

Kenai Airport Commission Regular Meeting

January 08, 2026 - 6:00 PM

Kenai City Hall - Council Chambers 210 Fidalgo Ave., Kenai, AK 99611

Telephonic/Virtual Information on Page 2

Agenda

A. CALL TO ORDER

- 1. Pledge of Allegiance
- 2. Roll Call
- 3. Election of Chair and Vice Chair
- 4. Agenda Approval
- B. <u>SCHEDULED PUBLIC COMMENTS</u> (Public comments limited to ten (10) minutes per speaker)
- **C.** <u>UNSCHEDULED PUBLIC COMMENT</u> (Public comments limited to three (3) minutes per speaker; thirty (30) minutes aggregated)
- D. APPROVAL OF MINUTES
 - 1. November 13, 2025 Regular Meeting Minutes
- E. <u>UNFINISHED BUSINESS</u>
- F. <u>NEW BUSINESS</u>
 - 1. **Discussion** 2025 Work Plan Report
 - 2. **Discussion** 2026 Annual Work Plan Goals

G. REPORTS

- 1. Airport Manager
- 2. Commission Chair
- 3. City Council Liaison
- H. <u>ADDITIONAL PUBLIC COMMENTS</u> (Public comments limited to five (5) minutes per speaker)
- I. <u>NEXT MEETING ATTENDANCE NOTIFICATION</u> February 12, 2026
- J. COMMISSIONER COMMENTS AND QUESTIONS
- K. ADJOURNMENT
- L. <u>INFORMATION ITEMS</u>
 - 1. October 2025 Midmonth Report
 - 2. November 2025 Midmonth Report
 - 3. Lynden December 2025 Newsletter
 - 4. Pet Relief Signage Pictures

5. Enplanement Report

Registration is required to join the meeting remotely through Zoom. Please use the link below to register:

https://us02web.zoom.us/meeting/register/FSNCWYStR9q1Vr5evrQHhg

The agenda and agenda items are posted on the City's website at www.kenai.city. Copies of the agenda items are available at the City Clerk's Office or outside of Council Chambers prior to the meeting. Please contact the Airport Manager at 907-283-7951 for additional details.

COMMISSIONERS, PLEASE CONTACT US IF YOU WILL NOT BE ABLE TO ATTEND THE MEETING

KENAI AIRPORT COMMISSION – REGULAR MEETING NOVEMBER 13, 2025 – 6:00 P.M. KENAI CITY COUNCIL CHAMBERS 210 FIDALGO AVE., KENAI, AK 99611 CHAIR GLENDA FEEKEN, PRESIDING

MINUTES

A. CALL TO ORDER

A Regular Meeting of the Airport Commission was held on November 13, 2025, in the Kenai City Council Chambers, Kenai, AK. Chair Feeken called the meeting to order at approximately 6:00 p.m.

1. Pledge of Allegiance

Chair Feeken led those assembled in the Pledge of Allegiance.

2. Roll Call

There were present:

Glenda Feeken, Chair

Paul Minelga, Vice Chair

James Bielefeld Cody Whicker

A quorum was present.

Absent:

James Zirul Jacob Caldwell

Dan Knesek

Also in attendance were:

Mary Bondurant, Interim Airport Manager Julie Semmens, Airport Administrative Assistant Logan Parks, Deputy City Clerk Deborah Sounart, City Council Liaison

3. Agenda Approval

MOTION:

Commissioner Bielefeld **MOVED** to approve the agenda as presented. Commissioner Minelga **SECONDED** the motion.

VOTE: There being no objection; **SO ORDERED**.

- B. SCHEDULED PUBLIC COMMENTS None.
- C. <u>UNSCHEDULED PUBLIC COMMENTS</u> None.

D. APPROVAL OF MINUTES

1. October 9, 2025 Regular Meeting Minutes

MOTION:

Commissioner Bielefeld **MOVED** to approve the October 9, 2025 Airport Commission minutes. Commissioner Whicker **SECONDED** the motion.

