

# Lake Park Town Commission, Florida

# **Regular Commission Meeting Minutes**

Commission Chamber, Town Hall, 535 Park Avenue, Lake Park, FL 33403 Wednesday March 05, 2025 6:30 pm

<b>Roger Michaud</b>	 Mayor
<b>Kimberly Glas Castro</b>	 Vice Mayor
Michael Hensley	 Commissioner
Mary Beth Taylor	 Commissioner
Judith Thomas	 Commissioner
<b>Richard J. Reade</b>	 Town Manager
Thomas J. Baird	 <b>Town Attorney</b>
Vivian Mendez, MMC	 Town Clerk
Thomas J. Baird	 Town Attorney

PLEASE TAKE NOTICE AND BE ADVISED, that if any interested person desires to appeal any decision of the Town Commission, with respect to any matter considered at this meeting, such interested person will need a record of the proceedings, and for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Persons with disabilities requiring accommodations in order to participate in the meeting should contract the Town Clerk's office by calling 881-3311 at least 48 hours in advance to request accommodations.

# CALL TO ORDER/ROLL CALL

6:33 P.M.

PRESENT

Mayor Roger Michaud

Vice-Mayor Kimberly Glas-Castro

Commissioner Mary-Beth Taylor

Commissioner Judith Thomas

Commissioner Michael Hensley

# PLEDGE OF ALLEGIANCE

Mayor Roger Michaud led the Pledge.

### **SPECIAL PRESENTATION/REPORT:**

1. Proclamation - In Honor of Kimberly Rowley

Mayor Michaud presented the Community Development Department with a proclamation for Kimberly Rowley.

Community Development Director Nadia DiTommaso spoke of the 18-years she worked with Ms. Rowley. She spoke about what a dedicated employee Ms. Rowley was and she always went above and beyond every single day. Community Development Director DiTommaso stated she will miss her friend and wishes her the very best.

# **PUBLIC COMMENT:**

This time is provided for addressing items that do not appear on the Agenda. Please complete a comment card and provide it to the Town Clerk so speakers may be announced. Please remember comments are limited to a TOTAL of three minutes.

James Sullivan -spoke in place of his wife Iris and referenced an email that was sent to staff and the Commission.

Katia Zhestkova - expressed concerns with the zoning on 10th Street and Park Avenue. She provided a petition to the Town signed by residents in opposition of the 12 story building that is planned for the area. (Attached to comments as Exhibit A).

Kervens Jean-Baptiste expressed concerns with the large development on 10th Street and Park Avenue.

# **CONSENT AGENDA:**

All matters listed under this item are considered routine and action will be taken by one motion. There will be no separate discussion of these items unless a Commissioner or person so requests, in which event the item will be removed from the general order of business and considered in its normal sequence on the agenda. Any person wishing to speak on an agenda item is asked to complete a public comment card located on either side of the Chambers and given to the Town Clerk. Cards must be submitted before the item is discussed.

Motion to approve the Consent Agenda made by Commissioner Thomas, Seconded by Commissioner Hensley.

Voting Yea: Mayor Michaud, Vice-Mayor Glas-Castro, Commissioner Taylor, Commissioner Thomas, Commissioner Hensley.

- 2. February 19, 2025 Regular Commission Meeting Minutes
- 3. Proclamation Let's Move Palm Beach County.
- 4. Proclamation March 2025 Florida Bicycle Month
- Ratification of Insurance Settlement Florida Municipal Insurance Trust (FMIT) (Davis).
- 6. Re-appointment of Evelyn Harris Clark to the Planning & Zoning Board
- 7. Re-appointment of Patricia Leduc to the Planning & Zoning Board
- 8. Re-appointment of Richard Ahrens to the Planning & Zoning Board.
- Request to Authorize the Town Manager to Spend Budgeted Funds for the Red, White & Blue Sunset Celebration Fireworks Display

# QUASI-JUDICIAL PUBLIC HEARING (RESOLUTION): NONE

# **PUBLIC HEARING(S) - ORDINANCE ON FIRST READING:**

 Ordinance 01-2025 - Authorizing Participation in the Florida Retirement System (FRS) for All Town Employees - Effective July 1, 2025.

AN ORDINANCE OF THE TOWN COMMISSION OF THE TOWN OF LAKE PARK, FLORIDA, ADOPTING THE FLORIDA RETIREMENT SYSTEM FOR GENERAL EMPLOYEES AND ELECTED OFFICIALS; AND PROVIDING FOR AN EFFECTIVE DATE.

Town Manager Reade explained the item via exhibit "B".

Commissioner Hensley supported the switch to the Florida Retirement System (FRS).

Commissioner Thomas stated that while the costs to the Town would not be decreased with FRS, it would enable the Town to attract better talent to the Town. She stated she is in favor of the Ordinance and the benefit to Town employees.

Commissioner Taylor spoke in favor of FRS.

Vice-Mayor Glas-Castro had no questions since it had already been discussed as a part of the Collective Bargaining Agreement.

Mayor Michaud stated he supports FRS for the Town.

Motion to approve Ordinance 01-2025 on first reading made by Commissioner Hensley, Seconded by Commissioner Taylor. Voting Yea: Mayor Michaud, Vice-Mayor Glas-Castro, Commissioner Taylor, Commissioner Thomas, Commissioner Hensley. Town Attorney Baird read the Ordinance by title only.

# PUBLIC HEARING(S) - ORDINANCE ON SECOND READING: NONE OLD BUSINESS: NONE NEW BUSINESS: NONE

# TOWN ATTORNEY, TOWN MANAGER, COMMISSIONER COMMENTS:

Town Attorney Baird spoke about the proposal received for purchase of the 800 building. He stated that the bond restrictions on the property are no longer in place and the Town may consider other proposals. Vice-Mayor Glas-Castro spoke about other concerns that would need to be figured out such as the logistics and costs associated with losing that public space. Town Attorney Baird stated that the proposal received would be brought before the Commission for their consideration. Town Attorney Baird spoke about the retainer of \$50,000 for Kimley-Horn to look at the density, traffic, and other impacts from development downtown. The contract will be brought back at the next meeting for consideration. Town Attorney Baird stated that the owner of 754 building is moving forward, but if the owner does not move forward he would like to proceed with legal action. Town Attorney Baird spoke about litigation regarding the leasing of an accessory dwelling unit (ADU). He stated that an agreement was made allowing the owner to lease both the house and the ADU according to Town code. Commissioner Thomas had question about damages. Town Attorney Baird stated there are no damages that are a part of the agreement.

