

	CITY OF LANDER		
	REGULAR CITY COUNCIL MEETING		
	Tuesday, March 10, 2026, at 6:00 PM		
	City Council Chambers, 240 Lincoln Street		
	MINUTES		

1. **CALL TO ORDER** Mayor White led the Pledge of Allegiance and called the meeting to order at 6:00 PM. COUNCIL MEMBERS PRESENT: D Hahn, Chad Cassady, Melinda Cox, Josh Hahn, Julia Stuble, John Larsen, and Mayor White. Declaration of a quorum. STAFF PRESENT: Police Chief Kelly Waugh, Public Works Director Lance Hopkin, Assistant Mayor Rajeane Strube Fossen, City Attorney Adam Phillips, City Treasurer Kristy Koehn, and City Clerk Rachelle Fontaine.
2. **APPROVAL OF AGENDA**

Moved by Council Member Stuble, seconded by Council Member Cox.

Council Member Stuble moved to amend the agenda order and move Unfinished Business #12, Third and final reading of the Title 2 Ordinance to after #10 New Business Action Items and to move New Business K and L to the top of New Business Action Items. Seconded by Council Member Larsen. Council Members voting Yea: Larsen, Cassady, D Hahn, Cox, Stuble, and J Hahn. Motion passed.
3. **PUBLIC HEARING Ordinance 2026-1 Fixing and Determining the Mill Levy Necessary to be Levied to Raise Sufficient Money by General Tax to Meet the Current Expenses of the City of Lander for the Fiscal Year Commencing July 1, 2026**

A. Mayor White opened the hearing at 6:04 PM.

B. Introduce and read. City Clerk Fontaine read the proposed ordinance into the minutes.

C. Public Comment-None.

D. Mayor White closed the hearing at 6:05 PM.
4. **PUBLIC HEARING E's Liquid Courage, LLC d/b/a Liquid Courage Bar & Grill, 592 Main Street Ste 1 & Adjacent covered patio, Lander Wyoming application to transfer of ownership of Retail Liquor License #2 currently held by Liquid Courage LLC, d/b/a Liquid Courage Bar & Grill, 592 Main Street Ste 1 & Adjacent covered patio, Lander Wyoming**

A. Mayor White opened the hearing at 6:05 PM.

B. Introduce and read. City Clerk Fontaine explained that the Notice of Transfer was published in the Lander Journal as required on February 21st and 28th. This would transfer ownership of the Retail Liquor License to Esperanza Rivera-Chavarria, who has been managing the operation for the current owner. Ms. Rivera-Chavarria explained there are no changes in location or business model.

C. Public Comment-None.

D. Mayor White closed the hearing at 6:07 PM.
5. **PUBLIC HEARING Sweetwater Investment Properties, LLC d/b/a Wind River Outdoor Co., 8114 HWY 789, Lander, WY, application to transfer ownership and location of Retail Liquor License #15 currently held by American Pizza Partners LP, d/b/a Pizza Hut at 670 E. Main Street Lander, WY.**

A. Mayor White opened the hearing at 6:07 PM.

B. Introduce and read Clerk Fontaine explained this is a transfer of ownership and location. The Notice of Transfer was advertised in the newspaper on February 21st and 28th. She notes the applicant, Mr. Hansen, is present. Ron Hansen explained Wind River Outdoor Company is buying

a license from American Pizza's Partners so it can add a bourbon vault, host vendor events more smoothly, and avoid awkward back-and-forth from the One Stop.

C. Public Comment-None.

D. Mayor White closed the hearing at 6:09 PM.

6. COMMUNICATION FROM THE FLOOR

A. Public Comment

Brett Johnson, President of the Fremont County Law Enforcement Foundation, invited the Mayor, Council, and community to the foundation's third annual formal fundraiser, which supports Fremont County law enforcement agencies. The foundation provides quick grants for equipment and even personal hardship needs for officers.

Michelle Motherway thanked the Council for improving the alcohol ordinance but argued it still needs more work. She urged the Council to vote no or table it, saying the ordinance is too punitive, could threaten businesses through suspensions and demerit points, and contains wording that could create unreasonable enforcement requirements. She asked the Council to revise it in a more collaborative, less punitive way.

Ron Hansen, owner of One Stop Market stated he does not believe Lander has a widespread problem with retailers selling alcohol to minors. He argued the proposed ordinance is overly punitive, creates fear among business owners, and could threaten businesses, employees, and financing relationships if demerit points lead to license loss.

John Nolan addressed the Council stating that the city should fine employees or businesses for alcohol-sale violations rather than shut businesses down. Closing liquor retailers would hurt revenue, and weaken local business.

Mike Bailey stated that the ordinance penalties are too broad and harsh for issues already handled by state law, such as unpaid sales tax or illegal gambling. Enforcement should focus on major violations like selling to minors or intoxicated people, noting local businesses already take those offenses seriously and act quickly when violations occur.

