



AGENDA

SPECIAL MEETING OF THE VILLAGE COUNCIL - FY 2026-2027 GOAL SETTING

Monday, February 09, 2026

5:30 PM

Village Hall – 21 East Church Street, Lake Orion, MI 48362

(248) 693-8391 ext. 102

1. Call to Order
2. Roll Call and Determination of Quorum

PURPOSE OF SPECIAL MEETING: The purpose of this meeting is to hold a work session focused on FY 2026–2027 Village Council goal setting and to receive public input.

3. Call to the Public
4. Other Items

A. Goal Setting and Objectives FY 2026-27

5. Call to the Public
6. Adjournment

In the spirit of compliance with the Americans with Disabilities Act, individuals with a disability should feel free to contact the Village, at least three (3) business days in advance of the meeting, if requesting accommodations. The Village of Lake Orion will provide foreign language or hearing impaired interpretation services for those individuals who contact the village to request such services at least seven (7) days prior to the meeting.

En el espíritu de la observancia de la Ley de Estadounidenses con Discapacidades, las personas con discapacidad debe sentirse libre para ponerse en contacto con el pueblo, por lo menos tres (3) días hábiles de antelación a la fecha de la reunión, si se solicitan alojamiento. El municipio de Lake Orion proporcionará idioma extranjero o personas con problemas de audición servicios de interpretación para las personas que se ponen en contacto con el pueblo de solicitar dichos servicios con no menos de siete (7) días antes de la reunión.



COUNCIL ACTION SUMMARY SHEET

MEETING DATE: February 9, 2026

TOPIC: Goal Setting and Objectives for FY 2026-27

BACKGROUND BRIEF:

Village Council is scheduled to consider the establishment of goals and objectives for Fiscal Years 2026–2027. In advance of the goal-setting work session, Council Members were invited to submit proposed goals and objectives for consideration. A consolidated list of submissions, along with any public comments received, is included as an attachment for Council’s review and discussion.

SUMMARY OF PREVIOUS COUNCIL ACTION:

12/08/2025 – Council scheduled the Village Council’s FY 2026-27 goal setting work sessions for Monday, January 26, 2026, at 5:30 PM, and Monday, February 9, 2026, at 5:30 PM. Council also directed each Council Member to submit a brief list of goals and objectives to the Village Manager by December 19, 2025, and to have the Village Manager consolidate these submissions for placement as an agenda item on the January 12th meeting.

01/12/2026 – Village Council discussed approaches to enhancing public transparency and obtaining public input related to the meeting topic. Council reached consensus to hold the special meetings on January 26 and February 9 in the Council Chambers, rather than the conference room, in order to allow for televised coverage by ONTV, subject to ONTV receiving appropriate notice to record the meeting.

01/26/2026-Village Council reviewed and discussed the current objectives and the upcoming objectives for the 2026-2027 fiscal year.

FINANCIAL IMPACT:

None

RECOMMENDED MOTION:

None



2025-26 VISION, MISSION, VALUES, GOALS AND OBJECTIVES

Adopted: June 9, 2025

VISION

The Village of Lake Orion is a desirable, vital, vibrant, safe, sustainable small community that cherishes its local culture, heritage and history as it moves forward into the future. Encouraging innovation and continuous improvement promoted by the diversity of its citizens and businesses through their involvement in local governance who understand their responsibility for protecting its special natural resources creating a unique place by which its citizens and businesses are proud to call "home".

MISSION

The Mission of the Village of Lake Orion is to foster the reemergence of our community with a vibrant downtown and a high quality of life that is enhanced by our historic character, trails and waterway features.

CORE VALUES

- **Trust.** We will maintain the highest levels of transparency, honesty, integrity, truthfulness, and ethical conduct.
- **Quality.** We will strive for excellence, professionalism, quality, and pride from public officials in the conduct of our work and the provision of our programs and services.
- **Innovation.** We will encourage and support new, creative ideas and reasonable risk taking, take advantage of unique and beneficial opportunities that advance our community.
- **Respect for all individuals.** We will respect individuals, embrace tolerance and diversity, treat all citizens fairly, and seek involvement and participation from individuals from all levels of the village government and from the community at large.
- **Teamwork.** We recognize and value the importance of working together to accomplish community goals.
- **Effective Service.** We strive to be trendsetters and value timely, courteous, cooperative, responsive, efficient, and effective public service.
- **Future Orientation.** We make decisions that stand the test of time, that help us to control our own destiny, that cultivate and sustain family heritage while encouraging intergenerational connection, that promote the viability and sustainability of our community for the long term, and provide a place that all citizens and businesses are proud to call "home".

GOALS AND OBJECTIVES

- **Goal 1: Promote Sound and Prudent Financial Management**
 - **Objective 1.1: Identify, classify and determine use of all Village owned properties**. Consider possible license agreement options including use agreements with property owners on the lake for the Village owned right-of-way properties. Review Village owned properties to determine if any could be sold, licensed, or leased.
 - **Objective 1.2: Address parking needs of the downtown**, including pay to park- meters on street and a parking structure. Signage for employee parking areas. Consider Lumber Yard, parking deck and grants.
 - **Objective 1.3: Investigate Cityhood**.

- **Goal 2: Promote Proper Management of Capital Assets and Infrastructure**
 - **Objective 2.1: Replacement of Children’s Park Pedestrian Bridge** – The pedestrian bridge at Children’s Park to be replaced with bridge structure previously purchased.

