

### Lake Park Town Commission, Florida First Public Budget Hearing Minutes

Commission Chamber, Town Hall, 535 Park Avenue, Lake Park, FL 33403 September 08, 2025 Immediately Following the Special Called Community Redevelopment Agency Meeting

Roger Michaud	 Mayor
Michael Hensley	Vice Mayor
John Linden	 Commissioner
Michael O'Rourke	 Commissioner
<b>Judith Thomas</b>	 Commissioner
Richard J. Reade	 <b>Town Manager</b>
Thomas J. Baird	 Town Attorney
Vivian Mendez, MMC	 Town Clerk

PLEASE TAKE NOTICE AND BE ADVISED, that if any interested person desires to appeal any decision of the Town Commission, with respect to any matter considered at this meeting, such interested person will need a record of the proceedings, and for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Persons with disabilities requiring accommodations in order to participate in the meeting should contract the Town Clerk's office by calling 881-3311 at least 48 hours in advance to request accommodations.

#### CALL TO ORDER/ROLL CALL

6:30 P.M.

**PRESENT** 

Mayor Roger Michaud

Vice Mayor Michael Hensley

Commissioner Judith Thomas

Commissioner John Linden

**ABSENT** 

Commissioner Michael O'Rourke

### PLEDGE OF ALLEGIANCE

Conducted at the CRA Meeting

SPECIAL PRESENTATION/REPORT:

**NONE** 

**PUBLIC COMMENT:** 

This time is provided for addressing items that do not appear on the Agenda. Please complete a

comment card and provide it to the Town Clerk so speakers may be announced. Please remember

comments are limited to a TOTAL of three minutes.

- Michael Steinhauer provided his comments via exhibit A.

- Pablo Perhacs provided his comments via exhibit B.

**NEW BUSINESS: OPEN PUBLIC HEARING:** 

1. Resolution 63-09-25 - Establish Fiscal Year 2025-2026 Millage Rates - Operating

(FIRST READING).

Finance Director Barbara Gould presented the millage rate as 5.1 mills. The Commission

discussed reducing the millage rate to 5.0 mills. Finance Director Gould distributed the

attached (Exhibit C) showing what the reduction would reflect. Commissioner Linden

felt the Town was broke and should not lower the millage rate.

**Public Comment:** 

- Pablo Perhacs agreed with the millage rate and suggested getting the \$750,000 back

from Forest Development for the expense of additional law enforcement services, even

though they have not occupied the building.

Motion to approve Resolution 63-09-25; Seconded by Commissioner Linden.

Voting Aye: All

2. Resolution 64-09-25 – Fiscal Year 2026 Budget – All Funds - Town of Lake Park.

Finance Director Gould presented the budget and explained changes made to clarify the

detail (Exhibit D). Town Manager Reade explained all the positions that would not be

filled during this fiscal year and the current spending freeze. Commissioner Linden

suggested additional reductions in each department budget. Commissioner Thomas

suggested filling the Assistant Finance Director and Procurement Specialist and freezing

the Cost of Living Adjustment (COLA). She asked Public Works Director Jaime Morales how many positions were open in Public Works. Public Works Director Morales stated that there were two Stormwater positions, one in Streets & Roads, one Sanitation position, which are Enterprise Fund positions and would not impact the General Fund. There was one position in the Facility Maintenance, which would impact the General Fund. Town Manager Reade recapped the positions that would not be filled, assisting in the cost of the reducing the budget. Commissioner Thomas suggested reviewing the COLA versus merit increases and eliminating one of the two. Town Manager Reade stated that removing the COLA would produce \$32,000 for the .5% increase or \$96,000 for the year. He discussed the changes he would be making to the Employee Evaluation Form. Vice Mayor Hensley expressed concern with the next budget and suggested that everyone proceed carefully to prevent major reduction in the 2026/2027 budget. He stated for the record that if the Town were not better off this year than next year, then he would be in favor of no salary increases. Mayor Michaud does not want to put fear in employees that drastic changes are expected. He felt that the budget should not be based on upcoming projects because there was too many unknown factors to take into consideration. He felt the manager and staff would pull together to get through this budget cycle. Town Manager Reade would work with staff to cut smaller items from the budget right away and there was very little of the operating budget to reduce. He would work with staff during the upcoming year to make additional reductions to the budget. The Commission came to consensus to conduct a salary survey in-house and save the \$10,000 allocated in the budget for a survey. Commissioner Linden suggested removing events that do not offer much to our residents and save the Town funds. Town Manager Reade asked direction from the Commission because the programs that are in the proposed budget were the programs that the Commission wanted included in the budget.

