CITY COUNCIL REGULAR MEETING AGENDA

Wednesday, January 14, 2026 at 6:00 PM

City Hall, 850 S. Madera Avenue, Kerman, CA 93630

LEVINE ACT CONTRIBUTION PROHIBITIONS AND MANDATORY DISCLOSURE. The Political Reform Act in Govt Code Section 84308 restricts campaign contributions over $500 to a decision-making public official from a party or participant or their agent in a proceeding involving a contract, license, permit or entitlement for use. The Act requires disclosure of the contribution and recusal where a decision-maker has received $500 or more from a party or participant to a proceeding in the prior 12 months. Participants and agents are required to make this disclosure as well.

A Council Member's disclosure should be made when the agenda item is called and must include the name of the party, participant, or agent, and any other person making the contribution, the name of the recipient, the amount of the contribution, and the date the contribution was made.

CONFLICT OF INTEREST DISCLOSURES AND RECUSAL. City Council Members with a conflict of interest under the Political Reform Act are required to make disclosure when the item is called and recuse themselves.

1. **OPENING CEREMONIES**

   A. Call to Order

   B. Roll Call

   C. Invocation

   D. Flag Salute

2. **AGENDA APPROVAL/ADDITIONS/DELETIONS**
   To accommodate members of the public or convenience in the order of presentation, items on the agenda may not be presented or acted upon in the order listed.

3. **PRESENTATIONS/CEREMONIAL MATTERS**

   A. Proclamation - National Law Enforcement Appreciation Day

   B. Proclamation - Human Trafficking Prevention Month

   C. Introduction of New Police Officers & Newly Appointed Sergeant

4. **PUBLIC FORUM** (*for matters not on agenda)*
This portion of the meeting is reserved for members of the public to address the Council on items of interest that are not on the Agenda and are within the subject matter jurisdiction of the Council. Speakers shall be limited to three minutes. It is requested that no comments be made during this period on items on the Agenda. Members of the public wishing to address the Council on items on the Agenda should notify the Mayor when that Agenda item is called, and the Mayor will recognize your discussion at that time. It should be noted that the Council is prohibited by law from taking any action on matters discussed that are not on the Agenda. Speakers are asked to please use the microphone, and provide their name and address.

5. **CONSENT CALENDAR**
Matters listed under the Consent Calendar are considered routine and will be enacted by one motion and one vote. There will be no separate discussion of these items. If discussion is desired, a member of the audience or a Council Member may request an item be removed from the Consent Calendar and it will be considered separately.

A. **SUBJECT:** Minutes - December 10, 2025

RECOMMENDATION: Council approve minutes as presented.

B. **SUBJECT:** Warrants (JA)
1. Nos. 33545-33770 $2,831,308.67 ACH $424,899.94.

RECOMMENDATION: Council approve warrants and electronic bank transfers as presented. (Pursuant to Government Code 37208)

C. **SUBJECT:** Payroll (JA)

11/23/25 to 12/06/25: $280,616.07; Retro Pay & Other: $9,547.63; Overtime: $9,144.27; Holiday: $3,762.88; Standby: $2,104.33; Comp Time Earned: 15.38

12/07/25 to 12/20/25: $272,252.29; Retro Pay & Other: $28,645.60; Overtime: $15,515.19; Holiday: $0.00; Standby: $1,821.69; Comp Time Earned: 81.63

RECOMMENDATION: Council approve payroll as presented.

D. **SUBJECT**: Monthly Investment Report

RECOMMENDATION: Council accept monthly investment report as presented.

E. **SUBJECT:** Monthly Investment Report

RECOMMENDATION: Council accept monthly investment report as presented.

F. **SUBJECT:** Resolution Accepting the Kerman Northwest Park Project and Authorizing Filing of the Notice of Completion (JG)

RECOMMENDATION: Council by motion adopt resolution accepting the Kerman Northwest Park Project and authorizing the City Engineer to record the Notice of Completion.

G. **SUBJECT:** Agreement Between the City and Yamabe and Horn Engineering Inc. for City Engineering Services (JAJ)

RECOMMENDATION: Council by motion adopt resolution approving agreement between the City and Yamabe and Horn Engineering In., for City Engineering Services.

6. **PUBLIC HEARINGS**

None.

7. **DEPARTMENT REPORTS**

A. **SUBJECT:** New Business and Development Update (JJ)

RECOMMENDATION: Informational Only.

B. **SUBJECT:** Update on Kerman Pavement Condition Assessment (JAJ) (JG)

RECOMMENDATION: Council to hear brief presentation regarding the Fresno County Pavement Condition Assessment with possible direction to Staff.

C. **SUBJECT:** 2026 Appointments to Planning Commission (JJ)

RECOMMENDATION: Council by motion adopt a resolution appointing members to the Planning Commission.

D. **SUBJECT:** 2026 Regularly Scheduled Council Meetings (JAJ)

RECOMMENDATION: Council discuss and approve upcoming scheduled regular Council meetings for 2026 and provide staff direction for the meeting of November 11, 2026 in which Veteran's Day is observed.

8. **CITY MANAGER/STAFF COMMUNICATIONS**

9. **MAYOR/COUNCIL REPORTS/ANNOUNCEMENTS/FUTURE AGENDA ITEMS**
(This portion of the meeting is reserved for the Mayor and Council Members (i) to make brief reports on boards, committees, and other public agencies, and at public events, (ii) to request updates, (iii) to initiate future agenda items at the request of a Council Member, and (iv) to take action on matters initiated under this section of the agenda items. Under this section the Council may take action only on items specifically agendized and which meet other requirements for action.)

10. **CLOSED SESSION**

None.

11. **ADJOURNMENT**

NOTICE OF AVAILABILITY OF AGENDA MATERIALS: Any writings or documents provided to a majority of the City Council within 72 hours of the meeting regarding any item on this agenda will be made available for public inspection at the City Clerk's Office located at 850 S. Madera Ave., Kerman, CA 93630 and on the City website at www.cityofkerman.net.

ADA Compliance and Reasonable Accommodation. The Council has adopted a Reasonable Accommodation Policy, which is available on the City website at www.cityofkerman.net or upon request by emailing the City Clerk at publicmeeting@cityofkerman.org or calling (559) 550-1414. The Policy provides a procedure for receiving and resolving requests for accommodation to participate in this meeting. If you need assistance in order to attend this Council meeting or require auxiliary aids or services, e.g., hearing aids or signing services to make a presentation to the Council, please contact the City Clerk at (559) 550-1414 or email at publicmeeting@cityofkerman.org so such aids or services can be arranged. Accommodations should be requested as early as possible as additional time may be required in order to provide the requested accommodation. The meeting room is accessible to persons with physical disabilities.

AGENDA POSTING CERTIFICATION

I, Josie Camacho, City Clerk for the City of Kerman, do hereby declare under penalty of perjury that I caused the above agenda to be posted at City of Kerman Council Chambers at 850 S. Madera Ave., Kerman, CA 93630 and on the City website at www.cityofkerman.net.

Date: January 9, 2026 /s/ Josie Camacho, City Clerk

Revised

PROCLAMATION

Kerman City Council

NATIONAL LAW ENFORCEMENT APPRECIATION DAY

WHEREAS, law enforcement officers play a vital role in protecting the safety, security, and well-being of communities across the United States; and

WHEREAS, National Law Enforcement Appreciation Day**,** observed annually on January 9th, provides an opportunity for citizens to express gratitude to all law enforcement officers for their dedication, professionalism, and service; and

WHEREAS, National Police Week**,** observed annually in May and culminating on Peace Officers Memorial Day on May 15**,** honors law enforcement officers who have made the ultimate sacrifice in the line of duty and recognizes those who continue to serve with courage and integrity; and

WHEREAS, these observances encourage the public to show appreciation through acts such as wearing blue, sending messages of thanks, sharing positive stories, learning about the roles of law enforcement, and supporting the missions they carry out on behalf of their communities.

NOW, THEREFORE, BE IT PROCLAIMED, that the City Council of the City of Kerman hereby proclaims that January 9th be recognized as National Law Enforcement Appreciation Day and that the designated week in May be recognized as National Police Week. These observances serve as a time to honor and thank all law enforcement officers and law enforcement support personnel for their dedication, sacrifice, and commitment to public service.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Official Seal of the City of Kerman to be affixed on this 14th day of January 2026.

_____

Maria Pacheco
Mayor

PROCLAMATION
Kerman City Council

HUMAN TRAFFICKING AWARENESS MONTH

WHEREAS, human trafficking is a grave violation of human rights and a serious crime that involves the exploitation of individuals through force, fraud, or coercion for labor or commercial purposes; and

WHEREAS, human trafficking affects individuals of all ages, genders, and backgrounds, including children and youth, and can occur in urban, suburban, and rural communities; and

WHEREAS, victims of human trafficking may be found in a variety of industries and situations, including labor and online exploitation, and often suffer significant physical, emotional, and psychological harm; and

WHEREAS, prevention through education, awareness, and community engagement is critical to identifying trafficking, supporting survivors, and reducing vulnerability; and

WHEREAS, the City of Kerman is committed to promoting the safety, dignity, and well-being of all residents and to working collaboratively with community partners, service providers, and law enforcement to prevent human trafficking; and

WHEREAS, we recognize the dedicated staff of Centro La Familia and others who work diligently to fight human trafficking and modern-day slavery.

NOW, THEREFORE, BE IT RESOLVED, the City Council of the City of Kerman proclaims the month of January as Human Trafficking Prevention Month and encourages all residents to increase awareness, learn the signs of human trafficking, and support the efforts to protect and empower victims and survivors.

I have hereunto set my hand and caused the Official Seal of the City of Kerman to be affixed on this 14th day of January 2026.

_____

Maria Pacheco
Mayor

PROCLAMATION
Kerman City Council

HUMAN TRAFFICKING AWARENESS MONTH

WHEREAS, human trafficking is a grave violation of human rights and a serious crime that involves the exploitation of individuals through force, fraud, or coercion for labor or commercial purposes; and

WHEREAS, human trafficking affects individuals of all ages, genders, and backgrounds, including children and youth, and can occur in urban, suburban, and rural communities; and

WHEREAS, victims of human trafficking may be found in a variety of industries and situations, including labor and online exploitation, and often suffer significant physical, emotional, and psychological harm; and

WHEREAS, prevention through education, awareness, and community engagement is critical to identifying trafficking, supporting survivors, and reducing vulnerability; and

WHEREAS, the City of Kerman is committed to promoting the safety, dignity, and well-being of all residents and to working collaboratively with community partners, service providers, and law enforcement to prevent human trafficking; and

WHEREAS, we recognize the dedicated staff of Breaking the Chains and others who work diligently to fight human trafficking and modern-day slavery.

NOW, THEREFORE, BE IT RESOLVED, the City Council of the City of Kerman proclaims the month of January as Human Trafficking Prevention Month and encourages all residents to increase awareness, learn the signs of human trafficking, and support the efforts to protect and empower victims and survivors.

I have hereunto set my hand and caused the Official Seal of the City of Kerman to be affixed on this 14th day of January 2026.

_____

Maria Pacheco
Mayor

PROCLAMATION
Kerman City Council

HUMAN TRAFFICKING AWARENESS MONTH

WHEREAS, human trafficking is a grave violation of human rights and a serious crime that involves the exploitation of individuals through force, fraud, or coercion for labor or commercial purposes; and

WHEREAS, human trafficking affects individuals of all ages, genders, and backgrounds, including children and youth, and can occur in urban, suburban, and rural communities; and

WHEREAS, victims of human trafficking may be found in a variety of industries and situations, including labor and online exploitation, and often suffer significant physical, emotional, and psychological harm; and

WHEREAS, prevention through education, awareness, and community engagement is critical to identifying trafficking, supporting survivors, and reducing vulnerability; and

WHEREAS, the City of Kerman is committed to promoting the safety, dignity, and well-being of all residents and to working collaboratively with community partners, service providers, and law enforcement to prevent human trafficking; and

WHEREAS, we recognize the dedicated staff of Central Valley Against Human Trafficking and others who work diligently to fight human trafficking and modern-day slavery.

NOW, THEREFORE, BE IT RESOLVED, the City Council of the City of Kerman proclaims the month of January as Human Trafficking Prevention Month and encourages all residents to increase awareness, learn the signs of human trafficking, and support the efforts to protect and empower victims and survivors.

I have hereunto set my hand and caused the Official Seal of the City of Kerman to be affixed on this 14th day of January 2026.

_____

Maria Pacheco
Mayor

CITY COUNCIL REGULAR MEETING MINUTES

Wednesday, December 10, 2025 at 6:00 PM

City Hall, 850 S. Madera Avenue, Kerman, CA 93630

1. OPENING CEREMONIES

A. Call to Order - **6:03 p.m.**

B. Roll Call - **All members present**

C. Invocation - **Performed by Pastor Bryan Arabian**

D. Flag Salute – **Performed**

2. AGENDA APPROVAL/ADDITIONS/DELETIONS

Motion made by Mayor Pro Tem Yep, Seconded by Councilmember Hall.
Ayes: Yep, Hall, Dhaliwal, Herrera, Pacheco
Noes: None
Abstain: None
Absent: None
Motion passes 5-0-0-0.

3. PRESENTATIONS/CEREMONIAL MATTERS

A. Proclamation & Recognition of Chief Henry's Retirement – North Central Fire District - **Presentation of honorary plaque to Chief Henry, as well as certificates from Assemblywoman Soria's, Congressman Gray's, and Senator Caballero's offices.**

B. Proclamation & Recognition of Former Mayor Rhonda Armstrong - **Presentation of honorary plaque to Rhonda Armstrong, as well as certificates from Assemblywoman Soria's, Congressman Gray's, and Senator Caballero's offices.**

C. Presentation - APWA, Central California Chapter's 2024 Project of the Year (JAJ) - **Presented by Mark Gonzalez to Public Works Director Michael Barajas and City Engineer Jesus Gonzalez.**

4. PUBLIC FORUM – None.

5. CONSENT CALENDAR

A. **SUBJECT:** Minutes - November 12, 2025

RECOMMENDATION: Council approve minutes as presented.

B. **SUBJECT:** Warrants (JA)

1. Nos. 33313-33544 $907,991.32 ACH $267,447.37.

RECOMMENDATION: Council approve warrants and electronic bank transfers as presented. (Pursuant to Government Code 37208)

C. **SUBJECT**: Payroll (JA)

10/26/2025 to 11/08/2025: $268,150.34; Retro Pay & Other: $949.33; Overtime: $6,353.75; Holiday: $0.00; Standby: $2,107.28; Comp Time Earned: 49.13

11/09/2025 to 11/25/2025: $279,105.97; Retro Pay & Other: $5,214.33; Overtime: $5,368.42; Holiday: $2,186.03; Standby: $2,014.11; Comp Time Earned: 94.50

RECOMMENDATION: Council approve payroll as presented.

D. **SUBJECT:** Monthly Investment Report

RECOMMENDATION: Council accept monthly investment report as presented.

E. **SUBJECT:** Resolution Approving On-Call Architectural and Engineering (A&E) Services Agreement for State and Federally Funded Transportation Projects with Yamabe and Horn Engineers for a Three Year Period in the amount of $500,000 (JAJ)

RECOMMENDATION: Council by motion adopt resolution approving a Consultant Services Contract (For Local Assistance Federal-Aid Projects) for on-call architectural and engineering (A&E) services between Yamabe and Horn and the City of Kerman for State and Federally funded transportation projects and authorize amendments for a three-year period not to exceed $500,000 dollars. - **Res. 25-89**

Motion made by Councilmember Dhaliwal, Seconded by Councilmember Herrera.
Ayes: Dhaliwal, Herrera, Hall, Yep, Pacheco
Noes: None
Abstain: None
Absent: None
Motion passes 5-0-0-0.

6. PUBLIC HEARINGS – None.

7. DEPARTMENT REPORTS

A. **SUBJECT:** Update Regarding Security for Whispering Falls Public Improvements (JAJ)

RECOMMENDATION: Council to hear an update on security for public improvements associated with the Whispering Falls development.

Mr. Boyd has decided they will set up a cash deposit through a secure account with the City.

B. **SUBJECT:** Consideration of City Council Donation to Kerman Food Bank to Assist Kerman Households (JAJ)

RECOMMENDATION: Council by motion adopt resolution authorizing a $1,000 (or amount as determined by the City Council) donation to the Kerman Food Bank to support Kerman households. – **Res. 25-90**

Comments made by Steven Montalvo and Sharon.

Motion by Councilmember Hall to donate $1,000 for the month of December 2025 and $1,000 for the month of January 2026, Seconded by Mayor Pro Tem Yep.
Ayes: Hall, Yep, Dhaliwal, Herrera, Pacheco
Noes: None
Abstain: None
Absent: None
Motion passes 5-0-0-0.

C. **SUBJECT:** Mobile Food Vendor Regulations (JJ)

RECOMMENDATION: Informational only.

No action taken. Comments from Janie.

D. **SUBJECT:** Discussion Regarding Carwash Fundraisers (JAJ)

RECOMMENDATION: Council to hear brief presentation regarding fundraising carwashes with possible direction to Staff.

Discussion tabled for a future agenda due to a discrepancy in the currently presented staff report. Council heard brief comments from Director, Rudy Cubillos.

8. CITY MANAGER/STAFF COMMUNICATIONS

9. MAYOR/COUNCIL REPORTS/ANNOUNCEMENTS/FUTURE AGENDA ITEMS

10. CLOSED SESSION

11. ADJOURNMENT - 8:53 p.m.

MINUTES CERTIFICATION

I, Dalia Santana-Zamudio, Deputy Clerk for the City of Kerman, do hereby declare under penalty of perjury that the above minutes are a true depiction of all actions taken at the City Council meeting held on the first date above written at City Hall, 850 S. Madera Ave, Kerman, CA.