- **Goal 3: Promote Quality Recreation Services and Environmental Stewardship**
 - **Objective 3.1: Review lake drawdown** – Lake lowering every five years - next 2027; structures issues; approval of EGLE/DNR; public input on value of continuing. Infrastructure spillway issue that goes under private property. Reevaluate engineering/repair of structures or abandon. Have hydrological study conducted on options. DNR cold water bottom draw down evaluation. Consider impact of further erosion of Paint Creek, consider deferring drawdown until bank is stabilized.
 - **Objective 3.2: Parks and Recreation** – Promote and support increased funding for Parks and Recreation programs.

- **Goal 4: Promote a Positive Community Image**
 - **Objective 4.1: Providing services to the community** – Review administrative office hours and the inclement weather closing policy.
 - **Objective 4.2: Ordinance enforcement** – Complete ordinance codification, finalize engineering standards, enhance enforcement efforts, and explore funding opportunities.

COUNCIL MEMBER FY 2026-27 PROPOSED GOALS AND OBJECTIVES (CONSOLIDATED - 01/12/2025)

GOAL: PROMOTE SOUND AND PRUDENT FINANCIAL MANAGEMENT

Objective: Establish a revised process for budget development for the coming fiscal year that (1) establishes pre-set expenditure targets; (2) eliminates funding and operational redundancies; and (3) establishes new revenue sources or cost reductions to reduce residents' financial burden for capital improvement costs. **(Dandalides)**

Objective: Investigate combining the Village and Township into a single municipality. **(Dandalides)**

Objective: Investigate the imbalance between water usage (purchased) and sewer discharge (estimated to be over 50% more sewer disposal than water purchased). Determine and execute steps to remediate. **(Dandalides)**

Objective: Update/standardize Village staff contracts, including performing legal reviews, standardizing the contracts, ensuring the contracts are competitive, and making the contracts finite in duration. **(Dandalides)**

Objective: Reduce/minimize the taxpayer burden for CIP funding (by maximizing outside/other funding). **(Papacek)**

Objective: Keep taxes, fees, and utility rates predictable. **(Papacek)**

Objective: Spend conservatively and prove the value of every dollar. **(Papacek)**

Objective: Commit to financial simplicity and clarity. **(Papacek)**

Objective: Be excellent stewards of taxpayer dollars. **(Papacek)**

Objective: Conduct a review of Village water rates and billing practices. **(Comparoni)**

GOAL: PROMOTE PROPER MANAGEMENT OF CAPITAL ASSETS AND INFRASTRUCTURE

Objective: Perform analysis of the CIP to determine appropriate use of the 75/25% Village infrastructure funding. **(Dandalides)**

Objective: Investigate alternative funding strategies for the CIP, including bonding, special assessments, and tax millage levies. **(Dandalides)**

Objective: Fix the small things faster (sidewalks, etc.). **(Papacek)**

GOAL: PROMOTE A POSITIVE COMMUNITY IMAGE

Objective: Promote positive, collaborative working relationships with both the DOA and the Township, focusing on common objectives, leadership capabilities, and adequate funding. **(Dandalides)**

Objective: Improve approachability and transparency. **(Papacek)**

Objective: Strengthen community pride and connection. **(Papacek)**

Objective: Deliver consistent professional, friendly service. **(Papacek)**

Objective: Reflect a positive Village identity and support services to residents that are unique to the Village. **(Ford)**

GOAL: PROMOTE QUALITY RECREATION SERVICES AND ENVIRONMENTAL STEWARDSHIP

Objective: Continue enhancements to Children's Park, including bridge replacement and bank stabilization. **(Ford)**

Objective: Investigate the benefits and costs of being a voting member of the Paint Creek Trailways Commission and seek key stakeholder input. **(Ford)**

GOAL: PROMOTE EFFICIENT AND EFFECTIVE MUNICIPAL OPERATIONS

Objective: Continue looking at staff needs; Additional staffing to handle building inspections in-house. **(Ford)**

Objective: Enhance and support DPW, Police, DOA in their ability to service our residents; DPW building, security cameras, lumberyard development. **(Ford)**

From: [Mark Amundson](#)
To: [George Dandalides](#)
Cc: [Darwin McClary](#); [Alex Comparoni, Jr.](#)
Subject: RE: Mission-Vision-Values-Goals-Objectives - FY 2025-26
Date: Tuesday, January 20, 2026 11:27:00 AM
Attachments: [image001.png](#)

It has been added to the goals and objectives and will be in the packet.

Thank you.



Mark Amundson

Chief of Police

Lake Orion Police Department

21 E. Church Street, Lake Orion, MI 48362

☎ 248.693.8321 | 📠 248.693.8941

Monday – Friday | 09:00AM – 05:00PM

✉ amundsonm@lakeorionpolice.org

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From: George Dandalides <dandalidesg@lakeorion.org>
Sent: Friday, January 16, 2026 11:59 AM
To: Mark Amundson <amundsonm@lakeorionpolice.org>
Cc: Darwin McClary <mclclaryd@lakeorion.org>; Alex Comparoni, Jr. <acomparoni@lakeorion.org>
Subject: Fw: Mission-Vision-Values-Goals-Objectives - FY 2025-26

CAUTION: This email originated from outside the Village of Lake Orion Police Department. Maintain caution when opening external links/attachments

Mark,

Please include Alex's input in the updated list.

Thanks,

George

From: Alex Comparoni, Jr. <acomparoni@lakeorion.org>
Sent: Friday, January 16, 2026 9:53 AM
To: George Dandalides <dandalidesg@lakeorion.org>
Subject: Re: Mission-Vision-Values-Goals-Objectives - FY 2025-26

Thank You George , I know goals and planning is your specialty. After receiving a 700.00 water bill for three people is just plain robbery. For me and my neighbors something has to be done about the high cost of daily living in the village.

