



ADMINISTRATIVE POLICY COMMITTEE MEETING AGENDA

November 18, 2025 at 5:30 PM

Kronenwetter Municipal Center - 1582 Kronenwetter Drive Board Room (Lower Level)

1. CALL MEETING TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

2. SELECTION OF A CHAIRPERSON

3. SELECTION OF A VICE-CHAIRPERSON

4. PUBLIC COMMENT

Please be advised per State Statute Section 19.84(2), information will be received from the public. It is the policy of this Village that Public Comment will take no longer than 15 minutes with a three-minute time period, per person, with time extension per the Chief Presiding Officer's discretion. Be further advised that there may be limited discussion on the information received, however, no action will be taken under public comments.

5. ANNOUNCEMENT OF CLOSED SESSION

6. REPORTS AND DISCUSSIONS

- C. September Financials

7. OLD BUSINESS- DISCUSSION AND POSSIBLE ACTION

- D. FIN-003 Review
- E. HR-005 Review
- F. Village Employee Bonding
- G. Complaint Procedure
- H. Harter's Garbage and Recycling Contract

8. NEW BUSINESS- DISCUSSION AND POSSIBLE ACTION

- I. Firefighters Accident and Health Policy Renewal
- J. Marathon County Humane Society 2026 Animal Impoundment Agreement
- K. United Healthcare Renewal
- L. Attorney RFP Review
- M. 2025 Budget Amendments
- N. 10 Year Cash Flow Projections (2026-2035)

9. CLOSED SESSION

Consideration of motion to convene into closed session pursuant to Wis. Stat. 19.85 (1)(c) for consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility – to wit Teamster Union Negotiations; to wit Fire chief Complaint(s)

10. RECONVENE OPEN SESSION

Consideration of motion to reconvene into open session.

11. ACTION AFTER CLOSED SESSION

12. CONSIDERATION OF ITEMS FOR FUTURE AGENDA

13. NEXT MEETING: December 16, 2025

14. ADJOURNMENT

NOTE: Requests from persons with disabilities who need assistance to participate in this meeting or hearing should be made at least 24 hours in advance to the Village Clerk's office at (715) 693-4200 during business hours.

Posted: 11/13/2025 Kronenwetter Municipal Center and www.kronenwetter.org

Faxed: WAOW, WSAU, City Pages, Mosinee Times | Emailed: Wausau Daily Herald, WSAW, WAOW, Mosinee Times, Wausau Pilot and Review, City Pages



REPORT TO VILLAGE BOARD and APC

ITEM NAME: Finance/Treasurer Office Update: Comparative Internal Financial Statements for Year-to-Date thru 9/30/2025 and 9/30/2024

PREPARED BY: John Jacobs, Interim Finance Director

DATE PREPARED: 11/14/2025

I have compiled the Comparative Internal Financial Statements for Year-to-Date (YTD) thru 9/30/2025 and 9/30/2024 for all Village Funds, for both the Village Board and APC meetings scheduled for 11/24/2025 and 11/18/2025, respectively.

There will be a number of future 2025 budget amendments that we still need to submit to APC and the Village Board during the months of Nov-Dec 2025. There are a number of 2025 budgeting errors that need to be corrected from the original November 2024 budget adoption date (some are reductions and some are additions expected), which should be approved before the year-end 2025 financial audit is begun.

In the meantime, I will provide several highlights here for you for the General Fund, Water & Sewer Utility Funds, and Debt Service Fund financial statements that I have included with this meeting packet.

General Fund:

- 9/30/2025 Revenues over Expenditures = \$369,081
- 9/30/2024 Revenues over Expenditures = \$533,146
- Therefore, the 2025 budget "surplus" as of 9/30/2025 is running about 69% of where the 2024 budget "surplus" was tracking at the same time compared to last year.
- 9/30/2025 Revenues = \$3,711,378 (or 65.52% of budgeted revenues YTD)
- 9/30/2024 Revenues = \$3,768,656 (or \$3,188,053 without the fund balance adjustment)
- Therefore, the 2025 revenues are tracking at 116% of where the 2024 revenues were a year ago, without the 2024 fund balance adjustment).
- 9/30/2025 Expenditures = \$3,342,297 (or 59.01% of budgeted expenditures YTD); remember that we are already at 75% of the year completed. So, this number is tracking in a good 😊 direction at this time.
- 9/30/2024 Expenditures = \$3,235,510
- Therefore, the 2025 expenditures are tracking at 103% of where the 2024 expenditures were a year ago.

Water Utility Fund:

- 9/30/2025 Revenues over Expenses = \$314,846
- 9/30/2024 Revenues over Expenses = \$237,909
- The 2025 fund balance will have ADDED \$314,846 to the Water Utility fund balance as of 9/30/2025, before depreciation.
- Therefore, the 2025 budget “surplus” as of 9/30/2025 is running about 132% of where the 2024 budget “surplus” was tracking at the same time compared to last year.
- 9/30/2025 Revenues = \$660,201 (or 47.22% of original budgeted revenues YTD). However, the \$706,335 budget for “Clear Water Revenues” was an overstated budgetary error made in November 2024, and that line item budget will be corrected in November 2025.
- 9/30/2024 Revenues = \$595,154
- Therefore, the 2025 revenues are tracking at 111% of where the 2024 revenues were a year ago.
- 9/30/2025 Expenses = \$345,355 (or 27.62% of original budgeted expenses YTD, before depreciation has been recorded)
- 9/30/2024 Expenses = \$357,245
- Therefore, the 2025 expenses are tracking at 97% of where the 2024 expenses were a year ago.
- No capital costs are recorded as “expenses” in the Water Utility Fund for 2025. Rather, all capital costs are “capitalized” as an Asset, and will be depreciated over the useful life of the capital asset.
- The Village utilized \$3,158,591 of the Safe Drinking Water Loan Program (out of a maximum of \$3,385,500) as of 9/30/2025. The remaining balance of \$226,909 will be utilized during fourth quarter of 2025. The Village paid \$136,413 of principal and \$27,709 interest on 5/01/2025. Principal payments began annually starting on 5/01/2025.
- The 2025 budget had been set with a budgetary surplus = \$147,879

Sewer Utility Fund:

- 9/30/2025 Revenues over Expenses = \$454,873
- 9/30/2024 Revenues over Expenses = \$133,183
- The 2025 fund balance will have ADDED \$454,873 to the Sewer Utility fund balance as of 9/30/2025, before depreciation.
- Therefore, the 2025 budget “surplus” as of 9/30/2025 is running about 342% of where the 2024 budget “surplus” was tracking at the same time compared to last year.
- 9/30/2025 Revenues = \$1,026,430 (or 89.05% of original budgeted revenues YTD)
- 9/30/2024 Revenues = \$850,506
- Therefore, the 2025 revenues are tracking at 121% of where the 2024 revenues were a year ago.
- 9/30/2025 Expenses = \$571,557 (or 47.02% of original budgeted expenses YTD, before depreciation has been recorded)
- 9/30/2024 Expenses = \$717,323
- Therefore, the 2025 expenses are tracking at 80% of where the 2024 expenses were a year ago.

- No capital costs are recorded as “expenses” in the Sewer Utility Fund for 2025. Rather, all capital costs are “capitalized” as an Asset, and will be depreciated over the useful life of the capital asset.
- The Rib Mt Sewerage District expenses for Jan-Sep 2025 = \$294,428, as compared to \$325,582 for the same period in 2024.
- There presently is no debt in the Sewer Utility Fund as of 9/30/2025.
- The 2025 budget had been set with a budgetary deficit = (\$62,958), before consideration for capital project costs.

Debt Service Fund:

- 9/30/2025 Revenues (under) Expenditures = (\$1,947) deficit
- 9/30/2024 Revenues (under) Expenditures = (\$483,353) deficit
- Therefore, the 2025 fund balance will have been REDUCED by \$1,947 to the Debt Service fund balance as of 9/30/2025.
- 9/30/2025 Total Fund Balance = \$121,972
 - Of this balance, the restricted 2024 bond premium (\$73,679) will be applied towards the 2026 budget (so the debt service tax levy can be reduced by \$73,679 in the 2026 budget).
 - Of this balance, there will be \$57,300 in debt service payments yet to be made between Oct-Dec 2025 this year.

Schedule of Debt Outstanding:

- 9/30/2025 Total Village Debt Outstanding = \$16,473,677
- 9/30/2025 Total General Obligation Debt Outstanding (funded by Tax Levy) = \$11,881,498
- **9/30/2025 General Obligation Debt: Allowable Debt Capacity Used = 21.98%**

VILLAGE OF KRONENWETTER

Comparative Internal Financial Statements for Year-to-Date thru September 30, 2025 and 2024

General Fund:

- General Fund – Summary
- General Fund – Revenues
- General Fund – Expenditures
- General Fund – 2025 Budget vs. Actual Detail

Special Revenue Funds:

- Municipal Court Fund – Summary
- Park Fund – Summary
- Fire Department Donations Fund – Summary
- EMS Grants Fund – Summary
- 2% Fire Dues Fund – Summary

Capital Projects Funds:

- Tax Increment District (TID) #1 Fund – Summary
- Tax Increment District (TID) #2 Fund – Summary
- Tax Increment District (TID) #3 Fund – Summary
- Tax Increment District (TID) #4 Fund – Summary
- Capital Projects Fund – Summary
- Equipment Replacement Fund - Summary

Enterprise Funds:

- Water Utility Fund – Summary
- Water Utility Fund – 2025 Budget vs. Actual Detail
- Sewer Utility Fund – Summary
- Sewer Utility Fund – 2025 Budget vs. Actual Detail

Debt Service Fund:

- Debt Service Fund – Summary
- Schedule of Debt Outstanding

VILLAGE OF KRONENWETTER

Section 6, Item C.

General Fund Summary

Year-to-Date Ended September 30, 2025 and 2024

(75% of Year Completed)

	9/30/2025	2025	2025	2025 Budget	9/30/2024
	YTD Actual	Original Budget	Amended Budget	Variance - Positive (Negative)	YTD Actual
REVENUES:					
Taxes	\$ 1,978,332	\$ 2,245,703	\$ 1,980,170	\$ (1,838)	\$ 1,662,817
Intergovernmental	689,935	2,811,478	2,811,478	(2,121,543)	646,591
Licenses, Permits, and Other	125,367	128,775	128,775	(3,408)	105,001
Fines & Forfeitures	31,217	36,000	36,000	(4,783)	29,429
Public Charges for Services	541,261	540,100	540,100	1,161	532,668
Intergovernmental Charges for Services	2,749	7,600	7,600	(4,851)	2,942
Miscellaneous	342,517	160,200	160,200	182,317	208,605
Other Financing Sources	-	-	-	-	580,603
TOTAL REVENUES	\$ 3,711,378	\$ 5,929,856	\$ 5,664,323	\$ (1,952,945)	\$ 3,768,656
EXPENDITURES:					
General Government	\$ 432,248	\$ 1,078,488	\$ 1,058,488	\$ 626,240	\$ 792,343
Public Safety	1,298,003	2,128,152	2,128,152	830,149	1,273,589
Public Works	1,381,210	2,229,560	2,084,560	703,350	963,118
Health & Human Services	2,725	5,000	5,000	2,275	-
Culture & Recreation	68,459	115,454	115,454	46,995	69,413
Conservation & Development	110,234	216,885	216,885	106,651	107,563
Debt Service	29,484	34,000	34,000	4,516	29,484
Other Financing Uses	19,934	122,317	21,784	1,850	-
TOTAL EXPENDITURES	\$ 3,342,297	\$ 5,929,856	\$ 5,664,323	\$ 2,322,026	\$ 3,235,510
NET CHANGE IN FUND BALANCE	\$ 369,081	\$ -	\$ -	\$ 369,081	\$ 533,146

Fund Balance - January 1, 2025:

Nonspendable:

Inventories & Prepaid Items	\$ 137,966
Advance to TID #1	2,660,182

Assigned:

Subsequent year's budget	-
Carryover funds	-

Unassigned 1,015,286

Total Fund Balance - January 1st \$ 3,813,434

1/01/2024

\$ 111,765
2,551,634

402,438
178,166
182,212
\$ 3,426,215

Fund Balance:

Nonspendable:

Inventories & Prepaid Items	\$ 137,966
Advance to TID #1	2,660,182

Assigned:

Subsequent year's budget	-
Carryover funds	-

Unassigned 1,015,286

Total Fund Balance \$ 3,813,434

Current Year's Annual Budget \$ 5,703,006

Actual Village's Unassigned General Fund Balance % 17.80%

VILLAGE OF KRONENWETTER
General Fund Revenues
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

Section 6, Item C.

REVENUES:	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
<u>Taxes:</u>					
General Property Taxes	\$ 1,940,585	\$ 2,206,115	\$ 1,940,582	\$ 3	\$ 1,655,461
Mobile Home Taxes	7,310	8,588	8,588	(1,278)	7,356
Managed Forest Land Taxes	30,437	31,000	31,000	(563)	-
Interest & Penalties on Taxes	-	-	-	-	-
Total Taxes	<u>\$ 1,978,332</u>	<u>\$ 2,245,703</u>	<u>\$ 1,980,170</u>	<u>\$ (1,838)</u>	<u>\$ 1,662,817</u>
<u>Intergovernmental:</u>					
State Shared Revenues	\$ 70,973	\$ 473,153	\$ 473,153	\$ (402,180)	\$ 287,293
Environmental Impact Fees	34,627	34,627	34,627	-	34,627
Shared Taxes-Weston 4	243,537	1,623,580	1,623,580	(1,380,043)	-
Shared Taxes-Magellan Oil Pipeline Terminal	-	-	-	-	-
Shared Taxes-Weston Rice Plant	-	256,000	256,000	(256,000)	-
Highway Aids	254,163	327,331	327,331	(73,168)	245,535
Recycling Grant	28,687	28,500	28,500	187	28,816
Computer Aids	404	404	404	-	404
Personal Property State Aids	20,504	20,504	20,504	-	15,505
Law Enforcement Grants	-	-	-	-	-
Fire Department Grants	9,407	-	-	9,407	-
Election Service Aids	600	-	-	600	-
Forest Crop & Severance Taxes	3,827	3,800	3,800	27	3,828
County Bridge Aids	-	-	-	-	9,542
County Timber Sales	11,127	11,500	11,500	(373)	6,962
All Other Governmental	12,079	32,079	32,079	(20,000)	14,079
Total Intergovernmental	<u>\$ 689,935</u>	<u>\$ 2,811,478</u>	<u>\$ 2,811,478</u>	<u>\$ (2,121,543)</u>	<u>\$ 646,591</u>
<u>Licenses, Permits, and Other:</u>					
<u>Licenses:</u>					
Occupational Licenses	\$ 4,360	\$ 3,400	\$ 3,400	\$ 960	\$ 3,275
Dog Licenses	6,836	2,275	2,275	4,561	3,071
Cable Franchise Fees	33,850	71,000	71,000	(37,150)	52,784
<u>Permits:</u>					
Building Permits	25,429	45,000	45,000	(19,571)	32,255
Excavating/Mining Permits	41,831	500	500	41,331	2,300
Plat Reviews	5,751	3,000	3,000	2,751	3,718
<u>Other:</u>					
Other Licenses/Permits	6,210	1,900	1,900	4,310	5,598
Other Regulatory Fees	1,100	1,700	1,700	(600)	2,000
Total Licenses, Permits, and Other	<u>\$ 125,367</u>	<u>\$ 128,775</u>	<u>\$ 128,775</u>	<u>\$ (3,408)</u>	<u>\$ 105,001</u>
<u>Fines & Forfeitures:</u>					
Court Fines & Penalties	\$ 31,217	\$ 36,000	\$ 36,000	\$ (4,783)	\$ 29,429
Total Fines & Forfeitures	<u>\$ 31,217</u>	<u>\$ 36,000</u>	<u>\$ 36,000</u>	<u>\$ (4,783)</u>	<u>\$ 29,429</u>
<u>Public Charges for Services:</u>					
Public Records/Special Assessment Searches	\$ 3,121	\$ -	\$ -	\$ 3,121	\$ 3,325
Public Safety	375	100	100	275	90
Fire Department	1,201	2,500	2,500	(1,299)	-
Streets	-	7,500	7,500	(7,500)	1,350
Garbage/Refuse/Recycling	536,564	530,000	530,000	6,564	527,903
Total Public Charges for Services	<u>\$ 541,261</u>	<u>\$ 540,100</u>	<u>\$ 540,100</u>	<u>\$ 1,161</u>	<u>\$ 532,668</u>

VILLAGE OF KRONENWETTER
General Fund Revenues
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

Section 6, Item C.

REVENUES:	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
<u>Intergovernmental Charges for Services:</u>					
Crossing Guard	\$ 2,749	\$ 2,500	\$ 2,500	\$ 249	\$ 2,942
Fire Protection	-	5,100	5,100	(5,100)	-
Total Intergovernmental Charges for Services	\$ 2,749	\$ 7,600	\$ 7,600	\$ (4,851)	\$ 2,942
<u>Miscellaneous:</u>					
Interest Income	\$ 292,869	\$ 130,000	\$ 130,000	\$ 162,869	\$ 131,235
Rent of Village Property	11,220	10,600	10,600	620	12,570
Sales of Materials & Supplies	4,133	1,600	1,600	2,533	4,079
Sales of Village Property	17,654	-	-	17,654	22,951
Insurance Claims & Refunds	12,021	2,500	2,500	9,521	27,797
Private Donations	4,565	4,500	4,500	65	2,423
Miscellaneous	55	11,000	11,000	(10,945)	7,550
Total Miscellaneous	\$ 342,517	\$ 160,200	\$ 160,200	\$ 182,317	\$ 208,605
<u>Other Financing Sources:</u>					
Transfer from Other Funds	\$ -	\$ -	\$ -	\$ -	\$ -
Apply Undesignated Fund Balance	-	-	-	-	402,438
Apply Carryover Funds from Prior Year	-	-	-	-	178,165
Total Other Financing Sources	\$ -	\$ -	\$ -	\$ -	\$ 580,603
TOTAL REVENUES	\$ 3,711,378	\$ 5,929,856	\$ 5,664,323	\$ (1,952,945)	\$ 3,768,656
Budget Percentage Received YTD	65.52%				

VILLAGE OF KRONENWETTER

General Fund Expenditures

Year-to-Date Ended September 30, 2025 and 2024

(75% of Year Completed)

Section 6, Item C.

EXPENDITURES:	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
<u>General Government:</u>					
Village Board	\$ 21,061	\$ 36,524	\$ 36,524	\$ 15,463	\$ 19,510
Municipal Court	15,275	20,000	20,000	4,725	12,904
Village Attorney	19,601	30,000	30,000	10,399	115,011
General Office	91,565	218,700	218,700	127,135	127,571
Administrator	-	140,707	140,707	140,707	59,223
Village Clerk	55,774	96,096	96,096	40,322	62,599
Deputy Clerk-Treasurer	5,753	8,847	8,847	3,094	5,436
Administrative Assistant	15,734	83,501	83,501	67,767	54,579
Account Clerk	46,863	67,056	67,056	20,193	44,236
Elections	11,611	31,147	31,147	19,536	30,983
Treasurer	34,060	73,855	53,855	19,795	43,719
Assessor	14,605	17,800	17,800	3,195	14,396
Municipal Building	90,138	94,763	94,763	4,625	151,046
Commissions/Committees	1,559	15,439	15,439	13,880	346
Other General Government	8,649	70,025	70,025	61,376	50,784
Contingency	-	74,028	74,028	74,028	-
Total General Government	\$ 432,248	\$ 1,078,488	\$ 1,058,488	\$ 626,240	\$ 792,343
<u>Public Safety:</u>					
Police & Fire Commission	\$ 4,771	\$ 9,403	\$ 9,403	\$ 4,632	\$ 4,358
Police Department	984,982	1,596,357	1,596,357	611,375	981,869
Crossing Guards	3,467	6,147	6,147	2,680	4,325
Fire Department	189,815	310,902	310,902	121,087	185,192
First Responders	36,979	62,943	62,943	25,964	25,793
Ambulance	63,174	87,000	87,000	23,826	66,376
Building Inspector	2,009	26,600	26,600	24,591	693
Capital Outlay-Police	7,838	17,300	17,300	9,462	2,556
Capital Outlay-Fire	4,214	7,500	7,500	3,286	2,329
Capital Outlay-First Responders	754	4,000	4,000	3,246	98
Total Public Safety	\$ 1,298,003	\$ 2,128,152	\$ 2,128,152	\$ 830,149	\$ 1,273,589
<u>Public Works:</u>					
Engineering	\$ 19,633	\$ 25,000	\$ 25,000	\$ 5,367	\$ 4,357
Public Works Director	42,043	60,147	60,147	18,104	15,975
Road & Street Maintenance	890,349	1,233,313	1,233,313	342,964	483,017
Winter Maintenance	54,657	235,300	235,300	180,643	97,160
Weather Sirens	1,250	1,000	1,000	(250)	-
Shop & Garage	25,747	41,800	41,800	16,053	20,394
Street Lighting	28,369	60,000	60,000	31,631	42,458
Solid Waste/Recycling Collection/Yard Waste	319,162	573,000	573,000	253,838	299,757
Capital Outlay-Road Construction	-	-	-	-	-
Budget Adjustment - Public Works	-	-	(145,000)	(145,000)	-
Total Public Works	\$ 1,381,210	\$ 2,229,560	\$ 2,084,560	\$ 703,350	\$ 963,118
<u>Health & Human Services:</u>					
Animal and Insect Control	\$ 2,725	\$ 5,000	\$ 5,000	\$ 2,275	\$ -
Total Health & Human Services	\$ 2,725	\$ 5,000	\$ 5,000	\$ 2,275	\$ -

VILLAGE OF KRONENWETTER
General Fund Expenditures
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

Section 6, Item C.

EXPENDITURES:	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
<u>Culture & Recreation:</u>					
Parks	\$ 68,459	\$ 115,454	\$ 115,454	\$ 46,995	\$ 69,413
Total Culture & Recreation	\$ 68,459	\$ 115,454	\$ 115,454	\$ 46,995	\$ 69,413
<u>Conservation & Development:</u>					
Community Development/Zoning	\$ 80,850	\$ 132,001	\$ 132,001	\$ 51,151	\$ 79,759
Planning Technician	29,384	84,884	84,884	55,500	27,804
Total Conservation & Development	\$ 110,234	\$ 216,885	\$ 216,885	\$ 106,651	\$ 107,563
<u>Debt Service:</u>					
Debt Service-Lease Payment/Public Works	\$ 29,484	\$ 34,000	\$ 34,000	\$ 4,516	\$ 29,484
Debt Service-Lease Payment/General Office	-	-	-	-	-
Total Debt Service	\$ 29,484	\$ 34,000	\$ 34,000	\$ 4,516	\$ 29,484
<u>Other Financing Uses:</u>					
Transfer to Municipal Court Fund	\$ 19,934	\$ 21,784	\$ 21,784	\$ 1,850	\$ -
Transfer to TID #1	-	100,533	-	-	-
Transfer to Equipment Replacement Fund	-	-	-	-	-
Total Other Financing Uses	\$ 19,934	\$ 122,317	\$ 21,784	\$ 1,850	\$ -
TOTAL EXPENDITURES	\$ 3,342,297	\$ 5,929,856	\$ 5,664,323	\$ 2,322,026	\$ 3,235,510
Budget Percentage Expended YTD	59.01%				

VILLAGE OF KRONENWETTER
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>TAXES</u>					
100-41000-110 GENERAL PROPERTY TAXES	.00	1,940,584.56	1,940,582.44	(2.12)	100.0
100-41000-140 MOBILE HOME FEES (MONTHLY)	729.10	4,945.97	6,000.00	1,054.03	82.4
100-41000-141 MOBILE HOME LOTTERY CREDIT	.00	2,364.48	2,588.04	223.56	91.4
100-41000-151 MANAGED FOREST LAW (MFL)	.00	30,437.36	31,000.00	562.64	98.2
TOTAL TAXES	729.10	1,978,332.37	1,980,170.48	1,838.11	99.9
<u>INTERGOVERNMENTAL REVENUE</u>					
100-43000-001 STATE; SHARED REVENUES	.00	70,972.92	473,152.80	402,179.88	15.0
100-43000-003 ALL OTHER INTERGOVERNMENTAL	.00	.00	20,000.00	20,000.00	.0
100-43000-005 ENVIRONMENTAL IMPACT FEES	.00	34,627.00	34,627.00	.00	100.0
100-43000-410 SHARED TAXES-WESTON 4	.00	243,537.05	1,623,580.30	1,380,043.25	15.0
100-43000-412 SHARED TAXES-WESTON RICE PLANT	.00	.00	256,000.00	256,000.00	.0
100-43000-531 STATE; QUARTERLY HIGHWAY AID	.00	254,163.09	327,330.97	73,167.88	77.7
100-43000-545 STATE; RECYCLING AID	.00	28,686.45	28,500.00	(186.45)	100.7
100-43000-550 STATE; COMPUTER AID	.00	404.27	404.27	.00	100.0
100-43000-560 VIDEO SERVICE PROVIDER AID	.00	12,078.85	12,078.85	.00	100.0
100-43000-650 CROSSING GUARD FEES	.00	2,748.82	2,500.00	(248.82)	110.0
100-43003-555 STATE ELECTION SERVICE AID	.00	600.00	.00	(600.00)	.0
100-43523-121 FIRE DEPARTMENT GRANTS	.00	9,407.01	.00	(9,407.01)	.0
100-43650-000 FOREST CROP/MAN FOREST LAND	.00	3,827.26	3,800.00	(27.26)	100.7
100-43670-000 PERSONAL PROPERTY STATE AID	.00	20,503.48	20,503.48	.00	100.0
TOTAL INTERGOVERNMENTAL REVENUE	.00	681,556.20	2,802,477.67	2,120,921.47	24.3
<u>LICENSES & PERMITS</u>					
100-44000-002 ALL OTHER PERMITS & LICENSES	90.00	665.00	.00	(665.00)	.0
100-44000-110 LIQUOR & BEER LICENSES	.00	3,385.00	2,400.00	(985.00)	141.0
100-44000-120 OPERATOR LICENSES	80.00	775.00	1,000.00	225.00	77.5
100-44000-121 CIGARETTE LICENSES	.00	100.00	.00	(100.00)	.0
100-44000-122 KENNEL LICENSES & PERMITS	.00	.00	75.00	75.00	.0
100-44000-123 MOBILE HOME COURT LICENSES	.00	100.00	100.00	.00	100.0
100-44000-131 FARMERS MARKET PERMIT	.00	1,700.00	800.00	(900.00)	212.5
100-44000-200 DOG LICENSES	136.50	6,835.50	2,200.00	(4,635.50)	310.7
100-44000-210 SIGN PERMITS/MISC LIC/PERMITS	.00	2,395.00	1,000.00	(1,395.00)	239.5
100-44000-300 BUILDING PERMITS	3,671.92	25,428.95	45,000.00	19,571.05	56.5
100-44000-400 ZONING & VARIANCE CHANGES	.00	1,100.00	1,300.00	200.00	84.6
100-44000-401 CONDITIONAL USE PERMITS	650.00	1,450.00	400.00	(1,050.00)	362.5
100-44000-402 PLAT/CSM/SITE PLAN REVIEWS	1,115.00	5,750.60	3,000.00	(2,750.60)	191.7
100-44000-900 EXCAVATING PERMITS	3,974.90	41,830.80	500.00	(41,330.80)	8366.2
TOTAL LICENSES & PERMITS	9,718.32	91,515.85	57,775.00	(33,740.85)	158.4

VILLAGE OF KRONENWETTER
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>FINES, FORFEITURES AND PENALT</u>					
100-45100-100	FINES	2,674.29	31,217.41	36,000.00	4,782.59	86.7
	TOTAL FINES, FORFEITURES AND PENALT	2,674.29	31,217.41	36,000.00	4,782.59	86.7
	<u>PUBLIC CHARGES FOR SERVICE</u>					
100-46000-200	SPECIAL ASSESSMENT SEARCH	560.00	3,121.00	.00	(3,121.00)	.0
100-46000-210	POLICE DEPARTMENT SERVICES	125.00	375.00	100.00	(275.00)	375.0
100-46000-221	FIRE DEPARTMENT SERVICES	.00	1,201.45	2,500.00	1,298.55	48.1
100-46000-420	GARBAGE COLLECTION FEES	159.69	536,563.73	530,000.00	(6,563.73)	101.2
	TOTAL PUBLIC CHARGES FOR SERVICE	844.69	541,261.18	532,600.00	(8,661.18)	101.6
	<u>INTERGOV'T. CHARGES FOR SERVICES</u>					
100-47000-323	TOWN OF GUENTHER-STANDBY FEES	.00	.00	5,100.00	5,100.00	.0
	TOTAL INTERGOV'T. CHARGES FOR SERVICES	.00	.00	5,100.00	5,100.00	.0
	<u>MISCELLANEOUS REVENUES</u>					
100-48000-100	INTEREST EARNED ON INVESTMENTS	32,214.86	292,869.37	130,000.00	(162,869.37)	225.3
100-48000-200	MUNICIPAL CENTER & PARK RENTAL	2,625.00	8,910.00	7,500.00	(1,410.00)	118.8
100-48000-201	ATHLETIC/SOCCER FIELD RENTAL	.00	2,310.00	3,100.00	790.00	74.5
100-48000-306	SALE OF SCRAP AND USED OIL	.00	4,013.05	1,500.00	(2,513.05)	267.5
100-48000-309	WOOD SALES-COUNTY FOREST LAND	.00	11,127.08	11,500.00	372.92	96.8
100-48000-311	MISCELLANEOUS REVENUE	.00	55.43	11,000.00	10,944.57	.5
100-48000-312	SALE OF OFFICE SUPPLIES	11.52	120.13	100.00	(20.13)	120.1
100-48000-314	CULVERT & ROADWAY WORK/SALE	.00	.00	7,500.00	7,500.00	.0
100-48000-316	FRANCHISE FEE	.00	33,850.32	71,000.00	37,149.68	47.7
100-48000-500	DONATIONS; OTHER	.00	.00	500.00	500.00	.0
100-48000-530	DONATIONS-POLICE DEPARTMENT	.00	15.00	500.00	485.00	3.0
100-48301-000	SALE OF LAW ENFORCEMENT EQUIPM	.00	17,654.00	.00	(17,654.00)	.0
100-48400-000	INSURANCE CLAIM PROCEEDS	6,309.00	12,020.66	.00	(12,020.66)	.0
100-48510-000	COMMUNITY EVENTS SPONSORSHIPS	.00	4,550.00	3,500.00	(1,050.00)	130.0
	TOTAL MISCELLANEOUS REVENUES	41,160.38	387,495.04	247,700.00	(139,795.04)	156.4
	<u>OTHER FINANCING SOURCES</u>					
100-49000-600	INSURANCE PROCEEDS; OTHER	.00	.00	2,500.00	2,500.00	.0
	TOTAL OTHER FINANCING SOURCES	.00	.00	2,500.00	2,500.00	.0
	TOTAL FUND REVENUE	55,126.78	3,711,378.05	5,664,323.15	1,952,945.10	65.5

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>VILLAGE BOARD</u>						
100-51000-108-110	BOARD MEMBERS SALARIES & WAGES	2,400.00	19,200.40	33,000.00	13,799.60	58.2
100-51000-108-151	FICA TAX - VILLAGE BOARD	183.63	1,443.94	2,524.50	1,080.56	57.2
100-51000-108-320	EXPENSES - BOARD MEMBERS	.00	416.81	1,000.00	583.19	41.7
	TOTAL VILLAGE BOARD	2,583.63	21,061.15	36,524.50	15,463.35	57.7
<u>MUNICIPAL COURT</u>						
100-51200-100-333	MUNICIPAL COURT LEGAL FEES	3,031.98	15,275.07	20,000.00	4,724.93	76.4
100-51200-352-000	KRONENWETTER COURT EXPENDITURE	.00	19,933.60	21,783.61	1,850.01	91.5
	TOTAL MUNICIPAL COURT	3,031.98	35,208.67	41,783.61	6,574.94	84.3
<u>LEGAL</u>						
100-51300-302-000	LEGAL FEES-GENERAL	835.00	19,601.00	30,000.00	10,399.00	65.3
	TOTAL LEGAL	835.00	19,601.00	30,000.00	10,399.00	65.3
<u>GENERAL OFFICE</u>						
100-51400-460-000	OFFICE SUPPLIES	512.55	9,138.83	15,000.00	5,861.17	60.9
100-51400-470-000	OFFICE EQUIPMENT/SERVICE AGREE	2,500.00	5,728.52	13,000.00	7,271.48	44.1
100-51400-485-000	COMPUTER SUPPLIES, EXPENSES &	4,404.14	64,565.32	143,350.00	78,784.68	45.0
100-51400-510-000	INDEPENDENT AUDIT/ACCOUNTING	.00	12,122.36	46,000.00	33,877.64	26.4
100-51400-516-000	UNIFORMS/APPAREL	.00	.00	1,000.00	1,000.00	.0
100-51400-517-000	EMPLOYEE SAFETY/WEELLNESS/GIFTS	.00	10.53	350.00	339.47	3.0
	TOTAL GENERAL OFFICE	7,416.69	91,565.56	218,700.00	127,134.44	41.9
<u>ADMINISTRATOR</u>						
100-51410-110-110	SALARIES & WAGES - ADMINISTRAT	.00	.00	103,824.00	103,824.00	.0
100-51410-110-151	FICA TAX - ADMINISTRATOR	.00	.00	7,942.53	7,942.53	.0
100-51410-110-152	RETIREMENT - ADMINISTRAT	.00	.00	7,163.86	7,163.86	.0
100-51410-110-154	INSURANCE - ADMINISTRAT	.00	.00	17,745.44	17,745.44	.0
100-51410-131-000	EAP FRINGE - ADMINISTRATOR	.00	.00	31.00	31.00	.0
100-51410-322-000	MISC-BUSINESS/MTG EXPENSES	.00	.00	2,000.00	2,000.00	.0
100-51410-340-000	ADMIN; SEMINARS & MILEAGE	.00	.00	2,000.00	2,000.00	.0
	TOTAL ADMINISTRATOR	.00	.00	140,706.83	140,706.83	.0