Vice-Mayor Glas-Castro made a motion to approve the settlement agreement and authorize the Mayor to sign. Seconded by Commissioner Taylor. Voting Aye: All.

Town Manager Reade thanked the Town Attorney and the Community Development Director for working with the potential planning consultant. He provided information for an upcoming Request for Proposals for Bert Bostrom Park. Town Manager Reade announced the Rust Market on Saturday March 15<sup>th</sup>, spoke about Library programs available to the public and about Town hosted Bicycle Tour on March 22<sup>nd</sup>. Town Manager Reade requested consensus for proclamations for Library week, Library Worker's Day and also for Gopher Tortoise Day. The Commission agreed to all of the proclamation requests. Town Manager Reade spoke about the fill that is being offered and stated that the Town is not in need of the fill at this time and a letter will be sent out. Town Manager Reade stated the permit for the 754 Park Avenue building was applied for. Community Development Director Nadia DiTommaso stated that the permit is under review. Town Manager Reade stated that the owner will make an appearance at a future meeting. Town Clerk Mendez provided information about the upcoming election on Tuesday March 11<sup>th</sup>. Town Manager Reade asked the Commission to review the proposed budget calendar at their leisure. He stated they would like to hold budget hearings in September.

Commissioner Hensley stated he spoke with the Town Manager about Hurricane Milton reimbursements.

The Commission discussed the fun and antics from last Friday's event.

Commissioner Thomas spoke about how much she appreciates her fellow Commissioners. She also spoke about some errors she found on the Ordinance but did not specify the errors.

Vice-Mayor Glas-Castro asked Palm Beach County Sheriff's Office (PBSO) Captain Thibodeau to provide the Commission with a report regarding the additional staff that were approved in the last budget. Captain Thibodeau provided a verbal report to the Commission. He stated the persons crimes had decreased in 2024. He stated that business burglaries increased and they are working on an action plan for that. The additional staff will help free up deputies for this. The new Community Service Aid processed 100 traffic accidents, has written over 60 citations, red tagged semi-trucks parked improperly, stands in for crossing guards, delivers confiscated driver's licenses and license plates, and transports recovered bicycles. Captain Thibodeau stated that out of the 23 business burglaries, they were able to make 16 arrests. He spoke about the ShotSpotter program and how effective it has been. Commissioner Thomas thanked the Captain for their follow through on a case.

Commissioner Thomas asked if staff could follow up on 1100 2<sup>nd</sup> Street.

Vice-Mayor Glas-Castro thanked staff for a great Sunset Celebration.

Commissioner Taylor hopes the Commission will keep the good spirit they have.

Mayor Michaud also stated the Sunset Celebration was a great night and was very well attended. He also thanked Ms. Patricia Leduc for taking him on a tour of the Lake Park scrub area. He stated he was shocked to see how clean and beautiful the area is. The Mayor welcomed back Adam Pozsonyi to Lake Park. Mayor Michaud stated County Administrator Baker is retiring soon and he would like to do a proclamation for her service to Lake Park. The Commission agreed to this and would like to present it together at a County meeting.

### **REQUEST FOR FUTURE AGENDA ITEMS: NONE**

# **ADJOURNMENT:**

Motion to adjourn made by Vice-Mayor Glas-Castro. Seconded by Commissioner Taylor. Voting Aye: All. Meeting adjourned 7:43 P.M.

FUTURE MEETING DATE: Next Scheduled Regular Commission Meeting will be held on March 19, 2025.

oger D. Michaud

Town Clerk, Vivian Mendez, MMC

Deputy Town Clerk, Laura Weidgans

of Marc . 2025 Approved on this



# **PETITION TO THE CITY COUNCIL OF Lake Park, Florida**

# Opposing High-Rise Construction on 10<sup>th</sup> and Park Ave. and Requesting a Height Limit of Six Stories in Downtown area.

We, the undersigned residents of Lake Park, Florida strongly oppose the proposed high-rise development at 10th Street and Park Avenue and urge the City Council to protect our community by changing the zoning to a maximum building height of six stories in the Downtown area of Lake Park.

### **Reasons for Opposition:**

### 1. Loss of Privacy & Neighborhood Integrity:

- The proposed 16-story high-rise buildings will directly overlook single-family homes, creating a severe invasion of privacy for homeowners.
- A height limit of up to six stories would provide a more balanced development while maintaining privacy.

#### 2. Decline in Property Values:

- Single-family homes will become less desirable due to high-rise congestion, reducing home values.
- High-rise developments reduce privacy, block sunlight, increase noise pollution, and create aesthetic mismatches, all of which lower property values.
- Studies show that single-family homes located near high-density apartment complexes appreciate slower and often lose 10-20% of their value compared to those in low-density neighborhoods.

### 3. Traffic Overload & Infrastructure Strain

The proposed high-rises with 595 units will generate between 3,570 and 5,950 additional vehicle trips per day, adding approximately 900 to 1,200 new cars to the area.

### Severe congestion will occur on 10th Street and Park Avenue, leading to:

- Longer commute times and traffic bottlenecks.
  Increased cut-through traffic in single-family neighborhoods.
- Emergency response times (fire, police, and medical services) will be negatively impacted, potentially endangering lives.
- Road conditions will deteriorate faster, requiring costly repairs due to higher traffic loads.
- The existing infrastructure, including roads and public transit, is not equipped to handle the additional burden.

### 4. Parking Shortage and Neighborhood Overflow

The new development includes only 728 parking spaces for 595 units, which is insufficient.

• A well-planned development should provide 900-1,200 spaces to accommodate residents, visitors, and service vehicles.

The shortage of 172-472 parking spaces will lead to:

- Residents parking in surrounding neighborhoods, blocking driveways, fire hydrants, and sidewalks.
- Increased traffic hazards, making our streets unsafe for pedestrians, cyclists, and children at play.
- Emergency vehicle access issues, endangering residents.
- Overflow from delivery vehicles, service workers, and visitors, further clogging nearby streets.
- Increased potential for crime, as poorly lit overflow parking areas attract vehicle break-ins and vandalism.

### 5. Destruction of the Town's Historic Character & Decline in Family Appeal

Overly tall buildings will dominate the skyline, overshadowing the rich history and architectural heritage that defines our town and making it less attractive for families seeking a peaceful, close-knit community. Lake Park has long been celebrated for its historic character, small-town charm, and unique sense of place, all of which are at risk of being permanently altered by this development. The loss of this small-town feel may deter families from moving to the area, reducing long-term community investment and shifting the neighborhood demographic toward transient renters rather than long-term homeowners.