Carl Asbell spoke in support of small businesses and argues the proposed alcohol regulations would make it harder to operate in Lander. The alcohol industry is already heavily regulated, existing laws already address serious violations, and added local penalties would create unnecessary burdens for businesses and possibly law enforcement.

Amanda Winchester, a former Lander business owner, said small businesses already struggle to survive in town and warns that more regulations could force even more closures.

Christine Gilbertson, manager of the Maverick, said the business is already under heavy stress and struggling to keep staff because of the negative attention surrounding recent events. Their team works hard to prevent sales to minors, has a strong record on compliance stings, and does not want additional regulations or a point system that would make operating even more difficult.

Christina Kaiser, manager of One Stop Market, said the store takes alcohol compliance very seriously through TIPS training and a zero-tolerance policy for employees who sell to minors. The proposed ordinance is frightening because it threatens their livelihoods despite their efforts to follow the rules, and she asked the Council to table it and give businesses more time to show they are acting responsibly.

7. MAYOR AND COUNCIL UPDATES

Council Member Larsen praised the Parks and Rec Department for improvements at the Little League and girls' softball fields, including new dugouts and safer backstops.

Council Member Cox provided an update on LEDA and the Lander Chamber of Commerce. She praised park and field conditions, and commended Lander's basketball teams for reaching state and representing the community well.

Council Member Stuble thanked community members for staying engaged in the Title II process and said the Council has tried to incorporate public input, though it may still have missed the mark. She highlighted legislative updates affecting Lander, including air service funding, kratom regulation, and a land conveyance near the Life Resource Center that could involve WYDOT and residential use, with a public meeting on March 23 at 6:30 p.m. at the CWC Lander campus.

Mayor White thanked Council Member Stuble for her comments on Title II and legislative updates. She encouraged people to meet with Patrick Edwards of the Wyoming Business Council, and noted upcoming meetings in Washington, D.C.

8. STAFF REPORTS

Chief Waugh reported progress on 2026 agency goals, including successful safety training with local businesses. A draft domestic violence pamphlet is being reviewed, a new speed-study tool is being used in school zones and other areas to improve signage and crosswalk safety.

Public Works Director Lance Hopkin stated that Lincoln Street construction is expected to begin in a couple of weeks, with Buena Vista work likely starting this summer. Contractors are already communicating with local businesses to coordinate closures and minimize impacts.

Assistant Mayor RaJean Strube Fossen stated that the Jefferson Street Extension into the new Popo Agie River Park will begin in April, with a pre-construction meeting on March 26. She announced upcoming community events, and highlighted several grant applications for parks, tree planting, parade promotion, a flashing beacon at the library crossing, and DUI enforcement support for the police department.

City Treasurer Krist Koehn announced the City budget rollout will begin later this week, with a work session planned for April 28 and the regular meeting on May 12. The goal is to have the budget approved by June 9 so it can be submitted to the state on time.

City Clerk Rachelle Fontaine updated the Council on the status of the WildWest LLC, D/B/A Grizzly Bar & Grill liquor license. The owner has relinquished the license and Lander now has two Bar & Grill licenses available.

9. CONSENT AGENDA

- A. Approve February 10, 2026, City Council Regular Meeting Minutes
- B. Approve February 12, 2026, City Council Special Meeting Minutes
- C. Approve February 24, 2026, City Council Special Meeting Minutes
- D. Approve February 24, 2026, City Council Work Session Meeting Minutes
- E. Approve Bills and Claims
- F. Approve and authorize the mayor to sign Amendment Two to the Loan Agreement Between the Wyoming State Loan and Investment Board and the City of Lander CWSRF#125
- G. Approve and authorize the mayor to sign Amendment Two to the Loan Agreement Between the Wyoming State Loan and Investment Board and the City of Lander DWSRF#128
- H. Approve and authorize the mayor to sign Amendment Two to the Loan Agreement Between the Wyoming State Loan and Investment Board and the City of Lander CWSRF#141
- I. Approve and authorize the mayor to sign Amendment Two to the Loan Agreement Between the Wyoming State Loan and Investment Board and the City of Lander CWSRF#142
- J. Approve and authorize the mayor to sign Amendment Two to the Loan Agreement Between the Wyoming State Loan and Investment Board and the City of Lander DWSRF#180
- K. Approve and authorize the mayor to sign Amendment One to the Loan Agreement Between the Wyoming State Loan and Investment Board and the City of Lander DWSRF#194