Sent from my iPhone

On Jan 16, 2026, at 6:38 AM, George Dandalides
<dandalidesg@lakeorion.org> wrote:

Teresa, Alex, Nancy, Michael,

In an effort to make the Goals and Objectives discussion flow more smoothly at our upcoming meeting, could you please take a minute and provide a sentence or two on your input so your thoughts can be included in the consolidated list. This will allow your ideas to be included in the agenda packet as well as a springboard for discussion. Your input sometime over the weekend would be appreciated so an updated list can be available for the agenda packet. I've attached a copy of the consolidated list as presented on Monday for your reference.

Mark, in Darwin's absence, I'd be happy to update the list and get it back to you in time for inclusion in the agenda packet for our January 26th special meeting.

Thanks,

George

From: Darwin McClary <mcclaryd@lakeorion.org>

Sent: Thursday, December 11, 2025 12:52 PM

To: Alex Comparoni, Jr. <acomparoni@lakeorion.org>; Eric Papacek <papaceke@lakeorion.org>; George Dandalides <dandalidesg@lakeorion.org>; Michael Lamb <lambm@lakeorion.org>; Nancy Moshier <moshiern@lakeorion.org>; Stan Ford <fords@lakeorion.org>; Teresa Rutt <rutt@lakeorion.org>

Cc: Cheryl Hendrick <hendrickc@lakeorion.org>; Zoning <Zoning@lakeorion.org>; Lynsey Blough <bloughl@lakeorion.org>; amundsonm@lakeorionpolice.org <amundsonm@lakeorionpolice.org>; Matthew Gibb <gibb@downtownlakeorion.org>; Sonja Stout <stouts@lakeorion.org>; Wesley Sanchez <wsanchez@lakeorion.org>

Subject: Mission-Vision-Values-Goals-Objectives - FY 2025-26

Council:

As requested at Monday's meeting, attached please find a copy of the 2025-26 Council Goals and Objectives that were adopted in June.

As a friendly reminder, please submit your proposed FY 2026-27 goals and objectives to me by email by December 19 so that I can prepare a list for everyone in advance of Council's January 12 meeting.

Thanks so much!

<image001.jpg>

DARWIN D. P. McCLARY (he, him, his)

Village Manager

21 East Church Street

Lake Orion, MI 48362

Office: (248) 693-8391 ext. 101

Fax: (248) 693-5874

www.lakeorion.org

<Mission-Vision-Values-Goals-Objectives - FY 2025-26.pdf>
<2026-27 Goals Conlidated List - Partial 1-12-2026.pdf>

Mark Amundson

From: George Dandalides <dandalidesg@lakeorion.org>
Sent: Friday, January 16, 2026 12:12 PM
To: Darwin McClary
Cc: Mark Amundson; Sonja Stout; Wesley Sanchez; Eric Papacek; Teresa Rutt; fkomendera@icloud.com
Subject: Fw: Financial management and water and sewer bond accountability

CAUTION: This email originated from outside the Village of Lake Orion Police Department. Maintain caution when opening external links/attachments

Darwin,

Councilman Papacek and I received the following from Francesco Komendera. Would you please include this as resident input in our upcoming discussion on Goals for the 2026/27 fiscal year as well as our upcoming 2025/26 fiscal year audit discussion.

Thanks,

George Dandalides

From: Lake Orion, MI <noreply@civicplus.com>
Sent: Monday, January 12, 2026 1:21 PM
To: George Dandalides <dandalidesg@lakeorion.org>
Subject: Financial management and water and sewer bond accountability

Name: Francesco Komendera
Email: fkomendera@icloud.com

Message:

Subject: Request for Leadership on Sound Financial Management and Water & Sewer Bond Accountability

Council Member Dandalides

Council Member Papacek

I am writing to you specifically because both of you have publicly stated goals centered on **promoting sound financial management**, improving budgeting processes, eliminating redundancies, and **reducing the financial burden on residents for infrastructure improvements**.

Those goals are commendable — and they are exactly why I am asking for your leadership on an issue that directly implicates them.

Water & Sewer Bond Accounting and Financial Transparency

The Village’s most recent audit identifies a **Significant Deficiency** related to a water and sewer revenue bond being recorded in the **incorrect fund** and requiring auditor-proposed corrections.

Revenue bonds, by design, require:

- Strict segregation of funds
- Clear accounting within the Water & Sewer enterprise fund
- Transparent disclosure so Council and residents understand the true cost and financing of system improvements

However, upon review of the Village’s financial statements, the line items where this bond-related activity should appear show **zero balances**, while bond proceeds were deposited into a **Project Construction Fund**.

Even if the underlying use of funds was ultimately proper, the **lack of clear, consistent reporting undermines confidence** and makes it difficult for residents to understand:

- Where bond proceeds were held
- How they were spent
- How debt obligations were factored into rate decisions

This directly conflicts with the principle of sound financial management.

Resident Burden and Rate Increases

Residents have experienced substantial increases in combined water and sewer rates. From a ratepayer's perspective, it is difficult to reconcile:

- The issuance of a revenue bond intended to finance improvements
- Continued and escalating rate increases to pay for those improvements
- And financial statements that do not clearly reflect the bond proceeds and related activity within the Water & Sewer Fund

When residents are asked to shoulder long-term debt, transparency is not optional — it is foundational.

Alignment With Your Stated Goals

One of you has stated a goal to:

“Establish and revise processes for budget development, set expenditure targets, eliminate operational redundancies, and establish new revenue resources or cost reductions to reduce resident financial burden for improvement costs.”

