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# CITY COUNCIL REGULAR SESSION

## CITY OF LAKE CITY

May 18, 2026 at 6:00 PM

Venue: City Hall

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## AGENDA

REVISED 5/15/2026

**Revised 5/15/2026: Item #1 Supporting documents for Gatekeeper Awards added; Item #4 City Council No. 2026-057 Removed; Item #5 City Council No. 2026-063 Removed**

This meeting will be held in the City Council Chambers on the second floor of City Hall located at 205 North Marion Avenue, Lake City, FL 32055. Members of the public may also view the meeting on our YouTube channel. YouTube channel information is located at the end of this agenda.

**Events Prior to Meeting - 5:00 PM Council Workshop - City Animal Control**

**Pledge of Allegiance**

**Invocation - Council Member James Carter**

**Roll Call**

***Ladies and Gentlemen; The Lake City Council has opened its public meeting. Since 1968, the City Code has prohibited any person from making personal, impertinent, or slanderous remarks or becoming boisterous while addressing the City Council. Yelling or making audible comments from the audience constitutes boisterous conduct. Such conduct will not be tolerated. There is only one approved manner of addressing the City Council. That is, to be recognized and then speak from the podium.***

***Failure to abide by the rules of decorum will result in removal from the meeting.***

**Approval of Agenda**

**Presentation- 250th Project - Students from Columbia County School System - Ms. Lisa Lee**

**Proclamations/Awards/Recognitions**

1. City of Lake City Gatekeeper Award Presented to Columbia High School Traditional Weightlifting Team (Mayor Noah Walker)

Team Accomplishments

2026 District and Regional Champions and 2026 2A State Champions

Team Members

Ray'jon Beasley

Jacob Bell

Mekah Combs-Turner

Conner Robinson

Maurice Campbell

Jae'den Simmons

Cameron Stephenson - 169lb Weight Class Individual State Champion Olympic Division

Jackson Woodley

Jordan Johnson

Jerome Horne

Alfonso Curry Jr

Bryson Grinstead

Garret Shipley - 219lb Weight Class Individual State Champion Olympic Division

Xander Satterfield

Joshua Jones

Josiah Rossin

Henry Camiel - Unlimited Class Individual State Champion Traditional Division

De'manuel Jones

Coaching Staff

Brian Allen, Head Coach

John Woodley Jr, Assistant Coach

Quinton Callum, Assistant Coach

### **Public Participation - Persons Wishing to Address Council**

*Citizens are encouraged to participate in City of Lake City meetings. The City of Lake City encourages civility in public discourse and requests that speakers direct their comments to the Chair. Those attendees wishing to share a document and or comments in writing for inclusion into the public record must email the item to [submissions@lcfla.com](mailto:submissions@lcfla.com) no later than noon on the day of the meeting. Citizens may also provide input to individual council members via office visits, phone calls, letters and e-mail that will become public record.*

### **Approval of Consent Agenda**

- [2.](#) City Council Resolution No. 2026-056 - A resolution of the City of Lake City, Florida approving that certain interlocal agreement between the City and Careersource North Central Florida, a Florida local government agency, to provide services in support of the City Summer Youth Job Program managed by the City of Lake City Police Department; making certain findings of fact in support of the City approving said agreement; recognizing the authority of the Mayor to execute and bind the City to said agreement; directing the Mayor to execute and bind the City to said agreement; repealing all prior resolutions in conflict; and providing an effective date.

### **Presentations**

- [3.](#) Five Points Elementary Property (City Manager Don Rosenthal)

### **Quasi-Judicial Hearings - None**

### **Old Business - None**

### **New Business**

Ordinances - None

Resolutions - None

Other Items - None

### **Departmental Administration**

- [4.](#) Discussion and Possible Action: Approve New Director of ADA/Risk Safety Position (Human Resource Director BillieJo Bible)

**Comments by:**

City Manager Don Rosenthal

City Attorney Clay Martin

City Clerk Audrey Sikes

**Comments by Council Members**

Council Member Chevella Young

Council Member Ricky Jernigan

Council Member James Carter

Council Member Tammy Harris

Mayor Noah Walker

**Adjournment**

**UPCOMING DATES OF INTEREST**

Independence Day Celebration - Friday, July 4, 2026, 5:00 PM at the Columbia County Fairgrounds hosted by the City of Lake City and the Board of County Commissioners

**YouTube Information**

Members of the public may also view the meeting on our YouTube channel at:  
<https://www.youtube.com/c/CityofLakeCity>

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**Pursuant to 286.0105, Florida Statutes**, *the City hereby advises the public if a person decides to appeal any decision made by the City with respect to any matter considered at its meetings or hearings, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.*

**SPECIAL REQUIREMENTS:** *Pursuant to 286.26, Florida Statutes, persons needing special accommodations to participate in these meetings should contact the **City Manager's Office at (386) 719-5768.***

**File Attachments for Item:**

1. City of Lake City Gatekeeper Award Presented to Columbia High School Traditional Weightlifting Team (Mayor Noah Walker)

Team Accomplishments

2026 District and Regional Champions and 2026 2A State Champions

Team Members

Ray'jon Beasley

Jacob Bell

Mekah Combs-Turner

Conner Robinson

Maurice Campbell

Jae'den Simmons

Cameron Stephenson - 169lb Weight Class Individual State Champion Olympic Division

Jackson Woodley

Jordan Johnson

Jerome Horne

Alfonso Curry Jr

Bryson Grinstead

Garret Shipley - 219lb Weight Class Individual State Champion Olympic Division

Xander Satterfield

Joshua Jones

Josiah Rossin

Henry Camiel - Unlimited Class Individual State Champion Traditional Division

De'manuel Jones

Coaching Staff

Brian Allen, Head Coach

John Woodley Jr, Assistant Coach

Quinton Callum, Assistant Coach



**BOARD MEMBER**  
**NOAH WALKER**

**CITY MEMBER**  
**CHEVELLA YOUNG**  
**RICKY JERNIGAN**  
**JAMES CARTER**  
**TAMMY HARRIS**

**CITY MANAGER**  
**DON ROSENTHAL**  
**CITY CLERK**  
**AUDREY E. SIKES**  
**CITY ATTORNEY**  
**CLAY MARTIN**

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Ray'jon Beasley** as a recipient of the **Gatekeeper Award**.

The Gatekeeper Award is bestowed upon individuals who exemplify outstanding citizenship and who bring honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works. As the proud "Gateway to Florida," Lake City is represented each day by the people who live, work, serve, and lead within it. Those recognized with this award embody the spirit, values, and character that make our city a source of pride for generations past, present, and future.

Recipients of this recognition distinguish themselves through actions that strengthen our community, inspire others, and positively reflect the heart of Lake City. Whether through volunteerism, professional excellence, mentorship, advocacy, acts of compassion, civic leadership, or personal triumph, Gatekeepers serve as ambassadors of the values that define our city.

The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

### Specific Recognition and Commendation of Ray'jon Beasley

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Rayjon Beasley*

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*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



NOAH E. WALKER  
Mayor, City of Lake City, Florida



MAYOR  
**NOAH WALKER**

FOUNDED MEMBERS  
**CHEVELLA YOUNG  
RICKY JERNIGAN  
JAMES CARTER  
TAMMY HARRIS**

RECOGNIZED  
**DON ROSENTHAL**

ADVISORY BOARD  
**AUDREY E. SIKES**

ADVISORY BOARD  
**CLAY MARTIN**

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Jacob Bell** as a recipient of the **Gatekeeper Award**.