### **Public Comment:**

- Michael Steinhauer expressed confusion about the September 18, 2025 Final Public Budget Hearing if the Commission was making changes to the budget during this meeting. He struggled with the conversation taking place on the Dias this evening regarding the Town being broke. He agreed with taxpayer savings.

Motion to approve Resolution 64-09-25 made by Commissioner Thomas, Seconded by Vice Mayor Hensley.

Vice Mayor Hensley asked Commissioner Linden what he does not support in the proposed budget. Commissioner Linden stated that some of the department budgets have unnecessary expenses that could be reduced. He stated that if the budget were presented the same on September 18, 2025 he would vote against it. He suggested that the departments make more cuts. Vice Mayor Hensley suggested that the Commission give direction to the manager on what to remove or reduce from the budget, so staff could work on reducing the budget and not guessing on the reductions. Commissioner Thomas stated for the record that she agrees with freezing positions that are currently in the budget; continue to fund the Sanitation and Stormwater Enterprise Funds; and wanted the COLA to remain in the budget. Town Manager Reade pointed out that the Collective Bargaining Agreement includes a merit increase. He suggested doing the same for all employees. Mayor Michaud stated for the record that he agreed with freezing positions, agreed with making adjustments during the year. He was in agreement with some of Commissioner Thomas' suggestions.

Voting Yea: Mayor Michaud, Vice Mayor Hensley, Commissioner Thomas Voting Nay: Commissioner Linden

Close Public Hearing.

### TOWN ATTORNEY, TOWN MANAGER, COMMISSIONER COMMENTS:

Town Attorney Baird asked if the Commission was still in favor of filing a Complaint against 1100 2<sup>nd</sup> Court. The Commission agreed. Attorney Baird announced that he would not be in attendance at the September 17<sup>th</sup> Commission meeting because he would be attending a conference. He asked that the Commission change his contract fees to a lump sum for the administrative cost and separate litigation or special projects on an hourly basis. He requested approval to work with the Finance Director on the Enterprise Funds because he felt that they have not billed efficiently into the Enterprise Funds. He felt they were lumped together with the General Funds.

Town Manager had no comments.

Commissioner Linden said that the Dolly Parton Book Event was well attended.

Commissioner Thomas had no comments.

Vice Mayor Hensley had no comments.

Mayor Michaud had no comments.

#### **ADJOURNMENT:**

9:10 P.M.

Motion to adjourn made by Commissioner Thomas; Seconded by Commissioner Linden.

Voting Aye: All

**FUTURE MEETING DATE:** Next Scheduled Regular Commission Meeting will be held on September 17, 2025.

Mayor Roger D. Michaud

SEAL
Town Seal

Town Clerk, Vivian Mendez, MMC

Deputy Town Clerk, Laura Weidgans



# $Exhibit \ A \quad \text{Testimony Before Lake Park, FL Commission 9/08/2025:} \\$

### Initial Public Comments on Lake Park Budget FY '26

Michael Steinhauer, 435 Greenbriar Dr. Pipestone 1992 @gmail.com 608-332-5547

Thank you for the opportunity to comment on the FY '26 budget. In addition to my suggestions below, and as the budget document is hundreds of pages long, I seek specific information about where in the document the cuts or savings are delineated. Like elective surgery, I seek elective line items that do not necessarily have to be conducted this next year. I'm thinking like the Strategic Vision Plan costing \$20,000 or the Community Center concept study costing over \$100,000. I am against having to secure any more loans or depending on uncertain developer-related income to pay our bills. I seek quantifiable cross-outs demonstrating our capacity to make bold decisions and protect our financial integrity.