Date: December 11, 2025 /s/ Dalia Santana-Zamudio, Deputy Clerk

Accounts Payable

Checks by Date - Summary by Check Date

User: VSandoval
Printed: 1/5/2026 3:51 PM

Check No	Vendor No	Vendor Name	Check Date	Check Amount
ACH	10147	EMPLOYMENT DEVELOPMENT DEPA	11/26/2025	11,993.23
ACH	10517	FEDERAL TAXES PAYROLL	11/26/2025	68,300.37
ACH	10518	KERMAN POLICE OFFICERS ASSN	11/26/2025	878.25
ACH	10519	KERMAN MUNICIPAL EMPLOYEES AS	11/26/2025	255.00
ACH	10520	ICMA-RC	11/26/2025	6,532.44
ACH	10522	CALPERS	11/26/2025	47,035.50
			Total for 11/26/2025:	134,994.79
33545	UB*02030	EVELYN ARMACK	12/01/2025	163.00
33546	UB*02022	YOLANDA BECERRA	12/01/2025	107.86
33547	UB*02034	ADELIDA FLORES	12/01/2025	136.17
33548	BP-JOSE1	JOSEPH CROWN CONSTRUCTION	12/01/2025	68.50
33549	UB*02031	BARBARA KISELOFF	12/01/2025	94.16
33550	UB*02033	CHRISTOPHER LOPEZ	12/01/2025	39.03
33551	UB*02036	VICTORIA MARTINEZ	12/01/2025	77.40
33552	UB*02032	MILAGRO MELENDEZ	12/01/2025	101.71
33553	UB*02035	ALFREDO MELGAREJO	12/01/2025	150.00
33554	UB*02021	PABLO MORALES ALFARO	12/01/2025	165.84
33555	UB*02028	PEBBLE BROOK VILLAGE	12/01/2025	44.10
33556	UB*02026	JESUS ROBLES	12/01/2025	76.05
33557	UB*02023	ULISES RODRIGUEZ	12/01/2025	248.27
33558	UB*02025	STEVEN SHAMP	12/01/2025	91.42
33559	UB*02024	NORA & JOSE VALDEZ	12/01/2025	67.97
			Total for 12/1/2025:	1,631.48
ACH	10386	US BANK CORPORATE PAYMENT	12/03/2025	500.00
33561	10419	ZIM INDUSTRIES INC	12/03/2025	7,800.00
33562	10342	STATE CONTROLLER'S OFFICE	12/03/2025	14.22
33563	10651	UNION PACIFIC RAILROAD COMPANY	12/03/2025	1,942.65
33564	10017	ADVANCED FLOW MEASUREMENT	12/03/2025	820.00
33565	12538	AMERITAS GROUP INSURANCE CORP	12/03/2025	19.50
33566	12134	ANA A BOLANOS CRUZ OR ANTOJITO	12/03/2025	1,700.00
33567	12530	APOLLO HEALTH INC	12/03/2025	600.00
33568	10035	AQUA NATURAL SOLUTIONS	12/03/2025	1,022.25
33569	11324	AVISON CONSTRUCTION INC	12/03/2025	801,357.11
33570	11355	BADGER METER	12/03/2025	441.05
33571	10061	BSK ASSOCIATES	12/03/2025	35.00
33572	10078	CALIFORNIA STATE DISBURSEMENT	12/03/2025	969.23
33573	12844	CALIFORNIA STATE DISBURSEMENT (	12/03/2025	161.53
33574	10102	CODE PUBLISHING COMPANY	12/03/2025	188.00
33575	10103	COLONIAL LIFE	12/03/2025	781.31
33576	10104	COMCAST	12/03/2025	498.48
33577	10114	CROWN SHORT LOAD CONCRETE	12/03/2025	686.54
33578	11475	DISCOUNT PLAYGROUND SUPPLY IN(	12/03/2025	544.71
33579	10458	RAUL HERRERA ECN POLYGRAPH AN	12/03/2025	750.00

Check No	Vendor No	Vendor Name	Check Date	
33580	12521	EDIS	12/03/2025	46,424.00
33581	11832	EPIC BUSINESS ESSENTIALS LLC	12/03/2025	12.10
33582	10162	FRESNO COUNTY TREASURER	12/03/2025	25,711.44
33583	12912	SHEILA GARCIA	12/03/2025	150.00
33584	11358	GREAT AMERICA FINANCIAL SERVICI	12/03/2025	135.71
33585	11595	ISMAEL HERRERA	12/03/2025	672.28
33586	12908	INSITE INSTRUMENTATION GROUP IN	12/03/2025	76.00
33587	10485	JP AIR CONDITIONING & HEATING	12/03/2025	4,083.00
33588	10678	MAC'S EQUIPMENT INC	12/03/2025	78.80
33589	12910	EMILIA MARQUEZ	12/03/2025	150.00
33590	11755	MARGARITA MENDOZA	12/03/2025	150.00
33591	10261	MID VALLEY DISPOSAL INC	12/03/2025	25,984.00
33592	10262	MID VALLEY DISTRIBUTORS INC	12/03/2025	65.10
33593	12881	MINERAL KING PUBLISHING INC	12/03/2025	1,899.00
33594	12913	ERANDY MIRANDA	12/03/2025	150.00
33595	10265	MONTOY LAW CORPORATION	12/03/2025	9,737.50
33596	12909	LETICIA NORIEGA	12/03/2025	150.00
33597	10282	OFFICE DEPOT	12/03/2025	158.02
33598	11359	ERIKA ORNELAS	12/03/2025	450.00
33599	10289	P.G.& E.	12/03/2025	5,949.36
33600	12888	JOAN PAINE	12/03/2025	105.57
33601	12523	PAMOIST PET HOSPITAL	12/03/2025	340.00
33602	12911	ELIZABETH RAMIREZ	12/03/2025	150.00
33603	10596	RED WING BUSINESS ADVANTAGE AC	12/03/2025	290.09
33604	11714	ROD CARSEY	12/03/2025	1,312.75
33605	12475	SAN JOAQUIN PEST CONTROL	12/03/2025	48.00
33606	10331	SEBASTIAN	12/03/2025	7,419.77
33607	11650	SITEONE LANDSCAPE SUPPLY, LLC	12/03/2025	996.92
33608	11907	SPRINGBROOK HOLDING COMPANY I	12/03/2025	1,767.00
33609	10345	STATE OF CALIFORNIA	12/03/2025	50.00
33610	10346	STATE WATER RESOURCE CNTRL BRI	12/03/2025	46,915.00
33611	10357	TAYLOR MADE IRRIGATION	12/03/2025	271.35
33612	10168	UNITY IT	12/03/2025	1,394.22
33613	10387	USA BLUE BOOK	12/03/2025	99.00
33614	10391	VALLEY FARM SUPPLY STORES	12/03/2025	104.59
33615	12290	VERIZON	12/03/2025	1,629.70
33616	12267	IRENE ZAMORA	12/03/2025	150.00
33617	12140	ZERONOX	12/03/2025	4,358.78
			Total for 12/3/2025:	1,010,420.63
33618	11387	LUISA AGUIRRE	12/10/2025	556.00
33619	12537	AMERITAS GROUP INSURANCE CORP	12/10/2025	2,460.68
33620	10271	AVENU INSIGHTS & ANALYTICS	12/10/2025	551.25
33621	11494	AXON ENTERPRISES INC	12/10/2025	21,369.67
33622	10617	C A REDING CO INC	12/10/2025	208.69
33623	10064	CAL VALLEY PRINTING	12/10/2025	817.29
33624	10452	CITY OF FRESNO WMD	12/10/2025	495.25
33625	10105	COMMUNITY HOSPITALS OF CENTRA	12/10/2025	350.00
33626	10106	CON EDISON CLEAN ENERGY	12/10/2025	9,033.74
33627	12521	EDIS	12/10/2025	6,182.11
33628	BP-FREE1	FREEDOM FOREVER NORTHERN CAL	12/10/2025	376.25
33629	10166	FRESNO-MADERA AGENCY ON AGIN(	12/10/2025	6.27
33630	10185	GRAINGER	12/10/2025	591.23
33631	11358	GREAT AMERICA FINANCIAL SERVICI	12/10/2025	452.36
33632	11468	GREEN HILLS NURSERY INC	12/10/2025	1,054.79
33633	12311	GRIDIRON TRAINING INC	12/10/2025	676.00

Check No	Vendor No	Vendor Name	Check Date	
33634	10201	HORIZON	12/10/2025	298.79
33635	10251	LIGHTHOUSE ELECTRIC INC	12/10/2025	1,787.34
33636	12492	CIRENE MENDOZA	12/10/2025	150.00
33637	11965	MISSION UNIFORM SERVICE	12/10/2025	2,338.60
33638	11892	MUNIQUIP LLC	12/10/2025	1,004.07
33639	10282	OFFICE DEPOT	12/10/2025	449.09
33640	10289	P.G.& E.	12/10/2025	3,882.73
33641	11891	PACE SUPPLY	12/10/2025	515.68
33642	12523	PAMOIST PET HOSPITAL	12/10/2025	813.00
33643	12720	MARTHA PRIETO	12/10/2025	150.00
33644	12842	PRIMO BRANDS	12/10/2025	654.99
33645	10319	RENO'S HARDWARE	12/10/2025	470.71
33646	12914	ROB VALENZUELA	12/10/2025	400.00
33647	12475	SAN JOAQUIN PEST CONTROL	12/10/2025	85.00
33648	12646	SCL NORTH	12/10/2025	20,632.68
33649	10332	SEBASTIAN	12/10/2025	1,998.89
33650	10337	SLUMBERGER LUMBER	12/10/2025	881.87
33651	10168	UNITY IT	12/10/2025	7,474.92
33652	10391	VALLEY FARM SUPPLY STORES	12/10/2025	1,873.52
33653	10406	WEST HILLS OIL INC	12/10/2025	6,474.62
			Total for 12/10/2025:	97,518.08
ACH	10147	EMPLOYMENT DEVELOPMENT DEPA	12/12/2025	13,132.84
ACH	10517	FEDERAL TAXES PAYROLL	12/12/2025	72,533.44
ACH	10518	KERMAN POLICE OFFICERS ASSN	12/12/2025	848.25
ACH	10519	KERMAN MUNICIPAL EMPLOYEES AS	12/12/2025	262.50
ACH	10520	ICMA-RC	12/12/2025	4,163.56
			Total for 12/12/2025:	90,940.59
ACH	10522	CALPERS	12/17/2025	48,983.86
			Total for 12/17/2025:	48,983.86
33654	10017	ADVANCED FLOW MEASUREMENT	12/18/2025	2,628.35
33655	10021	ALERT O LITE	12/18/2025	411.87
33656	10040	AT&T MOBILITY	12/18/2025	4,313.53
33657	12348	BRADY INDUSTRIES	12/18/2025	404.87
33658	10064	CAL VALLEY PRINTING	12/18/2025	274.41
33659	11498	COMCAST CABLE COMMUNICATIONS	12/18/2025	751.02
33660	10107	CONSOLIDATED ELECTRICAL DISTRI	12/18/2025	1,524.81
33661	12657	CRAFCO, INC	12/18/2025	46.08
33662	10114	CROWN SHORT LOAD CONCRETE	12/18/2025	30.00
33663	11874	CSG CONSULTANTS INC	12/18/2025	7,940.50
33664	10128	DEPARTMENT OF JUSTICE	12/18/2025	560.00
33665	10144	ELBERT DISTRIBUTING INC	12/18/2025	636.20
33666	12767	JONATHAN FARR	12/18/2025	74.87
33667	10842	FRESNO ECONOMIC OPPORTUNITIES	12/18/2025	30.73
33668	10800	FRESNO OXYGEN #5	12/18/2025	117.43
33669	10185	GRAINGER	12/18/2025	493.52
33670	11358	GREAT AMERICA FINANCIAL SERVICE	12/18/2025	187.44
33671	10514	ICAD INC	12/18/2025	1,995.00
33672	12918	KERMAN COMMUNITY FOOD BANK	12/18/2025	2,000.00
33673	10335	MADERA FORD	12/18/2025	442.26
33674	10261	MID VALLEY DISPOSAL INC	12/18/2025	171,005.45

Check No	Vendor No	Vendor Name	Check Date	
33675	12919	CORY MOLLOY	12/18/2025	352.69
33676	12356	NOTORIOUS GRAFIX	12/18/2025	455.07
33677	10282	OFFICE DEPOT	12/18/2025	229.07
33678	10286	O'REILLY AUTOMOTIVE INC	12/18/2025	2,895.85
33679	11883	OR-TEC	12/18/2025	334.00
33680	10289	P.G.& E.	12/18/2025	13,940.54
33681	12523	PAMOIST PET HOSPITAL	12/18/2025	897.20
33682	12026	PRECISION CIVIL ENGINEERING INC	12/18/2025	4,373.50
33683	12808	QUADIENT FINANCE USA INC	12/18/2025	1,072.70
33684	10315	QUINN COMPANY	12/18/2025	840.00
33685	11006	RIGHT NOW PHLEBOTOMY	12/18/2025	125.00
33686	12475	SAN JOAQUIN PEST CONTROL	12/18/2025	105.00
33687	12368	SPECIALTY HOSE EXPRESS LLC	12/18/2025	193.23
33688	11907	SPRINGBROOK HOLDING COMPANY I	12/18/2025	29,218.47
33689	10346	STATE WATER RESOURCE CNTRL BRI	12/18/2025	15,356.44
33690	12917	SURF THRU INC	12/18/2025	382.50
33691	10370	THOMSON REUTERS-WEST	12/18/2025	192.89
33692	11502	TIREHUB LLC	12/18/2025	1,885.50
33693	10168	UNITY IT	12/18/2025	1,614.39
33694	10377	US POST OFFICE	12/18/2025	5,000.00
33695	12290	VERIZON	12/18/2025	83.60
33696	12726	WHOOSTER, INC	12/18/2025	2,200.00
33697	12267	IRENE ZAMORA	12/18/2025	150.00
			Total for 12/18/2025:	277,765.98
ACH	10644	US BANK EQUIPMENT FINANCE	12/22/2025	710.78
			Total for 12/22/2025:	710.78
33698	11493	24 / 7 PET VETS	12/23/2025	257.40
33699	10021	ALERT O LITE	12/23/2025	3,849.42
33700	12537	AMERITAS GROUP INSURANCE CORP	12/23/2025	1,540.34
33701	12257	AMERITAS LIFE INSURANCE CORP- V	12/23/2025	1,006.64
33702	11324	AVISON CONSTRUCTION INC	12/23/2025	864,902.50
33703	11355	BADGER METER	12/23/2025	439.11
33704	10078	CALIFORNIA STATE DISBURSEMENT	12/23/2025	969.23
33705	12844	CALIFORNIA STATE DISBURSEMENT (	12/23/2025	161.53
33706	10108	COOKS COMMUNICATIONS CORP	12/23/2025	176.17
33707	10115	CSJVRMA	12/23/2025	239,013.00
33708	12700	DPREP INC	12/23/2025	799.00
33709	10458	RAUL HERRERA ECN POLYGRAPH AN	12/23/2025	250.00
33710	10157	FERGUSON ENTERPRISES INC	12/23/2025	871.90
33711	11358	GREAT AMERICA FINANCIAL SERVICI	12/23/2025	276.95
33712	12597	KERMAN UNIFIED SCHOOL DISTRICT	12/23/2025	20.03
33713	10335	MADERA FORD	12/23/2025	872.06
33714	10282	OFFICE DEPOT	12/23/2025	4,354.63
33715	10289	P.G.& E.	12/23/2025	13,230.70
33716	12523	PAMOIST PET HOSPITAL	12/23/2025	1,385.99
33717	12602	SEQUOIA EQUIPMENT COMPANY INC	12/23/2025	1,186.72
33718	12368	SPECIALTY HOSE EXPRESS LLC	12/23/2025	15.91
33719	10345	STATE OF CALIFORNIA	12/23/2025	50.00
33720	10703	STATE WATER RESOURCES CONTROL	12/23/2025	82,500.00
33721	11460	SUPERIOR POOL PRODUCTS LLC	12/23/2025	758.57
33722	10357	TAYLOR MADE IRRIGATION	12/23/2025	252.26
33723	10370	THOMSON REUTERS-WEST	12/23/2025	266.77
33724	11502	TIREHUB LLC	12/23/2025	725.57

Check No	Vendor No	Vendor Name	Check Date	
33725	10401	WALLYS TIRE AND WHEEL	12/23/2025	431.10
33726	10406	WEST HILLS OIL INC	12/23/2025	5,871.38
33727	10413	YAMABE & HORN ENGINEERING INC	12/23/2025	108,123.90
			Total for 12/23/2025:	1,334,558.78
ACH	10147	EMPLOYMENT DEVELOPMENT DEPA	12/26/2025	13,150.95
ACH	10517	FEDERAL TAXES PAYROLL	12/26/2025	72,998.86
ACH	10518	KERMAN POLICE OFFICERS ASSN	12/26/2025	908.25
ACH	10519	KERMAN MUNICIPAL EMPLOYEES AS	12/26/2025	262.50
ACH	10520	ICMA-RC	12/26/2025	16,764.79
			Total for 12/26/2025:	104,085.35
ACH	10522	CALPERS	12/30/2025	44,684.47
33728	11112	ABSOLUTE URETHANE	12/30/2025	3,170.00
33729	12920	ARIANA AGUILAR	12/30/2025	150.00
33730	11536	AT&T	12/30/2025	95.00
33731	10271	AVENU INSIGHTS & ANALYTICS	12/30/2025	551.25
33732	11355	BADGER METER	12/30/2025	443.13
33733	11917	BLAIS & ASSOCIATES LLC	12/30/2025	2,559.00
33734	10054	BLUE SHIELD OF CALIFORNIA	12/30/2025	66,618.11
33735	12348	BRADY INDUSTRIES	12/30/2025	61.75
33736	10617	C A REDING CO INC	12/30/2025	297.80
33737	10078	CALIFORNIA STATE DISBURSEMENT	12/30/2025	969.23
33738	12844	CALIFORNIA STATE DISBURSEMENT (	12/30/2025	161.53
33739	12308	JACLYNN CASTRO	12/30/2025	115.00
33740	10103	COLONIAL LIFE	12/30/2025	781.31
33741	10109	AUDITOR CONTROLLER/TREASURER	12/30/2025	177.00
33742	11382	DATA TICKET INC	12/30/2025	62.03
33743	11832	EPIC BUSINESS ESSENTIALS LLC	12/30/2025	16.25
33744	10157	FERGUSON ENTERPRISES INC	12/30/2025	17.30
33745	11550	FRESNO COUNTY SHERIFFS OFFICE -	12/30/2025	137.00
33746	10169	FRESNO PET CEMETERY	12/30/2025	309.40
33747	12174	MARTHA GALINDO	12/30/2025	150.00
33748	12654	GLORIA GONZALEZ	12/30/2025	150.00
33749	11358	GREAT AMERICA FINANCIAL SERVICI	12/30/2025	310.05
33750	10193	HAVENS SECURITY INC	12/30/2025	75.58
33751	10219	JENSEN & PILEGARD INC	12/30/2025	148.50
33752	11923	JOE A GONSALVES & SON	12/30/2025	1,250.00
33753	10485	JP AIR CONDITIONING & HEATING	12/30/2025	170.00
33754	10233	KERMAN CHAMBER OF COMMERCE	12/30/2025	195.00
33755	10238	KERMAN UNIFIED SCHOOL DIST	12/30/2025	1,030.20
33756	12881	MINERAL KING PUBLISHING INC	12/30/2025	270.00
33757	10272	MUTUAL OF OMAHA	12/30/2025	3,377.50
33758	10289	P.G.& E.	12/30/2025	7,800.91
33759	12523	PAMOIST PET HOSPITAL	12/30/2025	41.80
33760	12762	QUADIENT LEASING USA INC	12/30/2025	2,204.92
33761	10862	SIGNMAX	12/30/2025	71.52
33762	12368	SPECIALTY HOSE EXPRESS LLC	12/30/2025	291.36
33763	10345	STATE OF CALIFORNIA	12/30/2025	50.00
33764	11502	TIREHUB LLC	12/30/2025	927.94
33765	10371	TJ LAW & ASSOCIATES INVESTIGATIC	12/30/2025	1,600.00
33766	12921	T-MOBILE USA INC	12/30/2025	100.00
33767	10387	USA BLUE BOOK	12/30/2025	909.87
33768	10392	VALLEY FOOD CENTER	12/30/2025	5,203.98
33769	12898	LIZBETH VILLACANA	12/30/2025	150.00

Check No	Vendor No	Vendor Name	Check Date	
			Total for 12/30/2025:	147,855.69
33770	11947	EARL & JANICE GIACOLINI	12/31/2025	6,742.50
			Total for 12/31/2025:	6,742.50
			Report Total (245 checks):	3,256,208.51

PAY PERIOD: November 23, 2025 - December 06, 2025

	Salary	RETRO PAY & OTHER	OVERTIME		HOLIDAY at 1/2 TIME		STANDBY		GROSS SALARY	COMP TIME EARNED
			Hours	Amount	Hours	Amount	Hours	Amount		
Grand Total	$ 280,616.07	$ 9,547.63	$ 181.02	$ 9,144.27	$ 189.00	$ 3,762.88	$ 92.00	$ 2,104.33	$ 305,175.18	$ 15.38