The Gatekeeper Award is bestowed upon individuals who exemplify outstanding citizenship and who bring honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works. As the proud "Gateway to Florida," Lake City is represented each day by the people who live, work, serve, and lead within it. Those recognized with this award embody the spirit, values, and character that make our city a source of pride for generations past, present, and future.

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The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

### Specific Recognition and Commendation of Jacob Bell

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Jacob Bell*

*for exemplifying outstanding citizenship and bringing honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works.*



*Noah E. Walker*

NOAH E. WALKER  
Mayor, City of Lake City, Florida



CITY MANAGER  
**NOAH WALKER**

CITY CLERK  
**CHEVELLA YOUNG**  
**RICKY JERNIGAN**  
**JAMES CARTER**  
**TAMMY HARRIS**

CITY MANAGER  
**DON ROSENTHAL**

CITY CLERK  
**AUDREY E. SIKES**

CITY CLERK  
**CLAY MARTIN**

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Mekah Combs-Turner** as a recipient of the **Gatekeeper Award**.

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The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

### Specific Recognition and Commendation of Mekah Combs-Turner

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Mekah Combs-Turner*

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*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



NOAH E. WALKER  
Mayor, City of Lake City, Florida



**NOAH WALKER**

**CHEVELLA YOUNG  
RICKY JERNIGAN  
JAMES CARTER  
TAMMY HARRIS**

**DON ROSENTHAL  
AUDREY E. SIKES  
CLAY MARTIN**

**CITY OF LAKE CITY, FLORIDA**

**GATEKEEPER AWARD COMMENDATION**

On behalf of the citizens of Lake City, it is my great honor to recognize **Conner Robinson** as a recipient of the **Gatekeeper Award**.

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The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

**Specific Recognition and Commendation of Conner Robinson**

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Conner Robinson*

*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



*Noah E. Walker*

NOAH E. WALKER  
Mayor, City of Lake City, Florida



NOAH WALKER

CHEVELLA YOUNG  
RICKY JERNIGAN  
JAMES CARTER  
TAMMY HARRIS

DON ROSENTHAL

AUDREY E. SIKES

CLAY MARTIN

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Maurice Campbell** as a recipient of the **Gatekeeper Award**.

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### Specific Recognition and Commendation of Maurice Campbell

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Maurice Campbell*

---

*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



*Noah E. Walker*

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NOAH E. WALKER  
Mayor, City of Lake City, Florida



MAYOR  
**NOAH WALKER**

CITY COMMISSIONER  
**CHEVELLA YOUNG**  
**RICKY JERNIGAN**  
**JAMES CARTER**  
**TAMMY HARRIS**

CITY MANAGER  
**DON ROSENTHAL**

CITY CLERK  
**AUDREY E. SIKES**

CITY ATTORNEY  
**CLAY MARTIN**

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Jae'den Simmons** as a recipient of the **Gatekeeper Award**.

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### Specific Recognition and Commendation of Jae'den Simmons

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Laciden Simmons*

---

*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



NOAH E. WALKER  
Mayor, City of Lake City, Florida



NOAH WALKER

CHEVELLA YOUNG  
RICKY JERNIGAN  
JAMES CARTER  
TAMMY HARRIS

DON ROSENTHAL

AUDREY E. SIKES

CLAY MARTIN

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Cameron Stephenson** as a recipient of the **Gatekeeper Award**.

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The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

### Specific Recognition and Commendation of Cameron Stephenson

169lb Weight Class Individual State Champion Olympic Division

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Cameron Stephenson*

---

*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



*Noah E. Walker*

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NOAH E. WALKER  
Mayor, City of Lake City, Florida



MEMBER COUNCIL MEMBER  
**NOAH WALKER**

CLERK MEMBER  
**CHEVELLA YOUNG**  
**RICKY JERNIGAN**  
**JAMES CARTER**  
**TAMMY HARRIS**

MANAGER  
**DON ROSENTHAL**

CLERK MEMBER  
**AUDREY E. SIKES**

CLERK MEMBER  
**CLAY MARTIN**

**CITY OF LAKE CITY, FLORIDA**

**GATEKEEPER AWARD COMMENDATION**

On behalf of the citizens of Lake City, it is my great honor to recognize **Jackson Woodley** as a recipient of the **Gatekeeper Award**.

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**Specific Recognition and Commendation of Jackson Woodley**

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
 Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Jackson Woodley*

---

*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



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NOAH E. WALKER  
Mayor, City of Lake City, Florida



CITY MANAGER  
**NOAH WALKER**

CITY COMMISSIONER  
**CHEVELLA YOUNG**  
**RICKY JERNIGAN**  
**JAMES CARTER**  
**TAMMY HARRIS**

CITY MANAGER  
**DON ROSENTHAL**

CITY COMMISSIONER  
**AUDREY E. SIKES**

CITY COMMISSIONER  
**CLAY MARTIN**

**CITY OF LAKE CITY, FLORIDA**

**GATEKEEPER AWARD COMMENDATION**

On behalf of the citizens of Lake City, it is my great honor to recognize **Jordan Johnson** as a recipient of the **Gatekeeper Award**.

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The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

**Specific Recognition and Commendation of Jordan Johnson**

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Jordan Johnson*

*for exemplifying outstanding citizenship and bringing honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works.*



*Noah E. Walker*

NOAH E. WALKER  
Mayor, City of Lake City, Florida



MEMBER OF THE BOARD  
NOAH WALKER

MEMBER OF THE BOARD  
CHEVELLA YOUNG  
RICKY JERNIGAN  
JAMES CARTER  
TAMMY HARRIS

CITY MANAGER  
DON ROSENTHAL

CITY CLERK  
AUDREY E. SIKES

DEPUTY CITY CLERK  
CLAY MARTIN

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Jerome Horne** as a recipient of the **Gatekeeper Award**.

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#### Specific Recognition and Commendation of Jerome Horne

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

Proudly Presented to

*Jerome Torne*

*for exemplifying outstanding citizenship and bringing honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works.*



*Noah E. Walker*

NOAH E. WALKER  
Mayor, City of Lake City, Florida



NOAH WALKER

CHEVELLA YOUNG  
RICKY JERNIGAN  
JAMES CARTER  
TAMMY HARRIS

DON ROSENTHAL

AUDREY E. SIKES

CLAY MARTIN

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Alfonso Curry Jr** as a recipient of the **Gatekeeper Award**.

The Gatekeeper Award is bestowed upon individuals who exemplify outstanding citizenship and who bring honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works. As the proud "Gateway to Florida," Lake City is represented each day by the people who live, work, serve, and lead within it. Those recognized with this award embody the spirit, values, and character that make our city a source of pride for generations past, present, and future.

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### Specific Recognition and Commendation of Alfonso Curry Jr

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Gonzo Curry Jr*

*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



*Noah E. Walker*

NOAH E. WALKER  
Mayor, City of Lake City, Florida



CITY MANAGER  
**NOAH WALKER**

CITY BOARD MEMBERS  
**CHEVELLA YOUNG**  
**RICKY JERNIGAN**  
**JAMES CARTER**  
**TAMMY HARRIS**

CITY CLERK  
**DON ROSENTHAL**

CITY ATTORNEY  
**AUDREY E. SIKES**

CITY COMMISSIONER  
**CLAY MARTIN**

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Bryson Grinstead** as a recipient of the **Gatekeeper Award**.