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>COMMUNITY DEVELOPMENT/ZON</u>						
100-51420-000-000	COMMUNITY DEVELOPMENT/ZONING	.00	440.00	.00 (440.00)	.0
100-51420-110-110	SALARIES & WAGES - ZONING ADMIN	5,945.55	54,573.05	83,100.71	28,527.66	65.7
100-51420-110-151	FICA TAX - ZONING ADMIN	441.72	4,055.57	6,357.20	2,301.63	63.8
100-51420-110-152	COMM. DEVELOP/ZONING; RETIREMENT	413.22	3,793.79	5,733.95	1,940.16	66.2
100-51420-110-154	COMM. DEVELOP/ZONING; HEALTH INSURANCE	1,543.37	14,030.38	20,280.50	6,250.12	69.2
100-51420-131-000	COMM. DEVELOP/ZONING; EAP FRINGE	.00	.00	29.00	29.00	.0
100-51420-340-000	CD/ZONING; SEMINARS & MILEAGE	208.60	208.60	1,000.00	791.40	20.9
100-51420-345-000	CD/ZA MATERIALS AND SUPPLIES	.00	.00	500.00	500.00	.0
100-51420-350-000	COMMUNITY EVENTS	450.00	2,801.91	8,500.00	5,698.09	33.0
100-51420-360-000	PUBLIC RELATIONS/MARKETING	.00	946.20	1,500.00	553.80	63.1
100-51420-370-000	ENGINEERING/SURVEYING/CONSULTING	.00	.00	5,000.00	5,000.00	.0
TOTAL COMMUNITY DEVELOPMENT/ZON		9,002.46	80,849.50	132,001.36	51,151.86	61.3
<u>CLERK</u>						
100-51421-110-110	SALARIES & WAGES - CLERK	5,384.60	38,730.88	61,800.00	23,069.12	62.7
100-51421-110-151	FICA TAX - CLERK	397.66	2,866.02	4,727.70	1,861.68	60.6
100-51421-110-152	RETIREMENT - CLERK	374.22	2,415.74	4,264.20	1,848.46	56.7
100-51421-110-154	INSURANCE - CLERK	1,678.14	11,401.83	21,125.52	9,723.69	54.0
100-51421-131-000	EAP FRINGE - CLERK	.00	.00	29.00	29.00	.0
100-51421-322-000	MISC - BONDING	.00	255.00	150.00 (105.00)	170.0
100-51421-340-000	CLERK; SEMINARS & MILEAGE	.00	105.00	4,000.00	3,895.00	2.6
TOTAL CLERK		7,834.62	55,774.47	96,096.42	40,321.95	58.0
<u>DEPUTY CLERK</u>						
100-51422-110-110	SALARIES & WAGES - DEPUTY CLERK	418.95	3,699.95	5,311.78	1,611.83	69.7
100-51422-110-151	FICA TAX - DEPUTY CLERK	30.62	270.07	406.35	136.28	66.5
100-51422-110-152	RETIREMENT - DEPUTY CLERK	29.12	257.23	366.51	109.28	70.2
100-51422-110-154	INSURANCE - DEPUTY CLERK	167.87	1,525.55	2,112.55	587.00	72.2
100-51422-322-000	DEPUTY CLERK; MUNICIPAL BONDING	.00	.00	150.00	150.00	.0
100-51422-340-000	DEPUTY CLERK; SEMINARS & MILEAGE	.00	.00	500.00	500.00	.0
TOTAL DEPUTY CLERK		646.56	5,752.80	8,847.19	3,094.39	65.0
<u>ADMIN ASSIST</u>						
100-51423-110-110	SALARIES & WAGES - AA	.00	10,336.57	53,117.78	42,781.21	19.5
100-51423-110-151	FICA TAX - AA	.00	758.01	4,063.51	3,305.50	18.7
100-51423-110-152	RETIREMENT - AA	.00	719.11	3,665.13	2,946.02	19.6
100-51423-110-154	INSURANCE - AA	.00	3,920.70	21,125.52	17,204.82	18.6
100-51423-131-000	EAP FRINGE - AA	.00	.00	29.00	29.00	.0
100-51423-340-000	ADMIN ASSIST; SEMINARS & MILEAGE	.00	.00	1,500.00	1,500.00	.0
TOTAL ADMIN ASSIST		.00	15,734.39	83,500.94	67,766.55	18.8

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PLANNING TECHNICIAN</u>						
100-51425-110-110	SALARY & WAGES - PLAN TECH	2,292.51	18,939.62	55,197.78	36,258.16	34.3
100-51425-110-151	FICA TAX - PLAN TECH	168.26	1,384.05	4,222.63	2,838.58	32.8
100-51425-110-152	RETIREMENT - PLAN TECH	159.34	1,316.65	3,808.65	2,492.00	34.6
100-51425-110-154	INSURANCE - PLAN TECH	894.82	7,744.02	21,125.52	13,381.50	36.7
100-51425-131-000	EAP FRINGE - PLAN TECH	.00	.00	29.00	29.00	.0
100-51425-340-000	PLAN TECH; SEMINARS & MILEAGE	.00	.00	500.00	500.00	.0
	TOTAL PLANNING TECHNICIAN	3,514.93	29,384.34	84,883.58	55,499.24	34.6
<u>ACCT CLERK</u>						
100-51427-110-110	SALARIES & WAGES - ACCT CLERK	3,204.46	29,702.69	42,494.22	12,791.53	69.9
100-51427-110-151	FICA TAX - ACCT CLERK	232.66	2,158.87	3,250.81	1,091.94	66.4
100-51427-110-152	RETIREMENT - ACCT CLERK	222.71	2,066.05	2,932.10	866.05	70.5
100-51427-110-154	INSURANCE - ACCT CLERK	1,342.51	12,201.18	16,900.42	4,699.24	72.2
100-51427-131-000	EAP FRINGE - ACCT CLERK	.00	.00	29.00	29.00	.0
100-51427-322-000	MISC - BONDING - ACCT CLERK	.00	.00	150.00	150.00	.0
100-51427-340-000	ACCT CLERK; SEMINARS & MILEAGE	159.00	733.84	1,300.00	566.16	56.5
	TOTAL ACCT CLERK	5,161.34	46,862.63	67,056.55	20,193.92	69.9
<u>ELECTIONS</u>						
100-51440-110-110	SALARIES & WAGES - ELECTIONS	.00	9,913.02	15,000.00	5,086.98	66.1
100-51440-110-151	FICA TAX - ELECTIONS	.00	66.96	1,147.50	1,080.54	5.8
100-51440-350-000	OTHER EXPENSES & SUPPLIES	.00	1,630.73	15,000.00	13,369.27	10.9
	TOTAL ELECTIONS	.00	11,610.71	31,147.50	19,536.79	37.3

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	<u>COMMISSIONS, COMMITTEES,</u>					
100-51500-530-110	PROPERTIES & INFRASTRUCTURE WA	.00	.00	1,500.00	1,500.00	.0
100-51500-532-110	BOARD OF APPEALS WAGES	.00	50.00	1,500.00	1,450.00	3.3
100-51500-532-151	BOARD OF APPEALS FICA	.00	6.83	.00	(6.83)	.0
100-51500-535-110	PFC COMMITTEE WAGES	.00	125.00	1,500.00	1,375.00	8.3
100-51500-535-151	PFC COMMITTEE FICA	.00	13.04	114.75	101.71	11.4
100-51500-540-110	CLIPP - WAGES	.00	.00	1,500.00	1,500.00	.0
100-51500-540-151	CLIPP - FICA	.00	1.85	114.75	112.90	1.6
100-51500-560-110	PLANNING COMMISSION WAGES	.00	.00	1,500.00	1,500.00	.0
100-51500-560-151	PLANNING COMMISSION FICA	.00	3.25	114.75	111.50	2.8
100-51500-580-000	RECRUITMENT & BACKGROUND CHECK	.00	664.66	2,000.00	1,335.34	33.2
100-51500-590-110	ADMINISTRATIVE POLICY WAGES	.00	600.00	1,500.00	900.00	40.0
100-51500-590-151	ADMINISTRATIVE POLICY FICA	.00	47.05	114.75	67.70	41.0
100-51500-595-110	SPECIAL / AD HOC COMMITTEES WA	.00	.00	1,500.00	1,500.00	.0
100-51500-595-151	SPECIAL / AD HOC COMMITTEES FI	.00	.70	114.75	114.05	.6
100-51500-596-110	KOWALSKI INTERCHANGE WAGES	.00	.00	1,500.00	1,500.00	.0
100-51500-596-151	KOWALSKI INTERCHANGE FICA	.00	.45	114.75	114.30	.4
100-51500-597-100	COMMITTEES-OFFICE SUPPLIES	.00	45.96	750.00	704.04	6.1
	TOTAL COMMISSIONS, COMMITTEES,	.00	1,558.79	15,438.50	13,879.71	10.1
	<u>TREASURER</u>					
100-51520-110-110	SALARIES & WAGES - TREASURER	825.48	2,825.48	50,498.55	47,673.07	5.6
100-51520-110-151	FICA TAX - TREASURER	63.15	216.15	3,863.14	3,646.99	5.6
100-51520-110-152	RETIREMENT - TREASURER	.00	.00	3,484.40	3,484.40	.0
100-51520-110-154	INSURANCE - TREASURER	.00	.00	11,830.29	11,830.29	.0
100-51520-131-000	EAP FRINGE - TREASURER	.00	.00	29.00	29.00	.0
100-51520-300-001	FIN DIR/TREAS CONTR SERVICES	1,108.81	31,017.84	.00	(31,017.84)	.0
100-51520-322-000	MISCELLANEOUS-BONDING	.00	.00	150.00	150.00	.0
100-51520-340-000	TREASURER; SEMINARS & MILEAGE	.00	.00	4,000.00	4,000.00	.0
100-51520-999-000	BUDGET ADJUSTMENT	.00	.00	(20,000.00)	(20,000.00)	.0
	TOTAL TREASURER	1,997.44	34,059.47	53,855.38	19,795.91	63.2
	<u>ASSESSOR</u>					
100-51530-110-000	ASSESSOR FEE	2,920.90	14,604.50	16,500.00	1,895.50	88.5
100-51530-113-000	ASSESSOR - MANUFACTURING	.00	.00	1,300.00	1,300.00	.0
	TOTAL ASSESSOR	2,920.90	14,604.50	17,800.00	3,195.50	82.1

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>MUNICIPAL BUILDING</u>					
100-51600-110-110	WAGES -CLEANING/SNOW REMOVAL	1,533.42	16,789.73	9,068.89 (7,720.84)	185.1
100-51600-110-151	FICA - CLEANING/SNOW REMOVAL	117.32	1,284.47	693.77 (590.70)	185.1
100-51600-326-000	UTILITIES	6,744.64	51,768.93	40,000.00 (11,768.93)	129.4
100-51600-354-000	MATERIALS & SUPPLIES	.00	674.57	5,000.00	4,325.43 13.5
100-51600-355-000	JANITORIAL SUPPLIES	311.06	968.46	5,000.00	4,031.54 19.4
100-51600-389-000	MAINTENANCE	2,050.83	18,652.09	35,000.00	16,347.91 53.3
TOTAL MUNICIPAL BUILDING		10,757.27	90,138.25	94,762.66	4,624.41 95.1
<u>OTHER GENERAL GOVERNMENT</u>					
100-51900-095-000	UNEMPLOYMENT	.00	.00	10,000.00	10,000.00 .0
100-51900-115-000	VILLAGE EMPLOYEE EVENT	.00	451.37	1,000.00	548.63 45.1
100-51900-120-000	EMPLOYEE SETTLEMENTS	.00	.00	7,875.00	7,875.00 .0
100-51900-938-000	PROPERTY & LIABILITY INSURANCE	.00	4,976.00	30,000.00	25,024.00 16.6
100-51900-960-000	PUBLICATIONS	221.05	1,244.66	2,700.00	1,455.34 46.1
100-51900-970-000	NEWSLETTER	.00	.00	8,000.00	8,000.00 .0
100-51900-990-000	DUES & MEMBERSHIPS	.00	867.44	8,700.00	7,832.56 10.0
100-51900-991-000	BANK & INVESTMENT FEES	40.00	360.00	1,000.00	640.00 36.0
100-51900-994-000	WEIGHTS MEASURES INSPECTION	.00	750.00	750.00	.00 100.0
100-51900-999-000	CONTINGENCY EXPS	.00	.00	74,027.88	74,027.88 .0
TOTAL OTHER GENERAL GOVERNMENT		261.05	8,649.47	144,052.88	135,403.41 6.0

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>POLICE DEPT</u>						
100-52000-110-110	SALARIES & WAGES - CROSS GUARD	288.00	3,220.72	4,860.00	1,639.28	66.3
100-52000-110-151	FICA TAX - CROSSING GUARD	22.02	246.34	371.79	125.45	66.3
100-52000-110-154	INSURANCE - CROSS GUARD	.00	.00	915.00	915.00	.0
100-52000-120-138	TRAINING & CONF - POLICE CHIEF	.00	471.95	2,000.00	1,528.05	23.6
100-52000-120-140	EMPLOYEE ASSISTANCE PROG-CHIEF	.00	.00	29.00	29.00	.0
100-52000-120-146	PROFESSIONAL DUES-POLICE CHIEF	.00	510.00	575.00	65.00	88.7
100-52000-120-157	EAP-LIEUTENANT	.00	.00	29.00	29.00	.0
100-52000-120-159	PROFESSIONAL DUES - LIEUTENANT	.00	275.00	250.00	(25.00)	110.0
100-52000-120-160	TRAINING & CONF - LIEUTENANT	.00	651.40	2,000.00	1,348.60	32.6
100-52000-120-238	TRAINING - OFFICERS	.00	1,557.93	6,500.00	4,942.07	24.0
100-52000-120-240	EMERGENCY ASSIST PROG-OFFICERS	.00	.00	174.00	174.00	.0
100-52000-120-250	LEGAL SERVICES-POLICE DEPT	.00	793.38	1,000.00	206.62	79.3
100-52000-120-320	AMMUNITION	.00	375.13	3,000.00	2,624.87	12.5
100-52000-120-321	FT OFFICERS PROTECTIVE CLOTH	463.73	3,829.08	9,000.00	5,170.92	42.6
100-52000-120-322	PT OFFICERS PROTECTIVE CLOTH	.00	.00	500.00	500.00	.0
100-52000-120-323	PHYSICAL EXAMS	674.00	674.00	1,000.00	326.00	67.4
100-52000-120-324	FUEL	1,749.74	14,776.93	40,000.00	25,223.07	36.9
100-52000-120-326	TELEPHONE & UTILITIES - POLICE	507.52	4,060.56	8,700.00	4,639.44	46.7
100-52000-120-380	EQUIPMENT REPAIRS/MAINTENANCE	508.56	6,522.57	20,000.00	13,477.43	32.6
100-52000-120-434	EMPLOYEE ASSIST PROG-PD CLERK	.00	.00	29.00	29.00	.0
100-52000-120-437	MILEAGE - POLICE CLERK	.00	165.90	200.00	34.10	83.0
100-52000-120-438	TRAIN/MEETINGS - POLICE CLERK	.00	235.01	1,000.00	764.99	23.5
100-52000-120-460	OFFICE SUPPLIES	129.98	2,195.21	5,500.00	3,304.79	39.9
100-52000-120-475	POSTAGE & SHIPPING	.00	367.77	550.00	182.23	66.9
100-52000-120-476	PROPERTY ROOM/EVIDENCE	81.17	201.36	1,000.00	798.64	20.1
100-52000-120-811	OUTLAY-EQUIPMENT	.00	7,837.50	17,300.00	9,462.50	45.3
100-52000-120-815	PD CONTRACTED SERVICES	.00	138.01	500.00	361.99	27.6
100-52000-120-820	PD: COMPUTER SUPPLIES, EXPENSE	.00	13,196.00	35,000.00	21,804.00	37.7
100-52000-120-938	POLICE DEPARTMENT INSURANCE	164.40	953.52	32,925.00	31,971.48	2.9
100-52000-121-110	SALARY & WAGES - LIEUTENANT	8,125.64	73,482.89	105,633.39	32,150.50	69.6
100-52000-121-151	FICA - LIEUTENANT	607.34	5,491.72	8,080.95	2,589.23	68.0
100-52000-121-152	RETIREMENT - LIEUTENANT	1,219.66	11,047.33	15,105.57	4,058.24	73.1
100-52000-121-154	HEALTH INSURANCE - LIEUTENANT	1,678.14	15,252.03	21,125.52	5,873.49	72.2
100-52000-122-110	SALARIES & WAGES - FT OFFICERS	34,071.78	337,604.25	525,510.82	187,906.57	64.2
100-52000-122-151	FICA TAX - FT OFFICERS	2,521.44	25,197.66	37,372.28	12,174.62	67.4
100-52000-122-152	RETIREMENT (WRS) - FT OFFICERS	5,114.17	49,849.73	69,859.29	20,009.56	71.4
100-52000-122-154	HEALTH INSURANCE - FT OFFICERS	10,483.28	75,914.99	136,315.44	60,400.45	55.7
100-52000-123-110	SALARIES & WAGES - PT OFFICERS	748.13	2,572.56	7,561.80	4,989.24	34.0
100-52000-123-151	FICA TAX - PT OFFICERS	57.23	196.79	578.48	381.69	34.0
100-52000-124-110	SALARIES & WAGES - POLICE CLERK	2,180.90	20,112.44	26,675.15	6,562.71	75.4
100-52000-124-151	FICA TAX - POLICE CLERK	158.08	1,459.21	2,040.65	581.44	71.5
100-52000-124-152	RETIREMENT(WRS) - POLICE CLERK	151.57	1,398.14	1,840.59	442.45	76.0
100-52000-124-154	HEALTH INS - POLICE CLERK	822.21	7,473.03	9,506.48	2,033.45	78.6
100-52000-125-110	SALARIES & WAGES - PROPERTY RO	726.57	6,324.34	7,416.00	1,091.66	85.3
100-52000-125-151	FICA TAX - PROP ROOM MGR	55.58	483.78	567.32	83.54	85.3
100-52000-126-110	SALARIES & WAGES PT POLICE CLE	405.67	6,094.94	25,323.17	19,228.23	24.1
100-52000-126-151	PT POLICE CLERK; FICA TAX	31.03	466.28	1,937.21	1,470.93	24.1
100-52000-127-110	SALARY & WAGES - POLICE CHIEF	8,681.57	79,417.87	116,246.20	36,828.33	68.3
100-52000-127-151	FICA TAX - POLICE CHIEF	649.88	5,947.21	8,892.83	2,945.62	66.9
100-52000-127-152	RETIREMENT(WRS) - POLICE CHIEF	1,303.10	11,944.33	16,623.21	4,678.88	71.9
100-52000-127-154	HEALTH INS - POLICE CHIEF	1,678.14	15,252.03	21,125.52	5,873.49	72.2
100-52000-128-110	SALARY & WAGES - SARGEANT	15,058.19	130,036.27	189,481.12	59,444.85	68.6

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-52000-128-151 FICA TAX - SARGEANT	1,126.79	9,772.61	13,475.16	3,702.55	72.5
100-52000-128-152 RETIREMENT(WRS) - SARGEANT	2,222.71	19,216.44	25,188.86	5,972.42	76.3
100-52000-128-154 HEALTH INS - SARGEANT	2,969.16	21,022.28	31,354.80	10,332.52	67.1
100-52000-128-157 EAP-SARGEANT	.00	.00	58.00	58.00	.0
TOTAL POLICE DEPT	107,437.08	996,286.42	1,619,803.60	623,517.18	61.5

FIRE & EMS

100-52200-201-110 SALARIES & WAGES - FIRE DEPART	12,045.50	98,945.35	163,290.00	64,344.65	60.6
100-52200-201-131 EMPLOYEE ASSISTANCE PROGRAM	.00	.00	1,160.00	1,160.00	.0
100-52200-201-151 FICA TAX - FIRE DEPARTMENT	921.47	7,526.18	12,491.69	4,965.51	60.3
100-52200-201-152 RETIREMENT FIRE DEPARTMENT	644.23	4,809.05	10,000.00	5,190.95	48.1
100-52200-201-321 PROTECTIVE CLOTHING	6,154.62	20,000.00	20,000.00	.00	100.0
100-52200-201-322 MISCELLANEOUS FD SUPPLIES	.00	522.51	1,000.00	477.49	52.3
100-52200-201-323 PHYSICAL EXAMS	.00	607.00	1,500.00	893.00	40.5
100-52200-201-324 FUEL	166.33	3,917.07	7,000.00	3,082.93	56.0
100-52200-201-326 UTILITIES - SIREN	62.71	287.08	500.00	212.92	57.4
100-52200-201-327 RADIOS	942.00	10,000.00	10,000.00	.00	100.0
100-52200-201-328 DISAB/ACCIDENT DEATH POLICY	.00	.00	8,500.00	8,500.00	.0
100-52200-201-330 PHONE REIMBURSEMENT	80.00	360.00	960.00	600.00	37.5
100-52200-201-331 FD DUES & MEMBERSHIPS	.00	1,584.00	1,000.00	584.00	158.4
100-52200-201-340 TRAINING/SCHOOLING/MEETINGS	.00	1,894.61	4,000.00	2,105.39	47.4
100-52200-201-350 OFFICE EXPENSES & SUPPLIES	363.94	1,255.20	1,500.00	244.80	83.7
100-52200-201-380 EQUIPMENT REPAIRS/MAINTENANCE	3,547.68	17,870.71	30,000.00	12,129.29	59.6
100-52200-201-383 FIELD TOOLS OUTLAY	.00	4,213.56	7,500.00	3,286.44	56.2
100-52200-201-820 COMPUTER PURCHASE/SOFTWARE	.00	236.25	3,000.00	2,763.75	7.9
100-52200-201-938 FIRE DEPARTMENT INSURANCE	.00	.00	25,000.00	25,000.00	.0
100-52200-201-940 FD GRANT MATCHING	.00	20,000.00	10,000.00	10,000.00	200.0
100-52200-300-110 SALARIES & WAGES - FR/EMS	3,074.00	26,750.00	45,000.00	18,250.00	59.4
100-52200-300-151 FICA TAX - FIRST RESPONDERS	235.18	2,057.09	3,442.50	1,385.41	59.8
100-52200-300-152 RETIREMENT - EMS/FR	208.79	1,742.82	2,000.00	257.18	87.1
100-52200-301-000 EQUIPMENT SUPPLIES/MAINTENANCE	.00	2,759.62	5,000.00	2,240.38	55.2
100-52200-301-340 TRAINING/SCHOOLING/ADD'L MTGS	.00	1,316.04	4,000.00	2,683.96	32.9
100-52200-301-350 SUPPLIES, MILEAGE & EXPENSES	.00	2,112.71	3,000.00	887.29	70.4
100-52200-301-360 MEDICAL/PHYSICALS	15.00	240.50	500.00	259.50	48.1
100-52200-301-811 OUTLAY-EQUIPMENT	.00	754.18	4,000.00	3,245.82	18.9
100-52200-310-210 OUTSIDE SERVICES	.00	10,500.00	22,000.00	11,500.00	47.7
100-52200-310-329 SERVICE/STANDBY FEE	.00	52,674.16	65,000.00	12,325.84	81.0
TOTAL FIRE & EMS	28,461.45	294,935.69	472,344.19	177,408.50	62.4

BUILDING INSPECTOR

100-52400-400-250 CONTRACTED INSPECTOR SERVICES	.00	.00	25,000.00	25,000.00	.0
100-52400-400-353 HOUSE NUMBERS	.00	58.49	600.00	541.51	9.8
100-52400-400-354 COMPUTER SOFTWARE AND SUPPLIES	.00	1,950.80	1,000.00	950.80	195.1
TOTAL BUILDING INSPECTOR	.00	2,009.29	26,600.00	24,590.71	7.6

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
POLICE & FIRE COMMISSION						
100-52800-100-321	PFC POSTAGE	.00	191.87	25.00	(166.87)	767.5
100-52800-100-340	PFC TRAINING/SCHOOLING	.00	.00	375.00	375.00	.0
100-52800-100-354	MATERIALS & SUPPLIES	.00	.00	100.00	100.00	.0
100-52800-101-110	PFC CLERK SALARIES & WAGES	316.87	3,253.48	5,927.81	2,674.33	54.9
100-52800-101-151	PFC CLERK FICA TAX	23.16	239.11	453.48	214.37	52.7
100-52800-101-152	PFC CLERK RETIREMENT	18.57	171.24	409.02	237.78	41.9
100-52800-101-154	PFC CLERK-HEALTH INSURANCE	100.73	915.25	2,112.55	1,197.30	43.3
TOTAL POLICE & FIRE COMMISSION		459.33	4,770.95	9,402.86	4,631.91	50.7

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PUBLIC WORKS</u>					
100-53000-300-000 ENGINEERING COSTS	.00	19,632.50	25,000.00	5,367.50	78.5
100-53000-302-110 SALARIES & WAGES - PW DIRECTOR	3,201.59	29,294.07	42,873.75	13,579.68	68.3
100-53000-302-131 EAP FRINGE - PW DIRECTOR	.00	.00	29.00	29.00	.0
100-53000-302-151 FICA TAX - PW DIRECTOR	238.50	2,182.64	3,279.84	1,097.20	66.6
100-53000-302-152 RETIREMENT (WRS) - PW DIRECTOR	222.51	2,036.54	2,958.29	921.75	68.8
100-53000-302-154 HEALTH INSURANCE - PW DIRECTOR	755.08	6,862.64	9,506.48	2,643.84	72.2
100-53000-302-330 MILEAGE - PUBLIC WORKS	127.30	275.33	.00	(275.33)	.0
100-53000-302-340 PWD; SEMINARS, TRAINING & MILE	.00	1,392.00	1,500.00	108.00	92.8
100-53000-311-110 SALARIES & WAGES - PW	26,225.72	247,940.57	365,569.63	117,629.06	67.8
100-53000-311-130 PW EMPLOYEES PHYSICALS	.00	585.25	350.00	(235.25)	167.2
100-53000-311-137 PW CREW EAP FRINGE	.00	.00	150.00	150.00	.0
100-53000-311-151 FICA - PW	1,939.85	18,351.74	27,966.08	9,614.34	65.6
100-53000-311-152 RETIREMENT - PW	1,827.14	17,127.65	25,224.30	8,096.65	67.9
100-53000-311-154 HEALTH INSURANCE - PW	8,390.70	73,094.50	126,753.12	53,658.62	57.7
100-53000-311-342 SALT/BRINE	.00	52,161.97	225,000.00	172,838.03	23.2
100-53000-311-344 PATCHING MATERIAL-ASPHALT	4,969.14	58,553.01	65,000.00	6,446.99	90.1
100-53000-311-345 SEAL COATING	20,300.21	300,000.00	300,000.00	.00	100.0
100-53000-311-346 CRACKFILLING	.00	65,000.00	65,000.00	.00	100.0
100-53000-311-347 PAVEMENT MARKING	8,759.20	20,000.00	20,000.00	.00	100.0
100-53000-311-348 GRAVEL & ROAD BASE	11,857.53	18,346.36	25,000.00	6,653.64	73.4
100-53000-311-357 CULVERTS	.00	2,535.03	15,000.00	12,464.97	16.9
100-53000-311-358 ROAD SIGNS	1,658.76	3,245.42	4,300.00	1,054.58	75.5
100-53000-311-359 BRIDGE INSPECTIONS	.00	.00	2,000.00	2,000.00	.0
100-53000-311-360 STORM WATER	.00	2,500.00	2,500.00	.00	100.0
100-53000-311-380 EQUIPMENT; REPAIRS/MAINTENANCE	11,395.50	28,308.68	70,000.00	41,691.32	40.4
100-53000-311-381 TRAFFIC SIGNAL MAINT. & REPAIR	.00	1,377.16	6,500.00	5,122.84	21.2
100-53000-311-384 PWKS; FUEL & OIL CHANGES	3,375.29	32,448.91	65,000.00	32,551.09	49.9
100-53000-311-814 PW; EQUIPMENT RENTALS	534.10	30,418.29	34,000.00	3,581.71	89.5
100-53000-312-326 GARAGE UTILITIES	678.35	8,564.46	15,000.00	6,435.54	57.1
100-53000-312-329 UNIFORMS & SAFETY EQUIPMENT	1,041.79	4,375.30	6,500.00	2,124.70	67.3
100-53000-312-354 OFFICE SUPPLIES	.00	440.95	300.00	(140.95)	147.0
100-53000-312-355 WINTER MAINT-PLOW BLADES ETC	.00	2,494.93	10,000.00	7,505.07	25.0
100-53000-312-356 WINTER DAMAGE-PRIVATE PROPERTY	.00	.00	300.00	300.00	.0
100-53000-314-320 GARAGE SUPPLIES & EXPENSES	548.28	12,366.77	20,000.00	7,633.23	61.8
100-53000-314-422 WEATHER SIRENS	.00	1,250.00	1,000.00	(250.00)	125.0
100-53000-315-420 STREET LIGHTING	4,261.53	28,369.03	60,000.00	31,630.97	47.3
100-53000-620-315 RECYCLING EXPENSES	10,745.02	86,035.18	145,000.00	58,964.82	59.3
100-53000-620-317 YARD WASTE SITE EXP	1,331.90	2,667.08	15,000.00	12,332.92	17.8
100-53000-620-320 SOLID WASTE COLLECTION EXPENSE	28,042.79	230,460.38	413,000.00	182,539.62	55.8
100-53000-938-000 PUBLIC WORKS INSURANCE	.00	.00	45,000.00	45,000.00	.0
100-53000-940-000 ROW TREE WORK	.00	.00	2,000.00	2,000.00	.0
100-53000-999-000 BUDGET ADJUSTMENT	.00	.00	(145,000.00)	(145,000.00)	.0
TOTAL PUBLIC WORKS	152,427.78	1,410,694.34	2,118,560.49	707,866.15	66.6

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	<u>ANIMAL CONTROL</u>					
100-54110-210-000	ANIMAL CONTROL	.00	2,725.00	5,000.00	2,275.00	54.5
	TOTAL ANIMAL CONTROL	.00	2,725.00	5,000.00	2,275.00	54.5
	<u>PARKS</u>					
100-55000-200-110	SALARY & WAGES - PARKS	8,453.20	39,607.64	42,642.00	3,034.36	92.9
100-55000-200-116	PARKS SCHOOLING, TRAINING	.00	495.43	1,500.00	1,004.57	33.0
100-55000-200-140	PARKS DEPT PHYSICALS	.00	.00	100.00	100.00	.0
100-55000-200-151	FICA TAX - PARKS	646.68	3,030.03	3,262.11	232.08	92.9
100-55000-200-326	PARKS; UTILITIES	549.92	1,904.46	6,000.00	4,095.54	31.7
100-55000-200-327	PORTABLE RESTROOM/WASH STATION	990.00	5,970.00	6,000.00	30.00	99.5
100-55000-200-329	UNIFORMS & SAFETY EQUIPMENT	.00	232.10	450.00	217.90	51.6
100-55000-200-355	PARKS; FUEL CHARGES	1,137.79	4,098.37	6,000.00	1,901.63	68.3
100-55000-200-361	MAINTENANCE SUPPLIES	142.55	3,531.54	8,000.00	4,468.46	44.1
100-55000-200-380	EQUIPMENT REPAIRS	399.51	3,850.86	5,000.00	1,149.14	77.0
100-55000-200-400	PARKS -OTHER PROJECTS	.00	5,739.00	36,500.00	30,761.00	15.7
	TOTAL PARKS	12,319.65	68,459.43	115,454.11	46,994.68	59.3
	TOTAL FUND EXPENDITURES	357,069.16	3,342,296.82	5,664,323.15	2,322,026.33	59.0
	NET REVENUE OVER EXPENDITURES	(301,942.38)	369,081.23	.00	(369,081.23)	.0

VILLAGE OF KRONENWETTER
Municipal Court Fund
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
REVENUES:					
Fines & Forfeitures	\$ 15,083	\$ 31,000	\$ 31,000	\$ (15,917)	\$ 16,446
Interest Income	7	-	-	7	-
Transfer from General Fund	19,934	21,784	21,784	(1,850)	-
TOTAL REVENUES	\$ 35,024	\$ 52,784	\$ 52,784	\$ (17,760)	\$ 16,446
Budget Percentage Received YTD	66.35%				
EXPENDITURES:					
Municipal Court Judge	\$ 5,623	\$ 10,021	\$ 10,021	\$ 4,398	\$ 5,813
Municipal Court Clerk	34,067	40,063	40,063	5,996	31,528
Municipal Court Other Exps	1,005	2,700	2,700	1,695	2,393
Transfer to General Fund	-	-	-	-	-
TOTAL EXPENDITURES	\$ 40,695	\$ 52,784	\$ 52,784	\$ 12,089	\$ 39,734
Budget Percentage Expended YTD	77.10%				
NET CHANGE IN FUND BALANCE	\$ (5,671)	\$ -	\$ -	\$ (5,671)	\$ (23,288)
Fund Balance - January 1st	-	-	-		-
Fund Balance (Deficit) - September 30th	\$ (5,671)	\$ -	\$ -		\$ (23,288)

VILLAGE OF KRONENWETTER
Park Fund
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
REVENUES:					
Interest Income	\$ 2,381	\$ -	\$ -	\$ 2,381	\$ 2,830
Donations	-	-	-	-	-
Applied Fund Balance (Carryover from Prior Year)	-	-	-	-	1,500
TOTAL REVENUES	\$ 2,381	\$ -	\$ -	\$ 2,381	\$ 4,330
Budget Percentage Received YTD	N/A				
EXPENDITURES:					
Parks/Capital Outlay - Bike & Walkways	\$ -	\$ -	\$ -	\$ -	\$ -
Transfer to Equipment Replacement Fund	-	-	-	-	-
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -	\$ -
Budget Percentage Expended YTD	N/A				
NET CHANGE IN FUND BALANCE	\$ 2,381	\$ -	\$ -	\$ 2,381	\$ 4,330
Fund Balance - January 1st	74,857	74,857	74,857		71,158
Fund Balance - September 30th	\$ 77,238	\$ 74,857	\$ 74,857		\$ 75,488