71 CONSTRUCTION CO patching for leaks 16,216.30 71 CONSTRUCTION CO patching 6th and Lincoln 3,361.57 ADAM E PHILLIPS ATTORNEY AT LAW Professional Fees 5,000.00 AFFORDABLE TREE CARE, LLC Cit Park fall tree maintenance - crown clean; re 4,500.00 ALSCO Community Center Linens 172.20 ALSCO Community Center Supplies - MicroTech Towels 44.71 ALSCO Community Center Linens 103.32 ALSCO Community Center Linens & MicroTech Towels 401.96 ALSCO Community Center Linens & MicroTech Towels 30.71 ALSCO Community Center MicroTech Towels 44.71 ALSCO Community Center MicroTech Towels 44.71 ARDURRA GROUP INC final bid services invoice 212.50 ARDURRA GROUP INC LND Reconstruct Apron- Design 8,477.50 AYRES ASSOCIATES INC Maintenance Facilities Master Plan Assessment 3,670.00 B & T FIRE EXTINGUISHERS Credit - Airport 25.00- B & T FIRE EXTINGUISHERS Fire extinguisher service 313.50 B & T FIRE EXTINGUISHERS Fire Extinguisher Service & Recharge - Commu 63.50 BARGREEN/ELLINGSON Soap and rinse aid for LCCC dishwasher 335.40 BAYCOM INC Mobile Data Terminals 6,608.00 BLACK HILLS ENERGY Natural Gas FEB2026 1,018.80 BLACK HILLS ENERGY Natural Gas FEB2026 1,297.00 BLACK HILLS ENERGY Natural Gas FEB2026 4,193.35 BLACK HILLS ENERGY Natural Gas FEB2026 886.55 BLACK HILLS ENERGY Natural Gas FEB2026 4,970.87 BLACK HILLS ENERGY Natural Gas FEB2026 45.70 BOBCAT OF THE BIG HORN BASIN INC fuel pump and shutoff solenoid 499.50 BOYLE ELECTRIC Power