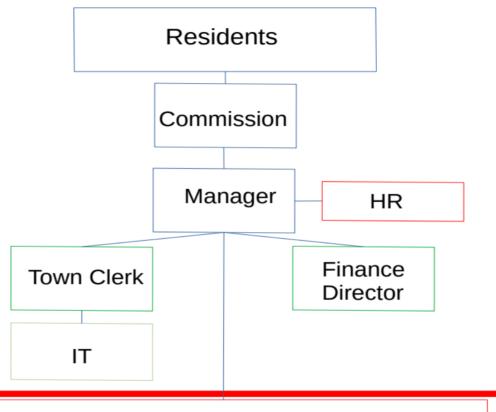
My ideas are quantified below, as simplistic as they may be:

- 1. Freeze ALL town expenses. Approve a budget neutral one year AUSTERITY plan with exceptions to contractual obligations. Don't budget for something you don't have guaranteed revenue for. There is no certainty about revenues from Forest Development. Manage the town's budget as you would your own family's if you knew you were not getting a raise. No vacations or new stove; thus new expenditures and contracts.
- 2. ...Or, freeze all wages and salary increases with exception of union contracts, public works staff, the Town Manager, and the Mayor and Commissioners...
- 3. ...Or, no merit or COLA increases for any staff making over \$100k. That savings would be substantial.
- 4. Richard has indicated no new positions in the proposed budget. That's a start but far from satisfying the need for cuts in our budget.
- 5. Meeting after meeting I perceive sanitation expenses out of control. I support no new equipment or staff slots beyond what was previously approved.

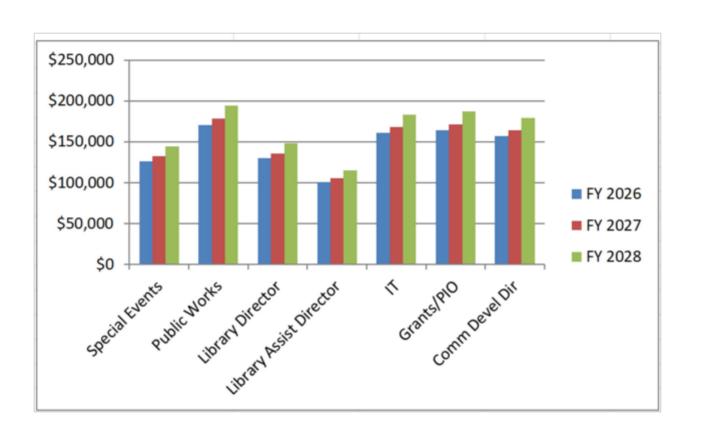
Spending taxpayer dollars is very personal. It hits home even more than the feelings related to growth and development. I have supported you in acting boldly around P-3 and the PADD proposals. Similarly, I ask or demand courage to protect our town from further financial erosion and fragility.

Thank you.

### Exhibit B



Library; CDC; Public Works; Marina; Grants; Special Events; PBSO; Fire Dept



# Exhibit C

CURRENT MILLAGE		ROLLED-BACK	MILLAGE RATE	MILLAGE RATE OF 4.8	MILLAGE RATE	MILLAGE RATE
RATE 5.1		RATE 4.1768	OF 4.5	UF 4.8	OF 4.9	OF 5
1,294,041,142	2025/26 Taxable Value	1,294,041,142	1,294,041,142	1,294,041,142	1,294,041,142	1,294,041,142
1,000		1,000	1,000	1,000	1,000	1,000
5.1000	Millage	4.1768	4.5000	4.8000	4.9000	5.0000
95.0%		95.0%	95.0%	95.0%	95.0%	95.0%
6,269,629		5,134,703	5,532,026	5,900,828	6,023,762	6,146,695
(2,012,287)		(1,793,990)	(1,870,413)	(1,941,350)	(1,964,996)	(1,988,641)
4,257,342		3,340,713	3,661,613	3,959,478	4,058,766	4,158,054
248,902,189	2024/25 LP Increment	248,902,189	248,902,189	248,902,189	248,902,189	248,902,189
245,451,571	2024/25 County Increment	245,451,571	245,451,571	245,451,571	245,451,571	245,451,571
4.5000	Palm Beach County Millage	4.5000	4.5000	4.5000	4.5000	4.5000
3.4581	Palm Beach Fire/Rescue	3.4581	3.4581	3.4581	3.4581	3.4581
	CRA					
1,205,931	Town Millage	987,634	1,064,057	1,134,994	1,158,640	1,182,285
806,356	Palm Beach County Fire/Rescue Millage	806,356	806,356	806,356	806,356	806,356
2,012,287	SUB-TOTAL	1,793,990	1,870,413	1,941,350	1,964,996	1,988,641
1,049,305	Palm Beach County Millage	1,049,305	1,049,305	1,049,305	1,049,305	1,049,305
3,061,592	TOTAL	2,843,295	2,919,718	2,990,655	3,014,301	3,037,946
Т	own Reduction	916,629	595,729	297,864	198,576	99,288
C	RA Reduction	218,297	141,874	70,937	47,291	23,646

