



AGENDA

SPECIAL MEETING OF THE VILLAGE COUNCIL

Monday, April 13, 2026

5:30 PM

Village Hall – 21 East Church Street, Lake Orion, MI 48362

(248) 693-8391 ext. 102

ADDRESSING THE VILLAGE COUNCIL: Each person wishing to address the Village Council shall be afforded an opportunity to do so. If you wish to comment, please stand or raise a hand to indicate that you wish to speak. When recognized, give your name and address and direct your comments to the Chair.

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Roll Call and Determination of Quorum**
4. **Call to the Public**
5. **Other Items**
 - A. Finalize FY 2026-27 Village Council Goals and Objectives
6. **Call to the Public**
7. **Adjournment**

In the spirit of compliance with the Americans with Disabilities Act, individuals with a disability should feel free to contact the Village, at least three (3) business days in advance of the meeting, if requesting accommodations. The Village of Lake Orion will provide foreign language or hearing impaired interpretation services for those individuals who contact the village to request such services at least seven (7) days prior to the meeting.

En el espíritu de la observancia de la Ley de Estadounidenses con Discapacidades, las personas con discapacidad debe sentirse libre para ponerse en contacto con el pueblo, por lo menos tres (3) días hábiles de antelación a la fecha de la reunión, si se solicitan alojamiento. El municipio de Lake Orion proporcionará idioma extranjero o personas con problemas de audición servicios de interpretación para las personas que

se ponen en contacto con el pueblo de solicitar dichos servicios con no menos de siete (7) días antes de la reunión.



COUNCIL ACTION SUMMARY SHEET

MEETING DATE: April 13, 2026

TOPIC Finalize FY 2026-27 Village Council Goals and Objectives

BACKGROUND BRIEF:

Council is scheduled to review and finalize its FY 2026-27 goals and objectives based on the discussions held during the goal setting work sessions held in January and February and the feedback provided by the Village Manager on March 23.

SUMMARY OF PREVIOUS COUNCIL ACTION:

01/26/2026 – Council held its first goal setting work session, reviewed prior year’s goals and objectives, and development new items.

02/09/2026 – Council held its second goal setting work session and made changes. Discussion followed into regular meeting.

03/23/2026 – Council scheduled a special meeting for April 13, 2026, to continue discussion on the FY 2026-27 Council goals and objectives.

FINANCIAL IMPACT:

None

RECOMMENDED MOTION:

None

GOALS AND OBJECTIVES

• **Goal 1: Promote Sound and Prudent Financial Management**

o Objective 1.1: Investigate and Debate Paid Parking by June 30, 2026

o Objective 1.2: Establish a revised process for budget development-
establish pre-set expenditure targets

o Objective 1.3: Form a committee to investigate and report
Cityhood/Township consolidation

o Objective 1.4: Water usage and Sewer Discharge Analysis

• **Goal 2: Management of CIP**

o Objective 2.1: Analyze 75/25 Infrastructure Funding- by June 30, 2026

o Objective 2.2: Investigate Alternative Funding strategies- eliminate funding and operational redundancies and establish new revenue sources or cost reductions

• **Goal 3: Promote Quality Recreation Services and Environmental Stewardship**

o Objective 3.1: Children’s Park Bridge and Bank Stabilization

o Objective 3.2: Investigate and Plan for the water drawdown structure repair

o Objective 3.3: Promote and support increased funding for Parks and Recreation Programs- consider Parks and Recreation funding requests during budget sessions

• **Goal 4: Promote Efficient and Effective Municipal Operations**

o Objective 4.1: Positive collaborative relationships with the DDA and Township

o Objective 4.2: Approachability and Transparency

o Objective 4.3: Enhance and support DPW, Police, and DDA

o Objective 4.4: Complete Ordinance Codification

- o Objective 4.5: Finalize Engineering Standards, Ordinance Revisions, and Operations Protocol - by June 30, 2026
- o Objective 4.6: Continue to Enhance Code Enforcement Efforts
- o Objective 4.7: Finish identifying, classifying, and determining use of all Village-Owned Properties