VILLAGE OF KRONENWETTER
Fire Department Donations Fund
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
REVENUES:					
Interest Income	\$ 204	\$ 450	\$ 450	\$ (246)	\$ 385
Donations	953	5,000	5,000	(4,047)	4,891
TOTAL REVENUES	\$ 1,157	\$ 5,450	\$ 5,450	\$ (4,293)	\$ 5,276
Budget Percentage Received YTD	21.23%				
EXPENDITURES:					
Fire Donation Exps	\$ 2,262	\$ 5,450	\$ 5,450	\$ 3,188	\$ 7,042
TOTAL EXPENDITURES	\$ 2,262	\$ 5,450	\$ 5,450	\$ 3,188	\$ 7,042
Budget Percentage Expended YTD	41.50%				
NET CHANGE IN FUND BALANCE	\$ (1,105)	\$ -	\$ -	\$ (1,105)	\$ (1,766)
Fund Balance - January 1st	22,403	22,403	22,403		19,713
Fund Balance - September 30th	\$ 21,298	\$ 22,403	\$ 22,403		\$ 17,947

VILLAGE OF KRONENWETTER
EMS Grants Fund
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
REVENUES:					
EMS Grants	\$ 37,855	\$ 37,855	\$ 37,855	\$ -	\$ -
Interest Income	19	-	-	19	-
TOTAL REVENUES	<u>\$ 37,874</u>	<u>\$ 37,855</u>	<u>\$ 37,855</u>	<u>\$ 19</u>	<u>\$ -</u>
Budget Percentage Received YTD	100.05%				
EXPENDITURES:					
EMS - Training/Schooling	\$ 418	\$ 2,398	\$ 2,398	\$ 1,980	\$ -
EMS - Outlay/Equipment	2,836	35,457	35,457	32,621	-
TOTAL EXPENDITURES	<u>\$ 3,254</u>	<u>\$ 37,855</u>	<u>\$ 37,855</u>	<u>\$ 34,601</u>	<u>\$ -</u>
Budget Percentage Expended YTD	8.60%				
NET CHANGE IN FUND BALANCE	\$ 34,620	\$ -	\$ -	<u>\$ 34,620</u>	\$ -
Fund Balance - January 1st	-	-	-		-
Fund Balance (Deficit) - Sept. 30th	<u>\$ 34,620</u>	<u>\$ -</u>	<u>\$ -</u>		<u>\$ -</u>

VILLAGE OF KRONENWETTER
2% Fire Dues Fund
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
REVENUES:					
State Aids - 2% Fire Dues/Kronenwetter	\$ 40,656	\$ 36,655	\$ 36,655	\$ 4,001	\$ 36,655
State Aids - 2% Fire Dues/Town of Guenther	1,844	1,505	1,505	339	-
Interest Income	617	1,000	1,000	(383)	1,287
Applied Fund Balance	-	1,348	1,348	(1,348)	24,533
TOTAL REVENUES	\$ 43,117	\$ 40,508	\$ 40,508	\$ 2,609	\$ 62,475
Budget Percentage Received YTD	106.44%				
EXPENDITURES:					
Wages & Fringe Benefits	\$ -	\$ 7,008	\$ 7,008	\$ 7,008	\$ -
Fire Training, Supplies, Tools	28,922	18,500	18,500	(10,422)	4,480
Capital Outlay - Fire Equipment	9,426	15,000	15,000	5,574	19,295
TOTAL EXPENDITURES	\$ 38,348	\$ 40,508	\$ 40,508	\$ 2,160	\$ 23,775
Budget Percentage Expended YTD	94.67%				
NET CHANGE IN FUND BALANCE	\$ 4,769	\$ -	\$ -	\$ 4,769	\$ 38,700
Fund Balance - January 1st	81,988	81,988	81,988		65,693
Fund Balance - September 30th	\$ 86,757	\$ 81,988	\$ 81,988		\$ 104,393

VILLAGE OF KRONENWETTER
Tax Increment District (TID) #1 Fund
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
REVENUES:					
Property Taxes	\$ 260,609	\$ 252,278	\$ 252,278	\$ 8,331	\$ 252,278
State Aids - Exempt Computer Aid	568	568	568	-	568
State Aids - Personal Property Aid	10,216	10,216	10,216	-	-
Tax Guarantee - Developers	61,005	56,464	56,464	4,541	56,464
Interest Income	16,277	10,000	10,000	6,277	11,229
TOTAL REVENUES	\$ 348,675	\$ 329,526	\$ 329,526	\$ 19,149	\$ 320,539
<i>Budget Percentage Received YTD</i>	<i>105.81%</i>				
EXPENDITURES:					
TID Admin Staff	\$ 851	\$ 4,074	\$ 4,074	\$ 3,223	\$ 2,433
TID Misc Exps	360	2,400	2,400	2,040	875
Legal	2,905	-	-	(2,905)	-
RDA Committee	2	600	600	598	-
Debt - Principal Payments	330,000	330,000	330,000	-	330,000
Debt - Interest Payments	48,554	93,018	93,018	44,464	76,308
Debt - Issuance Costs	612	-	-	(612)	612
TOTAL EXPENDITURES	\$ 383,284	\$ 430,092	\$ 430,092	\$ 46,808	\$ 410,228
<i>Budget Percentage Expended YTD</i>	<i>89.12%</i>				
NET CHANGE IN FUND BALANCE	\$ (34,609)	\$ (100,566)	\$ (100,566)	\$ 65,957	\$ (89,689)
Fund Balance (Deficit) - January 1st	(2,616,312)	(2,616,312)	(2,616,312)		(2,503,721)
Fund Balance (Deficit) - Sept. 30th	\$ (2,650,921)	\$ (2,716,878)	\$ (2,716,878)		\$ (2,593,410)

VILLAGE OF KRONENWETTER

Tax Increment District (TID) #2 Fund

Year-to-Date Ended September 30, 2025 and 2024

(75% of Year Completed)

	9/30/2025	2025	2025	2025 Budget	
	YTD Actual	Original	Amended	Variance -	9/30/2024
REVENUES:		Budget	Budget	Positive	YTD Actual
				(Negative)	
Property Taxes	\$ 880,339	\$ 844,013	\$ 844,013	\$ 36,326	\$ 844,012
State Aids - Exempt Computer Aid	41,800	41,800	41,800	-	41,800
State Aids - Personal Property Aid	3,301	3,301	3,301	-	2,495
Interest Income	93,148	310,401	310,401	(217,253)	25,069
Capital Borrowing Proceeds	-	-	-	-	-
Debt Premium Proceeds	-	250,768	250,768	(250,768)	-
Miscellaneous Revenue	-	-	-	-	12
TOTAL REVENUES	\$ 1,018,588	\$ 1,450,283	\$ 1,450,283	\$ (431,695)	\$ 913,388
Budget Percentage Received YTD	70.23%				
EXPENDITURES:					
TID Admin Staff	\$ 9,028	\$ 9,531	\$ 9,531	\$ 503	\$ 16,981
TID Misc Exps	552	15,100	15,100	14,548	1,939
RDA Committee	-	600	600	600	-
Engineering Costs	116,717	-	-	(116,717)	195,746
Advertising/Marketing	-	-	-	-	-
Legal	-	-	-	-	665
Infrastructure	673,823	-	-	(673,823)	-
Developer Incentives	-	-	-	-	-
Land Acquisition	-	-	-	-	-
Debt - Principal Payments	690,000	690,000	690,000	-	-
Debt - Interest Payments	122,268	250,768	250,768	128,500	-
Debt - Issuance Costs	-	1,000	1,000	1,000	-
Transfer to General Fund	-	-	-	-	-
TOTAL EXPENDITURES	\$ 1,612,388	\$ 966,999	\$ 966,999	\$ (645,389)	\$ 215,331
Budget Percentage Expended YTD	166.74%				
NET CHANGE IN FUND BALANCE	\$ (593,800)	\$ 483,284	\$ 483,284	\$ (1,077,084)	\$ 698,057
Fund Balance - January 1st	7,808,025	7,808,025	7,808,025		509,567
Fund Balance - September 30th	\$ 7,214,225	\$ 8,291,309	\$ 8,291,309		\$ 1,207,624
<div> <div>TID #2 Fund Balance Restrictions:</div> <div> <div>Apply Balance of Bond Premium to</div> <div>Future Debt Service Payments</div> <div>(apply to 2025 & 2026 budgets)</div> <div>\$ 147,919</div> </div> <div> <div>Balance of 2024B Capital Borrowing</div> <div>Proceeds to be used in 2025-2027</div> <div>6,357,599</div> </div> <div> <div>Unassigned Fund Balance</div> <div>708,707</div> </div> <div> <div>Fund Balance - 9/30/2025</div> <div>\$ 7,214,225</div> </div> </div>					

VILLAGE OF KRONENWETTER
Tax Increment District (TID) #3 Fund
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
REVENUES:					
Property Taxes	\$ 35,660	\$ 34,131	\$ 34,131	\$ 1,529	\$ 34,131
State Aids - Personal Property Aid	583	583	583	-	534
Interest Income	2,147	2,500	2,500	(353)	2,076
TOTAL REVENUES	\$ 38,390	\$ 37,214	\$ 37,214	\$ 1,176	\$ 36,741
Budget Percentage Received YTD	103.16%				
EXPENDITURES:					
TID Admin Staff	\$ 850	\$ 4,074	\$ 4,074	\$ 3,224	\$ 2,412
TID Misc Exps	360	1,060	1,060	700	750
RDA Committee	-	600	600	600	-
Legal	-	150	150	150	-
Transfer to General Fund	-	-	-	-	-
TOTAL EXPENDITURES	\$ 1,210	\$ 5,884	\$ 5,884	\$ 4,674	\$ 3,162
Budget Percentage Expended YTD	20.56%				
NET CHANGE IN FUND BALANCE	\$ 37,180	\$ 31,330	\$ 31,330	\$ 5,850	\$ 33,579
Fund Balance - January 1st	132,761	132,761	132,761		98,711
Fund Balance - September 30th	\$ 169,941	\$ 164,091	\$ 164,091		\$ 132,290

VILLAGE OF KRONENWETTER
Tax Increment District (TID) #4 Fund
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
REVENUES:					
Property Taxes	\$ 134,586	\$ 129,409	\$ 129,409	\$ 5,177	\$ 129,409
State Aids - Exempt Computer Aid	675	675	675	-	675
State Aids - Personal Property Aid	3,528	3,528	3,528	-	362
Tax Guarantee - Developers	20,880	26,895	26,895	(6,015)	26,896
Interest Income	3,596	2,500	2,500	1,096	2,176
TOTAL REVENUES	\$ 163,265	\$ 163,007	\$ 163,007	\$ 258	\$ 159,518
<i>Budget Percentage Received YTD</i>	<i>100.16%</i>				
EXPENDITURES:					
TID Admin Staff	\$ 849	\$ 4,074	\$ 4,074	\$ 3,225	\$ 2,412
TID Misc Exps	560	1,360	1,360	800	750
RDA Committee	-	600	600	600	-
Debt - Principal Payments	170,000	170,000	170,000	-	165,000
Debt - Interest Payments	16,450	29,500	29,500	13,050	19,750
TOTAL EXPENDITURES	\$ 187,859	\$ 205,534	\$ 205,534	\$ 17,675	\$ 187,912
<i>Budget Percentage Expended YTD</i>	<i>91.40%</i>				
NET CHANGE IN FUND BALANCE	\$ (24,594)	\$ (42,527)	\$ (42,527)	\$ 17,933	\$ (28,394)
Fund Balance - January 1st	88,213	88,213	88,213		132,806
Fund Balance - September 30th	\$ 63,619	\$ 45,686	\$ 45,686		\$ 104,412

VILLAGE OF KRONENWETTER

Capital Projects Fund

Year-to-Date Ended September 30, 2025 and 2024

(75% of Year Completed)

	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
REVENUES:					
Property Taxes	\$ -	\$ 200,000	\$ -	\$ -	\$ 200,000
Interest Income	20,243	75,000	75,000	(54,757)	12,634
Capital Borrowing Proceeds	-	-	-	-	-
Applied Fund Balance	-	-	-	-	202,000
TOTAL REVENUES	\$ 20,243	\$ 275,000	\$ 75,000	\$ (54,757)	\$ 414,634
Budget Percentage Received YTD	26.99%				
EXPENDITURES:					
Road Improvements	\$ 548,782	\$ 1,696,775	\$ 1,115,860	\$ 567,078	\$ 60,364
Other Capital Projects	-	125,000	125,000	125,000	55,721
Debt Issuance Costs	-	-	-	-	-
Transfer to Debt Service Fund	57,000	-	57,000	-	-
TOTAL EXPENDITURES	\$ 605,782	\$ 1,821,775	\$ 1,297,860	\$ 692,078	\$ 116,085
Budget Percentage Expended YTD	46.68%				
NET CHANGE IN FUND BALANCE	\$ (585,539)	\$ (1,546,775)	\$ (1,222,860)	\$ 637,321	\$ 298,549
Fund Balance - January 1st	1,925,934	1,925,934	1,925,934		524,673
Fund Balance - September 30th	\$ 1,340,395	\$ 379,159	\$ 703,074		\$ 823,222



Fund Balance Restrictions:

Balance of 2024B Capital Borrowing Proceeds to be used in 2025-2027	\$ 1,320,152
Unassigned Fund Balance	20,243
Fund Balance - 9/30/2025	\$ 1,340,395

VILLAGE OF KRONENWETTER
Equipment Replacement Fund
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
REVENUES:					
Property Taxes	\$ -	\$ 86,000	\$ -	\$ -	\$ 428,500
Interest Income	2,018	1,000	1,000	1,018	1,424
Proceeds from Sale of Capital Assets	-	-	-	-	-
Capital Borrowing Proceeds	-	-	-	-	-
Transfer from Parks Fund	-	-	-	-	-
Transfer from General Fund	-	-	-	-	10,000
TOTAL REVENUES	\$ 2,018	\$ 87,000	\$ 1,000	\$ 1,018	\$ 439,924
<i>Budget Percentage Received YTD</i>	<i>201.80%</i>				
EXPENDITURES:					
Equipment Purchases	\$ 215,270	\$ 86,000	\$ 226,000	\$ 10,730	\$ 457,492
Fire Protection Equipment	-	-	-	-	-
Bank & Investment Fees	-	1,000	1,000	1,000	-
Transfer to General Fund	-	-	-	-	-
TOTAL EXPENDITURES	\$ 215,270	\$ 87,000	\$ 227,000	\$ 11,730	\$ 457,492
<i>Budget Percentage Expended YTD</i>	<i>94.83%</i>				
NET CHANGE IN FUND BALANCE	\$ (213,252)	\$ -	\$ (226,000)	\$ 12,748	\$ (17,568)
Fund Balance - January 1st	297,039	297,039	297,039		295,100
Fund Balance - September 30th	\$ 83,787	\$ 297,039	\$ 71,039		\$ 277,532

VILLAGE OF KRONENWETTER
Water Utility Fund
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

REVENUES:	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
Metered Sales-Residential	\$ 334,778	\$ 388,237	\$ 388,237	\$ (53,459)	\$ 291,178
Metered Sales-Commercial	30,934	39,320	39,320	(8,386)	29,490
Metered Sales-Industrial	7,943	8,349	8,349	(406)	6,262
Private Fire Protection	4,039	5,326	5,326	(1,287)	3,995
Public Fire Protection	98,102	115,014	115,014	(16,912)	86,260
Industrial Fire Protection	1,624	-	-	1,624	1,185
Commercial Fire Protection	4,740	-	-	4,740	4,722
Metered Sales-Public Authority	554	390	390	164	356
Metered Sales-Multi Family Residential	52,091	51,500	51,500	591	39,939
Cell Tower Rental on Water Tower	31,360	31,360	31,360	-	31,360
Water Connection Fees	2,000	1,000	1,000	1,000	1,200
Misc Operating Revenues	233	1,290	1,290	(1,057)	862
Clear Water Revenues	43,314	706,335	706,335	(663,021)	34,211
Contributed Assets	-	-	-	-	-
Interest on Investments	46,406	50,000	50,000	(3,594)	61,742
Interest on Lease Receivables	-	-	-	-	-
Forfeited Discounts	1,987	-	-	1,987	2,392
Misc Non-Operating Revenues	96	-	-	96	-
TOTAL REVENUES	\$ 660,201	\$ 1,398,121	\$ 1,398,121	\$ (737,920)	\$ 595,154
<i>Budget Percentage Received YTD</i>	<i>47.22%</i>				
EXPENSES:					
Utility Committee	\$ 270	\$ -	\$ -	\$ (270)	\$ -
Maintenance of Meters	3,432	5,000	5,000	1,568	12,375
Pumping Expense	84,237	92,447	92,447	8,210	62,648
Purchased Water	-	250,000	250,000	250,000	-
Water Treatment Expense	15,551	34,000	34,000	18,449	27,347
Trans/Distribution Expense	42,714	109,188	109,188	66,474	67,626
Billing Expense	34,994	55,385	55,385	20,391	34,887
Water Administration	87,345	160,414	160,414	73,069	105,689
Misc Water Expense	49,103	72,757	72,757	23,654	39,256
Safe Drinking Loan - Interest	27,709	71,051	71,051	43,342	7,417
Depreciation	-	400,000	400,000	400,000	-
Transfer to General Fund	-	-	-	-	-
TOTAL EXPENSES	\$ 345,355	\$ 1,250,242	\$ 1,250,242	\$ 904,887	\$ 357,245
<i>Budget Percentage Expended YTD</i>	<i>27.62%</i>				
NET CHANGE IN NET POSITION	\$ 314,846	\$ 147,879	\$ 147,879	\$ 166,967	\$ 237,909
Asset Additions:					
Capital Projects	\$ 321,487	\$ 542,500	\$ 542,500	\$ 221,013	\$ 472,392

VILLAGE OF KRONENWETTER
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

WATER UTILITY

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>INTEREST INCOME</u>						
601-41900-000	INTEREST ON INVESTMENTS	4,334.92	39,065.15	.00	(39,065.15)	.0
	TOTAL INTEREST INCOME	4,334.92	39,065.15	.00	(39,065.15)	.0
<u>MISC NON-OPERATING INCOME</u>						
601-42100-000	MISC NON-OPERATING INCOME	.00	96.24	.00	(96.24)	.0
	TOTAL MISC NON-OPERATING INCOME	.00	96.24	.00	(96.24)	.0
<u>WATER SERVICE</u>						
601-46100-470	FORFEITED DISCOUNT	264.32	1,986.78	.00	(1,986.78)	.0
601-46161-000	METERED SALES - RESIDENTIAL	43,657.76	334,777.93	388,237.35	53,459.42	86.2
601-46161-200	METERED SALES - COMMERCIAL	3,293.38	30,933.75	39,320.28	8,386.53	78.7
601-46161-300	METERED SALES - INDUSTRIAL	199.61	7,943.17	8,349.16	405.99	95.1
601-46162-000	PRIVATE FIRE PROTECTION	477.00	4,039.20	5,326.30	1,287.10	75.8
601-46163-000	PUBLIC FIRE PROTECTION	11,634.38	98,102.55	115,013.51	16,910.96	85.3
601-46163-030	INDUSTRIAL FIRE PROTECTION	66.00	1,623.60	.00	(1,623.60)	.0
601-46163-200	COMMERCIAL FIRE PROTECTION	481.80	4,740.00	.00	(4,740.00)	.0
601-46164-000	METERED SALES/PUBLIC AUTHORITY	97.67	554.25	390.00	(164.25)	142.1
601-46165-000	METERED SALES - MULTIFAM RESID	8,538.87	52,091.22	51,500.00	(591.22)	101.2
601-46172-000	CELL TOWER RENT ON WATER TOWER	.00	31,360.00	31,360.00	.00	100.0
601-46173-000	WATER; CONNECTION FEES	.00	2,000.00	1,000.00	(1,000.00)	200.0
601-46174-000	OTHER MISC WATER REVENUES	.00	233.18	1,290.00	1,056.82	18.1
601-46175-000	CLEAR WATER REVENUES	13,591.96	43,313.80	706,334.80	663,021.00	6.1
	TOTAL WATER SERVICE	82,302.75	613,699.43	1,348,121.40	734,421.97	45.5
<u>MISCELLANEOUS REVENUES</u>						
601-48001-100	INTEREST ON INVESTMENTS	386.53	7,341.04	50,000.00	42,658.96	14.7
	TOTAL MISCELLANEOUS REVENUES	386.53	7,341.04	50,000.00	42,658.96	14.7
	TOTAL FUND REVENUE	87,024.20	660,201.86	1,398,121.40	737,919.54	47.2

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

WATER UTILITY

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>UTILITY COMMITTEE</u>						
601-51500-560-110	UTILITY COMMITTEE WAGES	.00	250.00	.00	(250.00)	.0
601-51500-560-151	UTILITY COMMITTEE FICA	.00	20.27	.00	(20.27)	.0
	TOTAL UTILITY COMMITTEE	.00	270.27	.00	(270.27)	.0
<u>UTILITY EXPENSE</u>						
601-53600-403-000	DEPRECIATION EXPENSE - WATER	.00	.00	400,000.00	400,000.00	.0
601-53600-427-000	SAFE DRINKING LOAN - INTEREST	.00	27,709.41	71,050.85	43,341.44	39.0
601-53600-608-001	MAINTENANCE METER REPLACEMENT	.00	3,432.01	5,000.00	1,567.99	68.6
	TOTAL UTILITY EXPENSE	.00	31,141.42	476,050.85	444,909.43	6.5
<u>PUMPING EXPENSE</u>						
601-53610-620-110	WATER OPERATION WAGES	1,369.39	25,512.23	13,498.63	(12,013.60)	189.0
601-53610-620-151	WATER OPERATION FICA	101.91	1,896.86	1,032.65	(864.21)	183.7
601-53610-620-152	WATER OPERATION RETIREMENT	90.66	1,766.83	931.41	(835.42)	189.7
601-53610-620-154	WATER OPERATION - INSURANCE	330.04	6,628.86	4,225.10	(2,403.76)	156.9
601-53610-621-110	UTILITY OPERATOR-PAID ON CALL	917.83	7,360.44	12,781.78	5,421.34	57.6
601-53610-621-151	UTILITY OP-PAID ON CALL FICA	70.22	563.23	977.80	414.57	57.6
601-53610-622-002	WPS ELECTRIC	5,573.66	29,523.39	40,000.00	10,476.61	73.8
601-53610-622-003	WPS GAS	.00	.00	8,000.00	8,000.00	.0
601-53610-622-004	UTILITIES-WATER	.00	1,201.65	.00	(1,201.65)	.0
601-53610-623-001	OPERATION SUPPLIES & EXPENSES	435.60	1,557.22	1,500.00	(57.22)	103.8
601-53610-623-002	TELEPHONE EXP-WELLHOUSE	.00	341.92	1,500.00	1,158.08	22.8
601-53610-625-001	MAINTENANCE OF PUMPING PLANT	.00	7,884.00	8,000.00	116.00	98.6
601-53610-625-002	PURCHASED WATER	.00	.00	250,000.00	250,000.00	.0
	TOTAL PUMPING EXPENSE	8,889.31	84,236.63	342,447.37	258,210.74	24.6
<u>WATER TREATMENT EXPENSE</u>						
601-53620-630-001	WATER TREAT OPERATION EXPENSE	.00	1,356.68	.00	(1,356.68)	.0
601-53620-630-010	MARATHON CO HEALTH LAB	120.00	990.00	2,000.00	1,010.00	49.5
601-53620-631-001	CHEMICALS	2,821.32	13,204.62	32,000.00	18,795.38	41.3
601-53620-632-002	CAPITAL PROJECTS	(723,390.18)	321,487.06	542,500.00	221,012.94	59.3
	TOTAL WATER TREATMENT EXPENSE	(720,448.86)	337,038.36	576,500.00	239,461.64	58.5

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

WATER UTILITY

	PERIOD ACTUAL	YTD. ACTUAL	BUDGET	UNEXPENDED	PCNT
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TRANS/DISTRIBUTION EXPENSE

601-53630-640-110	TRANS/DISTRIBUTION WAGES	1,304.50	10,620.40	13,498.63	2,878.23	78.7
601-53630-640-151	TRANS/DISTRIBUTION FICA	96.95	786.64	1,032.65	246.01	76.2
601-53630-640-152	TRANS/DISTRIBUTION-WRS	90.66	738.37	931.41	193.04	79.3
601-53630-640-154	TRANS/DISTRIBUTION - INSURANCE	330.04	3,029.21	4,225.10	1,195.89	71.7
601-53630-641-001	TRANS/DIST OPERATION EXPENSE	.00	133.80	3,000.00	2,866.20	4.5
601-53630-641-002	WATER SAMPLING EXPENSE	255.02	7,365.07	8,500.00	1,134.93	86.7
601-53630-650-002	WATER STORAGE	.00	.00	22,000.00	22,000.00	.0
601-53630-651-001	MAINTENANCE OF MAINS	.00	.00	15,000.00	15,000.00	.0
601-53630-652-001	MAINTENANCE OF SERVICES	9,404.40	10,285.90	10,000.00	(285.90)	102.9
601-53630-653-001	MAINTENANCE OF METERS PURCHASE	.00	3,274.09	15,000.00	11,725.91	21.8
601-53630-654-001	MAINTENANCE OF HYDRANTS	.00	4,289.87	8,000.00	3,710.13	53.6
601-53630-655-001	MAINTENANCE OF OTHER PLANTS	2,130.00	2,190.00	8,000.00	5,810.00	27.4
TOTAL TRANS/DISTRIBUTION EXPENSE		13,611.57	42,713.35	109,187.79	66,474.44	39.1

BILLING EXPENSE

601-53640-902-110	UTILITY CLERK WAGES BILLING	418.95	3,699.95	5,311.78	1,611.83	69.7
601-53640-902-151	UTILITY CLERK FICA BILLING	30.62	270.07	406.35	136.28	66.5
601-53640-902-152	UTILITY CLERK WRS BILLING	29.12	257.23	366.51	109.28	70.2
601-53640-902-154	UTILITY CLERK INS BILLING	167.87	1,525.55	2,112.55	587.00	72.2
601-53640-903-002	POSTAGE EXPENSE	3,718.00	10,514.93	10,000.00	(514.93)	105.2
601-53640-903-003	BANK FEES	20.00	180.00	500.00	320.00	36.0
601-53640-903-004	COMPUTER SOFTWARE & SUPPORT	.00	3,371.04	15,000.00	11,628.96	22.5
601-53640-905-110	UTILITY OPERATOR WAGES INFORMA	1,304.50	10,620.40	13,498.63	2,878.23	78.7
601-53640-905-151	UTILITY OPERATOR FICA INFORMA	96.95	786.64	1,032.65	246.01	76.2
601-53640-905-152	UTILITY OPERATOR WRS INFORMA	90.66	738.37	931.41	193.04	79.3
601-53640-905-154	UTILITY OPERATOR INS.INFORMA	330.04	3,029.21	4,225.10	1,195.89	71.7
601-53640-906-007	CONSUMER CONFIDENCE REPORT	.00	.00	2,000.00	2,000.00	.0
TOTAL BILLING EXPENSE		6,206.71	34,993.39	55,384.98	20,391.59	63.2

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

WATER UTILITY

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>WATER ADMINISTRATION</u>					
601-53650-920-110 UTILITY CREW/BILLING WAGES	1,304.50	10,620.40	13,498.63	2,878.23	78.7
601-53650-920-151 UTILITY CREW/BILLING FICA	96.95	786.64	1,032.65	246.01	76.2
601-53650-920-152 UTILITY CREW/ BILLING - WRS	90.66	738.37	931.41	193.04	79.3
601-53650-920-154 UTILITY CREW/BILLING - INS	330.04	3,029.21	4,225.10	1,195.89	71.7
601-53650-921-001 OFFICE SUPPLY EXPENSE	.00	169.50	2,000.00	1,830.50	8.5
601-53650-921-003 OFFICE PHONE EXPENSE	219.23	1,200.87	2,000.00	799.13	60.0
601-53650-921-005 INTERNET ACCESS	.00	161.34	.00	161.34	.0
601-53650-921-006 FUEL	300.32	2,489.11	7,000.00	4,510.89	35.6
601-53650-921-007 MILEAGE - WATER UTILITY	56.95	252.57	1,500.00	1,247.43	16.8
601-53650-921-008 EQUIPMENT PARTS & MAINTENANCE	133.19	3,499.01	15,000.00	11,500.99	23.3
601-53650-921-009 UNIFORMS	136.80	1,196.06	3,200.00	2,003.94	37.4
601-53650-921-110 UTILITY CLERK WAGES BILLING AG	418.95	3,699.95	5,311.78	1,611.83	69.7
601-53650-921-151 UTILITY CLERK FICA BILLING AG	30.62	270.07	406.35	136.28	66.5
601-53650-921-152 UTILITY CLERK WRS BILLING AG	29.12	257.23	366.51	109.28	70.2
601-53650-921-154 UTILITY CLERK INS. BILLING AG	167.87	1,525.55	2,112.55	587.00	72.2
601-53650-921-160 UTILITY EAP OPERATION	.00	.00	116.00	116.00	.0
601-53650-922-110 ADMIN; PW DIRECTOR WAGES	1,778.96	16,277.67	23,818.75	7,541.08	68.3
601-53650-922-151 ADMIN; PW DIRECTOR FICA	132.52	1,212.86	1,822.13	609.27	66.6
601-53650-922-152 ADMIN; PW DIRECTOR RETIREMENT	123.64	1,131.62	1,643.49	511.87	68.9
601-53650-922-154 ADMIN; PW DIRECTOR INSURANCE	419.56	3,813.29	5,281.38	1,468.09	72.2
601-53650-923-001 ACCOUNTING SERVICES	.00	7,291.33	8,000.00	708.67	91.1
601-53650-923-002 ENGINEERING SERVICES	(3,656.76)	3,117.50	20,000.00	16,882.50	15.6
601-53650-923-004 LEGAL SERVICES	.00	.00	500.00	500.00	.0
601-53650-923-005 DIGGERS HOTLINE	137.70	600.69	1,000.00	399.31	60.1
601-53650-923-007 INSPECTION SERVICES	.00	2,100.00	5,000.00	2,900.00	42.0
601-53650-923-009 FIN DIR/TREAS CONTR SERVICES	554.41	15,509.02	.00	15,509.02	.0
601-53650-923-110 ADMIN; ADMIN/TREAS/ACCT CLERK	718.06	4,281.04	25,451.20	21,170.16	16.8
601-53650-923-151 ADMIN; ADMIN/TREAS/ACCT FICA	53.38	313.34	1,947.02	1,633.68	16.1
601-53650-923-152 ADMIN; ADMIN/TREAS/ACCT CLERK	27.84	275.55	5,492.64	5,217.09	5.0
601-53650-923-154 ADMIN; ADMIN/TREAS/ACCT CLERK	167.82	1,525.42	1,756.13	230.71	86.9
TOTAL WATER ADMINISTRATION	3,772.33	87,345.21	160,413.72	73,068.51	54.5

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

WATER UTILITY

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>MISC WATER EXPENSE</u>					
601-53660-924-001 INSURANCE EXPENSE	.00	.00	4,000.00	4,000.00	.0
601-53660-926-005 UTILITY CLERK EAP OPERATION	.00	.00	29.00	29.00	.0
601-53660-930-009 EDUCATION/SEMINARS EXPENSE	797.00	3,735.18	13,000.00	9,264.82	28.7
601-53660-930-013 RECRUITING EXPENSE	.00	.00	1,000.00	1,000.00	.0
601-53660-930-015 PHYSICALS	.00	.00	75.00	75.00	.0
601-53660-930-110 PW CREW - MISC WAGES	2,123.20	19,896.79	21,303.62	1,406.83	93.4
601-53660-930-151 PW CREW - MISC FICA	155.30	1,457.65	1,629.73	172.08	89.4
601-53660-930-152 PW CREW - MISC - WRS	147.56	1,383.19	1,469.95	86.76	94.1
601-53660-930-154 PW CREW - MISC - INS	839.08	7,455.51	10,562.76	3,107.25	70.6
601-53660-931-110 UTILITY OP WAGES MISC	1,304.50	10,620.40	13,498.63	2,878.23	78.7
601-53660-931-151 UTILITY OP FICA MISC	96.95	786.64	1,032.65	246.01	76.2
601-53660-931-152 UTILITY OP RETIRE OPERATION	90.66	738.37	931.41	193.04	79.3
601-53660-931-154 UTILITY OP; HEALTH INS.	330.04	3,029.21	4,225.10	1,195.89	71.7
TOTAL MISC WATER EXPENSE	5,884.29	49,102.94	72,757.85	23,654.91	67.5
TOTAL FUND EXPENDITURES	(682,084.65)	666,841.57	1,792,742.56	1,125,900.99	37.2
NET REVENUE OVER EXPENDITURES	769,108.85	(6,639.71)	(394,621.16)	(387,981.45)	(1.7)

VILLAGE OF KRONENWETTER
Sewer Utility Fund
Year-to-Date Ended September 30, 2025 and 2024
(75% of Year Completed)