VOTE: There being no objection; **SO ORDERED**.

E. <u>UNFINISHED BUSINESS</u> - None.

F. NEW BUSINESS

1. Discussion/Recommendation - Special Use Permit to American Red Cross

MOTION:

Commissioner Minelga **MOVED** to recommend City Council approval of a Special Use Permit to American Red Cross. Commissioner Whicker **SECONDED** the motion.

Interim Airport Manager Bondurant provided a staff report summarizing information provided in the packet.

There was discussion regarding the upkeep of the American Red Cross facility at the airport.

UNANIMOUS CONSENT was requested on the motion.

VOTE: There being no objection; **SO ORDERED**.

MOTION PASSED.

2. Discussion/Recommendation - Special Use Permit to Echo Lake Meats.

MOTION:

Commissioner Bielefeld **MOVED** to recommend City Council approval of a Special Use Permit to Echo Lake Meats. Commissioner Minegla **SECONDED** the motion.

There was discussion on the popularity of Echo Lake's vending machine at the airport.

UNANIMOUS CONSENT was requested on the motion.

VOTE: There being no objection; **SO ORDERED**.

MOTION PASSED.

G. REPORTS

- Airport Manager Interim Airport Manager Bondurant reported on the following:
 - The FAA-required emergency drill was successfully completed with about 60 participants.
 - A pre-season winter operations meeting was held on October 22, 2025.
 - Floatplane basin is being drained to control aquatic plant growth.
 - The Bronze Bears were unveiled on November 6, 2025.
 - Julie Semmens was hired as the new Airport Administrative Assistant.
 - Lease lot inspections will begin in December by Planning & Zoning staff along with airport personnel.
 - Regarding next summer's runway project, the FAA confirmed it was too late to create new instrument procedures for landing on the taxiway.
 - There was discussion on fueling options at the airport.
- 2. Commission Chair No report.
- 3. City Council Liaison Council Member Sounart reported on recent actions of the City Council.

H. <u>ADDITIONAL PUBLIC COMMENTS</u> - None.

I. NEXT MEETING ATTENDANCE NOTIFICATION - December 11, 2025

J. COMMISSION QUESTIONS AND COMMENTS

There was discussion on the following:

- Location and status of previous murals.
- Airport Director recruitment.
- Thanked Interim Airport Manager Bondurant for her work on the Bronze Bear Project.
- Welcomed Julie Semmens.
- Signage for pet relief areas.

K. ADJOURNMENT

L. <u>INFORMATIONAL ITEMS</u>

- 1. September 2025 Midmonth Report
- 2. 2025 Float Plane Seasonal Activity

There being no further business before the Airport Commission, the meeting was adjourned at approximately 6:40 p.m.

I certify the above represents accurate minutes of the Airport Commission meeting of November 13, 2025.

Logan Parks Deputy City Clerk



MEMORANDUM

TO: Airport Commission

FROM: Mary Bondurant, Interim Airport Manager

DATE: December 22, 2025

SUBJECT: Review of 2025 Work Plan

This memo is for the Airport Commission to review and assess progress with the current work plan.

At the upcoming meeting, please be prepared to examine completed objectives and identify areas requiring additional attention or adjustment.

A commission member will also be selected to compile a summary report on completing the work plan objectives. This report will serve as a record of accomplishments and guide future initiatives. The chosen member will draft, present, and finalize the report for commission review and approval.

Attached is a template provided by the City Clerk to assist in writing the report.

Attachment



INTRODUCTION

This area should include the advisory body's missions' statement and include a brief description of the overall purpose of the commission.

The purpose of the Airport Commission is to advise the Council and Administration on issues involving the airport and lands held for the benefit of the airport. (KMC 1.95.010(a))

Note: Work plans developed by the advisory body will be submitted to the City Council for approval; therefore, it is a good idea to align the goals and objectives with city code, policy and the City of Kenai Comprehensive Plan.

