



WORK SESSION

Thursday, October 09, 2025 at 5:30 PM

Landis Board Room

MINUTES

PLEASE SILENCE ALL CELL PHONES

Present: Mayor Meredith B. Smith, Mayor Pro-Tem Ashley Stewart, Alderman Tony Corriher, Alderman Ryan Nelms, Alderman Darrell Overcash

Staff Present: HR Director/Town Clerk Madison Stegall, Attorney Rick Locklear

1. INTRODUCTION:

1.1 Call Meeting to Order

Mayor Meredith Smith called the meeting to order at 5:30 PM.

1.2 Welcome

Mayor Smith welcomed those in attendance.

1.3 Adoption of Agenda

ACTION: A MOTION WAS MADE TO ADOPT THE AGENDA AS PRESENTED.

Moved By: Ashley Stewart, seconded by Tony Corriher

Motion Passed: (4-0)

Voting For: Ashley Stewart, Darrell Overcash, Ryan Nelms, Tony Corriher

2. CONSIDERATIONS:

2.1 Consider Motion to Enter Closed Session Pursuant to N.C.G.S.143-318.11(a)(6) to Consider the Qualifications, Competence, Performance, Character, Fitness, or Conditions of Appointment, of an Individual Employee

A member of the public, Mr. Glenn Corriher, questioned whether he could be present during the closed session discussion about town employees. The Board explained that closed session was appropriate for personnel matters. The Town Attorney and Town Clerk confirmed the Board was following proper procedure per NC General Statutes.

ACTION: A MOTION WAS MADE TO ENTER CLOSED SESSION PURSUANT TO N.C.G.S.143-318.11(A)(6) TO DISCUSS PERSONNEL MATTERS.

Moved By: Ashley Stewart, seconded by Ryan Nelms

Motion Passed: (4-0)

Voting For: Ashley Stewart, Darrell Overcash, Ryan Nelms, Tony Corriher

Closed Session Meeting Conducted.

ACTION: A MOTION WAS MADE TO EXIT CLOSED SESSION.

Moved By: Darrell Overcash, seconded by Ashley Stewart

Motion Passed: (4-0)

Voting For: Ashley Stewart, Darrell Overcash, Ryan Nelms, Tony Corriher

Upon returning to open session, the Board took formal action on the matters discussed in closed session.

ACTION: A MOTION WAS MADE TO DIRECT THE TOWN CLERK TO INVESTIGATE A 360-PERFORMANCE REVIEW FOR THE TOWN MANAGER AND A REVIEW OF HR POLICIES WITH SUGGESTIONS AND ADDITIONALLY BRING PRICING INFORMATION FOR THESE SERVICES TO THE BOARD'S MEETING ON OCTOBER 20, 2025, IF FEASIBLE.

Moved By: Ashley Stewart, seconded by Ryan Nelms

Motion Passed: (3-1)

Voting For: Ashley Stewart, Darrell Overcash, Ryan Nelms

Voting Against: Tony Corriher

3. CLOSING:

3.1 Motion to Adjourn

ACTION: A MOTION WAS MADE TO ADJOURN AT 6:58 PM.

Moved By: Ashley Stewart, seconded by Darrell Overcash

Motion Passed: (4-0)

Voting For: Ashley Stewart, Darrell Overcash, Ryan Nelms, Tony Corriher

Respectfully Submitted,

Madison T. Stegall, Town Clerk