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### Specific Recognition and Commendation of Bryson Grinstead

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

Proudly Presented to

*Byron Ginstead*

*for exemplifying outstanding citizenship and bringing honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works.*



*Noah Walker*

NOAH E. WALKER  
Mayor, City of Lake City, Florida



Mayor  
**NOAH WALKER**

Council Members  
**CHEVELLA YOUNG**  
**RICKY JERNIGAN**  
**JAMES CARTER**  
**TAMMY HARRIS**

City Manager  
**DON ROSENTHAL**  
City Clerk  
**AUDREY E. SIKES**  
City Attorney  
**CLAY MARTIN**

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Garret Shipley** as a recipient of the **Gatekeeper Award**.

The Gatekeeper Award is bestowed upon individuals who exemplify outstanding citizenship and who bring honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works. As the proud "Gateway to Florida," Lake City is represented each day by the people who live, work, serve, and lead within it. Those recognized with this award embody the spirit, values, and character that make our city a source of pride for generations past, present, and future.

Recipients of this recognition distinguish themselves through actions that strengthen our community, inspire others, and positively reflect the heart of Lake City. Whether through volunteerism, professional excellence, mentorship, advocacy, acts of compassion, civic leadership, or personal triumph, Gatekeepers serve as ambassadors of the values that define our city.

The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

#### Specific Recognition and Commendation of Garret Shipley

219lb Weight Class Individual State Champion Olympic Division

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY  
Proudly Presented to

*Garrett Shipley*

*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



*Noah E. Walker*

NOAH E. WALKER  
Mayor, City of Lake City, Florida



NOAH WALKER  
MAYOR

CHEVELLA YOUNG  
RICKY JERNIGAN  
JAMES CARTER  
TAMMY HARRIS

DON ROSENTHAL

AUDREY E. SIKES

CLAY MARTIN

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Xander Satterfield** as a recipient of the **Gatekeeper Award**.

The Gatekeeper Award is bestowed upon individuals who exemplify outstanding citizenship and who bring honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works. As the proud "Gateway to Florida," Lake City is represented each day by the people who live, work, serve, and lead within it. Those recognized with this award embody the spirit, values, and character that make our city a source of pride for generations past, present, and future.

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The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

### Specific Recognition and Commendation of Xander Satterfield

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Fander Tatterfield*

---

*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



NOAH E. WALKER  
Mayor, City of Lake City, Florida



NOAH WALKER

CHEVELLA YOUNG  
RICKY JERNIGAN  
JAMES CARTER  
TAMMY HARRIS

DON ROSENTHAL

AUDREY E. SIKES

CLAY MARTIN

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Joshua Jones** as a recipient of the **Gatekeeper Award**.

The Gatekeeper Award is bestowed upon individuals who exemplify outstanding citizenship and who bring honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works. As the proud "Gateway to Florida," Lake City is represented each day by the people who live, work, serve, and lead within it. Those recognized with this award embody the spirit, values, and character that make our city a source of pride for generations past, present, and future.

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### Specific Recognition and Commendation of Joshua Jones

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Joshua Jones*

*for exemplifying outstanding citizenship and bringing honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works.*



*Noah E. Walker*

NOAH E. WALKER  
Mayor, City of Lake City, Florida



NOAH WALKER

CHEVELLA YOUNG  
RICKY JERNIGAN  
JAMES CARTER  
TAMMY HARRIS

DON ROSENTHAL  
AUDREY E. SIKES  
CLAY MARTIN

**CITY OF LAKE CITY, FLORIDA**

**GATEKEEPER AWARD COMMENDATION**

On behalf of the citizens of Lake City, it is my great honor to recognize **Josiah Rossin** as a recipient of the **Gatekeeper Award**.

The Gatekeeper Award is bestowed upon individuals who exemplify outstanding citizenship and who bring honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works. As the proud "Gateway to Florida," Lake City is represented each day by the people who live, work, serve, and lead within it. Those recognized with this award embody the spirit, values, and character that make our city a source of pride for generations past, present, and future.

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The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

**Specific Recognition and Commendation of Josiah Rossin**

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

Proudly Presented to

*Josiah Rossin*

*for exemplifying outstanding citizenship and bringing honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works.*



*Noah E. Walker*

NOAH E. WALKER  
Mayor, City of Lake City, Florida



**NOAH WALKER**

**CHEVELLA YOUNG  
RICKY JERNIGAN  
JAMES CARTER  
TAMMY HARRIS**

**DON ROSENTHAL**

**AUDREY E. SIKES**

**CLAY MARTIN**

**CITY OF LAKE CITY, FLORIDA**

**GATEKEEPER AWARD COMMENDATION**

On behalf of the citizens of Lake City, it is my great honor to recognize **Henry Camiel** as a recipient of the **Gatekeeper Award**.

The Gatekeeper Award is bestowed upon individuals who exemplify outstanding citizenship and who bring honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works. As the proud "Gateway to Florida," Lake City is represented each day by the people who live, work, serve, and lead within it. Those recognized with this award embody the spirit, values, and character that make our city a source of pride for generations past, present, and future.

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The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

**Specific Recognition and Commendation of Henry Camiel**

Unlimited Class Individual State Champion Traditional Division

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Ferry Camiel*

*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



*Noah E. Walker*

NOAH E. WALKER  
Mayor, City of Lake City, Florida



MAYOR  
**NOAH WALKER**

CITY CLERK  
**CHEVELLA YOUNG**  
**RICKY JERNIGAN**  
**JAMES CARTER**  
**TAMMY HARRIS**

CITY MANAGER  
**DON ROSENTHAL**  
CITY COMMISSIONER  
**AUDREY E. SIKES**  
CITY ATTORNEY  
**CLAY MARTIN**

**CITY OF LAKE CITY, FLORIDA**

**GATEKEEPER AWARD COMMENDATION**

On behalf of the citizens of Lake City, it is my great honor to recognize **De'manuel Jones** as a recipient of the **Gatekeeper Award**.

The Gatekeeper Award is bestowed upon individuals who exemplify outstanding citizenship and who bring honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works. As the proud "Gateway to Florida," Lake City is represented each day by the people who live, work, serve, and lead within it. Those recognized with this award embody the spirit, values, and character that make our city a source of pride for generations past, present, and future.

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The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

**Specific Recognition and Commendation of De'manuel Jones**

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Semanuel Jones*

*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



*Noah E. Walker*

NOAH E. WALKER  
Mayor, City of Lake City, Florida



Mayor  
**NOAH WALKER**

Commissioners  
**CHEVELLA YOUNG**  
**RICKY JERNIGAN**  
**JAMES CARTER**  
**TAMMY HARRIS**

Vice Mayor  
**DON ROSENTHAL**

City Clerk  
**AUDREY E. SIKES**

City Attorney  
**CLAY MARTIN**

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Head Coach, Brian Allen** as a recipient of the **Gatekeeper Award**.

The Gatekeeper Award is bestowed upon individuals who exemplify outstanding citizenship and who bring honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works. As the proud "Gateway to Florida," Lake City is represented each day by the people who live, work, serve, and lead within it. Those recognized with this award embody the spirit, values, and character that make our city a source of pride for generations past, present, and future.

