



## BOARD OF ALDERMEN

Tuesday, January 27, 2026 at 5:00 PM

Landis Board Room

## MINUTES

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**PLEASE SILENCE ALL CELL PHONES**

**Present:** Mayor Pro-Tem Ashley Stewart, Alderman Tony Corriher, Alderman Ryan Nelms, Alderman Darrell Overcash

**Absent:** Mayor Meredith B. Smith,

**Staff Present:** Town Manager Michael Ambrose, HR Director/Town Clerk Madison Stegall, Town Attorney Rick Locklear

### 1. INTRODUCTION:

#### 1.1 Call Meeting to Order

Mayor Pro-Tem Ashley Stewart called the meeting to order at 6:00 PM

#### 1.2 Welcome

Mayor Pro-Tem Stewart welcomed those in attendance.

#### 1.3 Adoption of Agenda

**ACTION: A MOTION WAS MADE TO ADOPT THE AGENDA AS PRESENTED.**

Moved By: Ashley Stewart, seconded by Tony Overcash

Motion Passed: (4-0)

Voting For: Ashley Stewart, Ryan Nelms, Darrell Overcash, Tony Corriher

### 2. CONSIDERATIONS:

#### 2.1 Consider Motion to Enter Closed Session Pursuant to N.C.G.S.143-318.11(a)(6) to Discuss Personnel Matters

**ACTION: A MOTION WAS MADE TO ENTER CLOSED SESSION PURSUANT TO N.C.G.S.143-318.11(A)(6) TO DISCUSS PERSONNEL MATTERS.**

Moved By: Ashley Stewart, seconded by Tony Corriher

Motion Passed: (4-0)

Voting For: Ashley Stewart, Ryan Nelms, Darrell Overcash, Tony Corriher

The board entered closed session and later returned.

**ACTION: A MOTION WAS MADE TO END CLOSED SESSION PURSUANT TO N.C.G.S.143-318.11(A)(6) TO DISCUSS PERSONNEL MATTERS.**

Moved By: Ashley Stewart, seconded by Tony Corriher

Motion Passed: (4-0)

Voting For: Ashley Stewart, Ryan Nelms, Darrell Overcash, Tony Corriher

**ACTION: A MOTION WAS TO INCLUDE THE TOWN MANAGER PERFORMANCE EVALUATION AND THE ZIP FILE OF THE 360 REVIEW (MINUS EMPLOYEE COMMENTS) INTO TOWN MANAGER MICHAEL AMBROSE'S PERSONNEL FILE.**

Moved By: Ashley Stewart, seconded by Darrell Overcash

Motion Passed: (4-0)

Voting For: Ashley Stewart, Ryan Nelms, Darrell Overcash, Tony Corriher

**ACTION: A MOTION WAS MADE TO DESTROY THE FLASH DRIVE CONTAINING SENSITIVE 360 REVIEW MATERIALS.**

Moved By: Ashley Stewart, seconded by Darrell Overcash

Motion Passed: (4-0)

Voting For: Ashley Stewart, Ryan Nelms, Darrell Overcash, Tony Corriher

**ACTION: A MOTION WAS MADE TO END THE INTERIM PAY OF 10% FOR FINANCE DIRECTOR DUTIES FOR TOWN MANAGER MICHAEL AMBROSE.**

Moved By: Ashley Stewart, seconded by Darrell Overcash

Motion Passed: (4-0)

Voting For: Ashley Stewart, Ryan Nelms, Darrell Overcash, Tony Corriher

**ACTION: A MOTION WAS MADE TO AWARD TOWN MANAGER MICHAEL AMBROSE A 15% MERIT INCREASE RETROACTIVE TO OCTOBER 3, 2025.**

Moved By: Ashley Stewart, seconded by Tony Corriher

Motion Passed: (4-0)

Voting For: Ashley Stewart, Ryan Nelms, Darrell Overcash, Tony Corriher

### 3. CLOSING:

#### 3.1 Motion to Adjourn

**ACTION: A MOTION WAS MADE TO ADJOURN AT 6:26 PM.**

Moved By: Ryan Nelms, seconded by Ashley Stewart

Motion Passed: (4-0)

Voting For: Ashley Stewart, Ryan Nelms, Darrell Overcash, Tony Corriher

Respectfully Submitted,

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Madison T. Stegall, Town Clerk