

Lake Park Town Commission, Florida

Special Call Community Redevelopment Agency Budget

Meeting Minutes

Monday, September 08, 2025 at 5:30 PM

Commission Chamber, Town Hall, 535 Park Avenue, Lake Park, FL 33403

Roger Michaud — Chair
Michael Hensley — Vice-Chair
John Linden — Agency Member
Michael O'Rourke — Agency Member
Judith Thomas — Agency Member
Vacant — Agency Member

Vacant — Agency Member
Richard J. Reade — Executive Director

Thomas J. Baird, Esq. — Agency Attorney

Vivian Mendez, MMC — Agency Clerk

PLEASE TAKE NOTICE AND BE ADVISED, that if any interested person desires to appeal any decision of the Town Commission, with respect to any matter considered at this meeting, such interested person will need a record of the proceedings, and for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Persons with disabilities requiring accommodations in order to participate in the meeting should contact the Town Clerk's office by calling 881-3311 at least 48 hours in advance to request accommodations.

CALL TO ORDER/ROLL CALL

5:38 P.M.

PRESENT

Chair Roger Michaud

Vice Chair Michael Hensley

Board Member Judith Thomas arrived at 6:00 P.M.

Board Member John Linden

ABSENT

Board Member Michael O'Rourke

PLEDGE OF ALLEGIANCE

Chair Michaud

SPECIAL PRESENTATION/REPORT:

1. Fiscal Year Community Redevelopment Agency (CRA) 2026 Budget.

Finance Director Barbara Gould presented the CRA Budget to the Board (Exhibit A).

Board Member Linden asked questions regarding the merit increase for a new hire. Finance Director Gould clarified several points regarding the merit increase. The first point was that not all employees receive a 3% increase. The merit increase was based on an employee's performance. The second point was that the merit increase was earned on the anniversary of an employees start date, or promotion. The last point was that the funds were placed in the budget in anticipation of the employee receiving the full 3% merit increase. Vice Chair Hensley questioned the cost of living increase of 1.5 percent for an employee that started a month ago. Executive Director Reade explained that an internal policy was to provide the increase for all employees. He explained that the Employee Handbook would be re-evaluated in the future.

Motion to approve the 2026 CRA Budget made by Vice Chair Hensley; Seconded by Board Member Linden. Voting Aye: All

Board Member Linden proposed more detail be included to next year's budget.

PUBLIC COMMENT:

This time is provided for addressing items that do not appear on the Agenda. Please complete a comment card and provide it to the Agency Clerk so speakers may be announced. Please remember comments are limited to a TOTAL of three minutes.

NONE

CRA ADMINISTRATOR/EXECUTIVE DIRECTOR/BOARD MEMBER COMMENTS:

NONE

ADJOURNMENT:

6:08 P.M.

Motion to adjourn made by Vice Chair Hensley; Seconded by Board Member Thomas.

