



CITY OF LANDER
SPECIAL CITY COUNCIL MEETING

Tuesday, April 15, 2025 at 6:00 PM
City Council Chambers, 240 Lincoln Street

AGENDA

Join Zoom Meeting

join from PC, Mac, iPad, or Android:

<https://us06web.zoom.us/j/88500160429?pwd=cNkaQrW6auuc1lEMrQpcFCozpzwAni.1>

Passcode:242441

1. CALL TO ORDER

A. Pledge of Allegiance

B. Roll Call

2. NEW BUSINESS (NON-ACTION ITEMS)

A. Interview Ward 2 Council Member Applicants: Chad Cassady, Carol Chidsey, Bradley (B. Jay) Greer, Michael Holland, Josef Lopez, and Daniel McLane.

3. ADJOURNMENT

Upcoming Council Meetings:

Special Meetings:

6:00 PM Tuesday April 22, 2025 City Council Chambers (Appoint Ward 2 Council Applicants)

6:00 PM Tuesday May 20, 2025, City Council Chambers

Regular Meetings:

6:00 PM Tuesday May 13, 2025 City Council Chambers

6:00 PM Tuesday June 10, 2025 City Council Chambers

Work Sessions:

6:00 Tuesday April 22, 2025 City Council Chambers

6:00 Tuesday May 27, 2025 City Council Chambers

All meetings are subject to cancellation or change.

524 Sweetwater Street
Lander, Wyoming

Sir/Ma'am,

My name is Chad Cassidy and I live at 524 Sweetwater Street here in Lander. I would like to express my interest in serving as a city council member for Ward 2 for the interim period until the next election in the Fall of 2026. Please find below a short biography which helps to explain who I am and how my family and I arrived in Lander.

My wife Summer and I are both originally from central Texas. I attended college (BA in Political Science and Philosophy) and graduate school (MA in Political Science) in Texas before enlisting in the US Marines in February 2001.

My initial assignment was to southern California. While assigned there I deployed three times; two of which were as part of the initial invasion of Iraq in 2003 and later, in 2004, was to areas around Fallujah. I was severely injured during the Battle of Fallujah and medically evacuated back to the United States. Early the next year, I was able to make a full recovery and found fit to continue to serve in the Marines. In late 2005, I was selected to attend Officer Candidate School where I was commissioned as a 2d Lieutenant. Following commissioning, I returned to California where I completed three more overseas deployments; including returning to Iraq in 2007. Following this assignment, I was selected to serve as the infantry exchange officer to 40 Commando, Royal Marines in Taunton, England. This assignment saw two additional deployments including a deployment to Afghanistan in 2012/2013. After this assignment with 40 Commando, I deployed a fourth time to Iraq; taking an infantry company to Baghdad to reinforce the US Embassy for 7 months against threats from ISIS. Upon returning to the US, I was selected to attend Command and Staff College in Canberra, Australia where I earned a second Master's Degree, (MA in Military and Defense Studies), from the Australian National University. Upon completion, I was assigned to the Mountain Warfare Training Center in Bridgeport, California where I oversaw training programs, taught courses, and evaluated units conducting large scale exercises.

During my 20 years of service, I was assigned overseas for approximately 4 years and deployed nine times; five of which were to combat operations. I was awarded the Silver Star for actions in the Battle of Fallujah in 2004, have been awarded the Purple Heart Medal twice, and have received two additional awards for valor in combat.

In 2019, my wife Summer and I were ready to move on from the pace of life in the US Marines and began to look towards Wyoming as a final home, where we would raise our family. Summer and I purchased our home here in Lander in 2019. She and our boys moved here in 2020, and I joined them in December. I completed 20 years of active-duty service and retired from the US Marines in the spring of 2021.

Following retirement, I attended gunsmithing school in Trinidad, Colorado. In 2023, opened a small business here in Lander where I repair firearms and build custom rifles. I had a TS/SCI clearance for the last approximately 11 years of my career, am a Federally Licensed Firearms Dealer (FFL), and have no criminal history.

My initial interest in attending city council meetings was prompted by the city-wide discussion about rezoning efforts and my lack of familiarity with how local government operates. Constant deployments overseas and the requirement to move our household more than a dozen times over 20 years made participation in local government quite difficult. Now, with Lander as our permanent home, I have developed a desire to learn, understand, and contribute where I can to help our city work through some of the challenges of governance.