The issues raised above present a clear opportunity to advance that goal by:

- Ensuring revenue bond proceeds are clearly and correctly accounted for
- Reviewing whether budgeting and reporting processes allowed restricted funds to be misclassified
- Evaluating whether alternative funding sources — including unencumbered DDA funds — could reduce pressure on ratepayers
- Strengthening internal controls so similar issues do not recur

Request for Leadership

I am respectfully asking you to:

1. Seek a public explanation of how water and sewer bond proceeds were handled and corrected
2. Advocate for improved budgeting and reporting processes to prevent future misclassification
3. Support transparency measures that allow residents to clearly see how infrastructure costs are financed
4. Consider whether existing unencumbered funds can be used to reduce resident financial burden, consistent with your stated goals

These are not accusations — they are governance questions aligned with the priorities you have already expressed.

Closing

Sound financial management is not measured only by balancing budgets, but by whether residents can clearly understand and trust the financial decisions being made on their behalf.

I appreciate your stated commitment to these principles and look forward to seeing them reflected in action.

Respectfully,

“Frank Bash” and his robot editor

And included are photos backing up my message as well as last year’s audit deficiency response form from the

Vision, Mission, and Effective Goal Setting

Aligning Purpose with Actionable Results

The Strategic Hierarchy

- **Vision:** The "Why" and the "Where" (Future-oriented).
- **Mission:** The "What" and the "How" (Present-oriented).
- **Goals:** The "When" and "How Much" (Action-oriented).

Defining the Vision Statement: The North Star

- **Purpose:** To inspire and provide long-term direction.
- **Timeline:** 5–10+ years into the future.
- **Key Characteristics:**
 - Aspirational and emotional.
 - Focuses on the *impact* the organization wants to have on the world.

VILLAGE VISION STATEMENT

The Village of Lake Orion is a desirable, vital, vibrant, safe, sustainable small community that cherishes its local culture, heritage and history as it moves forward into the future. Encouraging innovation and continuous improvement promoted by the diversity of its citizens and businesses through their involvement in local governance who understand their responsibility for protecting its special natural resources creating a unique place by which its citizens and businesses are proud to call "home".

Defining the Mission Statement: The Daily Roadmap

- **Purpose:** To define the organization's current business, objectives, and approach.
- **Timeline:** The "here and now."
- **Key Characteristics:**
 - Informative and realistic.
 - Defines the target audience and the primary service/product.

VILLAGE MISSION STATEMENT

The Mission of the Village of Lake Orion is to foster the reemergence of our community with a vibrant downtown and a high quality of life that is enhanced by our historic character, trails and waterway features.

Defining Organizational Goals: The Milestones of Success

- **Purpose:** To translate the mission into specific performance targets.
- **Timeline:** Short to medium-term (typically 1–3 years).
- **Key Characteristics:**
 - Quantifiable and trackable.
 - Directly supports the achievement of the Mission.

Summary Table: Key Differences

<u>FEATURE</u>	<u>VISION STATEMENT</u>	<u>MISSION STATEMENT</u>	<u>GOALS</u>
Question	<i>Where are we going?</i>	<i>What do we do today?</i>	<i>How do we measure progress?</i>
Focus	Future / Aspiration	Present / Purpose	Specific Results
Audience	Employees & Stakeholders	Customers & Employees	Internal Teams
Change	Rarely changes	May evolve with the market	Changes frequently

Describing "Good" Goal Setting: Beyond the To-Do List

- **Alignment:** Every goal should "cascade" upward. If a goal doesn't help achieve the Mission, it's a distraction.
- **Ownership:** Good goals are assigned to specific individuals or teams to ensure accountability.
- **Clarity:** A well-set goal leaves no room for interpretation—success is binary (it was either met or it wasn't).

The SMART Framework

- **S - Specific:** Clear, simple, and defined.
- **M - Measurable:** Use numbers or data points to track progress.
- **A - Achievable:** Challenging but realistic given available resources.
- **R - Relevant:** Aligned with the broader company values and vision.
- **T - Time-bound:** A hard deadline to create urgency.

Conclusion & Best Practices: Turning Strategy into Reality

- **Review Regularly:** Goals should be discussed in weekly/monthly check-ins, not just annual reviews.
- **Be Flexible:** If the market changes, pivot your goals while keeping your Vision constant.
- **Celebrate Wins:** Acknowledge when milestones are met to maintain momentum.



MINUTES

SPECIAL MEETING OF THE VILLAGE COUNCIL - FY 2026-2027 GOAL SETTING AND OBJECTIVES

Monday, January 26, 2026

5:30 PM

Village Hall – 21 East Church Street, Lake Orion, MI 48362

(248) 693-8391 ext. 102

1. Call to Order

The January 26, 2026 Village Council Special Meeting was called to order at 5:30 PM by President Rutt.

2. Roll Call and Determination of Quorum

PRESENT

President Teresa Rutt

President Pro Tem Stan Ford

Council Member Nancy Moshier

Council Member Michael Lamb

Council Member George Dandalides

Council Member Eric Papacek

ABSENT

Council Member Alex Comparoni Jr

STAFF PRESENT

Acting Village Manager/Police Chief Mark Amundson

DPW Director Wes Sanchez

DDA Executive Director Matthew Gibb

Deputy Clerk/Treasurer Lynsey Blough

PURPOSE OF SPECIAL MEETING: To hold a work session focused on FY 2026–2027 Village Council Goal Setting and Objectives.

3. Call to the Public

None.

4. Other Items

A. Goal Setting and Objectives FY 2026-27

President Rutt led a review of the Village's 2025–2026 Goals and Objectives, with Council focusing on determining which Objectives to retain, modify, or remove. The Vision, Mission, and Core Values were not reviewed further. Council then worked on the 2026–2027 consolidated list.

