



Lake Park Town Commission, Florida

Regular Commission Meeting

Tuesday, September 05, 2023 at 6:30 PM

Commission Chamber, Town Hall, 535 Park Avenue, Lake Park, FL 33403

Roger Michaud	—	Mayor
Kimberly Glas-Castro	—	Vice-Mayor
John Linden	—	Commissioner
Mary Beth Taylor	—	Commissioner
Judith Thomas	—	Commissioner
John D’Agostino	—	Town Manager
Lainey Francisco	—	Town Attorney
Vivian Mendez, MMC	—	Town Clerk

PLEASE TAKE NOTICE AND BE ADVISED, that if any interested person desires to appeal any decision of the Town Commission, with respect to any matter considered at this meeting, such interested person will need a record of the proceedings, and for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Persons with disabilities requiring accommodations in order to participate in the meeting should contact the Town Clerk’s office by calling 881-3311 at least 48 hours in advance to request accommodations.

CALL TO ORDER/ROLL CALL

6:35 P.M.

PRESENT

Mayor Roger Michaud

Vice-Mayor Kimberly Glas-Castro

Commissioner John Linden

Commissioner Mary-Beth Taylor

Commissioner Judith Thomas arrived at 6:49 P.M.

PLEDGE OF ALLEGIANCE

Grant Writer/ Chief Public Information Officer Merrell Angstreich.

TOWN ATTORNEY, TOWN MANAGER, COMMISSIONER COMMENTS:

The Town Commission commented throughout the meeting.

NEW BUSINESS:

Mayor Michaud opened the public hearing and asked Town Manager D'Agostino to explain the budget. Town Manager D'Agostino explained the proposed budget. A copy of the General Fund Budget highlights are included as Exhibit "A".

Vice-Mayor Glas-Castro asked how much the Lake Park Marina owes the Town. Town Manager D'Agostino explained that the General Fund has been covering \$350,000 a year to the Marina Fund. Finance Director Jeff Duvall explained that the Marina owes about \$3.5 Million to the General Fund. He explained that \$2.4 Million of the total was for payment back to Palm Beach County, which allowed for the acceleration of the P3 project.

Vice-Mayor Glas-Castro asked what the Community Greening Program was. Town Manager D'Agostino explained that it was a tree planting program where residents participate and have trees planted on their property. Commissioner Thomas explained the Community Green Program was a Non-Profit organization who partner with municipalities to offer tree planting services to the Town and residents at a discounted rate.

Commissioner Taylor proposed changes to the Special Events budget as it pertained to Sponsored Events. Her comments are included as Exhibit "B". Vice-Mayor Glas-Castro asked where the funding of a multicultural event would come from. Commissioner Taylor proposed taking the \$10,000 budgeted for the Haitian Flag Day event and Battle of the Badges towards the event. Town Manager D'Agostino explained that the budget was presented as balanced and it was up to the Commission to allocate funds for the event.

The Commission and Town Manager had a lengthy discussion pertaining to options to fund and put on these events. The decision was made to allocate \$5,000 towards the Haitian Flag Day event, \$10,000 for a multicultural event, and \$17,500 for all other events.

Public Comment:

Dianne Sophinos asked questions regarding street lighting; road improvements; elevators; uniforms; insurances; shot spotter; hepatitis vaccinations; historic property registers; and cost of the evergreen study. Town Manager D'Agostino and staff responded to questions in which the information was readily available to them.

Evelyn Harris Clark asked if the Town offered home improvement grants to residents and questioned the need for several consultants in the Community Redevelopment Agency. She agreed with a multicultural event.

1. Resolution 65-09-23 Adopting the Proposed Millage Rate for Fiscal Year 2023-2024.

A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF LAKE PARK, FLORIDA, ADOPTING A PROPOSED MILLAGE RATE FOR THE TOWN OF LAKE PARK FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2023 AND ENDING SEPTEMBER 30, 2024; STATING THE ROLLED-BACK RATE FOR THE TOWN OF LAKE PARK; STATING THE PERCENT BY WHICH THE TOWN MILLAGE RATE EXCEEDS, IF ANY, THE ROLLED-BACK MILLAGE RATE; AND LEVYING FOR AD VALOREM TAXES ON ALL TAXABLE REAL AND TANGIBLE PERSONAL PROPERTY IN THE TOWN OF LAKE PARK FOR FISCAL YEAR 2023/2024; PROVIDING FOR AN EFFECTIVE DATE.