#### 6. Potential for Neglect and Mismanagement

- The Forest Development group that is offering to build this project does not have the experience building and managing projects of this magnitude. They have never managed a property of almost 600 units, and they do not have any rental projects this big or even close in Florida. The lack of experience significantly raises the risk of future mismanagement.
- The addition of almost 600 rental units will alter the town's demographic balance, increasing transient populations and reducing long-term homeownership. This shift could lead to a weakened sense of community, decreased investment in local businesses, and a potential rise in crime rates due to a lack of stable, vested residents.
- Many high-rises start as luxury apartments but decline over time if maintenance and funding issues arise.

### When high-rises turn into lower-quality rentals, it often leads to:

- Higher tenant turnover and fewer long-term residents.
- More transient populations, reducing community stability.
- Increased crime rates if buildings are not properly managed.

#### Our Request to the City Council:

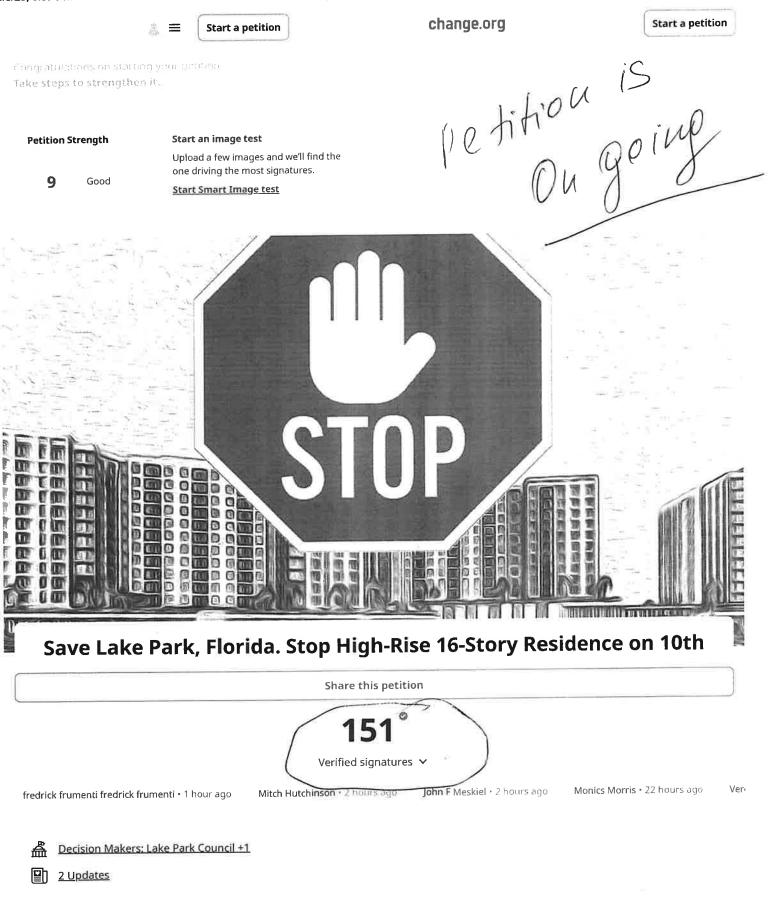
1. We request the City Council to amend zoning regulations to cap building heights at six stories (including the garage and commercial areas) in the Downtown of Lake Park.

This compromise allows for reasonable growth while protecting the community's quality of life.

# 2. Reject the current proposal of Residence on 10th and Park Ave. unless it is modified to meet a six-story height limit.

### 3. Require a full traffic impact study before approving any large-scale development.

We call on the City Council to listen to the voices of residents and take immediate action to protect our community.



### The Issue

It's time for homeowners to act before it's too late! Let's save our town!

Name	State	Country	Signed On
katia zhestkova	FL	United States	2025-02-27
Matthew Ross	FL.	United States	2025-02-27
Leonid Davidovich	ОН	United States	2025-02-27
Richard Marqua	СТ	United States	2025-02-27
Savannah Carr	FL	United States	2025-02-27
N Wat	FL	United States	2025-02-27
Yuri Shur	FL	United States	2025-02-27
Timothy Toomey	FL	United States	2025-02-27
Andrea Ortega	FL	United States	2025-02-27
Katharine Flanagan	FL	United States	2025-02-27
Scott Boller	FL	United States	2025-02-27
Charlie Scott	FL	United States	2025-02-27
Mandi Self	FL	United States	2025-02-27
Ellen Avola	FL	United States	2025-02-28
Nancy Luberisse	TX	United States	2025-02-28
Gloria Madison	FL	United States	2025-02-28
Nicholas Davidovich	FL	United States	2025-02-28
Alexandra Moss	FL	United States	2025-02-28
Bill Ortlip	FL	United States	2025-02-28
Barbara canipe	FL	United States	2025-02-28
Nega Getachew	VA	United States	2025-02-28
Kathy Soufis	FL	United States	2025-02-28
Paul English	FL	United States	2025-02-28
Dudlynn Fleurant	FL	United States	2025-02-28
Kayla Green	FL	United States	2025-02-28
Joanne Frazzini	FL	United States	2025-02-28
Cynthia J Krantz	FL	United States	2025-02-28
susan roberts		United States	2025-02-28
Rita Young	FL	United States	2025-02-28

# petition\_signatures\_jobs\_490442055\_20250305194405

Adam Alcover	FL	United States	2025-02-28
Jennifer Ellis	FL	United States	2025-02-28
Candy Baublitz	FL	United States	2025-02-28
Brenda Choi	NV	United States	2025-02-28
Robert Katz	FL	United States	2025-02-28
Elizabeth Drew	FL	United States	2025-02-28
cecil slayton	FL	United States	2025-02-28
Lisa Connell	FL.	United States	2025-03-01
Jeff Murray	FL	United States	2025-03-01
Joanne Ramsey	FL	United States	2025-03-01
Kaylee Eickhoff	FL	United States	2025-03-01
Joshua Wible	FL	United States	2025-03-01
Grisel Rosario	FL	United States	2025-03-01
Andrea Harrison	FL	United States	2025-03-01
Jesse Prinzing	FL	United States	2025-03-0
Steven Hamilton	FL	United States	2025-03-0
Thomas Gidus	FL	United States	2025-03-0
Ralph Moscoso	FL	United States	2025-03-0
Manuel Cacdac	FL	United States	2025-03-0
Alison Frances	FL	United States	2025-03-0
Lisa Gallagher	FL	United States	2025-03-0
Bobbie Jo Smith	FL	United States	2025-03-0
Lisa Wilson	FL	United States	2025-03-0
Rita Budnyk	FL	United States	2025-03-0
MIchael Steinhauer	FL	United States	2025-03-0
Donnally castillo	FL	United States	2025-03-0
Mary Miller	FL	United States	2025-03-0
Samantha Martino	FL	United States	2025-03-0
Kristen Sebris	: FL	United States	2025-03-0
Samantha Southwood	FL	United States	2025-03-0
Vicki Comstock	FL	United States	2025-03-0
gail Stern	FL	United States	2025-03-0