Goal 1: Promote Sound and Prudent Financial Management

- **Objective 1.1 Downtown Parking and Budget Development:** *(This objective is a continuation from previous year's goals.)* Council discussed narrowing the objective to focus on on-street paid parking. Council Member Dandalides emphasized the need to address budget shortfalls and consider revenue-generating measures. President Pro Tem Ford noted that the objective should reflect ongoing financial management efforts. Council Member Lamb suggested renaming the category to better reflect actionable financial goals and noted that clear direction to administration is needed. Council Member Moshier and Council Member Papacek discussed considerations for paid parking, including potential revenue and community impact. President Rutt proposed formalizing an objective to investigate paid parking, assess impacts in comparable communities, review potential providers, and determine whether to implement paid parking by the end of the year. Council Member Lamb supported this approach.
- **Objective 1.2 Establish a revised process for budget development:** *(This objective was added.)* For the coming fiscal year Council will (1) establish pre-set expenditure targets; (2) eliminate funding and operational redundancies; and (3) establish new revenue sources or cost reductions to reduce residents' financial burden for capital improvement costs. Council decided to leave this objective to be further honed.
- **Objective 1.3 Cityhood/Township Consolidation Study:** *(This objective was updated from previous year.)* The Cityhood investigation was removed, as it has already been completed. Council discussed the potential to investigate combining the Village and Township. Council Member Dandalides noted redundancies between Village and Township operations and the potential to assess legal, cost, and service impacts. Council Members Moshier, Lamb, and President Pro Tem Ford expressed support for continuing the investigation while noting practical considerations, including previous Cityhood discussions and the potential need for a committee. President Rutt designated this as Objective 1.3.
- **Objective 1.4 Water Usage and Sewer Discharge Analysis:** *(This objective is a continuation from previous year's goals.)* Council discussed the imbalance between purchased water and sewer discharge, noting it is over 50 percent higher than expected. Council Members Dandalides and Lamb emphasized investigating the issue, quantifying the impact, and determining corrective actions, including potential studies and budget implications. President Rutt designated this as Objective 1.4.
- ~~Objective 1.5~~ **Update Standardized Village Staff Contracts:** *(This objective was removed after discussion.)* Council discussed standardizing staff contracts to ensure consistency and finite durations. Council Members Dandalides and Lamb noted the distinction between setting policy and administering contracts, emphasizing that Council's role is policy-setting while contract administration is handled by the Village Manager. President Rutt and Council Members Moshier and Papacek expressed caution regarding overstepping authority.

Council consensus was to remove this objective, with potential future policy review for consultant contracts as a separate matter. Council agreed to separate CIP Management into a new goal.

~~Goal 2: Promote Proper Management of Capital Assets and Infrastructure~~ was changed to
Goal 2: Management of CIP

- **Objective 2.1 Children’s Park Pedestrian Bridge:** *(This objective was called “Objective 2.1” during this meeting.)* Council Member Lamb asked whether the project was budgeted and scheduled for the current year. DPW Director Sanchez confirmed the project is budgeted, partially purchased, and planned for completion during the current fiscal year. Council Member Dandalides noted the importance of including a timeframe. Council consensus was to retain the objective to track completion.
- **Objective 1.1 Village-Owned Properties:** *(This objective was moved here from Goal 1 during this meeting.)* Council discussed whether this objective should remain, noting that work is already underway. It was agreed to retain the objective, with discussion emphasizing the need to include measurable outcomes and timeframes. Council Member Lamb suggested that this item might better fit under Goal 2, Capital Assets and Infrastructure, and Council consensus was to move it to that goal.
- **Objective 2.1 Review Water Rates and Billing Practices:** Council discussed strategies to reduce the financial impact of the Capital Improvement Plan (CIP) on residents, including reviewing water rates and billing practices. Council emphasized analyzing funding allocations, maximizing outside funding sources, and minimizing resident financial burden.
- **Objective 2.2 Conduct a review of Village water rates and billing:** Council discussed reviewing rates/billing further.
- **Objective 2.3 Analyze 75/25 Infrastructure Funding:** Council discussed evaluating the CIP to determine appropriate use of the 75/25 infrastructure funding allocation.
- **Objective 2.4 Investigate Alternative Funding Strategies:** Council discussed exploring alternative funding strategies to support CIP projects and reduce the financial burden on residents.

Council also discussed “small wins” for Village maintenance projects, such as sidewalks, sprinklers, and minor park improvements. Council Members Papacek, Lamb and President Rutt noted budget allocation processes and the importance of public awareness of reporting issues, including highlighting the reporting link on the Village website in a newsletter.

Goal 3: Promote Quality Recreation Services and Environmental Stewardship

- **Objective 3.1 Lake Drawdown and Infrastructure:** Council Member Lamb stated support for the drawdown but emphasized focusing on the repair of the drawdown structure. He asked whether funding or a plan was in place. DPW Director Sanchez stated the structure was reviewed as part of the dam inspection and that further evaluation by engineers is planned, though no funding has been budgeted at this time. Council Member Dandalides recommended paring the objective down to relevant repair items and adding specific timelines. President Rutt concurred.
- **Objective 3.2 Parks and Recreation Funding:** President Pro Tem Ford stated it should remain as a reminder of ongoing efforts. Council consensus was to retain the objective with further refinement.

Goal 4: Promote Positive Community Image

- **Objective 4.1 Administrative Office Hours and Inclement Weather Policy:** Council agreed this objective has been completed and should be removed.
- **Objective 4.1 Promote Positive Collaborative Working Relationships with DDA and Township:** Council started to discuss the importance of improving working relationships with both the DDA and township to align on common objectives, leadership capabilities, and adequate funding. Council Member Dandalides noted opportunities for better communication and collaboration, referencing past observations of inefficiencies.
- **Objective 4.2 Ordinance Enforcement and Codification:** Council Member Lamb recommended separating ordinance codification, engineering standards, and enforcement efforts into distinct objectives to allow for clearer tracking and completion.