PAY PERIOD: December 07, 2025 - December 20, 2025

	Salary	RETRO PAY & OTHER	OVERTIME		HOLIDAY at 1/2 TIME		STANDBY		GROSS SALARY	COMP TIME EARNED
			Hours	Amount	Hours	Amount	Hours	Amount		
Grand Total	$ 272,252.29	$ 28,645.60	$ 320.27	$ 15,515.19	$ -	$ -	$ 79.00	$ 1,821.69	$ 318,234.77	$ 81.63

CITY OF KERMAN
CD/Securities Portfolio
As of November 30, 2025

Institution	Account Number	Interest Rate/ Trans. Date	Opening Date	Maturity Date	6/30/2025 Book Balance	Additions/ (Deletions)	Cashed In	6/30/2026 Book Balance	Fair Value	Interest Paid
CD's:										
Pacific Member Bank Irvine	615-030525-245	5.00%	3/15/24	9/15/25	243,000.00	(243,000.00)		-	-	6,124.93
Discover Bank Greenwood	615-030525-245	3.55%	9/20/22	9/22/25	245,000.00	(245,000.00)		-	-	4,432.15
BMW Bank North Amer Salt Lake	615-030525-245	0.50%	9/25/20	9/25/25	249,000.00	(249,000.00)		-	-	627.62
Bank of Hapoalim B M New York	615-030525-245	5.05%	4/24/24	10/29/25	200,000.00	(200,000.00)		-	-	5,063.84
Flagstar Bank National Association	615-030525-245	5.20%	6/11/24	1/13/26	243,000.00			243,000.00	243,315.90	-
US Government Bonds										
Federal Home Loan Bank	615-030525-245	5.00%	10/29/24	10/30/29	500,000.00	(500,000.00)		-	-	6,250.00
Federal Home Loan Bank	615-030525-245	4.80%	5/28/25	5/15/28	500,000.00	(500,000.00)		-	-	5,133.33
Federal Home Loan Bank	615-030525-245	4.50%	6/30/25	6/23/28	280,000.00	(280,000.00)		-	-	2,905.00
Federal Home Loan Bank	615-030525-245	4.50%	3/24/25	3/24/28	251,000.00	(251,000.00)		-	-	5,647.50
Federal Home Loan Bank	615-030525-245	4.75%	10/30/24	10/30/29	500,000.00	(500,000.00)		-	-	11,875.00
Federal Home Loan Bank	615-030525-245	4.50%	1/30/25	7/30/27	500,000.00	(500,000.00)		-	-	16,875.00
Federal Home Loan Bank	615-030525-245	4.52%	5/7/25	11/7/28	503,000.00	(503,000.00)		-	-	11,367.80
Federal Home Loan Bank	615-030525-245	5.00%	5/28/25	5/14/30	500,000.00	(500,000.00)		-	-	11,527.78
Federal Home Loan Bank	615-030525-245	4.50%	7/30/25	7/28/28		500,000.00		500,000.00	499,890.00	-
Federal Home Loan Bank	615-030525-245	4.55%	8/19/25	2/19/26		500,000.00		500,000.00	500,020.00	-
Federal Home Loan Bank	615-030525-245	4.20%	9/24/25	9/13/30		750,000.00		750,000.00	749,857.50	-
Federal Home Loan Bank	615-030525-245	4.00%	10/15/25	10/15/29		535,000.00		535,000.00	533,710.65	-
Federal Home Loan Bank	615-030525-245	4.00%	10/30/25	10/22/29		600,000.00		600,000.00	599,202.00	-
Federal Home Loan Bank	615-030525-245	4.20%	11/26/25	11/26/29		525,000.00		525,000.00	524,874.00	-
Federal Home Loan Bank	615-030525-245	4.15%	11/28/25	5/28/26		525,000.00		525,000.00	523,839.75	-
Federal Home Loan Bank	615-030525-245	4.00%	10/30/25	10/30/28		600,000.00		600,000.00	598,830.00	-
United Security Bank CD										
United Security Bank	1317802	4.75%	2/2/24	2/2/26	250,000.00			250,000.00	250,000.00	-
United Security Bank	1317802	4.75%	6/27/24	6/27/26	250,000.00			250,000.00	250,000.00	-
	Average Rate	**4.39%**								
Total CD's					**5,214,000.00**	**64,000.00**	**-**	**5,278,000.00**	**5,273,539.80**	**87,903.12**
Securities America Sweep Program										
Beginning Balance					**67.00**			67.00		
	Transfers In/(Out)		7/1-7/31/25			19,482.01		19,482.01		
			8/1-8/31/25			(19,549.01)		(19,549.01)		
			9/16-9/30/25			537,687.20		537,687.20		
			10/1-10/31/25			-512413.89		(512,413.89)		
			11/1-11/28/25			-24114.73		(24,114.73)		
					67.00	**1,091.58**	**-**	**1,158.58**	**1,158.58**	**-**

CITY OF KERMAN
CD/Securities Portfolio
As of November 30, 2025

Institution	Account Number	Interest Rate/ Trans. Date	Opening Date	Maturity Date	6/30/2025 Book Balance	Additions/ (Deletions)	Cashed In	6/30/2026 Book Balance	Fair Value	Interest Paid
Local Agency Investment Fund										
Beginning Balance	98-10-400				18,458,212.85			18,458,212.85		-
	Interest	4.40%	7/15/25			202,228.94		202,228.94		202,228.94
		4.34%	10/15/25			203,843.34		203,843.34		
								-		-
	Transfers In/(Out)							-		
								-		
								-		
Total - LAIF		**4.37%**			**18,458,212.85**	**406,072.28**	**-**	**18,864,285.13**	**18,864,285.13**	**202,228.94**
Central Valley Money Market Acct	015030960									
Beginning Balance					3,649,281.76			3,649,281.76		
	Interest		7/31/25			247.95		247.95		247.95
			8/31/25			231.97		231.97		
			9/30/25			255.98		255.98		
			10/31/25			208.55		208.55		
			11/30/25			162.64		162.64		
								-		-
	Transfers In/(Out)							-		
			10/14/25			(1,000,000.00)		(1,000,000.00)		
								-		
		0.08%						-		
					3,649,281.76	(998,892.91)	-	**2,650,388.85**	2,650,388.85	247.95
Subtotal All City Investments		**2.95%**			**27,321,494.61**	**(528,820.63)**	**-**	**26,792,673.98**	**26,788,213.78**	**290,380.01**
			Total Investments		27,321,561.61	(527,729.05)	-	26,793,832.56	26,789,372.36	290,380.01
								Market Value Adjustment	(4,460.20)	
								(527,729.05)		
								(527,729.05)		
								(0.00)		

CITY OF KERMAN
CD/Securities Portfolio
As of December 31, 2025

Institution	Account Number	Interest Rate/ Trans. Date	Opening Date	Maturity Date	6/30/2025 Book Balance	Additions/ (Deletions)	Cashed In	6/30/2026 Book Balance	Fair Value	Interest Paid
CD's:										
Pacific Member Bank Irvine	615-030525-245	5.00%	3/15/24	9/15/25	243,000.00	(243,000.00)		-	-	6,124.93
Discover Bank Greenwood	615-030525-245	3.55%	9/20/22	9/22/25	245,000.00	(245,000.00)		-	-	4,432.15
BMW Bank North Amer Salt Lake	615-030525-245	0.50%	9/25/20	9/25/25	249,000.00	(249,000.00)		-	-	627.62
Bank of Hapoalim B M New York	615-030525-245	5.05%	4/24/24	10/29/25	200,000.00	(200,000.00)		-	-	5,063.84
Flagstar Bank National Association	615-030525-245	5.20%	6/11/24	1/13/26	243,000.00			243,000.00	243,123.93	6,335.31
US Government Bonds										
Federal Home Loan Bank	615-030525-245	5.00%	10/29/24	10/30/29	500,000.00	(500,000.00)		-	-	6,250.00
Federal Home Loan Bank	615-030525-245	4.80%	5/28/25	5/15/28	500,000.00	(500,000.00)		-	-	5,133.33
Federal Home Loan Bank	615-030525-245	4.50%	6/30/25	6/23/28	280,000.00	(280,000.00)		-	-	2,905.00
Federal Home Loan Bank	615-030525-245	4.50%	3/24/25	3/24/28	251,000.00	(251,000.00)		-	-	5,647.50
Federal Home Loan Bank	615-030525-245	4.75%	10/30/24	10/30/29	500,000.00	(500,000.00)		-	-	11,875.00
Federal Home Loan Bank	615-030525-245	4.50%	1/30/25	7/30/27	500,000.00	(500,000.00)		-	-	16,875.00
Federal Home Loan Bank	615-030525-245	4.52%	5/7/25	11/7/28	503,000.00	(503,000.00)		-	-	11,367.80
Federal Home Loan Bank	615-030525-245	5.00%	5/28/25	5/14/30	500,000.00	(500,000.00)		-	-	11,527.78
Federal Home Loan Bank	615-030525-245	4.55%	8/19/25	8/19/30		-		-	-	7,899.31
Federal Home Loan Bank	615-030525-245	4.50%	7/30/25	7/28/28		500,000.00		500,000.00	499,975.00	-
Federal Home Loan Bank	615-030525-245	4.20%	9/24/25	9/13/30		750,000.00		750,000.00	750,150.00	-
Federal Home Loan Bank	615-030525-245	4.00%	10/15/25	10/15/29		535,000.00		535,000.00	534,020.95	-
Federal Home Loan Bank	615-030525-245	4.00%	10/30/25	10/22/29		600,000.00		600,000.00	599,562.00	-
Federal Home Loan Bank	615-030525-245	4.20%	11/26/25	11/26/29		525,000.00		525,000.00	524,669.25	-
Federal Home Loan Bank	615-030525-245	4.15%	11/28/25	5/28/26		525,000.00		525,000.00	523,356.75	-
Federal Home Loan Bank	615-030525-245	4.00%	10/30/25	10/30/28		600,000.00		600,000.00	599,100.00	-
Federal Home Loan Bank	615-030525-245	4.10%	12/30/25	12/30/30		500,000.00		500,000.00	498,855.00	-
United Security Bank CD										
United Security Bank	1317802	4.75%	2/2/24	2/2/26	250,000.00			250,000.00	250,000.00	-
United Security Bank	1317802	4.75%	6/27/24	6/27/26	250,000.00			250,000.00	250,000.00	-
	Average Rate	**4.35%**								
Total CD's					**5,214,000.00**	**64,000.00**	**-**	**5,278,000.00**	**5,272,812.88**	**102,359.84**
Securities America Sweep Program										
Beginning Balance					**67.00**			67.00		
	Transfers In/(Out)		7/1-7/31/25			19,482.01		19,482.01		
			8/1-8/31/25			(19,549.01)		(19,549.01)		
			9/16-9/30/25			537,687.20		537,687.20		
			10/1-10/31/25			-512413.89		(512,413.89)		
			11/1-11/28/25			-24114.73		(24,114.73)		
			12/15-12/30/25			-1154.46		(1,154.46)		
					67.00	**(62.88)**	**-**	**4.12**	**4.12**	**-**

CITY OF KERMAN
CD/Securities Portfolio
As of December 31, 2025

Institution	Account Number	Interest Rate/ Trans. Date	Opening Date	Maturity Date	6/30/2025 Book Balance	Additions/ (Deletions)	Cashed In	6/30/2026 Book Balance	Fair Value	Interest Paid
Local Agency Investment Fund										
Beginning Balance	98-10-400				18,458,212.85			18,458,212.85		-
	Interest	4.40%	7/15/25			202,228.94		202,228.94		202,228.94
		4.34%	10/15/25			203,843.34		203,843.34		
								-		-
	Transfers In/(Out)							-		
								-		
								-		
Total - LAIF		**4.37%**			**18,458,212.85**	**406,072.28**	**-**	**18,864,285.13**	**18,864,285.13**	**202,228.94**
Central Valley Money Market Acct	015030960									
Beginning Balance					3,649,281.76			3,649,281.76		
	Interest		7/31/25			247.95		247.95		247.95
			8/31/25			231.97		231.97		
			9/30/25			255.98		255.98		
			10/31/25			208.55		208.55		
			11/30/25			162.64		162.64		
								-		-
	Transfers In/(Out)							-		
			10/14/25			(1,000,000.00)		(1,000,000.00)		
								-		
		0.08%						-		
					3,649,281.76	(998,892.91)	-	**2,650,388.85**	2,650,388.85	247.95
Subtotal All City Investments		**2.93%**			**27,321,494.61**	**(528,820.63)**	**-**	**26,792,673.98**	**26,787,486.86**	**304,836.73**
			Total Investments		27,321,561.61	(528,883.51)	-	26,792,678.10	26,787,490.98	304,836.73
								Market Value Adjustment	(5,187.12)	
								(528,883.51)		
								(528,883.51)		
								(0.00)		

STAFF REPORT

MEETING DATE: January 14, 2026

PRESENTER: Jesus A. Gonzalez, City Engineer

SUBJECT: Resolution Accepting the Kerman Northwest Park Project and Authorizing Filing of the Notice of Completion (JG)

RECOMMENDATION: Council by motion adopt resolution accepting the Kerman Northwest Park Project and authorizing the City Engineer to record the Notice of Completion.

EXECUTIVE SUMMARY:

The contractor, Amercian Paving Co. has satisfactorily completed the work required for the Kerman Northwest Park (Project). The Project consisted of 1) grading and earthwork; 2) installation of electrical facilities; 3) construction of concrete sidewalk; 4) installation of a 2" water service; 5) installation of landscape irrigation and planting and; 6) installation of trash receptacles.

In order to close out the Project, City Council must accept the improvements and authorize the recording of a Notice of Completion.

The Project was advertised for bid and the construction contract was awarded to Amercian Paving Co., on August 9, 2023. The Contractor began construction on November 13, 2023, and completed the Project on October 30, 2025. The Project was completed within the specified contract time.

FISCAL IMPACT:

The City budgeted $918,500 for the Project. The estimated final Project cost is $855,000 including design, construction management, inspection, and contingency. The Project is funded with California Department of Parks and Recreation Prop 68 per Capita Grant Funds and Local Match Funds.

ATTACHMENTS:

A. Resolution

Attachment 'A'

RESOLUTION NO. 25-___

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KERMAN ACCEPTING IMPROVEMENTS AND AUTHORIZING FILING OF THE NOTICE OF COMPLETION FOR THE KERMAN NORTHWEST PARK PROJECT

WHEREAS, Amercian Paving Co., has completed the work for the Kerman Northwest Park Project; and

WHEREAS, the City Public Works Inspector has inspected the improvements required by the City and all improvements required by the City have been completed; and

WHEREAS, the City Engineer recommends acceptance of the Kerman Northwest Park Project and requests Council to authorize the City Engineer to record the Notice of Completion for the Project.

NOW, THEREFORE, the City Council of the City of Kerman does resolve as follows:

SECTION 1. The foregoing recitals are incorporated by reference.

SECTION 2. The Council accepts the Kerman Northwest Park Project and authorizes the City Engineer to record the Notice of Completion.

SECTION 3. This resolution is effective on adoption.

The foregoing resolution was introduced by the City Council of the City of Kerman at a regular meeting held on the 14th day of January 2026, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

The foregoing resolution is hereby approved.

_____
Maria Pacheco
Mayor

ATTEST:

_____
Josie Camacho
City Clerk

STAFF REPORT

MEETING DATE: January 14, 2025

PRESENTER: John Jansons, City Manager

SUBJECT: Resolution Approving Fee Schedule Modification to the City Engineer Services Agreement with Yamabe & Horn Engineering, Inc. (JAJ)

RECOMMENDATION: Council by motion adopt the resolution approving a fee schedule modification to the City Engineer Services Agreement with Yamabe & Horn Engineering, Inc.

EXECUTIVE SUMMARY:

Yamabe & Horn Engineering, Inc. (Yamabe & Horn) has served as City Engineer for the City of Kerman since April 1, 1991. Pursuant to the latest agreement entered in 2022, Yamabe & Horn provides contract City Engineer services, engineering review of private developments and City capital improvement design, bidding and construction management services to Kerman.

In accordance with provisions of the agreement allowing for annual fee schedule modifications, Yamabe & Horn on January 8, 2026 submitted a request for fiscal year 2025-26, with a 3% escalator for each fiscal year thereafter. The request is the first since inception of the 2022 agreement and serves to address engineering industry escalating costs. The agreement has a five-year term and will terminate on September 28, 2027, unless extended.

The increased rates contained in the modified fee schedule are the same as those found in the Decemeber 10, 2025 Council approved agreement with Yamabe & Horn for engineering services on state and federally funded transportation projects.

FISCAL IMPACT:

The modified fee schedule for engineering services is attached as **Exhibit 'A'** to the resolution.

ATTACHMENTS:

A. Resolution w/ Exhibit

Attachment 'A'

RESOLUTION NO. 26-___

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KERMAN APPROVING FEE SCHEDULE MODIFICATION TO THE CITY ENGINEER SERVICES AGREEMENT WITH YAMABE AND HORN ENGINEERING, INC.

WHEREAS, the City entered into an agreement with Yamabe and Horn, Engineering Inc. for receiving City general engineering services on September 28, 2022 for a five-year term; and

WHEREAS, the agreement contains a provision for annual fee schedule modification upon approval by City Council; and

WHEREAS, on January 8, 2026, Yamabe and Horn, Engineering Inc. proposed a fee schedule modification for fiscal year 2025-26, with an escalator for each fiscal year thereafter **Exhibit 'A'**; and

WHEREAS, the City Manager recommends approval of the fee schedule modification to the City Engineer Services Agreement with Yamabe and Horn Engineering, Inc.

NOW, THEREFORE, the City Council of the City of Kerman does resolve as follows:

SECTION 1. The foregoing recitals are incorporated by reference.

SECTION 2. The Council approves the fee schedule modification to the City Engineer Services Agreement with Yamabe and Horn Engineering, Inc.

SECTION 3. The City Manager is hereby authorized to execute an amendment to the Agreement enacting the modified fee schedule.

SECTION 3. This resolution is effective on adoption.

The foregoing resolution was introduced at a regular meeting of the City Council of the City of Kerman held on the 14th day of January 2026, and passed at said meeting by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

The foregoing resolution is hereby approved.

Maria Pacheco
Mayor

ATTEST:

Josie Camacho
City Clerk

Yamabe & Horn Engineering, Inc

CIVIL ENGINEERS • LAND SURVEYORS

January 8, 2026
City of Kerman
Attention: John Jansons, City Manager
850 S. Madera Ave
Kerman, CA 93630

RE: City Engineering Contract – Proposed Fee Schedule Modification for FY 2025/2026

Dear John,

I write this letter to respectfully request a modification to the fee schedule for City Engineering services for the City of Kerman for fiscal year 2025/2026.

As I'm sure you can understand, our industry, like many others, has become very impacted in recent years with stiff competition between firms for quality staff. In response, our firm makes a diligent attempt to keep our salary structure in line with industry norms, typically using the American Council of Engineering Companies' (ACEC) published salary survey data for engineering firms of our size and location within Central California. The ability to offer competitive salary and benefit packages is crucial for us to both hire and retain key staff and continue to provide quality engineering services to our clients, and we are dedicated to doing just that for the City of Kerman.

In line with the recently completed procurement process for the Federal and State Engineering contract for the City, we propose to utilize the same fee schedule for our General City Engineering contract. The proposed rates per staff classification are attached hereto as Exhibit A, with an effective date of January 1, 2026. Similarly to the Fed/State Agreement, there are proposed annual escalators to keep up with inflation. Non-prevailing-wage employee rates are proposed to escalate at 3% per fiscal year while prevailing wage employee rates will follow the updates to prevailing wage determinations as they are published by the State DIR. Exhibit B includes the Caltrans form rate sheets showing the calculation of the currently proposed rates as well as the proposed escalations in future years. As with the current rate schedule, Y&H proposes to round the calculated rates to the nearest 5 dollar increment. Y&H will provide an updated rate sheet prior to the start of each fiscal year for review and budget modification, as needed, by the Finance Department.