REVENUES:	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
Metered Sales-Residential	\$ 715,258	\$ 817,691	\$ 817,691	\$ (102,433)	\$ 589,681
Metered Sales-Commercial	74,019	91,889	91,889	(17,870)	66,266
Metered Sales-Industrial	23,118	23,783	23,783	(665)	17,151
Metered Sales-Multi Family Residential	164,338	168,292	168,292	(3,954)	121,365
Metered Sales-Public Authority	3,717	3,253	3,253	464	2,346
Sewer Connection Fees	1,850	700	700	1,150	1,050
Misc Operating Revenues	127	-	-	127	705
Contributed Assets	-	-	-	-	-
Interest on Investments	34,770	35,000	35,000	(230)	42,562
Sewer Tax Roll	-	-	-	-	-
Forfeited Discounts	9,173	12,000	12,000	(2,827)	9,380
Misc Non-Operating Revenues	60	-	-	60	-
Apply Unrestricted Fund Balance	-	-	-	-	-
TOTAL REVENUES	\$ 1,026,430	\$ 1,152,608	\$ 1,152,608	\$ (126,178)	\$ 850,506
<i>Budget Percentage Received YTD</i>	<i>89.05%</i>				
EXPENSES:					
Sewer Administration/Crew	\$ 154,323	\$ 217,041	\$ 217,041	\$ 62,718	\$ 152,206
Sewer Operations/Maintenance	122,806	288,525	288,525	165,719	239,535
Rib Mt Sewerage District	294,428	430,000	430,000	135,572	325,582
Depreciation	-	280,000	280,000	280,000	-
Transfer to General Fund	-	-	-	-	-
TOTAL EXPENSES	\$ 571,557	\$ 1,215,566	\$ 1,215,566	\$ 644,009	\$ 717,323
<i>Budget Percentage Expended YTD</i>	<i>47.02%</i>				
NET CHANGE IN NET POSITION	\$ 454,873	\$ (62,958)	\$ (62,958)	\$ 517,831	\$ 133,183
Asset Additions:					
Capital Projects	\$ 2,965	\$ 407,500	\$ 407,500	\$ 404,535	\$ 68,820

VILLAGE OF KRONENWETTER
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

SEWER UTILITY

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	SEWER SERVICE					
650-46222-001	METERED SALES-RESIDENTIAL	92,411.26	715,257.59	817,691.17	102,433.58	87.5
650-46222-002	METERED SALES-COMMERCIAL	8,124.82	74,018.92	91,888.87	17,869.95	80.6
650-46222-003	METERED SALES-INDUSTRIAL	785.06	23,117.46	23,783.01	665.55	97.2
650-46222-005	METERED SALES - MULTIFAM RES	21,568.12	164,338.57	168,292.36	3,953.79	97.7
650-46223-000	METERED SALES-PUBLIC AUTH	789.40	3,716.95	3,253.09	(463.86)	114.3
650-46231-000	FORFEITED DISCOUNT	1,206.05	9,172.57	12,000.00	2,827.43	76.4
650-46232-000	SEWER; CONNECTION FEES	.00	1,850.00	700.00	(1,150.00)	264.3
	TOTAL SEWER SERVICE	124,884.71	991,472.06	1,117,608.50	126,136.44	88.7
	MISCELLANEOUS REVENUES					
650-48000-000	MISCELLANEOUS REVENUE	.00	127.42	.00	(127.42)	.0
650-48001-100	INTEREST ON INVESTMENTS	3,672.43	34,770.15	35,000.00	229.85	99.3
650-48002-311	OTHER MISC. SEWER REVENUES	.00	60.00	.00	(60.00)	.0
	TOTAL MISCELLANEOUS REVENUES	3,672.43	34,957.57	35,000.00	42.43	99.9
	TOTAL FUND REVENUE	128,557.14	1,026,429.63	1,152,608.50	126,178.87	89.1

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

SEWER UTILITY

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
SEWER ADMINISTRATION					
650-53560-850-010 UTILITIES CLERK EAP FRINGE	.00	.00	29.00	29.00	.0
650-53560-850-110 PW CREW SALARIES & WAGES	2,123.20	19,896.70	21,303.62	1,406.92	93.4
650-53560-850-151 PW CREW FICA	155.28	1,457.49	1,629.73	172.24	89.4
650-53560-850-152 PW CREW RETIREMENT	147.56	1,383.17	1,469.95	86.78	94.1
650-53560-850-154 PW CREW INSURANCE	839.06	7,455.41	10,562.76	3,107.35	70.6
650-53560-851-110 UTILITIES CLERK SALARIES/WAGES	837.64	7,398.19	10,623.56	3,225.37	69.6
650-53560-851-151 UTILITIES CLERK FICA	61.22	540.09	812.70	272.61	66.5
650-53560-851-152 UTILITIES CLERK RETIREMENT	58.20	514.25	733.03	218.78	70.2
650-53560-851-154 UTILITIES CLERK HEALTH INS	335.62	3,050.44	4,225.10	1,174.66	72.2
650-53560-852-110 PW DIRECTOR SALARIES & WAGES	1,778.96	16,277.67	23,818.75	7,541.08	68.3
650-53560-852-151 PW DIRECTOR FICA	132.54	1,212.85	1,822.13	609.28	66.6
650-53560-852-152 PW DIRECTOR RETIREMENT	123.63	1,131.61	1,643.49	511.88	68.9
650-53560-852-154 PW DIRECTOR HEALTH INSURANCE	419.56	3,813.26	5,281.38	1,468.12	72.2
650-53560-853-110 UTILITY OP SALARIES & WAGES	7,440.40	60,462.64	67,493.17	7,030.53	89.6
650-53560-853-151 UTILITY OPERATORS FICA	554.87	4,495.90	5,163.23	667.33	87.1
650-53560-853-152 UTILITY OP RETIREMENT	453.33	3,691.60	4,657.03	965.43	79.3
650-53560-853-154 UTILITY OP HEALTH INSURANCE	1,650.17	15,146.04	21,125.52	5,979.48	71.7
650-53560-854-110 ADMINISTRATION WAGES	718.06	4,281.04	25,451.20	21,170.16	16.8
650-53560-854-151 ADMINISTRATION FICA	53.38	313.31	1,947.02	1,633.71	16.1
650-53560-854-152 ADMINISTRATION RETIREMENT	27.84	275.53	5,492.64	5,217.11	5.0
650-53560-854-154 ADMINISTRATION HEALTH INS.	167.81	1,525.43	1,756.12	230.69	86.9
TOTAL SEWER ADMINISTRATION	18,078.33	154,322.62	217,041.13	62,718.51	71.1

VILLAGE OF KRONENWETTER
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING SEPTEMBER 30, 2025

SEWER UTILITY

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>SEWER OPERATIONS</u>					
650-53650-403-000 DEPRECIATION EXPENSE-SEWER	.00	.00	280,000.00	280,000.00	.0
650-53650-653-001 MAINTENANCE OF METERS PURCHASE	.00	6,413.15	5,000.00	(1,413.15)	128.3
650-53650-821-001 WISCONSIN PUBLIC SERVICE-ELEC	3,291.78	21,232.40	45,000.00	23,767.60	47.2
650-53650-821-002 WISCONSIN PUBLIC SERVICE-GAS	.00	.00	500.00	500.00	.0
650-53650-826-000 CAPITAL OUTLAY EQUIPMENT	.00	2,965.00	407,500.00	404,535.00	.7
650-53650-827-001 OPERATION-TELEPHONE EXP	.00	1,779.15	6,500.00	4,720.85	27.4
650-53650-831-000 MAINTEN OF COLLECTING SYSTEM	27,407.47	27,407.47	45,000.00	17,592.53	60.9
650-53650-832-000 MAINTENANCE OF STATIONS	816.83	27,936.02	88,000.00	60,063.98	31.8
650-53650-851-001 OFFICE SUPPLIES EXPENSE	.00	169.50	1,000.00	830.50	17.0
650-53650-851-002 POSTAGE EXPENSE	.00	2,198.74	10,000.00	7,801.26	22.0
650-53650-851-003 OFFICE-PHONE EXPENSE	.00	.00	2,000.00	2,000.00	.0
650-53650-851-006 INTERNET ACCESS	.00	161.32	.00	(161.32)	.0
650-53650-851-007 BANK FEES	20.00	180.00	500.00	320.00	36.0
650-53650-851-008 EQUIPMENT PARTS & MAINTENANCE	221.38	3,307.67	15,000.00	11,692.33	22.1
650-53650-851-009 COMPUTER SUPPLIES & EXPENSES	.00	4,532.98	15,000.00	10,467.02	30.2
650-53650-851-010 UNIFORMS	268.66	1,273.21	3,200.00	1,926.79	39.8
650-53650-852-001 ACCOUNTING SERVICES	.00	3,833.48	8,000.00	4,166.52	47.9
650-53650-852-002 ENGINEERING SERVICES	.00	.00	20,000.00	20,000.00	.0
650-53650-852-003 LEGAL SERVICES	.00	.00	500.00	500.00	.0
650-53650-852-004 RIB MT SEWERAGE DISTRICT	39,907.44	294,427.93	430,000.00	135,572.07	68.5
650-53650-852-005 DIGGERS HOTLINE	137.70	658.49	1,000.00	341.51	65.9
650-53650-852-009 FIN DIR/TREAS CONTR SERVICES	554.41	15,509.00	.00	(15,509.00)	.0
650-53650-853-000 INSURANCE EXPENSE	.00	.00	4,000.00	4,000.00	.0
650-53650-856-000 MISC GENERAL EXPENSE	2,630.03	3,375.51	3,000.00	(375.51)	112.5
650-53650-856-001 EDUCATION/SEMINARS EXPENSE	.00	58.17	6,500.00	6,441.83	.9
650-53650-856-002 MILEAGE - SEWER UTILITY	32.85	81.74	1,500.00	1,418.26	5.5
650-53650-856-003 FUEL	300.32	2,698.09	7,000.00	4,301.91	38.5
650-53650-856-013 RECRUITING EXPENSE	.00	.00	250.00	250.00	.0
650-53650-856-014 PHYSICALS	.00	.00	75.00	75.00	.0
TOTAL SEWER OPERATIONS	75,588.87	420,199.02	1,406,025.00	985,825.98	29.9
TOTAL FUND EXPENDITURES	93,667.20	574,521.64	1,623,066.13	1,048,544.49	35.4
NET REVENUE OVER EXPENDITURES	34,889.94	451,907.99	(470,457.63)	(922,365.62)	96.1

VILLAGE OF KRONENWETTER

Debt Service Fund

Year-to-Date Ended September 30, 2025 and 2024

(75% of Year Completed)

REVENUES:	9/30/2025 YTD Actual	2025 Original Budget	2025 Amended Budget	2025 Budget Variance - Positive (Negative)	9/30/2024 YTD Actual
Property Taxes	\$ 662,169	\$ 110,636	\$ 662,169	\$ -	\$ 193,012
Special Assessments - Principal Payments	-	8,465	8,465	(8,465)	17,255
Interest Income - on Investments	14,053	19,000	19,000	(4,947)	4,708
Interest Income - on Special Assessments	2,109	2,109	2,109	-	-
Bond Premium	-	42,500	42,500	(42,500)	-
Apply Designated Fund Balance	-	-	-	-	-
Transfer from Capital Project Funds	57,000	-	57,000	-	-
Transfer from TID Funds	-	1,563,286	1,563,286	(1,563,286)	-
TOTAL REVENUES	\$ 735,331	\$ 1,745,996	\$ 2,354,529	\$ (1,619,198)	\$ 214,975
Budget Percentage Received YTD	31.23%				
EXPENDITURES:					
Principal Payments	\$ 634,531	\$ 1,321,179	\$ 1,321,179	\$ 686,648	\$ 606,179
Interest Payments	102,747	424,817	424,817	322,070	92,149
Debt Issuance Costs	-	-	-	-	-
TOTAL EXPENDITURES	\$ 737,278	\$ 1,745,996	\$ 1,745,996	\$ 1,008,718	\$ 698,328
Budget Percentage Expended YTD	42.23%				
NET CHANGE IN FUND BALANCE	\$ (1,947)	\$ -	\$ 608,533	\$ (610,480)	\$ (483,353)
Fund Balance - January 1st	123,919	123,919	123,919		595,895
Fund Balance - September 30th	\$ 121,972	\$ 123,919	\$ 732,452		\$ 112,542
<div>Debt Service Fund Restrictions:</div> <div>Apply Balance of Bond Premium to Future Debt Service Payments (apply to 2026 budget)</div> <div>Unassigned Fund Balance</div> <div>Fund Balance - 9/30/2025</div>					
	\$ 73,679				
	\$ 48,293				
	\$ 121,972				

VILLAGE OF KRONENWETTER
Schedule of Debt Outstanding
September 30, 2025

Section 6, Item C.

NAME OF DEBT OBLIGATION:	As of 9/30/2025
2016 Lease Revenue Bonds	\$ 1,570,000.00
2018 General Obligation Notes	480,000.00
2021A General Obligation Bonds	2,455,000.00
2021B General Obligation Bonds	1,175,000.00
2023 Fire Truck Note	606,498.36
2024 Safe Water Drinking Loan	3,022,178.18
2024 General Obligation Notes	7,165,000.00
TOTAL DEBT OUTSTANDING	\$ 16,473,676.54

DEBT OUTSTANDING BY FUNDING SOURCE:	As of 9/30/2025
Debt Service Fund - Tax Levy	\$ 3,841,498.36
TID #1 Fund	2,965,000.00
TID #2 Fund	5,700,000.00
TID #3 Fund	-
TID #4 Fund	945,000.00
Water Utility Fund	3,022,178.18
Sewer Utility Fund	-
TOTAL DEBT OUTSTANDING - by Funding Source	\$ 16,473,676.54

DEBT OUTSTANDING BY DEBT TYPE:	As of 9/30/2025
General Obligation Debt	\$ 11,881,498.36
Lease Revenue Bonds	1,570,000.00
Water Utility Safe Water Drinking Loan	3,022,178.18
Water Utility Revenue Bonds	-
Sewer Utility Revenue Bonds	-
TOTAL DEBT OUTSTANDING - by Debt Type	\$ 16,473,676.54

CALCULATION OF GENERAL OBLIGATION DEBT CAPACITY:	As of 9/30/2025	Debt Capacity
2025 Equalized Valuation of Village	\$ 1,081,333,900	
	x 5%	
2025 Maximum General Obligation Debt Limit	\$ 54,066,695	
2025 Maximum General Obligation Debt Limit	\$ 54,066,695	
Less: 8/31/2025 Outstanding General Obligation Debt	\$ (11,881,498)	21.98%
2025 General Obligation Debt Limit Available to Village	\$ 42,185,197	78.02%



Report to APC

Agenda Item: Harter's Garbage and Recycling Contract

Meeting Date: November 18, 2025

Referring Body:

Committee Contact:

Staff Contact: Greg Ulman

Report Prepared by: Greg Ulman

AGENDA ITEM: Harter's Garbage and Recycling Contract

OBJECTIVE(S): To approve the contract with Harters for the Villages' Garbage and Recycling services

HISTORY/BACKGROUND: The current garbage and recycling contract is coming to an end at the end of 2025, and staff requested proposals from qualified contractors to present to the Village Board. Harters Fox Valley Disposal has our current contract with the Village and was selected again to a new 5-year contract. The new contract is very similar to the expiring contract, with the new costs being updated.

RECOMMENDED ACTION: For APC to recommend approval of the new contract to the Village Board.

ATTACHMENTS: 2026-2030 Harters contract and the 2021-2025 contract for reference.



SANITATION AND RECYCLING CONTRACT

Village of Kronenwetter

January 1, 2026 – December 31, 2030

SANITATION AND RECYCLING CONTRACT

The Village of Kronenwetter, in Marathon County, Wisconsin, hereinafter called "Kronenwetter", acting and through its duly authorized agent, and Harter's Fox Valley Disposal, LLC, duly organized under the laws of the State of Wisconsin, hereinafter called "Harter's", do hereby covenant and agree as follows:

- 1) **GRANT:** For and in consideration of compliance by Harter's with the covenants and conditions herein set forth, and the ordinances and regulations of Kronenwetter and the laws of the State of Wisconsin governing the collecting and disposal of refuse and recyclables, Kronenwetter hereby grants to Harter's a permit to use the public roads, alleys, and thoroughfares within its corporate limits for the purposes of collecting garbage, trash and other refuse.
- 2) **TERM:** The term of this agreement shall commence on January 1, 2026 and shall terminate on December 31, 2030; (five) years.
- 3) **EXTENSION OF AGREEMENT:** This agreement shall automatically continue for like term unless either party notifies the other in writing at least sixty days before the end of the original or any extended term. All provisions of this agreement shall remain in force. At any time during the term of this contract, the parties may agree in writing, which may be by correspondence, to extend the term of this agreement.
- 4) **SCOPE AND NATURE OF OPERATION:** It is expressly understood and agreed that Harter's shall perform the services as set forth in Exhibit A and Exhibit B.
- 5) **VEHICLE MARKING AND INDEMNIFICATION:** All vehicles and equipment used by Harter's for the collection and transportation of garbage shall be utilized in the manner specified by the manufacturer of such equipment to minimize or to prevent the blowing or scattering of refuse onto the public streets or properties adjacent thereto, and such vehicles shall be clearly marked with Harter's name in letters not less than six inches in height.
- 6) **DISPOSAL OF REFUSE:** Harter's shall deliver all garbage, trash and other refuse collected from premises to the Marathon County Landfill located at 172900 WI-29, Ringle WI 54471. Kronenwetter will pay all garbage disposal fees.
- 7) **DISPOSAL OF RECYCLABLES:** Harter's shall at its own cost dispose of all recyclables in a manner consistent with law. Harter's will pay all recyclable disposal fees.

8) **NON-COLLECTION - NOTICE AND FOLLOW-UP:**

- a) Where the owner or occupant of any premises does not maintain proper or adequate refuse containers according to Kronenwetter's ordinance, or is otherwise in violation of Kronenwetter's ordinance with respect to the location of refuse containers or the nature, volume or weight of refuse to be removed from the premises, Harter's shall refrain from collecting all or a portion of such refuse and will notify Kronenwetter and the owner or occupant thereof within 24 hours thereafter of the reason for such non-collection. If Kronenwetter feels Harter's actions are not proper, Kronenwetter may order Harter's to pick up the refuse by issuing a collection order. In such event, Harter's shall pick up subject refuse within ten business days.
- b) Where Kronenwetter is notified by an owner or occupant that refuse has not been removed from a premises on the scheduled collection day, and where no notice of non-collection or a change in collection schedule has been received from Harter's, Kronenwetter shall investigate the matter, and if the investigation discloses that Harter's has failed to collect refuse from the subject premises without cause as supported by notice as described herein, Harter's shall collect the same within 24 working hours after a collection order is issued by Kronenwetter.

- 9) **COMPLAINT HANDLING BY HARTER'S:** Harter's shall, at its own expense, provide a manned telephone answering service from 7:00 a.m. until 4:30 p.m. central standard time, daily, Monday through Friday, excluding such holidays as may be approved by Kronenwetter, for the purpose of handling complaints and other calls regarding refuse collection service provided by Harter's. Holidays to be taken are New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day. If collection falls on one of the aforesaid holidays, Harter's, at its option, will either collect the refuse on the holiday or on the day after the holiday so that residential customers, specifically, are not left without a refuse pickup for over one week.

- 10) **CONSIDERATION**: Harter's shall receive, in consideration of the performance of this agreement, the following fees for residential service under the rates described below:

a) Collection

Service	Year 1	Year 2	Year 3	Year 4	Year 5
Garbage – 96 Gallon Cart Weekly Per Month per residence	\$8.61	\$8.95	\$9.31	\$9.68	\$10.07
Recycling – 96 Gallon Cart Biweekly per month per residence	\$4.69	\$4.88	\$5.08	\$5.28	\$5.49
Total per month per residence	\$13.30	\$13.83	\$14.39	\$14.96	\$15.56

- b) Harter's will provide two 95-gallon containers for each resident. One to be used for garbage and one to be used for recycling. Harter's is responsible for maintaining any damaged carts caused by normal wear and tear. If carts are damaged from reasons other than normal wear and tear, are lost or are stolen, it is the responsibility of resident to pay the replacement fee. Additional fees for extra carts are the responsibility of the resident.
- c) If fuel exceeds \$4.00 per gallon, the fuel surcharge shall increase by 1% for every ten-cent increase in fuel prices.
- 11) **UPDATING HOUSE COUNTS**: Kronenwetter shall inform Harter's of all new construction, residential properties so they may be added to the collection route. Kronenwetter shall be responsible for updating collection house counts annually on the first day of year. Updated house counts are subject to verification from Harter's.
- 12) **BILLING PAYMENTS**: Harter's shall issue Kronenwetter a detailed monthly invoice for work satisfactorily performed by Harter's. Kronenwetter shall pay Harter's within 15 days following the receipt of a detailed monthly invoice.
- 13) **MANDATORY SERVICE**: It is understood that an ordinance of Kronenwetter mandates subscription to refuse service as prescribed therein under terms, conditions and special provisions as contained therein.
- 14) **INDEMNIFICATION INSURANCE**: Harter's assumes all risk of loss or injury to property or persons arising from any of its operations under this agreement, and agrees to hold Kronenwetter harmless from all claims, demands, suits, judgments, costs or expenses arising from any such loss or injury, unless such injury or loss is caused by the

actionable negligence of Kronenwetter or its employees. Harter's agrees to carry insurance as follows:

- a) Workman's compensation insurance covering all employees of Harter's engaged in any operation covered by this agreement to the extent required by the laws of the State of Wisconsin;
- b) Automobile and public liability insurance - \$1,000,000 for personal injuries to any one person and \$1,000,000 for personal injuries arising out of any one accident, casualty or event; and property damage insurance in the amount of \$1,000,000;
- c) General liability insurance in the amount of \$2,000,000; and
- d) Harter's shall furnish a Certificate of Insurance issued by companies authorized to conduct insurance business in the State of Wisconsin and naming Kronenwetter as an additional insured and shall name Kronenwetter in the same general terms and the same general effect as the foregoing Harter's requirements. Such policies shall indemnify and hold harmless Kronenwetter, and certificates evidencing such insurance contracts shall be deposited with Kronenwetter.

15) **NON-COMPLIANCE, PENALTIES**: In the event either party shall fail to perform any of the terms, conditions or covenants of this agreement, the non-defaulting party shall notify the other party in writing of the fact of such default and if the event or condition is not corrected or otherwise made to comply with the terms of this agreement within a period of time which is reasonable in relation to the nature of the event of non-compliance, but in no case more than 30 days, the same shall constitute an act of non-compliance. If, after notification in writing, the non-compliance is not corrected within 30 days, then the non-breaching party may terminate this contract, or may pursue any and all available legal remedies, at law or in equity effective immediately.

16) **REVOCATION, TERMINATION FOR CAUSE**: In addition to the specific right to terminate mentioned herein, if at any time Harter's shall file a petition in bankruptcy or petition to take advantage of any insolvency act; shall make an assignment for the benefit of creditors; or shall commence a proceeding for the appointment of a receiver, trustee, liquidator or conservator of itself or to the whole or any substantial part of its properties, then Kronenwetter may, after a hearing as described herein, revoke and cancel the permit hereby granted, and the agreement shall be null and void as of the date of said determination by Kronenwetter. The hearing prerequisite to such revocation shall not be held until notice of such hearing has been given to Harter's by certified mail, addressed to

Harter's at the address shown herein, and a period of at least 30 working days has elapsed since the mailing of such notice. The notice shall specify the time and place of the hearing and shall include the reasons for Kronenwetter revocation of such permit and this agreement. The hearing shall be conducted in public by and Harter's shall be allowed to be present and given full opportunity to answer such charges and allegations as are set out against Harter's in the notice. If, after the hearing is concluded, Kronenwetter shall determine that the charges and allegations set forth in the notice are affirmed by the facts presented at the hearing, it may revoke and cancel this agreement and the permit and the same shall be null and void. Kronenwetter's decision shall be final and Harter's shall be bound thereby.

- 17) **PERMITTED RATE CHARGE**: Harter's and Kronenwetter hereby agree that the aforesaid rate can be changed on if (1) Harter's can demonstrate the contract price requires modification as a result of national war or national disaster, or (2) changes in landfill or governmental regulations substantially affects solid waste collection. The contract rate will be modified to pass through all such costs to Kronenwetter by giving 15 days written notice to Kronenwetter. At its option, Kronenwetter will have the right to reject the services covered by this contract if Kronenwetter is unwilling to accept the rate modification described in the preceding sentence. The revised rate will automatically take effect unless Kronenwetter notifies Harter's prior to the effective date of the revised rate of Kronenwetter intent to exercise its option to reject the contract.
- 18) **DISPUTE RESOLUTION**: Any dispute arising with respect to this agreement, its making or interpretation, or its breach shall be settled by arbitration in Marathon County, Wisconsin, pursuant to the then pertaining rules of the American Arbitration Association. Such arbitration shall be the sole and exclusive remedy for such dispute except as otherwise provided in this agreement. Any decision or award rendered shall be final and binding upon the parties and a judgment may be entered in any court having jurisdiction.
- 19) **NOTICES**: All notices or other communication to be given hereunder shall be in writing and shall be deemed given when mailed by Certified United States Postal Mail, addressed to: Andrew M. Gayhart, General Manager, Harter's Fox Valley Disposal LLC, 169901 Ringle Ave, Ringle, WI 54471.
- 20) **INDEPENDENT CONTRACTOR**: The parties hereto recognize and acknowledge that Harter's is an independent contractor and shall never be construed to be an agent, servant, or employee of The Village of Kronenwetter.

- 21) **GOVERNING LAW**: This contract shall be governed by the laws of the State of Wisconsin.
- 22) **AGREEMENT**: The parties agree that this contract may not be assigned by Harter's in the whole or in part without prior written approval of Kronenwetter. However, Harter's may assign or subcontract this agreement to:
- a) any corporation or entity which owns at least fifty-one percent (51%) of Harter's;
 - b) any corporation or entity of which Harter's owns at least fifty-one percent (51%); or
 - c) any corporation or entity that is under the common control of any corporation or entity that owns at least fifty-one percent (51%) of Harter's.

Dated this _____ day of _____, 2025.

Harter's Fox Valley Disposal, LLC

By: _____
Authorized Representative
Andrew M. Gayhart

MUNICIPALITY:
Village of Kronenwetter

By: _____

Title: _____

Attest:

Municipality Clerk:

EXHIBIT A

SERVICES TO BE PROVIDED

Harter's shall perform at least services described in exhibit A and shall fulfill the additional requirements set forth on Exhibit B for disposal all garbage, trash and any and all other refuse accumulated on premises within the corporate limits of Kronenwetter where such collection is or may be required by the Kronenwetter.

Harter's shall, at its own expense, furnish personnel and equipment sufficient to accomplish work herein after described. Harter's will establish and maintain, in an efficient and business-like manner, such routes and special schedules as may be necessary to fulfill the refuse service requirements contained in the ordinances and regulations of Kronenwetter, and any future amendments and the further provisions of this agreement. Harter's shall provide not less than the following prescribed type and level of services to-wit:

- 1) Residential family dwellings (defined as single-family home, townhomes, or each unit of a duplex, or triplex) trash service to be provided weekly & recycling service will be provided every other week. Collection will be made between 6:30 a.m. and 5:00 p.m. central standard time. Customers are responsible for placing their carts by the end of the driveway by 6:00 a.m. on the date of pick-up. Harter's shall not be obligated to pick-up any trash/recycling not located near the end of the driveway or any trash/recycling that is not out by 6:30 a.m. Kronenwetter has some residents with very long driveways. These residents may request Harter's to collect trash/recyclables at the place of the resident. Harter's may at their discretion collect trash/recyclables at these residences for an additional fee to be billed directly to the resident in question and collected by Harter's.
- 2) Residential carts are not to exceed 50 pounds. If carted, all waste must be bagged and fit properly inside the cart with lid shut. Any refuse that is outside of the cart will not be collected. All recyclable material must be placed loosely in the cart not bagged and fit properly with the lid shut. Any recyclable that is outside of the cart will not be collected. Cardboard segments must not exceed 2 feet in length.
- 3) Village garbage and recyclable collection sites that are part of this contract under Section 10 (a) with no additional fees are:

Year - Round Locations

Units

- Municipal Center
1582 Kronenwetter Dr

(1) 6-yard dumpster and (2) 95-gallon recycle carts
- Village Garage
1910 North Rd

(1) 2-yard dumpster and (1) 95-gallon recycle cart
- Fire Department
1582 Kronenwetter Dr

(3) 95-gallon trash carts and (3) 95-gallon recycling carts
- Village Wellhouse

(1) 95-gallon trash cart and (1) 95-gallon recycling cart

Seasonal Locations

Units

- Park Department Garage

(1) 6-yard dumpster
- Farmers Market

(1) 95-gallon trash cart and (1) 95-gallon recycling cart

4) Large household items will be collected every other Wednesday at the expense of the resident. Resident must call Harter’s to schedule a pick-up and for pricing.

	Year 1	Year 2	Year 3	Year 4	Year 5
Appliances (non-freon)	\$52.00	\$54.00	\$56.00	\$56.00	\$58.00
Freon Appliances & Electronics	\$88.00	\$92.00	\$96.00	\$100.00	\$104.00

- 5) Collection of Christmas Trees – Harter’s shall provide a special curbside collection of Christmas trees for a three (3) week period in January. Christmas trees will need to be placed curbside and cut into 3-foot sections.
- 6) Spring Cleanup – Harter’s shall pick up bulk items deposited by Kronenwetter residents during the annual “Spring Cleanup” days. Harter’s will collect and haul to the landfill the bulk items collected during Spring Cleanup from a central location on a daily basis. Harter’s will work out a separate bill and payment arrangement with Kronenwetter for these services.
- 7) This contract does not include Harter’s making any pick-ups at commercial sites. Any and all contracts for other commercial pick-ups shall be on an individual contract basis by and between the customer and Harter’s.

- 8) The community and all residents/customers located in said community shall comply with the following rules and regulations under this contract. Harter's will not accept:
- a) any liquid waste
 - b) building demo materials (lumber, metal, shingles, siding, etc.)
 - c) recycling materials mixed with other refuse
 - d) yard waste
 - e) asbestos, in any form
 - f) tires (these can be picked up on large item day)
 - g) used motor oil
 - h) hazardous or toxic wastes
 - i) chemicals
 - j) explosives, liquids
 - k) flammable liquids
 - l) paint
 - m) trees and stumps
 - n) construction debris
 - o) carcasses
 - p) medical wastes (unless personal needles which shall be properly contained in sharps container)

Harter's reserves the right to expand the list of solid waste disposal policies as local, state and federal regulation change.

- 9) All recyclables must be in a secured container, no "loose" recycling will be picked up. Recycling may be mixed together; cardboard segments may not exceed 2 feet in length.
- 10) Clean-up of spillage caused by Harter's operation.
- 11) Disposal at state approved disposal site of all materials collected.

This service shall be exclusive between the Village of Kronenwetter and Harter's in regard to residential service.

EXHIBIT B

STATEMENT OF HARTER'S REQUIREMENTS

Harter's will meet the following levels of service, requirements, stipulations, terms, conditions, and provisions.

- 1) Appearance and Cleanliness of Equipment: The collection equipment used by Harter's must be approved by Kronenwetter, including approval of the equipment color and the design of all signs, logos, and graphics. Collection equipment must be kept in clean condition at all times.
- 2) Appearance of the Collection Crew: Harter's shall provide uniforms to each collection worker and require that they be used. The uniform shall consist of a jacket or coverall, shirt, trousers and cap. Harter's shall maintain the uniforms in a clean, neat and well mended appearance.
- 3) Equipment Maintenance: All equipment must be maintained to assure the safety of the collection crew and residents of Kronenwetter.
- 4) Cleanup on Route: Harter's shall pick up all blown; littered and broken material problems caused by Harter's. Each truck shall carry a broom and shovel all times.
- 5) Ownership of Materials: At the time of collections, ownership of the materials transfers from the resident to Harter's.
- 6) Collection Hours: Collection service by all trucks will start between 6:30 a.m. and 8:00 a.m. central standard time.
- 7) Route Collection Schedule: Regular curbside collection will be split out in three equal days of Tuesday, Wednesday, and Thursday pick-up. Recycling in the Village will have one-half on week "A" and one-half on week "B". Routing and notification to residents to be done at Harter's expense and approved by Kronenwetter.
- 8) Collection on Holidays: Harter's is not required to provide service on Sundays, and the following days:
 - a) New Year's Day
 - b) Memorial Day
 - c) Independence Day
 - d) Labor Day
 - e) Thanksgiving Day
 - f) Christmas Day

g) Days when the collection is canceled by Kronenwetter.

The Village of Kronenwetter shall inform residents of the lack of service on these days as part of the promotion element of the program and of the appropriate make-up day for the missed collection day.



SANITATION AND RECYCLING CONTRACT

Village of Kronenwetter

January 1, 2021 – December 31, 2025

SANITATION AND RECYCLING CONTRACT

The Village of Kronenwetter, in Marathon County, Wisconsin, hereinafter called "Kronenwetter", acting and through its duly authorized agent, and Harter's Fox Valley Disposal, LLC, duly organized under the laws of the State of Wisconsin, hereinafter called "Harter's", do hereby covenant and agree as follows:

- 1) **GRANT**: For and in consideration of compliance by Harter's with the covenants and conditions herein set forth, and the ordinances and regulations of Kronenwetter and the laws of the State of Wisconsin governing the collecting and disposal of refuse and recyclables, Kronenwetter hereby grants to Harter's a permit to use the public roads, alleys, and thoroughfares within its corporate limits for the purposes of collecting garbage, trash and other refuse.
- 2) **TERM**: The term of this agreement shall commence on January 1, 2021 and shall terminate on December 31, 2025; (five) years.
- 3) **EXTENSION OF AGREEMENT**: This agreement shall automatically continue for like term unless either party notifies the other in writing at least sixty days before the end of the original or any extended term. All provisions of this agreement shall remain in force. At any time during the term of this contract, the parties may agree in writing, which may be by correspondence, to extend the term of this agreement.
- 4) **SCOPE AND NATURE OF OPERATION**: It is expressly understood and agreed that Harter's shall perform the services as set forth in Exhibit A and Exhibit B.
- 5) **VEHICLE MARKING AND INDEMNIFICATION**: All vehicles and equipment used by Harter's for the collection and transportation of garbage shall be utilized in the manner specified by the manufacturer of such equipment to minimize or to prevent the blowing or scattering of refuse onto the public streets or properties adjacent thereto, and such vehicles shall be clearly marked with Harter's name in letters not less than six inches in height.
- 6) **DISPOSAL OF REFUSE**: Harter's shall deliver all garbage, trash and other refuse collected from premises to the Marathon County Landfill located at 172900 WI-29, Ringle WI 54471. Kronenwetter will pay all garbage disposal fees.
- 7) **DISPOSAL OF RECYCLABLES**: Harter's shall at its own cost dispose of all recyclables in a manner consistent with law. Harter's will pay all recyclable disposal fees.

