



SPECIAL VILLAGE BOARD MEETING MINUTES

January 15, 2024 at 6:00 PM

Kronenwetter Municipal Center - 1582 Kronenwetter Drive Board Room (Lower Level)

1. CALL MEETING TO ORDER

President Chris Voll called the meeting to order at 6 PM.

A. Pledge of Allegiance

Those in attendance recited the pledge of allegiance.

B. Roll Call

PRESENT

Village President Chris Voll

Trustee Ken Charneski

Trustee Tim Shaw arrived at 6:03 PM

Trustee Sean Dumais arrived at 6:03 PM

Trustee Chris Eiden

Trustee Kelly Coyle

Trustee Alex Vedvik arrived at 6:36 PM

STAFF PRESENT

Director of Public works; Leonard Ludi

Director of Finance; Lisa Kerstner

Village Clerk; Bobbi Birk-LaBarge

2. ANNOUNCEMENT OF CLOSED SESSION

President Chris Voll announced the closed session later on in the agenda.

3. PUBLIC COMMENT

Please be advised per State Statute Section 19.84(2), information will be received from the public. It is the policy of this Village that Public Comment will take no longer than 15 minutes with a three-minute time period, per person, with time extension per the Chief Presiding Officer's discretion. Be further advised that there may be limited discussion on the information received, however, no action will be taken under public comments.

Clerk Bobbi Birk-LaBarge read two written public comments were acknowledged - one from Brad Jacobson - 145777 River Bluff Road Mosinee, a Village Street crew leader since 1999, expressed strong support for Leonard Ludi as a true public works director and potential future administrator.

Mark Mackey - 3726 Henry Street Wausau - lead utility operator for the village, praised Leonard Ludi's expertise and positive impact on the water and sewer infrastructure projects.

4. NEW BUSINESS

C. Discussion and Possible Action: Administrator Job Description

The board discussed the proposed job description for the administrator position. There was some confusion about whether the job description was attempting to combine administrative and public works duties, which was clarified as a side-by-side comparison to show what doing both jobs would entail. There was also discussion about the necessary qualifications and experience required for the position and whether the job description should be revised. Trustee Dumais states the job description in the packet is not the correct one. Dumais explains Administrative Policy Committee previously worked and updated the description for the administrator. That will be looked into by staff.

No motion for action was taken.

5. CLOSED SESSION

Consideration of motion to convene into closed session pursuant to **Wis. Stat. 19.85 (1) (c) for consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility – to wit Village Administrator Interview**

The board agreed to enter into a closed session to discuss the employment and evaluation of public employees, focusing on the possibility of promoting the Director of Public Works to the role of Administrator.

Motion made by Trustee Eiden, Seconded by Trustee Shaw to move into closed session. at 6:15 PM

Voting Yea: Village President Voll, Trustee Charneski, Trustee Shaw, Trustee Dumais, Trustee Eiden, Trustee Coyle

Motion carried 7:0 by roll call vote.

Closed session begins at 6:17 PM

6. RECONVENE OPEN SESSION

Consideration of Motion to Reconvene into Open Session.

Motion by Trustee Shaw. Seconded by Trustee Eiden to come out of closed session and go into open session at 8:33 PM.

The Village Board reconvene into open session at 8:34 PM to continue the meeting.

7. ACTION AFTER CLOSED SESSION

The board considered the promotion of Leonard Ludi from Director of Public Works to Administrator. Members spoke in favor of Leonard and highlighted his achievements and competence.

D. Discussion and Possible Action: Consideration of Promotion; Director of Public Works to Administrator

Motion made by Trustee Shaw, Seconded by Trustee Coyle to offer a promotion to Leonard Ludi with the terms to be negotiated with the President of the board.

Voting Yea: Village President Voll, Trustee Charneski, Trustee Shaw, Trustee Dumais, Trustee Eiden, Trustee Coyle

8. NEW BUSINESS

E. Discussion and Possible Action: Interactions with Elected Officials and Others

There was extensive discussion about whether certain issues, particularly those involving interactions between elected officials and staff, should be conducted in a closed session. The discussion centered around whether the board was able to discuss specifics regarding an individual under a closed session per WI Statute 19.85(1)(c) strategies. It was debated whether an employee's official complaint fell within the statutory exceptions for closed-door sessions.

Trustee Vedvik does not support delaying action on this topic.

Motion by Trustee Shaw. Seconded by Trustee Coyle to delay action on this agenda item.

Voting Yea: Village President Voll, Trustee Charneski, Trustee Shaw, Trustee Dumais, Trustee Eiden, Trustee Coyle

Voting Nay: Trustee Vedvik

Motion carried 6:1 by roll call vote.

9. ADJOURNMENT

Motion made by Trustee Shaw, Seconded by Village President Voll to adjourn the meeting.

Voting Yea: Village President Voll, Trustee Charneski, Trustee Shaw, Trustee Dumais, Trustee Eiden, Trustee Coyle

Motion carried 7:0 by voice vote.

Meeting was adjourned 8:52 PM

Minutes Prepared by: Clerk Bobbi Birk-LaBarge

Minutes Approved by the Village Board on: January 22, 2024