We thank you for your consideration of this request, look forward to continuing our valued relationship with the City of Kerman, and are excited about the challenges and opportunities to come.

Sincerely,

Joshua Rogers, P.E.
Vice President – Yamabe and Horn Engineering, Inc.

EXHIBIT A

Proposed Rate Schedule for January 1 through June 30, 2026

YAMABE & HORN ENGINEERING, INC.
CIVIL ENGINEERS - LAND SURVEYORS
2985 North Burl Avenue, Suite 101, Fresno, CA 93727
(559) 244-3123

2025/2026 Fee Schedule

Engineering		
Principal Engineer	$ 250	per hour
Civil Engineer V	$ 225	per hour
Civil Engineer IV	$ 185	per hour
Civil Engineer III	$ 175	per hour
Civil Engineer II	$ 165	per hour
Civil Engineer I	$ 150	per hour
Project Manager III	$ 180	per hour
Project Manager II	$ 170	per hour
Project Manager I	$ 145	per hour
Assistant Engineer III	$ 135	per hour
Assistant Engineer II	$ 125	per hour
Assistant Engineer I	$ 105	per hour

Land Surveying		
Land Surveyor II	$ 175	per hour
Land Surveyor I	$ 160	per hour
Assistant Surveyor II	$ 140	per hour
Assistant Surveyor I	$ 115	per hour
2-Person Survey Crew (PW) [3]	$ 305	per hour
1-Person Survey Crew [3]	$ 200	per hour

Construction Management		
Construction Manager II	$ 195	per hour
Construction Manager I	$ 160	per hour
Project Services Administrator	$ 115	per hour
Public Works Inspector III [3]	$ 160	per hour
Public Works Inspector II [3]	$ 155	per hour
Public Works Inspector I [3]	$ 140	per hour

Technical Services		
GIS/CAD Manager	$ 160	per hour
GIS Analyst	$ 125	per hour
GIS Technician	$ 105	per hour
CAD Drafter II	$ 110	per hour
CAD Drafter I	$ 95	per hour
Clerical	$ 80	per hour

Direct Costs	
Travel	Fed Rate per mile
Subconsultants and Printing	Cost plus 10%

Notes:

1. Fee schedule is effective January 1, 2026 and will be adjusted each fiscal year after at a rate of 3%.

2. Prevailing wage rates are shown for Fresno County.

3. Prevailing Wage OT services billed per rates established in Caltrans Cost Proposal Template

EXHIBIT B

Caltrans Rate Sheet Forms with Proposed Escalators

STATE OF CALIFORNIA - DEPARTMENT OF TRANSPORTATION

NON-PREVAILING COST PROPOSAL

(Revision: September 2024)

Loaded Hourly Billing Rates (LHBR) at Straight Time (ST) = Actual Hourly Rate x (1+ICR) x (1+Fee) + Actual Hourly Rate x FCCM

LHBR at Overtime (OT) = LHBR at ST + Premium OT

Premium OT = 0.5 * Actual Hourly Rate for 1.5 OT or 1.0 * Actual Hourly Rate for double OT

Consultant: [illegible]

Contract Number:

Attachment 2

Tax ID Number: 94-2615149

Cost Proposal Revision Date: 4/3/2025

Contract Term: 5 Years

ICR Expiration Date:

Indirect Cost Rate (ICR) for Business Segment Providing Services Under Contract:	Consultant Home Office	Fringe Benefit %		Overhead %		General Administration %		Indirect Cost Rate (ICR) %
		65.02%	+	77.68%	+	0.00%	=	142.70%
							Fee =	**10.00%**

Hourly rates for new employees hired after the date of this Cost Proposal shall not exceed (and shall be in line with) the rates of the same classification listed on this Cost Proposal that have similar qualifications and experience.

FCCM = **0.000%**

Multiplier = **2.67**

Name & Work Information	Business Segment or Field Office Type	Actual Hourly Rate	Premium OT (Added to LHBR at ST for LHBR at OT if applicable)		Straight & Overtime Loaded Hourly Billing Rates			Effective Date of Hourly Rate		% Escalation Increase
								SOQ Submittal Date =	6/30/2025	
			1.5x	2x	Straight	OT (1.5x)	OT (2x)	From	To	
1. Jesus Gonzalez		$ 94.00								
Consultant Project Manager		$ 94.00	NC	NC	$ 250.95	NC	NC	6/30/2025	6/30/2026	0.00%
Principal Engineer		$ 96.82	NC	NC	$ 258.48	NC	NC	7/1/2026	6/30/2027	3.00%
Exempt Salary	**Engineering**	$ 99.72	NC	NC	$ 266.22	NC	NC	7/1/2027	6/30/2028	3.00%
		$ 102.71	NC	NC	$ 274.20	NC	NC	7/1/2028	6/30/2029	3.00%
		$ 105.79	NC	NC	$ 282.43	NC	NC	7/1/2029	6/30/2030	3.00%
		$ 108.96	NC	NC	$ 290.89	NC	NC	7/1/2030	10/31/2030	3.00%
2. Derek Lapsley		$ 84.50								
Civil Engineer V		$ 84.50	NC	NC	$ 225.59	NC	NC	6/30/2025	6/30/2026	0.00%
Civil Engineer V		$ 87.04	NC	NC	$ 232.37	NC	NC	7/1/2026	6/30/2027	3.00%
Exempt Salary	**Engineering**	$ 89.65	NC	NC	$ 239.34	NC	NC	7/1/2027	6/30/2028	3.00%
		$ 92.34	NC	NC	$ 246.52	NC	NC	7/1/2028	6/30/2029	3.00%
		$ 95.11	NC	NC	$ 253.92	NC	NC	7/1/2029	6/30/2030	3.00%
		$ 97.96	NC	NC	$ 261.52	NC	NC	7/1/2030	10/31/2030	3.00%
3. Classification		$ 70.00								
Civil Engineer IV		$ 70.00	NC	NC	$ 186.88	NC	NC	6/30/2025	6/30/2026	0.00%
Civil Engineer IV		$ 72.10	NC	NC	$ 192.49	NC	NC	7/1/2026	6/30/2027	3.00%
Exempt Salary	**Engineering**	$ 74.26	NC	NC	$ 198.25	NC	NC	7/1/2027	6/30/2028	3.00%
		$ 76.49	NC	NC	$ 204.21	NC	NC	7/1/2028	6/30/2029	3.00%
		$ 78.78	NC	NC	$ 210.32	NC	NC	7/1/2029	6/30/2030	3.00%
		$ 81.14	NC	NC	$ 216.62	NC	NC	7/1/2030	10/31/2030	3.00%
4. Classification		$ 66.00								
Civil Engineer III		$ 66.00	$ 33.00	$ 66.00	$ 176.20	$ 209.20	$ 242.20	6/30/2025	6/30/2026	0.00%
Civil Engineer III		$ 67.98	$ 33.99	$ 67.98	$ 181.49	$ 215.48	$ 249.47	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 70.02	$ 35.01	$ 70.02	$ 186.93	$ 221.94	$ 256.95	7/1/2027	6/30/2028	3.00%
		$ 72.12	$ 36.06	$ 72.12	$ 192.54	$ 228.60	$ 264.66	7/1/2028	6/30/2029	3.00%
		$ 74.28	$ 37.14	$ 74.28	$ 198.31	$ 235.45	$ 272.59	7/1/2029	6/30/2030	3.00%
		$ 76.51	$ 38.26	$ 76.51	$ 204.26	$ 242.51	$ 280.77	7/1/2030	10/31/2030	3.00%
5. Classification		$ 61.80								
Civil Engineer II		$ 61.80	$ 30.90	$ 61.80	$ 164.99	$ 195.89	$ 226.79	6/30/2025	6/30/2026	0.00%
Civil Engineer II		$ 63.65	$ 31.83	$ 63.65	$ 169.93	$ 201.75	$ 233.58	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 65.56	$ 32.78	$ 65.56	$ 175.03	$ 207.81	$ 240.59	7/1/2027	6/30/2028	3.00%
		$ 67.53	$ 33.77	$ 67.53	$ 180.28	$ 214.05	$ 247.81	7/1/2028	6/30/2029	3.00%
		$ 69.56	$ 34.78	$ 69.56	$ 185.70	$ 220.48	$ 255.26	7/1/2029	6/30/2030	3.00%
		$ 71.65	$ 35.83	$ 71.65	$ 191.28	$ 227.11	$ 262.93	7/1/2030	10/31/2030	3.00%
6. Classification		$ 57.00								
Civil Engineer I		$ 57.00	$ 28.50	$ 57.00	$ 152.17	$ 180.67	$ 209.17	6/30/2025	6/30/2026	0.00%
Civil Engineer I		$ 58.71	$ 29.36	$ 58.71	$ 156.74	$ 186.09	$ 215.45	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 60.47	$ 30.24	$ 60.47	$ 161.44	$ 191.67	$ 221.91	7/1/2027	6/30/2028	3.00%
		$ 62.28	$ 31.14	$ 62.28	$ 166.27	$ 197.41	$ 228.55	7/1/2028	6/30/2029	3.00%
		$ 64.15	$ 32.08	$ 64.15	$ 171.26	$ 203.34	$ 235.41	7/1/2029	6/30/2030	3.00%
		$ 66.07	$ 33.04	$ 66.07	$ 176.39	$ 209.42	$ 242.46	7/1/2030	10/31/2030	3.00%
7. Classification		$ 68.00								
Project Manager III		$ 68.00	$ 34.00	$ 68.00	$ 181.54	$ 215.54	$ 249.54	6/30/2025	6/30/2026	0.00%
Project Manager III		$ 70.04	$ 35.02	$ 70.04	$ 186.99	$ 222.01	$ 257.03	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 72.14	$ 36.07	$ 72.14	$ 192.59	$ 228.66	$ 264.73	7/1/2027	6/30/2028	3.00%
		$ 74.30	$ 37.15	$ 74.30	$ 198.36	$ 235.51	$ 272.66	7/1/2028	6/30/2029	3.00%
		$ 76.53	$ 38.27	$ 76.53	$ 204.31	$ 242.58	$ 280.84	7/1/2029	6/30/2030	3.00%
		$ 78.83	$ 39.42	$ 78.83	$ 210.45	$ 249.87	$ 289.28	7/1/2030	10/31/2030	3.00%
8. Classification		$ 64.00								
Project Manager II		$ 64.00	$ 32.00	$ 64.00	$ 170.86	$ 202.86	$ 234.86	6/30/2025	6/30/2026	0.00%
Project Manager II		$ 65.92	$ 32.96	$ 65.92	$ 175.99	$ 208.95	$ 241.91	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 67.90	$ 33.95	$ 67.90	$ 181.27	$ 215.22	$ 249.17	7/1/2027	6/30/2028	3.00%
		$ 69.94	$ 34.97	$ 69.94	$ 186.72	$ 221.69	$ 256.66	7/1/2028	6/30/2029	3.00%
		$ 72.04	$ 36.02	$ 72.04	$ 192.33	$ 228.35	$ 264.37	7/1/2029	6/30/2030	3.00%
		$ 74.20	$ 37.10	$ 74.20	$ 198.09	$ 235.19	$ 272.29	7/1/2030	10/31/2030	3.00%

STATE OF CALIFORNIA - DEPARTMENT OF TRANSPORTATION

NON-PREVAILING COST PROPOSAL

(Revision: September 2024)

Loaded Hourly Billing Rates (LHBR) at Straight Time (ST) = Actual Hourly Rate x (1+ICR) x (1+Fee) + Actual Hourly Rate x FCCM

LHBR at Overtime (OT) = LHBR at ST + Premium OT

Premium OT = 0.5 * Actual Hourly Rate for 1.5 OT or 1.0 * Actual Hourly Rate for double OT

Consultant: [illegible]

Contract Number:

Attachment 2

Tax ID Number: 94-2615149

Cost Proposal Revision Date: 4/3/2025

Contract Term: 5 Years

ICR Expiration Date:

Indirect Cost Rate (ICR) for Business Segment Providing Services Under Contract:	Consultant Home Office	Fringe Benefit %		Overhead %		General Administration %		Indirect Cost Rate (ICR) %
		65.02%	+	77.68%	+	0.00%	=	142.70%
							Fee =	**10.00%**

Hourly rates for new employees hired after the date of this Cost Proposal shall not exceed (and shall be in line with) the rates of the same classification listed on this Cost Proposal that have similar qualifications and experience.

FCCM = **0.000%**

Multiplier = **2.67**

Name & Work Information	Business Segment or Field Office Type	Actual Hourly Rate	Premium OT (Added to LHBR at ST for LHBR at OT if applicable)		Straight & Overtime Loaded Hourly Billing Rates			Effective Date of Hourly Rate		% Escalation Increase
								SOQ Submittal Date =	6/30/2025	
			1.5x	2x	Straight	OT (1.5x)	OT (2x)	From	To	
9. Classification		$ 55.00								
Project Manager I		$ 55.00	$ 27.50	$ 55.00	$ 146.83	$ 174.33	$ 201.83	6/30/2025	6/30/2026	0.00%
Project Manager I		$ 56.65	$ 28.33	$ 56.65	$ 151.24	$ 179.56	$ 207.89	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 58.35	$ 29.18	$ 58.35	$ 155.78	$ 184.95	$ 214.13	7/1/2027	6/30/2028	3.00%
		$ 60.10	$ 30.05	$ 60.10	$ 160.45	$ 190.50	$ 220.55	7/1/2028	6/30/2029	3.00%
		$ 61.90	$ 30.95	$ 61.90	$ 165.25	$ 196.20	$ 227.15	7/1/2029	6/30/2030	3.00%
		$ 63.76	$ 31.88	$ 63.76	$ 170.22	$ 202.10	$ 233.98	7/1/2030	10/31/2030	3.00%
10. Classification		$ 51.25								
Assistant Engineer III		$ 51.25	$ 25.63	$ 51.25	$ 136.82	$ 162.45	$ 188.07	6/30/2025	6/30/2026	0.00%
Assistant Engineer III		$ 52.79	$ 26.40	$ 52.79	$ 140.93	$ 167.33	$ 193.72	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 54.37	$ 27.19	$ 54.37	$ 145.15	$ 172.34	$ 199.52	7/1/2027	6/30/2028	3.00%
		$ 56.00	$ 28.00	$ 56.00	$ 149.50	$ 177.50	$ 205.50	7/1/2028	6/30/2029	3.00%
		$ 57.68	$ 28.84	$ 57.68	$ 153.99	$ 182.83	$ 211.67	7/1/2029	6/30/2030	3.00%
		$ 59.41	$ 29.71	$ 59.41	$ 158.61	$ 188.31	$ 218.02	7/1/2030	10/31/2030	3.00%
11. Classification		$ 47.00								
Assistant Engineer II		$ 47.00	$ 23.50	$ 47.00	$ 125.48	$ 148.98	$ 172.48	6/30/2025	6/30/2026	0.00%
Assistant Engineer II		$ 48.41	$ 24.21	$ 48.41	$ 129.24	$ 153.45	$ 177.65	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 49.86	$ 24.93	$ 49.86	$ 133.11	$ 158.04	$ 182.97	7/1/2027	6/30/2028	3.00%
		$ 51.36	$ 25.68	$ 51.36	$ 137.12	$ 162.80	$ 188.48	7/1/2028	6/30/2029	3.00%
		$ 52.90	$ 26.45	$ 52.90	$ 141.23	$ 167.68	$ 194.13	7/1/2029	6/30/2030	3.00%
		$ 54.49	$ 27.25	$ 54.49	$ 145.47	$ 172.72	$ 199.96	7/1/2030	10/31/2030	3.00%
12. Classification		$ 40.00								
Assistant Engineer I		$ 40.00	$ 20.00	$ 40.00	$ 106.79	$ 126.79	$ 146.79	6/30/2025	6/30/2026	0.00%
Assistant Engineer I		$ 41.20	$ 20.60	$ 41.20	$ 109.99	$ 130.59	$ 151.19	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 42.44	$ 21.22	$ 42.44	$ 113.30	$ 134.52	$ 155.74	7/1/2027	6/30/2028	3.00%
		$ 43.71	$ 21.86	$ 43.71	$ 116.69	$ 138.55	$ 160.40	7/1/2028	6/30/2029	3.00%
		$ 45.02	$ 22.51	$ 45.02	$ 120.19	$ 142.70	$ 165.21	7/1/2029	6/30/2030	3.00%
		$ 46.37	$ 23.19	$ 46.37	$ 123.79	$ 146.98	$ 170.16	7/1/2030	10/31/2030	3.00%
13. Classification		$ 66.00								
Land Surveyor II		$ 66.00	$ 33.00	$ 66.00	$ 176.20	$ 209.20	$ 242.20	6/30/2025	6/30/2026	0.00%
Land Surveyor II		$ 67.98	$ 33.99	$ 67.98	$ 181.49	$ 215.48	$ 249.47	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 70.02	$ 35.01	$ 70.02	$ 186.93	$ 221.94	$ 256.95	7/1/2027	6/30/2028	3.00%
		$ 72.12	$ 36.06	$ 72.12	$ 192.54	$ 228.60	$ 264.66	7/1/2028	6/30/2029	3.00%
		$ 74.28	$ 37.14	$ 74.28	$ 198.31	$ 235.45	$ 272.59	7/1/2029	6/30/2030	3.00%
		$ 76.51	$ 38.26	$ 76.51	$ 204.26	$ 242.51	$ 280.77	7/1/2030	10/31/2030	3.00%
14. Classification		$ 59.75								
Land Surveyor I		$ 59.75	$ 29.88	$ 59.75	$ 159.51	$ 189.39	$ 219.26	6/30/2025	6/30/2026	0.00%
Land Surveyor I		$ 61.54	$ 30.77	$ 61.54	$ 164.29	$ 195.06	$ 225.83	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 63.39	$ 31.70	$ 63.39	$ 169.23	$ 200.93	$ 232.62	7/1/2027	6/30/2028	3.00%
		$ 65.29	$ 32.65	$ 65.29	$ 174.30	$ 206.95	$ 239.59	7/1/2028	6/30/2029	3.00%
		$ 67.25	$ 33.63	$ 67.25	$ 179.54	$ 213.16	$ 246.79	7/1/2029	6/30/2030	3.00%
		$ 69.27	$ 34.64	$ 69.27	$ 184.93	$ 219.57	$ 254.20	7/1/2030	10/31/2030	3.00%
15. Classification		$ 52.25								
Assistant Surveyor II		$ 52.25	$ 26.13	$ 52.25	$ 139.49	$ 165.62	$ 191.74	6/30/2025	6/30/2026	0.00%
Assistant Surveyor II		$ 53.82	$ 26.91	$ 53.82	$ 143.68	$ 170.59	$ 197.50	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 55.43	$ 27.72	$ 55.43	$ 147.98	$ 175.70	$ 203.41	7/1/2027	6/30/2028	3.00%
		$ 57.09	$ 28.55	$ 57.09	$ 152.41	$ 180.96	$ 209.50	7/1/2028	6/30/2029	3.00%
		$ 58.80	$ 29.40	$ 58.80	$ 156.98	$ 186.38	$ 215.78	7/1/2029	6/30/2030	3.00%
		$ 60.56	$ 30.28	$ 60.56	$ 161.68	$ 191.96	$ 222.24	7/1/2030	10/31/2030	3.00%
16. Classification		$ 44.00								
Assistant Surveyor I		$ 44.00	$ 22.00	$ 44.00	$ 117.47	$ 139.47	$ 161.47	6/30/2025	6/30/2026	0.00%
Assistant Surveyor I		$ 45.32	$ 22.66	$ 45.32	$ 120.99	$ 143.65	$ 166.31	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 46.68	$ 23.34	$ 46.68	$ 124.62	$ 147.96	$ 171.30	7/1/2027	6/30/2028	3.00%
		$ 48.08	$ 24.04	$ 48.08	$ 128.36	$ 152.40	$ 176.44	7/1/2028	6/30/2029	3.00%
		$ 49.52	$ 24.76	$ 49.52	$ 132.20	$ 156.96	$ 181.72	7/1/2029	6/30/2030	3.00%
		$ 51.01	$ 25.51	$ 51.01	$ 136.18	$ 161.69	$ 187.19	7/1/2030	10/31/2030	3.00%

STATE OF CALIFORNIA - DEPARTMENT OF TRANSPORTATION

NON-PREVAILING COST PROPOSAL

(Revision: September 2024)

Loaded Hourly Billing Rates (LHBR) at Straight Time (ST) = Actual Hourly Rate x (1+ICR) x (1+Fee) + Actual Hourly Rate x FCCM

LHBR at Overtime (OT) = LHBR at ST + Premium OT

Premium OT = 0.5 * Actual Hourly Rate for 1.5 OT or 1.0 * Actual Hourly Rate for double OT

Consultant: [illegible]

Contract Number:

Attachment 2

Tax ID Number: 94-2615149

Cost Proposal Revision Date: 4/3/2025

Contract Term: 5 Years

ICR Expiration Date:

Indirect Cost Rate (ICR) for Business Segment Providing Services Under Contract:	Consultant Home Office	Fringe Benefit %		Overhead %		General Administration %		Indirect Cost Rate (ICR) %
		65.02%	+	77.68%	+	0.00%	=	142.70%
							Fee =	**10.00%**

Hourly rates for new employees hired after the date of this Cost Proposal shall not exceed (and shall be in line with) the rates of the same classification listed on this Cost Proposal that have similar qualifications and experience.