5. Call to the Public

President Rutt noted time constraints for the current session and encouraged public comment during the regular meeting.

MOTION made by Council Member Lamb, Seconded by Council Member Dandalides, to excuse Council Member Comparoni, Jr from the January 26, 2026, Village Council Special Meeting.

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Papacek
VOTING NAY: None
ABSENT: Comparoni, Jr
MOTION: Carried

6. Adjournment

MOTION made by Council Member Lamb, Seconded by President Rutt, to adjourn the January 26, 2026, Village Council Special Meeting.

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Papacek
VOTING NAY: None
ABSENT: Comparoni, Jr
MOTION: Carried

The January 26, 2026, Village Council Special Meeting adjourned at 6:28 PM.

Teresa Rutt
President

Lynsey Blough, CMC
Deputy Clerk/Treasurer

Sonja Stout
Clerk/Treasurer

Date Approved: as presented on February 9, 2026



MINUTES

REGULAR MEETING OF THE VILLAGE COUNCIL

Monday, January 26, 2026

6:30 PM

Village Hall – 21 East Church Street, Lake Orion, MI 48362

(248) 693-8391 ext. 102

1. Call to Order

The January 26, 2026 Village Council Regular Meeting was called to order at 6:31 PM by President Rutt.

2. Pledge of Allegiance

3. Roll Call and Determination of Quorum

PRESENT

President Teresa Rutt
President Pro Tem Stan Ford
Council Member Nancy Moshier
Council Member Michael Lamb
Council Member George Dandalides
Council Member Eric Papacek

ABSENT

Council Member Alex Comparoni Jr

STAFF PRESENT

Acting Village Manager/Police Chief Mark Amundson
DPW Director Wes Sanchez
DDA Executive Director Matthew Gibb
Deputy Clerk/Treasurer Lynsey Blough

MOTION made by Council Member Dandalides, Seconded by President Rutt, to excuse Council Member Comparoni, Jr from the January 26, 2026, Village Council Regular Meeting.

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None

ABSENT: Comparoni, Jr

MOTION: Carried

4. Presentations

None.

5. Call to the Public

None.

6. Approval of Agenda

MOTION made by Council Member Dandalides, Seconded by President Pro Tem Ford, to approve the agenda for the January 26, 2026 Village Council Regular Meeting, with the addition of continuing the Goals and Objectives discussion from the previous hour, with a time limit of one hour for the discussion.

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None

ABSENT: Comparoni, Jr

MOTION: Carried

7. Consent Agenda

All items on the Consent Agenda are approved by one vote.

MOTION made by President Rutt, Seconded by Council Member Lamb, to approve the January 26, 2026, Village Council Regular Consent Agenda, with the removal of Item H (Receive and File of Orion Township Building Permit Report from December 15, 2025 to January 15, 2026).

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None

ABSENT: Comparoni, Jr

MOTION: Carried

A. Orion Community Cable Communication Commission (O.C.C.C.C) Proposed 2026 Budget – Joint Resolution

MOTION made by President Rutt, Seconded by Council Member Lamb, to adopt the Joint resolution (2026-003) with Orion Township approving the 2026 Orion Community Cable Communication Commission (O. C. C. C. C) Proposed 2026 Budget.

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None

ABSENT: Comparoni, Jr

MOTION: Carried

B. Approval of Village Council Special Meeting Minutes of January 12, 2026

MOTION made by President Rutt, Seconded by Council Member Lamb, to approve the January 12, 2026 Village Council Special Meeting Minutes, as presented.

- VOTING YEA:** Rutt, Ford, Moshier, Lamb, Dandalides, Papacek
- VOTING NAY:** None
- ABSENT:** Comparoni, Jr
- MOTION:** Carried

C. Approval of Village Council Regular Meeting Minutes of January 12, 2026

MOTION made by President Rutt, Seconded by Council Member Lamb, to approve the January 12, 2026 Village Council Regular Meeting Minutes, as presented.

- VOTING YEA:** Rutt, Ford, Moshier, Lamb, Dandalides, Papacek
- VOTING NAY:** None
- ABSENT:** Comparoni, Jr
- MOTION:** Carried

D. Receive and File of DDA Regular Meeting Minutes of December 16, 2025

MOTION made by President Rutt, Seconded by Council Member Lamb, to receive and file the Downtown Development Authority Regular Meeting Minutes of December 16, 2025, as presented.

- VOTING YEA:** Rutt, Ford, Moshier, Lamb, Dandalides, Papacek
- VOTING NAY:** None
- ABSENT:** Comparoni, Jr
- MOTION:** Carried

E. Receive and File of DDA Informational Meeting Minutes of December 16, 2025

MOTION made by President Rutt, Seconded by Council Member Lamb, To receive and file the Downtown Development Authority Informational Meeting Minutes of December 16, 2025, as presented.

- VOTING YEA:** Rutt, Ford, Moshier, Lamb, Dandalides, Papacek
- VOTING NAY:** None
- ABSENT:** Comparoni, Jr
- MOTION:** Carried

F. Approval of Special Event: Ice Fest

MOTION made by President Rutt, Seconded by Council Member Lamb, to adopt Resolution No. 2026-002, which approves the Ice Fest event application and the License Agreement between the Village of Lake Orion and the Village of Lake Orion Downtown Development Authority for the use of Village sidewalks. The event is scheduled for February 7, 2026. Furthermore, to authorize the Village Council President and Village Clerk to execute the document on behalf of the Village.

