



BOARD OF MAYOR AND ALDERMEN WORK SESSION MINUTES

Monday, April 14, 2025 at 4:30 PM

City Hall, 415 Broad Street, Montgomery - Watterson Boardroom

Board of Mayor and Aldermen

Mayor Paul W. Montgomery, Presiding

Vice Mayor Darrell Duncan

Alderman Morris Baker

Alderman Betsy Cooper

Alderman Colette George

Alderman Gary Mayes

Alderman James Phillips

I. CALL TO ORDER 4:30 pm by Mayor Montgomery.

II. ROLL CALL by City Recorder/Treasurer Travis Bishop.

III. DISCUSSION ITEMS

1. Financial Information System - Floyd Bailey

Mr. Bailey, Chief Information Officer, provided a history of the process to replacing the City's legacy management software dating back to October 2022. He stated the goal is to have the new software in place by January of 2026. Mr. Bailey discussed the benefits and advantages of making this change. Some discussion followed as he answered questions from the board.

2. Pay Study - Tyra Copas

Human Resources Director Tyra Copas gave a high-level overview of the comprehensive salary study and benefits review. She discussed the findings and pointed out the importance of the cost-of-living increase to keep the city competitive on the hiring front and keeping the city whole within the market. She also talked about the increase in retirement health insurance claims. Discussion ensued throughout as she answered questions.

IV. REVIEW OF BUSINESS MEETING AGENDA

City staff gave a summary for each item on the April 15, 2025 proposed agenda. The following items were discussed at greater length or received specific questions or concerns.

BOARD OF MAYOR AND ALDERMEN WORK SESSION MINUTES

Monday, April 14, 2025, at 4:30 PM

Kingsport City Hall, 415 Broad Street, Boardroom

IX.1 Conduct a Public Hearing and Consideration of a Resolution to Approve the 2025-2026 CDBG Five-Year Consolidated Plan including Annual Action Plan (AF 93-2025) Michael Price presented this item, noting this is step one of the annual renewal and presentation of the five-year consolidated plan. He provided details on the funding breakdown and the budgets for each program.

XI.6 Consideration of a Resolution to Reject Proposals for Golf Equipment for Cattails (AF-100-2025) Assistant City Manager Michael Borders provided information on this item and answered questions.

XI.7 Consideration of a Resolution to Enter into an Agreement with RCX Sports for a NFL FLAG Football League (AF-101-2025) Assistant City Manager Michael Borders provided details on this item, noting the success of the Turkey Bowl last year.

Alderman Baker asked staff if the property assessor could come before the BMA to hear the rationale for the property tax increase so the board to better address citizens with concerns.

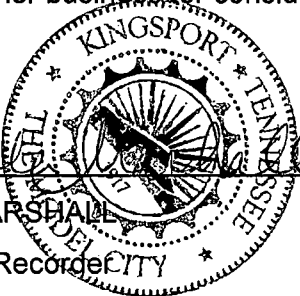
V. ITEMS OF INTEREST

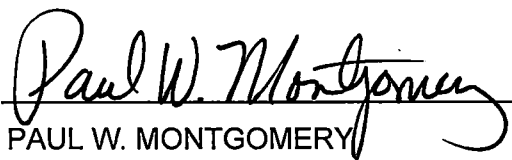
1. Projects Status Report

VI. ADJOURN

Seeing no other business for consideration, Mayor Montgomery adjourned the meeting at 5:49 p.m.


ANGELA MARSHALL
Deputy City Recorder




PAUL W. MONTGOMERY
Mayor