VILLAGE OF LAKE ORION SMART GOALS WORKSHEET

GOAL Provide a broad statement of what you hope to achieve (e.g., "Promote environmental sustainability").	MY GOAL IS...	✓
	Specific	<input type="checkbox"/>
	Measurable	<input type="checkbox"/>
PURPOSE <i>Why is the goal relevant? What are the benefits?</i>	Attainable	<input type="checkbox"/>
	Relevant	<input type="checkbox"/>
	Time-bound	<input type="checkbox"/>
CHALLENGES <i>What are the challenges to overcome? What resources and skills are needed?</i>	COMPLETION DATE	

KEY STEPS <i>How will you achieve your goal? What projects or objectives will support the goal?</i>			
Project (objective)	Start Date	Complete Date	✓
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>
			<input type="checkbox"/>

MEASURE <i>How will you measure progress? Keep a log of key measures.</i>							
Date	Measure	Date	Measure	Date	Measure	Date	Measure

VILLAGE OF LAKE ORION BUDGET OBJECTIVES WORKSHEET

Section 5, Item A.

PROJECT NAME	
AUTHOR	Add your goal to the following worksheet, then use the SMART process to determine the characteristics of your objective or objectives. SMART stands for S pecific, M easurable, A chievable, R elevant, and T ime-bound. <u>Cost</u> should be addressed in the "Achievable" section. If the goal is to improve native habitat in the village, an objective should look like this:
DATE	
GOAL	

Add your goal to the following worksheet, then use the SMART process to determine the characteristics of your objective or objectives. SMART stands for **S**pecific, **M**easurable, **A**chievable, **R**elevant, and **T**ime-bound. Cost should be addressed in the "Achievable" section. If the goal is to improve native habitat in the village, an objective should look like this:

"To increase the native plants between South Lane and Giles Streets by 50% by March 31, 2022."

SPECIFIC: Who? What? When? Where? Why? Which?	
MEASURABLE: Metrics and milestones. How much? What percentage?	
ACHIEVABLE: Do you have skills and tools to accomplish this objective?	
RELEVANT: Does it fit with overall organizational objectives?	
TIME-BOUND: Intermediate and final deadline	

OBJECTIVE 1	
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SPECIFIC: Who? What? When? Where? Why? Which?	
MEASURABLE: Metrics and milestones. How much? What percentage?	
ACHIEVABLE: Do you have skills and tools to accomplish this objective?	
RELEVANT: Does it fit with overall organizational objectives?	
TIME-BOUND: Intermediate and final deadline	

OBJECTIVE 2	
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SPECIFIC: Who? What? When? Where? Why? Which?	
MEASURABLE: Metrics and milestones. How much? What percentage?	
ACHIEVABLE: Do you have skills and tools to accomplish this objective?	
RELEVANT: Does it fit with overall organizational objectives?	
TIME-BOUND: Intermediate and final deadline	

OBJECTIVE 3

SPECIFIC: Who? What? When?
Where? Why? Which?

MEASURABLE: Metrics and milestones.
How much? What percentage?

ACHIEVABLE: Do you have skills and
tools to accomplish this objective?

RELEVANT: Does it fit with overall
organizational objectives?

TIME-BOUND: Intermediate and final
deadline

OBJECTIVE 4

SPECIFIC: Who? What? When?
Where? Why? Which?

MEASURABLE: Metrics and milestones.
How much? What percentage?

ACHIEVABLE: Do you have skills and
tools to accomplish this objective?

RELEVANT: Does it fit with overall
organizational objectives?

TIME-BOUND: Intermediate and final
deadline

OBJECTIVE 5

SPECIFIC: Who? What? When?
Where? Why? Which?

MEASURABLE: Metrics and milestones.
How much? What percentage?

ACHIEVABLE: Do you have skills and
tools to accomplish this objective?

RELEVANT: Does it fit with overall
organizational objectives?

TIME-BOUND: Intermediate and final
deadline

OBJECTIVE 6

SPECIFIC: Who? What? When?
Where? Why? Which?

MEASURABLE: Metrics and milestones.
How much? What percentage?

ACHIEVABLE: Do you have skills and
tools to accomplish this objective?

RELEVANT: Does it fit with overall
organizational objectives?