run to PW vault to omit solar power 5,056.08 BROWN COMPANY starter, injector, fuel line 891.73 CIVICPLUS Civic Plus - Annual Rec Management Fee - Due 4,179.00 CMI TECO shop rags 70.00 COMMUNITY CENTER REFUNDS COMMUNITY CTR REFUND - BECKER 500.00 COWBOY SUPPLY HOUSE Cust #1119 Community Center Cleaning Suppl 41.52 DOWL Final Easement Exhibit, ACOE Permit Complian 215.00 DRUG TESTING SERVICES LLC employee screening 65.00 ECONO SIGNS signs 244.00 ECONO SIGNS school crossing signs 1,644.05 FAIRFIELD TREE AND LAWN CARE McManus/Hillcrest Dr. Tree Removal - Border of 500.00 FAIRFIELD TREE AND LAWN CARE Tree trimming maintenance North Park. See ata 5,000.00 FERGUSON ENTERPRISES INC water main parts for Robinson 3,303.88 FERGUSON ENTERPRISES INC water main fittings 3,073.75 FERGUSON ENTERPRISES INC sewer pipe for von beker 896.70 FREMONT COUNTY TREASURER Dispatch - Police & Fire 686.25 FREMONT COUNTY TREASURER Dispatch - Police & Fire 20,670.00 FREMONT MOTOR COMPANY Motor mounts 288.00 FREMONT MOTOR COMPANY Blend door actuator 52.76 FRONTIER PROPERTY MAINTENANCE Landscape Maintenance for Community Center 925.00 GROUND SOLUTIONS 2nd Half for completion of training 1,900.00 GROUND SOLUTIONS Travel Expense for Instructor 1,044.07 HASCO INDUSTRIAL SUPPLY Stainless steel strap for intake screen repairs 69.69 HEALTH EQUITY Admin Fees MAR2026 147.70 HEALTH EQUITY Admin Fees MAR2026 147.70 HOMETOWN OIL Premium unleaded fuel bulk - Small engine refill 115.75 INQUIREHIRE employee screening 64.20 JASON SPARKS Easement-Gannett Peak Sidewalks 250.00- JASPER ENGINES & TRANSMISSIONS Engine 5,331.00 KLEEN PIPE LLC clean and video off North lane 923.57 L N CURTIS & SONS Spring Clip bracket for airpaks & Replacement 270.85 L N CURTIS & SONS extrication gloves 64.34 LANDER RECYCLE LLC July 2025-December 2025 office recycling 300.00 LANDER SENIOR CITIZENS CENTER FEB2026 1,180.00 LANDER VALLEY AUTO PARTS body plugs 2.40 MASTERCARD Annual auto auth diagnostic renewal 60.00 MASTERCARD January 2026 2nd set of BacT Samples 75.00 MASTERCARD Uniforms 442.23 MASTERCARD DUI Meeting Travel with Milovich 60.00 MASTERCARD IACP Renewal 220.00 MASTERCARD Travel 84.32 MASTERCARD Travel for Meeting with Dubois 47.33 MASTERCARD batteries, tape, shop light bulbs, glass cleaner 62.01 MASTERCARD returned filter cartridge credit 2.70- MASTERCARD Phones - All 48.96 MASTERCARD Phones - All 503.33 MASTERCARD Phones MASTERCARD Phones - All 250.28 MASTERCARD Phones - All 26.99 MASTERCARD Phones - All 91.99 MASTERCARD Prof fees - LCC 269.00 MASTERCARD February 2026 1st set of BacT sampling 75.00 MASTERCARD Meals 30.89 MASTERCARD Lunch for Riverton Equipment Meeting for Hunt 61.79 MASTERCARD Duane Kaiser - Retirement Celebration Feb 6 103.59 MASTERCARD flush valve for city hall 10.96 MASTERCARD spray paint 17.08 MASTERCARD part cleaning solvent 147.24 MASTERCARD Acct #173012201 Spectrum Fiber JAN2026 300.00 MASTERCARD Acct #173012201 Spectrum Fiber JAN2026 300.00 MASTERCARD WAM Winter 2026 Conference Registration 270.00 MASTERCARD Lunch with Chief and Responder Alliance 40.65 MASTERCARD Supplies 19.99 MASTERCARD Cleaning 565.85 MASTERCARD Parts to repair CH toilets 36.01 MASTERCARD Garage door keypad 74.49 MASTERCARD Motel Room Wyoming Weed Management Semi 214.00 MASTERCARD Motel Room Wyoming Weed Management Conf 214.00 MASTERCARD Black toner for Police Dept main copier 68.59 MASTERCARD Tiered file holder for front counter 21.59 MASTERCARD Replacement printer for courtroom 319.93 MASTERCARD Background screening 104.97 MASTERCARD Flags, office supplies 163.34 MASTERCARD Minute Book 243.42 MASTERCARD name plate 14.91 MASTERCARD Monitor Mount bracket for court room 29.98 MASTERCARD Clamps for solar panels at Dillion PRV 13.99 MASTERCARD cleaning supplies for airport 33.24 MASTERCARD Flashlights for plant use 88.32 MASTERCARD Monitors for Courtroom 170.98 MASTERCARD Trijicon RMR handgun optics 3,000.00 MASTERCARD Card reader cleaner for qtpod 28.75 MASTERCARD office supplies for fire department 25.74 MASTERCARD vehicle chargers and port for the new gas monit 70.59 MASTERCARD Acct #156821201 Spectrum Phone DEC2025 129.98 MASTERCARD Acct #156821201 Spectrum Phone DEC2025 130.00 MASTERCARD Acct #156821201 Spectrum Phone DEC2025 130.00 MASTERCARD Acct #156821201 Spectrum Phone DEC2025 260.00 MASTERCARD Acct #156821201 Spectrum Phone DEC2025 130.00 MASTERCARD Acct #156821201 Spectrum Phone DEC2025 130.00 MASTERCARD Acct #156821201 Spectrum Phone DEC2025 15.77 MASTERCARD Spectrum Phone DEC2025 130.88 MASTERCARD Lumen Phone Accts #333888956, 333469244, 93.30 MASTERCARD Lumen Phone Accts #333888956, 333469244, 215.03 MASTERCARD Lumen Phone Accts #333888956, 333469244, 131.20 MASTERCARD Lumen Phone Accts #333888956, 333469244, 451.33 MASTERCARD hose for rural water house 305.55 MASTERCARD Supplies 49.27 MASTERCARD Duty Belt 204.00 MASTERCARD Charri's Retirement 81.31 MASTERCARD New firefighter Keys 43.13 MASTERCARD 1099 NEC & G Processing Fee 2025 Tax Year 57.75 MASTERCARD 1099 NEC & G Processing Fee 2025 Tax Year 57.75 MASTERCARD swivel joint repair kits for rural water house, Lan 86.26 MASTERCARD employee benefit 242.7 MASTERCARD Wyoming Commercial Pesticide License Renew 26.00 MASTERCARD oil pressure switch 60.18 MASTERCARD AWS for Stacker/Air Table 23.99 MASTERCARD certification renewal 250.00 MASTERCARD FireFighter 1 book 88.49 MASTERCARD Compliance Gift certificates x 27 for \$10 each 270.00 MASTERCARD Uniforms 207.99 MASTERCARD parts for rural water house 16,447.11 MASTERCARD Printer INK 59.77 MASTERCARD Promo items for upcoming career expo 2,197.29 MASTERCARD battery powered cutoff saw and transit Hunter's 3,893.00 MASTERCARD Acct#3024-9062730-001 Trash Removal JAN2 172.96 MASTERCARD Acct#3024-9062730-001 Trash Removal JAN2 188.61 MASTERCARD Acct#3024-9062730-001 Trash Removal JAN2 165.18 MASTERCARD Acct#3024-9062730-001 Trash Removal JAN2 1,073.93 MASTERCARD Acct#3024-9062730-001 Trash Removal JAN2 792.91 MASTERCARD flush lever for City Hall 8.63 MASTERCARD Google Workspace JAN2026 1,069.44 MASTERCARD Google Workspace JAN2026 1,069.43 MASTERCARD Supplies/tools for LCCC 149.95 MASTERCARD Supplies 40.00 MASTERCARD nerf bars 188.99 MASTERCARD LVFD Retirement awards 1,095.95 MASTERCARD Retirement award 561.95 MASTERCARD key stock 17.16 MASTERCARD Nitrile gloves 47.98 MASTERCARD cleaners, paint 31.46 MASTERCARD GOOF OFF 17.38 MASTERCARD tube 21.99 MASTERCARD Parks Sweeper bearings 29.98 MASTERCARD Parks sweeper parts 59.96 MASTERCARD Parks Sweeper parts 16.99 MASTERCARD Parks sweeper 2.99 MASTERCARD Bandsaw blade 24.99 MASTERCARD Winch and battery for trailer 845.98 MASTERCARD Battery's and razor blades 55.38 MASTERCARD XL Nitrile gloves for Chemical cleaning 74.97 MASTERCARD Letters for Unit stickers 5.53 MASTERCARD Taser Molle Adapter 50.85 MASTERCARD Name patches for Borchardt 187.40 MASTERCARD January 2026 Wastewater sampling 345.00 MASTERCARD 1st Quarter WTP TOC Saqmpling 146.50 MASTERCARD January 2026 Wastewater Sampling 345.00 MASTERCARD January 2026 Wastewater

