



# City Council Study Session

Monday, July 17, 2023, 6:00 pm

27400 Southfield Road, Lathrup Village, Michigan 48076  
Meeting Minutes

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1. **Call to Order** by Mayor Garrett

2. **Discussion Items**

A. Southfield/Lincoln Watermain

Giffels Webster opened bids for the water main project on Thursday, July 13, 2023. The lowest bid was Lawerance M. Clarke, for a total construction cost of \$151,550.00. The proposed contract will be presented to Council at the next regular meeting.

B. Labor Attorney Personnel Policy/Contract (Closed Session)

City Attorney Baker informed the Council closed session is only during an open meeting. Steve Schwartz, Labor Attorney, was in attendance to discuss the wording on the Police Chief's contract. The Michigan Supreme Court ruled that unless the contract states it's a lifetime benefit, the language can only last as long as the collected bargaining agreement.

The personnel policy aligns with Michigan State law regarding exempt and non-exempt employees. The Council has the right to change the policy. The employee has the right to whatever has been earned before the change date. An exempt employee is salaried and is eligible for comp/flex time. Non-exempt employees are eligible for overtime.

C. Michigan Municipal League City Administrator Search

Joyce Parker from Michigan Municipal League attended to discuss the City Administrator's search. The League offers a one-year guarantee for the employment service. Because the previous City Administrator was not in the position for one full year, Ms. Parker explained the service provided by the guarantee. The only expense will be for advertising.

Council discussed with Ms. Parker the specifics and qualifications for the Administrator position. The position will be posted on August 8, 2023, with a closing date of September 12, 2023.

3. **Mayor and Council Comments**

Mayor Garrett reminded Council to refrain from contacting staff on their personal cell phones.

4. **Public Comments**

None

The City Attorney explained the Charter Amendment related to the upcoming election.

5. **Adjourn**

Meeting adjourned at 7:26 pm.