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The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

### Specific Recognition and Commendation of Brian Allen

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

Proudly Presented to

*Brian Allen*

---

*for exemplifying outstanding citizenship and bringing honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works.*



*Noah E. Walker*

---

NOAH E. WALKER  
Mayor, City of Lake City, Florida



Mayor  
**NOAH WALKER**

City Council Member

**CHEVELLA YOUNG**  
**RICKY JERNIGAN**  
**JAMES CARTER**  
**TAMMY HARRIS**

City Manager

**DON ROSENTHAL**

City Clerk

**AUDREY E. SIKES**

City Attorney

**CLAY MARTIN**

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Assistant Coach, John Woodley Jr** as a recipient of the **Gatekeeper Award**.

The Gatekeeper Award is bestowed upon individuals who exemplify outstanding citizenship and who bring honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works. As the proud "Gateway to Florida," Lake City is represented each day by the people who live, work, serve, and lead within it. Those recognized with this award embody the spirit, values, and character that make our city a source of pride for generations past, present, and future.

Recipients of this recognition distinguish themselves through actions that strengthen our community, inspire others, and positively reflect the heart of Lake City. Whether through volunteerism, professional excellence, mentorship, advocacy, acts of compassion, civic leadership, or personal triumph, Gatekeepers serve as ambassadors of the values that define our city.

The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

### Specific Recognition and Commendation of John Woodley Jr

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*John Woodley Jr*

*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



*Noah E. Walker*

NOAH E. WALKER  
Mayor, City of Lake City, Florida



CITY COUNCIL MEMBER  
**NOAH WALKER**

CITY COUNCIL MEMBER  
**CHEVELLA YOUNG**  
**RICKY JERNIGAN**  
**JAMES CARTER**  
**TAMMY HARRIS**

CITY MANAGER  
**DON ROSENTHAL**

CITY CLERK  
**AUDREY E. SIKES**

CITY SUPERVISOR  
**CLAY MARTIN**

## CITY OF LAKE CITY, FLORIDA

### GATEKEEPER AWARD COMMENDATION

On behalf of the citizens of Lake City, it is my great honor to recognize **Assistant Coach, Quinton Callum** as a recipient of the **Gatekeeper Award**.

The Gatekeeper Award is bestowed upon individuals who exemplify outstanding citizenship and who bring honor, pride, integrity, and excellence to our community through service, leadership, achievement, perseverance, and good works. As the proud "Gateway to Florida," Lake City is represented each day by the people who live, work, serve, and lead within it. Those recognized with this award embody the spirit, values, and character that make our city a source of pride for generations past, present, and future.

Recipients of this recognition distinguish themselves through actions that strengthen our community, inspire others, and positively reflect the heart of Lake City. Whether through volunteerism, professional excellence, mentorship, advocacy, acts of compassion, civic leadership, or personal triumph, Gatekeepers serve as ambassadors of the values that define our city.

The City of Lake City proudly acknowledges the lasting impact made by individuals such as Ray'jon Beasley, whose dedication and example help uphold the honor and reputation of our community as the Gateway to Florida.

### Specific Recognition and Commendation of Quinton Callum

2026 District and Regional Champions and 2026 2A State Champions

Presented this 18th day of May, 2026.

Noah E. Walker  
Mayor, City of Lake City, Florida

# GATEKEEPER AWARD

CITY OF LAKE CITY

*Proudly Presented to*

*Quinton Callum*

---

*for exemplifying outstanding citizenship and bringing  
honor, pride, integrity, and excellence to our community  
through service, leadership, achievement, perseverance,  
and good works.*



NOAH E. WALKER  
Mayor, City of Lake City, Florida

**File Attachments for Item:**

2. City Council Resolution No. 2026-056 - A resolution of the City of Lake City, Florida approving that certain interlocal agreement between the City and Careersource North Central Florida, a Florida local government agency, to provide services in support of the City Summer Youth Job Program managed by the City of Lake City Police Department; making certain findings of fact in support of the City approving said agreement; recognizing the authority of the Mayor to execute and bind the City to said agreement; directing the Mayor to execute and bind the City to said agreement; repealing all prior resolutions in conflict; and providing an effective date.

## **RESOLUTION NO 2026 - 056**

### **CITY OF LAKE CITY, FLORIDA**

**A RESOLUTION OF THE CITY OF LAKE CITY, FLORIDA APPROVING THAT CERTAIN INTERLOCAL AGREEMENT BETWEEN THE CITY AND CAREERSOURCE NORTH CENTRAL FLORIDA, A FLORIDA LOCAL GOVERNMENT AGENCY, TO PROVIDE SERVICES IN SUPPORT OF THE CITY SUMMER YOUTH JOB PROGRAM MANAGED BY THE CITY OF LAKE CITY POLICE DEPARTMENT; MAKING CERTAIN FINDINGS OF FACT IN SUPPORT OF THE CITY APPROVING SAID AGREEMENT; RECOGNIZING THE AUTHORITY OF THE MAYOR TO EXECUTE AND BIND THE CITY TO SAID AGREEMENT; DIRECTING THE MAYOR TO EXECUTE AND BIND THE CITY TO SAID AGREEMENT; REPEALING ALL PRIOR RESOLUTIONS IN CONFLICT; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, CareerSource North Central Florida, a Florida local government agency (“CSNCFL”) is a local workforce board established pursuant to §163.01 and §445.07, Florida Statutes; and

**WHEREAS**, the City of Lake City (the “City”) through the City of Lake City Police Department (the “LCPD”) administers a summer youth job program; and

**WHEREAS**, Section §163.01, Florida Statutes, known as the Florida Interlocal Cooperation Act of 1969, authorizes local government entities to enter into agreements to cooperatively and efficiently use their powers to provide public services that will advance the general health, safety and welfare of their citizens; and

**WHEREAS**, the City and CSNCFL each desire to enter into that certain interlocal agreement in the form of the Exhibit attached hereto between the City and CSNCFL whereby CSNCFL will provide services to the City in support of the summer job program (the “Agreement”); and

**WHEREAS**, approving the Agreement is in the public interest and in the interests of the City; now therefore

**BE IT RESOLVED** by the City Council of the City of Lake City, Florida:

1. Approving the Agreement is in the public interest and in the interests of the City; and
2. In furtherance thereof, the Agreement in the form of the Exhibit attached hereto should be and is approved by the City Council of the City of Lake City; and
3. The Mayor of the City of Lake City is the officer of the City duly designated by the City’s Code of Ordinances to enforce such rules and regulations as are adopted by the City Council of the

City of Lake City; and

4. The Mayor of the City of Lake City is authorized to execute on behalf of and bind the City to the terms of the Agreement; and
5. The Mayor of the City of Lake City is directed to execute on behalf of and bind the City to the terms of the Agreement; and
6. All prior resolutions of the City Council of the City of Lake City in conflict with this resolution are hereby repealed to the extent of such conflict; and
7. This resolution shall become effective and enforceable upon final passage by the City Council of the City of Lake City.

**APPROVED AND ADOPTED**, by an affirmative vote of a majority of a quorum present of the City Council of the City of Lake City, Florida, at a regular meeting, this \_\_\_\_ day of May, 2026.