8) **NON-COLLECTION - NOTICE AND FOLLOW-UP:**

- a) Where the owner or occupant of any premises does not maintain proper or adequate refuse containers according to Kronenwetter’s ordinance, or is otherwise in violation of Kronenwetter’s ordinance with respect to the location of refuse containers or the nature, volume or weight of refuse to be removed from the premises, Harter’s shall refrain from collecting all or a portion of such refuse and will notify Kronenwetter and the owner or occupant thereof within 24 hours thereafter of the reason for such non-collection. If Kronenwetter feels Harter’s actions are not proper, Kronenwetter may order Harter’s to pick up the refuse by issuing a collection order. In such event, Harter’s shall pick up subject refuse within ten business days.
- b) Where Kronenwetter is notified by an owner or occupant that refuse has not been removed from a premises on the scheduled collection day, and where no notice of non-collection or a change in collection schedule has been received from Harter’s, Kronenwetter shall investigate the matter, and if the investigation discloses that Harter’s has failed to collect refuse from the subject premises without cause as supported by notice as described herein, Harter’s shall collect the same within 24 working hours after a collection order is issued by Kronenwetter.

- 9) **COMPLAINT HANDLING BY HARTER’S:** Harter’s shall, at its own expense, provide a manned telephone answering service from 7:00 a.m. until 5:00 p.m. central standard time, daily, Monday through Friday, excluding such holidays as may be approved by Kronenwetter, for the purpose of handling complaints and other calls regarding refuse collection service provided by Harter’s. Holidays to be taken are New Year’s Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day. If collection falls on one of the aforesaid holidays, Harter’s, at its option, will either collect the refuse on the holiday or on the day after the holiday so that residential customers, specifically, are not left without a refuse pickup for over one week.

- 10) **CONSIDERATION:** Harter’s shall receive, in consideration of the performance of this agreement, the following fees for residential service under the rates described below:

a) Collection

Service	Year 1	Year 2	Year 3	Year 4	Year 5
Garbage – 96 Gallon Cart Weekly Per Month per residence	\$6.50	\$6.66	\$6.82	\$7.03	\$7.24
Recycling – 96 Gallon	\$3.36	\$3.44	\$3.53	\$3.63	\$3.74

Cart Biweekly per month per residence					
Total per month per residence	\$9.86	\$10.10	\$10.35	\$10.66	\$10.98

- b) Harter's will provide two 95-gallon containers for each resident. One to be used for garbage and one to be used for recycling. Harter's is responsible for maintaining any damaged carts caused by normal wear and tear. If carts are damaged from reasons other than normal wear and tear, are lost or are stolen, it is the responsibility of resident to pay the \$75.00 replacement fee. Additional fees for extra carts are the responsibility of the resident.
- c) If fuel exceeds \$4.00 per gallon, the fuel surcharge shall increase by 1% for every ten-cent increase in fuel prices.
- 11) **UPDATING HOUSE COUNTS:** Kronenwetter shall inform Harter's of all new construction, residential properties so they may be added to the collection route. Kronenwetter shall be responsible for updating collection house counts annually on the first day of year. Updated house counts are subject to verification from Harter's.
- 12) **BILLING PAYMENTS:** Harter's shall issue Kronenwetter a detailed monthly invoice for work satisfactorily performed by Harter's. Kronenwetter shall pay Harter's within 15 days following the receipt of a detailed monthly invoice.
- 13) **MANDATORY SERVICE:** It is understood that an ordinance of Kronenwetter mandates subscription to refuse service as prescribed therein under terms, conditions and special provisions as contained therein.
- 14) **INDEMNIFICATION INSURANCE:** Harter's assumes all risk of loss or injury to property or persons arising from any of its operations under this agreement, and agrees to hold Kronenwetter harmless from all claims, demands, suits, judgments, costs or expenses arising from any such loss or injury, unless such injury or loss is caused by the actionable negligence of Kronenwetter or its employees. Harter's agrees to carry insurance as follows:
- a) Workman's compensation insurance covering all employees of Harter's engaged in any operation covered by this agreement to the extent required by the laws of the State of Wisconsin;
- b) Automobile and public liability insurance - \$1,000,000 for personal injuries to any

one person and \$1,000,000 for personal injuries arising out of any one accident, casualty or event; and property damage insurance in the amount of \$1,000,000;

- c) General liability insurance in the amount of \$2,000,000; and
- d) Harter's shall furnish a Certificate of Insurance issued by companies authorized to conduct insurance business in the State of Wisconsin and naming Kronenwetter as an additional insured and shall name Kronenwetter in the same general terms and the same general effect as the foregoing Harter's requirements. Such policies shall indemnify and hold harmless Kronenwetter, and certificates evidencing such insurance contracts shall be deposited with Kronenwetter.

15) **NON-COMPLIANCE, PENALTIES:** In the event either party shall fail to perform any of the terms, conditions or covenants of this agreement, the non-defaulting party shall notify the other party in writing of the fact of such default and if the event or condition is not corrected or otherwise made to comply with the terms of this agreement within a period of time which is reasonable in relation to the nature of the event of non-compliance, but in no case more than 30 days, the same shall constitute an act of non-compliance. If, after notification in writing, the non-compliance is not corrected within 30 days, then the non-breaching party may terminate this contract, or may pursue any and all available legal remedies, at law or in equity effective immediately.

16) **REVOCATION, TERMINATION FOR CAUSE:** In addition to the specific right to terminate mentioned herein, if at any time Harter's shall file a petition in bankruptcy or petition to take advantage of any insolvency act; shall make an assignment for the benefit of creditors; or shall commence a proceeding for the appointment of a receiver, trustee, liquidator or conservator of itself or to the whole or any substantial part of its properties, then Kronenwetter may, after a hearing as described herein, revoke and cancel the permit hereby granted, and the agreement shall be null and void as of the date of said determination by Kronenwetter. The hearing prerequisite to such revocation shall not be held until notice of such hearing has been given to Harter's by certified mail, addressed to Harter's at the address shown herein, and a period of at least 30 working days has elapsed since the mailing of such notice. The notice shall specify the time and place of the hearing and shall include the reasons for Kronenwetter revocation of such permit and this agreement. The hearing shall be conducted in public by and Harter's shall be allowed to be present and given full opportunity to answer such charges and allegations as are set out against Harter's in the notice. If, after the hearing is concluded, Kronenwetter shall

determine that the charges and allegations set forth in the notice are affirmed by the facts presented at the hearing, it may revoke and cancel this agreement and the permit and the same shall be null and void. Kronenwetter's decision shall be final and Harter's shall be bound thereby.


- 17) **PERMITTED RATE CHARGE:** Harter's and Kronenwetter hereby agree that the aforesaid rate can be changed on if (1) Harter's can demonstrate the contract price requires modification as a result of national war or national disaster, or (2) changes in landfill or governmental regulations substantially affects solid waste collection. The contract rate will be modified to pass through all such costs to Kronenwetter by giving 15 days written notice to Kronenwetter. At its option, Kronenwetter will have the right to reject the services covered by this contract if Kronenwetter is unwilling to accept the rate modification described in the preceding sentence. The revised rate will automatically take effect unless Kronenwetter notifies Harter's prior to the effective date of the revised rate of Kronenwetter intent to exercise its option to reject the contract.
- 18) **DISPUTE RESOLUTION:** Any dispute arising with respect to this agreement, it's making or interpretation, or its breach shall be settled by arbitration in Marathon County, Wisconsin, pursuant to the then pertaining rules of the American Arbitration Association. Such arbitration shall be the sole and exclusive remedy for such dispute except as otherwise provided in this agreement. Any decision or award rendered shall be final and binding upon the parties and a judgment may be entered in any court having jurisdiction.
- 19) **NOTICES:** All notices or other communication to be given hereunder shall be in writing and shall be deemed given when mailed by Certified United States Postal Mail, addressed to: Andrew M. Gayhart, General Manager, Harter's Fox Valley Disposal LLC, 169901 Ringle Ave, Ringle, WI 54471.
- 20) **INDEPENDENT CONTRACTOR:** The parties hereto recognize and acknowledge that Harter's is an independent contractor and shall never be construed to be an agent, servant, or employee of The Village of Kronenwetter.
- 21) **GOVERNING LAW:** This contract shall be governed by the laws of the State of Wisconsin.

22) **AGREEMENT:** The parties agree that this contract may not be assigned by Harter's in the whole or in part without prior written approval of Kronenwetter. However, Harter's may assign or subcontract this agreement to:

- a) any corporation or entity which owns at least fifty-one percent (51%) of Harter's;
- b) any corporation or entity of which Harter's owns at least fifty-one percent (51%); or
- c) any corporation or entity that is under the common control of any corporation or entity that owns at least fifty-one percent (51%) of Harter's.

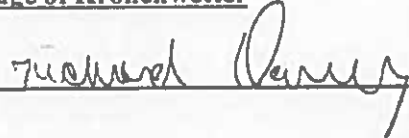
Dated this 1st day of Feb., 2021.

Harter's Fox Valley Disposal, LLC

By: 
Authorized Representative
Andrew M. Gayhart

MUNICIPALITY:
Village of Kronenwetter

Per Village
Board action
10/13/2020

By: 

Title: Richard Downey, Village Administrator

Attest:

Municipality Clerk:

2/1/2021



EXHIBIT A

SERVICES TO BE PROVIDED

Harter's shall perform at least services described in exhibit A and shall fulfill the additional requirements set forth on Exhibit B for disposal all garbage, trash and any and all other refuse accumulated on premises within the corporate limits of Kronenwetter where such collection is or may be required by the Kronenwetter.

Harter's shall, at its own expense, furnish personnel and equipment sufficient to accomplish work herein after described. Harter's will establish and maintain, in an efficient and business-like manner, such routes and special schedules as may be necessary to fulfill the refuse service requirements contained in the ordinances and regulations of Kronenwetter, and any future amendments and the further provisions of this agreement. Harter's shall provide not less than the following prescribed type and level of services to-wit:

- 1) Residential family dwellings (defined as single-family home, townhomes, or each unit of a duplex, or triplex) trash service to be provided weekly & recycling service will be provided every other week. Collection will be made between 6:30 a.m. and 5:00 p.m. central standard time. Customers are responsible for placing their carts by the end of the driveway by 6:00 a.m. on the date of pickup. Harter's shall not be obligated to pick-up any trash/recycling not located near the end of the driveway or any trash/recycling that is not out by 6:30 a.m. Kronenwetter has some residents with very long driveways. These residents may request Harter's to collect trash/recyclables at the place of the resident. Harter's may at their discretion collect trash/recyclables at these residences for an additional fee to be billed directly to the resident in question and collected by Harter's.
- 2) Residential carts are not to exceed 50 pounds. If carted, all waste must be bagged and fit property inside the cart with lid shut. Any refuse that is outside of the cart will not be collected. All recyclable material must be placed loosely in the cart not bagged and fit properly with the lid shut. Any recyclable that is outside of the cart will not be collected. Cardboard segments must not exceed 2 feet in length.
- 3) Village garbage and recyclable collection sites that are part of this contract under Section 9(a) with no additional fees are:

<u>Year - Round Locations</u>	<u>Units</u>
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Municipal Center 1582 Kronenwetter Dr	(1) 6-yard dumpster and (1) 95-gallon recycle carts
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Village Garage 1910 North Rd	(1) 2-yard dumpster
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Fire Department 1582 Kronenwetter Dr	(1) 95-gallon trash cart and (2) 95-gallon recycling carts
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- 4) Large household items will be collected every other Wednesday at the expense of the resident. Resident must call Harter's to schedule a pickup and for further pricing.
- 5) Collection of Christmas Trees – Harter's shall provide a special curbside collection of Christmas trees for a three (3) week period in January. Christmas trees will need to be placed curbside and cut into 3-foot sections.
- 6) Spring Cleanup – Harter's shall pick up bulk items deposited by Kronenwetter residents during the annual "Spring Cleanup" days. Harter's will collect and haul to the landfill the bulk items collected during Spring Cleanup from a central location on a daily basis. Harter's will work out a separate bill and payment arrangement with Kronenwetter for these services.
- 7) This contract does not include Harter's making any pickups at commercial sites. Any and all contracts for other commercial pickups shall be on an individual contract basis by and between the customer and Harter's.
- 8) The community and all residents/customers located in said community shall comply with the following rules and regulations under this contract. Harter's will not accept:
 - a) any liquid waste
 - b) building demo materials (lumber, metal, shingles, siding, etc.)
 - c) recycling materials mixed with other refuse
 - d) yard waste
 - e) asbestos, in any form
 - f) tires (these can be picked up on large item day)
 - g) used motor oil
 - h) hazardous or toxic wastes
 - i) chemicals
 - j) explosives, liquids
 - k) flammable liquids

- l) paint
- m) trees and stumps
- n) construction debris
- o) carcasses
- p) medical wastes (unless personal needles which shall be properly contained in sharps container)

Harter's reserves the right to expand the list of solid waste disposal policies as local, state and federal regulation change.

- 9) All recyclables must be in a secured container, no "loose" recycling will be picked up. Recycling may be mixed together; cardboard segments may not exceed 2 feet in length.
- 10) Clean-up of spillage caused by Harter's operation.
- 11) Disposal at state approved disposal site of all materials collected.

This service shall be exclusive between the Village of Kronenwetter and Harter's in regard to residential service.

EXHIBIT B

STATEMENT OF HARTER'S REQUIREMENTS

Harter's will meet the following levels of service, requirements, stipulations, terms, conditions, and provisions.

- 1) Appearance and Cleanliness of Equipment: The collection equipment used by Harter's must be approved by Kronenwetter, including approval of the equipment color and the design of all signs, logos, and graphics. Collection equipment must be kept in clean condition at all times.
- 2) Appearance of the Collection Crew: Harter's shall provide uniforms to each collection worker and require that they be used. The uniform shall consist of a jacket or coverall, shirt, trousers and cap. Harter's shall maintain the uniforms in a clean, neat and well mended appearance.
- 3) Equipment Maintenance: All equipment must be maintained to assure the safety of the collection crew and residents of Kronenwetter.
- 4) Cleanup on Route: Harter's shall pick up all blown; littered and broken material problems caused by Harter's. Each truck shall carry a broom and shovel all times.
- 5) Ownership of Materials: At the time of collections, ownership of the materials transfers from the resident to Harter's.
- 6) Collection Hours: Collection service by all trucks will start between 6:30 a.m. and 5:00 a.m. central standard time.
- 7) Route Collection Schedule: Regular curbside collection will be split out in three equal days of Tuesday, Wednesday, and Thursday pick-up. Recycling in the Village will have one-half on week "A" and one-half on week "B". Routing and notification to residents to be done at Harter's expense and approved by Kronenwetter.
- 8) Collection on Holidays: Harter's is not required to provide service on Sundays, and the following days:
 - a) New Year's Day
 - b) Memorial Day
 - c) Independence Day
 - d) Labor Day
 - e) Thanksgiving Day
 - f) Christmas Day

g) Days when the collection is canceled by Kronenwetter.

The Village of Kronenwetter shall inform residents of the lack of service on these days as part of the promotion element of the program and of the appropriate make-up day for the missed collection day.



**Plans of Insurance for the
Village of Kronenwetter**
Benefits apply while performing a Covered Activity.

Section 8, Item I.

- Class 1 All volunteer classes of membership including but not limited to a Volunteer Member, Emergency Volunteer, Auxiliary Member, Fire Corps, Community Volunteer, Administrative Personnel, Junior Member, Member in Training, Probationary Member, and Part-Time Employees of the Policyholder.
- Class 2 Career Personnel of the Policyholder.

Section I: Death Benefits

		<u>Present Plan</u>	<u>Plan 1</u>	<u>Plan 2</u>
A.	Covered Injury Death Benefit	\$30,000	\$30,000	\$30,000
B.	Covered Illness Death Benefit	\$30,000	\$30,000	\$30,000
C.	HIV Positive Diagnosis Lump Sum Benefit	\$30,000	\$30,000	\$30,000
D.	Bereavement Benefit	\$3,000	\$3,000	\$3,000
E.	Dependent Child Benefit (Per Child)	\$30,000	\$30,000	\$30,000
F.	Seatbelt Benefit	\$7,500	\$7,500	\$7,500
	Airbag Benefit	\$7,500	\$7,500	\$7,500
G.	Final Expenses Benefit*	\$3,000	\$3,000	\$3,000
H.	Spousal Benefit	\$15,000	\$15,000	\$15,000
I.	Surviving Spouse Education Benefit	\$10,000	\$10,000	\$10,000
J.	Dependent Child Education Benefit	\$10,000	\$10,000	\$10,000

* Includes repatriation to the funeral home as well as other locations, cremation, burial services, grave marker/headstone.

Section II: Impairment Benefits

A.	Dismemberment, Loss of Speech or Hearing Benefit**	Up to	\$30,000	\$30,000	\$30,000
B.	Vision Impairment Benefit**	Up to	\$30,000	\$30,000	\$30,000
C.	Cosmetic Disfigurement from Burns Benefit**	Up to	\$30,000	\$30,000	\$30,000
D.	Permanent Physical Impairment Benefit**	Up to	\$30,000	\$30,000	\$30,000
E.	Felonious Assault Benefit	Up to	\$15,000	\$15,000	\$15,000
F.	Impairment Modification Benefit**	Up to	\$50,000	\$50,000	\$50,000
G.	Paralysis Benefit**	Up to	\$30,000	\$30,000	\$30,000
H.	Line of Duty Cancer Initial Diagnosis Benefit Rider^		\$0	\$5,000	\$10,000

** Benefits payable are based on the percentage of impairment or loss as defined in the Policy.

Section III: Income Protection Benefits

A.	Weekly Total Disability Benefits	Up to	\$200	\$200	\$200
A.i.	Covered Injury Minimum Weekly Total Disability Benefit		\$100	\$100	\$100
A.ii.	Covered Illness Minimum Weekly Total Disability Benefit		\$100	\$100	\$100
A.iii.	Covered Injury Weekly Earned Income Replacement Benefit***	Up to	\$100	\$100	\$100
A.iv.	Covered Illness Weekly Earned Income Replacement Benefit***	Up to	\$100	\$100	\$100
B.	Partial Disability Benefit ***	Up to	\$200	\$200	\$200
C.	Cost of Living Adjustment	Up to	\$600	\$600	\$600
D.	First Week Disability Benefit***	Up to	\$1,000	\$1,000	\$1,000
E.	Transition Benefit	Up to	\$200	\$200	\$200
F.	Retraining Benefit	Up to	\$20,000	\$20,000	\$20,000
G.	Weekly Permanent Physical Impairment	Up to	\$200	\$200	\$200

*** Benefits are payable in coordination with the Loss of Earnings Coverage as defined in the Policy.

Plans of Insurance for the Village of Kronenwetter*Benefits apply while performing a Covered Activity.***Section IV: Medical Expenses**

		<u>Present Plan</u>	<u>Plan 1</u>	<u>Plan 2</u>
A.	Medical Expense Benefit****	Up to \$10,000	\$10,000	\$10,000
B.	Plastic Surgery Expense Benefit****	Up to \$25,000	\$25,000	\$25,000

**** We will not pay covered medical expenses incurred by an Insured Person that are paid or payable under Workers' Compensation, no fault auto or similar insurance.

Section V: Additional Benefits

A.	Daily Hospital Confinement and Outpatient Treatment Benefit	\$5	\$5	\$5
B.	Daily Critical Care Benefit	\$10	\$10	\$10
C.	Family Expense Benefit	Up to \$10,000	\$10,000	\$10,000
D.	Occupational Rehabilitation Benefit	Up to \$5,000	\$5,000	\$5,000
E.	Mental Stress Management Benefit	Up to \$25,000	\$25,000	\$25,000
F.	Traumatic Incident Benefit	Up to \$25,000	\$25,000	\$25,000
G.	Health Insurance Premium Benefit	Up to \$12,000	\$12,000	\$12,000

	<u>Present Plan</u>	<u>Plan 1</u>	<u>Plan 2</u>
Annual Premium	\$1,284	\$2,564	\$3,844

The annual payment option offers a one-year rate guarantee.

3-year Installment Premium:	\$1,206	\$2,401	\$3,596
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The installment payment option offers a three-year rate guarantee which is paid each year for three years and represents a discount off the annual premium.

3-year Prepaid Premium:	\$3,494	\$6,950	\$10,406
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The prepaid payment option offers a three-year rate guarantee which is paid in full at the beginning of the Policy Term and represents a discount off the annual premium.

Preparation Date: October 7, 2025

Renewal Date: December 15, 2025

Proposal ID: 74799

This proposal is valid for 90 days from the Preparation Date or until 1 day prior to the Renewal Date, whichever is later.

Underwritten by: AXIS Insurance Company

^Please note that cancer is excluded from the policy. A Line of Duty Cancer Initial Diagnosis Benefit Rider is available for purchase.

Plans of Insurance for the Village of Kronenwetter

Benefits apply while performing a Covered Activity.

DISCLOSURE STATEMENT

All U.S. insurance coverage described in this proposal is provided by AXIS Accident & Health and underwritten by AXIS Insurance Company. Coverage may not be available in all U.S. states and jurisdictions. Product availability and plan design features, including eligibility requirements, descriptions of benefits, exclusions or limitations may vary depending on state laws. This proposal outlines in general some of the important features of the proposed insurance program. The controlling provisions will be in the Policy, and this proposal is not intended in any way to modify the provisions or their meanings. The policy will be subject to the laws of the state in which it is issued.

This insurance coverage is administered by Provident Agency, Inc. of Pittsburgh, PA.

This insurance does not apply to the extent that trade or economic sanctions or regulations prohibit AXIS Accident & Health from providing insurance, including, but not limited to, the payment of claims. Payment of claims under any insurance policy issued shall only be made in full compliance with all United States economic or trade and sanction laws or regulation, including, but not limited to, sanctions, laws and regulations administered and enforced by the U.S. Treasury Department's Office of Foreign Assets Control ("OFAC").

Insurance policies providing certain health insurance coverage issued or renewed on or after September 23, 2010 are required to comply with all applicable requirements of the Patient Protection and Affordable Care Act (PPACA). However, there are a number of types of insurance that are specifically exempt from the requirements of the PPACA.

Based on our understanding of the current law and regulations, it is our belief that the accident and health benefits provided under this program are exempt from the requirements of the PPACA. Similarly, we do not believe that this accident and health coverage qualifies as minimum essential benefits as set forth in the PPACA.

AXIS Insurance Company continues to monitor PPACA laws and regulations to determine any impact on its products. Should there be any change that requires modification of this coverage, we reserve the right to change the policy and rates accordingly.

GENERAL EXCLUSIONS AND LIMITATIONS

The benefits contained in the Policy are subject to the following limitations:

1. All Covered Injuries and Covered Illnesses arising from the same Covered Activity shall be treated as a single Covered Injury or Covered Illness. If the Insured Person sustained a Covered Injury and a Covered Illness from the same Covered Activity and the amount payable or benefit period for a specific benefit is different for Covered Injuries and Covered Illnesses, the Company will pay the higher amount or adhere to the longer benefit period.
2. If an Insured Person suffers a Covered Injury or Covered Illness that is payable under more than one of the following benefits, the most the Company will pay is the greater of the largest principal sum or the largest single benefit amount payable shown on the *Policy Schedule of Benefits* for any benefit for which the Insured Person qualifies: Covered Injury Death Benefit; Covered Illness Death Benefit; HIV Positive Diagnosis Lump Sum Benefit; Dismemberment, Loss of Speech or Hearing Benefit; Vision Impairment Benefit; Permanent Physical Impairment Benefit or Paralysis Benefit.
3. If an Insured Person is covered under more than one Policyholder Blanket Accident Policy issued by the Company, the total benefits payable will not exceed those payable under the policy that provides the greatest benefit.

This limitation may not apply when multiple Blanket Accident Policies are issued and an Insured Person is also covered under an Accidental Death & Dismemberment Policy.

This limitation will apply when an Insured Person is covered under multiple Blanket Accident Policies; the Insured Person will not be covered under more than one local policy, more than one county policy, or more than one state policy.

In addition to any benefit or coverage specific exclusion, benefits will not be paid for any loss which directly or indirectly, in whole or in part, is caused by or results from any of the following unless coverage is specifically provided in the Policy: declared or undeclared war or act of war; suicide or any attempt at it, while sane or insane; or intentionally self-inflicted injuries while sane; mental or emotional disorders, except as specifically provided for by the Traumatic Incident Benefit or the Mental Stress Management Benefit; any Organized League Athletic Event, except as provided under the Policy; commission of a felony; or cancer. In addition, benefits will not be paid for services or treatment rendered by any person who is: employed or retained by Policyholder; living in the Insured Person's household; an Immediate Family Member of either the Insured Person or the Insured Person's Spouse; or the Insured Person.

Plans of Insurance for the Village of Kronenwetter
Benefits apply while performing a Covered Activity.

EXCLUSIONS THAT APPLY TO THE INCOME PROTECTION BENEFITS

In addition to the Exclusions provided under the Policy, no Income Protection Benefits shall be payable in the following instances, unless coverage is specifically provided: (1) during the Insured Person's incarceration in a penal or corrections institution. Payments may resume after incarceration as long as the Insured Person remains Totally Disabled and remains covered under the Policy; or (2) the Insured Person is not receiving Appropriate Care.

LIMITATIONS THAT APPLY TO THE INCOME PROTECTION BENEFITS

1. Total Disability or Partial Disability claims resulting from athletic events that are not Organized League Athletic Events will be limited to a maximum period of up to 156 weeks.
2. In no event will benefits be payable to an Insured Person for more than one disability at the same time.
3. An Insured Person may reopen his or her claim at any time up to 5 years following a period of Total Disability or Partial Disability for either Covered Injuries or Covered Illnesses for which payments were made under this Policy.
4. If an Insured Person is covered by multiple Accident Policies issued by the Company, the total amount of Income Protection Benefits payable under all policies will be a weekly benefit amount up to a maximum of \$1,000.
5. If a Career Personnel Insured Person is approved for disability retirement or otherwise retires, all eligibility for Total Disability or Partial Disability terminates on the effective date of such retirement.

EXCLUSIONS FOR MEDICAL EXPENSE BENEFIT AND THE PLASTIC SURGERY EXPENSE BENEFIT

In addition to the Exclusions provided under the Policy, no Medical Expense Benefit or Plastic Surgery Expense Benefits shall be payable for the following treatments or services, unless coverage is specifically provided:

1. benefits paid or payable under any Workers' Compensation Act or similar law, or under any no fault automobile insurance plan or similar law. If an Insured Person settles a Workers' Compensation claim, including medical expenses under Workers' Compensation, medical expenses rising from the injury or occupational disease that led to the Workers' Compensation claim will be deemed to be payable under Workers' Compensation for purpose of determining Covered Medical Expenses; or
2. any elective or routine treatment, surgery, health treatment, or examination, including any service, treatment or supplies that: (a) are deemed by the Company to be experimental or investigational; and (b) are not recognized and generally accepted medical practice in the United States.

EXCLUSIONS THAT APPLY TO THE LINE OF DUTY CANCER INITIAL DIAGNOSIS BENEFIT RIDER

1. The Line of Duty Cancer Initial Diagnosis Benefit is not payable for nonmelanoma cancer including but not limited to basal cell or squamous cell carcinoma skin cancers.

LIMITATIONS THAT APPLY TO THE LINE OF DUTY CANCER INITIAL DIAGNOSIS BENEFIT RIDER

1. Once a Line of Duty Cancer has been Diagnosed and an Initial Diagnosis Benefit is paid to the Insured Person, no further benefits are payable under the rider.

Plans of Insurance for the Village of Kronenwetter
Benefits apply while performing a Covered Activity.

DESCRIPTION OF BENEFITS

Section I: Death Benefits

- A. Covered Injury Death Benefit** - This benefit is payable if an Insured Person sustains a Covered Injury that directly causes the loss of life.
- B. Covered Illness Death Benefit** - This benefit is payable if an Insured Person suffers a Covered Illness that directly causes the loss of life.
- C. HIV Positive Diagnosis Lump Sum Benefit** - If Insured Person tests HIV Positive as a result of participation in a Covered Activity, the Insured Person may choose to receive the HIV Positive Diagnosis Lump Sum Benefit in lieu of the Permanent Physical Impairment Benefit and/or Covered Illness Death Benefit or Covered Injury Death Benefit.
- D. Bereavement Benefit** - If a Covered Injury Death Benefit or Covered Illness Death Benefit is payable under the Policy, an amount up to the Maximum Benefit Amount will be paid for out-of-pocket expenses actually incurred by the Policyholder or Participating Organization for the following expenses that are directly associated with an Insured Person's loss of life: 1) reasonable cost of bereavement counseling and 2) the reasonable costs associated with the memorial service, wake, honor guard, or other tribute to the Insured Person. This benefit is payable to the Policyholder or Participating Organization.
- E. Dependent Child Benefit** - If a Covered Injury or Covered Illness Death Benefit is payable under the Policy, an additional benefit is payable for each Dependent Child.
- F. Seatbelt Benefit** - If a Covered Injury Death Benefit is payable under the Policy and the Insured Person's death occurred in an Accident while he or she was wearing a properly fastened automobile seatbelt, the Seatbelt Benefit is payable.
Airbag Benefit - If the Seatbelt Benefit is payable, the additional Airbag Benefit Amount will be paid if the Insured Person was also positioned in a seat protected by a properly-functioning and properly deployed Supplemental Restraint System (Airbag) when the Accident occurred.
- G. Final Expenses Benefit** - If a Covered Injury or Covered Illness Death Benefit is payable under the Policy, an additional benefit will be paid for out-of-pocket expenses actually incurred by the beneficiary for expenses directly associated with an Insured Person's loss of life.
- H. Spousal Benefit** - If a Covered Injury Death Benefit or Covered Illness Death Benefit is payable under the Policy, an additional benefit is payable to the Insured Person's Spouse.
- I. Surviving Spouse Education Benefit** - If an Insured Person suffers a Covered Injury Death or Covered Illness Death, a benefit is payable for the surviving Spouse to enroll in an institution of higher learning, professional or trade training program as set forth in a written agreement between the Spouse and the Company which can be periodically reviewed. The Company shall pay the actual costs incurred by the Insured Person for tuition, books and supplies charged by the institution up to the Maximum Benefit Amount provided in the Policy.
- J. Dependent Child Education Benefit** - If an Insured Person suffers a Covered Injury Death or Covered Illness Death and a death benefit is payable under this Policy, a benefit is payable for expenses incurred by each Dependent Child for tuition, fees, books, room and board, transportation and any other costs payable directly to a school, or approved and certified by the school, up to the Maximum Benefit Amount provided in the Policy.

Section II: Impairment Benefits

- A. Dismemberment, Loss of Speech or Hearing Benefit** - If an Insured Person sustains a Covered Injury that directly causes a loss of speech, hearing or a dismemberment as defined in the Policy, an amount equal to 6.25% up to 100% of the Principal Sum is payable, based on the level of loss or dismemberment.
- B. Vision Impairment Benefit** - If the Insured Person, as a result of a Covered Injury, suffers a vision impairment as defined in the Policy, an amount equal to 2.75% up to 100% of the Principal Sum is payable. Benefits are payable for partial loss of sight as well as total loss of sight.
- C. Cosmetic Disfigurement from Burns Benefit** - If an Insured Person, as a result of a Covered Injury, suffers a Cosmetic Disfigurement from Burn due to a burn that is classified as third degree or a full thickness burn, a benefit is payable. The amount of the benefit will be based on a formula, which will be multiplied by the Principal Sum. The formula will take into account the area of the body which was burned. This benefit will be paid in addition to any other benefit payable under the Policy, with the exception of a benefit paid under the Dismemberment, Loss of Speech or Hearing Benefit for the same burned area.
- D. Permanent Physical Impairment Benefit** - If an Insured Person suffers a Covered Injury or Covered Illness which results in a Permanent Physical Impairment of a body part, we will pay a PPI Benefit. The impairment percentage assigned by the Physician is multiplied by the Principal Sum to determine the benefit payable.
- E. Felonious Assault Benefit** - If an Insured Person is participating in a Covered Activity and sustains a Covered Injury caused by a Felonious Assault directed at the Insured Person, an additional benefit is payable.

Plans of Insurance for the Village of Kronenwetter

Benefits apply while performing a Covered Activity.

- F. Impairment Modification Benefit** - This benefit may be payable if, due to Total or Partial Disability, an Insured Person's physical limitation or impairment poses a safety risk or inhibits the Insured Person's ability to maintain independence in their current transportation or living situation. The benefit may pay for alterations to make the Insured Person's residence wheelchair accessible and/or habitable, and modifications to his or her motor vehicle. Impairment modifications are subject to written agreement and other requirements outlined in the Policy.
- G. Paralysis Benefit** - If an Insured Person suffers Paralysis resulting from a Covered Injury or Covered Illness, the Company will pay a percentage of the Principal Sum based on the type of Paralysis, provided that the Paralysis occurs within 365 days.
- H. Line of Duty Cancer Initial Diagnosis Benefit Rider** - This benefit is payable If an Insured Person is Diagnosed with a new Line of Duty Cancer by a Physician in the medical specialty appropriate for the type of cancer Diagnosed, subject to the Diagnostic Requirements and Benefit Payment Conditions.