- VOTING YEA:** Rutt, Ford, Moshier, Lamb, Dandalides, Papacek
- VOTING NAY:** None
- ABSENT:** Comparoni, Jr

MOTION: Carried

G. Receive and File of Invoice Distribution Report for January 27, 2026

MOTION made by President Rutt, Seconded by Council Member Lamb, to receive and file the bills in the amount of \$ 158,314.52 of which \$ 5,744.07 are DDA bills for a net total of \$ 152,570.45 and to receive and file the DDA bills.

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None

ABSENT: Comparoni, Jr

MOTION: Carried

H. Receive and File of Orion Township Building Permit Report from December 15, 2025 to January 15, 2026

Removed for further discussion.

I. Extend Term and Appointments for Ad Hoc Legal Services Review Committee

MOTION made by President Rutt, Seconded by Council Member Lamb, to extend the expiration of the term of the Ad Hoc Legal Services Review Committee and the appointments thereto from January 26, 2026, Village Council Regular Meeting until February 23, 2026, Village Council Regular Meeting.

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None

ABSENT: Comparoni, Jr

MOTION: Carried

8. Items Removed from the Consent Agenda

H. Receive and File of Orion Township Building Permit Report from December 15, 2025 to January 15, 2026

Council Member Dandalides asked about the inclusion of a monthly report on recent consent agendas, noting it appeared to be related to prior committee work with the Township on the permit process and was seeking clarification for transparency. President Rutt stated that Mr. Goodloe had indicated he would be providing Council with more regular information. Council Member Lamb added that the report was included to supplement the planning report and keep Council informed.

MOTION made by Council Member Dandalides, Seconded by President Rutt, to receive and file the Orion Township Building Permit Report from December 15, 2025 to January 15, 2026.

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None

ABSENT: Comparoni, Jr

MOTION: Carried

9. Public Hearings

None.

10. Other Items

A. NOTA Delegate Resignation and Appointment(s)

MOTION made by President Rutt, Seconded by Council Member Lamb, to accept the resignation of Council Member Moshier as the Village of Lake Orion’s primary Governmental Member to the North Oakland Transportation Authority (NOTA) Board, effective January 26, 2026.

- VOTING YEA:** Rutt, Ford, Moshier, Lamb, Dandalides, Papacek
- VOTING NAY:** None
- ABSENT:** Comparoni, Jr
- MOTION:** Carried

President thanked Council Member Moshier for her service to the NOTA Board.

MOTION made by President Rutt, Seconded by Council Member Dandalides, to appoint Michael Lamb, as the primary Governmental Member to the North Oakland Transportation Authority (NOTA) Board, to serve at the pleasure of the Village Council and to act as voting member.

- VOTING YEA:** Rutt, Ford, Moshier, Lamb, Dandalides, Papacek
- VOTING NAY:** None
- ABSENT:** Comparoni, Jr
- MOTION:** Carried

Council Member Moshier stated she could no longer continue serving on the committee due to other commitments, noted she had enjoyed her time on it, and expressed confidence that Council Member Lamb would serve effectively in her place.

President Pro Tem Ford continues to serve as the NOTA Alternate Governmental Member, at the pleasure of the Village Council, and may act as a voting member when the primary Governmental Member is absent or when a vacancy exists.

B. Continuation of Goal Setting and Objectives FY 2026-27 Discussion

MOTION made by Council Member Lamb, Seconded by President Rutt, to suspend the Robert Rules of Order for this item on the agenda.

- VOTING YEA:** Rutt, Ford, Moshier, Lamb, Dandalides, Papacek
- VOTING NAY:** None
- ABSENT:** Comparoni, Jr
- MOTION:** Carried

~~**Goal 4: Promote Positive Community Image**~~ was changed to
Goal 4: Promote Efficient and Effective Municipal Operations

- **Objective 4.1 Promote Positive Collaborative Working Relationships with DDA and Township:** *(This objective was discussed as “Objective 3.1” during the meeting and then later changed to “4.1”)* Council started to discuss the importance of improving working relationships with both the DDA and township to align on common objectives, leadership capabilities, and adequate funding. Council Member Dandalides noted opportunities for better communication and collaboration, referencing past observations of inefficiencies. Council discussed whether the goal addressing collaborative working relationships with the Township and DDA should remain a formal Council goal. Some members expressed concern that the goal was not measurable under the SMART framework and reflected ongoing activities, suggesting it be removed or relocated. Others noted continuing coordination challenges and supported retaining it for refinement. The discussion framed the goal as addressing broader community image, trust, and resident perception.
- **Objective 4.2: Improve Approachability and Transparency:** *(This objective was discussed as “Objective 3.1” during the meeting and then later changed to “4.2”)* Council emphasized improving trust, transparency, and community connection. Council Member Papacek highlighted the importance of gathering resident feedback and perceptions regarding taxes, services, and responsiveness. President Rutt acknowledged the challenge of translating this broad goal into actionable steps

Regarding “**Strengthen community pride and connection,**” Council discussed ways to enhance engagement. Council Member Papacek suggested it may be better addressed through individual initiatives or incorporated under another goal. President Rutt noted structured programs, such as volunteer opportunities like the DDA’s Illuminators, could foster connection and pride.

For “**Deliver consistent professional, friendly service,**” Council agreed this aligns with the Village’s existing core values, including timely, courteous, and efficient service. No further action was needed, as it is already addressed under current core values.

