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|  | CITY OF LANDER                            |  |  |
|                                                                                   | CITY COUNCIL WORK SESSION MEETING         |  |  |
|                                                                                   | Tuesday, August 26, 2025, at 8:26 PM      |  |  |
|                                                                                   | City Council Chambers, 240 Lincoln Street |  |  |
|                                                                                   | MINUTES                                   |  |  |
|                                                                                   |                                           |  |  |

The Work Session commenced at 8:26 P.M. following the Special Regular Meeting. COUNCIL MEMBERS PRESENT: Dan Hahn, Josh Hahn, Julia Stuble, Melinda Cox (via Zoom), John Larsen and Chad Cassady and Mayor White. STAFF PRESENT: Interim Police Chief Kelly Waugh, Assistant Mayor RaJean Strube Fossen, City Clerk Rachelle Fontaine.

1. NEW BUSINESS (NON-ACTION ITEMS)

A. Police Department Policy Update Discussion

Council reviewed the draft of the updated police policy and procedure manual. Council agreed that the additional review time was helpful, and most questions had already been addressed with the interim chief. It was clarified that policy portions will remain fixed unless amended by Council, while procedures may be updated dynamically. Council Members praised the thoroughness of the manual and acknowledged the heavy workload involved in its preparation, noting the outdated 2015 policy posed liability risks. Council expressed support for adopting a code of conduct for themselves, similar to that required of police officers. The manual will be ready for a vote at the September business meeting, with the interim chief offering to answer further questions individually before then.

2. ADJOURNMENT Being no further business to come before the Council, the meeting was adjourned at 8:36 PM.

The City of Lander,

ATTEST:

By: \_\_\_\_\_  
Missy White,  
City of Lander Mayor

\_\_\_\_\_  
Rachelle Fontaine, City Clerk

The entire meeting is available to view at <https://www.landerwyoming.org/meetings/recent> OR <https://www.youtube.com/@CityofLander>.

CITY OF LANDER MISSION STATEMENT

To provide a safe, stable, and responsive environment that promotes and supports a traditional yet progressive community resulting in a high quality of life.

VISION

Preserving the past, while embracing the future.

The City of Lander is an equal opportunity employer and does not discriminate. Qualified applicants are considered for positions without regard to race, religion, military status, sex, age, national origin, disability, sexual orientation, or other characteristics protected by law.