Section III: Income Protection Benefits**A. Weekly Total Disability Benefits**

- A.i. Covered Injury Minimum Weekly Total Disability Benefit** – For Volunteers, payable up to 5 years while the Insured Person is Totally Disabled. For Career Personnel, payable for up to 5 years while the Insured Person is Totally Disabled. Paid in addition to any benefit from any source.
- A.ii. Covered Illness Minimum Weekly Total Disability Benefit** – For Volunteers, payable up to 5 years while the Insured Person is Totally Disabled. For Career Personnel, payable for up to 5 years while the Insured Person is Totally Disabled. Paid in addition to any benefit from any source.
- A.iii. Covered Injury Weekly Earned Income Replacement Benefit** – For Volunteers, payable up to 5 years and up to the amount listed in the Policy while the Insured Person is Totally Disabled and the Minimum Weekly Total Disability Benefit is payable. For Career Personnel, payable up to 5 years and up to the amount listed in the Policy while the Insured Person is Totally Disabled and the Minimum Weekly Total Disability Benefit is payable. The amount payable shall be computed by determining the Insured Person's Weekly Earned Income then subtracting the Minimum Weekly Total Disability Benefit and the Loss of Earnings Coverage as defined in the Policy.
- A.iv. Covered Illness Weekly Earned Income Replacement Benefit** - For Volunteers, payable up to 5 years and up to the amount listed in the Policy while the Insured Person is Totally Disabled and the Minimum Weekly Total Disability Benefit is payable. For Career Personnel, payable up to 5 years and up to the amount listed in the Policy while the Insured Person is Totally Disabled and the Minimum Weekly Total Disability Benefit is payable. The amount payable shall be computed by determining the Insured Person's Weekly Earned Income then subtracting the Minimum Weekly Total Disability Benefit and the Loss of Earnings Coverage as defined in the Policy.
- B. Partial Disability Benefit** - If a Covered Injury or Covered Illness results in a Partial Disability and permits the Insured Person to return to any Reasonable Occupation but at a lower rate of Weekly Earned Income, a benefit is payable of up to the Maximum Weekly Total Disability Benefit which would have been paid had the Insured Person been Totally Disabled. For Volunteers, benefits are payable up to 2 years. For Career Personnel, benefits are payable for up to 2 Years.
- C. Cost of Living Adjustments** - Adjustments are made at the greater of 5% or the CPI-U (up to 8%) on the Review Date of the Covered Injury or Covered Illness continuous disability. COLA adjustments are compounded after each Review Date not to exceed three times the Maximum Weekly Total Disability Benefit amount.
- D. First Week Total Disability Benefit** - For the first week of Total Disability, a benefit of up to \$1,000 is payable. The amount payable shall be computed by determining the Insured Person's Weekly Earned Income then subtracting the Minimum Weekly Total Disability Benefit, the Weekly Earned Income Replacement Benefit and the Loss of Earnings Coverage.
- E. Transition Benefit** – If an Insured Member is released to return to his or her primary employment after having received disability benefits under this Policy due to Covered Injury or Covered Illness, and their position at their primary employer has been terminated due to said Covered Injury or Covered Illness, disability benefits previously payable will continue to be paid for a period of up to 26 weeks while the Insured Person actively seeks employment.
- F. Retraining Benefit** - If as a result of a Covered Injury or Covered Illness an Insured Person cannot find and maintain a Regular Occupation, the Company will pay for the Insured Person to enroll in an institution of higher learning, professional or trade training program as set forth in a written agreement between the Insured Person and us which can be periodically reviewed. The Company shall pay the actual costs incurred by the Insured Person for tuition, books and supplies charged by the institution up the Maximum Benefit Amount provided in the Policy. Benefits for disability will continue as provided by the Policy while the Insured Person is actively participating in the program.

Plans of Insurance for the Village of Kronenwetter

Benefits apply while performing a Covered Activity.

- G. Weekly Permanent Physical Impairment Benefit** - If an Insured Person has a Permanent Physical Impairment percentage of 50% or greater as a result of a Covered Injury or Covered Illness for which the Insured Person is receiving Weekly Total Disability Benefits or Partial Disability Benefits, a benefit is payable.

Section IV: Medical Expense Benefits

- A. Medical Expense Benefit** - If, as a result of a Covered Injury or Covered Illness, an Insured Person incurs charges for Covered Medical Expenses as defined in the Policy, we will pay 100% of the Reasonable and Customary Charges up to the Maximum Medical Expense Benefit Amount provided. This Maximum is payable for all Covered Medical Expenses resulting from the same Covered Injury or Covered Illness.
- B. Plastic Surgery Expense Benefit** - If an Insured Person incurs expenses that exceed the Maximum Medical Expense Benefit Amount provided under the Medical Expense Benefit, an additional amount from Covered Medical Expenses incurred for Medically Necessary plastic surgery due to a Covered Injury will be paid.

Section V: Additional Benefits

- A. Daily Hospital Confinement and Outpatient Treatment Benefit** - If, due to a Covered Injury or Covered Illness, an Insured Person:
- is admitted to a Hospital on an Inpatient basis, a Daily Benefit Amount is payable for each full day of Inpatient Hospital confinement, not to exceed 730 days;
 - If after a period of being confined as an Inpatient in a Hospital, an Insured Person requires Outpatient physical therapy, rehabilitation and/or follow-up Physician visits, we will pay the Daily Benefit Amount for each day of such Outpatient treatment, not exceed 730 days; or
 - If an Insured Person does not require confinement as an Inpatient in a Hospital, but does require Outpatient physical therapy, rehabilitation and/or follow-up Physician visits, we will pay the Daily Benefit Amount for each day of such Outpatient treatment, not to exceed 365 days.
- For Outpatient treatment, only one payment per day will be made, regardless of the number of appointments the Insured Person attends.
- B. Daily Critical Care Benefit** - If, due to a Covered Injury or Covered Illness, an Insured Person is Hospital confined to an intensive care, trauma, critical care, burn or similar specialty unit, a Daily Benefit Amount is payable for each full day of such confinement, not to exceed 730 days. This payment is in lieu of the Daily Hospital Confinement Benefit.
- C. Family Expense Benefit** - If, as a result of a Covered Injury or Covered Illness, an Insured Person requires medical treatment that causes an Immediate Family Member or a significant other to accompany the Insured Person for treatment or to help treat the Insured Person, a benefit is payable for reasonable expenses actually incurred and not reimbursed by another source up to the Family Expense Benefit limit. Expenses may include, but are not limited to; loss of wages, out of pocket expenses, hotel accommodations, parking, and childcare.
- D. Occupational Rehabilitation Benefit** - If an Insured Person is receiving Weekly Total Disability Benefits or Partial Disability Benefits, he or she may be eligible for a rehabilitation program. The Company will pay up to the Maximum Benefit Amount for the program as set forth in a written agreement. The goal of the rehabilitation program will be to return an Insured Person to the workforce in a Reasonable Occupation for which he or she is reasonably suited considering the Covered Injury or Covered Illness sustained.
- E. Mental Stress Management Benefit** - If, as a direct result of being actively engaged in a single emergency incident or repeated active engagement in emergency incidents involving the organization, an Insured Person suffers psychiatric or mental stress, a Mental Stress Management Benefit is payable. The Insured Person must be receiving care by a Physician properly licensed to provide care appropriate for the condition causing the psychiatric or mental stress.
- F. Traumatic Incident Benefit** - A benefit is payable for reasonable expenses for the services provided by a Traumatic Incident Stress Management Team, if such services are requested and authorized by the organization as a result of a Traumatic Incident. Expenses must be incurred within one year of the Traumatic Incident and are subject to the Traumatic Incident Benefit limit in the policy. The Traumatic Incident Aggregate Maximum Benefit Amount is the maximum that will be paid per Traumatic Incident regardless of the number of persons treated.
- G. Health Insurance Premium Benefit** - If, disability benefits are paid under the Policy, and as a result of a Covered Injury or Covered Illness, the medical or health insurance premiums previously paid the Insured Person's employer have been discontinued, the Company shall pay the amount the employer previously paid for those premiums. The benefit is payable if the Insured Person incurs out of pocket costs for said premiums.

Plans of Insurance for the Village of Kronenwetter

Benefits apply while performing a Covered Activity.

DEFINITIONS

Accident or Accidental means a sudden, unexpected, specific and abrupt event that occurs by chance at an identifiable time and place while the Insured Person is covered under this Policy.

Appropriate Care means the determination of an accurate and medically supported diagnosis of the Insured Person's Total or Partial Disability by a Physician, or a plan established by a Physician of ongoing medical treatment and care of the Total or Partial Disability that conforms to generally accepted medical standards, including frequency of treatment and care.

Auxiliary Member means any person who is a member of the auxiliary to the Policyholder at the time of Covered Injury or Covered Illness.

Benefit Period means the period, shown on the *Policy Schedule of Benefits*, commencing with the date of the onset of the Total Disability or Partial Disability during which benefits are payable.

Career Personnel means employees or members of the organization that receive Weekly Earned Income for regularly working at least 30 cumulative hours per week as an emergency service provider for the Policyholder.

Community Volunteer means a non-member who helps the Policyholder and/or the auxiliary of the organization, in a non-emergency capacity such as fund raisers, banquets, etc.

Cosmetic Disfigurement from Burns means a cosmetic disfigurement that is due to a burn that is classified as a third degree or full-thickness burn caused by a source that is thermal, chemical, electrical, or nuclear. The surface area must be documented by a Physician according to the Rule of Nines or the Lund-Browder chart.

Covered Activity means any activity which is normal for an Insured Person while acting on behalf of the Policyholder and includes travel directly to and from such activity, as well as impromptu action (Good Samaritan) at the scene of an emergency regardless of the Policyholder's involvement. Covered Activity includes all athletic events sponsored by the Policyholder with the exception of Organized League Athletic Events, unless such coverage is purchased. The Covered Activity must be performed at the direction, or with knowledge, of an officer of the Policyholder, unless immediate action is required of the Insured Person at the scene of an emergency not on behalf of the Policyholder or any other organization.

Covered Illness means any disease, sickness or infection, other than those related to psychiatric illness or mental stress, contracted or suffered by an Insured Person during or resulting from a Covered Activity while this Policy is in force.

Covered Illness Death means any Covered Illness, other than those related to psychiatric illness or mental stress, contracted or suffered by an Insured Person during or resulting from a Covered Activity while this Policy is in force and results in the death of an Insured Person.

Covered Injury means Accidental bodily injury sustained by the Insured Person during and/or resulting directly from an Insured Person's participation in a Covered Activity while coverage under the Policy is in force (independent of sickness, disease, mental incapacity or any other cause) and which is not otherwise defined as a Covered Illness.

Covered Injury Death means a Covered Injury sustained by an Insured Person during and/or resulting directly from a Covered Activity while this Policy is in force, and which results in the death of an Insured Person.

Covered Medical Expenses means the Reasonable and Customary Charges for any of the following services: medical or surgical treatment, preventative inoculation, Hospital confinement, Home Healthcare, nursing services prescribed and monitored by a Physician, Post exposure Prophylaxis protocol (PEP) treatment, when such treatment is advised by the attending Physician, Infectious Disease screening test (s), or Post exposure preventive inoculations as a result of participation in a Covered Activity.

CPI-U means the Consumer Price Index for all Urban Consumers, published by the United States Department of Labor. The Company reserves the right to use some other similar measurement if the Department of Labor changes or stops publishing the CPI-U.

Dependent Child means any unmarried child of an Insured Person who is dependent and under the age of 26 upon an Insured Person and claimed on an Insured Person's most current federal tax return or qualified court document showing at least 50% financial responsibility.

Diagnosed/Diagnosis means a definitive and unequivocal diagnosis identifiable by a code under the most current ICD code structure made by a Physician who specializes in the condition for which benefits are being claimed: (1) based upon the use of clinical and/or laboratory investigations as supported by the Insured Person's medical records; and (2) meeting any Diagnostic Requirements set forth in this Policy for Line of Duty Cancer. The disease or infirmity shall be presumed to have been caused by or to have resulted from the work performed. This presumption shall be rebuttable by evidence meeting judicial standards.

Plans of Insurance for the Village of Kronenwetter

Benefits apply while performing a Covered Activity.

Emergency Volunteer means a person physically present at the time of the emergency, and who is not responding/acting as a member of any emergency service organization, who has been specifically requested to assist by the Chief, Line Officer or other officer in charge of the emergency.

Felonious Assault means any willful or unlawful use of force upon an Insured Person:

1. with the intent to cause bodily injury to an Insured Person;
2. that results in bodily harm to an Insured Person; and
3. that is a felony or misdemeanor in the jurisdiction in which it occurs.

Felonious Assault does not include any willful or unlawful use of force upon an Insured Person by another Insured Person.

Home Healthcare means Medically Necessary services provided and billed by the Home Health Agency. Such services must be prescribed and supervised by a Physician in accordance with a medical treatment.

Home Health Agency means an entity engaged in arranging and providing nursing services, home health services or other therapeutic and related services. The entity and must be certified by a competent governmental authority in the jurisdiction where the services are rendered, as meeting requirement of Title XVIII of the Social Security Act, as amended, for home health agencies.

Hospital means an institution that meets all of the following:

1. it is licensed as a Hospital pursuant to applicable law;
2. it is primarily and continuously engaged in providing medical care and treatment to sick and injured persons;
3. it is managed under the supervision of a staff of medical doctors;
4. it provides 24-hour nursing services by or under the supervision of a graduate registered nurse (R.N.);
5. it has medical, diagnostic and treatment facilities, with major surgical facilities on its premises, or available on a prearranged basis; and
6. it charges for its services.

Hospital shall include a Veteran's Administration Hospital or Federal Government Hospital and the requirement that a patient must incur an expense as an Inpatient shall be waived.

Infectious Disease means a disease included within the list of potentially life-threatening infectious diseases, developed by the Secretary of Health and Human Services, pursuant to Title XXVI of the Public Health Service Act.

Immediate Family Member means a person who is related to the Insured Person in any of the following ways: Spouse, parent (includes stepparent), brother or sister (includes stepbrother or stepsister), child (includes legally adopted or stepchild), grandparent, grandchild, brother-in-law, sister-in-law, daughter-in-law, son-in-law, mother-in-law, or father-in-law.

Inpatient means confined overnight as a registered bed-patient in a Hospital or other medical facility where at least one day's room and board is charged. The confinement must be on the advice of a Physician.

Insured Person means any person who is listed as an Eligible Person on the *Policy Schedule of Benefits*.

Line of Duty Cancer means malignant neoplasms/melanoma of the following body areas and organ systems:

1. Central and Peripheral Nervous System;
2. Oropharyngeal;
3. Respiratory Tract;
4. Gastrointestinal Tract;
5. Hepatobiliary;
6. Solid Organ and Endocrine;
7. Genitourinary and Male Reproductive;
8. GYN;
9. Skin, Soft Tissue, and Breast; and
10. Bone and Blood.

Plans of Insurance for the Village of Kronenwetter

Benefits apply while performing a Covered Activity.

Loss of Earnings Coverage means any disability benefits or salary continuance received from:

1. the benefits payable in accordance with any Workers' Compensation Act or Occupational Disease Act or Law, or any other law which provides compensation for an occupational injury;
2. the income benefit provided by or through any automobile insurance plan or any government plan of automobile insurance or similar insurance regulation or law;
3. the salary continuation or severance allowance provided by or through the employer;
4. the disability, retirement or other income benefits provided by or through the employer, the Policyholder, or the Insured Person; and
5. the amounts paid or payable under any group plan or insurance policy.

Loss of Earnings Coverage does not include disability benefits received from individual disability insurance paid by Insured Person, or any disability benefits payable under the United States Federal Social Security Act. If an Insured Person settles a Workers' Compensation claim, including Loss of Earnings or similar provisions of Workers' Compensation, the presumed amount of those Workers' Compensation benefits shall be considered Loss Earnings Coverage for the entire duration of the Insured Person's Total Disability or Partial Disability.

Medically Necessary means medical services that: (1) are essential for diagnosis, treatment or care of the Covered Injury or Covered Illness for which it is prescribed or performed; (2) meet generally accepted standards of medical practice; and (3) are ordered by a Physician and performed under his or her care, supervision or order.

Nurse means a licensed graduate registered Nurse (R.N.) or a licensed practical Nurse (L.P.N.) who is not:

1. the Insured Person;
2. an Immediate Family Member of either the Insured Person or the Insured Person's Spouse;
3. a person living in the Insured Person's household; or
4. a person employed or retained by the Policyholder.

Named Insured means any organization listed as a Participating Organization on the *Policy Schedule of Benefits*.

Organized League Athletic Event means any type of sporting event or activity that occurs during a pre-planned schedule of practices, games, matches and/or tournaments over a specific season and may include the usage of a team roster, designated uniforms, umpires/referees, or fees paid to participate.

Organized League Athletic Covered Activity means preparation for, participation in, and travel to and from, an Organized League Athletic Event sponsored or approved by the Policyholder.

Other Valid and Collectible Insurance means: (1) any group plan, program or insurance policy; (2) any other group hospital, surgical or medical benefit plan; or (3) any union welfare plan or group employer or employee benefit program. Other valid and collectible insurance will not include benefits provided by the United States Social Security Act or any individual disability insurance plan.

Outpatient means an Insured Person who is a patient and is not hospitalized overnight but who visits a Hospital, clinic, or associated facility for diagnosis or treatment.

Partial Disability or Partially Disabled means, for an Insured Person with an occupation producing wages as described in the definition of Weekly Earned Income, the inability to perform one or more, but not all, of the material and substantial duties of his or her own occupation as a result of a Covered Injury or Covered Illness. If an Insured Person does not have an occupation producing wages as described in the definition of Weekly Earned Income, Partial Disability or Partially Disabled means:

1. the inability to perform one or more, but not all of the material and substantial duties of an occupation for which an Insured Person is qualified by reason of education, training or experience; or
2. the inability to perform one or more, but not all of the regular activities of an Insured Person.

An Insured Person must be under the regular care of a Physician during Partial Disability.

Permanent Physical Impairment means a physical impairment or functional abnormality of a body part or parts or loss of at least 10% whole person which remains after maximum medical rehabilitation has been achieved and which is considered stable or non-progressive by the examining Physician at the time of evaluation.

Physician means a licensed health care provider practicing within the scope of his or her license and rendering care and treatment to the Insured Person that is appropriate for the condition and locality, and who is not:

1. the Insured Person;
2. an Immediate Family Member of either the Insured Person or the Insured Person's spouse;
3. a person living in the Insured Person's household;
4. a person employed or retained by the Policyholder; or

Plans of Insurance for the Village of Kronenwetter

Benefits apply while performing a Covered Activity.

5. a person providing homeopathic, aroma-therapeutic, or herbal therapeutic services.

Policy Term means the time period defined for the Policyholder shown on the *Policy Schedule of Benefits*.

Reasonable and Customary Charge(s) means a charge that:

1. is made for a Covered Medical Expense;
2. does not exceed the usual level of charges for similar treatment, services or supplies in the locality where the expense is incurred (for a Hospital room and board charge, other than for a Medically Necessary stay in an intensive care unit or a cardiac care unit, does not exceed the Hospital's most common charge for semi-private room and board); and
3. does not include charges that would not have been made if no insurance existed.

Reasonable Occupation means any occupation for which an Insured Person is reasonably fitted based on education, training or experience and an Insured Person could expect to generate the lesser of \$75,000 annually or at least 70% of his or her Weekly Earned Income.

Regular Occupation means the Insured Person's primary occupation at the time of disability for which he or she was receiving remuneration.

Review Date means the date after 52 weeks of continuous disability.

Spouse means the Insured Person's lawful spouse.

Total Disability or Totally Disabled means that for the first 5 years from the date of a Covered Injury or onset of a Covered Illness, an Insured Person:

1. is not able to perform the substantial and material duties of his or her occupation; and
2. is receiving Appropriate Care.

After 5 years from the date of a Covered Injury or onset of a Covered Illness, Total Disability or Totally Disabled means that due to a Covered Injury or a Covered Illness an Insured Person:

1. is not able to engage in any Reasonable Occupation;
2. is not working at any other occupation; and
3. is receiving Appropriate Care.

Traumatic Incident means an abnormal experience involving the Policyholder, outside the range of usual human experiences and that includes: 1) line of duty death or serious injury to other Insured Persons; 2) a single incident having multiple casualties; 3) death or serious injury of a child; 4) dealing with victims known to the Insured Person, and 5) similar incidents that would reasonably require mental health care for the entire Policyholder or a significant number of members of the Policyholder.

Traumatic Incident Stress Management Team means an organized group of mental health professionals and peer support individuals trained to provide support services to emergency service organization personnel. Such support services include traumatic incident stress defusing, debriefing, demobilization, stress reduction education, spousal support, one-on-one interviews, or on-the-scene support.

Weekly Earned Income means the greater of an Insured Person's:

1. average income earned on a weekly basis at the time the disability starts; or
2. average income earned on a weekly basis for the period of one year prior to the start of disability for which a claim is made.

If an employer, other than himself, employs an Insured Person, Weekly Earned Income will be computed from an Insured Person's regular, over-time and shift differential wages. Weekly Earned Income shall be substantiated by pay stubs, W-2 Forms, other employment records, tax records, and/or other records which We may reasonably request. Commission earnings will be computed using an average of 24 months of previous commission earnings.

If an Insured Person is self-employed, Weekly Earned Income will be computed from the amount reported by an Insured Person on page 1 of the IRS Form 1040 series, which includes amounts from Schedules C and F, and from qualifying income from Schedule E which is included in the amount reported by an Insured Person on page 1 of IRS Form 1040 series.

If the Insured Person is a commissioned sales person, Weekly Earned Income will be any salary or wages and commissions received from the Employer. This will be based on the Statement of Wages Earned and Taxes Withheld (Form W-2) for the fiscal year ending immediately prior to the date of the Insured Person's disability.

Plans of Insurance for the Village of Kronenwetter

Benefits apply while performing a Covered Activity.

Weekly Earned Income does not include rent, royalties, investment income, passive income, estate and trust income and REIT/REMIC income regardless of an Insured Person's active involvement in generating said forms of income, an Employer's contributions to any deferred compensation plan or pension plan on the Insured Person's behalf, stock options, or any other income not derived directly from an Insured Person's occupational activities.



LINE OF DUTY CANCER INITIAL DIAGNOSIS BENEFIT RIDER FOR EMERGENCY SERVICE ORGANIZATIONS

Those who put their lives on the line for their families, friends, and neighbors deserve protection of their own. The Accident & Health insurance coverage available to you through Provident is designed specifically to meet the unique needs of firefighters, EMTs, and emergency service organizations personnel.

Cancer is the second leading cause of death in the United States.¹ According to a study conducted by the National Institute for Occupational Safety and Health, in comparison to the general U.S. population, firefighters are 9 percent more likely to receive a cancer diagnoses and 14 percent more likely to die from the disease.² In order to more effectively respond to this upward trend of cancer diagnoses in emergency responders, **we will be excluding cancer from the Accident & Health policy so that we can offer you our new Line of Duty Cancer Initial Diagnosis Benefit Rider.** This benefit has no age limit. The list of cancers covered, shown below, are extensive and cover many of the cancers typically diagnosed in firefighters. **You now have the opportunity to purchase this new Line of Duty Cancer Initial Diagnosis Benefit Rider.**

Line of Duty Cancer means malignant neoplasms/melanoma of the following body areas and organ systems:

- Central and Peripheral Nervous System
- Oropharyngeal
- Respiratory Tract
- Gastrointestinal Tract
- Hepatobiliary
- Solid Organ and Endocrine
- Genitourinary and Male Reproductive
- GYN
- Skin, Soft Tissue, and Breast
- Bone and Blood

This benefit is available in the following states: Alaska, Arkansas, Illinois, Indiana, Kansas, Kentucky, Michigan, Montana, North Carolina, Oregon, Pennsylvania, South Dakota, and Wisconsin

Please note with this new offering, effective for all renewal policies beginning January 1, 2025, cancer will be excluded from the Accident & Health policy. Cancer will be excluded from all new business proposals quoted on or after May 1, 2024.

THIS IS A BLANKET ACCIDENT ONLY POLICY. The Accident & Health insurance coverage is underwritten by AXIS Insurance Company under policy form series number VFBACC-001-0513. Coverage is subject to exclusions and limitations and may not be available in all US states and jurisdictions. Product availability and plan design features, including eligibility requirements, descriptions of benefits, exclusions or limitations may vary depending on local country or US state laws. The amount of benefits provided depends upon the plan selected and the premium will vary with the amount of the benefits selected.

¹ CDC. An Update on Cancer Deaths in the United States. Atlanta, GA: Division of Cancer Prevention and Control; 2021.

² "Firefighters and Cancer." NFPA, www.nfpa.org/News-and-Research/Resources/Emergency-Responders/Health-and-Wellness/Firefighters-and-cancer; 2023.

Provident:
**Your Trusted Leader For
Providing Customized Insurance
Solutions For Emergency
Service Organizations**

With more than 95 years' experience providing bespoke coverages for firefighters and emergency responders, Provident continues to be a pioneer in developing insurance programs for ESOs, FDs, firefighters, EMS providers, police officers, arson investigators, and other emergency service providers.

Available Benefit Options

- Lump Sum Benefit Amounts of \$2,500 - \$100,000



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Phone: 800-447-0360



REPORT TO APC

ITEM NAME:	Marathon County Humane Society 2026 Animal Impoundment Agreement
MEETING DATE:	November 18, 2025
PRESENTING COMMITTEE:	
COMMITTEE CONTACT:	Guy Fredel
STAFF CONTACT:	Jennifer Poyer
PREPARED BY:	Jennifer Poyer

ISSUE: Approval of the 2026 Animal Impoundment Agreement with Marathon County Humane Society.

OBJECTIVES: Approve the agreement for impound services in 2026.

ISSUE BACKGROUND/PREVIOUS ACTIONS: The contract cost in the agreement is the same as the 2025 agreement of \$185 for the first 15 animals, and \$200 for the animals over the 15. Last year, the number of intakes through November 4, 2025 was 32.

PROPOSAL:

ADVANTAGES:

DISADVANTAGES:

ITEMIZE ALL ANTICIPATED COSTS (Direct or Indirect, Start-Up/One-Time, Capital, Ongoing & Annual, Debt Service, etc.)

RECOMMENDED ACTION:

OTHER OPTIONS CONSIDERED:

TIMING REQUIREMENTS/CONSTRAINTS:

FUNDING SOURCE(s) – Must include Account Number/Description/Budgeted Amt CFY/% Used CFY/\$

Remaining CFY

Account Number:

Description:

Budgeted Amount:

Spent to Date:

Percentage Used:

Remaining:

ATTACHMENTS (describe briefly): MCHS Agreement, 2025 Intake Report

BETWEEN

**THE HUMANE SOCIETY OF MARATHON COUNTY, INC.
AND THE VILLAGE OF KRONENWETTER**

Municipality Address: Village of Kronenwetter
ATTN: Humane Society Contract Administrator
1582 Kronenwetter Drive
Kronenwetter, WI 54455

Humane Society: Executive Director
7001 Packer Drive
Wausau, WI 54401

THIS SERVICES AGREEMENT (the "Agreement"), is made and entered into, by and between the Village of Kronenwetter (the "MUNICIPALITY ") and the Humane Society of Marathon County, Inc. ("HSMC"),

RECITALS

WHEREAS, MUNICIPALITY, desires to purchase services from HSMC (a not-for-profit corporation under the laws of the State of Wisconsin) for the impoundment, care, treatment and/or humane disposal of non-dog strays, and

WHEREAS, HSMC is presently situated and capable to provide services to MUNICIPALITY for professional and ethical impoundment, animal shelter, care services, treatment and humane disposal of an animal; and

WHEREAS, at all times this Agreement shall be construed in a manner so as to maximize the welfare of the animals who are the subject hereof and who are cared for by HSMC pursuant to the terms of this Agreement; and

WHEREAS, HSMC maintains a principal place of business located at 7001 Packer Drive, Wausau, WI 54401, but periodically used third party facilities to pursue its mission; and

WHEREAS, HSMC is a not-for-profit private corporation (a private entity) entering into a contract with a political subdivision as defined in Wis. Stat §173.15(1) and acknowledges its obligations under Wis. Stat. § 173.15(2) in relation to said contract; and

WHEREAS, MUNICIPALITY and HSMC desire that this Agreement is for the impoundment, care and/or treatment of stray animals (EXCLUDING DOGS) for the duration of time as mandated by Municipal Ordinance or Wisconsin Statutes or by other written agreement with MUNICIPALITY.

AGREEMENT

NOW, THEREFORE, in consideration of the above Recitals (which are acknowledged to be true and correct and are incorporated into this Agreement) and the promises and agreements hereinafter contained and for other good and valuable consideration (the receipt and sufficiency of which is hereby acknowledged by each party to the Agreement), it is agreed by the MUNICIPALITY and HSMC as follows:

1.0 TYPE AND GEOGRAPHIC SCOPE OF SERVICES. HSMC agrees to provide the services detailed herein with respect to stray animals (excluding dogs) in response to a request by MUNICIPALITY.

- 1.1 Stray Animals (Excluding Dogs). HSMC will operate an impoundment facility to humanely receive care for and dispose of stray animals as defined per this agreement as well as keep accurate records thereof of all of the animals brought to HSMC for this service.
- 1.2 Animals Held for Cause. This agreement does not include impoundment services for animals taken into custody pursuant to § 173.13, Wis. Stats., by law enforcement or humane officers of any political subdivision. Furthermore, this agreement does not include impoundment services for animals withheld from their owner for cause by any political subdivision, pursuant to § 173.21, Wis. States, et seq. MUNICIPALITY and HSMC agree that any such services to be performed on behalf of the MUNICIPALITY, shall be subject to a separate agreement. Political subdivisions located within Marathon County must enter into a separate agreement with HSMC, or other provider, for such services.
- 1.3 HSMC will attempt to locate the owners of stray animals and, if found, inform owner of the cost of holding, care, and treatment of that owner's animal.
- 1.4 HSMC will obtain ownership of a stray animal if they are unclaimed within the statutory 7-days for eventual adoption or relocation. Disposition costs of an animal that was brought in as a stray shall be borne by the MUNICIPALITY pursuant to the terms of Compensation set forth herein.
- 1.5 This agreement does not include impoundment services for stray dogs. Marathon County has entered into a separate agreement with HSMC for impoundment services for stray dogs.
- 1.6 On or before April 15th, July 15th, October 15th and January 15th of the following year of any year that this contract shall be in effect, HSMC shall provide the Village Clerk of the Municipality a quarterly report detailing the animals that HSMC takes in as strays that will be charged as coming from the Municipality. This report shall include the calendar day the animals was taken into care by HSMC, the amount of calendar days held, and the final determination of the animal, either recovered by owner, claimed by HSMC for adoption, or disposed of by HSMC.

2.0 **COMPENSATION.** MUNICIPALITY shall compensate HSMC for service detailed in this agreement according to the following:

\$2775 for the contract, for up to fifteen (15) non-dog strays LESS 2024 Return To Owner credits of \$100 for a NET contract amount of \$2675.

- 2.1 Compensation for services shall be calculated at a price of \$185 per animal for the first fifteen (15) received and \$200 per animal over the contracted amount. The NET contract price of **\$2775** shall be due and paid in full on or before January 30, 2026.
- 2.2 Any animal that HSMC takes in that can be attributed to the MUNICIPALITY, as defined by this agreement, over fifteen (15) animals during the term of this agreement shall be charged to the MUNICIPALITY a rate of \$200 per animal. HSMC shall invoice the MUNICIPALITY the additional charge for these animals by January 30, 2027, and the MUNICIPALITY shall pay this additional amount to HSMC by February 28, 2027.
- 2.3 HSMC will credit MUNICIPALITY for any non-dog stray brought in under the 2026 contract and which was "Returned to Owner" prior to the end of the statutory 7-day hold period. The credit will be calculated based

on days of care and disposition costs NOT incurred by HSMC for the holding of said animal. Additionally, if the Owner paid a reclaim fee to HSMC for the animal, that fee will also be credited to MUNICIPALITY.

In 2024, there were four animals that qualified for a credit totaling \$100.00.

3.0 TERM OF AGREEMENT.

3.1 Term. Unless otherwise agreed in writing, the term of this agreement shall be one (1) year commencing January 1, 2026 and this term shall expire on December 31, 2026. This Agreement can only be renewed by mutual agreement of the two parties. The Agreement may also be terminated subject to termination provisions under Section 6.0.

3.2 Renewal Procedures. This Agreement shall not renew automatically and nothing in this Agreement shall be constructed as requiring MUNICIPALITY or HSMC to renew the Agreement. In the event that either party desires to extend this agreement beyond its one-year obligation, as described in 3.1, the party requesting the renewal must provide notice to the other party by 60-days prior to the expiration date.

4.0 **DEFINITIONS**. As used in this Agreement and in all discussions leading to and throughout the Term of this Agreement, the following words shall have the meanings provided below:

4.1 Stray Non-Dog Animal: A non-dog animal whose owner or custodian is unknown or cannot be ascertained immediately with reasonable effort. A stray non-dog animal may be brought to HSMC by the MUNICIPALITY'S humane or law enforcement officers, or a humane officer or law enforcement officer or by an official or employee of a political subdivision, including a city, village or town, located within the geographical limits of Marathon County or by private individuals.

4.2 Surrender: Is any animal that has been voluntarily handed over to HSMC by its owner, handler or other person entitled to do so. Surrender Animals are **NOT** within the scope of this Agreement.

4.3 Unclaimed: Any animal whose owner has failed to reclaim the animal within the statutory time frames under State laws.

4.4 Wild Animal: The definition of "wild animal" is to include all nature-born, non-domesticated, non-owned free animals of all and any species even if living in and around humans or other domesticated, exotic or livestock animal. Wild Animals are **NOT** within the Scope of this Agreement.

5.0 EXECUTION AND PERFORMANCE OF SERVICES.

5.1 Cooperation. HSMC agrees to use reasonable methods in working with all MUNICIPAL departments, agencies, employees and officers. MUNICIPALITY agrees to use reasonable methods in working with HSMC in order to enable HSMC to perform the services described herein and in paying for such services.

5.2 HSMC Personnel. HSMC agrees to secure, at its own expense, all personnel necessary to carry out its obligations under this Agreement. Such personnel shall not be employees of MUNICIPALITY. HSMC shall ensure that its personnel are instructed that they do not have any direct contractual relationship with

MUNICIPALITY. MUNICIPALITY shall have no authority over any aspect of HSMC'S personnel policies and shall not be liable for actions arising from such policies and practices.