FCCM = 0.000%

Multiplier = 2.67

Name & Work Information	Business Segment or Field Office Type	Actual Hourly Rate	Premium OT (Added to LHBR at ST for LHBR at OT if applicable)		Straight & Overtime Loaded Hourly Billing Rates			Effective Date of Hourly Rate		% Escalation Increase
								SOQ Submittal Date =	6/30/2025	
			1.5x	2x	Straight	OT (1.5x)	OT (2x)	From	To	
17. Classification		$ 60.00								
GIS Manager		$ 60.00	$ 30.00	$ 60.00	$ 160.18	$ 190.18	$ 220.18	6/30/2025	6/30/2026	0.00%
GIS Manager		$ 61.80	$ 30.90	$ 61.80	$ 164.99	$ 195.89	$ 226.79	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 63.65	$ 31.83	$ 63.65	$ 169.93	$ 201.75	$ 233.58	7/1/2027	6/30/2028	3.00%
		$ 65.56	$ 32.78	$ 65.56	$ 175.03	$ 207.81	$ 240.59	7/1/2028	6/30/2029	3.00%
		$ 67.53	$ 33.77	$ 67.53	$ 180.28	$ 214.05	$ 247.81	7/1/2029	6/30/2030	3.00%
		$ 69.56	$ 34.78	$ 69.56	$ 185.70	$ 220.48	$ 255.26	7/1/2030	10/31/2030	3.00%
18. Classification		$ 47.50								
GIS Analyst		$ 47.50	$ 23.75	$ 47.50	$ 126.81	$ 150.56	$ 174.31	6/30/2025	6/30/2026	0.00%
GIS Analyst		$ 48.93	$ 24.47	$ 48.93	$ 130.63	$ 155.09	$ 179.56	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 50.40	$ 25.20	$ 50.40	$ 134.55	$ 159.75	$ 184.95	7/1/2027	6/30/2028	3.00%
		$ 51.91	$ 25.96	$ 51.91	$ 138.58	$ 164.54	$ 190.49	7/1/2028	6/30/2029	3.00%
		$ 53.47	$ 26.74	$ 53.47	$ 142.75	$ 169.48	$ 196.22	7/1/2029	6/30/2030	3.00%
		$ 55.07	$ 27.54	$ 55.07	$ 147.02	$ 174.56	$ 202.09	7/1/2030	10/31/2030	3.00%
19. Classification		$ 40.00								
GIS Technician		$ 40.00	$ 20.00	$ 40.00	$ 106.79	$ 126.79	$ 146.79	6/30/2025	6/30/2026	0.00%
GIS Technician		$ 41.20	$ 20.60	$ 41.20	$ 109.99	$ 130.59	$ 151.19	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 42.44	$ 21.22	$ 42.44	$ 113.30	$ 134.52	$ 155.74	7/1/2027	6/30/2028	3.00%
		$ 43.71	$ 21.86	$ 43.71	$ 116.69	$ 138.55	$ 160.40	7/1/2028	6/30/2029	3.00%
		$ 45.02	$ 22.51	$ 45.02	$ 120.19	$ 142.70	$ 165.21	7/1/2029	6/30/2030	3.00%
		$ 46.37	$ 23.19	$ 46.37	$ 123.79	$ 146.98	$ 170.16	7/1/2030	10/31/2030	3.00%
20. Sergio Alvarado*		$ 72.15								
Construction Manager II		$ 72.15	NC	NC	$ 192.62	NC	NC	6/30/2025	6/30/2026	0.00%
Construction Manager II		$ 74.31	NC	NC	$ 198.39	NC	NC	7/1/2026	6/30/2027	3.00%
Exempt Salary	**Engineering**	$ 76.54	NC	NC	$ 204.34	NC	NC	7/1/2027	6/30/2028	3.00%
		$ 78.84	NC	NC	$ 210.48	NC	NC	7/1/2028	6/30/2029	3.00%
		$ 81.21	NC	NC	$ 216.81	NC	NC	7/1/2029	6/30/2030	3.00%
		$ 83.65	NC	NC	$ 223.32	NC	NC	7/1/2030	10/31/2030	3.00%
21. Classification		$ 60.00								
Construction Manager I		$ 60.00	$ 30.00	$ 60.00	$ 160.18	$ 190.18	$ 220.18	6/30/2025	6/30/2026	0.00%
Construction Manager I		$ 61.80	$ 30.90	$ 61.80	$ 164.99	$ 195.89	$ 226.79	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 63.65	$ 31.83	$ 63.65	$ 169.93	$ 201.75	$ 233.58	7/1/2027	6/30/2028	3.00%
		$ 65.56	$ 32.78	$ 65.56	$ 175.03	$ 207.81	$ 240.59	7/1/2028	6/30/2029	3.00%
		$ 67.53	$ 33.77	$ 67.53	$ 180.28	$ 214.05	$ 247.81	7/1/2029	6/30/2030	3.00%
		$ 69.56	$ 34.78	$ 69.56	$ 185.70	$ 220.48	$ 255.26	7/1/2030	10/31/2030	3.00%
22. Classification		$ 43.25								
Project Services Administrator		$ 43.25	$ 21.63	$ 43.25	$ 115.46	$ 137.09	$ 158.71	6/30/2025	6/30/2026	0.00%
Project Services Administrator		$ 44.55	$ 22.28	$ 44.55	$ 118.94	$ 141.21	$ 163.49	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 45.89	$ 22.95	$ 45.89	$ 122.51	$ 145.46	$ 168.40	7/1/2027	6/30/2028	3.00%
		$ 47.27	$ 23.64	$ 47.27	$ 126.20	$ 149.83	$ 173.47	7/1/2028	6/30/2029	3.00%
		$ 48.69	$ 24.35	$ 48.69	$ 129.99	$ 154.33	$ 178.68	7/1/2029	6/30/2030	3.00%
		$ 50.15	$ 25.08	$ 50.15	$ 133.89	$ 158.96	$ 184.04	7/1/2030	10/31/2030	3.00%
23. Classification		$ 60.00								
CAD Manager		$ 60.00	$ 30.00	$ 60.00	$ 160.18	$ 190.18	$ 220.18	6/30/2025	6/30/2026	0.00%
CAD Manager		$ 61.80	$ 30.90	$ 61.80	$ 164.99	$ 195.89	$ 226.79	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 63.65	$ 31.83	$ 63.65	$ 169.93	$ 201.75	$ 233.58	7/1/2027	6/30/2028	3.00%
		$ 65.56	$ 32.78	$ 65.56	$ 175.03	$ 207.81	$ 240.59	7/1/2028	6/30/2029	3.00%
		$ 67.53	$ 33.77	$ 67.53	$ 180.28	$ 214.05	$ 247.81	7/1/2029	6/30/2030	3.00%
		$ 69.56	$ 34.78	$ 69.56	$ 185.70	$ 220.48	$ 255.26	7/1/2030	10/31/2030	3.00%
24. Classification		$ 41.25								
CAD Drafter II		$ 41.25	$ 20.63	$ 41.25	$ 110.13	$ 130.75	$ 151.38	6/30/2025	6/30/2026	0.00%
CAD Drafter II		$ 42.49	$ 21.25	$ 42.49	$ 113.44	$ 134.68	$ 155.93	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 43.76	$ 21.88	$ 43.76	$ 116.83	$ 138.71	$ 160.59	7/1/2027	6/30/2028	3.00%
		$ 45.07	$ 22.54	$ 45.07	$ 120.32	$ 142.86	$ 165.39	7/1/2028	6/30/2029	3.00%
		$ 46.42	$ 23.21	$ 46.42	$ 123.93	$ 147.14	$ 170.35	7/1/2029	6/30/2030	3.00%
		$ 47.81	$ 23.91	$ 47.81	$ 127.64	$ 151.54	$ 175.45	7/1/2030	10/31/2030	3.00%

STATE OF CALIFORNIA - DEPARTMENT OF TRANSPORTATION

NON-PREVAILING COST PROPOSAL

(Revision: September 2024)

Loaded Hourly Billing Rates (LHBR) at Straight Time (ST) = Actual Hourly Rate x (1+ICR) x (1+Fee) + Actual Hourly Rate x FCCM

LHBR at Overtime (OT) = LHBR at ST + Premium OT

Premium OT = 0.5 * Actual Hourly Rate for 1.5 OT or 1.0 * Actual Hourly Rate for double OT

Consultant: [redacted]

Contract Number:

Attachment 2

Tax ID Number: 94-2615149

Cost Proposal Revision Date: 4/3/2025

Contract Term: 5 Years

ICR Expiration Date:

Indirect Cost Rate (ICR) for Business Segment Providing Services Under Contract:	Consultant Home Office	Fringe Benefit %		Overhead %		General Administration %		Indirect Cost Rate (ICR) %
		65.02%	+	77.68%	+	0.00%	=	142.70%
							Fee =	**10.00%**

Hourly rates for new employees hired after the date of this Cost Proposal shall not exceed (and shall be in line with) the rates of the same classification listed on this Cost Proposal that have similar qualifications and experience.

FCCM = **0.000%**

Multiplier = **2.67**

Name & Work Information	Business Segment or Field Office Type	Actual Hourly Rate	Premium OT (Added to LHBR at ST for LHBR at OT if applicable)		Straight & Overtime Loaded Hourly Billing Rates			Effective Date of Hourly Rate		% Escalation Increase
								SOQ Submittal Date =	6/30/2025	
			1.5x	2x	Straight	OT (1.5x)	OT (2x)	From	To	
25. Classification		$ 36.00								
CAD Drafter I		$ 36.00	$ 18.00	$ 36.00	$ 96.11	$ 114.11	$ 132.11	6/30/2025	6/30/2026	0.00%
CAD Drafter I		$ 37.08	$ 18.54	$ 37.08	$ 98.99	$ 117.53	$ 136.07	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 38.19	$ 19.10	$ 38.19	$ 101.96	$ 121.05	$ 140.15	7/1/2027	6/30/2028	3.00%
		$ 39.34	$ 19.67	$ 39.34	$ 105.03	$ 124.70	$ 144.37	7/1/2028	6/30/2029	3.00%
		$ 40.52	$ 20.26	$ 40.52	$ 108.18	$ 128.44	$ 148.70	7/1/2029	6/30/2030	3.00%
		$ 41.74	$ 20.87	$ 41.74	$ 111.43	$ 132.30	$ 153.17	7/1/2030	10/31/2030	3.00%
26. Classification		$ 30.00								
Clerical		$ 30.00	$ 15.00	$ 30.00	$ 80.09	$ 95.09	$ 110.09	6/30/2025	6/30/2026	0.00%
Clerical		$ 30.90	$ 15.45	$ 30.90	$ 82.49	$ 97.94	$ 113.39	7/1/2026	6/30/2027	3.00%
Non-exempt	**Engineering**	$ 31.83	$ 15.92	$ 31.83	$ 84.98	$ 100.89	$ 116.81	7/1/2027	6/30/2028	3.00%
		$ 32.78	$ 16.39	$ 32.78	$ 87.51	$ 103.90	$ 120.29	7/1/2028	6/30/2029	3.00%
		$ 33.76	$ 16.88	$ 33.76	$ 90.13	$ 107.01	$ 123.89	7/1/2029	6/30/2030	3.00%
		$ 34.77	$ 17.39	$ 34.77	$ 92.83	$ 110.21	$ 127.60	7/1/2030	10/31/2030	3.00%

STATE OF CALIFORNIA - DEPARTMENT OF TRANSPORTATION ©

COST PROPOSAL

ON-CALL CONTRACT- OH & FEE ON DELTAS, WITH PREDETERMINED INCREASE

ADM 2033 (Rev. 9/4/24)

Determination Number: NC-63-3-9-2024-1
- Issue Date: August 22, 2024
- Effective Date: August 22, 2024
- Expiration Date : **June 30, 2025
**No Planned Increased. Valid until superseded by DIR

Determination Number: FRE 2025-1
- Issue Date: 2/22/2025
- Effective Date: 2/22/2025
- Expiration Date : **2/28/2026
**Pre-determined increases planned on 03/01/26 & 03/01/27

Consultant/Subconsultant Name: Yamal
Agreement Number:
Attachment 2
Tax ID No.: 94-2615149
Date Prepared: 4/3/2025
ICR Expiration Date:

Loaded Billing Rate Calculations:

Non-Exempt Employee Loaded Billing Rates for Prevailing Wage (PW) :

A) Straight Time (ST) Loaded Billing Rate = [Actual Hourly Rate * (1 + Field ICR) * (1 + Fee)] + [(ST Delta Base * Delta Base Multiplier) + (ST Delta Fringe * Delta Fringe Multiplier)] + [Actual Hourly Rate * FCCM]

B) Overtime (OT) Loaded Billing Rate = [Straight Time (ST) Loaded Billing Rate + Premium OT]
Premium OT = [Greater of (DIR Hourly Rate for OT or Employee Hourly Rate for OT) - Greater of (DIR Hourly Rate for ST or Employee Hourly Rate for ST)]

Exempt Employee Loaded Billing Rates- Compensated for Prevailing Wage (PW) OT:

C) Straight Time (ST) Loaded Billing Rate = [Actual Hourly Rate * (1 + Field ICR) * (1 + Fee)] + [(ST Delta Base * Delta Base Multiplier) + (ST Delta Fringe * Delta Fringe Multiplier)]+ [Actual Hourly Rate * FCCM]

D) Overtime (OT) Loaded Billing Rate = [Straight Time (ST) Loaded Billing Rate + Premium OT]
Premium OT = [Greater of (DIR Hourly Rate for OT or Employee Hourly Rate for OT) - Greater of (DIR Hourly Rate for ST or Employee Hourly Rate for ST)] , applied when DIR Total for OT < Employee Total. Otherwise, Premium OT = [DIR Total for OT - Employee Total - Delta Total for ST]

The PW Deltas (Base & Fringe) above for Loaded Billing Rates, are applicable for services covered under DIR determinations. Includes Exempt employees who are normally not paid for OT worked, per company policy.

Exempt Employee Loaded Billing Rates- Not Compensated for OT:

E) Straight Time (ST) Loaded Billing Rate = [Actual Hourly Rate * (1 + Home ICR) * (1 + Fee)] + [Actual Hourly Rate * FCCM]

F) No Overtime. See John Johnson, Non - Prevailing Wage example line 30.

Exempt Employee Loaded Billing Rates- Compensated for OT @ ST Rate:

G) Straight Time (ST) Loaded Billing Rate = [Actual Hourly Rate * (1 + Home ICR) * (1 + Fee)] + [Actual Hourly Rate * FCCM]

H) Overtime (OT) Loaded Billing Rate = ST Loaded Billing Rate. See Tom Thomas, Non - Prevailing Wage example line 46.