TIME-BOUND: Intermediate and final
deadline



MINUTES

SPECIAL MEETING OF THE VILLAGE COUNCIL - FY 2026-2027 GOAL SETTING

Monday, February 09, 2026

5:30 PM

Village Hall – 21 East Church Street, Lake Orion, MI 48362

(248) 693-8391 ext. 102

1. Call to Order

The February 9, 2026 Village Council Special Meeting was called to order by President Rutt at 5:30 PM.

2. Roll Call and Determination of Quorum

PRESENT

President Teresa Rutt

President Pro Tem Stan Ford

Council Member Nancy Moshier

Council Member Michael Lamb

Council Member George Dandalides

Council Member Alex Comparoni Jr

Council Member Eric Papacek

STAFF PRESENT

Village Manager Darwin McClary

Police Chief Mark Amundson

Clerk/Treasurer Sonja Stout

DPW Director Wes Sanchez

PURPOSE OF SPECIAL MEETING: The purpose of this meeting is to hold a work session focused on FY 2026–2027 Village Council goal setting and to receive public input.

3. Call to the Public

None.

4. Other Items

A. Goal Setting and Objectives for FY 2026-27

Council went over the current goals and objectives from January 26, 2026 from both the Special Meeting and Regular Meeting and wanted to clean up the current goals and objectives.

GOALS AND OBJECTIVES

- **Goal 1: Promote Sound and Prudent Financial Management**
 - **Objective 1.1: Investigate and Debate Paid Parking-** (would like a presentation to council by June 30, 2026
 - **Objective 1.2: Establish a revised process for budget development-** establish preset expenditure targets
 - **Objective 1.3: Form a committee to investigate and report cityhood/Township consolidation**
 - **Objective 1.4: Water Usage and Sewer Discharge Analysis**

Council discussed whether a 10% budget reduction would be a measurable and feasible option, and whether such a reduction was attainable. Village Manager McClary clarified the Village's budget process, noting that once the budget is presented to Council, they may provide direction on next steps. Other Council members suggested identifying and reducing surplus or non-essential portions of the budget.

- **Goal 2: Management of CIP**
 - **Objective 2.1: Analyze 75/25 Infrastructure Funding-** Goal end date of June 30, 2026
 - **Objective 2.2: Investigate Alternative Funding Strategies-** eliminate funding and operational redundancies and establish new revenue sources or cost reductions

Council discussed establishing objectives focused on road improvements, water and sewer, and other CIP projects, while omitting the prior objectives 2.1 (Review water rates and billing practices) and 2.2 (Conduct a review of Village water rates and billing). Discussion also addressed the 75/25 infrastructure funding and its role in financing upcoming water and sewer projects. Village Manager McClary noted that the CIP plan is flexible and can be adjusted by Council as needed.

- **Goal 3: Promote Quality Recreation Services and Environment Stewardship**
 - **Objective 3.1: Children's Park Bridge and Bank Stabilization**
 - **Objective 3.2: Investigate and Plan for the water drawdown structure repair**
 - **Objective 3.3: Promote and support increased funding for Parks and Recreation Programs-**consider Parks and Recreation funding requests during budget sessions.
- **Goal 4: Promote Efficient and Effective Municipal Operations**
 - **Objective 4.1: Positive collaborative relationships with the DDA and Township**
 - **Objective 4.2: Approachability and Transparency**
 - **Objective 4.3: Enhance and support DPW, Police, and DDA**
 - **Objective 4.4: Complete Ordinance Codification**
 - **Objective 4.5: Finalize Engineering Standards, ordinance revisions, and operations protocol by June 30, 2026.**
 - **Objective 4.6: Continue to Enhance Code Enforcement efforts**

- **Objective 4.7: Finish identifying, classifying, and determining use of all Village-Owned Properties**

Council discussed that the “clean” version of the goals and objectives would be included on the agenda for the next Council meeting. Once approved, Council expressed a desire to review the goals and objectives quarterly to ensure timely progress and completion of each goal.

5. Call to the Public

None.

6. Adjournment

MOTION made by Council Member Dandalides, Seconded by Council Member Moshier to adjourn the February 9, 2026, Village Council Special Meeting.

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Comparoni Jr, Papacek

VOTING NAY: None

ABSENT: None

MOTION: Carried

The February 9, 2026, Village Council Special Meeting adjourned at 6:28 PM.

Teresa Rutt
President

Sonja Stout
Clerk/Treasurer

Date Approved: as presented on February 23, 2026