Instructions: In the space provided below, identify an issue or goals (objective) your commission would like to address in the upcoming year, the information provided should include plans on how to address those issues. This item should include information regarding additional staff resources and/or community volunteers needed; funding resources, are funds available in the budget if not are you proposing council include funding in the upcoming budget cycle; and how long is it expected to obtain the objective. Pease prioritize the objectives of your group with number one (1) being the top priority (objective number).



COLLABORATION

FUNDING RESOURCES

TIME TO COMPLETE

Objective No.

Objective: Construction of Taxiway Sierra

Estimated Time to Complete: Unknown

Strategy: (Provide a summary of tasks which need to be done to obtain the objective.)

We (Airport Commission) strongly support, design and construction of Taxiway Sierra remain in the FY2027 Capital Improvement Budget or move to an earlier FY CIP Budget.

One necessary aspect of this review is to determine what work has been accomplished to meet this goal in accordance with the Airport Master Plan.

Narrative: (Describe the benefits to the residents and visitors of the City.)

The Kenai Municipal Airport is a for profit entity, in the sense that the airport needs to generate income to maintain the airport facilities and surrounding grounds. The Airport Master Plan identifies the west side of the airport as a source of income for activities such as user fees, fuel sales and lease properties. The construction of Taxiway Sierra is essential to the access of the west side of the airport.



Collaboration: (Who needs to be involved to obtain the objective?)

Kenai Airport Manager, Kenai City Manager, Kenai City Attorney, Kenai City Council and the Kenai Airport Commission. The previous Kenai Airport Manager, Mary Bondurant, would be a great resource for a historical perspective on the matter.

Funding: (Are funds available, or is funding needed in a future budget?)

Funding source needs to be identified and budgeted for.



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Objective No. 2 Objective: West Side Hangar subdivision

Estimated Time to Complete: Unknown

Strategy: (Provide a summary of tasks which need to be done to obtain the objective.)

The Airport Commission will hold a work session to discuss the development of hangars on the west side. They will review the current lots and sizes that may be needed in the future. They will also review the possible use cases with the infrastructure that is in place now as well as the infrastructure that will be built. They will review funding sources, the timeline when this is available, and make recommendations.

Narrative: (Describe the benefits to the residents and visitors of the City.)

The Kenai Municipal Airport Terminal seeks to be financially stable. This could generate additional revenue for the airport and allow for more use.



Collaboration: (Who needs to be involved to obtain the objective?)

Kenai Airport Manager, City Manager, City Attorney, City Council, and Airport Commission

Funding: (Are funds available, or is funding needed in a future budget?)

Funding sources for supporting infrastructure such as taxiways would be through AIP entitlements and discretionary funding. Sources of funding for hangars will be explored.



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Objective No. 3 Objective: Airport Master Plan- Update

Estimated Time to Complete: TBD

Strategy: (Provide a summary of tasks which need to be done to obtain the objective.)

The Airport Commission will assist HDL Engineering, providing input as they update the Kenai Airport Master Plan. Our guiding principal will be ensuring the Kenai Airport Master Plan reflects the needs of the community and compliments the vision the City of Kenai has for the airport.

Narrative: (Describe the benefits to the residents and visitors of the City.)

The Kenai Municipal Airport is the commercial aviation gateway to the City of Kenai and the Greater Kenai Peninsula. Moreover, the airport is a for profit entity, in the sense that it needs to generate income to maintain the airport facilities and surrounding grounds. As the Kenai Peninsula grows, the airport will have to grow along with it. The Airport Master Plan is a document that is a touchstone and a guide, linking the current and future needs of the flying public to the City of Kenai's Imagine Kenai 2030 comprehensive plan and ensuring that it remains a financially viable entity.



Collaboration: (Who needs to be involved to obtain the objective?)

HDL Engineering, Kenai Airport Manager, Kenai City Manager, Kenai City Attorney, Kenai City Council and the Kenai Airport Commission.

Funding: (Are funds available, or is funding needed in a future budget?)

FAA Grant money and City of Kenai.