Zhao Guo	FL	United States	2025-03-01
Sodna Paul	FL	United States	2025-03-01
Kirstyn Marozzi	FL	United States	2025-03-01
Patti Tate-Stoutt	FL	United States	2025-03-02
Sarah Dingle	FL	United States	2025-03-02
Christa C	FL	United States	2025-03-02
BETTY COOK	FL	United States	2025-03-02
Margo Kamerer	FL	United States	2025-03-02
Panela Chanitz	FL	United States	2025-03-02
Doug Walker	FL	United States	2025-03-02
Pablo Perhacs	FL	United States	2025-03-02
Andrew Floyd	ОН	United States	2025-03-02
Laura Davison	FL	United States	2025-03-02
Isis Caro	FL	United States	2025-03-02
jeff struble	FL	United States	2025-03-02
DARREN THIRBENNY	FL	United States	2025-03-02
Silvanucci Orienture	FL	United States	2025-03-02
kendra zellner	FL	United States	2025-03-02
Liz Detter	FL	United States	2025-03-02
Alexandra Witt	FL	United States	2025-03-02
Angie Wegner	FL	United States	2025-03-02
Patricia Roche	FL	United States	2025-03-03
Rebekah Faivus	FL	United States	2025-03-03
Erin Nysse	FL	United States	2025-03-03
Rosemary Sharkey	FL	United States	2025-03-03
Lindsey Kane	FL	United States	2025-03-03
Amanda Rogers	FL	United States	2025-03-03
Ana Brandes	FL	United States	2025-03-03
Taura Wible	FL	United States	2025-03-03
Danlel Hudspeth	FL	United States	2025-03-03
Kittrin Fraic	FL	United States	2025-03-03
Amanda Tice	FL	United States	2025-03-03

Steve Finneran	FL	United States	2025-03-04
Lynne Robertson	FL	United States	2025-03-04
Gina Kinsey	FL	United States	2025-03-04
Lauren Mundy	FL	United States	2025-03-04
Veronica Peralta	FL	United States	2025-03-04
James Forero	FL	United States	2025-03-04
Audrey Ruival	FL	United States	2025-03-04
Monica Morris	FL	United States	2025-03-04
Jenny Thompson	CA	United States	2025-03-04
Randi Justin	FL	United States	2025-03-04
Lily Love	FL	United States	2025-03-04
Stephanie Powell	FL	United States	2025-03-04
Michelle Inman	FL	United States	2025-03-05
Ashley Armstrong	NC	United States	2025-03-05
Ольга Пенькова		United States	2025-03-05
Matthew Lamy	FL	United States	2025-03-05
Briana Storvis	FL	United States	2025-03-05
Jonisha Griffin	FL	United States	2025-03-05
The Honest Leaf Show	FL	United States	2025-03-05
Jennifer Strand	FL	United States	2025-03-05
Yagnesh Patel	MA	United States	2025-03-05
Jody Louis	FL	United States	2025-03-0
John F Meskiel	FL	United States	2025-03-0
Mitch Hutchinson	FL	United States	2025-03-0
FREDRICK FRUMENTI	FL	United States	2025-03-0

James Frank	FL	United States	2025-03-03
Kristina Neitzel	NC	United States	2025-03-03
Veronika Walters	FL	United States	2025-03-03
Sergio Pesce	FL	United States	2025-03-03
Brendan Emmons	FL	United States	2025-03-03
Jennifer Dorsett	FL	United States	2025-03-03
Aubrey Dodson	FL	United States	2025-03-03
Caryl Shipp	FL.	United States	2025-03-03
Maria Belanger	FL	United States	2025-03-03
Maxine Viravong	FL	United States	2025-03-03
John Wilde	FL	United States	2025-03-03
Lisa Sheriff	FL	United States	2025-03-03
Rosalia Fernandez Gruca	FL	United States	2025-03-03
Christine Kahant	FL	United States	2025-03-03
Eileen Chapman	FL	United States	2025-03-03
Andrea Wiles	FL	United States	2025-03-03
Kevin Nelson	FL	United States	2025-03-03
Yesenia Gonzalez	FL	United States	2025-03-03
Romy Cruz	FL	United States	2025-03-03
Stephanie Perrone	FL	United States	2025-03-03
Jessica Buttaravoli	FL	United States	2025-03-03
David Ochoa	FL	United States	2025-03-03
Alphonse Etienne	FL	United States	2025-03-03
Dennis Rodriguez	FL	United States	2025-03-03
corey riccardi	FL	United States	2025-03-04
Sharon Sheely	FL	United States	2025-03-04
Ashley Butler	FL	United States	2025-03-04
Michael Donahue	FL	United States	2025-03-04
Kimberty Nares	FL	United States	2025-03-04
Eileen Mary Roy	FL	United States	2025-03-04
Augusta Howells	FL	United States	2025-03-04
Renee Michaelis	FL	United States	2025-03-04

Name

Address

Signature

P		
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KerVens J Baltis	te Dr. Loke R. F. 3340	3 Keinth
Naama	592 N REDWOOD Pr	
Jean-Baptiste	Lake Park FL, 33403,	Ngama J.B
Sindy	556 E. Redwood Dr	· Canal /
Southammany	Lake Pak, II. 3343	Samp.
A. billen	BOBE REN WOOD	1
Geffrand	Dr, LAKE Park, FL 33403	M
Marie Geffrand	503 E Redwood Dr.	
	Lake Park, FL 33403	n
Lydie Geffrard	503 E Redwood	1
	DNUL, Lake Park FL 33403	m.
Midline	503 East	
Geffrard	Redwood Drive, Lp, FL, 33403	
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Iaventas	1026 7thSF	- La
Sovening		Some
Dona		
ERmicia	840 West ILex	
Donne	33403	Theen
Derisnor buffiste	805W farmine Dr	
	A.33403	German Bophi
	733 Wi Jasmine Dr	
Marzo hout	Lake Partif 3340	M
I Way		
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Name