BY THE MAYOR OF THE CITY OF LAKE CITY,  
FLORIDA

---

Noah E Walker, Mayor

ATTEST, BY THE CLERK OF THE CITY COUNCIL  
OF THE CITY OF LAKE CITY, FLORIDA:

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Audrey E. Sikes, City Clerk

APPROVED AS TO FORM AND LEGALITY:

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Clay Martin, City Attorney

**INTERLOCAL AGREEMENT BETWEEN  
CAREERSOURCE NORTH CENTRAL FLORIDA AND  
THE CITY OF LAKE CITY, FLORIDA**

THIS INTERLOCAL AGREEMENT made and entered into this \_\_\_\_\_ day of May A.D. 2026, by and between CareerSource North Central Florida, (“CSNCFL”) a local government agency, created pursuant to §163.01 and §445.007, Florida Statutes by and through its Council of Local Elected Officials, and the City of Lake City, Florida, (the "City") a Florida municipality, Collectively, CSNCFL and the City are hereinafter referred to as the “Parties.”

**RECITALS**

WHEREAS, CSNCFL is a local workforce board established pursuant to §163.01 and §445.07, Florida Statutes; and

WHEREAS, Columbia County, Florida is a county served by CSNCFL; and

WHEREAS, the City is a Florida municipality located in Columbia County, Florida; and

WHEREAS, §163.01, Florida Statutes, known as the Florida Interlocal Cooperation Act of 1969, authorizes local government entities, including cities and counties, to enter into agreements to cooperatively and efficiently use their powers to provide public services that will advance the general health, safety and welfare of their citizens; and

WHEREAS, the City funds and administers a summer youth employment program (the “Youth Program”) to employ qualifying youths in enriching positions during the summer; and

WHEREAS, CSNCFL has among its programs and goals educating youth in employability skills and job training opportunities; and

WHEREAS, in furtherance of its programs and goals, CSNCFL contracts with a third-party private entity to conduct employment leasing activities (the “Leasing Agency”); and

WHEREAS, in furtherance of the Youth Program the Parties desire that CSNCFL will receive funds from the City, as set forth herein, to be used as compensation to youths participating in the Youth Program via the Leasing Agency; and

WHEREAS, the Parties desire the Leasing Agency serve as the employer of youths participating in the Youth Program and the funds provided by the City to CSNCFL be provided to the Leasing Agency to compensate Youth Program participants and the Leasing Agency for its services; and

WHEREAS, the Parties wish to enter into this interlocal agreement for the purpose of memorializing the Parties agreement concerning the roles provided by the City, CSNCFL, and the Leasing Agency in furtherance of the Youth Program;

NOW THEREFORE, in consideration of the premises set forth above and the mutual promises, covenants, duties and benefits set forth herein, and other valuable consideration, the receipt and sufficiency of are hereby conclusively acknowledged, the Parties do agree as follows:

**SECTION 1    TERM.**

This Agreement shall commence on May 1, 2026 and become effective upon execution by both parties, and continue through July 31, 2026 unless earlier terminated as provided herein.

## **SECTION 2 DUTIES OF CSNCFL.**

CSNCFL shall have and perform the duties as detailed in "EXHIBIT A: Duties of CSNCFL."

## **SECTION 3 DUTIES OF THE CITY.**

The City shall have and perform the duties as detailed in "EXHIBIT B: Duties of City."

## **SECTION 4 PAYMENT.**

4.01 In consideration of the provision of services outlined in this Agreement, The City shall compensate CSNCFL as set out below:

CSNCFL SHALL CHARGE A REIMBURSEMENT OF THE YOUTH PROGRAM OF ALL HOURS WORKED BY YOUTH IN THE SYEP PROGRAM ASSOCIATED WITH THE CITY AND OUTLINED IN THE QLM CONTRACT WITH CSNCFL. ANY EXCESS OF FUNDS THAT ARE NOT SPENT ON THE PROGRAM WILL BE RETURNED TO THE CITY.

THE CITY SHALL PAY CSNCFL \$32,500 FOR THE COST OF THESE WAGES WHICH ARE PROGRAM COSTS. THESE COSTS INCLUDE HOURLY WAGES, EMPLOYMENT TAXES, AND WORKERS COMPENSATION OF 18 YOUTH UP TO \$32,500. CSNCFL WILL CONTRIBUTE \$32,500 TO THE YOUTH PROGRAM FOR TANF ELIGIBLE YOUTH FOR A TOTAL AMOUNT UP TO \$32,500.

HOURLY WAGES ARE AN HOURLY RATE OF \$15 PER HOUR FOR UP TO A 32 HOUR WORKWEEK FOR UP TO SIX WEEKS. YOUTH, REGARDLESS OF INCOME STATUS, WILL BE REQUIRED TO COMPLETE AN ELIGIBILITY ASSESSMENT AND A SOFT SKILLS TRAINING THROUGH FLORIDA READY TO WORK WITH CSNCFL STAFF.

4.02 CSNCFL will send an invoice to the City for the full amount of the City's contribution of the costs upon execution of this agreement.

4.03 All invoices shall be processed and paid in accordance with the provisions of Chapter 218, Part VII ("Florida Prompt Payment Act"), Florida Statutes.

## **SECTION 5 NOTICE**

Except as otherwise provided in this Agreement, all notices to be provided under this Agreement from a party to another party must be by one of the following methods: (i) in writing and sent by certified mail, return receipt requested, (ii) by personal delivery with receipt, or (iii) via electronic

mail. All notices shall be deemed two (2) business days after mailing, unless deliver is by personal deliver in which case delivery shall be deemed to occur upon actual receipt by another party. For purposes of all notices, the representatives of the City and CSNCFL are:

City of Lake City, Florida  
Attn: Don Rosenthal, City Manager  
205 N Marion Ave.  
Lake City, FL 32055  
(386) 752-2031

With a copy to:

City of Lake City, Florida  
Attn: Clay Martin, City Attorney  
205 N Marion Ave.  
Lake City, FL 32055  
(386) 719-5825

CSNCFL  
Phyllis Marty  
Chief Executive Officer  
1112 N Main Street  
Gainesville, FL 32601  
352.681.3320

## **SECTION 6    DEFAULT AND TERMINATION.**

- 6.01    The failure of any party to comply with any provision of this Agreement will place that party in default. The party claiming default shall notify the defaulting party in writing. This notification shall make specific reference to the provision which gave rise to the default. The defaulting party shall have 30 days to cure the default or to enter into an agreement to cure with the complaining party. The City Manager is authorized to provide written notice of default on behalf of the City, and if the default situation is not corrected within the allotted time, the City Manager is authorized to provide final termination notice on behalf of the City to CSNCFL. The CSNCFL Chief Executive Officer is authorized to provide written notice of default on behalf of CSNCFL, and if the default situation is not corrected within the allotted time the CSNCFL Chair is authorized to provide notice of termination on behalf of CSNCFL to the City.
- 6.02    Additionally, any party may terminate this Agreement without cause by providing no less

than 180 days written notice to the other parties. The City Manager is authorized to provide written notice of termination on behalf of the City to the CSNCFL. The CSNCFL Chief Executive Officer is authorized to provide written notice of termination on behalf of CSNCFL to the City. The Parties will discontinue all services upon the effective date of the termination and any party's recovery against another shall be limited to that portion of the Agreement amount earned through and including the date of termination, but no party shall be entitled to any other or further recovery against another party, including, but not limited to damages, consequential or special damages, or any anticipated fees or profit.

6.03 Disputes under this Agreement shall be handled in accordance with Chapter 164, Florida Statutes.

#### **SECTION 7 PROJECT RECORDS.**

All records relating in any manner whatsoever to this Agreement that are in the possession of any party shall be made available to the other parties for inspection and copying upon written request, and shall be retained as required by Florida law and schedules published by the Florida Bureau of Archives and Records Management, or federal requirements, whichever shall be greater. Additionally, said records shall be made available, upon request by any party, to any state, federal, or other regulatory authorities and any such authority may review, inspect and copy such records, except for any records that are exempt from the Florida Public Records Act.