Voting Aye: All

Chair, Roger D. Michaud

Agency Clerk, Vivian Mendez, MMC

Deputy Agency Clerk, Laura Weidgans

Approved on this 8 of October, 2025

September 08, 2025



Town of Lake Park Fiscal Year 2025/2026 Proposed Budget

Exhibit A

				ļ										
		2	021-2022		2022-2023	2	2023-2024	2	2024-2025	2	2024-2025	2	2025-2026	
Fund: 110 - CRA	Description	ΥT	D Activity	Υ	TD Activity	Y	TD Activity	To	otal Budget	Y	TD Activity	To	tal Budget	%
Revenue	·		<u> </u>										_	
110-311.115	Ad Valorem Taxes - County	\$	517,894	\$	621,952	\$	699,404	\$	902,730	\$	902,383	\$	1,049,177	116.27%
110-369.100	Miscellaneous - Other			ļ		 -				\$	5,343	\$	500,000	9358.04%
110-381.001	Transfer From General Fund	\$	959,790	\$	1,162,739	\$	1,338,794	\$	1,816,806	\$	1,816,806	\$	2,012,287	110.76%
110-399.999	Balance Brought Forward			Ī				\$	1,188,207	\$		\$	2,294,543	
Revenue Total:		\$	1,477,684	\$	1,784,691	\$	2,038,198	\$	3,907,743	\$	2,724,532	\$	5,856,007	214.94%
Expense				<u> </u>		Ī						i		
Personnel Expenditu	ures					į						İ		
110-552-520-11000	Executive Salaries	\$		\$		\$	51,457	\$	95,400	\$	87,214	\$	99,291	113.85%
110-552-520-12000	Regular Salaries	\$	-	\$		\$	59,522	\$	93,732		58,603		138,891	237.00%
110-552-520-14000	Overtime Salaries		-	\$		\$	-	\$	-	\$	284		-	0.00%
110-552-520-21000	FICA	\$	-	\$		\$	8,489	\$	14,469	\$	10,796		18,222	168.78%
110-552-520-22000	Retirement	\$	-	\$		\$	4,881	\$	15,272	\$	8,243		32,464	393.84%
110-552-520-22100	Town Retirement Matching	\$	-	\$	-	\$	1,541	\$	1,461	\$	2,746		-	0.00%
110-552-520-23100	Health Insurance	\$	-	\$	-	\$	16,489	\$	31,783	\$	23,307	\$	43,860	188.18%
110-552-520-23200	Insurance - Dental	\$	-	\$	-	\$	608	\$	1,130	\$	828	\$	1,356	163.77%
110-552-520-23300	Insurance - Life	\$	-	\$	-	\$	187	\$	305	\$	223	\$	365	163.68%
110-552-520-23400	Insurance - Vision	\$	-	\$	-	\$	78	\$	138	\$	92	\$	165	179.35%
110-552-520-23500	Disability	\$	_	\$		\$	574	\$	885	\$	757	\$	1,234	163.01%
110-552-520-24000	Workers Compensation Insurance	\$	_	\$	899	\$	1,078	\$	567		920	\$	1,942	211.09%
Total Personnel Exp	enditures	\$	_	\$	899	\$	144,904	\$	255,142	\$	194,013	\$	337,790	174.11%
0														
Operating Expenditu					400 700	_	400.550	Φ.				Α	57.000	
110-552-520-31000	Professional Services	\$		\$			128,556	\$	98,810		53,536	 	57,200	106.84%
110-552-520-31100	Professional Svc Town Attorney	\$	4,100				11,730	\$	32,000		21,191		21,500	101.46%
110-552-520-34000	Contractual Services	\$	145,947				255,974		374,827		316,163	ii	241,480	76.38%
110-552-520-34001	Contract PBC Sheriff	\$	93,600				108,100	\$	133,680		133,680		140,700	105.25%
110-552-520-40000	Travel & Training	\$	2,855	+			13,615	\$	16,000		10,464		8,010	76.55%
110-552-520-41100	Telephone	\$	-	\$	-	\$	340	\$	600	\$	928	\$	1,269	136.75%