Sampling 345.00 MASTERCARD January 2026 Wastewater sampling 345.00 MASTERCARD Supplies 80.00 MASTERCARD heater 94.49 MASTERCARD oil filter stock 5.35 MASTERCARD Trailer hub dust covers - 8qty - Snap terminals e 20.13 MASTERCARD seat covers, sand paper 282.98 MASTERCARD bulb, dome light switch, power bank, shop suppl 90.25 MASTERCARD LED Back up lights 118.40 MASTERCARD switch and bit 32.27 MASTERCARD 2 - 2qt bottles of Stanadyne diesel fuel treatmen 73.74 MASTERCARD credit 47.73- MASTERCARD counteract balancing beads 61.16 MASTERCARD Front crank seal and 4WD actuator 148.27 MASTERCARD Postage WCL L26-00324 7.55 MASTERCARD Dog Bags 129.99 MASTERCARD e-coli testing for January 2026 270.00 MASTERCARD Materials for LCCC 148.03 MASTERCARD Metal for baseball fields 3,546.64 MASTERCARD pipe wrap 201.65 MASTERCARD Enrollment in course for ceu's 250.00 MASTERCARD water 2 course for Dylan 205.00 MASTERCARD Adobe Addtl 1 User 2/6-5/21/26 87.78 MASTERCARD Supplies 104.92 MASTERCARD Supplies 359.65 MASTERCARD Microsoft - Additional Microsoft 365 User/Admin 47.26 MASTERCARD Acct #142816 FEB2026 828.09 MASTERCARD Acct #142816 FEB2026 828.08 MASTERCARD recertification 165.00 MASTERCARD Rustoleum Paint for transfer tanks on PR-3. Re 11.98 MASTERCARD Male and Female wire connectors 16 - 14 guag 4.66 MASTERCARD Black spray paint - Little League dugout header 14.97 MASTERCARD hose nozzle 17.09 MASTERCARD Sales tax credit 7.30- MASTERCARD Pre-order potted juvenile trees for Tree City US 527.85 MASTERCARD Lunch - Wyoming Weed Management Seminar - 72.10 MASTERCARD BACKGROUND 21.00 MASTERCARD Little League Dugouts - Allthread, nuts, washers 99.03 MASTERCARD WES Registration for Online Classes for training 427.24 MASTERCARD Pool skimmer to clean the leaves and twigs off t 19.79 MASTERCARD Spray mister for soap and water 19.79 METRON FARNIER badger to metron shipping 25.57 MOTOROLA SOLUTIONS INC Programming of new radio 157.14 MOTOROLA SOLUTIONS INC Lander PD Mobile new radio 6,485.10 MULLINS, STUART Little Dribblers Basketball program registration 1,160.00 MULLINS, STUART 3 v 3 basketball registration 1,500.00 NORCO INC Acct #HD378 New gas monitors and calibratio 4,588.56 NORCO INC Acct #GT871 Cylinder Rental 102.92 NORCO INC Acct #GT871 Credit 40.67- ONE CALL OF WYOMING dig tickets for Jan. 2026 59.65 PAYMERANG LLC Monthly Fee FEB2026 200.00 PERFECT POWER INC Garage door wiring and install and a generator 1,956.39 PERFECT POWER INC Repairs to Main Street Decorative Lights 6,576.27 POPO AGIE CONSERVATION DISTRICT Garden Expo Bronze Sponsorship 200.00 POSTMASTER Postage 5,000.00 PRECISION DIRT raise water main over sewer main on Robinson 6,844.36 RANGER-JOURNAL-WIND RIVER NEWS Lander Journal Subscription 65.00 RANGER-JOURNAL-WIND RIVER NEWS Legal Ad - Nonconforming Use Permit 39.00 RANGER-JOURNAL-WIND RIVER NEWS Legal Ad - January 27th Minutes 312.00 RANGER-JOURNAL-WIND RIVER NEWS Legal Ad - February 12th Minutes 65.00 RANGER-JOURNAL-WIND RIVER NEWS Legal Ad - February 10th Minutes 819.00 RANGER-JOURNAL-WIND RIVER NEWS Legal Ad - Ordinance 2025-15 26.00 RANGER-JOURNAL-WIND RIVER NEWS Legal Ad - Ordinance 2025-15 52.00 RANGER-JOURNAL-WIND RIVER NEWS Legal Ad - Liquor License Transfer for Liquid Co 104.00 RANGER-JOURNAL-WIND RIVER NEWS Legal Ad - Liquor License Transfer - Sweetwater 104.00 RAPID FIRE PROTECTION Fire Alarm Monitoring MAR2026-FEB2027 360.00 REWORX Tech assist for new employees and airtable sup 1,905.00 RIVER OAKS COMMUNICATIONS CORP Franchise