#### **SECTION 8 PUBLIC RECORDS.**

The Parties shall generally comply with Florida's public records laws, and specifically CSNCFL shall ensure the Leasing Agent complies with said laws. Particularly, the Parties shall each:

Ensure their contractors providing services under this agreement comply with Florida's public records laws.

Each keep and maintain public records required by each to perform and/or provide the service or services contracted for herein.

Upon request from the custodian of public records for the other party, provide the requesting party with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.

Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this agreement and following completion of this agreement if a

party does not transfer the records to the other party.

Upon completion of this agreement, transfer, at no cost, to a requesting party all public records in possession of the party in possession of such records, or keep and maintain public records required by the party not in possession of such records to perform the service. If the party in possession of such records transfers all public records to the other party upon completion of this agreement, the transferring party shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the party in possession of such records keeps and maintains public records upon completion of this agreement, the said party in possession shall meet all applicable requirements for retaining public records. All records stored electronically must be provided by the party in possession of such records to the other party, upon request from the other party's custodian of public records, in a format that is compatible with the information technology systems of such transferee/requesting party.

**If a party has questions regarding the application of Chapter 119, Florida Statutes, to such party's duty to provide public records relating to this contract, such party shall contact said party's Custodian of Public Records at:**

**Custodian of Records for the City**

**Audrey E. Sikes, City Clerk,  
City of Lake City  
Custodian of Public Records  
Phone: 386-719-5756  
Email: [SikesA@lcfla.com](mailto:SikesA@lcfla.com)**

**Mailing Address:**

**205 North Marion Avenue  
Lake City, Florida 32055.**

**Custodian of Records for CSNCFL**

**Phyllis Marty, Executive Director  
Career Source North Central Florida  
Custodian of Public Records  
Phone: 352-955-2245 x. 5950  
Email: [PMarty@careersourcencfl.com](mailto:PMarty@careersourcencfl.com)**

**Mailing Address:**

**1112 North Main Street  
Gainesville, FL 32601**

**SECTION 9 SOVEREIGN IMMUNITY.**

The Parties intend to avail themselves of the benefits of §768.28 and §163.01(9)(a), Florida Statutes, and of other statutes and the common law governing sovereign immunity to the fullest extent possible. In accordance with §163.01(5)(o), Florida Statutes, therefore, one party shall not be jointly liable for the torts committed by the officers, employees, agents, representative or contractors of the other party. Each party shall be solely responsible for the negligent acts and omissions of its officers, employees, agents, representative and contractors, and then only to the

extent of the limited waiver of sovereign immunity or limitation of liability specified in §768.28, Florida Statutes. Nothing in this Agreement is intended to inure to the benefit of any third party for the purposes of allowing any claim that would otherwise be barred under the doctrine of sovereign immunity or by operation of law.

**SECTION 10 ASSIGNMENT OF INTEREST.**

No party may assign, convey, pledge, sublet, transfer or otherwise dispose any interest in this Agreement without prior written consent of the other parties.

**SECTION 11 SUCCESSORS AND ASSIGNS.**

The City and CSNCFL each bind the others and their respective successors and assigns in all respects to all of the terms, conditions, covenants and provisions of this Agreement.

**SECTION 12 THIRD PARTY BENEFICIARIES.**

This Agreement does not create any relationship with, or any rights in favor of, any third party.

**SECTION 13 SEVERABILITY.**

If any provision of this Agreement is declared void by a court of law, all other provisions will remain in full force and effect.

**SECTION 14 NON-WAIVER.**

The failure of any party to exercise any right in this Agreement shall not be considered a waiver of such right.

**SECTION 15 GOVERNING LAW AND VENUE.**

This Agreement is governed and construed in accordance with the laws of the State of Florida.

**SECTION 16 ATTACHMENTS.**

The exhibit attached to this Agreement are incorporated into and made part of this Agreement by reference.

**SECTION 17 AMENDMENTS.**

The Parties may amend this Agreement only by mutual written agreement that is executed by both Parties and duly recorded in accordance with §163.01(11), Florida Statutes.

**SECTION 18 CAPTIONS AND SECTION HEADINGS.**

Captions and section headings used herein are for convenience only and shall not be used in construing this Agreement.

**SECTION 19 CONSTRUCTION.**

This Agreement shall not be construed more strictly against one party than against the others merely by virtue of the fact that it may have been prepared by one of the Parties. It is recognized that all Parties have substantially contributed to the preparation of this Agreement.

**SECTION 20 COUNTERPART.**

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original and all of which shall constitute but one and the same instrument.

**SECTION 21 RECORDING OF INTERLOCAL AGREEMENT AND AMENDMENTS.**

Upon execution by the Parties hereto, the City shall record this Agreement in the Official Records of the City of Lake City, Florida, within 10 business days after the execution of this Agreement. All subsequent amendments to this Interlocal Agreement, if any, shall be recorded in the Official Records of the City of Lake City, Florida, with 10 business days of the execution of the amendment.

**SECTION 22 ENTIRE AGREEMENT.**

This Agreement constitutes the entire agreement and supersedes all prior written or oral agreements, understandings or representations.

**[REMAINDER OF PAGE INTENTIONALLY BLANK]**

**[SIGNATURE PAGE TO FOLLOW]**

IN WITNESS WHEREOF, the Parties have caused this Interlocal Agreement to be approved by their respective Governing Boards and to be executed and delivered on the day and year first above written.

CAREER SOURCE NORTH CENTRAL FLORIDA

CITY OF LAKE CITY, FLORIDA

BY THE MAYOR OF THE CITY OF LAKE CITY,  
FLORIDA

By \_\_\_\_\_  
Phyllis Marty, its Executive Director

\_\_\_\_\_  
Noah Walker, Mayor

ATTEST, BY THE CLERK OF THE CITY  
COMMISSION OF THE CITY OF LAKE CITY,  
FLORIDA:

\_\_\_\_\_  
Audrey Sikes, City Clerk

APPROVED AS TO FORM AND LEGALITY:

\_\_\_\_\_  
Clay Martin, City Attorney

## **EXHIBIT A: DUTIES OF CSNCFL**

### **Duties of CSNCFL**

1. Maintain employment contract with QLM
2. Determine youth participant eligibility for TANF enrolled youth and oversee QLM eligibility process for youth not enrolled through TANF
3. Complete soft skills training through Florida Ready to Work for all youth participants
4. Ensures compliance with performance standards for youth enrolled through TANF
5. Make copies of ID and social security card for eligibility documentation.
6. Refer eligible youth to QLM for processing
7. Pay QLM invoices
8. Request reimbursement from the City for eligible participants.
9. CSNCFL contribution of providing placement in employment of at least 9 youth is \$32,500.00.

## **EXHIBIT B: DUTIES OF CSNCFL**

### **Duties of City of Lake City**

1. Provide support to CSNCFL staff to include receiving applications, reviewing for completeness and contacting the youth and families.
2. Responsible for maintaining all records related to non-TANF enrolled youth.
3. Responsible for performance standards, ownership of documents, audit requirements for all non-TANF enrolled youth.
4. Responsible for requirements set forth in the Quality Labor Management (QLM) agreement for non-TANF enrolled youth in regard to processing youth and collection of documentation for the Youth Program.
5. Provide for placement in employment of at least 9 youth with contribution of \$32,500.00.
6. Provide reimbursement for Lake City eligible Youth Program youth to CSNCFL as invoiced.