**Address** 

Signature

509 E, Red Wood Biana Daniel DR ABQ Ports 3340 Fl-509 E Rediwood Dr. Ithonic Alchemic Jean Francois Loke Park FL, 33403 222 ine Pan & Nel. 322 Cypress Dr Erns Jean - Doptiste Lake Park FL 33403 ralh -73403 idam G L 33407 DYC RDR haner SN 10 0, 33 ESDAAS 616 Los parx (13340) 6TIMU MA EMPNIZ ADNORAEMAZL 6,6 Can. PALISFL 330403

Signature

**Address** 

Name

Bulaine Bapliste 520 Bay Berry 544 Date palmak senat DR 307 E. Kalmia Ju Zette Henry 307E. Kalmin 740 PAULE AI He, -0 ld N 428 Abstration Line 644EVenber eFFrand 615 Hawthone Kizmene VINCEN 355 E Tasminep EAMBAPPISTE VINCER 355 E VAN Sainti Mill Fraro 615He 4 Date Palm Sellina DRIVE

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Address

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# Town of Lake Park Town Commission

# **Agenda Request Form**

Meeting Date:    March 5, 2025      Originating Department:    Human Resources      Agenda Title:    Ordinance 01-2025 - Authorizing Participation in the Florida Retirement System (FRS) for All Town Employees - Effective July 1, 2025.      Agenda Category:    Ordinance on First Reading.      Approved by Town Manager:    Date:      Standard State    Please see funds listed below*      Account Number:    \$80,028    Funding Source:    Please see funds listed below*      Advertised:    N/A    Newspaper:      Attachments:    Copy of Ordinance and Timeline for Entering Florida Retirement System and Leaving Corebridge				
Agenda Title:    Ordinance 01-2025 - Authorizing Participation in the Florida Retirement System (FRS) for All Town Employees - Effective July 1, 2025.      Agenda Category: Ordinance on First Reading.      Approved by Town Manager:    Date:      \$80,028    Funding Source:    Please see funds listed below*      Account Number:    Finance Signature:    Please see funds listed below*      Advertised:    N/A    Newspaper:      Attachments:    Copy of Ordinance and Timeline for Entering Florida Retirement System	Meeting Date:	March 5,	, 2025	
Ordinance 01-2025 - Authorizing Participation in the Florida Retirement      Agenda Title:    System (FRS) for All Town Employees - Effective July 1, 2025.      Agenda Category: Ordinance on First Reading.      Approved by Town Manager:    Date:      \$80,028    Funding Source:    Please see funds listed below*      Account Number:    \$80,028    Funding Source:    Please see funds listed below*      Advertised:    N/A    Newspaper:	<b>Originating Departm</b>	<b>ient:</b> Human H	Resources	
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Agenda Category: Ordinance on First Reading.      Approved by Town Manager:	Agenda Title			e 1
Approved by Town Manager:	ingentia inter	<u> </u>		
Approved by Town Manager:	Agenda Category: or	dinance on First R	eading.	
Cost of Item:    \$80,028    Funding Source:    Please see funds listed below*      Account Number:    Finance Signature:    Please see funds listed below*      Advertised:    N/A    Newspaper:      Date:    N/A    Newspaper:      Attachments:    Copy of Ordinance and Timeline for Entering Florida Retirement System			8	
Cost of Item:    \$80,028    Funding Source:    Please see funds listed below*      Account Number:    Finance Signature:    Please see funds listed below*      Advertised:    N/A    Newspaper:      Date:    N/A    Newspaper:      Attachments:    Copy of Ordinance and Timeline for Entering Florida Retirement System	Approved by Town	Manager:		Date:
Account Number:    Finance Signature:      Advertised:    Date:      N/A    Newspaper:      Attachments:    Copy of Ordinance and Timeline for Entering Florida Retirement System	11 5	8		
Account Number:    Finance Signature:      Advertised:    Date:      N/A    Newspaper:      Attachments:    Copy of Ordinance and Timeline for Entering Florida Retirement System				
Advertised:      Date:    N/A      Newspaper:      Attachments:    Copy of Ordinance and Timeline for Entering Florida Retirement System	Cost of Item:	\$80,028	<b>Funding Source:</b>	Please see funds listed below*
Advertised:      Date:    N/A      Newspaper:      Attachments:    Copy of Ordinance and Timeline for Entering Florida Retirement System	Account Number:		Finance Signature:	
Date:    N/A    Newspaper:      Attachments:    Copy of Ordinance and Timeline for Entering Florida Retirement System				
Date:    N/A    Newspaper:      Attachments:    Copy of Ordinance and Timeline for Entering Florida Retirement System	A dwartigad.			
Attachments:    Copy of Ordinance and Timeline for Entering Florida Retirement System				
	Date:	N/A	Newspaper:	
and Leaving Corebridge	Attachments:	Copy of Ordina	ance and Timeline for E	ntering Florida Retirement System
		and Leaving Co	prebridge	
			jiconago	
Please initial one:	Please initial one:			
BMT Yes I have notified everyone	BMT	Yes I have noti	fied everyone	
Not applicable in this case		Not applicable	in this case	

### Summary Explanation/Background:

Within the approved FY 2025 Budget, the Town Commission approved funding to participate/join in the Florida Retirement System (FRS), which is administered through the Florida Department of Management Services (FDMS). If approved, all Town employees and elected officials would begin to participate beginning on July 1, 2025.

The proposed pension plan is offered by the state of Florida and numerous counties, municipalities, school districts, state agencies and other eligible organizations participate in the FRS pension program as an opportunity to bring in the best possible candidates to serve in positions within the organizations as well as to assist in retaining employees. It is expected that this program will immediately assist with the various position openings that the Town maintains as well as an opportunity to retain our employees who maintain incredible knowledge and commitment in growing and supporting our community.

<u>Note</u>: Within the approved the Collective Bargaining Agreement (CBA) between the Town and the Federation of Public Employees, Division of the National Federation of Public and Private Employees (AFL-CIO) on November 20, 2024, the Town and the AFL-CIO agreed to move all bargaining unit members into the proposed FRS plan

Funding is included within the approved FY 2025 Budget to enable the Town to begin to participate in the proposed FRS pension program. Initial funding to support this change in employee benefits is expected to include:

- General Fund \$58,720
- Community Redevelopment Agency \$3,108
- Streets and Roads \$1,105
- Stormwater \$3,192
- Sanitation \$7,320
- Marina \$6,583

If approved on first reading, the proposed Ordinance will be presented to the Town Commission for second and final reading on March 19, 2025. Staff will immediately transmit the approved Ordinance to the FDMS – Division of Retirement and provide all requisite documentation to the FDMS – Division of Retirement to complete the initial participation process to ensure that the Town is eligible to participate in the new FRS pension program on or as close to July 1, 2025.