Attorney 1,550.50 RIVERTON TIRE & OIL CO tires 1,339.94 ROCKY MOUNTAIN AGRONOMY CENTER Ballfield dirt analysis. Sub-contracted to Stuken 380.00 ROCKY MOUNTAIN POWER Acct #58604211-0013 JAN2026 4,719.20 ROCKY MOUNTAIN POWER Acct #58604211-0013 JAN2026 436.68 ROCKY MOUNTAIN POWER Acct #58604211-0013 JAN2026 1,886.17 ROCKY MOUNTAIN POWER Acct #58604211-0013 JAN2026 5,226.06 ROCKY MOUNTAIN POWER Acct #58604211-0013 JAN2026 1,132.87 ROCKY MOUNTAIN POWER Acct #58604211-0013 JAN2026 332.21 ROCKY MOUNTAIN POWER Acct #58604211-0013 JAN2026 6,146.26 ROCKY MOUNTAIN POWER Acct #58604211-0013 JAN2026 3,383.62 STRIKE CONSULTING GROUP Sewer Master Planning Eng 1,400.00 STRIKE CONSULTING GROUP Annexation Agreements to GIS 700.00 STRIKE CONSULTING GROUP Water Meter Project CA 1,240.00 STRIKE CONSULTING GROUP MFPA/Stream Work 17,780.50 SUGARLAND WALK IN CLINIC pre employment screen 60.00 SUMMIT WEST CPA GROUP P.C. Acct #26532.00 IT Services JAN2026 1,425.00 SUMMIT WEST CPA GROUP P.C. Acct #26532.00 IT Services JAN2026 1,425.00 SUMMIT WEST CPA GROUP P.C. Acct #26532.1 FY2025 Audit Progress Billing 4,500.00 SUMMIT WEST CPA GROUP P.C. Acct #26532.1 FY2025 Audit Progress Billing 4,500.00 SWEETWATER AIRE fix heat in the city snowplow hangar 1,062.08 TEAM LABORATORY CHEM LLC winter mega bugs 4,750.00 TEGELER AND ASSOCIATES Insurance for New Drurangos 654.00 TEGELER AND ASSOCIATES Treasurer Bond 360.00 TWEEDS WHOLESALE CO. Employee Luncheon for 2/26/26 163.32 VALLEY LUMBER COMPANY Dugout Lumber Little League Field 10,646.63 WALLER, TECIA Maintenance at LCCC and City Hall 3,400.00 WATER REFUNDS REFUND - WATER - GRUBER 52.33 WATER REFUNDS REFUND - WATER - BEASON 118.78 WATER REFUNDS REFUND - WATER - HALLETT 125.52 WESTERN LAW ASSOCIATES Legal Services FEB2026 2,292.50 WESTERN outhouse & SEPTIC SERVICES Pumping of grease trap at LCCC 908.00 WESTERN PRINTING CO. Name Tags 19.00 WESTERN PRINTING CO. Business cards 51.00 WESTERN PRINTING CO. Water Bills FEB2026 698.92 WESTERN PRINTING CO. TIPs Training Supplies 10.50 WHITING LAW PC General Attorney 437.50 WILLIAM H SMITH & ASSOC Lincoln Street Construction Eng 992.50 WILLIAM H SMITH & ASSOC Baldwin Creek ROW 180.00 WILLIAM H SMITH & ASSOC Baldwin Creek Road Engineering 17,750.00 WILLIAM H SMITH & ASSOC South 9th Final Design 7,405.00 WIND HOSTING SSL Certificate Renewal - Verifying this is for co 50.00 WIND RIVER FENCE LLC Little League Fence 17,184.00 WIND RIVER TRANSPORTATION AUTHORITY Detention Center Pass Program Jan 2026 34.00 WSFA - MUTUAL AID WSFA - Mutual Aid Benefit 1,190.50 WYDOT - FINANCIAL SERVICES WYDOT Fuel FEB2026 2,196.44 WYDOT - FINANCIAL SERVICES WYDOT Fuel FEB2026 355.27 WYDOT - FINANCIAL SERVICES WYDOT Fuel FEB2026 1,098.22 WYDOT - FINANCIAL SERVICES WYDOT Fuel FEB2026 1,098.21 WYOGLOSS LLC windshield 612.83 WYOGLOSS LLC left rear quarter glass 374.79 WYOMING ASSN OF FIRE MARSHALS WAFM Member dues 35.00 WYOMING ASSN OF RURAL WATER Rural water conference tuition 405.00 WYOMING ASSN. OF MUN. Prof fees 5,160.50 WYOMING ASSN. OF MUN. Prof fees 5,160.50 WYOMING FIRE CHIEFS ASSN. Dues for Wyoming Fire Chiefs' Association. 130.00 WYOMING FIRST AID & SAFETY SUPPLY Safety Kit Supplies 1,178.10 WYOMING RENTS LLC Mini-Excavator rental for removal of 30 tree stu 1,250.00 WYOMING RETIREMENT SYSTEM Wyoming retirement for firefighters 712.50 WYOMING STATE FIREMEN'S ASSN. WSFA Dues 75.00 PARTTIME WAGES CITY HALL 771.50 MUNICIPAL COURT 1110.38 POLICE 1287 WEED PEST 1056 (CERT TRAINING) NET PAYROLL 231429.62 FIVLSA