- 5.3 Transportation of Animals. MUNICIPALITY is NOT purchasing transportation services from HSMC, and HSMC shall have no ongoing obligation to pick up or transport ANY animal covered by this Agreement.
- 5.4 Facility Access. HSMC will provide, or assure the availability of an appropriate facility that will provide admitting Stray non-dog animals 24 hours a day, 7-days a week, that are dropped off by humane and law enforcement officers operating within the geographical boundaries of Marathon County. Private individuals dropping off a non-dog stray must do so during public business hours or coordinate with the municipality representative.
- 5.5 Services for all Animals HSMC agrees to provide services to MUNICIPALITY for professional, humane and ethical impoundment, animal shelter, care services, treatment and humane disposal of any animal within the scope of this agreement.
- 5.6 Reclaiming Services. HSMC shall use reasonable attempts to identify, locate, and make contact with the animal's owner in order to arrange for either the surrender or the return of the animal. Said efforts will be made within the statutory 7-day holding period. Notwithstanding the foregoing, the parties acknowledge that the owners of some stray non-dogs animals are never known or even identified such that HSMC's ability to find the owner is a legal impossibility.
- 5.7 Ethical and Humane Treatment. HSMC agrees it will use the best practices for care, housing, treatment, adoption or final disposition (euthanize, transfer or adoption) of all animals within the scope of this agreement and in compliance with all federal, state and local laws.
- 5.8 Not an Exterminator. MUNICIPALITY agrees that HSMC does not provide services for any animal that would be best handled by a 'pest' exterminator.
- 5.9 Disposition of Stray Non-Dogs Animals. After the statutory waiting time, typically seven (7) days, the parties agree that HSMC may obtain exclusive possession of all strays covered by this agreement. However, and at the HSMC's sole discretion, the HSMC may not desire to take possession of certain animals and shall have the legal right to terminate the animal and dispose of the animal's remains.
- 5.10 Protocols. HSMC and MUNICIPALITY agree that HSMC will create certain protocols (rules) for MUNICIPALITY'S agents to follow in order to accomplish the efficient execution of this contract with a minimum of confusion or disagreement.
- 5.11 Records HSMC agrees to keep statistical records of all animals, including origin (jurisdiction), admittance, disposition, care, treatment and redemption records. Such records shall be made available to MUNICIPALITY as they request from time to time. Such records will be available for review at HSMC by appointment with Executive Director or designee.

6.0 TERMINATION OF AGREEMENT

6.1 Termination: No Cause. Either party may terminate the Agreement, for any reason, at any time written notice.

6.2 In the event this Agreement is terminated, HSMC shall reimburse the MUNICIPALITY for their yearly cost paid by the MUNICIPALITY prescribed under section 2.1 of this agreement less either the amount of animas turned in to HSMC by the Municipality multiplied by \$185 or 1/12th for each month that the agreement is in effect, whichever is greater.

7.0 INSURANCE AND INDEMNIFICATION.

7.1 Insurance. In order to protect itself and MUNICIPALITY, its officers, boards, commissions, agencies, employees and representatives under the indemnity provisions of this Agreement, HSMC shall obtain and at all times during the term of the Agreement keep in full force and effect comprehensive general liability policies (as well as professional malpractice or errors and omissions coverage, if the service being provided are professional services) issued by a company or companies authorized to do business in the State of Wisconsin and licensed by the Wisconsin Insurance Department, with liability coverage provided for therein in the amounts of at least:

- Commercial General Liability-\$1,000,000 combined single limit
- Workers Compensation Insurance as required by Wisconsin Statutes of all employees engaged in work

8.0 NOTICE TO PUBLIC AND PRIVATE OF NONAFFILIATION.

HSMC may employ at various times outside contractors or promoters to assist it with all types and levels of products or services. HSMC agrees that it shall inform all outside contractors, promoters, and the public that the HSMC is not a legal entity, agency or subdivision of MUNICIPALITY

9.0 NOTICES

9.1 Notices to the MUNICIPALITY Except as more specifically provided by the terms of this Agreement, notice to the MUNICIPALITY shall be delivered via first class mail as follows:

James A. Davel Village Administrator 1582 Kronenwetter Drive Kronenwetter, WI 54455-7268	Jennifer Poyer Village Clerk 1582 Kronenwetter Drive Kronenwetter, WI 54455-7268
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9.2 Notices to HSMC Except as more specifically provided by the terms of this Agreement, notice to HSMC shall be delivered via first class mail as follows:

Lisa Leittermann Executive Director Humane Society of Marathon County 7001 Packer Drive Wausau, WI 54401-9321	<div data-bbox="1356 67 1555 128" data-label="Page-Header"> Section 8, Item J. </div> Amanda Molin President of the Board of Directors Humane Society of Marathon County 7001 Packer Drive Wausau WI, 54401-9321
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10.0 MISCELLANEOUS.

- 10.1 Integrated Agreement. This document together with any and all instruments, exhibits, schedules or addenda attached hereto or referenced herein sets forth the complete understanding of the parties relating to the matters which are the subject hereof and supersede any and all prior or contemporaneous written or oral agreements, understandings and representations relating thereto.
- 10.2 Modifications. This Agreement may only be modified in writing signed by the parties or any officers of such parties with authority to bind the party. No oral statements, representatives or course of conduct inconsistent with the provisions of this Agreement shall be effective or binding on any party regardless of any reliance thereon by the other.
- 10.3 Choice of Law and Venue. This Agreement shall be construed and enforced in accordance with the internal laws of the State of Wisconsin. In the event of any disagreement or controversy between the parties over this Agreement, the parties agree that the sole and exclusive venue for any legal proceedings related to it shall be in the Marathon County Circuit Court (State of Wisconsin).
- 10.4 Construction
- 10.4.1 Construction against the Drafter. Provisions for which ambiguity is found shall not be strictly construed against any party by virtue of that party having drafted or prepared the same.
- 10.4.2 Captions. Captions or any section or paragraph of this Agreement are for the convenience of reference only and shall not define or limit the scope of any provisions contained therein.
- 10.4.3 Severability. Whenever possible each provision of this Agreement shall be interpreted in such a manner so as to be effective and valid under applicable law. However if any provision is prohibited by or found to be invalid or unenforceable under applicable law or for any other reason or under particular circumstances the same shall not affect the validity or enforceability of such provisions under any other circumstance or of the remaining provisions of the Agreement. Such provision shall be deemed automatically amended with the least changes necessary so as to be valid and enforceable and consistent with the intent of such provision as originally stated.
- 10.4.4 Tense. Use of the singular number shall include the plural and one gender shall include all others.

11.0 ASSIGNMENT

Neither party shall assign nor transfer any interest or obligation under this Agreement without the prior written consent of the other.

12.0 THIRD-PARTY BENEFICIARIES.

This Agreement is intended to be an agreement solely between the parties hereto and for their benefit only. No part of this Agreement shall be construed to add to, supplement, amend, abridge or appeal existing duties, rights, benefits or privileges of any third-party or parties, including, without limitation, employees of either party and any other municipality located within the geographic limits of the County.

13.0 EXECUTION IN COUNTERPARTS.

This Agreement may be executed in one or more counterparts, each of which shall be deemed an original and all of which shall constitute one and the same agreement.

14.0 REPRESENTATION OF COMPREHENSION OF DOCUMENT.

In entering into this Agreement, the parties represent that they have relied upon the advice of their attorneys, who are the attorneys of their choice, concerning the legal consequences of this Agreement. They further agree that the terms of this Agreement have been completely read and explained to them and they are fully understood and voluntarily accepted.

(SECTION INTENTIONALLY LEFT BLANK – SEE PAGE 8 FOR SIGNATURES)

15.1 I, James A. Davel, in my capacity as the Village Administrator and acting as the MUNICIPALITY Contract Administrator for the Village of Kronenwetter, and I, Jennifer Poyer, Village Clerk, warrant that the Village Board has taken action to approve this contract during a public meeting of the Village Board as presented and we have the legal authority to execute this Agreement on behalf of the Village of Kronenwetter and to receive the consideration specified in it, and that neither we nor the Village of Kronenwetter sold, assigned, transferred, conveyed or otherwise disposed of any rights subject to this agreement.

15.2 I Lisa Leitemann, Executive Director, Humane Society of Marathon County, Inc. and I Amanda Molin, President of the Board of Directors of HSMC warrant that we have the legal authority to execute this Agreement on behalf of the HSMC and that neither they nor HSMC have sold, assigned, transferred, conveyed or otherwise disposed of any rights subject to this Agreement.

FOR HUMANE SOCIETY OF MARATHON COUNTY:

Lisa Leitemann
Executive Director, HSMC

Date

Amanda Molin
President Board of Directors, HSMC

Date

FOR MUNICIPALITY:

Date of Village Board approval: _____

Date

James A. Davel, Village Administrator
MUNICIPALITY Contract Administrator

Date

Jennifer Poyer
MUNICIPALITY Clerk

Date

Intake Detail Report

Print Date Tuesday, November 4, 2025

Section 8, ItemJ.

Intake StartDate	1/1/2025 12:00 AM	Jurisdiction	Kronenwetter, Village
Intake EndDate	11/4/2025 11:59 PM	Injury Cause	All
Intake Type	Stray	PreAltered	All
Intake SubType	All	Site Name	All
Species	All	Age Group	All
DOA	All	Animal Tag Type	All
Intake Status	Completed		

Animal#	Animal Name	Species	Breed	Age	Gender	Color	PreAltered	IntakeDate	Intake Type	PetID
ARN	Tag type	Size	Location / Sublocation	Altered	Danger	Danger Reason	S/N	By	Subtype	DOA
Cat							Total Intakes: 23		Total Unique Animals: 22	
A0057673515	Zion	Cat	Domestic Shorthair/Mix	5y 0d	M	Brown/Black/ Cream	N	1/18/2025 12:53 PM	Stray	
		Medium	New Arrival Cats/New Arrival Cats	Yes	No		Y	Gillian	Public Drop Off	False
A0057890472	Pixel	Cat	Domestic Shorthair/Mix	4m 0d	F	Brown/Black/ White	U	2/21/2025 1:14 PM	Stray	
		Small	New Arrival Cats/New Arrival Cats	Yes	No		Y	Gillian	Public Drop Off	False
A0058037284	Almond	Cat	Domestic Shorthair/Mix	13y 0d	F	Orange	U	3/18/2025 12:00 PM	Stray	
25035522		Small	New Arrival Cats/New Arrival Cats	No	No		U	Liz	Police Pickup / Drop Off	False
A0058305496	Succulent	Cat	Domestic Shorthair/Mix	2y 0d	F	Black/Golden/ White	N	4/14/2025 3:41 PM	Stray	
25047885		Medium	Nursery/A01	Yes	No		Y	Liz	Police Pickup / Drop Off	False
A0058447428	Thunder	Cat	Domestic Shorthair/Mix	4y 0d	M	Orange	Y	5/6/2025 3:36 PM	Stray	
25135202		Medium	New Arrival Cats/New Arrival Cats	Yes	No		Y	Liz	Public Drop Off	False
A0058447428	Thunder	Cat	Domestic Shorthair/Mix	4y 5m 9d	M	Orange	Y	10/15/2025 10:27 AM	Stray	
25135202		Medium	Transition Ward/A16	Yes	No		Y	Ashlee	Police Pickup / Drop Off	False
A0058612498	Brunch	Cat	Domestic Shorthair/Mix	4y 12m 2d	M	Black/White	N	5/30/2025 10:20 PM	Stray	
25-069690		Medium	New Arrival Cats/New Arrival Cats	Yes	No		Y	Liz	Police Pickup / Drop Off	False
A0058681094	Souffle	Cat	Domestic Shorthair/Mix	5y 0d	F	Brown/Orange/ White	N	6/10/2025 2:00 PM	Stray	
		Small	Nursery/Nursery	Yes	No		Y	Ashley J	Public Drop Off	False

<u>Animal#</u>	<u>Animal Name</u>	<u>Species</u>	<u>Breed</u>	<u>Age</u>	<u>Gender</u>	<u>Color</u>	<u>PreAltered</u>	<u>IntakeDate</u>	<u>Intake Type</u>	<u>PetID</u>
<u>ARN</u>	<u>Tag type</u>	<u>Size</u>	<u>Location / Sublocation</u>	<u>Altered</u>	<u>Danger</u>	<u>Danger Reason</u>	<u>S/N</u>	<u>By</u>	<u>Subtype</u>	<u>DOA</u>
A0058681109	Sunny Side Up	Cat	Domestic Shorthair/Mix	1m 16d	M	Orange	N	6/10/2025 2:00 PM	Stray	
		Small	Nursery/Nursery	Yes	No		Y	Ashley J	Public Drop Off	False
A0058681111	Over Easy	Cat	Domestic Shorthair/Mix	1m 16d	M	Orange	N	6/10/2025 2:00 PM	Stray	
		Small	Nursery/Nursery	Yes	No		Y	Ashley J	Public Drop Off	False
A0058681115	Scrambled	Cat	Domestic Shorthair/Mix	1m 16d	M	Orange	N	6/10/2025 2:00 PM	Stray	
		Small	Nursery/Nursery	Yes	No		Y	Ashley J	Public Drop Off	False
A0058987121	Royal	Cat	Domestic Medium Hair/Mix	4m 0d	M	Grey	N	7/26/2025 12:14 PM	Stray	
		Small	Nursery/Nursery	Yes	No		Y	Lisa	Public Drop Off	False
A0059066717	Peanut	Cat	Domestic Medium Hair/Mix	2y 0d	F	Grey/Buf	Y	8/7/2025 2:18 PM	Stray	
		Small	New Arrival Cats/New Arrival Cats	Yes	No		Y	Lisa	Abandoned	False
A0059212876	Mad Libs	Cat	Domestic Longhair/Mix	4m 0d	M	Orange/White	N	8/21/2025 12:24 PM	Stray	
		Small	Nursery/Nursery	Yes	No		Y	Liz	Public Drop Off	False
A0059212880	Riddle	Cat	Domestic Longhair/Mix	4m 0d	F	Black/Orange/White	N	8/21/2025 12:24 PM	Stray	
		Small	Nursery/Nursery	No	No		N	Liz	Public Drop Off	False
A0059371645	Ladymoon	Cat	Domestic Shorthair/Mix	1m 0d	F	Brown/White/Black	N	9/16/2025 1:20 PM	Stray	
25121474		Small	Nursery/Nursery	No	No		N	Ashley J	Police Pickup / Drop Off	False
A0059445836	Panic	Cat	Domestic Shorthair/Mix	21d	M	Orange/White	N	9/27/2025 4:44 PM	Stray	
		Small	Nursery/Nursery	No	No		N	Lisa	Public Drop Off	False
A0059542125	Wilma	Cat	Domestic Shorthair/Mix	1y 0d	F	Brown/Black/White	N	10/4/2025 12:07 PM	Stray	
		Medium	New Arrival Cats/New Arrival Cats	No	No		N	Liz	Public Drop Off	False
A0059549622	Big Max	Cat	Domestic Longhair/Mix	21d	M	Orange/White	N	10/6/2025 12:00 PM	Stray	
		Small	Nursery/Nursery	No	No		N	Ashley J	Public Drop Off	False
A0059549623	Jarrahdale	Cat	Domestic Shorthair/Mix	21d	M	Orange/White	N	10/6/2025 12:00 PM	Stray	
		Small	Nursery/Nursery	No	No		N	Ashley J	Public Drop Off	False
A0059549628	Calabaza	Cat	Domestic Shorthair/Mix	21d	M	Brown/White/Black	N	10/6/2025 12:00 PM	Stray	
		Small	Nursery/Nursery	No	No		N	Ashley J	Public Drop Off	False

<u>Animal#</u>	<u>Animal Name</u>	<u>Species</u>	<u>Breed</u>	<u>Age</u>	<u>Gender</u>	<u>Color</u>	<u>PreAltered</u>	<u>IntakeDate</u>	<u>Intake Type</u>	<u>PetID</u>
<u>ARN</u>	<u>Tag type</u>	<u>Size</u>	<u>Location / Sublocation</u>	<u>Altered</u>	<u>Danger</u>	<u>Danger Reason</u>	<u>S/N</u>	<u>By</u>	<u>Subtype</u>	<u>DOA</u>
A0059549632	Kabocha	Cat	Domestic Shorthair/Mix	21d	F	Brown/White/ Orange	N	10/6/2025 12:00 PM	Stray	
		Small	Nursery/Nursery	No	No		N	Ashley J	Public Drop Off	False
A0059550630	Perry	Cat	Domestic Shorthair/Mix	2y 11m 29d	M	White/Grey	N	10/5/2025 11:15 PM	Stray	
		Medium	New Arrival Cats/New Arrival Cats	No	No		N	Ashley J	Police Pickup / Drop Off	False

Dog	Total Intakes: 9	Total Unique Animals: 8
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Total Count:	32
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REPORT TO CLIPP

ITEM NAME:	United Healthcare Renewal
MEETING DATE:	November 18, 2025
PRESENTING COMMITTEE:	
COMMITTEE CONTACT:	Guy Fredel
STAFF CONTACT:	John Jacobs/Jennifer Poyer
PREPARED BY:	Jennifer Poyer

ISSUE: Renewal of the United Healthcare Contract

OBJECTIVES:

ISSUE BACKGROUND/PREVIOUS ACTIONS: The Kronenwetter police officers are insured through United Healthcare. The current contract is up on December 31, 2025. The renewal contract, with no change to services, increased 9.6%. John Jacobs budgeted for this increase.

PROPOSAL:

ADVANTAGES:

DISADVANTAGES:

ITEMIZE ALL ANTICIPATED COSTS (Direct or Indirect, Start-Up/One-Time, Capital, Ongoing & Annual, Debt Service, etc.)

RECOMMENDED ACTION: Recommend the Village Board approve the United Healthcare Renewal.

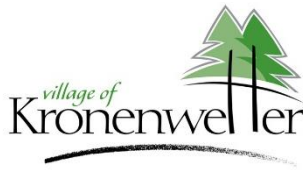
OTHER OPTIONS CONSIDERED:

TIMING REQUIREMENTS/CONSTRAINTS:

FUNDING SOURCE(s) – Must include Account Number/Description/Budgeted Amt CFY/% Used CFY/\$ Remaining CFY
Account Number:
Description:
Budgeted Amount:
Spent to Date:
Percentage Used:
Remaining:

ATTACHMENTS (describe briefly): United Healthcare chart showing the current plan and renewal plan.

3



REPORT TO CLIPP

ITEM NAME:	Attorney RFP Review
MEETING DATE:	November 18, 2025
PRESENTING COMMITTEE:	
COMMITTEE CONTACT:	Guy Fredel
STAFF CONTACT:	James Davel/Jennifer Poyer
PREPARED BY:	Jennifer Poyer

ISSUE: The Village needs to obtain attorney services.

OBJECTIVES: Review the submitted attorney services proposals from Nelson and Lindquist and Municipal Law and Litigation Group. Make a recommendation to the Village Board.

ISSUE BACKGROUND/PREVIOUS ACTIONS:

When David Baker took office in April 2025, he contracted with Shane VanderWaal to provide temporary legal services to the Village until a new attorney could be hired. The then Village attorney, Lee Turonie, resigned after this action taken by Baker.

The Village went out for RFP to obtain attorney services in June 2025. No proposals were received.

Following Baker's resignation on October 9, 2025, the Village clerk received an email on October 13, 2025 from Shane VanderWaal's office noticing a 30-day termination of his agreement with the Village.

After Dan Joling was appointed Village president, he orally brokered an agreement with VanderWaal to extend his services with the Village.

The Village went out for RFP to obtain attorney services in October 2025 and received the attached proposals.

PROPOSAL: RFPs attached

ADVANTAGES:

DISADVANTAGES:

ITEMIZE ALL ANTICIPATED COSTS (Direct or Indirect, Start-Up/One-Time, Capital, Ongoing & Annual, Debt Service, etc.)

RECOMMENDED ACTION: Recommend the Village Board hire one of the law firms who submitted a proposal or take another action.

OTHER OPTIONS CONSIDERED:

TIMING REQUIREMENTS/CONSTRAINTS:

FUNDING SOURCE(s) – Must include Account Number/Description/Budgeted Amt CFY/% Used CFY/\$

Remaining CFY

Account Number:

Description:

Budgeted Amount:

Spent to Date:

Percentage Used:

Remaining:

ATTACHMENTS (describe briefly): Nelson and Lindquist Proposal, Municipal Law and Litigation Group Proposal

October 20, 2025

Village of Kronenwetter
c/o Jennifer Poyer
1582 Kronenwetter Drive
Kronenwetter, WI 54455

VIA EMAIL: jpoyer@kronenwetter.gov

RE: Village Attorney Position

Dear Ms. Poyer:

I am writing on behalf of Nelson & Lindquist, S.C., to extend an offer of our municipal services to the Village of Kronenwetter. Our firm is committed to supporting municipalities like yours by providing a wide range of services which we believe can contribute to the growth and efficiency of your municipality. We would be happy to discuss how our services can be tailored to meet the unique needs of the Village of Kronenwetter.

Parker Standaert and Autumn Lindquist bring unique backgrounds to this type of work that would be used to provide exceptional service at a reasonable rate.

Parker Standaert is a new attorney at Nelson & Lindquist, and she works closely with Attorney Lindquist on all municipal matters. Ms. Standaert graduated from Mitchell Hamline School of Law in May 2025 and passed the July 2025 Wisconsin state bar examination. She is eager to begin her career at Nelson & Lindquist and intends to establish herself as a trusted and reliable source of municipal law services. She currently represents the Village of Woodville and the City of Glenwood City on a regular basis, handling everything from ordinance writing to board meetings, and assisting with their day-to-day needs.

Attorney Lindquist has 23 years of experience in municipal law, including prosecution of civil forfeitures. She is familiar with all aspects of municipal law and is ready and able to assist when needed. Attorney Lindquist is happily training in the next generation of municipal attorneys and works very closely with Attorney Standaert.

Our office currently represents the Village of Woodville, the City of Glenwood City, and the Village of Star Prairie in all municipal aspects, so please feel free to contact the references listed below if you have any questions about our work. We also do work as needed for a number of surrounding townships as well. If you would like other references, please let us know.

WWW.NELSONLINDQUIST.COM

ATTORNEYS AT LAW

PHONE: 715-381-8270 FAX: 866-343-5180

We bill our municipalities a discounted hourly rate of \$300 per hour, billing at 1/12 of an hour increments, billed on a monthly basis. It is our preference to have the ability to Zoom into the monthly meetings and attend virtually as much as possible, given that the Village of Kronenwetter is 2 hours and 40 minutes away from our office. We understand that sometimes it is just easier to have someone physically present, which we can do under special circumstances and would bill an hourly rate of \$150 per hour for any travel time required.

If you would like to meet with us to discuss this in further detail, please contact our office at (715) 381-8270. We look forward to hearing from you.

Sincerely,

NELSON & LINDQUIST, S.C.



Parker J. Standaert
parker@nelsonlindquist.com



Autumn L. N. Lindquist
autumn@nelsonlindquist.com

References

1. Village of Woodville, WI

Julie A. Wathke, Village Clerk; Lori Russett, Chief of Police
PO Box 205
102 S. Main Street
Woodville, WI, 54028

Phone: (715) 698-2355
Fax: (715) 698-2697
Email: julie@villageofwoodville.org

2. City of Glenwood City, WI

Joel Klatt, Chief of Police
PO Box 368
217 W Oak Street
Glenwood City, WI 54013

Phone: (715) 265-4227
Email: cityclerk@ci.glenwoodcity.wi.gov

Shari Rosenow, City Clerk (Former)

Phone: (715) 928-3070

3. Village of Star Prairie, WI

Amanda Engesether, Village Clerk;
PO Box 13
207 Bridge Avenue
Star Prairie, WI 54026

Phone: (715) 248-7231
Fax: (715) 248-7501
Email: clerk@villageofstarprairie.com

Municipal LAW

& L I T I G A T I O N G R O U P

DALE W. ARENZ (1935-2022)
DONALD S. MOLTER, JR. (Retired)
JOHN P. MACY
H. STANLEY RIFFLE (Court Commissioner)
ERIC J. LARSON
REMZY D. BITAR

730 N. GRAND AVENUE
WAUKESHA, WISCONSIN 53186
Telephone (262) 548-1340
Facsimile (262) 548-9211
Email: rbitar@ammr.net

PAUL E. ALEXY
LUKE A. MARTELL
SAMANTHA R. SCHMID
CHRISTOPHER R. SCHULTZ
LUCAS C. LOGIC
GREGORY M. PROCOPIO
ADAM J. MEYERS
SAVANNA M. GAIN
JAIME L. STAFFARONI
HAILEY R. LIPINSKI

STEPHEN J. CENTINARIO, JR.

November 12, 2025

Jennifer Poyer, Village Clerk
Village of Kronenwetter
1582 Kronenwetter Dr.
Kronenwetter, WI 54455

Re: Village Attorney Services Proposal

Dear Ms. Poyer:

We are writing in response to the Village of Kronenwetter's Request for Proposal for legal services. We welcome this opportunity to offer our services.

We believe our firm stands out in our commitment to representing municipalities, in the breadth of our knowledge of municipal law and municipal practices, and in our ability to respond to your needs quickly and efficiently without compromise.

We are a municipal law firm, all day, every day. This is what we do. We work with municipalities throughout the State of Wisconsin both as the municipal attorney of record (about 60 municipalities) and as special counsel (about another 50 municipalities). We also represent hundreds of municipalities throughout the State of Wisconsin in insurance defense matters, with more than 100 active cases pending at all levels of state and federal court. We have even appeared before the United States Supreme Court on behalf of Wisconsin municipalities.

Our firm is unique in the State of Wisconsin. While many law firms engage in the practice of municipal law, very few do so exclusively. Of the ones that do so exclusively, we are significantly larger in terms of our size and client base, serving clients statewide and with a much deeper well of knowledge and experience. We believe our model provides us with a wide perspective on the issues faced by municipalities. That perspective allows for an exceptional ability to quickly understand the legal issues that you may face along with the ability to quickly offer solutions that have worked to solve such issues, and the experience to implement those solutions on your behalf.

We serve our municipal clients as outside independent contractors, and are not Village employees, so we are not eligible for employee fringe benefits. As the President of the Firm, I am authorized to bind the firm to this proposal and cost schedule. You may direct all correspondence and communication regarding this proposal to me, at the address, telephone number and email

MUNICIPAL LAW & LITIGATION GROUP, S.C.

Section 8, Item L.

Village of Kronenwetter
November 12, 2025
Page 2

address noted above. If you should have any questions or concerns, I would be happy to follow up at any time on request.

I would be proud to serve the Village of Kronenwetter.

Thank you for considering our proposal.

Yours very truly,

MUNICIPAL LAW & LITIGATION GROUP, S.C.

Remzy D. Bitar

Remzy D. Bitar

RDB/jd
Enclosures

Municipal LAW
& L I T I G A T I O N G R O U P

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CHRISTOPHER R. SCHULTZ
LUCAS C. LOGIC
GREGORY M. PROCOPIO
ADAM J. MEYERS
SAVANNA M. GAIN
JAIME L. STAFFARONI
HAILEY R. LIPINSKI

STEPHEN J. CENTINARIO, JR.

Village of Kronenwetter Proposal for Legal Services

Remzy D. Bitar

Date of Submission: November 12, 2025

Village of Kronenwetter Legal Services Proposal
November 12, 2025

A. Letter of Transmittal. (See attached.)

B. Table of Contents.

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C. Executive Summary

This proposal is for corporation counsel legal services to the Village of Kronenwetter. Our entire practice is devoted to representing municipalities and municipal interests. We believe we have unmatched experience in all of the fields of general municipal law, because we represent more than 200 municipalities in various capacities. Our fees are reasonable, and given our experience, we believe we can perform the work in a fraction of the time that might be required by others, resulting in lower costs to you. We consider ourselves to be experts in our one area of practice, and we have the necessary depth in our attorney and paralegal staff to promptly serve every need that may arise. Thank you for considering our proposal.

D. Proposal Content

1. Hourly cost for services, as well as other itemized billing that the City would expect to incur or be responsible for.

Our billing rate for regular municipal work is \$227 per hour, and that would apply to this representation of the Village of Kronenwetter. Billing increments are tenths of an hour, with a minimum charge of \$30 for reviewing documents and emails/messages and a minimum charge of \$35 for all other work. All of our attorneys charge the same rates. We invoice monthly, with each time entry itemized.

If any expenses are incurred on your behalf, which is not common, that would be subject to prior approval and would be itemized on the billing statement. We have a full Westlaw subscription, all states and federal, with a municipal package that is included in our services, so online legal research is not billed to you. Our time is charged portal to portal for work outside the office (if travel serves several clients, it is apportioned equally).

2. Personal resume of the applicant

We offer Remzy D. Bitar to serve as the City Attorney. Remzy has practiced municipal law for more than 24 years. Remzy's current principal responsibilities include being the lead attorney for several of the firm's clients, specifically the Villages of Salem Lakes, Vernon, Somers; the Towns of Spring Prairie and Jackson; and the League of Wisconsin Municipalities Mutual Insurance (LWMMI) and Wisconsin Municipal Mutual Insurance Company (WMMIC). Remzy assists

Village of Kronenwetter Legal Services Proposal
November 12, 2025

in the representation of all of the firm’s municipal clients. Remzy is also a regular speaker at municipal conferences hosted by the Wisconsin Towns Association, the League of Wisconsin Municipalities and other municipal government groups and entities, and is the recipient of a “Leaders in the Law” recognition by the Wisconsin Law Journal and repeatedly as a “Super Lawyer” by Thompson Reuters.

While Remzy will be the lead attorney, he believes in a team mentality and involving others within the firm depending on their special knowledge/experience, the nature of the project, and workflow. The attorneys assigned in our office to work for the Village of Kronenwetter will therefore include every member of our firm depending on the issue that may be involved. In our firm, each of the individual attorneys has special expertise, so we would assign the attorney that is most qualified to address the particular issues involved. General municipal issues are primarily handled by Remzy, Eric Larson, Luke Logic, Hailey Lipinski, Savanna Gain and Luke Martell. Litigation related matters would likely be assigned to Remzy Bitar, Samantha Schmid, Luke Martell or Adam Meyers. Tax assessment matters are handled by Jamie Staffaroni. Municipal prosecution matters are handled by Christopher Schultz and Luke Martell. Other attorneys and paralegals within the office would likely participate in the representation depending upon the issues involved. A short profile of our attorneys is as follows, and more complete biographical information is available in the attached municipal resume and on our website (www.municipallawsc.com).

Paul E. Alexy
Municipal Attorney since 1987

Remzy D. Bitar
Municipal and Civil Rights Litigator
Insurance Defense since 2001

Stephen J. Centinario, Jr.
Traffic Prosecutor
Former Deputy Waukesha County D.A.

Savanna M. Gain
Municipal Litigator since 2024

Eric J. Larson, Shareholder
Municipal Attorney since 1990

Hailey R. Lipinski
Municipal Litigator since 2025

Lucas C. Logic
Municipal Litigator since 2021

John P. Macy, Shareholder
Municipal Attorney since 1980

Luke A. Martell
Municipal Litigator since 2016

Adam J. Meyers
Municipal Litigator since 2020

Gregory M. Procopio
Municipal Litigator since 2022

H. Stanley Riffle, Shareholder
Municipal Attorney since 1980

Samantha Schmid
Municipal Litigator since 2014

Christopher R. Schultz
Traffic Prosecutor since 2009

Jaime Staffaroni
Municipal Litigator since 2004

Village of Kronenwetter Legal Services Proposal
November 12, 2025

Please see the attached firm resume.

Our specialty is the practice of municipal law, and all of its various aspects. So, for example, on development issues, we have a thorough understanding of the municipal perspective, and the terms that municipalities should require to best protect the municipal interests and ensure that development projects are successful for the community. In real estate matters, we are experts in knowing how municipalities should buy and sell land and property. We have expertise in all areas of municipal regulation, whether alcohol beverage licensing, short-term rentals, and all other regulatory issues faced by municipalities routinely. We do not represent developers, we do not represent private interests who appear before municipalities or sue municipalities, so our advice to you is never compromised by those relationships. You always receive advice from our firm that fairly and appropriately reflects the municipal interest in the legal issues. As we do this for dozens of municipalities throughout the state, there are rarely issues that you will face that we have not considered previously on behalf of other municipal clients.

3. References

A list of all current municipal government clients is included in the attached municipal resume.

Please feel free to contact any one of our clients identified therein. Particular client contacts and phone numbers that may be of interest are these:

Village of Salem Lakes
Serve as Village Attorney; all municipal representation
Interim Administrator Jay Shambeau
Village President Rita Bucur
Village Clerk Sara Spencer
9814 Antioch Road (STH 83)
Salem, WI, 53168
(262) 843-2313
Jay: jay@public-advisors.com
Rita: rbucur@voslwi.gov
Sara: sspencer@voslwi.gov

Village of Vernon
Serve as Village Attorney; all municipal representation
Administrator Karen Schuh
W249s8910 Center Dr, Big Bend, WI 53103
(262) 567-2757
kschuh@villageofvernonwi.org

Town of Spring Prairie

Village of Kronenwetter Legal Services Proposal
November 12, 2025

Serve as Village Attorney; all municipal representation
Jeff Sunderman, Town Chair
Ashley Dewart, Town Clerk
N6097 State Road 120
Burlington, Wisconsin 53105
(262) 642-7477
Jeff: chair@townofspringprairiewi.gov
Ashley: clerk@townofspringprairiewi.gov

LWMMI, League of Wisconsin Municipalities Insurance
CEO Matt Becker
316 W. Washington Ave., Suite 600
Madison, WI 53703
(608) 833-9595
matt@lwmmi.org

4. Statement of personal philosophy

Our philosophy is that we provide legal advice and leave the policy choices to the public officials. When we begin work with a new client, we bring no set agenda to the relationship. We want to serve the client in the way that the client wants to be served. If we are selected we would request the opportunity to meet with you in person, tour the community with you, be briefed on any pending hot topics, and establish basic expectations that you have for our services. In that meeting we would clarify who within the City is authorized to contact us and assign projects, what regular meetings require our attendance whether in person or remote, and the practices that will be employed to ensure our advice can be proactive rather than reactive in our service to the community.