# Exhibit D

Town of Lake Park Payroll Data FY 2026

Fund	FTE's excluding Town Commission	COLA 1.5%	COLA 1.0%	COLA .5%
General Fund	52.95	\$ 58,294	\$ 38,863	\$ 19,431
Streets & Roads	1	\$ 608	\$ 405	\$ 203
Marina	7	\$ 6,281	\$ 4,187	\$ 2,094
Stormwater	4	\$ 3,198	\$ 2,132	\$ 1,066
Sanitation	9	\$ 6,824	\$ 4,549	\$ 2,275
CRA	2.75	\$ 3,720	\$ 2,480	\$ 1,240
COLA Cost	76.7	\$ 78,925	\$ 52,616	\$ 26,309
FICA Cost		\$ 6,038	\$ 4,025	\$ 2,013
FRS Cost		\$ 11,050	\$ 7,366	\$ 3,683
Total COLA Costs		\$ 96,012	\$ 64,007	\$ 32,005
Savings over 1.5% COLA		_	\$ 32,005	\$ 64,007



# Town of Lake Park Fiscal Year 2025/2026 Budget - Additional Cuts

Please mark your choice clearly

with a large "X" to indicate your choice to Maintain or Remove the Listed Cuts from the Budget

All Funds	Position Job Title	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
All Funds	All Job Titles	COLA Adjustment - Reduce to \$0			
General Fund	All Job Titles		\$ 63.543	All Saving	ıs Frozen
Streets & Road Fund	All Job Titles		\$ 740	No Vote	
Marina Fund	All Job Titles		\$ 7,641	1	
Stormwater Fund	All Job Titles		\$ 3,890		
Sanitation Fund	All Job Titles		\$ 8,301		
CRA	All Job Titles		\$ 4,525		
		Total Reserve Expense - Personnel Savings (includes FICA &			
		FRS costs)	\$ 88,641		
			,		
001- General Fund Cost Center	Position Job Title	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
104 - Town Manager	Assistant Town Manager	Frozen for FY 2025/26 (additional savings of \$33,182 from repurpose of position)	\$ 192,393	All Saving	ıs Frozen
150 - Finance	Procurement Specialist	Frozen for FY 2025/26 (additional savings of \$23,053 from repurpose of position)	\$ 82,572	No Vote	
150 - Finance	Assistant Finance Director	Frozen for FY 2025/26 - 1st 6 months	\$ 88,413	=	
	Community Development Technician	Frozen for FY 2025/26	\$ 66,667	-	
700 - Library	Accounting Technician	Frozen for FY 2025/26	\$ 70,107	=	
	<u> </u>	<u>Total Reserve Expense</u> - Personnel Savings (includes salary and all benefit costs)	\$ 500,152	- - -	

Cost Center Town Commission	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-511-100-48001	Town of Lake Park Grants	Reduce Budget to \$10,000 from \$25,000	\$ 15,000		
		Total Reserve Expense - Operating Savings	\$ 15,000		
001- General Fund Cost Center Town Manager	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-512-104-40000	Travel & Training	Remove Assistant Town Manager Trainings	\$ 2,037	_	
001-512-104-48000	Promotional Activity	Reduce Gift Cards to Current Employee & Commission Count	\$ 1,800		
001-512-104-49400	Uniforms & Clothing	Reduce Uniforms to \$200 from \$600	\$ 400		
001-512-104-51000	Office Supplies	Reduce Office Supply Budget to \$400 from \$584	\$ 184		
		Total Reserve Expense - Operating Savings	\$ 4,421		
001- General Fund Cost Center Human Resources	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-512-105-31000	Professional Services	Remove Proposed Salary Study	\$ 10,000		
		Total Reserve Expense - Operating Savings	\$ 10,000		
001- General Fund Cost Center Town Clerk	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-512-106-47000	Printing	Reduce Purchase of Commission & Board Nameplates	\$ 282		
	IDhotoconvina	IPaduca Conv Cost to \$100 from \$722			
001-512-106-47100	Photocopying	Reduce Copy Cost to \$100 from \$722	\$ 622		
001-512-106-49400	Uniforms & Clothing	Cut Uniform Allowance to \$0 from \$136	\$ 136		
		Cut Uniform Allowance to \$0 from \$136  Reduce Participation in Professional Associations to \$680 from \$870			
001-512-106-49400	Uniforms & Clothing Memberships, Dues &	Cut Uniform Allowance to \$0 from \$136  Reduce Participation in Professional Associations to \$680 from	\$ 136		
001-512-106-49400	Uniforms & Clothing Memberships, Dues &	Cut Uniform Allowance to \$0 from \$136 Reduce Participation in Professional Associations to \$680 from \$870	\$ 136 190	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-512-106-49400 001-512-106-54200 001- General Fund Cost Center	Uniforms & Clothing Memberships, Dues & Subscriptions	Cut Uniform Allowance to \$0 from \$136  Reduce Participation in Professional Associations to \$680 from \$870  Total Reserve Expense - Operating Savings	\$ 136 190 1,230	in FY 2026	from FY 2026