		20	21-2022	2022-2023	,	2023-2024	2024-2025	2	024-2025	2	2025-2026	
Fund: 110 - CRA	Description		D Activity	TD Activity		TD Activity	otal Budget	_	D Activity	-	tal Budget	%
110-552-520-41200	Postage & Shipping	\$	2	\$ 11	\$	9		\$	10		1,136	11360.00%
110-552-520-43000	Utilities	\$	15,361	 13,478	L-i	14,077	 	\$	16,604		18,836	113.44%
110-552-520-44100	Equipment Rentals	\$	8,677	\$ 714		465					-	0.00%
110-552-520-44200	Equipment Leases	\$ \$	-	\$ -			\$		638		2,820	442.01%
110-552-520-45000	Insurance	\$	5,783	\$ 6,566	\$	10,066	\$ 15,103	\$	15,457	\$	20,000	129.39%
110-552-520-46000	Repair & Maintenance	\$ \$	4,148	\$ 2,820	\$	4,306	\$ 3,000	\$	2,492	\$	14,500	581.86%
110-552-520-47000	Printing	\$	-	\$ 609	\$	69	\$ 2,500	\$	2,327	\$	4,325	185.86%
110-552-520-48000	Promotional Activity		·	 	\$	866	\$ 2,500	\$	2,592	\$	2,450	94.52%
110-552-520-48005	Holiday Display	\$	3,608	\$ 6,013	\$	13,142	\$ -	\$	_	\$	-	0.00%
110-552-520-48100	Advertising	\$	151	\$ 99	\$	3,404	\$ 2,500	\$	176	\$	7,950	4517.05%
110-552-520-48102	Seasonal Rentals	\$	2,537	\$ 26,000	\$	29,823	\$	\$	197,736	\$	201,680	101.99%
110-552-520-49400	Uniforms & Clothing	\$	-	\$ -	\$	425	\$ 300	\$	-	\$	175	0.00%
110-552-520-51000	Office Supplies	\$ \$	-	\$ -	\$	1,805	\$ 1,500	\$	4,366	\$	3,905	89.44%
110-552-520-52000	Operating Supplies		13,789	\$ 1,185	\$	2,631	\$ 5,000	\$	5,141	\$	2,915	56.70%
110-552-520-52100	Gasoline & Diesel Fuel	\$	-	\$ -	\$	-		\$	612	\$	-	0.00%
110-552-520-54200	Memberships, Dues, & Subscriptions	\$	1,045	\$ 1,045	\$	1,454	\$ 1,800	\$	1,480	\$	1,155	78.04%
Total Operating Expe	enditures	\$	368,190	\$ 414,498	\$	600,857	\$ 898,010	\$	785,593	\$	752,006	95.72%
Capital Outlay												
110-552-520-63000	Improvement Other Than Bldg	\$	14,058	\$ 8,464	\$	626,029	\$ 700,000	\$	5,865	\$	2,450,000	41773.23%
110-552-520-63050	Improvements - Streets	\$ \$	-	\$ -	\$	-	\$ -	\$	-	\$	-	0.00%
110-552-520-63050	Improvements - Sidewalks		-	\$ -	\$	-	\$ 100,000	\$	100,000	\$	200,000	200.00%
Total Capital Outlay		\$	14,058	\$ 8,464	\$	626,029	\$ 800,000	\$	105,865	\$	2,650,000	0.00%
Grants and Aids												
110-552-520-82111	Grants/Small Residential/Business	\$	82,869	\$ 312,792	\$	210,000		\$	15,259	\$	41,500	271.97%
110-552-520-82118	Grants and Incentives			 	\$	186,365	\$ 1,176,253	\$	286,393	\$	850,000	296.79%
110-552-520-82190	Reserve]			\$	-	\$	\$	-	\$	272,622	
Total Grants and Aid	S	\$	82,869	\$ 312,792	\$	396,365	\$ 1,346,846	\$	301,652	\$	1,164,122	385.92%
Other Uses												
110-552-520-91001	Transfer to General Fund	\$	99,270	\$ 	\$	-	\$	\$	-	\$	-	0.00%
110-552-520-91010	Transfer to General Fund - ILA 2008	\$		\$ 154,633	\$	168,597		\$	168,500		468,919	278.29%
110-552-520-91010	Transfer to General Fund - ILA 2009	\$	50,225	\$ 50,227			\$ -	\$	-	\$	-	0.00%
110-552-520-99110	Indirect Cost - General Fund	\$	494,274	\$ 232,977	\$	390,640	\$ 439,245	\$	439,245		483,170	110.00%
Total Other Uses		\$	798,484	\$ 437,837	\$	559,237	\$ 	\$	607,746		952,089	156.66%
Expenditure Total:		\$	1,263,601	\$ 1,174,490	\$	2,327,392	\$ 3,907,743	\$	1,994,869	\$	5,856,007	293.55%
Profit/(Loss)		\$	214,083	\$ 610,201	\$	(289,194)	\$ -	\$	729,663	\$	-	



Town of Lake Park Budget Fiscal Year 2025/2026 Salary & Benefit Costs Merit 3%/COLA 1.5%