PAYCHECK 4586.94 AFLAC 467.29 CHILD SUPPORT 1554.50 COLONIAL LIFE 71.65 PAYROLL TAXES 82295.76 DEF COMP 7040 NCPERS 112 TRUSTMARK 379.66 WEBT 87283.23 WORKERS COMP 5170.14 WRS 63429.40 GARNISHMENT 1717.68

Moved by Council Member Cox, seconded by Council Member Larsen. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed.

10. NEW BUSINESS (NON-ACTION ITEMS)

A. Potential Overtime Policy change discussion

Council discussed whether to change the law enforcement overtime threshold from the City's current practice to the federal 171-hour threshold. Staff concerns centered on the fear that moving to 171 would mean officers must work more hours for the same pay or lose a benefit they have long had. The Chief clarified that the intent was not to require more hours, only to delay when overtime begins, and that employees would still receive their base pay if they worked their normal schedule. There was also concern about detectives and other staff being on call or called in without receiving premium compensation.

A key point was clarified that 171 is a federal standard, but the City is not legally out of compliance by keeping the more generous current policy. Several council members questioned whether there is enough real financial or operational harm under the current system to justify changing it, especially given staff morale, recruitment, retention, and agency culture concerns. One suggestion was to grandfather current employees and apply any change only to future hires, though others noted that it would create a long-term two-track system that would be harder to administer.

Council also asked for harder numbers: actual fiscal impacts, employee impacts, and comparisons with peer agencies. Staff explained the issue first came up because of a federal tax-related reporting requirement on overtime, which then prompted a broader policy discussion. More analysis and discussion are needed.

11. UNFINISHED BUSINESS (ACTION ITEMS)

A. Approve the third and final reading of Ordinance 2025-13 Repealing City of Lander Municipal Code Title 2 –Sale, Licensing and Use of Alcoholic and Malt Beverages, Sections 2-1-1 Through 2-5-1 in its Entirety and Replacing It with Title 2 – Sale, Licensing and Use of Alcoholic and Malt Beverages Sections 2-1-1 Through 2-6-1

Moved by Council Member Stuble, seconded by Council Member Larsen.

DISCUSSION: Council members commented that several good points and concerns had been raised during public comment and council discussion. One council member said there were several amendments they wanted to make and emphasized the need to “get it right, but not right now.” There was agreement that the issue deserved more work rather than rushing final passage.

Council Member Cox moved to table the third and final reading of Ordinance 2025-13 Repealing City Of Lander Municipal Code Title 2 –Sale, Licensing and Use Of Alcoholic and Malt Beverages, Sections 2-1-1 Through 2-5-1 in its Entirety and Replacing It With Title 2 – Sale, Licensing and Use Of Alcoholic and Malt Beverages Sections 2-1-1 Through 2-6-1 until April 14, 2026, as well as a work session discussion, to provide more time for discussion and consideration, Seconded by Council Member J Hahn. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed. **TABLED**

12. NEW BUSINESS (ACTION ITEMS)

A. Approve E's Liquid Courage, LLC d/b/a Liquid Courage Bar & Grill, 592 Main Street Ste 1 & Adjacent covered patio, Lander Wyoming application to transfer of ownership of Retail Liquor License #2 currently held by Liquid Courage LLC, d/b/a Liquid Courage Bar & Grill, 592 Main Street Ste 1 & Adjacent covered patio, Lander Wyoming

Moved by Council Member J Hahn, seconded by Council Member Cox. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed.

