



BOARD OF MAYOR AND ALDERMEN WORK SESSION MINUTES

Monday, March 16, 2026 at 4:30 PM

City Hall, 415 Broad Street, Montgomery - Watterson Boardroom

Board of Mayor and Aldermen

Mayor Paul W. Montgomery, Presiding

Vice Mayor Darrell Duncan

Alderman Morris Baker

Alderman Betsy Cooper

Alderman Colette George

Alderman Gary Mayes

Alderman James Phillips

I. **CALL TO ORDER** 4:30 pm by Mayor Paul Montgomery.

II. **ROLL CALL** by City Recorder Travis Bishop.

III. **DISCUSSION ITEMS**

1. **NESCC / TCAT Workforce Development Update** - Dr. Jeff McCord, Dr. Richard Church

Dr. McCord provided some statistics for Northeast State Community College, pointing out the growth over the last three years. He also talked about the operating model as well as the diversity in the programs and education opportunities. There was some discussion as he answered questions from the board.

Dr. Church gave a presentation the Tennessee College of Applied Technology, noting the way they work together with Northeast State is unique to the state. He mentioned the 25 programs, noting there are more to be added hopefully next school year. He also pointed out the high rates for completion, placement and licensure. Discussion ensued throughout.

2. **Kingsport Chamber Programs Update** - Frank Lett, Robin Cleary, Vanessa Bennett, Nicole Austin & Aundrea Salyer

Frank Lett gave a presentation for Visit Kingsport reviewing events that were held in 2025 pointing out the economic impact of over 52 million dollars. He presented more data points and also mentioned upcoming events in 2026. Mr. Lett also provided further information regarding FunFest, Downtown Kingsport Association and Move to Kingsport.

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Vanessa Bennett presented information on Healthy Kingsport, noting their focus areas are in the schools, community and the workplace. She listed the upcoming events in 2026 and the huge impact this program has had on the community.

Nicole Austin listed the many accomplishments Keep Kingsport Beautiful has made over the last year including clean up opportunities, tree planting days and a ribbon cutting for improvements to Church Circle. She talked about the new Project Curb Appeal this year as well other events that are coming up.

Aundrea Salyer gave a presentation on the KOSBE program which focuses on small businesses, noting they are part of a national network. She stated the goal is to help and entrepreneur start, sustain and grow by providing one on one counseling as well as training. Lastly, she reviewed historical results and the impact they have had.

3. Public Works / Sanitation Facility Plans - Ryan McReynolds

Deputy City Manager McReynolds gave an update on facilities within the Industry Drive complex, noting 20% of the city's workforce are located here. He then provided details on a proposed plan, stating Phase one is to relocate solid waste to the landfill site. This phase is 90% ready to start and will be the next big capital project to be presented. Phase two would include improvements to the existing site, including construction of a new complex admin building.

IV. REVIEW OF BUSINESS MEETING AGENDA

City staff gave a summary for each item on the March 17, 2026 proposed agenda. No items were discussed at greater length or received specific questions or concerns.

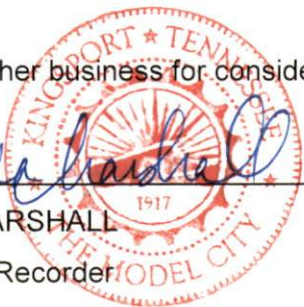
V. ITEMS OF INTEREST

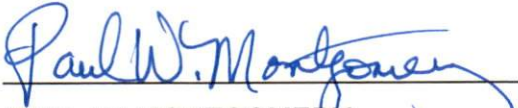
- 1. Sales Tax Revenue Report**
- 2. Projects Status Report**

VI. ADJOURN

Seeing no other business for consideration, Mayor Montgomery adjourned the meeting at 6:37 p.m.


ANGELA MARSHALL
Deputy City Recorder




PAUL W. MONTGOMERY
Mayor