Further, if approved, the Town would immediately proceed with closing out (terminate) its current Townsponsored employee pension program (Corebridge Retirement Plan), which consists of a 401(a) pension plan and a 457(b) deferred compensation plan. A proposed Letter of Intent to Terminate the current Corebridge retirement plan and an amendment of the Corebridge plan documents is expected to be provided to the Town Commission for consideration during the March 19, 2025, Town Commission meeting.

Finally, the Town's HR Department will lead/offer various employee outreach and education trainings to ensure that our current staff are fully apprised of all opportunities and resources that are offered within the new, proposed FRS pension program.

All proposed FRS participation costs, if approved, will be included within the proposed FY 2026 Budget for consideration by the Town Commission.

The proposed Ordinance was prepared by the Florida Department of Management Services – Division of Retirement and reviewed by the Assistant Town Manager/HR Director and the Interim Finance Director.

The Town has received information from a number of external agencies as well as current staff (along with the recommendation and agreement from the AFL-CIO) that this proposed employee pension benefit would contribute to improving the ability of the Town to recruit and retain employees.

# **Recommended Motion:**

I move to approve Ordinance 01-2025 - Authorizing Participation in the Florida Retirement System (FRS) for All Town Employees - Effective July 1, 2025.

Town of Lake Park PUBLIC COMMENT CARD



### **CIVILITY AND DECORUM**

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Meeting Date 03/05/2025

Cards must be submitted before the item is discussed!! \*\*\*Three (3) minute limitation on all comments

Name: 1149 SULLIVAN Address: 388 FRAGLER BLVD

If you are interested in receiving Town information through Email, please provide your E-mail address: \_\_\_\_\_\_

I would like to make comments on the following <u>Agenda Item</u>:

Instructions: Please complete this card, including your name and address; once the card has been completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak. Comments are limited to three (3) minutes per individual.

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Meeting Date March 5, 2025 Cards must be submitted before the item is discussed!! \*\*\*Three (3) minute limitation on all comments (ZhestKova) STROVE Name: Address: If you are interested in receiving Town information through Email, please provide your E-mail address: EKQ TERING ZE MOTMCL I would like to make comments on the following Agenda Item: OU I would like to make comments on the following Non-Agenda Item(s): aus

Instructions: Please complete this card, including your name and address; once the card has been completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak. Comments are limited to three (3) minutes per individual.

# **PETITION TO THE CITY COUNCIL OF Lake Park, Florida**

# Opposing High-Rise Construction on 10<sup>th</sup> and Park Ave. and Requesting a Height Limit of Six Stories in Downtown area.

We, the undersigned residents of Lake Park, Florida strongly oppose the proposed high-rise development at 10th Street and Park Avenue and urge the City Council to protect our community by changing the zoning to a maximum building height of six stories in the Downtown area of Lake Park.

### **Reasons for Opposition:**

### 1. Loss of Privacy & Neighborhood Integrity:

- The proposed 16-story high-rise buildings will directly overlook single-family homes, creating a severe invasion of privacy for homeowners.
- A height limit of up to six stories would provide a more balanced development while maintaining privacy.

### 2. Decline in Property Values:

- Single-family homes will become less desirable due to high-rise congestion, reducing home values.
- High-rise developments reduce privacy, block sunlight, increase noise pollution, and create aesthetic mismatches, all of which lower property values.
- Studies show that single-family homes located near high-density apartment complexes appreciate slower and often lose 10-20% of their value compared to those in low-density neighborhoods.

### 3. Traffic Overload & Infrastructure Strain

The proposed high-rises with 595 units will generate between 3,570 and 5,950 additional vehicle trips per day, adding approximately 900 to 1,200 new cars to the area.

### Severe congestion will occur on 10th Street and Park Avenue, leading to:

- Longer commute times and traffic bottlenecks.
  Increased cut-through traffic in single-family neighborhoods.
- Emergency response times (fire, police, and medical services) will be negatively impacted, potentially endangering lives.
- Road conditions will deteriorate faster, requiring costly repairs due to higher traffic loads.
- The existing infrastructure, including roads and public transit, is not equipped to handle the additional burden.

### 4. Parking Shortage and Neighborhood Overflow

The new development includes only 728 parking spaces for 595 units, which is insufficient.

A well-planned development should provide 900-1,200 spaces to accommodate residents, visitors, and service vehicles.
 The shortage of 172-472 parking spaces will lead to:

- Residents parking in surrounding neighborhoods, blocking driveways, fire hydrants, and sidewalks.
- Increased traffic hazards, making our streets unsafe for pedestrians, cyclists, and children at play.
- Emergency vehicle access issues, endangering residents.
- Overflow from delivery vehicles, service workers, and visitors, further clogging nearby streets.
- Increased potential for crime, as poorly lit overflow parking areas attract vehicle break-ins and vandalism.

### 5. Destruction of the Town's Historic Character & Decline in Family Appeal

Overly tall buildings will dominate the skyline, overshadowing the rich history and architectural heritage that defines our town and making it less attractive for families seeking a peaceful, close-knit community. Lake Park has long been celebrated for its historic character, small-town charm, and unique sense of place, all of which are at risk of being permanently altered by this development. The loss of this small-town feel may deter families from moving to the area, reducing long-term community investment and shifting the neighborhood demographic toward transient renters rather than long-term homeowners.

#### 6. Potential for Neglect and Mismanagement

- The Forest Development group that is offering to build this project does not have the experience building and managing projects of this magnitude. They have never managed a property of almost 600 units, and they do not have any rental projects this big or even close in Florida. The lack of experience significantly raises the risk of future mismanagement.
- The addition of almost 600 rental units will alter the town's demographic balance, increasing transient populations and reducing long-term homeownership. This shift could lead to a weakened sense of community, decreased investment in local businesses, and a potential rise in crime rates due to a lack of stable, vested residents.
- Many high-rises start as luxury apartments but decline over time if maintenance and funding issues arise.

### When high-rises turn into lower-quality rentals, it often leads to:

- Higher tenant turnover and fewer long-term residents.
- More transient populations, reducing community stability.
- Increased crime rates if buildings are not properly managed.

