
SPECIAL CALLED COUNCIL MEETING

CITY OF LAKE CITY

April 26, 2022 at 6:00 PM

Venue: City Hall

AGENDA

This meeting will be held in the City Council Chambers on the second floor of City Hall located at 205 North Marion Avenue, Lake City, FL 32055. Members of the public may also view the meeting on our YouTube channel. YouTube channel information is located at the end of this agenda.

Pledge of Allegiance

Invocation - Mayor Stephen Witt

Roll Call

Ladies and Gentlemen; The Lake City Council has opened its public meeting. Since 1968, the City Code has prohibited any person from making personal, impertinent, or slanderous remarks or becoming boisterous while addressing the City Council. Yelling or making audible comments from the audience constitutes boisterous conduct. Such conduct will not be tolerated. There is only one approved manner of addressing the City Council. That is, to be recognized and then speak from the podium.

As a reminder, persons are not to openly carry a handgun or carry a concealed weapon or firearm while the governing body is meeting.

Approval of Agenda

Public Participation - Persons Wishing to Address Council

Citizens are encouraged to participate in City of Lake City meetings. The City of Lake City encourages civility in public discourse and requests that speakers direct their comments to the Chair. Those attendees wishing to share a document and or comments in writing for inclusion into the public record must email the item to submissions@lcfla.com no later than noon on the day of the meeting. Citizens may also provide input to individual council members via office visits, phone calls, letters and e-mail that will become public record.

Old Business

1. Discussion and Possible Action - City Manager Position (Presenter: Mayor Stephen Witt)

Adjournment

YouTube Channel Information

Members of the public may also view the meeting on our YouTube channel at:
<https://www.youtube.com/c/CityofLakeCity>

Pursuant to 286.0105, Florida Statutes, *the City hereby advises the public if a person decides to appeal any decision made by the City with respect to any matter considered at its meetings or hearings, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.*

SPECIAL REQUIREMENTS: *Pursuant to 286.26, Florida Statutes, persons needing special accommodations to participate in these meetings should contact the **City Manager's Office at (386) 719-5768.***

File Attachments for Item:

1. Discussion and Possible Action - City Manager Position (Presenter: Mayor Stephen Witt)

Sikes, Audrey

From: Sikes, Audrey
Sent: Thursday, April 21, 2022 6:29 PM
To: 'S. Renee Narloch'
Subject: RE: CORRECTION: Update - City Manager Search, Follow-up Glen Adams

Renee,
Good afternoon. I have received your correction to the email. I am in the process of scheduling a Special Called City Council Meeting for Monday at 3:30 PM.

Thanks and have a great evening.

Audrey E. Sikes, MMC
City Clerk
City of Lake City
205 North Marion Avenue
Lake City, Florida 32055

Ph: 386-719-5756
Fax: 386-752-4896
sikesa@lcfla.com

PLEASE NOTE: Florida has a very broad public records law. Most written communications to or from City officials regarding City business are public records available to the public and media upon request. Your email communications may be subject to public disclosure.

From: S. Renee Narloch <renee@srnsearch.com>
Sent: Thursday, April 21, 2022 5:32 PM
To: Witt, Stephen <WittS@lcfla.com>; Jefferson, Eugene <JeffersonE@lcfla.com>; Sampson, Todd <SampsonT@lcfla.com>; Hill, Jake <HillJ@lcfla.com>; Sikes, Audrey <SikesA@lcfla.com>
Subject: CORRECTION: Update - City Manager Search, Follow-up Glen Adams

Note: If you wish to respond, please send it only to me and do not "Reply to All."

CORRECTION:

Kindly confirm receipt of this message.

Mr. Adam's is asking for \$160 for a permanent role. I mistakenly stated he would consider \$150.

Renée

S. Renée Narloch & Associates
850-391-0000
www.srnsearch.com

Begin forwarded message:

From: "S. Renee Narloch" <reeneen@srnsearch.com>
Date: April 21, 2022 at 3:13:00 PM EDT
To: "Witt, Stephen" <WittS@lcfla.com>, "Hill, Jake" <HillJ@lcfla.com>, "Jefferson, Eugene" <JeffersonE@lcfla.com>, "Sampson, Todd" <SampsonT@lcfla.com>
Cc: "Sikes, Audrey" <SikesA@lcfla.com>
Subject: Update - City Manager Search, Follow-up Glen Adams

Note: If you wish to respond, please send it only to me and do not "Reply to All."

Greetings Mayor Witt and Councilmembers:

Subsequent to your meeting earlier this week, we reached out to Mr. Glen Adams to confirm his continued interest in the City Manager position with the City of Lake City.

Mr. Adams informed me that he is still interested and excited about the opportunity. Regarding a permanent role, Mr. Adams indicated he did want a \$160,000 salary, but he would consider \$150,000 with a plan for a pay increase, preferably within his first year of service. He also indicated he would like to have more relocation allowance based on the cost of his last move, and he would like to receive a monthly auto allowance in lieu of a city vehicle.

Mr. Adams then proposed an alternate option. He stated he would be willing to serve as Interim City Manager of Lake City for a six-month period at a total salary of \$70,000. In addition to the salary, Mr. Adams requested the City cover his housing expenses for the six months.

We have communicated the details of our discussion with Mr. Adams to each of you individually, and we will follow up with you in the next few days for your feedback and direction. However, in the meantime, if you have questions or need further clarification, please do not hesitate to contact us.

Regards,
Renée

S. Renée Narloch, President
2910 Kerry Forest Pkwy D4-242
Tallahassee, FL 32309
850.391.0000 | www.srnsearch.com

<image001.png>

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