Thank you for your consideration,



Carol Chidsey
459 Popo Agie St.
Lander, Wyoming 82520



March 24, 2025

Ms. Missy White, Mayor
City of Lander
240 Lincoln Street
Lander, Wyoming 82520

Dear Ms. White,

I am submitting my application to serve on the Lander City Council as a representative from Ward 2. I find this community service to be very valuable and would be honored to fill that position.

I admire the work of your council, especially during challenging times. I am familiar with some of the financial issues that municipalities across the state are now addressing. I have seen the Council deal with local controversy with commendable objectivity. I love Lander and would be dedicated to recognizing its amazing history and playing a role in its future by serving on the City Council.

Thank you very much for considering me and please feel free to contact me if you would like additional information.

Sincerely,



Carol Chidsey

Enclosures

Accomplished, highly versatile volunteer with broad professional achievement that spans service support, project organization and oversight, and program improvement. Expert ability to collaborate with cross-functional groups, engage stakeholders, and adapt quickly in evolving environments. Trusted partner adept at innovating solutions to real-world challenges.

QUALIFICATIONS

- Excellent written and oral communication skills.
- Experienced collaborating with City, County, State, and Federal Entities.
- Seasoned development skills, raising in excess of \$50 million in grants and major gifts in the last 25 years for public and private sectors throughout the state.
- Comfortable working independently as well as in a team setting.
- Self starter and eager to learn.

COMMUNITY ACTIVITIES

- Tutor, Fremont County Group Homes
- Membership Chair, Lander Rotary Club
- Treasurer, Lander District Recreation Board
- Treasurer & Secretary, South Pass Friends Association
- Board Member, First Stop Help Center

PAST BOARD MEMBERSHIP

Wyoming Humanities Council
Fremont County Museum System
Fremont County Historic Preservation
Leadership Fremont County
Lander Community Concert Association
St. Thomas the Apostle Center
Trinity Episcopal Church

EDUCATION

Graduate, Leadership Wyoming
Graduate, Leadership Fremont County

University of Wyoming, M.A. Early Childhood Special Education
1990-1995, Laramie, WY

Colorado College, B.A. Elementary Education
1977-1981, Colorado Springs, CO

WORK HISTORY

Director of Development, Community Entry Services **2011-2023**
Riverton, WY

Rejuvenated fundraising efforts to help a \$10 million budget organization serving those with developmental disabilities and traumatic brain injuries. Leadership role in a successful team effort to quadruple annual private donations and triple the number of donors.

Director of Development, Fremont County Library Foundation **2009-2011**
Lander, WY

Managed endowment and led a successful \$300,000 1-1 Wyoming Legislature Challenge through research, cultivation and stewardship of foundation, corporation, and private gifts. Collaborated with the Fremont County Library Board and the Wyoming State Library.

Foundation Relations Officer, National Outdoor Leadership School 2002–2009
Lander, WY

Responsible for researching, analyzing, and writing proposals for scholarship, capital, and operational funding to private foundations, corporations, and government agencies.

Elementary & Special Education Teacher, Sublette Co. School District #1 1981-2000
Pinedale, WY

Built and maintained a classroom culture in which students love learning. Developed and implemented individualized education plans for students with disabilities resulting in measurable academic improvement.

Bradley (B. Jay) Greer
569 W Brodie St
Lander, WY 82520
25 March 2025

Mayor, City Council members
City of Lander
240 Lincoln St
Lander, WY 82520

Dear Mayor, City Council members:

The intent of this letter is to inform of my desire and qualifications for interim appointment to the Lander City Council Ward 2 position.

I have been a *resident of Lander since June 2022*, my residence is at *569 W Brodie St.* within the Ward 2 boundaries, and I have been a *registered voter in Lander and Fremont County since 2022*. My interest in being involved in the Lander community goes beyond my current residency, I was born here and attended school here and have always considered Lander, as home.

My vocation, education and community service experience is as follows:

VOCATIONAL SUMMARY

Retired Project Manager; Acquisition and Sustainment Program Manager; Logistics/Supply Chain & Program Manager; Government Acquisition/Logistics Manager; Change Management Team Leader; combined experience 30+ years; Small Business Owner; Independent ADA Consultant

MILITARY SERVICE

Retired, 22+ yrs. Active duty and WY National Guard combined

LOCAL & MUNICIPAL GOVERNMENT EXPERIENCE

Planning and Zoning Committee (Guernsey, WY), (Chair 98-99)	1996-99
Emergency Management Coordinator (Guernsey, WY)	1996-99
County Emergency Response Planning Team (Platte Co., WY)	1996-99

EDUCATION

<i>Masters of Science (MAS) Aerospace Management</i>	
Embry Riddle Aeronautical University	2014
<i>Bachelors (BAS) Management</i>	
Embry Riddle Aeronautical University	2009

Mayor, City Council members

25 March 2025

Page 2

Section 2, Item A.

