
SPECIAL CALLED COUNCIL MEETING

CITY OF LAKE CITY

April 11, 2022 at 6:00 PM

Venue: City Hall

AGENDA

This meeting will be held in the City Council Chambers on the second floor of City Hall located at 205 North Marion Avenue, Lake City, FL 32055. Members of the public may also view the meeting on our YouTube channel. YouTube channel information is located at the end of this agenda.

Pledge of Allegiance

Invocation - Mayor Stephen M. Witt

Roll Call

Ladies and Gentlemen; The Lake City Council has opened its public meeting. Since 1968, the City Code has prohibited any person from making personal, impertinent, or slanderous remarks or becoming boisterous while addressing the City Council. Yelling or making audible comments from the audience constitutes boisterous conduct. Such conduct will not be tolerated. There is only one approved manner of addressing the City Council. That is, to be recognized and then speak from the podium.

As a reminder, persons are not to openly carry a handgun or carry a concealed weapon or firearm while the governing body is meeting.

Approval of Agenda

Persons Wishing to Address Council

Citizens are encouraged to participate in City of Lake City meetings. The City of Lake City encourages civility in public discourse and requests that speakers direct their comments to the Chair. Those attendees wishing to share a document and or comments in writing for inclusion into the public record must email the item to submissions@lcfla.com no later than noon on the day of the meeting. Citizens may also provide input to individual council members via office visits, phone calls, letters and e-mail that will become public record.

Presentations

1. Jim Hanson, Senior Advisor, regarding the ICMA and Florida City and County Management Association's Senior Advisor Program

Discussion and Possible Action - City Manager Position

Adjournment

YouTube Channel Information

Members of the public may also view the meeting on our YouTube channel at:
<https://www.youtube.com/c/CityofLakeCity>

Pursuant to 286.0105, Florida Statutes, *the City hereby advises the public if a person decides to appeal any decision made by the City with respect to any matter considered at its meetings or hearings, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.*

SPECIAL REQUIREMENTS: *Pursuant to 286.26, Florida Statutes, persons needing special accommodations to participate in these meetings should contact the **City Manager's Office at (386) 719-5768.***

File Attachments for Item:

1. Jim Hanson, Senior Advisor, regarding the ICMA and Florida City and County Management Association's Senior Advisor Program

Jim Hanson

Biography



Education

- Received a Bachelor of Arts Degree in Political Science from Valdosta State College in 1974
- Received a Master's Degree in Public Administration from the University of Georgia, Athens in 1977

Career History

- Senior Advisor, Florida City and County Managers Association/ ICMA 2019- present
- Town Manager, Town of Orange Park, FL 2014 to 2017
- City Manager, City of Atlantic Beach, FL 1999 to 2013
- Board Manager, Marietta, GA Board of Lights and Water (1994-1999)
- Administrative Assistant (1976-1980)/Assistant City Manager (1981- 1982)/City Manager (1982-1994) City of LaGrange, GA

Professional Affiliations

- Florida City/ County Management Association; member since 1999, served on numerous committees and task forces, received the If You Care You Do Awards in 2003 and 2006, and served as Secretary/ Treasurer (2015-16), President Elect (2016-17) and President (2017-18).
- International City/ County Management Association; member since 1976 and served on various committees.
- Georgia City/ County Management Association; past member and served as the NW District Director.
- Georgia Municipal Association; past member while working in Georgia and Chair of the Energy and Environmental Quality Committee 1985-87.
- Municipal Electric Authority of Georgia; Served two terms on the MEAG Board including Chair of the Strategic Planning Committee.
- Exchange Club of Jacksonville Beaches; Member since 2000 and President 2004-05, 2020-21 and 2021-22.

Personal

- He and his wife Janet live in Atlantic Beach, Florida and have two married children.

ICMA and Florida City and County Management Association's



Senior Advisor Program

Senior Advisors (formerly range riders) are retired city and county managers with lengthy experience who are respected within the public management field.

The FCCMA Board of Directors and the Executive Director of the International City/County Management Association jointly appoint Senior Advisors.

As volunteers, Senior Advisors provide, at no cost:

- ▶ Career and employment counsel to members.
- ▶ Guidance and counsel to members regarding ethics questions or concerns.
- ▶ Assistance to cities and counties with the managerial form of government.
- ▶ Assistance to cities and counties that are considering adopting the managerial form of government.
- ▶ Assistance to civic groups regarding the managerial form of government.
- ▶ Assistance to members-in-transition with guidance and direction as they seek new opportunities in public administration.

Limited chief administrative officer search services are available upon request by the governing board of municipal jurisdictions with a population of under 10,000 or counties under 50,000. Senior Advisors will provide guidance and assistance once a manager/administrator vacancy has been verified, subject to availability. Services may include: outlining to elected officials the placement process based on ICMA guidelines; determining qualifications, compensation and position requirements; assisting local staff with position advertisements; reviewing and recommending semi-finalist candidates based on position standards established by the governing body and providing assistance to the jurisdiction during the interview phase of the placement process. The governing board shall select finalists for interviews.