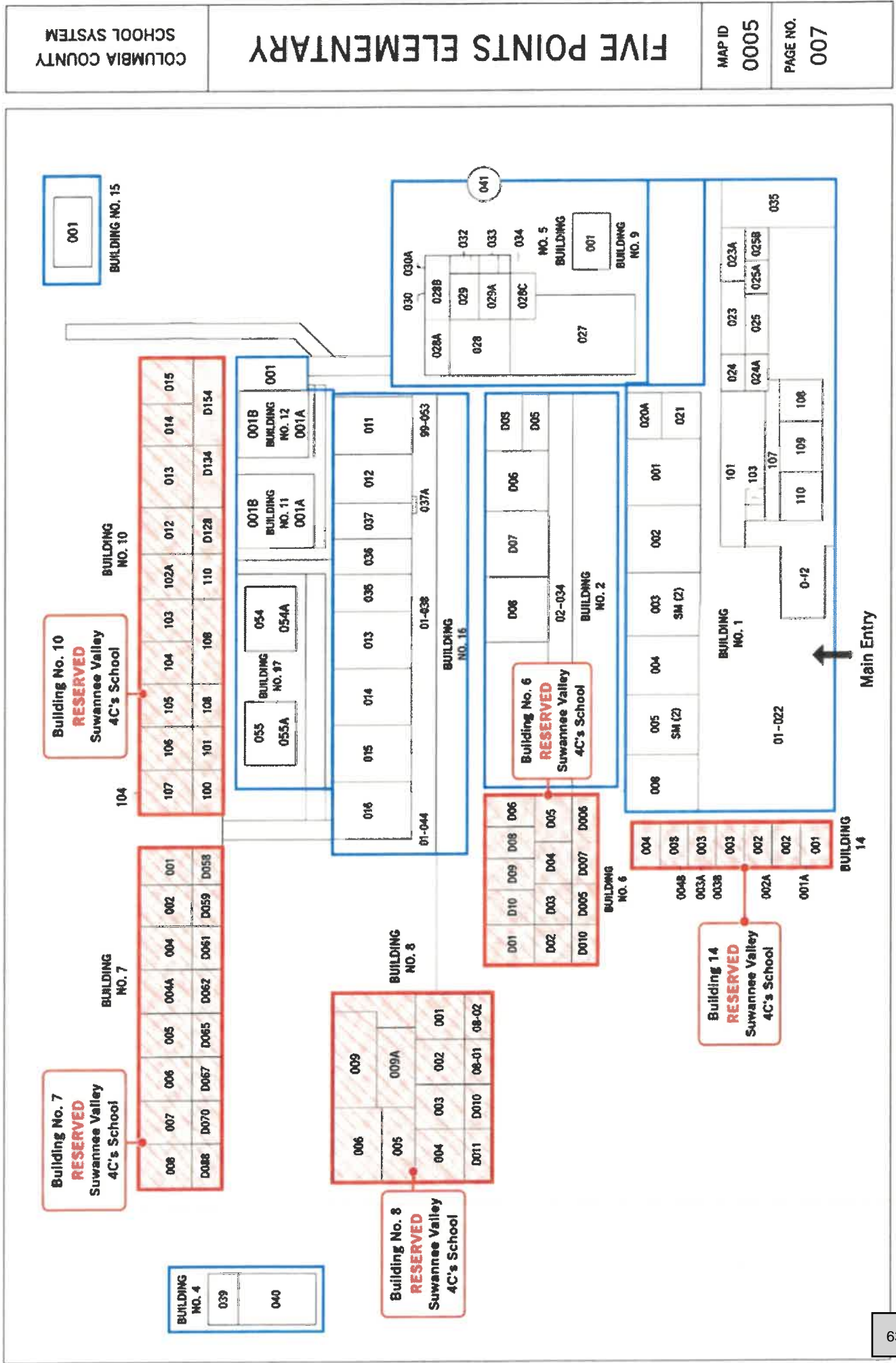
**File Attachments for Item:**

3. Five Points Elementary Property (City Manager Don Rosenthal)

# VACANT CLASSROOM REUSE CONCEPT SITE MAP

PREPARED FOR COUNCIL REVIEW

- Reserved for Suwannee Valley 4C's School
- Proposed City/County Sites



COLUMBIA COUNTY SCHOOL SYSTEM

FIVE POINTS ELEMENTARY

MAP ID  
0005

PAGE NO.  
007

# Proposed Reuse of Remaining Vacant Classrooms

Council concept for shared City-County community services, training, family support, and emergency-response uses

## Purpose

The City and County have an opportunity to put the remaining vacant classrooms back into productive community use. The classrooms already marked and reserved for **Suwannee Valley 4C's School** should remain designated as shown on the attached site sheet. The remaining available classroom and support areas can be organized into a shared community services campus that supports workforce development, families, emergency preparedness, employee wellness, and community partners.

## Overall Vision

The site can function as a multi-use **City-County Community Services and Training Campus**. Rather than leaving rooms vacant, classroom space can be assigned to programs that are practical, community-focused, and capable of serving multiple public needs.

The proposed uses fall into three main categories:

- Education, employment, and job-skills training
- Family, childcare, and community support services
- Emergency, shelter, and public-service functions

## County-Oriented Ideas

- **Career and job-skills training:** several classrooms could support resume assistance, interview preparation, computer literacy, certification preparation, financial literacy, and partner-led workforce training.
- **Single-parent support and training:** a classroom or small suite could be used for job-readiness, parenting support, resource navigation, and stability services for single parents.
- **Food drives and community distribution:** rooms could be used for donation sorting, volunteer coordination, intake, and distribution staging.
- **Maker space and hands-on training:** a classroom cluster could support basic tools, technology, crafts, repairs, entrepreneurship, and hands-on learning.
- **Pet-friendly shelter:** classroom space could be identified for emergency sheltering that allows residents to shelter with pets during storms or other events.
- **Toys for Tots and seasonal support:** rooms could be used for collection, sorting, storage, and controlled distribution of toys and family-support items.

## City-Oriented Ideas

- **Women's shelter:** reserve appropriate space for a women's shelter or support-service area, including temporary assistance, referrals, and community partner services.
- **Maker space:** coordinate with County training efforts or operate as a shared City-County learning lab depending on staffing, equipment, and partnerships.
- **Suwannee Valley 4C's School:** keep the classrooms already marked on the site sheet reserved for Suwannee Valley 4C's School as an anchor use for childcare and early learning.
- **Employment office:** use an office-style classroom area to connect residents and employees with job openings, hiring events, application assistance, and workforce programs.
- **Free urgent care for employees:** dedicate a private area for basic urgent care, screenings, occupational health, or employee wellness services to reduce time away from work.
- **City-County-School Board childcare area:** consider a shared childcare area to support working families, public employees, and community partners.

## Recommended Layout Approach

Because several ideas can share similar space needs, the Council may wish to consider a phased and grouped approach rather than assigning every room permanently at the outset.

- **Phase 1 - Confirm reserved and high-priority spaces:** keep the Suwannee Valley 4C's School rooms reserved, identify all remaining vacant classrooms by building and room number, and set aside rooms for programs ready to move forward quickly.
- **Phase 2 - Group similar uses together:** locate workforce, training, family support, childcare, donation programs, shelter functions, and employee health services in logical clusters.
- **Phase 3 - Assign partners and responsibilities:** identify a lead agency or partner for staffing, scheduling, security, insurance, equipment, and day-to-day operations.