Thank you for taking the time to review this information, as well as for the service you provide.

Sincerely,

B. Jay Greer

A solid black rectangular box used to redact the signature of B. Jay Greer.

Michael Holland

Intrepid Origins LLC
636/427 Lincoln st



To City Council,

Thank you for the opportunity to apply for the vacant seat on the Lander City Council. I adore Lander, and feel grateful for the opportunity to join a group of motivated community members who ensure that the place I love continues to thrive in our ever-changing world.

First, my eligibility: I am a citizen of the United States and a resident of Wyoming. I have been a registered voter within ward 2 since June of 2018. I am 39 years old. I hold no office that is incompatible with City Council membership. I work in private practice as a Licensed Therapist (LCSW), and identify as a small business owner who is part of the next generation of young professionals in Lander, bolstering its future through long-term investment and service.

Next are my qualifications: My first effort in public service came immediately after I graduated (summa cum laude honors) from the University of Colorado. I served as a United States Peace Corps volunteer in West Africa. I spent two years in Cameroon focusing on agroforestry, public health and youth development initiatives, then spent a third year training teachers at a small technical college in Burkina Faso. When I returned to the United States, I transitioned these international social service and education skills to community-based youth development via Teton Youth and Family Services in Jackson, Wyoming, dedicating myself to wilderness therapy programming, community-based diversion and engagement programs for at risk youth. I began a Masters of Social Work program at the University of Wyoming in 2016, and was lucky enough to live here in Lander while I studied. I completed internships at Fremont Counseling Service and Fort Washakie School, and ultimately took a behavioral health clinician position with Fremont Counseling Service after I completed my graduate degree in 2018. My graduate education in social work focused on policy creation, strategies to promote social health and sustainability, and the necessary interpersonal and clinical skills that are essential for effective and transformative dialogue about change and challenge.

My 6 years at Fremont Counseling resulted in extensive communication about, and collaboration with, the most important elements of my clients' environment and community. As a member of Fremont Counseling's on-call crisis response team, I served school districts, the city's police and Sheriff's departments, our hospitals, and individual community members of Lander. My role was to provide immediate support and clinical intervention during times of immense hardship and volatility, and I focused on connecting those in need with the network of providers and professionals that were available in our

community. Being on the front lines like this exposed me to the strengths and deficits of our community's resources, and what infrastructure could make our community more stable, safe, and responsive to its citizens.

Finally, my intentions: I seek membership on the Council to sustain its ability to engage in dialogue and decision making on behalf of the community I love. I aim to continue to strengthen the Council's ability to respond to its community's needs with safe, evidenced-based and deliberate policy that sustains Lander's most cherished qualities. I aim to continue efforts to improve Lander's roads and public pathways, housing opportunities, economic development, and preservation of its wild resources.

Thank you all for the opportunity, and your consideration.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Michael Holland', written in a cursive style.

Michael Holland (MSW, LCSW)

Hello,

My name is Josef Lopez, the date is March 31st, and I am expressing interest in being the Interim Ward 2 City Council Member for the remainder of previous Councilwoman White's term of office. I am 25 years of age and have lived in my ward, and by extension the City of Lander, for about five and a half years at the corner of 696 Canyon Street. I am a citizen of the United States and a registered voter.

I have taken interest in the position because of my interest in local politics as well as the operations of governance. I think that an appointment like this, being a temporary one, is probably the best time for a beginner such as myself to enter office as I can learn and grow in the position for a shorter period of time to make myself known to the people of Lander without having to go through an extensive and expensive campaign first. Also if I choose to run a subsequent campaign I will have a record to speak of and a reputation to rely on.

I hope you will consider my candidacy for
and I thank you for your time.

Section 2, Item A.

Daniel R. McLane
291 South 3rd Street
Lander, WY 82520

Members of Lander, WY City council and government,

I am writing to formally express my interest in the vacant City Council Ward 2 position. I understand the gravity of this appointment and am committed to serving the residents of Lander with diligence and integrity.

