



MINUTES

SPECIAL MEETING OF THE VILLAGE COUNCIL- ADMINISTRATIVE HOURS/INCLEMENT WEATHER POLICY

Monday, September 22, 2025

5:30 PM

Village Hall – 21 East Church Street, Lake Orion, MI 48362
(248) 693-8391 ext. 102

1. Call to Order

The September 22, 2025 Village Council Special meeting was called to order at 5:30 PM by President Rutt.

2. Roll Call and Determination of Quorum

PRESENT

President Teresa Rutt

President Pro Tem Stan Ford

Council member Nancy Moshier

Council member Michael Lamb

Council member George Dandalides

Council member Alex Comparoni Jr

Council member Eric Papacek

STAFF PRESENT

Village Manager Darwin McClary

Police Chief Mark Amundson

Clerk/Treasurer Sonja Stout

PURPOSE OF THE SPECIAL MEETING: Discuss Village administrative office hours and the Village Hall inclement weather closing policy.

3. Call to the Public

None.

4. Other Items

A. Review Village Hall Administrative Office Hours

Village Manager McClary requested clarification from the Council on citizen concerns, expressing that the current issue isn't fully addressed without understanding the public's perspective.

Council Members Lamb, Dandalides, and Moshier expressed support for a 5-day work week. Council Member Lamb emphasized the philosophical alignment with societal norms, Council Member Dandalides highlighted frustrations with Friday closures and the need to improve service, and Council Member Moshier noted that most municipalities follow a 5-day schedule.

President Rutt disagreed with the proposed change, stating the current schedule works and hasn't received complaints, though she acknowledged that not all government offices are open 5 days. Pro Tem Ford referenced the 2022 flexible schedule change and raised concerns about ongoing issues. Council Members Comparoni and Papacek expressed openness to exploring flexible options, with Council Member Papacek emphasizing the need for adequate staffing, especially on Fridays. Council Member Dandalides argued for prioritizing service improvement and work-life balance, while Council Member Papacek raised concerns about staffing levels under the proposed changes.

Village Manager McClary stated that implementing a 5-day schedule would require hiring additional staff, costing approximately \$26,000–\$30,000, due to cross-training limitations and coverage needs. Council Member Lamb noted that while workload hasn't increased, departments like Ordinance and DPW still require more staff. President Rutt inquired about staffing impacts, and Village Manager McClary confirmed the need for more resources if window hours are extended.

Harry Stephens pointed out confusion in Orion Township due to Friday petition deadlines, suggesting alignment could be beneficial.

Village Manager McClary also noted peak window traffic occurs on Mondays and Tuesdays. Council Member Dandalides questioned the burden of a 5-day schedule, while President Rutt questioned its necessity. Council Member Lamb added that population growth will increase staffing demands. Council discussed start times and delegated scheduling decisions to the Village Manager.

Chief of Police Mark Amundson noted that Orion Township, with 40,000 residents, operates on a 5-day schedule, and the Village's proposed change would result in even more weekly operating hours than Orion Township.

Council Member Comparoni suggested a later start time to better accommodate residents' schedules, while Council Member Lamb emphasized the need for at least 40 hours of window availability, remaining flexible on start times.

Council discussed the start time for the Village and then decided to leave it up to the discretion of the Village Manager.

MOTION made by Council member Dandalides, Seconded by Council member Moshier to adopt a five-day schedule with a minimum of 50 window office hours per week, with the flexibility for Administration to determine specific staff schedules. The Village Manager will present proposed scheduling plans to Council at a later date.

VOTING YEA: Ford, Moshier, Lamb, Dandalides, Comparoni Jr

VOTING NAY: Rutt

ABSENT: None

MOTION: Carried

A resident from 638 Buena Vista recommended accommodating contractors with early start times and emphasized the importance of cross-training staff to support a smooth transition.

B. Review Village Hall Inclement Weather Closing Policy

MOTION made by President Rutt, Seconded by Council member Lamb to reschedule item 4. B, Review Village Hall Inclement Weather Closing Policy to October 13, 2025 at 5:30 PM.

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Comparoni Jr

VOTING NAY: None

ABSENT: None

MOTION: Carried

5. Call to the Public

None.

6. Adjournment

MOTION made by Council member Comparoni Jr, Seconded by President Rutt to adjourn the September 22, 2025, Village Council Regular Meeting.

VOTING YEA: Rutt, Ford, Moshier, Lamb, Dandalides, Comparoni Jr

VOTING NAY: None

ABSENT: None

MOTION: Carried

The September 22, 2025, Village Council Regular meeting adjourned at 6:23 PM.

Teresa Rutt
President

Sonja Stout
Clerk/Treasurer

Date Approved: as presented on October 13, 2025