## Suggested Council Message

The City and County both have practical, community-focused ideas for the remaining vacant classrooms. The goal is not simply to fill empty rooms, but to create a coordinated public-service campus that supports families, workforce development, childcare, emergency preparedness, employee wellness, and community outreach. Some spaces can be assigned immediately, while others can be held for partner programs as agreements, funding, and staffing become available.

## Proposed Uses at a Glance

Program Area	Possible Lead	Intended Benefit
Suwannee Valley 4C's School	Existing reserved use	Childcare / early learning
Career and job-skills training	County / workforce partners	Employment readiness
Single-parent support	County / nonprofit partners	Family stability and workforce access
Food drives	County / community partners	Food security and donation distribution
Maker space	City / County / education partners	Hands-on training and skill development
Pet-friendly shelter	County / emergency management	Emergency sheltering with pets
Toys for Tots	Community partners	Seasonal family support
Women's shelter	City / service partners	Safe temporary support space
Employment office	City / County / workforce partners	Job placement and application assistance
Free urgent care for employees	City	Employee health and reduced downtime
City-County-School Board childcare area	City / County / School Board	Support for working families and public employees

## Next Steps

- Inventory all remaining vacant classrooms by building and room number.
- Confirm which rooms are already reserved for Suwannee Valley 4C's School.
- Identify which proposed programs are ready for immediate implementation.
- Determine access, security, restrooms, utilities, storage, parking, privacy, and staffing needs for each use.
- Bring back a room-by-room recommendation for Council consideration.

**File Attachments for Item:**

4. Discussion and Possible Action: Approve New Director of ADA/Risk Safety Position (Human Resource Director BillieJo Bible)

<b>MEETING DATE</b>

# CITY OF LAKE CITY

## Report to Council

COUNCIL AGENDA	
<b>SECTION</b>	
<b>ITEM NO.</b>	

**SUBJECT:** ADA Position

**DEPT / OFFICE:** City Manager

<b>Originator:</b> Don Rosenthal		
<b>City Manager</b> Don Rosenthal	<b>Department Director</b> Don Rosenthal	<b>Date</b> 5/5/2026
<b>Recommended Action:</b> Change Council approved ADA Remediation Specialist position to ADA / Risk-Safety Director.		
<b>Summary Explanation &amp; Background:</b> A position was Council approved in the 2026 Budget for an ADA Remediation Specialist within the Clerk's Office. The City Manager is requesting this position be changed to an ADA / Risk-Safety Director and be transferred to the City Manager's Department effective immediately. This person would assume the duties of ADA and Risk-Safety.		
<b>Alternatives:</b> At the discretion of the Council		
<b>Source of Funds:</b> General fund.		
<b>Financial Impact:</b> Transferring City Clerk's ADA budgeted funds to City Manager's department.		
<b>Exhibits Attached:</b> Job Description		

# City of Lake City, FL

## Classification Description

Classification Title: DIRECTOR OF ADA/Risk-Safety  
Department: CITY MANAGER

Pay Grade: 18  
FLSA Status: Exempt

### General Description

Highly responsible administrative position working with all departments in coordinating city-wide compliance with the Americans with Disabilities Act (ADA) and coordinating the City's Risk-Safety program. Work is performed under the general direction of the City Manager.

### Nature of Work

#### Essential Functions:

- Acts as a liaison for the city interpreting and explaining applicable ADA codes and providing technical assistance on accessibility of buildings, facilities, programs and services for governmental or community organizations and businesses to bring building, facilities, programs and services into compliance with ADA accessibility requirements.
- Works with I.T. and other departments on ADA compliance for documents, website, and social media.
- Manage all workers' compensation, automotive, property and general liability claims that are filed within the City. This includes taking part in mediations and working closely with City Attorneys.
- Administrates and coordinates safety programs and training for the City.
- Formulates training modular and schedules educational programs for the City.
- Processes liability reports and claims.
- Confers and conducts training sessions with employees, department heads, attorneys, insurance companies, etc on safety related matters.
- Provides assistance to those seeking information pertinent to safety. Develops safety manuals and procedures. Distributes safety films, newsletters, etc.
- Investigates (from safety perspective) all City-owned vehicle accidents, secures statements, injuries, pictures, etc.
- Investigates all sewer or water damage claims within the City, and work with the County emergency management during any County-wide emergency.
- Attends meetings and acts as secretary to Safety Board and Auto Accident Review Board. Maintains various records and files.

- Investigates safety procedures and employee injuries. Makes recommendations on improvements in working conditions and safety equipment.
- Manages property schedules, worker's compensation claims and auto schedules.
- Coordinates and processes worker's compensation claims.
- Works with liability, risk, property, and casualty insurance companies on a regular basis.
- Develops and maintains annual budget for the department.
- Performs other duties as assigned.

(These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform all duties as assigned.)

### **KNOWLEDGE, SKILLS, AND ABILITIES**

**Equipment:** Uses computers for word processing and/or accounting purposes.

**Critical Skills/ Expertise:** All employees must possess knowledge of general written standards and procedures utilized, and have the ability to read, interpret, and follow procedural and policy manual related to the job tasks. The abilities expected of all employees include being able to respond to supervision, guidance and direction of superiors in a positive, receptive manner and in accordance with stated policies, be appropriate groomed and attired so as to present a professional image in accordance with the organization's mission, goals, and policies; report for work promptly and properly prepared at the time and place required by the assignment or orders; notify the appropriate supervisor of intended absences in accordance with stated rules; conform with standards and rules regarding use of accrued time; demonstrate a polite, helpful, courteous, and professional image when engaged in any activity with the public; operate and care for equipment to manufacturer's specifications and/or within the specified parameters and in accordance with policies; demonstrate an understanding, consideration, and respect of cultural, religious, and gender differences when interacting with the public and colleagues. Critical skills/expertise identified for this job include:

- Knowledge of Principles, practices, and procedures of a municipal loss controlled program;
- Knowledge of the principles, practices, and procedures of developing and maintaining a safety program;
- Knowledge of recent developments, current literature and sources of information in the field of safety supervision, and resource preservation;
- Ability to plan and coordinate the activities of a municipal loss controlled reports and provide safety training; and
- Skill in computing and presenting statistical analysis of loss due to accidents for use by management.

**Minimum Qualifications:** Bachelor's degree from an accredited college or university in a related field. Five (5) years of progressively responsible, administrative experience in regulatory compliance work. Experience with compliance and claims processing. Must have, or obtain within eighteen (18) months of employment, ADA Coordinator Training Certification (ACTCP) and/or Certified Risk-Safety Coordinator. A combination of education and experience may be acceptable in lieu of degree. Must have a valid Florida Driver's License

**ESSENTIAL PHYSICAL SKILLS**

- Acceptable eyesight (with or without correction)
- Acceptable hearing (with or without hearing aid)
- Light to moderate lifting (up to 44 lbs)
- Ability to communicate both orally
- Ability to access, input and retrieve information from a computer

**Environmental Conditions:**

- Works inside in an office environment
- May work outside on inspection of facilities, equipment and jobs under construction

**SELECTION GUIDELINES:** Formal application, rating of education and experience; oral interview and reference check; job related tests might be required. The job description does not constitute an employment agreement with the employer, and requirements of the job may change. By signing below, I am indicating I have read and concur with the above description of my job.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature