



## **AGENDA**

### **SPECIAL MEETING OF THE VILLAGE COUNCIL - FY 2025-26 GOAL SETTING WORK SESSION**

**Monday, May 12, 2025**

**6:30 PM**

**Village Hall – 21 East Church Street, Lake Orion, MI 48362**

**(248) 693-8391 ext. 102**

**ADDRESSING THE VILLAGE COUNCIL:** Each person wishing to address the village council shall be afforded an opportunity to do so. If you wish to comment, please stand or raise a hand to indicate that you wish to speak. When recognized, give your name and address and direct your comments to the Chair.

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Roll Call and Determination of Quorum**
- 4. Call to the Public**
- 5. Approval of Agenda**

By order of the President/Chair, no matters will be discussed after 10:30 p.m., unless council/board/commission votes to continue the meeting.

- 6. Other Items**

A. FY 2025-26 Goal Setting

- 7. Call to the Public**
- 8. Adjournment**

*In the spirit of compliance with the Americans with Disabilities Act, individuals with a disability should feel free to contact the Village, at least three (3) business days in advance of the meeting, if requesting accommodations. The Village of Lake Orion will provide foreign language or hearing impaired interpretation services for those individuals who contact the village to request such services at least seven (7) days prior to the meeting.*

*En el espíritu de la observancia de la Ley de Estadounidenses con Discapacidades, las personas con discapacidad debe sentirse libre para ponerse en contacto con el pueblo, por lo menos tres (3) días hábiles de antelación a la fecha de la reunión, si se solicitan alojamiento. El municipio de Lake Orion proporcionará idioma extranjero o personas con problemas de audición servicios de interpretación para las personas que se ponen en contacto con el pueblo de solicitar dichos servicios con no menos de siete (7) días antes de la reunión.*



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## COUNCIL ACTION SUMMARY SHEET

**MEETING DATE:** May 12, 2025

**TOPIC** FY 2025-26 Goal Setting

**BACKGROUND BRIEF:**

Village Council is scheduled to consider establishing goals and objectives for FY 2025-26. Council Members were requested to submit to the Village Manager suggestions for goals prior to the goal setting work session, and the communications received to date are attached.

**SUMMARY OF PREVIOUS COUNCIL ACTION:**

04/28/2025 – Council scheduled a special meeting for May 12, 2025, at 6:30 PM for a goal setting work session. Council Members were asked to submit suggestions to the Village Manager prior to the meeting.

**FINANCIAL IMPACT:**

None

**RECOMMENDED MOTION:**

None

## Darwin McClary

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**From:** George Dandalides  
**Sent:** Tuesday, April 15, 2025 7:12 AM  
**To:** Darwin McClary  
**Cc:** Sonja Stout  
**Subject:** Re: Doodle Poll - Availability for Council Work Session Meeting

Darwin,

Would you please add **2025-2026 Village Goal Discussion** to our consent agenda for the April 28th council meeting.

I've included my thought-starters for the discussion and would encourage other members of council provide their input also.

Thank you,

George Dandalides

### **Dandalides Input - Village 2025-26 Goal Discussion**

Strengthen our working relationship with our township and DDA partners.

- Permitting process with the township
- Limited, one day/week availability of our planning coordinator
- Four-day village office schedule
- Cooperation and collaboration between the village and the DDA - One team!

Establish a village office schedule that provides five-day service to residents and partners while taking into account work-life balance for village office employees. Revisit weather policy to detach from school schedule and align to township/county/state/federal schedule.

- We have received feedback from the township, the DDA, and our residents that our four-day workweek is a hindrance.
- We need to employ some “out of the box” thinking to develop a solution that balances our ability to meet the needs of our customers and provide work-life balance for our staff. Consider perhaps flexible work schedules, utilization of the police desk, etc.
- We also need to revisit our inclement weather policy. We are tied to school schedule that reflects cold temperature conditions for students waiting for buses and bus capability to safely navigate icy backroads. We are out of sync with surrounding municipalities, county offices, state offices, and federal offices in our area.
- Moving back to a five-day work week will also eliminate the current situation where a four-day work week turns into a three-day week with holidays.

Identify, prioritize, and implement ordinance revisions to address major concerns of lake residents including keyholing, marina permits, impact of high energy wake, and lake level drawdown.

- Our lake residents have brought their lake safety and overcrowding concerns to both the village council and administration multiple times over the past two years. We have yet to consider their concerns, much less address them.

- It is time we do something to protect our valuable lake resource as we've done with our downtown.

Develop and approve a village budget that comprehends the annual funding of the approved CIP and provides additional funding for future years.

- We have been told that we're running a budget surplus of roughly \$500,000. Where is this surplus and what is our plan for it?
- Last year during budget discussions, council refused to even consider as little as \$1.00 going into a CIP fund. What is our plan to start funding the CIP, particularly in light of a budget surplus?

Address ordinance enforcement

- We need to develop a standardized, consistent process to enforce our ordinances.
- Update ordinances where vague or unenforceable.

**From:** George Dandalides <dandalidesg@lakeorion.org>

**Sent:** Saturday, March 29, 2025 7:48 AM

**To:** Darwin McClary <mcclaryd@lakeorion.org>; Alex Comparoni, Jr. <acomparoni@lakeorion.org>; Alex Comparoni, Jr. (alcomparon@aol.com) <alcomparon@aol.com>; Carl Cyrowski (ccyrowski007@gmail.com) <ccyrowski007@gmail.com>; c cyrowski <cyrowskic@lakeorion.org>; george.d.dandalides@gmail.com <george.d.dandalides@gmail.com>; Michael Lamb <lambm@lakeorion.org>; n moshier <moshiern@lakeorion.org>; Stan Ford <fords@lakeorion.org>; Teresa Rutt <rutt@lakeorion.org>

**Subject:** Re: Doodle Poll - Availability for Council Work Session Meeting

Good morning,

Two weeks ago, Darwin sent us a doodle poll looking for a time to work FY 2025-2026 goal setting. I don't believe that generated anytime that was agreeable. Based on what is currently posted on our village website, this has not been updated since 2023.

I would like to suggest that we meet prior to our upcoming regular meeting (4/14) between 6:00 and 7:30 to work on it. I've attached the 2023-2024 Goals and Objectives that are currently posted on our website for your reference.

It would also be my recommendation for each of us to submit any suggestions to Darwin prior to meeting so he can consolidate our input prior to meeting.

Unless there is a timing conflict that I'm not aware of, I am requesting administration set up a special council meeting for Monday April 14<sup>th</sup> at 6:00pm as a work session on 2025-2026 goalsetting.

George Dandalides

**From:** Darwin McClary <mcclaryd@lakeorion.org>

**Sent:** Friday, March 14, 2025 1:20 PM

**To:** Alex Comparoni, Jr. <acomparoni@lakeorion.org>; Alex Comparoni, Jr. (alcomparon@aol.com)

<alcomparon@aol.com>; Carl Cyrowski (ccyrowski007@gmail.com) <ccyrowski007@gmail.com>; c cyrow  
<cyrowskic@lakeorion.org>; George Dandalides <dandalidesg@lakeorion.org>; george.d.dandalides@gmail.com  
<george.d.dandalides@gmail.com>; Michael Lamb <lambm@lakeorion.org>; n moshier <moshiern@lakeorion.org>;  
Stan Ford <fords@lakeorion.org>; Teresa Rutt <rutt@lakeorion.org>  
**Subject:** Doodle Poll - Availability for Council Work Session Meeting

Council:

Below is a link to a Doodle poll to select your available dates and times for a FY 2025-26 goal setting work session. Please click on the link and select ALL of your available times to meet.

Thanks so much!

<https://doodle.com/meeting/participate/id/dy7DBW7a>



**DARWIN D. P. McCLARY** (he, him, his)

**Village Manager**

21 East Church Street

Lake Orion, Michigan 48362-3212

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## 2023-24 VISION, MISSION, VALUES, GOALS AND OBJECTIVES

Adopted: February 13, 2023

### VISION

The Village of Lake Orion is a desirable, vital, vibrant, safe, sustainable small community that cherishes its local culture, heritage and history as it moves forward into the future. Encouraging innovation and continuous improvement promoted by the diversity of its citizens and businesses through their involvement in local governance who understand their responsibility for protecting its special natural resources creating a unique place by which its citizens and businesses are proud to call "home".