Department	Position	Status	Current Salary	Merit Increase 3%	COLA 1.5%	Total Expected Salary	FICA	FRS	Medical	Opt-Out	Dental	Life	Vision	Disability		Total Salary & Benefits Costs
520 - CRA	Community Redevelopment Adm	inistrator	\$95,472	\$2,864	\$1,432	\$99,768	\$7,632	\$13,598	\$14,620	\$0	\$452	\$122	\$55	\$504	\$80	\$136,831
520 - CRA	Code Compliance Officer		\$73,549	\$2,206	\$1,103	\$76,858	\$5,880	\$10,476	\$14,620	\$0	\$452	\$122	\$55	\$322	\$1,822	\$110,607
520 - CRA	Project/Marketing Coordinator	Vacant	\$60,000	\$1,800	\$900	\$62,700	\$4,797	\$8,546	\$14,620	\$0	\$452	\$122	\$55	\$408	\$50	\$91,750
			\$229,020	\$6,871	\$3,435	\$239,327	\$18,309	\$32,620	\$43,860	\$0	\$1,356	\$365	\$165	\$1,234	\$1,952	\$339,188

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-311.115	Ad Valorem Taxes - County	\$1,049,177
		40
		\$0

ACCOUNT NUMBER	DESCRIPTION	PRELIMINARY BUDGET REQUEST 2025-26
110-369.100	Miscellaneous - Other	\$500,000
	Potential Sale of CRA Property	\$500,000
		\$500,000

ACCOUNT NUMBER	DESCRIPTION	PRELIMINARY BUDGET REQUEST 2025-26
110-381.001	Transfer from General Fund	\$2,012,287
		\$0
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Balance Brought Forward	#2 204 542
	\$2,294,543
	\$0

ACCOUNT NUMBER	DESCRIPTION	PRELIMINARY BUDGET REQUEST 2025-26
110-552-520-31000	Professional Services	\$57,200
	Financial Consulting Real Estate Services - Appraisals (4-5 to support Potential Property Purchases)	\$8,200 \$12,000
	Real Estate Services (i.e. surveys, title searches, etc.) Disseminate CRA District Information (i.e. event support - Rust Market, cross promotion of CRA, etc.)	\$3,000 \$15,500
	Park Avenue Banners (Approx. \$150 each)	\$3,500
	Other Professional Services	\$15,000
		\$57,200

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ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-31100	Professional Services - Town Attorney	\$21,500
	Town Attorney	
		\$0

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-34000	Contractual Services	\$241,480
	Landscape Services (i.e. monthly maintenance, tree trimming, landscape replacements, emergency services, etc.)	\$188,250
	Alleyway Cleanup (i.e. 700-900 blocks, etc.)	\$20,000
	Park Avenue Lighting Maintenance	\$1,800
	Park Avenue Lighting Replacement	\$3,500
	RMA Contract (i.e. marketing services, graphic design, advisory services, event support, etc.)	\$7,500
	Alarm Monitoring	\$1,930
	Custodial	\$3,500
	Other Contractual Services	\$15,000
		¢2//1 //00
		\$241,480

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-34001	Contract PBC Sheriff	\$140,700
	PBSO Extra Detail Patrols as Scheduled	\$140,700
		\$140,700

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-40000	Travel & Training	\$8,010
	Florida Redevelopment Association (October 14-17, 2025) West Palm Beach, FL - CRA Chair & Board Members, CRA Executive Director, CRA Administrator, CRA Project/Marketing Coordinator	
	Registration Fee (with tours) x 8	\$3,560
	Mileage (30 miles @\$.70 x 3 days x 2)	\$189
	Mileage (30 miles @\$.70 x 2 days x 5)	\$210
	Parking \$20 x 2 x 3 days	\$120
	Parking \$20 x 6 x 2 days	\$240
	Academy Classes x 3	\$2,080
	Various Web Trainings	\$1,611
		\$8,010

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-41100	Telephone	\$1,269
	State of Florida Mobile Phone - CRA Administrator Mobile Phone - CRA Project/Marketing Coordinator Mobile Phone - Code Compliance Officer	\$6 \$423 \$423 \$423
		\$1,269

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ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-41200	Postage & Shipping	\$1,136
	Postage for Community Outreach Meetings x 4	\$1,136
		\$1,136

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-43000	Utilities	\$18,836
	Water & Sewer - Downtown (\$1,395 per month) Water & Sewer - 7th Street Pocket Park (\$100 per month) Water & Sewer - CRA Office (\$75 per month)	\$16,736 \$1,200 \$900 \$18,836

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-44200	Equipment Leases	\$2,820
	Copier (\$235 per month)	\$2,820
		\$2,820

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-45000	Insurance	\$20,000
	FMIT - FY 2026 Estimated Premium (i.e. general, professional, cyber, auto, etc.)	\$20,000
		\$20,000

ACCOUNT NUMBER	DESCRIPTION	PRELIMINARY BUDGET REQUEST 2025-26
110-552-520-46000	Repairs & Maintenance	\$14,500
	Pressure Washing - Park Avenue (\$6,000 x 2) General Maintenance (i.e. pest control, fuses, fasteners, etc.)	\$12,000 \$2,500 \$14,500
		φ 14,500

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ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-47000	Printing	\$4,325
	CRA District Informational Materials (i.e. brochures, flyers, posters, banners, annual report)	\$4,250
	Business Cards	\$75
		\$4,325

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-48000	Promotional Activity	\$2,450
	Promotional Items (i.e. magnets, bags, key chains, event support, etc.)	\$2,450
		\$2,450

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-48100	Advertising	\$7,950
	Holiday Lighting - CRA Downtown District (i.e. radio, television, print, social media, etc.)	\$7,950
		\$7,950

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-48102	Seasonal Rentals	\$201,680
	Christmas Tree, Menorah, Kinara Light Display - Park Avenue Disseminate CRA District Information Lighting - Public Areas & Buildings (i.e. CRA building, fire station, etc.)	\$29,823 \$136,357 \$30,000 \$5,500 \$201,680

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-49400	Uniforms & Clothing	\$175
	CRA Project/Marketing Coordinator	\$175
		\$175

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-51000	Office Supplies	\$3,905
	Office Supplies (i.e. pens, ink, post it notes, etc.) CRA Information Booth (i.e. tablecloth, backdrop, decorations, etc Office Furnishings (i.e. storage, desks, table, chairs, etc.)	\$375 \$1,580 \$1,950 \$3,905

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-52000	Operating Expenses	\$2,915
	Various Expenses (i.e. fertilization, small tools, marketing refreshments, awards, etc.)	\$2,417
	PBC Fire (i.e. ad-valorem assessment, inspections, etc.)	\$498
		\$2,915

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-54200	Memberships, Dues & Subscriptions	\$1,155
	Florida Redevelopment Association (FRA) Florida Commerce Special District Accountability Fee	\$980 \$175
		\$1,155

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-63000	Improvements Other Than Bldg.	\$2,450,000
	10th Street Streetscape (Park Avenue to Northern Drive) Phase I - Master Plan - Bert Bostrom Community Center Parking - CRA Downtown Alleyways Roadway Improvements - Various Locations - CRA District Reserve	\$1,000,000 \$400,000 \$500,000 \$500,000
		\$2,450,000

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-63050	Improvements - Sidewalks	\$200,000
	Various Locations - CRA District	\$200,000
		\$200,000

ACCOUNT NUMBER	DESCRIPTION	BUDGET REQUEST 2025-26
110-552-520-82111	Grants - Small Residential/Business	\$41,500
	Various CRA District Grants - (i.e. paint, plant, pave, beautify Lake Park, grand openings, etc.)	\$41,500
		\$41,500

FISCAL YEAR 2025-26

ACCOUNT NUMBER	DESCRIPTION	PRELIMINARY BUDGET REQUEST 2025-26
110-552-520-82118	Grants & Incentives	\$850,000
	Oceana Coffee (Grant Award Payment - 4 of 5) 903 Park Avenue (Kelsey Market) Proposed New Grants Awards	\$200,000 \$100,000 \$550,000 \$850,000

ACCOUNT NUMBER	DESCRIPTION	PRELIMINARY BUDGET REQUEST 2025-26
110-552-520-82190	Reserve	\$272,622
	Potential Bond Issuance Expenditures	\$272,622
		\$272,622

ACCOUNT NUMBER	DESCRIPTION	PRELIMINARY BUDGET REQUEST 2025-26
110-552-520-91010	Transfer to General Fund - ILA 2008	\$486,919
		\$0

ACCOUNT NUMBER	DESCRIPTION	PRELIMINARY BUDGET REQUEST 2025-26
110-552-520-99110	Indirect Cost - General Fund	\$483,170
		\$0