MEMORANDUM

TO: Airport Commission

FROM: Mary Bondurant, Interim Airport Manager

DATE: December 22, 2025

SUBJECT: Annual Workplan 2026

This memo gives direction to Airport Commission to develop an Annual workplan for 2026. This annual work plan will guide the work of the Commission throughout the 2026 year. The purpose of the work plan 1) documents that the work plan of the Commission aligns with the assigned role, plans, and polices and procedures of the City, and 2) ensures the Council and Administration is aware of the work intended for the Commission for the year ahead.

Using the attached template, create a list of issues and goals (objectives) Commission would like to address in the upcoming year. Any goals/issues should include what additional resources (staff and or community volunteers) are needed and address funding, i.e., are funds in the current budget and if not, does Commission propose Council include funding in the upcoming budget; and how long is it expected to obtain the objective. Please prioritize the objectives of your group with number one (1) being the top priority.

A commission member will also be selected to fill in the goals and write the narrative. This will then be brought back to Airport Commission for recommendation.

Attachment



SUMMARY OF REPORT



Provide a brief description of the report, include overall guidance and direction that the commission gave the city in recommendations.

MISSION STATEMENT



Its not necessary; however, restating the mission statement of the board is a good reminder to the reader about the commissions purpose.

HIGHLIGHTS



- Provide a bullet point list of highlights.
- Use broad descriptions including the problem and solution.
- Be brief, do not provide details in the highlights.

ACCOMPLISHMENTS



Provide an Objective Title

Detailed description of the accomplishment to include, but not limited to dates, locations, data collected, department and community support, and challenges faced.

Provide an Objective Title

Include a paragraph for all of the different projects and accomplishments, the highlight section of the report should guide the readers to here for more detail.

EDUCATION AND OUTREACH



This section should be used to detail how the accomplished item benefited the City, residents and visitors. Really emphasize community engagement with the item.



INTRODUCTION

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Objective No. Objective: Estimated Time to Complete:

Strategy: (Provide a summary of tasks which need to be done to obtain the objective.)

Narrative: (Describe the benefits to the residents and visitors of the City.)



Collaboration: (Who needs to be involved to obtain the objective?)

Funding: (Are funds available, or is funding needed in a future budget?)



SUMMARY OF REPORT



MISSION STATEMENT



HIGHLIGHTS





ACCOMPLISHMENTS



EDUCATION AND OUTREACH





2026 - AIRPORT COMMISSION ANNUAL WORK PLAN

INTRODUCTION

This area should include a brief description of the overall purpose of the commission. *Note: Work plans developed by the advisory body will be submitted to the City Council for approval; therefore, it is a good idea to align the goals and objectives with city code, policy and the City of Kenai Comprehensive Plan.*

Instructions: In the space provided below, create a list of issues and goals (objectives) your commission would like to address in the upcoming year, your list should also include plans on how to address those issues. Each objective listed should include information regarding additional staff resources and/or community volunteers needed; funding resources, are funds available in the budget if not are you proposing council include funding in the upcoming budget cycle; and how long is it expected to obtain the objective. Pease prioritize the objectives of your group with number one (1) being the top priority.

GOAL OR OBJECT	пуе	COLLABORATION	FUNDING RESOUR	RCES	TIME TO COMPLETE
Objective No	Objective:			Estimated Time to Com	plete:
Strategy: (Provide a sur	nmary of tasks which nee	ed to be done to obtain the objective.)			
Narrative: (Describe the	e benefits to the resident:	s and visitors of the City.)			
Collaboration: (Who ne	eeds to be involved to ob	tain the objective?)			
Funding: (Are funds ava	ailable, or is funding need	ded in a future budget?			



MEMORANDUM

TO: Mayor Henry Knackstedt and Kenai City Council

THROUGH: Terry Eubank, City Manager

FROM: Mary Bondurant, Interim Airport Manager

DATE: November 10, 2025

SUBJECT: Airport Mid-month Report October 2025

FY2025 Airport Capital Improvement Projects

Runway Rehabilitation Project

Project is bid and awarded and will start in the Spring of 2026.