My professional background encompasses both education and technical expertise. As detailed in my attached resume, I hold a Master of Science in Political Science and International Affairs, as well as a Bachelor of Arts in Secondary Education and Political Science. For several years, I have served as a Concurrent Enrollment Political Science and Computer Science Instructor at Riverton High School, where I have developed skills in collaborative problem-solving and fostering inclusive environments. I plan to do the same if appointed to the council.

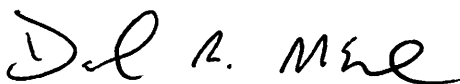
Prior to my career in education, I gained significant technical experience as a CNC and Robotics Programmer at voestalpine Nortrak North America. This experience, along with my Lean Manufacturing training and diverse technical certifications, instilled in me a meticulous approach to process improvement, a keen attention to detail, and a focus on efficiency. I have hands-on experience in streamlining operations and ensuring that projects are completed to specifications and on time.

Furthermore, my commitment to public service is evident in my engagement with the community as demonstrated by my campaign for school board. I am deeply invested in the well-being of Lander and believe in transparent, accountable government. Having said that, I am particularly concerned with two critical issues facing our community: the growing need for affordable housing and the strategic development of our city's infrastructure.

I believe my diverse professional background, coupled with my educational qualifications, uniquely positions me to contribute effectively to the City Council. I am prepared to engage thoughtfully with the challenges and opportunities facing Ward 2, to make tough decisions when necessary, and to collaborate with fellow council members to serve the best interests of our wonderful community, representing all citizens of Lander, not just those within Ward 2.

Thank you for your consideration.

Kind Regards,



Daniel R. McLane

Daniel McLane

Educator/Programmer

Lander, WY

SUMMARY

Dedicated educator with a diverse background in both education and technology, blending teaching expertise with hands-on experience in CNC programming and robotics. Known for fostering engaging learning environments and cultivating students' critical thinking skills. Proficient in curriculum development, classroom management, and leveraging technology to enhance learning outcomes. Adept at translating complex technical concepts into accessible lessons for students of all levels.

EDUCATION

University of Nebraska
Omaha, Nebraska
January 2017- May 2019
Master of Science, Political
Science and International Affairs
GPA: 3.78

University of Wyoming
Laramie, Wyoming
August 2003 – May 2016
Bachelors of Arts, Secondary
Education and Political Science
GPA: 3.64

Central Wyoming College
Riverton, Wyoming
August 2019 – May 2020
Certificate in Computer
Technology
GPA: 3.5

Grand Canyon University
Phoenix, Arizona
January 2022 - Current
Graduate work in Psychology
GPA: 4.0

East High School
Cheyenne, Wyoming
1999-2003
High School Diploma
GPA: 3.86

EXPERIENCE

August 2020 - Present
Concurrent Enrollment Instructor and Computer Science Instructor
Riverton High School

- Designed and implemented dynamic lesson plans tailored to students' learning needs in history and computer science
- Utilize innovative teaching methods.
- Caring and non-judgmental relationships with students.
- Maintain a positive and inclusive classroom environment conducive to learning and student success.

August 2019 – May 2020
History Teacher
Fort Washakie School

- Maintained a positive and inclusive classroom environment specifically focused towards enriching the learning of Native American Students.

August 2016 – May 2019
History Teacher
Poder Academy Secondary School – Cheyenne, WY

- Maintained a positive and inclusive classroom environment conducive to learning and student success.

May 2006 – June 2014
CNC and Robotics Programmer
Voestalpine Nortrak North America

- Responsible for the programming and operation of several CNC machines, robotic welders, and CNC plasma machines and railroad tie drilling machines.
- Developed written procedures and followed engineering documents to ensure parts manufactured within specifications.
- Responsible for purchasing and buying of all tooling equipment.
- Responsible for design and manufacture of all machining jigs and fixtures in Cheyenne plant.

KEY SKILLS —

Strong Interpersonal Skills
Detail-Oriented
Flexible
Well-rounded
Empathetic

CERTIFICATIONS

Wyoming PTSB certified in following areas:
Social Studies Comprehensive 6-12
Computer Science 6-12
Alternative/At-Risk Educator
Driver Education

Technical Training

Yaskawa/Motoman NX-100 Programming and Arc Welding
CNC Prose SurfCAM
Bentley Power Draft
3DS SolidWorks
Lean Manufacturing

References

Colby Harrison
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Benjamin Bryce
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Chase Peterson
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Sebastian Wedig
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