Regarding “**Reflect a Positive Village Identity and Support Services Unique to the Village,**” Council discussed maintaining services such as DPW, police, DDA, and visible projects like the Children’s Park Bridge and Bank Stabilization. President Pro Tem Ford suggested consolidating these items under one objective with measurable components, while Council Member Lamb noted that many projects are already in the CIP and should not be redundantly listed. Council Member Dandalides emphasized that including them as objectives could solidify priorities and establish timeframes. Council reached consensus to remove the standalone objective and incorporate measurable elements under other goals.

Goal 3 was discussed further.

Goal 3: Promote Quality Recreation Services and Environmental Stewardship

- **Objective 3.1 Children’s Park Bridge and Bank Stabilization:** Council will maintain the Children’s Park Bridge and Bank Stabilization
- **Objective 3.2 Investigate and Plan for the Water Drawdown Structure Repair:**
- **Objective 3.3 Promote and Support increased funding for Parks and Recreation Programs:** Ensuring funding requests for Parks and Recreation Programs are considered during budget sessions. The objective of investigating Paint Creek Trailways Commission membership was removed, as the benefits did not justify the costs.

Goal 4 was discussed further.

Goal 4: Promote Efficient and Effective Municipal Operations

Objectives were finalized as

- **Objective 4.1 Positive collaborative relationships with the DDA and Township**
- **Objective 4.2 Approachability and Transparency**
- **Objective 4.3 Enhance and support DPW, Police, and DDA in serving residents**
- **Objective 4.4 Complete Ordinance Codification**
- **Objective 4.5 Finalize Engineering Standards**
- **Objective 4.6 Enforcement Efforts**
- **Objective 4.7 Finish identifying, classifying, and determining use of all Village-Owned Properties:** Council will consider possible license agreement options including use agreements with property owners on the lake for the Village owned right-of-way properties. Council will review Village owned properties to determine if any could be sold, licensed, or leased.

The objective on **additional staffing for building inspections** was removed, as staffing needs had been addressed. Discussion emphasized keeping only actionable items for the current year, while larger “dream” projects or future CIP items remain separate. President Rutt provided context on sewer project funding, noting increasing costs and potential financial impacts on residents, reinforcing the Council’s goal to manage the fiscal burden of basic services.

11. Call to the Public

Rosemary Ford thanked Council members for their service, acknowledging that their work is challenging and largely voluntary, and expressed appreciation for their dedication and commitment to the community.

12. DDA Executive Director Comments

DDA Executive Director Gibb praised the Council’s work, encouraged collaboration with the DDA and other boards, and suggested tracking measurable goals for community engagement and grant opportunities. He highlighted positive financial trends and accreditation, shared updates on upcoming events like Ice Fest and Volunteer Appreciation Night and noted website improvements for better access to reports and resources. He also invited Council Members to attend monthly Downtown LO Down meetings to stay informed on local business and economic conditions.

13. Council Comments

President Pro Tem Ford reported updates on the Paint Creek Trail, including upcoming National Trails Day and the Labor Day walk with a bridge recognition event. He noted a new partnership supplying dog waste bags, anticipated fall construction on the Bald Mountain Bridge connector, an upcoming rate increase due to budget pressures, and ongoing review of easements related to the Moceri/Eastport Village Development. He also reported increased NOTA ridership and plans to install vehicle cameras, and thanked Council for its work on goal setting.

Council Member Lamb discussed the Village’s limited revenue sources and emphasized the need for Council to balance priorities to minimize financial impacts on residents. He stated that Council will face difficult decisions and expressed confidence that members will work collaboratively to maintain affordability while addressing Village needs.

Council Member Dandalides thanked Council for a constructive and productive discussion and expressed appreciation to Village staff for maintaining operations during the Village Manager’s absence.

Council Member Moshier thanked attendees and viewers, expressed appreciation to ONTV for televising the Special Meeting, and thanked Acting Village Manager/Police Chief Amundson, DPW Director Sanchez, Deputy Clerk/Treasurer Blough, and Village staff for their work during recent weather events. She encouraged residents to stay safe and noted her hope that the annual lake walk would take place.

Council Member Papacek highlighted visible Village services funded by local taxes, including winter road maintenance, police services, and DPW cleanup efforts. He noted that many services are often underrecognized and encouraged residents to provide feedback to Council regarding priorities and use of limited resources.

President Rutt encouraged residents to assist neighbors with sidewalk snow removal when possible and emphasized the Village’s strong sense of community. She promoted the upcoming Light Up Lake Orion Event (Volunteer Appreciation Night), acknowledged the commitment of local business owners, and thanked residents, volunteers, and staff. She also noted that materials related to the Lake Orion Lumber Yard project are expected to be submitted to the Planning Commission.

14. Village Manager Comments

Acting Village Manager/Police Chief Amundson provided operational updates, noting a statewide road salt shortage affecting delivery timelines. He stated that DPW is prioritizing primary roads, adjusting salt usage, and increasing plowing to maintain safe conditions, with new salt expected by week’s end. He also reported a water main break near 588 E. Flint Street on January 18, which was repaired after approximately nine hours despite severe weather. He thanked staff for their support during his tenure as Acting Village Manager and noted the Village Manager’s expected return on January 28.

15. Closed Session Items

16. Business From Closed Session

17. Adjournment

MOTION made by Council Member Lamb, Seconded by President Rutt, to adjourn the January 26, 2026, Village Council Regular Meeting.

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Papacek

VOTING NAY: None

ABSENT: Comparoni, Jr

MOTION: Carried

The January 26, 2026, Village Council Regular Meeting adjourned at 6:28 PM.

Teresa Rutt
President

Lynsey Blough, CMC
Deputy Clerk/Treasurer

Sonja Stout
Clerk/Treasurer

Date Approved: as presented on February 9, 2026