#### Our Request to the City Council:

# 1. We request the City Council to amend zoning regulations to cap building heights at six stories (including the garage and commercial areas) in the Downtown of Lake Park.

This compromise allows for reasonable growth while protecting the community's quality of life.

# 2. Reject the current proposal of Residence on 10th and Park Ave. unless it is modified to meet a six-story height limit.

### 3. Require a full traffic impact study before approving any large-scale development.

We call on the City Council to listen to the voices of residents and take immediate action to protect our community.



### The Issue

It's time for homeowners to act before it's too late! Let's save our town!

Name	State	Country	Signed On
katia zhestkova	FL	United States	2025-02-27
Matthew Ross	FL	United States	2025-02-27
Leonid Davidovich	OH	United States	2025-02-27
Richard Marqua	СТ	United States	2025-02-27
Savannah Carr	FL	United States	2025-02-27
N Wat	FL	United States	2025-02-27
Yuri Shur	FL	United States	2025-02-27
Timothy Toomey	FL	United States	2025-02-27
Andrea Ortega	FL	United States	2025-02-27
Katharine Flanagan	FL	United States	2025-02-27
Scott Boller	FL	United States	2025-02-27
Charlie Scott	FL	United States	2025-02-2
Mandi Self	FL	United States	2025-02-2
Ellen Avola	FL	United States	2025-02-2
Nancy Luberisse	TX	United States	2025-02-2
Gloria Madison	FL	United States	2025-02-2
Nicholas Davidovich	FL	United States	2025-02-2
Alexandra Moss	FL	United States	2025-02-2
Bill Ortlip	FL	United States	2025-02-2
Barbara canipe	FL	United States	2025-02-2
Nega Getachew	VA	United States	2025-02-2
Kathy Soufis	FL	United States	2025-02-2
Paul English	FL	United States	2025-02-2
Dudlynn Fleurant	FL	United States	2025-02-2
Kayla Green	FL	United States	2025-02-2
Joanne Frazzini	FL	United States	2025-02-2
Cynthia J Krantz	FL	United States	2025-02-2
susan roberts		United States	2025-02-2
Rita Young	FL	United States	2025-02-2

# petition\_signatures\_jobs\_490442055\_20250305194405

Adam Alcover	FL	United States	2025-02-28
Jennifer Ellis	FL	United States	2025-02-28
Candy Baublitz	FL	United States	2025-02-28
Brenda Choi	NV	United States	2025-02-28
Robert Katz	FL.	United States	2025-02-28
Elizabeth Drew	FL	United States	2025-02-28
cecil slayton	FL	United States	2025-02-28
Lisa Connell	FL.	United States	2025-03-01
Jeff Murray	FL	United States	2025-03-01
Joanne Ramsey	FL	United States	2025-03-01
Kaylee Eickhoff	FL	United States	2025-03-01
Joshua Wible	FL	United States	2025-03-01
Grisel Rosario	FL	United States	2025-03-01
Andrea Harrison	FL	United States	2025-03-01
Jesse Prinzing	FL	United States	2025-03-01
Steven Hamilton	FL	United States	2025-03-01
Thomas Gidus	FL	United States	2025-03-01
Ralph Moscoso	FL	United States	2025-03-01
Manuel Cacdac	FL	United States	2025-03-01
Alison Frances	FL	United States	2025-03-01
Lisa Gallagher	FL	United States	2025-03-01
Bobbie Jo Smith	FL	United States	2025-03-01
Lisa Wilson	FL	United States	2025-03-01
Rita Budnyk	FL	United States	2025-03-01
MIchael Steinhauer	FL	United States	2025-03-01
Donnally castillo	FL	United States	2025-03-01
Mary Miller	FL	United States	2025-03-01
Samantha Martino	FL	United States	2025-03-01
Kristen Sebris	FL	United States	2025-03-01
Samantha Southwood	; FL	United States	2025-03-01
Vicki Comstock	FL	United States	2025-03-01
gail Stern	FL	United States	2025-03-01

Zhao Guo	FL	United States	2025-03-01
Sodna Paul	FL	United States	2025-03-01
Kirstyn Marozzi	FL	United States	2025-03-01
Patti Tate-Stoutt	FL	United States	2025-03-02
Sarah Dingle	FL	United States	2025-03-02
Christa C	FL	United States	2025-03-02
BETTY COOK	FL	United States	2025-03-02
Margo Kamerer	FL	United States	2025-03-02
Panela Chanitz	FL	United States	2025-03-02
Doug Walker	FL	United States	2025-03-02
Pablo Perhacs	FL	United States	2025-03-02
Andrew Floyd	ОН	United States	2025-03-02
Laura Davison	FL	United States	2025-03-02
Isis Caro	FL	United States	2025-03-02
jeff struble	FL	United States	2025-03-02
DARREN THIRBENNY	FL	United States	2025-03-02
Silvanucci Orienture	FL	United States	2025-03-02
kendra zellner	FL	United States	2025-03-02
Liz Detter	FL	United States	2025-03-02
Alexandra Witt	FL	United States	2025-03-02
Angie Wegner	FL	United States	2025-03-02
Patricia Roche	FL	United States	2025-03-03
Rebekah Faivus	FL	United States	2025-03-03
Erin Nysse	FL	United States	2025-03-03
Rosemary Sharkey	FL	United States	2025-03-03
Lindsey Kane	FL	United States	2025-03-03
Amanda Rogers	FL	United States	2025-03-03
Ana Brandes	FL	United States	2025-03-03
Taura Wible	FL	United States	2025-03-03
Daniel Hudspeth	FL	United States	2025-03-03
Kittrin Fraic	FL	United States	2025-03-03
Amanda Tice	FL	United States	2025-03-03

Steve Finneran	FL	United States	2025-03-04
Lynne Robertson	FL	United States	2025-03-04
Gina Kinsey	FL	United States	2025-03-04
Lauren Mundy	FL	United States	2025-03-04
Veronica Peralta	FL	United States	2025-03-04
James Forero	FL	United States	2025-03-04
Audrey Ruival	FL	United States	2025-03-04
Monica Morris	FL	United States	2025-03-04
Jenny Thompson	CA	United States	2025-03-04
Randi Justin	FL	United States	2025-03-04
Lily Love	FL	United States	2025-03-04
Stephanie Powell	FL	United States	2025-03-04
Michelle Inman	FL.	United States	2025-03-05
Ashley Armstrong	NC	United States	2025-03-05
Ольга Пенькова		United States	2025-03-05
Matthew Lamy	FL	United States	2025-03-05
Briana Storvis	FL	United States	2025-03-05
Jonisha Griffin	FL	United States	2025-03-05
The Honest Leaf Show	FL	United States	2025-03-05
Jennifer Strand	FL	United States	2025-03-05
Yagnesh Patel	MA	United States	2025-03-05
Jody Louis	FL	United States	2025-03-05
John F Meskiel	FL	United States	2025-03-08
Mitch Hutchinson	FL	United States	2025-03-08
FREDRICK FRUMENT	FL	United States	2025-03-05

