



BOARD OF MAYOR AND ALDERMEN WORK SESSION MINUTES

Monday, September 14, 2026 at 4:30 PM

City Hall, 415 Broad Street, Montgomery - Watterson Boardroom

Board of Mayor and Aldermen

Vice Mayor Darrell Duncan, Presiding

Alderman Morris Baker

Alderman Calvin Clifton

Alderman Richard Isaacs

Alderman James Phillips

I. CALL TO ORDER 4:30 pm by Vice Mayor Darrell Duncan.

II. ROLL CALL by City Recorder/CFO Travis Bishop. Absent: Mayor Paul W. Montgomery and Alderman Julie Byers.

III. DISCUSSION ITEMS

1. Raftelis - Delaney Ridgley

Deputy City Manager Ryan McReynolds gave a presentation on this item and provided a history of the utility rates and the implemented plan for stabilization. Ms. Delaney Ridgley then provided further details on the financial planning process as well as the rate study process and how the rates are set and structured. There was some discussion throughout as Ms. Ridgley and Mr. McReynolds answered questions from the board.

Before Alderman Phillips left the meeting at 5:30 pm, he commented on Assistant City Manager Jessica Harmon's upcoming presentation regarding Item VII.1 on the business meeting agenda.

2. Customer Information System - Travis Bishop

CFO Bishop provided an overview of the utility billing software since his update at the last work session, noting the various issues that have been worked through and handled on a daily basis.

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IV. REVIEW OF BUSINESS MEETING AGENDA

City staff gave a summary for each item on the September 15, 2026 proposed agenda. The following items were discussed at greater length or received specific questions or concerns.

VII.1. Consideration of an Ordinance to Adopt the 2024 International Building, Fire and Related Codes, Property Maintenance Codes, & 2024 National Electric Code as Amended (AF-280-2026) Assistant City Manager Jessica Harmon gave a presentation on this item, stating the main reason to adopt new codes is the city must be within seven years of the most current published edition. We are currently under the 2018 edition, and the 2027 edition is about to be released. She noted that the goal is to adopt the 2024 edition to replace the 2018 edition. She pointed out the city can't adopt anything less stringent than the state standard.

NOTE: There was a brief recess from 5:55pm to 6:00pm

X.3. Consideration of a Resolution Authorizing the City to Enter into an Agreement with Tyler Technologies for Financial Information System (FIS) (AF-251-2026) CFO Travis Bishop presented this item, stating the current software is a legacy system that was implemented in 1989. It is the core financial system for the City and Schools and runs on outdated processes. He then gave information on the Tyler Technologies Financial Information System, noting the new ERP will change how work moves and the many benefits it provides. He pointed out Tyler is public sector focused and provides what the City needs as an enterprise platform and will take a two-year implementation process. Mr. Bishop pointed out the FIS must be in place before the HCM and provided details on the subscription costs, noting the one-time implementation cost to be funded with bond issuance. Discussion ensued

X.4. Consideration of a Resolution Authorizing the City to Enter into an Agreement with UKG Kronos Systems, LLC for Human Capital Management (HCM) Pursuant to an Omnia Partners Cooperative Purchasing Agreement (AF-274-2026) Human Resource Director Tyra Copas presented this item, stating the city is 20 years past the lifetime of the current Naviline platform and it doesn't have the capabilities to support human resources. The schools migrated to a different system in 2013. The new proposed system will bring the city and schools back together in a unified platform. She pointed out this aligns with the strategic plan regarding efficient and responsive government and listed the many benefits the new software provides. Ms. Copas confirmed it will take 18 to 24 months to implement after the FIS is in place and every single employee will be trained. There was some discussion.

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V. ITEMS OF INTEREST

1. Projects Status Report

VI. ADJOURN

Seeing no other business for consideration, Vice Mayor Duncan adjourned the meeting at 7:00 p.m.


ANGELA MARSHALL
Deputy City Recorder




PAUL W. MONTGOMERY
Mayor