B. Approve Sweetwater Investment Properties, LLC d/b/a Wind River Outdoor Co., 8114 HWY 789, Lander, WY, application to transfer ownership and location of Retail Liquor License #15 currently held by American Pizza Partners LP, d/b/a Pizza Hut at 670 E. Main Street Lander, WY.

Moved by Council Member Larsen, seconded by Council Member D Hahn. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed.

- C. Approve first reading of Ordinance 2026-1 Fixing and Determining the Mill Levy Necessary to be Levied to Raise Sufficient Money by General Tax to Meet the Current Expenses of the City of Lander for the Fiscal Year Commencing July 1, 2026
- Moved by Council Member Cox, seconded by Council Member Cassady. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed.
- D. Approve Resolution 1381 A Resolution of The Governing Body of The City of Lander to Place the Question of The Three-Quarter Percent (3/4%) Sales and Use Tax for Economic Development on the 2026 Primary Election Ballot to Exclusively Support Ground Ambulance, Commercial Air Service, And Public Ground Transportation
- Moved by Council Member Larsen, seconded by Council Member Cox. Council Members voting Yea: Larsen, D Hahn, Cox, Stuble, and J Hahn. Council Members voting Nay: Cassady. Motion passed.
- E. Approve Resolution 1382 Approving Industry Representative Support for the WyoClimbers Spring Fling Fundraiser on March 21, 2026, Pursuant to W.S. 12-5-402 and Exempting the Parking Lot at Wild Iris Mountain Sports located at 166 Main Street, Lander, Wyoming from the Open Container Provisions of City Ordinance 2-2-12
- Moved by Council Member Cox, seconded by Council Member J Hahn. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed.
- F. Approve extension of the LOTRA lease and license until December 31, 2026, setting the lease amount at \$1350.
- Moved by Council Member Stuble, seconded by Council Member Cox. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed.
- G. Authorize Mayor to sign the 2026-27 renewal lease for the Lander Senior Center
- Moved by Council Member Larsen, seconded by Council Member Cassady. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed.
- H. Award Bid Alternative A for the Buena Vista Water and Roadway Surface Improvement Project to Wilson Brothers Construction, Inc., as recommended by HDR Engineering, Inc. in the amount of \$267,780.00.
- Moved by Council Member Cox, seconded by Council Member Cassady. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed.
- I. Authorize the Mayor to sign the Notice of Award to Wilson Brother Construction, Inc. for Buena Vista Water and Roadway Surface Improvements Project inclusive of Bid Alternate A in the amount of \$267,780, as recommended by HDR Engineering, Inc. for a total award of \$6,898,695
- Moved by Council Member Larsen, seconded by Council Member J Hahn. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed.
- J. Authorize the Mayor to sign the AGREEMENT BETWEEN OWNER AND CONTRACTOR FOR CONSTRUCTION CONTRACT (STIPULATED PRICE) between the City of Lander and Wilson Brothers Construction, Inc. for the Buena Vista Water and Roadway Surface Improvements Project, inclusive of Bid Alternate A, when all contractual items are received from Wilson Brothers Construction, Inc.
- Moved by Council Member Stuble, seconded by Council Member Cox. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed.
- K. Authorize the Mayor to sign the Notice to Proceed for the Buena Vista Water and Roadway Surface Improvements Project, inclusive of Bid Alternate A, after the AGREEMENT BETWEEN OWNER AND CONTRACTOR FOR CONSTRUCTION CONTRACT (STIPULATED PRICE) is signed by all parties.
- Moved by Council Member Larsen, seconded by Council Member Cassady. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed.
- L. Authorize the Mayor to sign the Notice to Proceed for the Jefferson Street Extension Project contingent on receiving all the CDBG contractor required documents.
- Moved by Council Member Cox, seconded by Council Member Cassady.
- Council Member Stuble moved to amend the motion and replace "*Jefferson Street Extension Project*" with the "*Popo Agie River Park Entrance Development Project*", seconded by Council

Member Larsen.Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn.
Motion passed.

Council Members voting Yea as amended: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn.
Motion passed.

13. ADJOURNMENT

Moved by Council Member D Hahn, seconded by Council Member Cassady. Council Members voting Yea: Larsen, D Hahn, Cassady, Cox, Stuble, and J Hahn. Motion passed.

Being no further business to come before the Council, the meeting was adjourned at 8:31PM.

The City of Lander

ATTEST:

By:

Missy White,
City of Lander Mayor

Rachelle Fontaine, City Clerk

CITY OF LANDER MISSION STATEMENT

To provide a safe, stable, and responsive environment that promotes and supports a traditional yet progressive community resulting in a high quality of life.

VISION

Preserving the past, while embracing the future.

The City of Lander is an equal opportunity employer and does not discriminate. Qualified applicants are considered for positions without regard to race, religion, military status, sex, age, national origin, disability, sexual orientation, or other characteristics protected by law.