James Frank	FL	United States	2025-03-03
Kristina Neitzel	NC	United States	2025-03-03
Veronika Walters	FL	United States	2025-03-03
Sergio Pesce	FL	United States	2025-03-03
Brendan Emmons	FL	United States	2025-03-03
Jennifer Dorsett	FL	United States	2025-03-03
Aubrey Dodson	FL	United States	2025-03-03
Caryl Shipp	FL	United States	2025-03-03
Maria Belanger	FL	United States	2025-03-03
Maxine Viravong	FL	United States	2025-03-03
John Wilde	FL	United States	2025-03-03
Lisa Sheriff	FL	United States	2025-03-03
Rosalia Fernandez Gruca	FL	United States	2025-03-03
Christine Kahant	FL	United States	2025-03-03
Eileen Chapman	FL	United States	2025-03-03
Andrea Wiles	FL	United States	2025-03-03
Kevin Nelson	FL	United States	2025-03-03
Yesenia Gonzalez	FL	United States	2025-03-03
Romy Cruz	FL	United States	2025-03-03
Stephanie Perrone	FL	United States	2025-03-03
Jessica Buttaravoli	FL	United States	2025-03-03
David Ochoa	FL	United States	2025-03-03
Alphonse Etienne	FL	United States	2025-03-03
Dennis Rodriguez	FL	United States	2025-03-03
corey riccardi	FL	United States	2025-03-04
Sharon Sheely	FL	United States	2025-03-04
Ashley Butler	FL	United States	2025-03-04
Michael Donahue	FL	United States	2025-03-04
Kimberly Nares	FL	United States	2025-03-04
Eileen Mary Roy	FL	United States	2025-03-04
Augusta Howells	FL	United States	2025-03-04
Renee Michaelis	FL	United States	2025-03-04

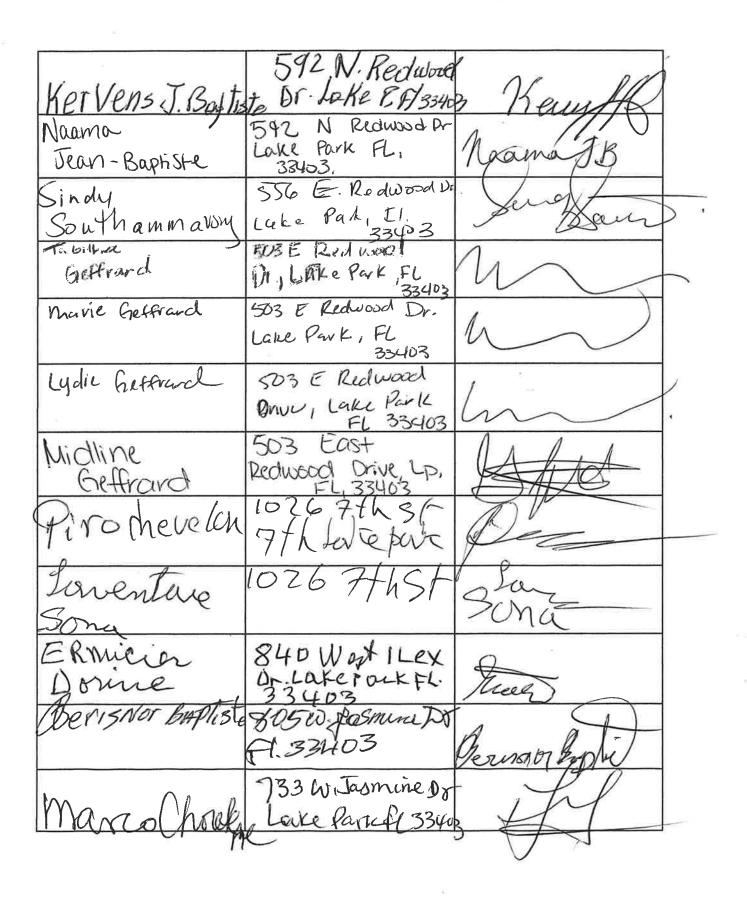
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Name

### Address

Signature



Name

Address

Signature

509 E. Red Wood Biana Daniel D A 22 Ports 3340 Fl-509 E Redwood Dr. Abronic Althemic Jon Francois 1º Loke Park FL. 33403 220 INC COUNDI 322 Cypress Dr Erns Jean - Doptiste Lake Park FL 33403 ralh 23403 Adam 334 8D8 haner am ESDAAS L DAS 616 Los parx FL 3 340 6TIMU MAN 6,6 Car. PALISFL 330403 EMPHIZE ADNORATEMAZL

Signature

Address

Name

Bulaine Baptiste 520 Bay Berry 544 Date palm de senat DR 307 E. Kalmia Ju Zette Henry 307E. Kalmin 740 PAULE AL He -old ERON 1428 Abstration Circle 644EVenber eFFrand 615 Hawthone Kizmene VINCent 355 asminep EAM BAPLISTE VINCER 355 E Saint: Mill FFraro 615H 734 Date Palm Sein DRIVE

Name

Address

Signature

Vardine chocetene 733 W Jasmine dr Lake Ring R 33403 133 asmi CON onne DR, LAKE PARK FL 120 anie 509 ERC 1000 10. 1Sempry In Francus 5091= Redwood DR TeAn CASIMIR 936 Foresteria Dr tappb31Haw orno ucree en taly 423 Silver BCH LAKE PERK Lerto ouis-Jean 644 DAtepalmon Kister ERALemedom 145 Cypp Lapart

Signature Name Address SSISafal palm Do Laker 22 SOX 5 PAI ake Park, Ft 334 15 40: Eugene Komos 332 IF Dax Laik



Town of Lake Park PUBLIC COMMENT CARD

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Meeting Date 3/5/2025

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Name: Kervens Jean-Ballys Le Address: 92 N. Bed W. matter

If you are interested in receiving Town information through Email, please provide your E-mail address: <u>Kbafe JBJC 592</u> PmcH

I would like to make comments on the following <u>Agenda Item:</u>

I would like to make comments on the following Non-Agenda Item(s):

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