001- General Fund Cost Center Communications & Grants	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-512-109-31000	Professional Services	Remove New Town Website Development & Maintenance	\$ 34,958		
		Total Reserve Expense - Operating Savings	\$ 34,958		
001- General Fund Cost Center Information Technology	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-512-110-31000	Professional Services	Reduce Consulting IT Vendor Costs Due to New Intern Position	\$ 5,000		
001-512-110-52000	Operating Supplies	Reduce Operating Supplies to \$15,250 from \$18,250	\$ 3,000		
		Total Reserve Expense - Operating Savings	\$ 8,000		
001- General Fund Cost Center Finance	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-513-150-40000	Travel & Training	Reduce Training to \$ \$2,965 from \$4,730	\$ 1,765		
001-513-150-44200	Equipment Leases	Remove Copier/Scanner & Fold, Stuff & Seal Rental (Finance to Share with Community Development)	\$ 5,299		
001-513-150-49400	Uniforms & Clothing	Cut Uniform Allowance to \$200 from \$600	\$ 400		
001-513-150-51000	Office Supplies	Reduce Budget Book Costs (move to electronic versions for Commissioner & staff)	\$ 155		
		Total Reserve Expense - Operating Savings	\$ 7,619		
001- General Fund Cost Center Emergency Management	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-525-250-34050	Other Contract Services	Revised DI Recovery, LLC Agreement (Emergency Mgmt. Services)Vendor to \$1,976 from \$3,952	\$ 1,976		
		Total Reserve Expense - Operating Savings	\$ 1,976		
001- General Fund Cost Center Public Works	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
Administration		Reduce Public Notice Costs (i.e., flyers, mailings, etc.)	\$ 2,000		
Administration	Operating Supplies	reduce I ublic Notice Costs (i.e., liyers, mailings, etc.)		L	
<b>Administration</b> 001-534-400-52000 001-534-400-54200	Operating Supplies Memberships, Dues & Subscriptions	Reduce Professional Association Memberships to \$455 from \$1,828	\$ 1,373		

001- General Fund Cost Center Public Works Grounds	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-572-406-34000	Contractual Services	Eliminate Landscape Maintenance of Various Town Rights of Way & Lawn Treatment Service at Evergreen House (to be completed by Public Works Grounds Maintenance)	\$ 26,320	)	
001-572-406-40000	Travel & Training	Reduce Training to \$ 1,400 from \$1,500	\$ 100	)	
		<u>Total Reserve Expense</u> - Operating Savings	\$ 26,420	)	
001- General Fund Cost Center Public Works Facilities	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-597-408-34000	Contractual Services	Eliminate Iguana Pest Control Service	\$ 5,880	)	
001-597-408-40000	Travel & Training	Reduce Professional Certification & Renewal Costs to \$0 from \$500	\$ 500		
001-597-408-46000	Repair & Maintenance	Reduce Town Facilities Lock Repairs, Key Duplication and Planned Rekeying Project	\$ 6,000	)	
		Total Reserve Expense - Operating Savings	\$ 12,380	)	
001- General Fund Cost Center Public Works Vehicle Maintenance	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from F <sup>1</sup> 2026 Budge
001-591-410-40000	Travel & Training	Eliminate Professional Training & Certifications (ASC)	\$ 1,250	)	
001-591-410-46300	Vehicle Parts & Supplies	Reduce Vehicle Parts Costs (i.e., windshield wipers, relay switches, fuses, etc.)	\$ 3,795	5	
001-591-410-52000	Operating Supplies	Reduce Mechanic Shop Consumables (Extend Maintenance Schedule to Less Often)	\$ 3,176	;	
		Total Reserve Expense - Operating Savings	\$ 8,22		
001- General Fund Cost Center Community Development	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from F <sup>2</sup> 2026 Budge
001-524-500-40000	Travel & Training	Eliminate Professional Training & Certifications (i.e., Code Enforcement, Planning, etc.)	\$ 11,133	3	
001-524-500-44200	Equipment Leases	Reduce Copier/Scanner Costs (Finance to Share with Community Development)	\$ 1,556	3	
		Total Reserve Expense - Operating Savings	\$ 12,689	.	

001- General Fund Cost Center Special Events	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-572-600-40000	Travel & Training	Eliminate Professional Training & Certifications	\$ 1,312		
001-572-600-44100	Rentals	Move to Plastic Tablecloths from Cloth for Employee Appreciation Events	\$ 300		
001-572-600-47000	Printing	Eliminate Holiday Calendar, Public Notice Mailer to All Properties in Town	\$ 4,850		
001-572-600-48000	Promotional Activity	Eliminate Participation in Riviera Beach MLK Parade	\$ 2,555		
001-572-600-48010	MLK Day Celebration	Reduce Planned Event Costs to \$10,000 from \$20,000	\$ 10,000		
001-572-600-48045	Red, White & Blue Sunset Celebration	Reduce Fireworks Planned Event Costs to \$49,898 from \$53,898	\$ 4,000		
001-572-600-48057	Veteran's Day Event	Eliminate Participation in PBC Veteran's Day Parade	\$ 2,555		
001-572-600-52100	Gasoline & Diesel Fuel	Cancel Summer Camp (only 3 campers out of 20 are Town residents)	\$ 500		
001-572-600-57220	Program Exp - Summer Camp	Cancel Summer Camp (only 3 campers out of 20 are Town residents) Costs \$8,700 Less Lost Revenues \$13,590)	\$ (4,890)		
001-572-600-57235	Sponsored Event Expense	Eliminate Lake Park Elementary Caroling Event (Light Towers)	\$ 1,000		
001-572-600-57235	Sponsored Event Expense	Eliminate Tour de Lake Park (i.e., Banners, Beverages, Snacks etc.)	\$ 1,140		
001-572-600-57235	Sponsored Event Expense	Reduce Jet Set Summer Soccer Camp to \$5,000 from \$10,000	\$ 5,000		
001-572-600-57235	Sponsored Event Expense	Reduce Haitian Flag Day to \$5,000 from \$10,000	\$ 5,000		
001-572-600-57235	Sponsored Event Expense	Eliminate Santa's Mailbox Event	\$ 200		
001-572-600-57236	Santa's Magic Sleigh Ride	Eliminate Event	\$ 3,200		
001-572-600-57237	Holiday Decorating Contest	Eliminate Event	\$ 600		
001-572-600-13000	Other & Part Time Salaries	Cancel Summer Camp (only 3 campers out of 20 are Town residents)	\$ 21,920		
		Total Reserve Expense - Operating Savings	\$ 59,242		
001- General Fund Cost Center Library	Account Name	Description of Change	Savings	Maintain in FY 2026 Budget	Remove from FY 2026 Budget
001-571-700-34000	Contractual Services	Eliminate Panic Alarm Monitoring	\$ 300		
001-571-700-40000	Travel & Training	Reduce Professional Training & Certifications	\$ 1,153		
001-571-700-48000	Promotional Activity	Reduce Public Library Outreach Materials (i.e., books, materials, crafts, etc.) & Promotional Materials (i.e., pens, pencils, magnets, coloring books, etc.)	\$ 5,866		
001-571-700-49400	Uniforms & Clothing	Cut Uniform Allowance to \$0 from \$1,002	\$ 1,002		
001-571-700-52000	Operating Supplies	Reduce Programs Offered	\$ 1,400		
001-571-700-54200	Memberships, Dues, & Subscription	Reduce Professional Memberships & Other Public Material/Subscriptions (i.e., New York Times, Wall Street Journal, etc.)	\$ 1,894		
		Total Reserve Expense - Operating Savings	\$ 11,615		



# Town of Lake Park Fiscal Year 2025/2026 Budget - Summary of Additional Cuts

Total Proposed General Fund Budget Cuts - Personnel (Freeze Salaries, No COLA)	\$ 563,695
Total Proposed General Fund Budget Cuts - Operating	\$ 227,144
Total Proposed Streets & Roads Fund Budget Cuts - Personnel COLA Only	\$ 740
Total Proposed Marina Fund Budget Cuts - Personnel COLA Only	\$ 7,641
Total Proposed Stormwater Fund Budget Cuts - Personnel COLA Only	\$ 3,890
Total Proposed Sanitation Fund Budget Cuts - Personnel COLA Only	\$ 8,301
Total Proposed CRA Fund Budget Cuts - Personnel COLA Only	\$ 4,525
Total Proposed Town Budget Cuts	\$ 815,937

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### Town of Lake Park PUBLIC COMMENT CARD

### CIVILITY AND DECORUM

The Town of Lake Park is committed to civility and decorum to be applied and observed by its elected officials, advisory board members, employees and members of the public who attend Town meetings. The following rules are hereby established to govern the decorum to be observed by all persons attending public meetings of the Commission and its advisory boards:

- Those persons addressing the Commission or its advisory boards who wish
  to speak shall first be recognized by the presiding officer. No person shall
  interrupt a speaker once the speaker has been recognized by the presiding
  officer. Those persons addressing the Commission or its advisory boards
  shall be respectful and shall obey all directions from the presiding officer.
- Public comment shall be addressed to the Commission or its advisory board and not to the audience or to any individual member on the dais.
- Displays of disorderly conduct or personal derogatory or slanderous attacks of anyone in the assembly is discouraged. Any individual who does so may be removed from the meeting.
- Unauthorized remarks from the audience, stomping of feet, clapping, whistles, yells or any other type of demonstrations are discouraged.
- A member of the public who engages in debate with an individual member of the Commission or an advisory board is discouraged. Those individuals who do so may be removed from the meeting.
- All cell phones and/or other electronic devices shall be turned off or silenced prior to the start of the public meeting. An individual who fails to do so may be removed from the meeting.

Meeting Date 8 Sep 25

Cards must be submitted before the item is discussed!!

\*\*\*Three (3) minute limitation on all comments

Name:

Pablo Perhacs

Address:

If you are interested in receiving Town information through Email, please provide your E-mail address:

I would like to make comments on the following Agenda Item:

| Would like to make comments on the following Non-Agenda Item(s):

Instructions: Please complete this card, including your name and address; once the card has been completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak. Comments are limited to three (3) minutes per individual.



## Town of Lake Park PUBLIC COMMENT CARD

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Cards must be submitted before the item is discussed!!

\*\*\*Three (3) minute limitation on all comments

Name:

Address:

If you are interested in receiving Town information through Email, please provide your E-mail address:

I would like to make comments on the following Agenda Item:

I would like to make comments on the following Non-Agenda Item(s):

Instructions: Please complete this card, including your name and address; once the card has been

completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak.

Comments are limited to three (3) minutes per individual.



### Town of Lake Park PUBLIC COMMENT CARD



### CIVILITY AND DECORUM

The Town of Lake Park is committed to civility and decorum to be applied and observed by its elected officials, advisory board members, employees and members of the public who attend Town meetings. The following rules are hereby established to govern the decorum to be observed by all persons attending public meetings of the Commission and its advisory boards:

- Those persons addressing the Commission or its advisory boards who wish to speak shall first be recognized by the presiding officer. No person shall interrupt a speaker once the speaker has been recognized by the presiding officer. Those persons addressing the Commission or its advisory boards shall be respectful and shall obey all directions from the presiding officer.
- Public comment shall be addressed to the Commission or its advisory board and not to the audience or to any individual member on the dais.
- Displays of disorderly conduct or personal derogatory or slanderous attacks of anyone in the assembly is discouraged. Any individual who does so may be removed from the meeting.
- Unauthorized remarks from the audience, stomping of feet, clapping, whistles, yells or any other type of demonstrations are discouraged.
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Meeting Date 8 Sep 25

	Cards must be submitted before the item is discussed!!  ***Three (3) minute limitation on all comments
Name: Address:	Pablo Perhais. 221 E Kalmia
lf you are into your E-mail a	erested in receiving Town information through Email, please provide ddress:
I would like to	make comments on the following Agenda Item: Buget

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Meeting Date 98/25

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Name: Marke Stewnbried

Address: 435 green bried

If you are interested in receiving Town information through Email, please provide your E-mail address: prestone 1992 og mark. com

I would like to make comments on the following Agenda Item:

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