

	CITY OF LANDER		
	CITY COUNCIL WORK SESSION MEETING		
	Tuesday, April 28, 2026, started at 6:10 PM after the 6:00 PM Special Meeting		
	City Council Chambers, 240 Lincoln Street		
	MINUTES		

COUNCIL MEMBERS PRESENT: John Larsen, Dan Hahn, Julia Stuble, Melinda Cox, and Mayor Missy White. COUNCIL MEMBERS ABSENT: Chad Cassady and Josh Hahn. Declaration of a quorum. STAFF PRESENT: Public Works Director Lance Hopkin, Assistant Mayor RaJean Strube Fossen, City Treasurer Kristy Koehn, City Attorney Adam Phillips, City Clerk Rachelle Fontaine.

1. NEW BUSINESS (NON-ACTION ITEMS)

A. Budget Work Session

The City Council held a work session to review the proposed. The Council and staff reviewed fund balances, major revenue sources, equipment replacement needs, staffing levels, benefits, and Enterprise Fund assumptions.

Staff reported that the City is meeting its goal of maintaining approximately six months of operating expenses in unrestricted reserves. The Council also discussed restricted funds, equipment and facility replacement needs, and future capital planning.

Revenue discussions included state direct support, property taxes, franchise fees, police fines, school resource officer reimbursement, and other state and county revenues. Council noted uncertainty related to school district reimbursement, police fine revenue, county dispatch and jail costs, and future property tax volatility.

Staff reviewed employee-related costs, including retirement, workers’ compensation, health insurance, the proposed COLA, and a possible HRA increase. The Council discussed whether to use the proposed COLA amount or a lower updated figure based on recent state data.

The Council also discussed the need for additional IT and professional services, possible improvements to the budget format, and whether shared expenses could be shown more clearly by department.

Several follow-up items were identified, including reviewing Fire Department funding, adjusting police overtime, updating prisoner care and dispatch amounts, reviewing franchise and miscellaneous revenues, and further evaluating utility rate assumptions. Staff will continue refining the budget before final consideration.

2. ADJOURNMENT

Being no further business to come before the Council, the meeting was adjourned at 8:24 PM.

The City of Lander

By: _____
Missy White,
City of Lander Mayor

ATTEST:

Rachelle Fontaine, City Clerk

The entire meeting is available to view at <https://www.landerwy.gov/meetings/recent> OR <https://www.youtube.com/@CityofLander>.

CITY OF LANDER MISSION STATEMENT

To provide a safe, stable, and responsive environment that promotes and supports a traditional yet progressive community resulting in a high quality of life.

VISION

Preserving the past, while embracing the future.

The City of Lander is an equal opportunity employer and does not discriminate. Qualified applicants are considered for positions without regard to race, religion, military status, sex, age, national origin, disability, sexual orientation, or other characteristics protected by law.