### MISSION

*The Mission of the Village of Lake Orion is to foster the reemergence of our community with a vibrant downtown and a high quality of life that is enhanced by our historic character, trails and waterway features.*

### CORE VALUES

- **Trust.** We will maintain the highest levels of transparency, honesty, integrity, truthfulness, and ethical conduct.
- **Quality.** We will strive for excellence, professionalism, quality, and pride from public officials in the conduct of our work and the provision of our programs and services.
- **Innovation.** We will encourage and support new, creative ideas and reasonable risk taking, take advantage of unique and beneficial opportunities that advance our community.
- **Respect for all individuals.** We will respect individuals, embrace tolerance and diversity, treat all citizens fairly, and seek involvement and participation from individuals from all levels of the village government and from the community at large.
- **Teamwork.** We recognize and value the importance of working together to accomplish community goals.
- **Effective Service.** We strive to be trendsetters and value timely, courteous, cooperative, responsive, efficient, and effective public service.
- **Future Orientation.** We make decisions that stand the test of time, that help us to control our own destiny, that cultivate and sustain family heritage while encouraging intergenerational connection, that promote the viability and sustainability of our community for the long term, and provide a place that all citizens and businesses are proud to call "home".

## **GOALS AND OBJECTIVES**

- **Goal 1: Promote Sound and Prudent Financial Management**
  - **Objective 1.1: Identify, classify and determine use of all Village owned properties**. Consider possible license agreement options including use agreements with property owners on the lake for the Village owned right-of-way properties. Review Village owned properties to determine if any could be sold, licensed, or leased.
  - **Objective 1.2: Address parking needs of the downtown**, including pay to park- meters on street and a parking structure. Signage for employee parking areas. Consider Lumber Yard, parking deck and grants.
  - **Objective 1.3: Review Infrastructure Projects and Water and Sewer Rates Review**- Review the water and sewer rates based on the four-year step increases from 2022-2026 compared to current and future costs including infrastructure improvements of water and sewer system including the lift/pump stations.
  
- **Goal 2: Promote Proper Management of Capital Assets and Infrastructure**
  - **Objective 2.1: Water System Improvement Program - Phases 3/4**- Continue water main replacement program of the remaining old (1940) and undersized (>8") mains. \$3,090,000 authorized bond balance (\$10,000,000 total) in 2018. Design engineering needs to be completed and grants/loans financing secured. This would include the lead goose neck/galvanized service lines as well.
  - **Objective 2.2: Sanitary Sewer System Improvement Program** – Prioritize a comprehensive sanitary sewer system improvement and funding plan, including repair and rehabilitation of pump/lift stations. SAD (special assessment district) option for sanitary sewer system improvements.
  - **Objective 2.3: DPW Yard site renovation plan** – Prepare a DPW Building improvement/replacement plan and provide funds for future needs. Prepare a DPW Yard site plan proposal.
  - **Objective 2.4: Create a comprehensive sidewalk improvement plan**
  - **Objective 2.5: Promote a comprehensive capital improvement plan and look for sustainable methods for funding**
  - **Objective 2.6: Replacement of Children’s Park Pedestrian Bridge** – The pedestrian bridge at Children’s Park to be replaced with bridge structure previously purchased.
  
- **Goal 3: Promote Quality Recreation Services and Environmental Stewardship**
  - **Objective 3.1: Paint Creek Stream Bank Stabilization** – Obtain grant funding to complete necessary improvements to the Paint Creek stream banks.

- **Objective 3.2: Review lake drawdown** – Lake lowering every five years - next 2027; structures issues; approval of EGLE/DNR; public input on value of continuing. Infrastructure spillway issue that goes under private property. Reevaluate engineering/repair of structures or abandon. Have hydrological study conducted on options. DNR cold water bottom draw down evaluation. Consider impact of further erosion of Paint Creek, consider deferring drawdown until bank is stabilized.
  
- **Goal 4: Promote a Positive Community Image**
  - **Objective 4.1: Increase/Promote clear & frequent communication from Village Council to residents & businesses:**
    - Newsletter (quarterly or more often)