Home Office:	Fringe Benefit %		Overhead %		General Administration %		Indirect Cost Rate (ICR) %
NORMAL	65.02%	+	77.68%	+	0.00%	=	142.70%
OVERTIME	65.02%	+	77.68%	+	0.00%	=	142.70%
Field Office / Project Specifi	**Fringe Benefit %**		**Overhead %**		**General Administration %**		**Indirect Cost Rate (ICR) %**
NORMAL	65.02%	+	77.68%	+	0.00%	=	142.70%
OVERTIME	65.02%	+	77.68%	+	0.00%	=	142.70%

FEE	=	10.00%

FCCM 0.00% (Included in LHBR)

Applicable Delta Base Multiplier (Field)	=
Applicable Delta Fringe Multiplier (Field)	=

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23				
Name & Work Information	**Home / Field / Project Specific Personnel**	**Prevailing Wage Rate established by State DIR (only applicable for prevailing wage work)**					**Employee Actual Rate (fringe benefits vary year over year)**					**DELTA (TOTAL) = Employee Total - DIR Total**	**Applicable DELTA (TOTAL) = Employee Total - DIR Total**	**DELTA (BASE) = Employee Base - DIR Base**	**Applicable DELTA BASE = Employee Base - DIR Base**	**Applicable DELTA FRINGE = DELTA TOTAL - DELTA BASE (Employee - DIR)**	**Applicable Hourly Rate = Greater of DIR Hourly Rate or Employee Hourly Rate (PW OT for exempt employee may vary)**			**Applicable Premium OT**		**Straight and Overtime Loaded Hourly Billing Rates (LHBR)**			**Effective Date of Hourly Rate**		**% Escalation increase**	**Escalated Actual Hourly Rate**	**Actual Hourly Rate**
		DIR Hourly Rate			Fringe Benefits	DIR Total = Base + Fringe	Employee Hourly Rate			Estimated Fringe	Employee Total = Base + Fringe									**1.5x**	**2x**				**SOQ Submittal:**	**4/9/2025**			**As of RFQ Date**
		Straight (Base)	1.5 OT (COL 1 x 1.5)	2.0 OT (COL 1 x 2.0)		Straight (COL 1 + COL 4)	Straight (Base)	1.5 OT (Varies)	2.0 OT (Varies)		Straight (COL 6 + COL 9)	Straight (COL 10 - COL 5)	Straight (COL 11 when it is < 0)	Straight (COL 8 - COL 1)	Straight (COL 13 when it is < 0)	Straight (COL 12 - COL 14)	Straight (COL 1 or COL 6)	1.5 OT (Varies)	2.0 OT (Varies)	(COL 17 - COL 16)	(COL 18 - COL 16)	Straight (PW vs. Non-PW varies)	OT (1.5x) (COL 21 + COL 19)	OT (2x) (COL 21 + COL 20)	From	To			**4/9/2025**
1. Ray Martinez/Inspector Group 1**	**FIELD**	$60.77	$91.16	$121.54	$33.47	$94.24	**$60.77**	$91.16	$121.54	$13.96	$74.73	($19.51)	($19.51)	$0.00	$0.00	($19.51)	$60.77	$91.16	$121.54	$30.39	$60.77	$162.24	$192.62	$223.01	4/9/2025	6/30/2025	**0.00%**	**$ 60.77**	**$60.77**
Lead Inspector/Inspections Dept Manager	**Prevailing Wage**	$60.77	$91.16	$121.54	$33.47	$94.24	**$62.59**	$93.89	$125.19	$13.96	$76.55	($17.69)	($17.69)	$1.82	$0.00	($17.69)	$62.59	$93.89	$125.19	$31.30	$62.59	$167.10	$198.40	$229.70	7/1/2025	6/30/2026	**3.00%**	**$ 62.59**	
Inspector III	**Work**	$60.77	$91.16	$121.54	$33.47	$94.24	**$64.47**	$96.71	$128.94	$13.96	$78.43	($15.81)	($15.81)	$3.70	$0.00	($15.81)	$64.47	$96.71	$128.94	$32.24	$64.47	$172.12	$204.35	$236.59	7/1/2026	6/30/2027	**3.00%**	**$ 64.47**	
Non-Exempt	Full Time	$60.77	$91.16	$121.54	$33.47	$94.24	**$66.41**	$99.61	$132.81	$13.96	$80.37	($13.87)	($13.87)	$5.64	$0.00	($13.87)	$66.41	$99.61	$132.81	$33.20	$66.41	$177.28	$210.48	$243.69	7/1/2027	6/30/2028	**3.00%**	**$ 66.41**	
44 years		$60.77	$91.16	$121.54	$33.47	$94.24	**$68.40**	$102.60	$136.79	$13.96	$82.36	($11.88)	($11.88)	$7.63	$0.00	($11.88)	$68.40	$102.60	$136.79	$34.20	$68.40	$182.60	$216.80	$251.00	7/1/2028	6/30/2029	**3.00%**	**$ 68.40**	
2a. Inspector Group 2**	**FIELD**	$58.77	$88.16	$117.54	$33.47	$92.24	**$58.77**	$88.16	$117.54	$13.19	$71.96	($20.28)	($20.28)	$0.00	$0.00	($20.28)	$58.77	$88.16	$117.54	$29.39	$58.77	$156.90	$186.28	$215.67	4/9/2025	6/30/2025	**0.00%**	**$ 58.77**	**$58.77**
Construction Inspector, Group 2	**Prevailing Wage**	$58.77	$88.16	$117.54	$33.47	$92.24	**$60.53**	$90.80	$121.07	$13.19	$73.72	($18.52)	($18.52)	$1.76	$0.00	($18.52)	$60.53	$90.80	$121.07	$30.27	$60.53	$161.61	$191.87	$222.14	7/1/2025	6/30/2026	**3.00%**	**$ 60.53**	
Inspector II	**Work**	$58.77	$88.16	$117.54	$33.47	$92.24	**$62.35**	$93.52	$124.70	$13.19	$75.54	($16.70)	($16.70)	$3.58	$0.00	($16.70)	$62.35	$93.52	$124.70	$31.17	$62.35	$166.45	$197.63	$228.80	7/1/2026	6/30/2027	**3.00%**	**$ 62.35**	
Non-Exempt	Full Time	$58.77	$88.16	$117.54	$33.47	$92.24	**$64.22**	$96.33	$128.44	$13.19	$77.41	($14.83)	($14.83)	$5.45	$0.00	($14.83)	$64.22	$96.33	$128.44	$32.11	$64.22	$171.45	$203.56	$235.67	7/1/2027	6/30/2028	**3.00%**	**$ 64.22**	
		$58.77	$88.16	$117.54	$33.47	$92.24	**$66.15**	$99.22	$132.29	$13.19	$79.34	($12.90)	($12.90)	$7.38	$0.00	($12.90)	$66.15	$99.22	$132.29	$33.07	$66.15	$176.59	$209.66	$242.74	7/1/2028	6/30/2029	**3.00%**	**$ 66.15**	
2b. Inspector Group 3**	**FIELD**	$51.56	$77.34	$103.12	$33.47	$85.03	**$51.56**	$77.34	$103.12	$12.82	$64.38	($20.65)	($20.65)	$0.00	$0.00	($20.65)	$51.56	$77.34	$103.12	$25.78	$51.56	$137.65	$163.43	$189.21	4/9/2025	6/30/2025	**0.00%**	**$ 51.56**	**$51.56**
Construction Inspector, Group 3	**Prevailing Wage**	$51.56	$77.34	$103.12	$33.47	$85.03	**$53.11**	$79.66	$106.21	$12.82	$65.93	($19.10)	($19.10)	$1.55	$0.00	($19.10)	$53.11	$79.66	$106.21	$26.55	$53.11	$141.78	$168.33	$194.89	7/1/2025	6/30/2026	**3.00%**	**$ 53.11**	
Inspector I	**Work**	$51.56	$77.34	$103.12	$33.47	$85.03	**$54.70**	$82.05	$109.40	$12.82	$67.52	($17.51)	($17.51)	$3.14	$0.00	($17.51)	$54.70	$82.05	$109.40	$27.35	$54.70	$146.03	$173.38	$200.73	7/1/2026	6/30/2027	**3.00%**	**$ 54.70**	
Non-Exempt	Full Time	$51.56	$77.34	$103.12	$33.47	$85.03	**$56.34**	$84.51	$112.68	$12.82	$69.16	($15.87)	($15.87)	$4.78	$0.00	($15.87)	$56.34	$84.51	$112.68	$28.17	$56.34	$150.41	$178.58	$206.75	7/1/2027	6/30/2028	**3.00%**	**$ 56.34**	
		$51.56	$77.34	$103.12	$33.47	$85.03	**$58.03**	$87.05	$116.06	$12.82	$70.85	($14.18)	($14.18)	$6.47	$0.00	($14.18)	$58.03	$87.05	$116.06	$29.02	$58.03	$154.93	$183.94	$212.96	7/1/2028	6/30/2029	**3.00%**	**$ 58.03**	
3a. Survey Party Chief**	**FIELD**	$62.05	$93.08	$124.10	$34.53	$96.58	**$62.05**	$93.08	$124.10	$15.22	$77.27	($19.31)	($19.31)	$0.00	$0.00	($19.31)	$62.05	$93.08	$124.10	$31.03	$62.05	$165.65	$196.68	$227.70	4/9/2025	2/28/2026	**0.00%**	**$ 62.05**	**$62.05**
Survey Party Chief	**Prevailing Wage**	$66.05	$99.08	$132.10	$34.53	$100.58	**$66.05**	$99.07	$132.10	$15.22	$81.27	($19.31)	($19.31)	($0.00)	($0.00)	($19.31)	$66.05	$99.08	$132.10	$33.03	$66.05	$176.33	$209.36	$242.38	3/1/2026	2/28/2027	**6.45%**	**$ 66.05**	
Survey Party Chief	**Work**	$71.05	$106.58	$142.10	$34.53	$105.58	**$71.05**	$106.57	$142.10	$15.22	$86.27	($19.31)	($19.31)	($0.00)	($0.00)	($19.31)	$71.05	$106.58	$142.10	$35.53	$71.05	$189.68	$225.21	$260.73	3/1/2027	2/28/2028	**7.57%**	**$ 71.05**	
Non-Exempt	Full Time	$71.05	$106.58	$142.10	$34.53	$105.58	**$71.05**	$106.57	$142.10	$15.22	$86.27	($19.31)	($19.31)	($0.00)	($0.00)	($19.31)	$71.05	$106.58	$142.10	$35.53	$71.05	$189.68	$225.21	$260.73	3/1/2028	2/28/2029	**0.00%**	**$ 71.05**	
		$71.05	$106.58	$142.10	$34.53	$105.58	**$71.05**	$106.57	$142.10	$15.22	$86.27	($19.31)	($19.31)	($0.00)	($0.00)	($19.31)	$71.05	$106.58	$142.10	$35.53	$71.05	$189.68	$225.21	$260.73	3/1/2029	6/30/2029	**0.00%**	**$ 71.05**	
3b. Survey Rodman**	**FIELD**	$52.85	$79.28	$105.70	$34.53	$87.38	**$52.85**	$79.28	$105.70	$11.00	$63.85	($23.53)	($23.53)	$0.00	$0.00	($23.53)	$52.85	$79.28	$105.70	$26.43	$52.85	$141.09	$167.52	$193.94	4/9/2025	2/28/2026	**0.00%**	**$ 52.85**	**$52.85**
Survey Rodman	**Prevailing Wage**	$55.85	$83.78	$111.70	$34.53	$90.38	**$55.85**	$83.77	$111.70	$11.00	$66.85	($23.53)	($23.53)	($0.00)	($0.00)	($23.53)	$55.85	$83.78	$111.70	$27.93	$55.85	$149.10	$177.03	$204.95	3/1/2026	2/28/2027	**5.68%**	**$ 55.85**	
Survey Rodman	**Work**	$58.85	$88.28	$117.70	$34.53	$93.38	**$58.85**	$88.28	$117.70	$11.00	$69.85	($23.53)	($23.53)	$0.00	$0.00	($23.53)	$58.85	$88.28	$117.70	$29.43	$58.85	$157.11	$186.54	$215.96	3/1/2027	2/28/2028	**5.37%**	**$ 58.85**	
Non-Exempt	Full Time	$58.85	$88.28	$117.70	$34.53	$93.38	**$58.85**	$88.28	$117.70	$11.00	$69.85	($23.53)	($23.53)	$0.00	$0.00	($23.53)	$58.85	$88.28	$117.70	$29.43	$58.85	$157.11	$186.54	$215.96	3/1/2028	2/28/2029	**0.00%**	**$ 58.85**	
		$58.85	$88.28	$117.70	$34.53	$93.38	**$58.85**	$88.28	$117.70	$11.00	$69.85	($23.53)	($23.53)	$0.00	$0.00	($23.53)	$58.85	$88.28	$117.70	$29.43	$58.85	$157.11	$186.54	$215.96	3/1/2029	6/30/2029	**0.00%**	**$ 58.85**	

To add employee, select this row then click on "Add Employee" button

Notes for Consultants:

A. The shaded areas from columns A to AD are the only areas to be completed by the Consultant. The numbers in other areas will automatically populate based on the data input by the Consultant in the shaded areas.
B. Use drop-down list to select employment status (Exempt Salary/Exempt Hourly/Non-Exempt), Prevailing Wage/Non-Prevailing Wage, Home/Field Rate, and enter Applicable Delta Multipliers.
C. Refer to the "Effective Date" tables in the refence areas when insert "Effective Date of Hourly Rate" in columns Z & AA.
D. To add an employee in the middle of this table, select top row of the entry (ie row 38 Tom Thomas), then click on "Insert Rows" button. To add an employee at the end of this table, select the instruction row at the bottom of this table, then click on "Add Employee" button.
E. To delete row(s), select row(s), then click on "Delete" button.
F. Hourly rates for new employees hired after the date of this Cost Proposal shall not exceed (and shall be in line with) the rates of the same classification listed on this Cost Proposal that have similar qualifications and experience.

STAFF REPORT

MEETING DATE: January 14, 2026

PRESENTER: John Jansons, City Manager
Jesus Gonzalez, City Engineer

SUBJECT: Update on Kerman Pavement Condition Assessment (JAJ) (JG)

RECOMMENDATION: Council to hear brief presentation regarding the Fresno County Pavement Condition Assessment with possible direction to Staff.

DISCUSSION:

In November 2025, the Fresno Council of Governments presented its preliminary findings regarding the Pavement Condition of local streets throughout Fresno County, including Kerman.

Not surprisingly, Kerman scored well. In fact, it scored so well that it was ranked Number 1 in local street conditions due to its pavement management program.

The presentation prepared by NCE Engineering and Environmental Services will briefly explain the principles of pavement management and the logic for deliberate and routine investment to provide taxpayers with good-quality local streets and roads.

ATTACHMENTS:

A. NCE – FCOG PowerPoint Presentation

NCE

Collaboration. Commitment. Confidence.℠

Fresno Council of Governments Multi-Jurisdictional Pavement Management System

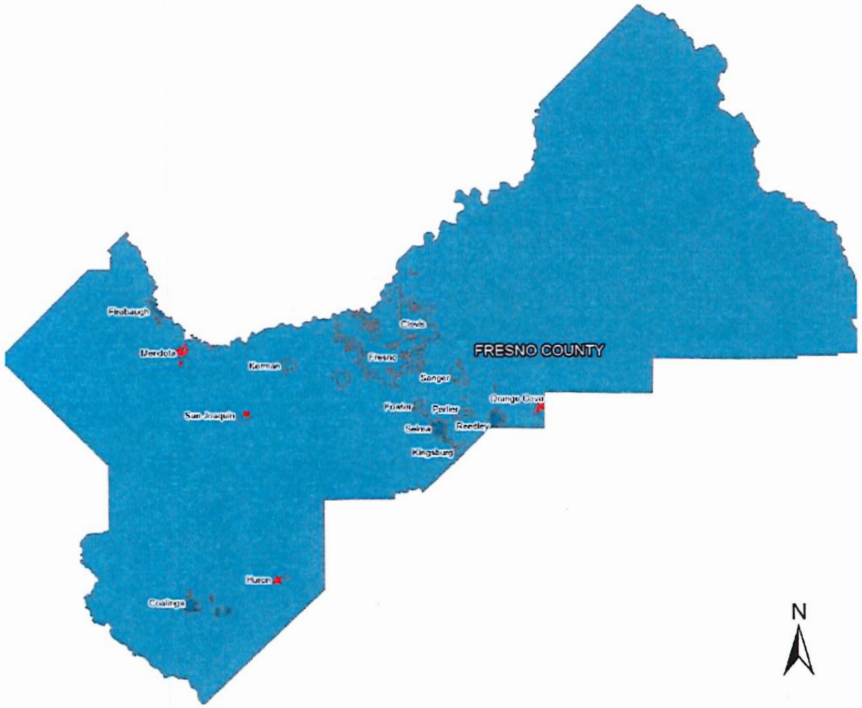
2025 PMS Update

November 14, 2025



Engineering & Environmental Services

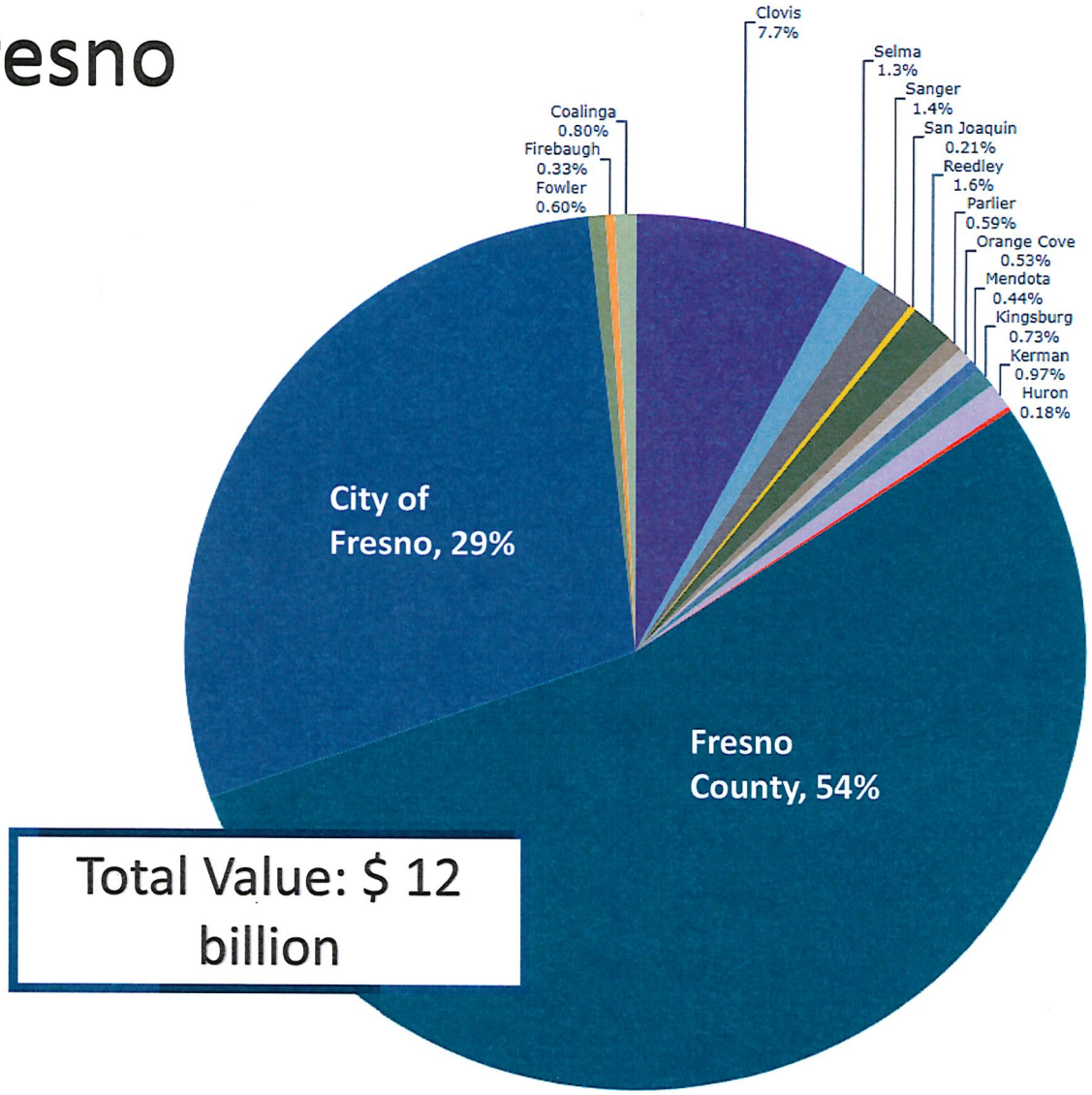
Questions We Are Answering Today



1. How many miles of streets are in Fresno County?
2. What condition are they in?
3. What is the impact of different budget levels on the overall network PCI?
4. What is the projected network condition for different budget levels?
5. How does the current budget reflect on the overall needs?