Background searches on candidates are not included in the services and should be conducted through qualified individuals or firms retained by the city or county.

Senior Advisors are not “consultants” but serve as colleagues and counselors.

To obtain further information about the Senior Advisor program and its services, contact:

Florida City and County Management Association Senior Advisor Program

P.O. Box 1757, Tallahassee, FL 32302

Lynn Tipton, FCCMA Executive Director Emeritus

407.367.4025

ltipton@flcities.com

FCCMA Senior Advisors

KEN PARKER, ICMA-CM

Coordinator*

Port Orange • 386.299.0014

kparker3@cfl.rr.com

PAMELA (PAM) BRANGACCIO, ICMA-CM

New Smyrna Beach • 727.204.8095

pbrangaccio@cfl.rr.com

KURT BRESSNER, ICMA-CM

Vero Beach • 561.436.2328

kbressner@gmail.com

EDWIN (BUZ) EDDY

Gulf Breeze • 850.232.9722

buzeddygb@gmail.com

GEORGE FORBES

Winter Park • 904.704.3365

gdforbes29@gmail.com

JIM HANSON, ICMA-CM

Atlantic Beach • 904.704.6815

jamhanson53@gmail.com

DANIEL KLEMAN

Port St. Lucie • 904.652.3772

dankleman@comcast.net

SAMUEL H. HALTER, EMERITUS, ICMA-CM

Tampa • 813.281.2176

samlh39@gmail.com

RICHARD M. KELTON, EMERITUS, ICMA-CM

DeLand • 386.951.4780

rmkelton@cfl.rr.com

RICHARD A. WILLIAMS, EMERITUS

Sarasota • 941.242.1553

rawjayhawk2@aol.com

***Contact the coordinator to discuss which senior advisor can best meet your needs.**

AREAS OF LOCAL GOVERNMENT EXPERTISE

Florida Senior Advisors FCCMA/ICMA

FCCMA's **SENIOR ADVISOR PROGRAM** continues to expand its support for the membership through a variety of services.

Our **SENIOR ADVISORS** acquired extensive and diverse areas of expertise while in active service to their communities. They are willing to share this knowledge and experience with members. If you and/or your community are facing an issue or embarking on a program that our team members have knowledge or experience addressing, call or email one or several of us. Discussions regarding subject matter issues can be confidential. If more in-depth discussion and review are desired with you and/or staff, a site visit can be arranged.

The contact information for our **SENIOR ADVISORS** is on the right, and below are listed their areas of expertise. Please note that you are not restricted to discussing your issues with any particular member of our team.

We will continue to seek out ways to bring added value to the profession through these dedicated volunteers and make the program more useful to you and your staff.

Please share your ideas on how we can improve and expand the services of our program.



CONTACT INFORMATION

**Ken Parker, ICMA-CM
Coordinator**
386.299.0014
kparker3@cfl.rr.com

**Pamela (Pam) Brangaccio,
ICMA-CM**
727.204.8095
pbrangaccio@cfl.rr.com

Kurt Bressner, ICMA-CM
561.436.2328
kbressner@gmail.com

Edwin (Buz) Eddy
850.232.9722
buzeddygb@gmail.com

George Forbes
904.704.3365
gdforges29@gmail.com

Jim Hanson
904.704.6815
jamhanson53@gmail.com

Daniel A. Kleman
904.652.3772
dankleman@comcast.net

Budgeting

Daniel A. Kleman, Ken Parker,
George Forbes, Pam
Brangaccio

Capital Improvement Program Development

All

Charter Development and Review

Kurt Bressner, Daniel A.
Kleman, George Forbes, Ken
Parker

Community Environment/ Resilience

Pam Brangaccio

Community Redevelopment Agencies

George Forbes, Pam
Brangaccio

Council Retreats

Daniel A. Kleman, Jim Hanson,
Pam Brangaccio

Economic Development

Edwin (Buz) Eddy

Finance and Taxation

Edwin (Buz) Eddy

HR Management

Daniel A. Kleman

Infrastructure Development

Edwin (Buz) Eddy, Jim Hanson

Innovation

Edwin (Buz) Eddy

Interview Skills

Kurt Bressner, George Forbes

Leadership Training

Ken Parker, George Forbes

Managing for Outcomes and Results

Jim Hanson

Mentoring for Manager and Staff

Edwin (Buz) Eddy, Ken Parker

Organizational Development/Goal Setting

Daniel A. Kleman

Organizational Structure

Kurt Bressner, George Forbes,
Daniel A. Kleman, Pam
Brangaccio

Process Improvement

Jim Hanson

Public Finance

Edwin (Buz) Eddy, Ken Parker

Recruitment

Pam Brangaccio

Search Process and Approaches Advice

Kurt Bressner, George Forbes,
Ken Parker

Strategic Planning

Ken Parker, Jim Hanson,
Pam Brangaccio

Training

George Forbes