Motion made to approve Resolution 65-09-23 adopting a millage rate of 5.187 mils by Commissioner Thomas, Seconded by Vice-Mayor Glas-Castro.

Vice-Mayor Glas-Castro commented that the reduction in the millage rate was 3%. New notices would be mailed to home owners explaining the new rate.

Commissioner Linden asked if the budget was balanced with the new millage rate. Town Manager D'Agostino stated yes.

Voting Yea: Mayor Michaud, Commissioner Linden, Commissioner Taylor

2. RESOLUTION 67-09-23 Adopting a Tentative Budget for Fiscal Year 2023-2024.

A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF LAKE PARK, FLORIDA, MAKING SEPARATE AND SEVERAL APPROPRIATIONS FOR ITS NECESSARY OPERATING EXPENSES, THE EXPENSES OF THE VARIOUS FUNDS AND DEPARTMENTS OF THE TOWN FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2023, AND ENDING SEPTEMBER 30, 2024, AND PROVIDING FOR THE EFFECTIVE DATE THEREOF.

Motion made to approve Resolution 67-09-23 as presented by Vice-Mayor Glas-Castro, Seconded by Commissioner Linden.

Commissioner Taylor asked if she could discuss the proposed salaries. She expressed concerns that the lower end employees were not receiving a realistic increase. She felt that it was a very large span between the higher paid employees and the lower paid employees. Vice-Mayor Glas-Castro explained that when the last salary survey was conducted, adjustments were made to Public Works employees and those lower level employees, and they did not make adjustments to the top tier employees. Those adjustments were all deferred. She explained that this was to catch up because those salaries were not adjusted accordingly. Commissioner Taylor explained that in

some instances the adjustments were \$20,000 to \$25,000 and the lower end employees would only receive an increase between \$3,000 or \$4,000 and they are already lower paid salaries. She felt it was not fair.

Voting Yea: Mayor Michaud, Commissioner Thomas

Voting Nay: Commissioner Linden, Commissioner Taylor

The public hearing was closed.

REQUEST FOR FUTURE AGENDA ITEMS:

ADJOURNMENT:

9:00 P.M.

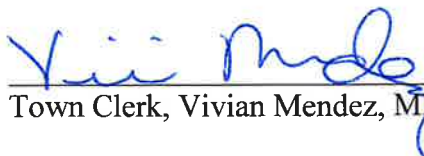
Motion made to adjourn by Vice-Mayor Glas-Castro, Seconded by Commissioner Thomas.

Voting Yea: Mayor Michaud, Commissioner Linden, Commissioner Taylor

FUTURE MEETING DATE: Next Final Public Budget Hearing will be held on September 20, 2023.



Mayor Roger Michaud



Town Clerk, Vivian Mendez, MMC



Approved on this 20th of September, 2023

Budget Highlights Exhibit A

- Reduced new General Fund revenue by \$132,180 through a 3% reduction in the millage rate
- \$1.2 million revenue as required by the P3 Agreement
- Proposed salary study changes included at an estimated cost of \$509,000 encompassing burden costs
- \$137,295 for 3 new positions
 - IT Help desk Technician (6 Months) \$35,985
 - Receptionist/Cashier \$50,642
 - Public Works Administrative Assistant \$50,668
- \$24,960 for a new paid internship program (1040 hours @ \$12.00/hr.)
- \$187,311 increase in quoted property, casualty, general liability, workers Compensation, and automobile insurance at a cumulative 106% increase.
- Estimated cost of \$6,000 annually to enhance banking security including positive pay and ach account lockdown. Prevents outside sources from imitating ACH and other security movement without internal Town approval and prevents fraud such as check washing and other processing fraud.
- A 3% increase for annual Palm Beach County Sheriff's contract
- \$600,000 of ARPA funds for a complete Town code review and rewrite
- \$93,500 of the original \$200,000 ARPA funds for the final Centennial Celebration events to be used in FY 2024
- \$49,500 for sponsored event funding:
 - Santa's Magical Ride \$2,000
 - Haitian Flag Day \$10,000
 - Annual soccer program \$15,000
 - Historical Society 5k run \$7,500
 - Community Greening \$15,000
- \$266,000 for a complete library roof replacement
- \$100,000 for new security fencing and gating for PBSO parking lot
- \$34,000 for a new awing for PBSO
- \$48,000 for funds for Ilex park and playground refurbishment
- \$26,000 for Public Works parking lot repaving
- \$275,000 for Repair/Replace sidewalk
- \$500,000 for new Flock license plate reader cameras in the non-CRA areas
- \$80,000 for new security cameras for Town Hall and other Town properties
- New Commission approved fees for the Marina, Sanitation, and Stormwater enterprise funds
- \$265,096 for first year of a three year debt service lease payment to replace 2 sanitation vehicles(1 frontend loader & 1 side loader)
- \$719,778 contribution to the General Fund Balance
- \$273,428 contribution to the Sanitation Fund Balance

*The Town currently has approximately \$26,000 in a Health Reimbursement Account funds with Benefits Workshop, a benefits solutions vendor. Once the September reconciliation is completed, the Town will receive the remaining funds and put them in reserves for employee hospital deductible mitigation.

Exhibit B

FIRST PUBLIC BUDGET MEETING COMMENTS
September 6, 2023 **COMMISSIONER Taylor**

I am proposing the following changes to the draft budget: Add funding for an *all inclusive*, Multicultural Fair in the spring or summer of 2024.

1. Delete and Divert the \$10,000 from the Haitian Flag Day ceremony to the new multicultural celebration
2. Delete and Add the funding for the annual Battle of the Badges to the new multicultural celebration
3. Include both mentioned events in the inclusive new **Multicultural Event**
Making a super, large, inclusive, historical, educational, uplifting shard event!

AND the Multicultural Celebration will not require a large amount of additional monies, UNLESS, residents want FIREWORKS. Jupiter held a similar celebration recently which we could inquire about.

I believe this celebration will greatly benefit all residents and enhance The Town Lake Park in the year 2024.

Suggestions for Multicultural Fair, *I will be the first to volunteer.*

- start early
- build interest by talking about our diversity with neighbors and businesses
- ask for input regarding fair activities, tents and booths
- research and include historical data about each holiday, sheets or a booklet
- invite young and old to share stories about cultural celebrations and favorite foods
- invite and recruit volunteers, within the town and surrounding areas
- feature a variety of music, art and food
- include VFW participation
- partner with diversity committee, artists, musicians etc.

ETC. ETC. ETC.

FLAGS FOOD FUN FIREWORKS



TOWN OF LAKE PARK
PUBLIC COMMENT CARD

MEETING DATE: 9/5/23

Cards must be submitted before the item is discussed!!

*****Three (3) minute limitation on all comments**

Name: Dianne Sophinos

Address: 338 BAYBERRY DRIVE

If you are interested in receiving Town information through Email, please
provide your E-mail address: dl.sophinos@gmail.com

I would like to make comments on the following Agenda Item:

Town proposed Budget

I would like to make comments on the following Non-Agenda Item(s):

Instructions: Please complete this card, including your name and address; once the card has been completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak. Comments are limited to three (3) minutes per individual.



TOWN OF LAKE PARK
PUBLIC COMMENT CARD

MEETING DATE: 9/5/2023

Cards must be submitted before the item is discussed!!

*****Three (3) minute limitation on all comments**

Name: Eugene Ham Clark

Address: Greenwood

If you are interested in receiving Town information through Email, please provide your E-mail address: _____

I would like to make comments on the following Agenda Item:

Interim Report

I would like to make comments on the following Non-Agenda Item(s):

Instructions: *Please complete this card, including your name and address; once the card has been completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak. Comments are limited to three (3) minutes per individual.*



TOWN OF LAKE PARK
PUBLIC COMMENT CARD

MEETING DATE: _____

9/5/2023

Cards must be submitted before the item is discussed!!

*****Three (3) minute limitation on all comments**

Name: Evelyn Harvins Clark

Address: 254 Green Breeze Dr

If you are interested in receiving Town information through Email, please provide your E-mail address: _____

I would like to make comments on the following Agenda Item:

I would like to make comments on the following Non-Agenda Item(s):

public comments

Instructions: *Please complete this card, including your name and address; once the card has been completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak. Comments are limited to three (3) minutes per individual.*