



CITY OF LANDER
CITY COUNCIL WORK SESSION MEETING

Tuesday, July 28, 2026, at 8:08 PM following the Regular City Council meeting

City Council Chambers, 240 Lincoln Street

MINUTES

1. NEW BUSINESS (NON-ACTION ITEMS)

COUNCIL MEMBERS PRESENT: John Larsen, Chad Cassady, Dan Hahn, Julia Stuble, Josh Hahn, and Mayor Missy White. COUNCIL MEMBERS ABSENT: Melinda Cox. STAFF PRESENT: Police Chief Kelly Waugh, Public Works Director Lance Hopkin, Assistant Mayor RaJean Strube Fossen, City Attorney Adam Phillips, City Clerk Rachelle Fontaine.

- A. Discussion regarding potential revisions to Ordinance 1171, the City's current bicycle ordinances, including potential regulations for electric bicycles (e-bikes).

The Council discussed potential revisions to Ordinance 1171 addressing bicycles, e-bikes, electric scooters, one-wheels, and similar devices. Council emphasized the importance of community education and outreach involving schools, bicycle shops, the cycling club, parents, and law enforcement. The Police Department supported a progressive enforcement approach beginning with education and warnings, followed by a modest fine and eventual court involvement for repeated violations. Council generally supported prohibiting all classes of e-bikes from sidewalks while continuing to allow traditional bicycles on sidewalks outside Main Street. Other issues discussed included establishing a permanent Main Street dismount zone without event exemptions, enforcing traffic laws for both traditional and electric bicycles, addressing unsafe alley use, considering age restrictions for higher-speed e-bikes, reviewing fine amounts, and avoiding impoundment except potentially for persistent violations. Staff will continue researching these issues and gather community input before presenting proposed amendments for first reading.

- B. Discussion concerning pages 30 through 62 of the proposed new City of Lander Employee Manual.

Council reviewed pages 30–62 of the proposed Employee Manual and discussed revisions concerning at-will employment, discipline, bereavement and voting leave, FMLA, military leave, longevity pay, HRAs, job abandonment, and holiday premium pay. Staff will revise the language and provide additional options for Council consideration.

2. ADJOURNMENT

Being no further business to come before the Council, the meeting was adjourned at 9:11 PM.

The City of Lander

By: *Missy White*
Missy White,
City of Lander Mayor



ATTEST: *Rachelle Fontaine*
Rachelle Fontaine, City Clerk

The entire meeting is available to view at <https://www.landerwy.gov/meetings/recent> OR
<https://www.youtube.com/@CityofLander>.

CITY OF LANDER MISSION STATEMENT

To provide a safe, stable, and responsive environment that promotes and supports a traditional yet progressive community resulting in a high quality of life.

VISION

Preserving the past, while embracing the future.

The City of Lander is an equal opportunity employer and does not discriminate. Qualified applicants are considered for positions without regard to race, religion, military status, sex, age, national origin, disability, sexual orientation, or other characteristics protected by law.