• Apron crack sealing, marking, and sealcoat

Project is bid and awarded and will start in the Spring of 2026.

Acquire SRE (Loader & Plow Truck with Sander)

Update: the CAT 980 loader should be here in three weeks and the plow truck and sander should be delivered the end of January 2026.

Airport Master Plan – Phase 1

City Administration met and provided comments on October 7, 2025. City Planner will compile all comments for a second review by City Administration.

ARFF Building Rehabilitation – Boiler Replacement

Project is in the final stages of completion.

In-house Activities

• The Airport, KFD, and KPD along with members of the Airport Emergency Control Plan held a Triennial Mass Casualty Drill on October 10, 2025. The drill simulated a mass-casualty incident to test emergency response and communication procedures among the Airport and its partner agencies. This federally required exercise, overseen by the Federal Aviation Administration, helps ensure that the Airport and local responders are fully prepared in the event of a real-life emergency. The exercise simulated an aircraft crash and active assailant incident adjacent to the primary runway, requiring a coordinated response from airport operations, law enforcement, fire, EMS, and

- supporting agencies. Thank you to the Kenai Police and Fire along with the other AECP participants and volunteers for participating to ensure we had a successful mock casualty drill.
- The Airport's pre-season winter operations meeting for airport users and tenants was held on October 22, 2025 in the City Council Chambers. Pre and post season winter operations meetings are also a requirement of the CFR 139 for snow and ice control operations.
- The float plane basin is closed for the winter. The Airport is draining the water down to
 one foot to expose the heavy aquatic plant growth to a deep freeze and kill it. This has
 been done since 2014 and this method continues to be a successful cost-free resolution
 to eliminate the plants instead of chemicals.
- The bronze bears arrived in Kenai October 31st and the unveiling is scheduled for November 6, 2025.
- City and Airport administration completed interviews for the Airport Administrative
 Assistant and the position was offered to and accepted by Julie Semmens. Julie started
 on Monday, October 27th.





MEMORANDUM

TO: Mayor Henry Knackstedt and Kenai City Council

THROUGH: Terry Eubank, City Manager

FROM: Mary Bondurant, Interim Airport Manager

DATE: December 1, 2025

SUBJECT: Airport Mid-month Report November 2025

FY2025 Airport Capital Improvement Projects

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Project is bid and awarded and will start in the Spring of 2026.

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Acquire SRE (Loader & Plow Truck with Sander)

Update: the CAT 980 loader has been delivered with all of the attachments and the plow truck and sander should be delivered the end of January 2026.

Airport Master Plan – Phase 1

City Administration met and provided comments on October 7, 2025. City Planner complied all the comments which were sent to HDL for review.

ARFF Building Rehabilitation – Boiler Replacement

Project is in the final stages of completion.

In-house Activities

- November 4, 2025 Kenai Aviation terminated air service into the Kenai Airport. City and Airport Administration are working together for a resolution.
- November 13, 2025 notification letters were sent to all Lessees inside the Airport Reserve that Airport and City Administration will conducting lease lot inspections in December 2025 and January 2026. Land compliance is FAA 139 requirement.
- The FAA has signed off on the American Disabilities Act (ADA) Assessment for the Kenai Airport. ADA forms were added to the Airport website for travelers such as a Reasonable Accommodation Form and a Complaint Form.

 8th Annual Christmas Tenant Tree Decorating Contest is in full swing – Voting starts December 1st and the winner will be announced on Tuesday, December 23rd! Come and vote for your favorite tree!



 The unveiling of the bronze bears was held on November 6, 2025 and the Meet the Artist Event was held at 5:00pm at the Kenai Senior Center. Both events were well attended.





DECEMBER 2025

Rebuilding Alaska villages after Typhoon Halong



From left: Knik Constructions's Arthur (Gux) Laraux, Seth Asing and Antonio Andrade in Akiak assessing the scope of work needed there.