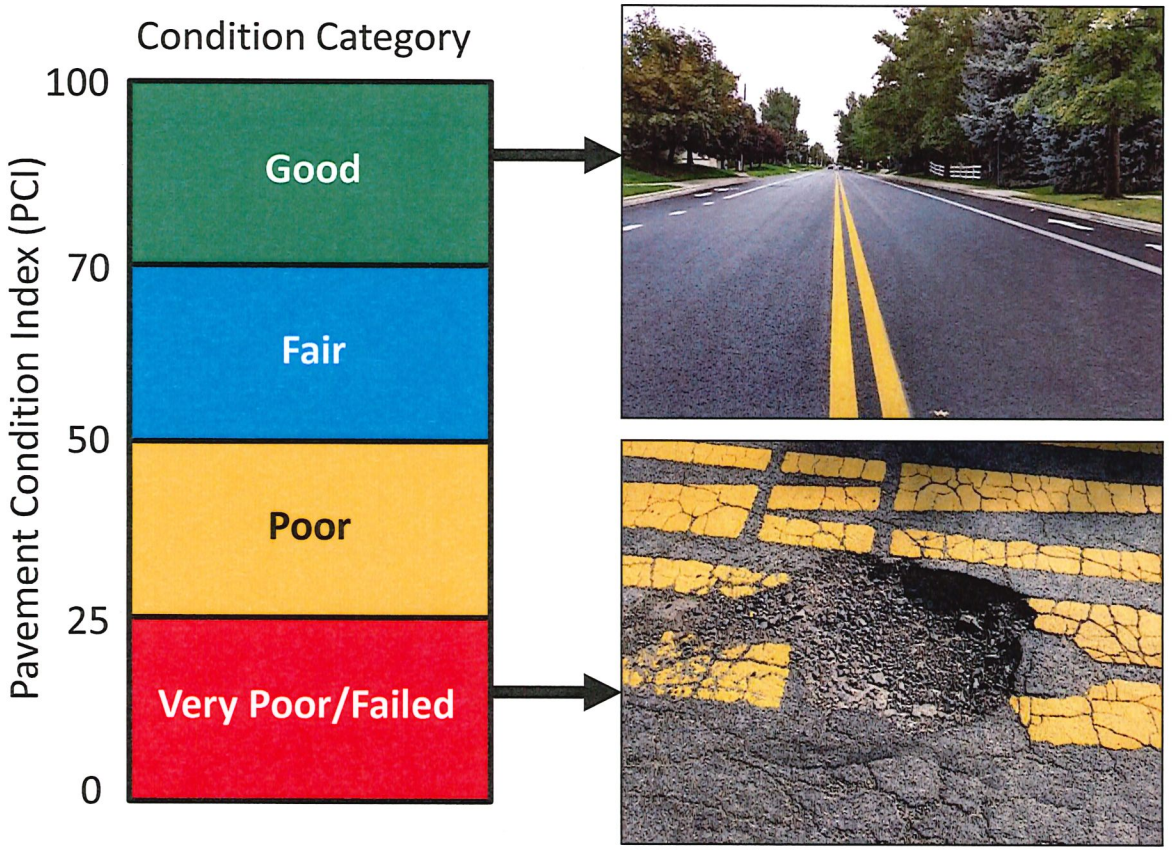
Street Network in Fresno

Jurisdiction	Paved Centerline Miles	
Clovis	484.8	3
Coalinga	50.0	
Firebaugh	20.7	
Fowler	37.5	
Fresno City	1805.3	2
Fresno County	3388.7	1
Huron	11.1	
Kerman	60.8	7
Kingsburg	46.0	
Mendota	27.6	
Orange Cove	33.4	
Parlier	36.9	
Reedley	98.6	4
San Joaquin	13.5	
Sanger	87.2	6
Selma	81.4	5
Countywide	**6,283**	



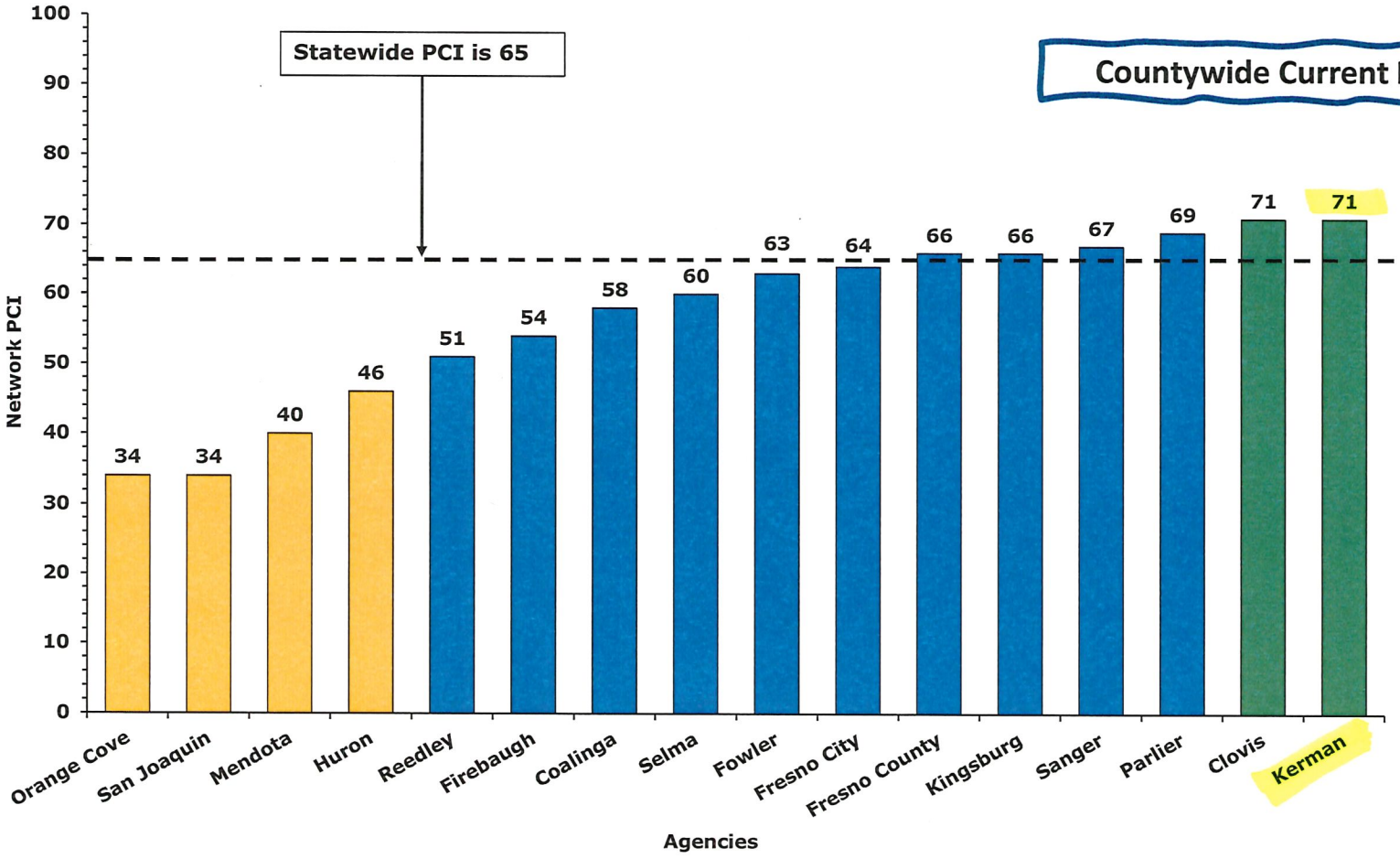
Total Value: $ 12 billion

How is Pavement Condition Measured?



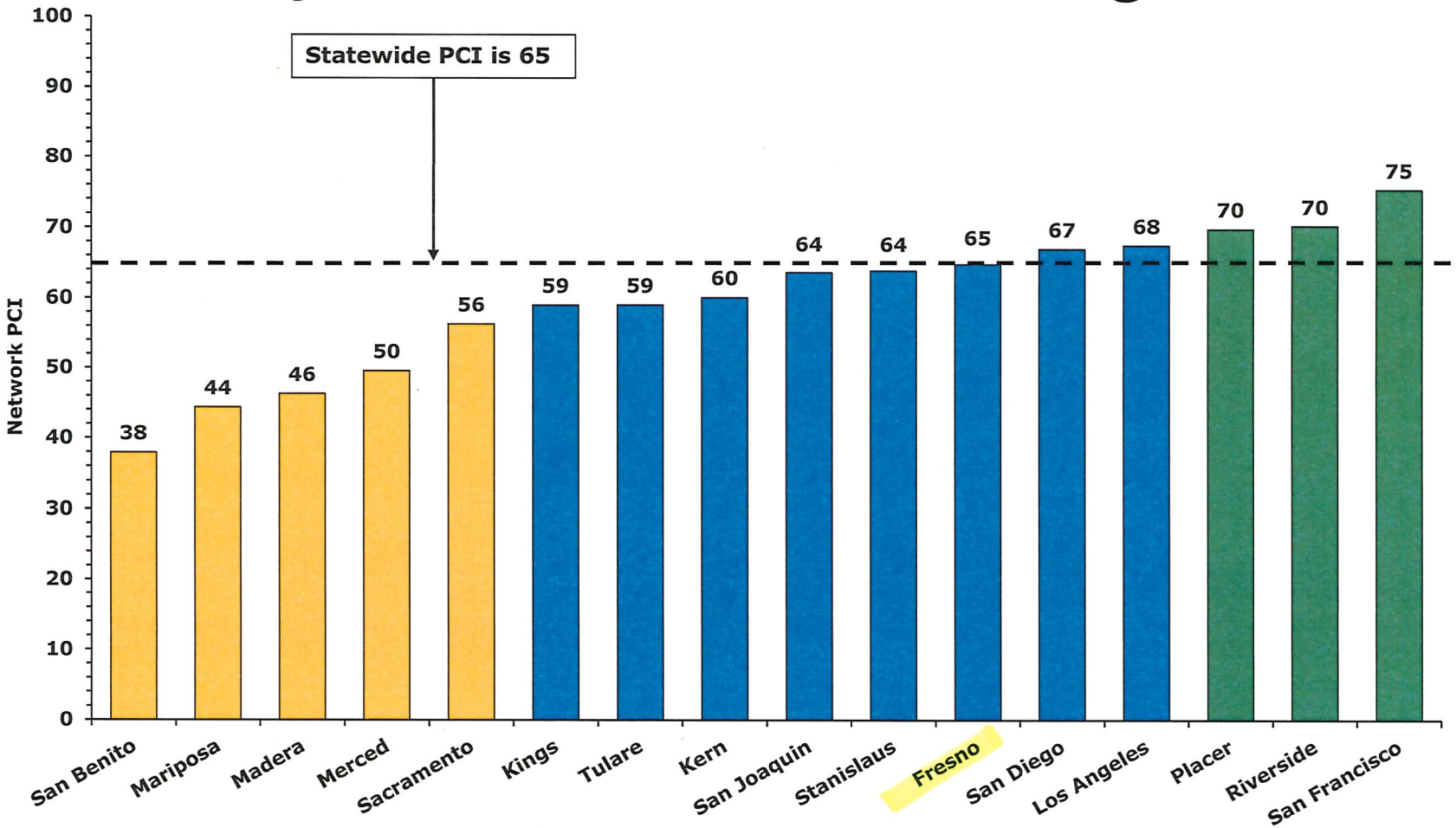
cenet.com

What Condition Are Streets In?



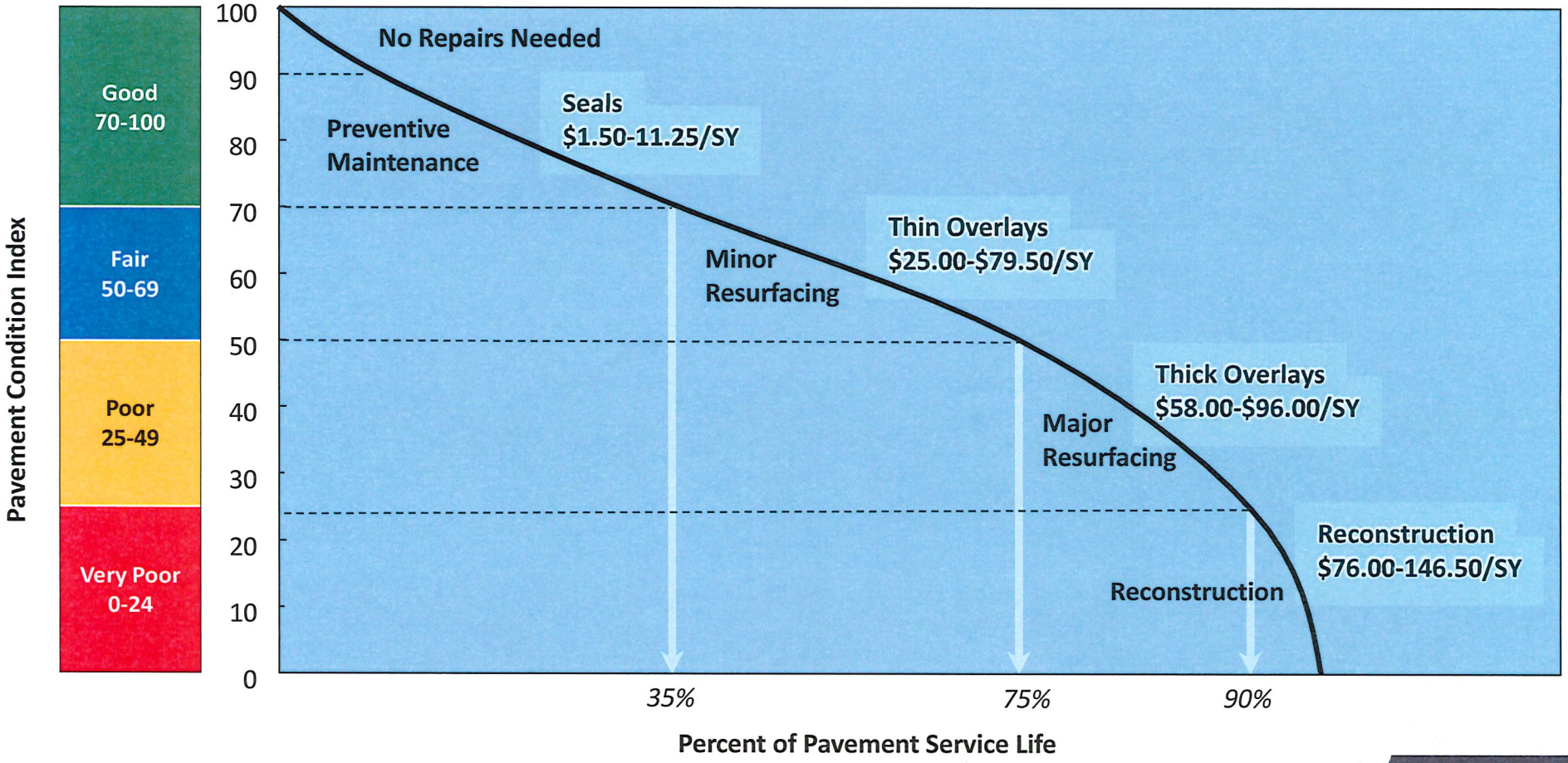
ncenet.com

Countywide PCIs of Different Agencies



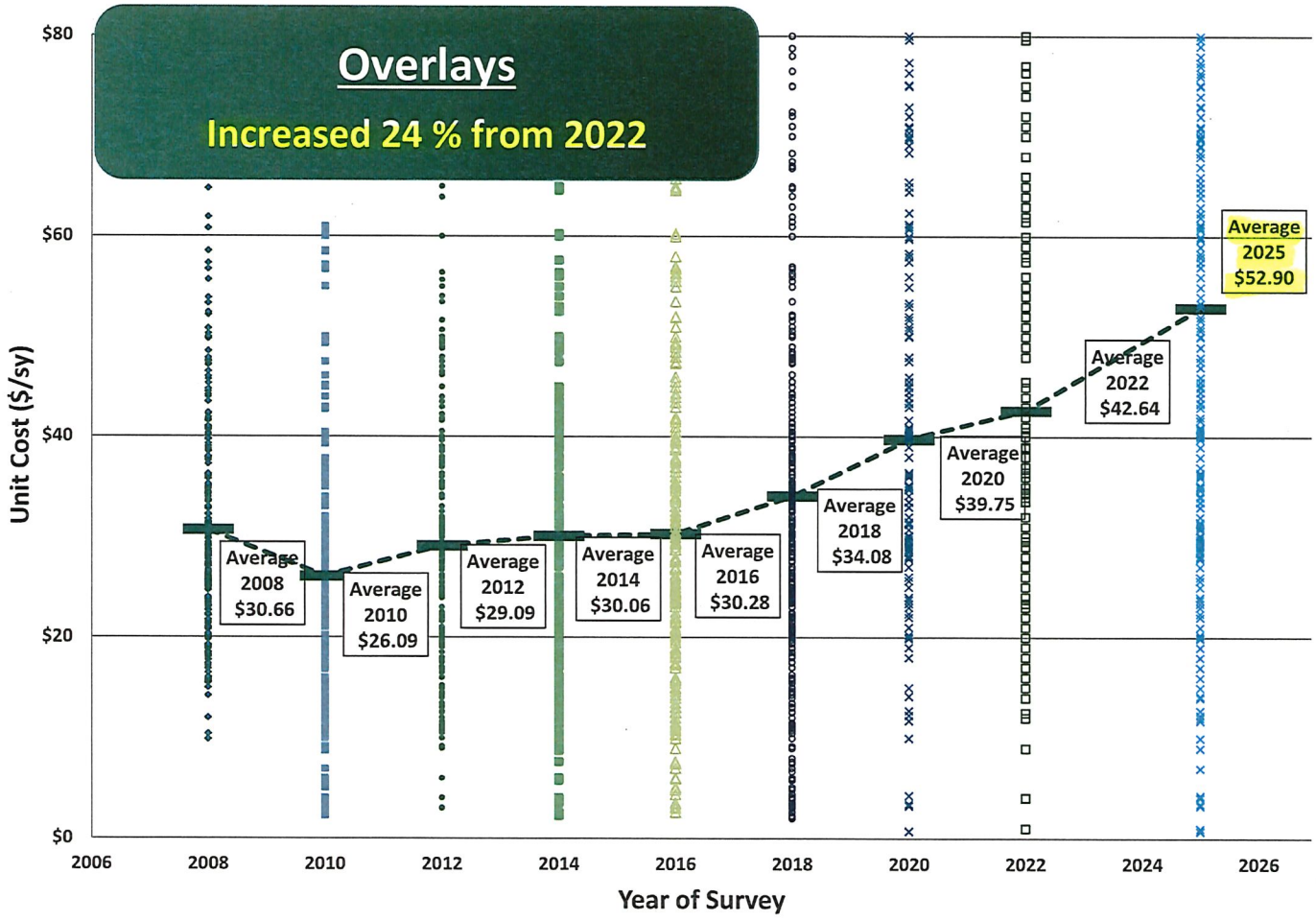
et.com

Typical Construction Strategies & Costs



ncenet.com

Trends in Construction Costs

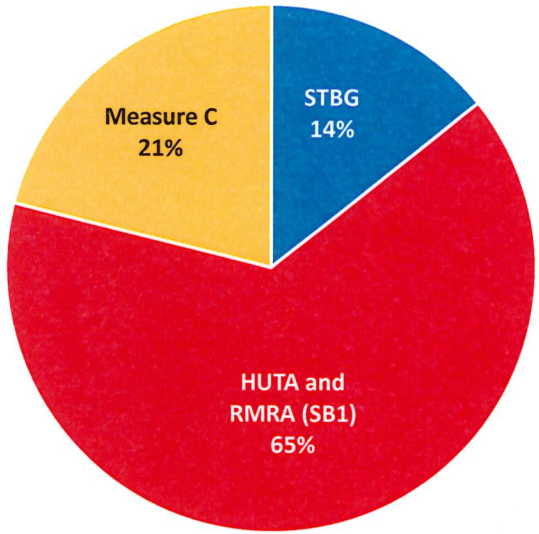


ncenet.com

Future Funding Assumptions

- **Road Maintenance and Rehabilitation Act (RMRA) aka SB1**
  - Reduction of 6% annually until 2035, then flat thereafter
- **Surface Transportation Block Grant (STBG)**
  - Federal funding to grow 3% annually
- **Measure C**
  - Estimate (2027/28) approx. $130M Million/year
  - Grows by 4% annually
  - 65% allocated to local roads