5. Statement concerning conflicts

We do not envision having conflicts. That said, certainly if conflicts would arise, we would advise you of the conflict, and if it cannot be waived, we would recommend that you seek special counsel. Of the governments in Marathon County, we have represented the County on several occasions over the years, including currently, in litigation matters, primarily in defense of the Sheriff's Office but in other matters as well. We have also represented the City of Wausau and other Villages and Towns in Marathon County as Special Counsel on unique projects. For all those matters between the County, Villages and Towns, we are aware of no past or pending project that poses a conflict.

6. Closing thoughts

Our firm was created in 1984, when a core group of attorneys separated from a previous law firm in order to focus exclusively on the representation of municipalities. The firm has existed continuously, with this same municipal law focus for 40 years. We currently have thirteen full-time lawyers in the office, one attorney who assists part-time, one law clerk, two paralegals, two

Village of Kronenwetter Legal Services Proposal
November 12, 2025

legal assistants and an Office Manager, all dedicated exclusively to the practice of municipal law. We only represent municipalities, not citizens, developers or other entities that might appear before municipalities or might contest actions taken by municipalities.

Our practice is somewhat unique in the State of Wisconsin. While many law firms engage in the practice of municipal law, very few do so exclusively. Of the ones that do so exclusively, we are significantly larger and, therefore, have been fortunate to serve clients statewide. We believe our model provides us with a wide perspective on the issues faced by municipalities. That perspective allows for an exceptional ability to quickly understand the legal issues that you may face along with the ability to quickly offer solutions that have worked to solve such issues, and the experience to implement those solutions on your behalf. Thank you for considering our proposal.

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JOHN P. MACY
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ADAM J. MEYERS
SAVANNA M. GAIN
JAIME L. STAFFARONI
HAILEY R. LIPINSKI

STEPHEN J. CENTINARIO, JR.

REMZY D. BITAR

Admitted to bar, State of Wisconsin 2001
State of Missouri, 2002
Eastern District of Wisconsin
Western District of Wisconsin
Seventh Circuit Court of Appeals
United States Supreme Court

EDUCATION

Washington University School of Law (J.D.) 2001
Lawrence University (B.A.) 1997

MEMBERSHIPS

Remzy is currently a Board member on the Waukesha County Bar Association; he has previously served with the Milwaukee Bar Association and the Wisconsin Defense Counsel. Remzy has co-chaired the Milwaukee Bar Association's Civil Litigation Section and served as President of the Milwaukee Insurance Adjuster's Association. Remzy also recently completed his tenure in the American Inns of Court, an organization of trial lawyers devoted to improving the skills, professionalism, civility and ethics of the bench and bar in our community. A frequent lecturer on topics including municipal, civil rights and constitutional law along with litigation related matters, Remzy has been honored on several occasions to appear in the Wisconsin Super Lawyers as a "Rising Star" and "Super Lawyer" and in the Milwaukee Magazine as a "Best Lawyer," as well as earning honors through Wisconsin Law Journal's "Leaders in the Law" and through his contributions in achieving a Tier 1 rating from US News and World Report – Best Lawyers in the area of Municipal Litigation.

Remzy is a frequent speaker before various municipal and local government organizations, their insurers and other educational programs including the League of Wisconsin Municipalities' Municipal Attorneys Institute and Annual Conference, Wisconsin Bar Association, Wisconsin Chiefs of Police Association, Wisconsin Badger State Sheriffs Association, Wisconsin Municipal Clerks Association, Municipal Treasurers Association of Wisconsin, Wisconsin Towns Association, and Lorman Education Services. A sampling of his presentations include the following:

Annual Training to Boards, Committees and Commissions on Open Government Laws and Constitutional Obligations of Elected Officials and Staff.

"Making Waves and Harnessing the Wind: Regulations of Wind Energy Systems and Wake Boats"

"Maintaining Decorum and Professionalism of County Board Members and the Public"

"Liability Trends: Civil Rights, Qualified Immunity and Police Work"

"Lawsuits by Citizen Groups Challenging Local Government Action"

"Qualified Immunity in Civil Rights Cases: The National Debate Calling for its Demise"

"Municipal Liability and Immunity"

"What Issue Will Your Town Be Sued Over Next? A Review Of Topics Spurring Recent Litigation And Some Best Practices For Avoiding Lawsuits"

"A Guide for Issues Involving the Public Records Law and Critical Events or Situations"

"Improving Transparency and Accountability In Government: A Discussion About Optimal Transparency Versus Shady Scenarios Involving Open Records, Open Meetings, Ethics and Digital Data"

"*Murr v. St. Croix County*: Litigation Before the United States Supreme Court" – Wisconsin Association of County Corporation Counsel – September 2018.

"Mutual Aid and Mutual Aid Agreements"

"A Trip to the Supreme Court: Litigation in *Murr v. St. Croix County*"

"Police Shootings: Recent Events, Issues and Other Considerations"

"Encountering Mentally Ill People & Potential Liability Under the Americans with Disabilities Act and Fourth Amendment"

"Dispatch Disasters: Liability of Emergency Service Providers"

"Keep Calm and Carry On: Risks and Liabilities Arising During Public Comment or Input at Meetings of Local Government Bodies"

"Wisconsin's Public Records Law and Open Meetings Law"

"Jail Liability Update"

"Suicides in the Jail"

"The Good, The Bad and The Ugly: A Review of The Laws, Litigation and Other Developments Involving Firearm Rights and Regulations"

"Handling the Police Liability Claim"

"Hot Land Use Issues: An Update on Current Land Use Issues and Considerations for Avoiding Related Litigation"

"Defending and Resolving Fee Shifting Cases, Especially When Compensatory Damages Are Nil, and the Attorney's Fees Drive the Case"

"Open Records Law" – Wisconsin Chiefs of Police Association – February 2013 and 2014.

"Municipal and Public Official Liability"

"1983 Civil Rights Litigation"

"Jail Strip Search Policies and Procedures"

"Parks and Recreation: Liability Issues for Municipalities" – Municipal Attorneys Institute – June 2011.

"Common Police Mistakes Involving Arrests, Investigatory Stops and Searches"

"Zoning and Adult Entertainment Businesses"

"Constitutional Issues Arising From Guns, Sex and Religion: Constitutional Litigation Involving First, Second and Fourth Amendment"

Section 8, Item L.

"Flooding and Water Damage Claims"

"Considerations for Litigators Handling Civil Actions That Have Concurrent Criminal Proceedings"

"Working with and Using Municipal Attorneys"

"Issues That Arise With Public Meetings: From Current Issues With Covid-19 To Constitutional Claims And Other Common Pitfalls"

"COVID and Litigation Against Public Health Agencies"

MUNICIPAL RESUME

Our law firm, MUNICIPAL LAW & LITIGATION GROUP, S.C., has fifteen attorneys and 1 law clerk, and is engaged in the general practice of law, with a heavy emphasis on municipal law, throughout Wisconsin. Our firm presently represents the following municipal entities.

REPRESENTATION

MUNICIPAL:

City of Berlin
City of Cudahy
City of Oconomowoc
City of Pewaukee
City of St. Francis
Village of Butler
Village of Dousman
Village of Fox Point
Village of Greendale
Village of Jackson
Village of Nashotah
Village of North Bay
Village of North Prairie
Village of Oconomowoc Lake
Village of Palmyra
Village of Pleasant Prairie
Village of Random Lake
Village of Reeseville
Village of Richfield
Village of Rochester
Village of Sherwood
Village of Slinger
Village of Summit
Village of Sussex
Village of Vernon
Village of Waukesha
Village of West Milwaukee
Village of Wind Point
Town of Addison
Town of Ashippun
Town of Aztalan
Town of Christiana
Town of Cold Spring

Town of Erin
Town of Genesee
Town of Hartford
Town of Herman
Town of Ixonia
Town of Jackson
Town of Jacksonport
Town of Jefferson
Town of LaGrange
Town of Lake Mills
Town of Lisbon
Town of Lowell
Town of Mukwonago
Town of Ottawa
Town of Raymond
Town of Troy
Town of Wayne
Town of Westfield
Jefferson County
Allenton Sanitary District No. 1
Blackhawk Sanitary District
Dane County Towns Association
Delavan Lake Sanitary District
Dousman Fire District
Eagle Spring Lake Management District
Genesee Lake Utility District (Summit)
Hilldale Sanitary District
Ixonia Sanitary District No. 1
Ixonia Sanitary District No. 2
Pike Lake Utility District
Silver Lake Sanitary District
Silver Lake Utility District (Summit)
Summit Fire District

MUNICIPAL INSURANCE DEFENSE:

League of Wisconsin Municipalities Mutual Insurance Co. (LWMMI)
Wisconsin Municipal Mutual Insurance Co. (WMMIC)
Cities and Villages Mutual Insurance Co. (CVMIC)
Rural Mutual Insurance

CONSULTANT TO:

City of Adams
City of Altoona
City of Black River
City of Brookfield
City of Fond du Lac
City of Franklin
City of Kenosha
City of La Crosse
City of Madison
City of Manitowoc
City of Manitowoc Police and Fire Comm.
City of Mequon
City of Mequon Zoning Board of Appeals
City of Milwaukee Zoning Board of Appeals
City of Muskego
City of Oconomowoc Zoning Board of Appeals
City of Oshkosh
City of Sheboygan
City of Watertown
City of Waukesha
City of Wausau
City of West Bend
Village of Adell
Village of Brown Deer
Village of Campbellsport
Village of Elm Grove
Village of Fontana
Village of Hales Corners
Village of Hortonville
Village of Kewaskum
Village of Kingston
Village of Lake Delton
Village of Menomonee Falls
Village of Mukwonago
Village of Newburg
Village of North Fond du Lac
Village of Pewaukee
Village of Sister Bay
Village of Sturtevant
Town of Ashland
Town of Barton
Town of Bass Lake
Town of Beloit

Town of Farmington
Town of Fountain Prairie
Town of Gingles
Town of Hayward
Town of Harmony
Town of Harrison
Town of Holland
Town of Kewaskum
Town of Lamont
Town of McMillan
Town of Mercer
Town of Merton
Town of Pierce
Town of Pleasant Springs
Town of Port Washington
Town of Randall
Town of Sanborn
Town of Sheboygan
Town of Spring Prairie
Town of Sugar Creek
Town of Theresa
Town of Wautoma
Town of Westford
Town of Westport
Town of White River
Town of Woodboro
County of Chippewa
County of Dane
County of Jefferson
County of Kenosha
County of La Crosse
County of Manitowoc
County of Marathon
County of Outagamie
County of Rock
County of St. Croix
County of Walworth
County of Washington
Waukesha County Technical College
Arrowhead District Area Schools
Dane Town Board of Zoning Appeals and Adjustment
Delafield-Hartland Water Pollution Control Commission
Kimberly Area School District

Town of Burnett
 Town of Caledonia
 Town of Cedarburg
 Town of Columbus
 Town of Cross Plains
 Town of Dupont
 Town of Eldorado

Merton School Joint District No. 9
 Milwaukee County Ethics Commission
 North Lake Management District
 Oconomowoc School District
 Racine Water Utility
 Sauk Prairie Police Commission
 Winneconne Sanitary District #3

As a general rule, we do not represent citizen groups in matters involving municipal matters. As an absolute rule, we never represent developers.

Our firm is currently rated AV by Martindale-Hubbell. Our firm has been named as a national First Tier "Best Law Firm" by *U.S. News & World Report*, Land Use and Zoning for multiple years in a row and a First Tier "Best Law Firm Milwaukee Metropolitan Region" for Administrative/Regulatory Law, Land Use and Zoning Law, and Municipal Law for multiple years in a row. Our lawyers have been recognized as "Super Lawyers" each year for more than a decade, and as "Best Lawyer in America," and as "Leaders in the Law" among other peer reviewed awards.

In addition to our fifteen attorneys, we have paralegal and support staff, plus research capability from para-professionals that work for us from time to time. We strongly believe in working as a team with the local municipal administrators, clerks, treasurers, planners, building inspectors, assessors, engineers and financial consultants, etc.

The background on each attorney is as follows:

JOHN P. MACY

Born in Menomonee Falls, Wisconsin, June 26, 1955; admitted to Bar, State of Wisconsin 1980, U.S. District Courts, Eastern and Western Districts of Wisconsin, the United States Court of Appeals for the Armed Forces and United States Supreme Court.

EDUCATION

Carroll College (B.A., cum laude, 1977); Marquette University (J.D., 1980).

American Bar Association

THE FELLOWS of the American Bar Foundation

State Bar of Wisconsin

THE FELLOWS of the Wisconsin Law Foundation

Waukesha County Bar Association: Member 1980 to present.

Uniform Law Commission: Wisconsin Commissioner: 2012 to present.

Court Commissioner: Waukesha County.

H. STANLEY RIFFLE

Admitted to bar, State of Wisconsin 1980, U. S. District Courts, Eastern and Western Districts of Wisconsin; 2001, United States Court of Appeals - D.C. Circuit.

EDUCATION

Carroll College (B.A., 1977); Marquette University (J.D., 1980).

MEMBERSHIPS

American Bar Association: ABA General Practice Section: Budget Officer, Council Member 1993
Member - Standing Committee on Gavel Awards; Member - Law Practice Management Section; Member
- Litigation Section.

State Bar of Wisconsin: Member - Board of Governors (1999-2001). Member - Standing Committee on
Ethics (1997-2003).

Waukesha County Bar Association: President 1995.

Waukesha D.A.R.E.: Board of Directors

Waukesha County Condemnation Commission: Commissioner, 1988 - present.

Court Commissioner: Waukesha County 1986 - present.

ERIC J. LARSON

Born in Northfield, Minnesota, November 20, 1964; admitted to Minnesota State Bar, 1990, U.S. District
Court, District of Minnesota, 1992, Wisconsin State Bar, 1994, and U.S. District Court, Eastern District of
Wisconsin, 1995.

EDUCATION

Earlham College (B.A., All College Honors, 1987); University of Minnesota Law School (J.D., 1990).

MEMBERSHIPS

Waukesha County Bar Association: Municipal Law Section.

State Bar of Wisconsin: Administrative and Local Government Law Section.

American Bar Association: Section of State and Local Government Law.

Judicial Clerk, 8th Judicial District, Minnesota (1990-1992).

Assistant County Attorney: McLeod County, Minnesota, (1992-1994).

Municipal Law & Litigation Group, S.C., (1996-present)

Adjunct Faculty, Carroll College, "Land Use Law and Policy" course (2003).

Chair, Waukesha County Bar Association, Municipal Section (2005 - present).

Lecturer on municipal law topics sponsored by the League of Wisconsin Municipalities (1997, 2008, 2009,
2010, 2011, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023) (President in 2024), the
Wisconsin Town's Association (1997, 1998, 2006, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016,
2024), the Waukesha County Bar Association, Municipal Law Section (2004), Waukesha County Technical
College (2007, 2008); Wisconsin City/City Manager Association Regions 7 and 9 (2012) and State
convention (2019); New Clerk's School, Wisconsin Clerk's and Treasurer's Institute, University of Wisconsin
Extension (2014), Wisconsin Clerks Association (2017, 2021), Wisconsin Association for Public
Procurement and Value in Government (2017), National Business Institute (2017, 2019, 2020, 2021, 2022,
2023), Strafford Webinar (2017, 2018, 2019), Wisconsin Association of County Corporation Counsels
(2018), American Public Works Association (2019), Wisconsin Municipal Judge's Association (2019) and
State Bar of Wisconsin (2022, 2025). Sample programs include:

New Era of Zoning and Land Use
Small Cellular Technology Roll Out
Constitutional Issues in Municipal Regulation
Liquor Licensing
Conditional Use Authority
Municipal Regulation of Telecommunications
Shared Municipal Services
Terminating Intermunicipal Agreements
Urban Agriculture Legal Issues
Officers and Employees
Municipal Ethics
Trees, Weeds and Stormwater Regulation
Solutions to Stalled Development

Public/Private Partnerships
Single-Family Residential Zoning Issues
Public Records Laws
Open Meetings Laws
Municipal Best Practices
Financial Guarantees
Regulation of Signs
Permit Hearings
Service Animals and Public Facilities
Municipal Contracting
Municipal Risk Management
Zoning, Annexation, Land Use

Eric received the prestigious "Leader in the Law" Award from the Wisconsin Law Journal in 2015 and
"Super Lawyer" Award annually for many years. More information about our firm and our attorneys is
available on our website: www.municipallawsc.com

PAUL E. ALEXY

Admitted to bar, State of Wisconsin 1987; U.S. District Court, Eastern District of Wisconsin, 1987; U.S. District Court, Western District of Wisconsin, 1987; and United States Court of Appeals for the Seventh Circuit.

EDUCATION

University of Wisconsin-Milwaukee (B.B.A., 1981, M.B.A., 1983) Marquette University Law School (J.D., 1987).

MEMBERSHIPS

Waukesha County Bar Association: Municipal Law Section.

State Bar of Wisconsin: Administrative and Local Government Law Section.

Judicial Intern, Honorable Dale E. Ihlenfeldt, United States Bankruptcy Court for the Eastern District of Wisconsin.

Associate Attorney, de la Mora & de la Mora, 1987 - 2005; Assistant Village Attorney, Elm Grove, Butler, Lac La Belle, Hartland. Municipal Law & Litigation Group (2006 – present). Adjunct Faculty, Waukesha County Technical College, Constitutional Law and Criminal Law (2009 -2010). Board Secretary, Board of Directors, Heritage Christian Schools, Inc. (2009 - present). Lecturer on municipal law topics sponsored by the League of Wisconsin Municipalities, the Wisconsin Bar Association, the Waukesha County Bar Association, Municipal Law Section, and Waukesha County Technical College.

Paul has represented municipalities as both general counsel and a litigator throughout his career. Since graduating from law school in 1987, he has represented municipalities in issues ranging from annexations to zoning. Paul's business education and past experience representing businesses and real estate developers have allowed him to be particularly effective in representing municipalities when drafting or negotiating contracts and when assisting in land use and development and zoning matters. He enjoys working with elected officials, department heads, and other professional consultants, and his ability to grasp technical matters involved in his representation of clients. Paul's experiences as a reserve police officer while in law school, and later experience as a criminal and constitutional law instructor in a criminal justice program, have given him valuable insight— both as a prosecutor and as an advocate or advisor to municipalities or commissions in the areas of hiring or discipline of officers. In addition to a wealth of experience as a municipal prosecutor, Paul has successfully represented municipal clients in a variety of litigation area in trial and appellate courts in matters such as, for example, property tax assessments and exemptions, public records law, and zoning matters.

LUKE A. MARTELL

Admitted to bar, State of Wisconsin 2016, Eastern and Western District of Wisconsin, Seventh Circuit Court of Appeals, State of Colorado

EDUCATION

University of Wisconsin Whitewater (BBA) – 2009

Northern Illinois University College of Law (JD) – 2013

Luke began his legal career as in intern with the City of Brookfield while in law school. When he graduated he moved to Denver, CO where he worked in the healthcare industry practicing contract law.

Luke has since joined MLLG and moved back to his home state of Wisconsin. His practice now focuses on Municipal and Civil Rights Litigation Defense in both state and federal court. He also represents several municipalities as a prosecutor. Luke enjoys working with local governments and getting to know

municipalities all across the state. His experience includes ordinance, land use, zoning and condemnation issues, along with municipal liability, Fourth Amendment claims and civil rights.

SAMANTHA R. SCHMID

Admitted to Bar, State of Wisconsin 2014
Admitted to Western District of Wisconsin
Admitted to Eastern District of Wisconsin
Northern District of Illinois
Seventh Circuit Court of Appeals

EDUCATION

Marquette University Law School, J.D., cum laude
University of Wisconsin-Madison, B.A.

Since graduating from law school, Samantha began her career at a litigation defense firm practicing in various areas of litigation before focusing solely on defending local governments in litigation. Her experience ranges from handling mass actions against local government, to handling employment litigation defense, to the ongoing defense of law enforcement, jails, land use planners and other officials and employees in a variety of complex constitutional and statutory issues. She has successfully litigated in state courts, federal courts and the appellate courts. She has also written and lectured on several legal topics relating to municipalities, including municipal liability; law enforcement use of force, search and seizure practice, the Fourteenth Amendment and substantive due process, the First Amendment, and employment law.

Samantha has written and lectured on several legal topics relating to municipalities, including: municipal liability; law enforcement use of force, search and seizure practice, the Fourteenth Amendment and substantive due process, the First Amendment, and employment law. Samantha has been recognized by Super Lawyers as a Wisconsin Rising Star in the area of civil litigation.

CHRISTOPHER R. SCHULTZ

Admitted to bar, State of Wisconsin 2009, Eastern and Western District of Wisconsin, Eastern and Western District Bankruptcy, Seventh Circuit Court of Appeals

EDUCATION

Marquette University School of Law (JD) – 2009
University of Wisconsin, Madison (BA) - 2003

Christopher began his legal career as an associate attorney at Michael F. Dubis, S.C., Waterford, WI where he was a municipal prosecutor and assistant town attorney for the Town of Waterford. He was responsible for all representation of Town of Waterford Sanitary District and Town of Lyons Sanitary District. He managed representation and litigation on behalf of bankruptcy trustee clients, represented debtors in Chapter 7 & 13 cases including preparation of schedules. He was responsible for managing litigation / legal affairs for Citizens Bank, a medium-sized community bank, including preparing and filing all bankruptcy and foreclosure pleadings / documents for Citizens as well as frequent appearances in Bankruptcy and Circuit Court.

Christopher joined Municipal Law & Litigation Group, S.C. as Lead Municipal Prosecutor in February 2019. Christopher handles municipal prosecutions for 19 of the firm's municipal clients; including initial appearances, pre-trials and trials in multiple municipal court venues, and appeals. Christopher works with court and municipal staff to manage files, gather evidence as needed and prosecute traffic and municipal ordinance violations.

STEVEN J. CENTINARIO, JR.

Admitted to bar: State of Wisconsin

Steven served as a Deputy District Attorney in the Waukesha County District Attorney's Office for more than 20 years. He joined MLLG part-time in 2017 to assist with municipal prosecution matters.

Steve began his career as an Assistant District Attorney at the Waukesha County District Attorney's Office in 1979. He was promoted in 1990 to a Managing Deputy District Attorney position and remained in the District Attorney's Office until his retirement in 2014. He tried hundreds of cases ranging from OWI to First Degree Intentional Homicide. After retirement, he joined MLLG in a part-time capacity as a special prosecutor. Steve is a former Trial Adjunct Professor at the Marquette Law School teaching law students how to try a case to a jury. He taught at Carroll College, Waukesha Technical College and helped train prosecutors at the National Advocacy Center in Columbia, South Carolina. He has also taught and presented several times at prosecutor conferences in Wisconsin. He has also presented at dozens of police in-service programs held in Waukesha County.

LUCAS C. LOGIC

Admitted to Bar, State of Wisconsin 2021

Admitted to Western District of Wisconsin

Admitted to Eastern District of Wisconsin

EDUCATION

Marquette University Law School, J.D.

University of Wisconsin, B.A. 2018

Lucas joined the firm in May 2021. In law school Lucas worked for the City Attorney for the City of Muskego, Wisconsin which sparked his interest in Municipal Law. This interest was furthered during his time as an intern for an electric utility company and he experienced municipal law from a different perspective. During his time in law school he served as the Comment Editor for the Marquette Intellectual Property Law Review and was also published in the 24th Edition of the Marquette Intellectual Property Law Review.

GREGORY M. PROCOPIO

Admitted to Bar, State of Wisconsin 2022

Admitted to Western District of Wisconsin

Admitted to Eastern District of Wisconsin

Seventh Circuit Court of Appeals

EDUCATION

Marquette University Law School, J.D.,

Lawrence University, B.A. 2019, *cum laude*

Gregory started as a full-time attorney in June 2022. While in Law School, Gregory received the highest grade and CALI award for Federal Criminal Procedure; he participated in the Jenkins Honors Moot Court Competition; he will participate in the William B. Spong National Moot Court Competition in spring 2022; and he served as a member of the Marquette University Law School Moot Court Executive Board. Gregory joined our team as a litigation associate and focuses his practice on legal topics relating to municipalities.

While in law school, Greg participated in the Jenkins Honors Moot Court Competition, the 51st annual William B. Spong National Moot Court Competition, and served on the Moot Court Executive Board. His coursework in local government and civil rights law, federal courts, advanced civil procedure, and two advanced brief writing courses—where he received honors—prepared him for his current role.

Before law school, Greg earned his degree in Government with a concentration in Innovation and Entrepreneurship from Lawrence University, where he played NCAA Division III ice hockey, was a member of the pre-law society, and served as chair of the Delta Tau Delta fraternity's honor board. He was also recognized as a member of the All-Academic Team by the Northern Collegiate Hockey Association for three consecutive years.

Since joining the firm, Greg has practiced in both federal and state courts, handling all aspects of litigation. He has been involved in municipal legal work, including drafting ordinances and attending meetings of various governing bodies. Greg has successfully written and litigated appellate briefs in the Wisconsin Court of Appeals, Wisconsin Supreme Court, and the Seventh Circuit Court of Appeals. His civil rights work includes defending municipalities and their employees in litigation involving law enforcement actions, jail conditions, and constitutional claims such as equal protection and First Amendment violations. His diverse experience has provided him with valuable expertise in trial advocacy, appeals, and municipal law.

ADAM J. MEYERS

Admitted to Bar, State of Wisconsin, 2020
Eastern and Western District of Wisconsin
Northern District of Illinois.

EDUCATION

University of Wisconsin-Madison, J.D. (Dean's List)
University of Wisconsin-Madison, B.A. (highest distinction)

During law school, Adam was involved with the Wisconsin Innocence Project in which he helped litigate a case to the 7th Circuit Court of Appeals and helped successfully overturn a homicide conviction in the Georgia Supreme Court. He also worked for the La Crosse County District Attorney's Office in which he had the opportunity to conduct jury trials involving felony drug convictions as a law student.

After practicing for several years in general litigation in Madison, Adam joined MLLG and practices in both state and federal court, representing Municipalities on issues ranging from land use to civil rights.

SAVANNA M. GAIN

Admitted to Bar, State of Wisconsin, 2024
Eastern and Western District of Wisconsin
Seventh Circuit Court of Appeals

EDUCATION

Marquette University Law School, J.D.,
University of Wisconsin-Madison, B.A.

Savanna started as a full-time attorney in June 2024. In law school, Savanna worked for the Village Attorneys Office for the Village of Menomonee Falls, Wisconsin which sparked her interest in Municipal Law. While in Law School, Savanna received the highest grade and CALI award for Water Law; she competed in the Jeffrey G. Miller National Environmental Law Moot Court Competition; and she served as a member of the Marquette University Law School Moot Court Board. Savanna joined our team as a litigation associate and focuses her practice on legal topics relating to municipalities.

JAIME L. STAFFARONI

EDUCATION

University of Illinois Chicago School of Law
Admitted to Bar, State of Wisconsin, 2001

Jaime has over 20 years of municipal legal experience as a former Assistant City Attorney with the City of Madison. While in law school Jaime interned with both the State's Attorney's Office and Corporation Counsel for the City of Chicago where she found her passion for litigation and municipal representation. Jaime's current practice primarily focuses on complex litigation of property tax assessments, exemptions, certiorari proceedings and mediations. She has extensive tax assessment litigation experience including numerous trials and appeals in Wisconsin.

Jaime has also been a consistent speaker over the last 10 years at the Municipal League of Assessor's Institute, and Legal Update Section. Jaime has also volunteered numerous times with the University of Wisconsin-Madison Law School serving as a guest faculty member to the Lawyering Skills, Local Government Proceedings, Served as a Judge for the UW Law School Best Brief Contest, and presenter at the Indianhead Assessor's Association.

HAILEY R. LIPINSKI

Admitted to Bar, State of Wisconsin, 2025
Eastern and Western District of Wisconsin
Seventh Circuit Court of Appeals

EDUCATION

Marquette University Law School, J.D.
University of Minnesota – Twin Cities, B.A.

Hailey joined the firm as a full-time attorney in June 2025. In law school, Hailey earned a Certificate in Litigation, a distinction awarded to students who demonstrate a focused commitment to developing litigation knowledge, skills, and courtroom experience. While in law school, Hailey served as an Articles Editor for the Marquette Law Review and Secretary of the Student Bar Association. She was a member of the Marquette University Law School Moot Court Board and competed in the Jeffrey G. Miller National Environmental Law Moot Court Competition, reflecting her strong interest in litigation. She also earned the highest grade and CALI award in Legal Analysis, Writing, and Research and was inducted into the Pro Bono Society for completing over 120 hours of volunteer legal service..



REPORT TO APC & VILLAGE BOARD

AGENDA ITEM: Budget Amendment #3 – Adjustments to Debt Service Fund & Water Utility Fund Budgets

MEETING DATE: November 14, 2025

PRESENTING COMMITTEE: APC & Village Board

COMMITTEE CONTACT:

STAFF CONTACT: Finance Director-John Jacobs

REPORT PREPARED BY: Finance Director-John Jacobs

AGENDA ITEM: Budget Amendment #3 – Adjustments to Debt Service Fund & Water Utility Fund Budgets

OBJECTIVES: Make corrections to the 2025 budget for errors made to specific line items that were adopted by the Village Board in Nov. 2024 for the original 2025 adopted budget. The identified errors are in the Debt Service Fund and in the Water Utility Fund.

ISSUE BACKGROUND/PREVIOUS ACTIONS:

- **Error #1: WATER UTILITY FUND:** Clear Water Revenues account #601-46175-000. The 2025 original budget was overstated by \$651,000, due to the previous Finance Director assuming that proceeds from the Safe Water Drinking Loan for the Water Treatment Plant construction project were to be recorded as “revenues” to the Clear Water Revenues line item here. This assumption is incorrect, and those actual 2025 proceeds are to be recorded as an increase to the loan liability account in the Water Utility Fund. Therefore, this overstatement of \$651,000 should be removed from the original 2025 budget amount.
- **Error #2: DEBT SERVICE FUND:** Various accounts were overstated for Transfers from TID Funds (Revenues) and also overstated for Principal & Interest payments (Expenditures) for TID debt service payments. Actually, all TID debt service payments are paid for in the individual TID Funds of the Village, and no transfer of funds is required to be recorded from the TID funds to the Debt Service Fund. Therefore, all of the Transfers from TID funds to the Debt Service Fund should be removed for the 2025 budget. Also, the TID debt service payments should also be removed in the Debt Service Fund.
- **Error #3: DEBT SERVICE FUND:** Since no new 2025 debt issuance is occurring, then there should be no Bond Premium (Revenue) setup in the 2025 budget. Therefore, this line item should be removed from the 2025 budget.

All TID (tax increment district) debt payments (for both principal and interest costs) are budgeted and expended in each individual TID fund. The property tax increments received from each TID does pay for the debt payment obligations each year. I verified this information with our financial auditors (CLA), and they confirmed that since 2006, each TID is paying for its own debt obligations. The TID tax increment revenue and the TID debt service costs have all been budgeted and recorded properly in past years, including 2024. The Village’s Debt Service Fund only records non-TID and non-utility debt service payments.

PROPOSAL: Amend the 2025 original adopted budget for these previous budgeting errors presented by the former Finance Director to the Village Board in November 2024, when the original 2025 budget was adopted.

RECOMMENDED ACTION: Recommend the following 2025 budget amendments as follows:

- **WATER UTILITY FUND:**

- **Account #601-46175-000: Clear Water Revenues**

▪ Original 2025 Budget =	\$706,334.80
▪ Less: 2025 Budget Amendment =	<u>(\$651,000.00)</u>
▪ Amended 2025 Budget =	<u>\$55,334.80</u>
TOTAL REVENUE REDUCTIONS =	(\$651,000.00)

- **DEBT SERVICE FUND:**

- **Account #350-49251-000: Transfer from TID #1**

▪ Original 2025 Budget =	\$423,017.50
▪ Less: 2025 Budget Amendment =	<u>(\$423,017.50)</u>
▪ Amended 2025 Budget =	<u>\$0.00</u>

- **Account #350-49252-000: Transfer from TID #2**

▪ Original 2025 Budget =	\$940,768.00
▪ Less: 2025 Budget Amendment =	<u>(\$940,768.00)</u>
▪ Amended 2025 Budget =	<u>\$0.00</u>

- **Account #350-49254-000: Transfer from TID #4**

▪ Original 2025 Budget =	\$199,500.00
▪ Less: 2025 Budget Amendment =	<u>(\$199,500.00)</u>
▪ Amended 2025 Budget =	<u>\$0.00</u>

- **Account #350-48100-000: Bond Premium**

▪ Original 2025 Budget =	\$42,500.00
▪ Less: 2025 Budget Amendment =	<u>(\$42,500.00)</u>
▪ Amended 2025 Budget =	<u>\$0.00</u>

TOTAL REVENUE REDUCTIONS = (\$1,605,785.50)

- **Account #350-58000-125-000: Principal – 2024B Notes**

▪ Original 2025 Budget =	\$690,000.00
▪ Less: 2025 Budget Amendment =	<u>(\$690,000.00)</u>
▪ Amended 2025 Budget =	<u>\$0.00</u>

- **Account #350-58000-245-000: Interest – 2024B Notes**

▪ Original 2025 Budget =	\$308,693.06
▪ Less: 2025 Budget Amendment =	<u>(\$250,768.06)</u>
▪ Amended 2025 Budget =	<u>\$57,925.00</u>

- **Account #350-58000-235-000: Interest – 2018 General Obligation Notes**

▪ Original 2025 Budget =	\$27,375.00
▪ Less: 2025 Budget Amendment =	<u>(\$10,650.00)</u>
▪ Amended 2025 Budget =	<u>\$16,725.00</u>

TOTAL EXPENDITURE REDUCTIONS = (\$951,418.06)

OTHER OPTIONS CONSIDERED: N/A

TIMING REQUIREMENTS/CONSTRAINTS: Present these 2025 budget amendments to APC and the Village Board for consideration before the fiscal year ended 12/31/2025. These 2025 budget amendments would then be reflected in the Village's 2025 audited financial statements when presented to the Village Board in 2026.

ATTACHMENTS (describe briefly): N/A