Almost two months after Typhoon Halong devastated Western Alaska villages, repairs are under way and hope is being restored in communities. Lynden companies were some of the first on the scene and continue their own relief work as well as support of national groups like Team Rubicon. Thanks to Knik Construction, Lynden Air Cargo, Bering Marine, Lynden Logistics and others, Alaska Department of Transportation (ADOT) repairs are taking shape in villages.

In Kipnuk, the electric grid was restored after relief teams received 70 replacement transformers flown in via Lynden Air Cargo charter. "Kipnuk had unique pole-mounted transformers, which were destroyed and very difficult to find in stock," explains Sid Huhndorf, Knik Project Engineer. It wasn't time effective to pursue normal purchasing through Alaska suppliers, so the ADOT

reached out to the Alaska Power Association. Matanuska Electric Association had 70 available which were loaded into a Lynden Air Cargo Hercules and delivered the next day.

Lynden has also assisted with other relief efforts coordinated by Team Rubicon. "In the first few weeks Dan

Marshall and Lynden Air Cargo were instrumental in helping us move donations to the communities that needed them most," says Thomas Brown of Team Rubicon in Anchorage. "Lynden was an essential partner during the typhoon response. The compassion shown by businesses like Lynden allowed our volunteers to provide crucial items to storm survivors."

Knik's relief projects span multiple communities, each with unique technical challenges, including:

Bethel: Supplied certified drivers and vehicles to support ADOT airlift operations from Bethel Airport to surrounding communities, and managed camp facilities for personnel and contractors.

Kotzebue: Implemented stormwater pollution prevention measures to protect local waterways.

Tuntutuliak: Delivered over 1,300 tons

of aggregate by barge to support urgent airport repairs.

Akiak: Graded and shaped damaged barge landing ramps and stabilized vulnerable riverbanks ahead of spring ice breakup.

Chefornak: Repaired and replaced critical boardwalk roads throughout the village.

Napakiak: Repaired washed out road with new aggregate, restoring public access

Nightmute: Constructed a new landfill trail to support community cleanup efforts. Currently operating and managing a camp for ADOT contractors and personnel.

"Response work is meaningful to all of us and a testament to the values that define our company. We're proud of our team's unwavering dedication and the meaningful difference they've made in the lives of Alaskans," Sid says.



The Knik team replaces critical boardwalk roads throughout the village of Chefornak.





Polar King ready to sail after renovation

The formerly retired *Polar King* is back on the water thanks to the hard work of the Alaska Marine Lines team and many others throughout the Lynden companies. The 50-year-old tugboat was completely overhauled earlier this year and is now back in the fleet and will be towing barges between Seattle, Hawaii, and Western Alaska ports. The 120- by 34-foot tug was built in 1974 at McDermott Shipyard, one of eight built that year. Four of those vessels ended up towing barges at AML. After many years of service, three of the four tugs were retired, and the *Polar King* was selected to receive a major overhaul.

The project took approximately 16 months from the initial teardown to the Seattle sea trials, according to AML Port Engineer Kris Mullan. "The tug was stripped down to the bare hull and then rebuilt," he explains. All new equipment was installed, and the main engines and reduction gears were rebuilt. The *Polar King* now has an updated hydraulic system, valves, piping, electronics, wheelhouse, winches and other internal components. The tug engines may be removed and installed from the top of the deck (see photo above), a new and beneficial redesign feature.

At one point, 60 people, including multiple vendors,

were working six days a week. The success of the project depended on support from many people and departments throughout the Lynden family of companies.

The AML Marine Maintenance team really stepped up to cover during the project making sure the barge maintenance ran smoothly and on time as usual. "Jeannette Doyle, Kent Connelly, Gurhan Civan, and PJ Baldwin dedicated quite a bit of their time to this project as well, which helped out tremendously," Kris says. In addition, "Alaska West Express drivers loaded and transported the main tug engines and delivered them at the dry dock for the project, handling the challenging delivery like they did it every day."

Kris also acknowledged the contributions of Western Towboat. "We are so lucky to work with them. With their knowledge and years of experience, they helped guide and support us for the critical components of the rehab. This project was a group effort. We are all proud of the finished product – a simplified tug that is safe and easy to operate. The *Polar King* will have many decades of useful service ahead."