2025 Est. Funding = $162 M/year



ncenet.com

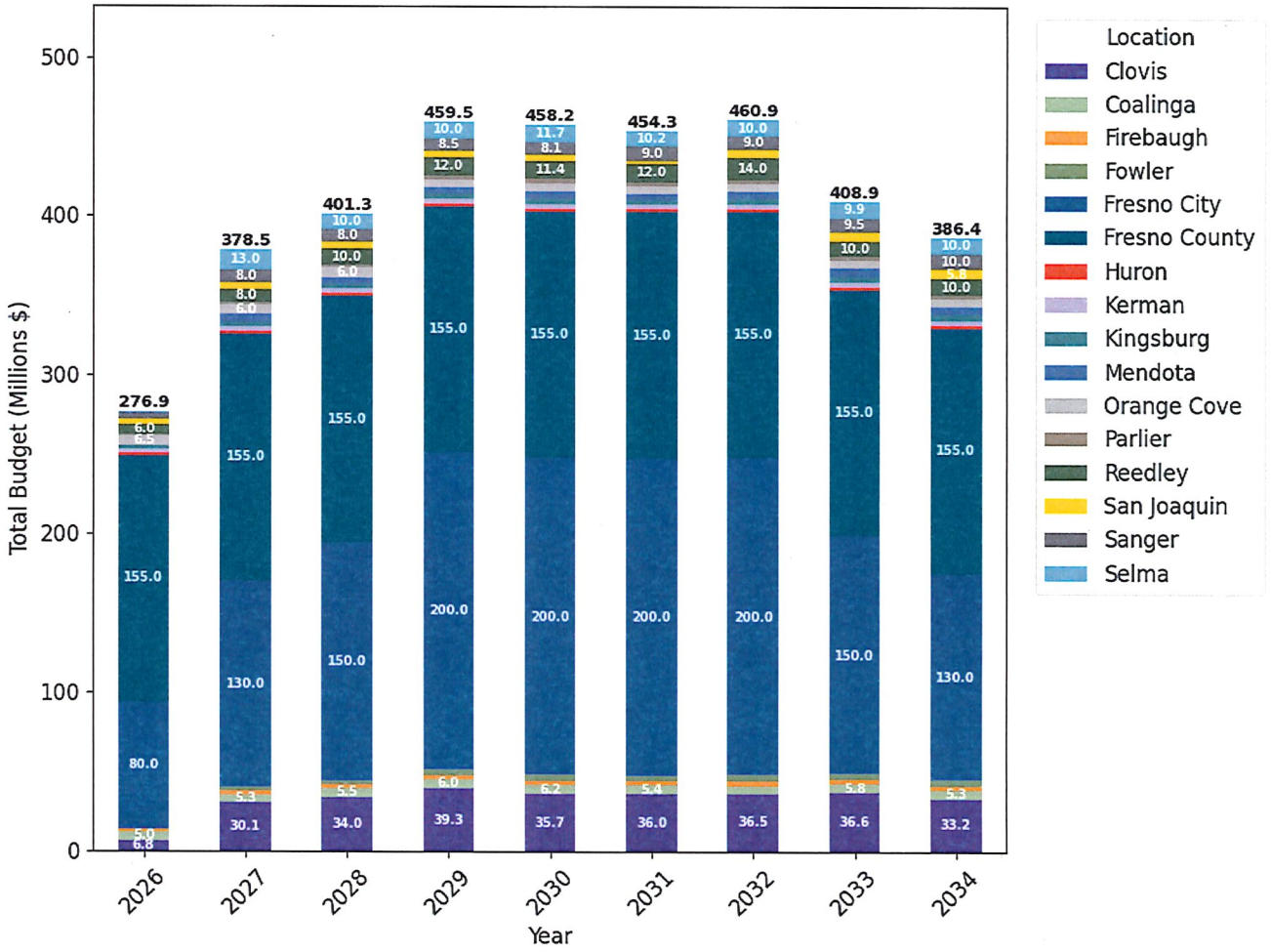
Funding Scenarios

- **Scenario 1:** Current Funding Levels
- **Scenario 2:** Maintain Current PCI
- **Scenario 3:** Improve Network PCI to 70 (Fresno COG Goal)

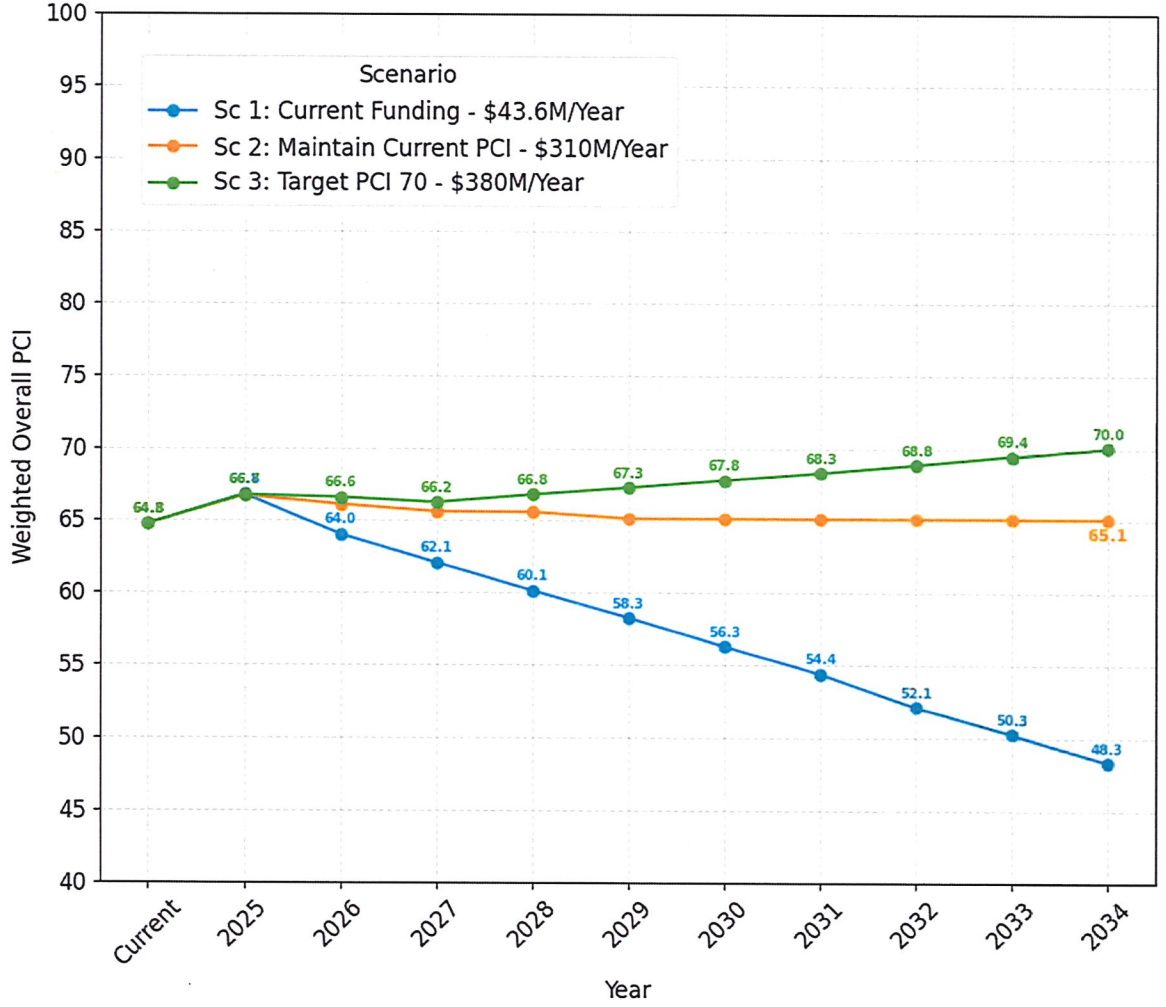
Scenario 3 – Improve PCI to 70

Total 10-year budget: $3.8 billion

Regional PCI will be 70 (Fresno COG Goal)



Forecast: PCI and Network Condition



ncenet.com

Summary

Scenario	Annual Budget ($M)	2034 Weighted Average PCI	2034 Deferred Maintenance ($B)	2034 Network Condition (%Good)	2034 Network Condition (% Poor/ Very Poor)
Current Conditions	N/A	64.8 (Fair)	~2.6	43.9%	25.4%
Scenario 1: Current Funding	43.6	48.3 (Poor)	6.2	29.4%	48.5%
Scenario 2: Maintain Current PCI	310	65.1 (Fair)	3.1	67.5%	23.9%
Scenario 3: Target PCI 70	380	70.0 (Good)	2.3	74.7%	17.2%

STAFF REPORT

MEETING DATE: January 14, 2026

PRESENTER: Jerry Jones, Community Development Director

SUBJECT: 2026 Appointments to Planning Commission (JJ)

RECOMMENDATION: Council by motion adopt a resolution approving Mayor's appointment of two members to the Planning Commission.

EXECUTIVE SUMMARY:

The Planning Commission is comprised of five (5) members appointed by the Mayor and approved by the City Council for three-year terms. The Planning Commission advises the City Council on land use matters, including general plan amendments, zoning changes, environmental impact determinations, annexations, subdivisions, and other related matters. The Commission also makes decisions on site plans, use permits, development plans, and variances. Vice Chairperson Kevin Nehring and Commissioner Robert Bandy's three-year terms ended on December 31, 2025.

To fill these vacancies, an advertisement for applications for planning commissioners was published in the Kerman News, posted to the City's website and social media, and posted at City Hall on October 8, 2025. The City also sent the advertisement to the Chamber of Commerce to post at their office and send out to their members. The deadline for interested individuals to submit their application was November 14, 2025. Three applications were received prior to the deadline. The applications were received from Kevin Nehring (for re-appointment), Rosa Sanchez, and Jaspreet Badesha. The applications are included as **Exhibit 'A**'.

Staff met with the Mayor to review the three applications received. Based on Kevin Nehring's years of service on the Planning Commission and City Council, and resulting knowledge on planning and land use matters for the City, the Mayor elected to appoint him to another term. In order to gather more information about Rosa Sanchez and Jaspreet Badesha, the Mayor requested Staff to meet with each of them to discuss their interest in the Planning Commission, any relevant past experience, and to give them an overview of what the roles and responsibilities of a planning commissioner are. After meeting with Rosa Sanchez, she felt that the responsibility may be more than she could commit to at this time and requested to withdraw her application. Staff met with Jaspreet Badesha and after hearing about Planning Commission further, he is eager and willing to learn and grow into the role as a planning commissioner to help guide the growth of the City. As such, the Mayor has elected to appoint Jaspreet Badesha to the second available seat.

The City Council is asked to consider the Mayor's appointments and consider their approval by adopting the proposed resolution.

FISCAL IMPACT:

None.

ATTACHMENTS:

A. Resolution w/Exhibits

Attachment 'A'

RESOLUTION NO: 26-___

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KERMAN APPROVING APPOINTMENT OF TWO MEMBERS TO THE PLANNING COMMISSION

WHEREAS, under State law, the Mayor may appoint members to the Planning Commission subject to approval of the City Council; and

WHEREAS, the City Council may consider such appointments to the Planning Commission; and

WHEREAS, the Planning Commission has two vacancies for three-year terms beginning January 1, 2026, and ending on December 31, 2028; and

WHEREAS, the City advertised for applications from interested individuals beginning October 8, 2025, with an application submittal deadline of November 14, 2025; and

WHEREAS, the City received three applications from interested individuals by the submittal deadline; and

WHEREAS, the Mayor has reviewed the applications and appointed Mr. Kevin Nehring and Mr. Jaspreet Badesha to serve three-year terms.

NOW, THEREFORE, the City Council of the City of Kerman resolves as follows:

Section 1. The forgoing recitals are true, correct, and incorporated by reference.

Section 2. The City Council approves the appointment of Mr. Kevin Nehring and Mr. Jaspreet Badesha to the Planning Commission for three-year terms beginning January 1, 2026, and ending on December 31, 2028.

Section 3. This Resolution is effective upon adoption.

The foregoing resolution was adopted by the City Council of the City of Kerman at a regular meeting held on the 14th of January, 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

The foregoing resolution is hereby approved.

_____
Maria Pacheco
Mayor

ATTEST:

_____
Josie Camacho
City Clerk

City of Kerman
850 S. Madera Ave. Kerman, CA 93630
Fax (559) 846-6189
Telephone (559) 846-9384

Nominee Application for City Commission or Committee

I hereby request that I be considered as a nominee for the following City Commission or Committee:

Planning Commission ✓ Community Service & Recreation Commission ____

Name Rosa Sanchez

[redacted]

City Kerman State CA Zip 93630

[redacted] Business Phone ( ) [redacted]

[redacted] Position Associate Teacher

I have been a registered voter in the City of Kerman for 7 years.

[redacted]

Please state your education background: I am currently attending college classes in west hills college my major is child development. As of right now I have 24 units and I am planning to get more.

Please list any organizations of which you are a member and any offices you have held in those organizations:

Migrant Program - Kerman Middle school
DELAC - Kerman District office

Nominee Application for
City Commission or Committee

Please list any appointed public boards or commissions on which you have served, dates of service, and chairmanship or office held: I served two years for Migrant Program representing Kerman in Fresno migrant office with Eddie Rodriguez - President at Migrant Education office

Do you believe your experience (personal, education, professional) applies to your effectively servicing to this Commission/Committee? If so, please explain:

I belive so, maybe I can learn more and try my best. If I have the opportunity.

Do you have any personal goals or objectives that might be achieved by serving on this Commission/Committee? If so, explain: My personal goals is to learn more about Commission / committee and be more involved in our community.

References (optional):

Ana Hinojosa [redacted]

Signed [signature] Date 10-24-25

Please return your completed application to
The City of Kerman,
850 S. Madera Avenue, Kerman, CA, 93630

City of Kerman
850 S. Madera Ave. Kerman, CA 93630
Fax (559) 846-6199
Telephone (559) 550-2900

Application for City Commission or Committee

I hereby request that I be considered as a nominee for the following City Commission or Committee:

- [x] Planning Commission
- [ ] Parks, Recreation and Community Services Commission
- [ ] Sales Tax Oversight Committee
  - Nominating Councilperson:_____ District:_____

Qualifications and Eligibility:

1. All members shall be at least 18 years old.
2. Not an employee of the City.
3. Have knowledge, appreciation, and a basic understanding of public issues and concerns related to the City.
4. Not serve on two different City boards or commissions.
5. Reside within the City limits or the City's sphere of influence at the time of application.

Name KEVIN NEIRING, PLS

Address [redacted]

City KERMAN State CA Zip 93630

Home Phone ( ) [redacted] Business Phone ( ) —

Email Address [redacted]

Please state your education background:

COLLEGE - FRESNO CITY AND FRESNO STATE

Please list any organizations of which you are a member and any offices you have held in those organizations:

CALIFORNIA LAND SURVEYOR'S ASSOCIATION; STATE TREASURER (2021), STATE SECRETARY (2022), PRESIDENT ELECT (2023), PRESIDENT (2024), IMMEDIATE PAST PRESIDENT (2025), BOARD MEMBER SINCE 2007.

Please list any appointed public boards or commissions on which you have served, dates of service, and office held:

KERMAN CITY COUNCIL 2016, 2021, & 2022

KERMAN PLANNING COMMISSION SINCE 2007 ±, SERVING AS BOTH CHAIRMAN AND VICE-CHAIR

Do you believe your experience (personal, education, professional) applies to your effectively servicing to this Commission/Committee? If so, please explain:

I AM A LICENSED LAND SURVEYOR AND LICENSED LAND PLANNER WITH 38+ YEARS OF EXPERIENCE AND 19+ YEARS OF LICENSURE. I MANAGE THE COUNTY SURVEYOR'S OFFICE AND DEVELOPMENT ENGINEERING SECTION IN THE COUNTY DEPARTMENT OF PUBLIC WORKS AND PLANNING.

Do you have any personal goals or objectives that might be achieved by serving on this Commission/Committee? If so, explain:

TO EFFECTIVELY MANAGE THE GROWTH AND DEVELOPMENT OF KERMAN.

References (optional):

Signed _____ Date: 3 NOVEMBER 2025

Please return completed application to:

City Clerk
City of Kerman
850 S. Madera Avenue
Kerman, CA, 93630

City of Kerman
850 S. Madera Ave. Kerman, CA 93630
Fax (559) 846-6199
Telephone (559) 550-2900

Application for City Commission or Committee

I hereby request that I be considered as a nominee for the following City Commission or Committee:

☑ Planning Commission

☐ Parks, Recreation and Community Services Commission

☐ Sales Tax Oversight Committee

- Nominating Councilperson:_____ District:_____

Qualifications and Eligibility:

1. All members shall be at least 18 years old.
2. Not an employee of the City.
3. Have knowledge, appreciation, and a basic understanding of public issues and concerns related to the City.
4. Not serve on two different City boards or commissions.
5. Reside within the City limits or the City's sphere of influence at the time of application.

Name Jaspreet Singh Badhesha

Address [redacted]

City Kerman State CA Zip 93630

Home Phone (559) [redacted] Business Phone ( )_____

Email Address [redacted]

Please state your education background:

Master of Science in Mechanical Engg.

WdT0:5 Z NONSZ

Please list any organizations of which you are a member and any offices you have held in those organizations:

Please list any appointed public boards or commissions on which you have served, dates of service, and office held:

Do you believe your experience (personal, education, professional) applies to your effectively servicing to this Commission/Committee? If so, please explain:
Being an engineer & Realtor, I believe I have vision to help my hometown grow while making it safer for our community.

Do you have any personal goals or objectives that might be achieved by serving on this Commission/Committee? If so, explain:
As a realtor, I see many people coming & leaving Kerman. I think with the correct future planning, we can attract more residents to this bedroom community.

References (optional): [redacted]

Signed J Badhesha Date: 11/7/2025

Please return completed application to:

City Clerk
City of Kerman
850 S. Madera Avenue
Kerman, CA, 93630

STAFF REPORT

MEETING DATE: January 14, 2026

PRESENTER: John Jansons, City Manager

SUBJECT: 2026 Regularly Scheduled Council Meetings (JAJ)

RECOMMENDATION: Council discuss and approve upcoming scheduled regular Council meetings for 2026 and provide staff direction for the meeting of November 11, 2026 in which Veteran's Day is observed.

EXECUTIVE SUMMARY:

This report outlines the schedule of regular meetings for the 2026 calendar year. The purpose is to provide a clear framework for meeting planning, ensuring consistency, transparency, and accessibility for staff, elected officials, and the public. The schedule is included so that Council may determine ahead of time if they have a conflict and want to propose a change. For example, Council can determine whether it wants to reschedule or cancel the November 11, 2026, regular meeting which is a holiday. Another example is if a Councilmember has a pre-planned vacation on a Council day and wishes to have the meeting rescheduled.

A calendar of regular meetings for 2026 is provided in **Attachment 'A'.**

FISCAL IMPACT:

None.

ATTACHMENTS:

A. Proposed 2026 Regular Council Meetings

Attachment 'A'

2026 City Council Meetings

REGULAR COUNCIL MEETINGS ARE SCHEDULED EVERY SECOND AND FOURTH WEDNESDAY OF THE MONTH AT 6:00 PM AT CITY HALL 850 S. MADERA AVE., KERMAN, CA 93630

January 14, 2026	January 28, 2026
February 11, 2026	February 25, 2026
March 11, 2026	March 25, 2026
April 8, 2026	April 22, 2026
May 13, 2026	May 27, 2026
June 10, 2026	June 24, 2026
July 8, 2026	July 22, 2026
August 12, 2026	August 26, 2026
September 9, 2026	September 23, 2026
October 14, 2026	October 28, 2026
Veteran's Day - November 11, 2026	November 25, 2026 - Cancel
December 9, 2026	December 23, 2026 - Cancel