Lynden gives bronze bears a lift to Alaska



From left, Phillip Thomas, Lynden Transport, Christine Cunningham, City of Kenai, artists from Atlas Bronze, and Kenai Mayor Henry Knackstedt.

The Kenai Bronze Bear Family Sculpture Project was unveiled last month at Kenai Municipal Airport. "A heartfelt thank you to Lynden for donating shipping services to bring the sculptures to Kenai," says Mary Bondurant, acting Kenai Airport Manager. The bears were sculpted at a foundry in Utah, and Lynden coordinated the shipping from Utah to Seattle, then trucked the sculptures up the Alcan Highway to Kenai. The crate containing mama bear was 8 feet long, 4 feet wide and 1,000 pounds, according to Lynden Transport Soldotna Service Center Manager Phillip Thomas, who attended the unveiling. Lynden Sr. Vice President and General Counsel Everett Billingslea had a personal connection to the project. His high school classmate Kenai Mayor Henry Knackstedt contacted him to see if Lynden might help transport the bears. "The in-kind donation was approved by Lynden and, when the bears were ready, we picked them up and delivered them. Henry and I have been buddies since high school, and were the best man at each other's weddings," Everett says. "This sculpture reflects our shared values, pride in place, strength for our community, and respect for our wildlife," Mayor Knackstedt explains.





Northland Services Equipment Operator Jordan Dickson guides the magnet into the rail car.

Getting a Grip

Alaska Marine Lines recently expanded its equipment options with a new magnetic picker, improving safety and efficiency in handling rebar shipments in Seattle. According to Continuous Improvement Manager Jay Marchand, the previous method of moving bundles of rebar required two people inside an open rail car to attach slings around the bundles.

The self-powered magnetic picker keeps employees safely outside the rail car with one operating the machine and the other guiding the magnet to the rebar bundles. According to Oliver Zidek, Northland Services General Manager, a gain in operational efficiencies is a benefit, but that is secondary to the increase in safety. "We are excited to have this tool reduce risk from this type of transfer operation," he says.

According to Jay, the magnetic picker general concept was out in the market, but AML's layout and use was specific. The AML team toured the local rebar handling vard at Nucor Steel to see how magnetic cranes worked. Previous experience with similar powered equipment and history of handling 60-foot rebar was helpful when evaluating different manufacturers. Ultimately a vendor from Colorado was chosen to build the machine due to its technical expertise and ability to build to specific requirements. "Between production delays, technical hurdles, tariff instability, and fluctuating shipping costs, delivery of this machine has been a year in the making," Jay says. "We're glad it's here, and we look forward to many years of safe use."

Holiday message from President Jon Burdick

As we approach the end of the year, it's a natural time for reflecting on the blessings, learning experiences, and successes in 2025 as we plan for the opportunities of the years ahead. Your dedication, hard work, and commitment to be the best have made all the difference for our customers and the communities we serve. Many aspects of our service continue to improve as a result of everyone's focus on long-term efficiency, safety, and better processes and systems.

Lynden's reputation for exceptional service continues to grow, and cross-company coordination to provide the best solutions for our customers' supply chain needs is an important factor. Our ability to respond to unexpected challenges—such as supporting Typhoon Halong relief efforts in Western Alaska—demonstrates our strength as an organization.

The marine operations invested to realize gains in safety, productivity, and energy efficiency. Lynden Transport and Alaska West Express have adjusted successfully to changing demands, ensuring continued support for our customers. Knik Construction had another strong season completing several Western Alaska airport jobs, while positioning for future growth.

LTI, Inc. is navigating significant changes in the regional dairy industry with good results, focusing on operational and safety



improvements. DeLong Mountain Logistics continues to safely and efficiently provide services at the Red Dog Mine.

Lynden Logistics' freight division is seeing stabilization in the consumer goods market, and the logistics division has performed well supporting healthcare and other distribution services. Lynden Air Cargo rebounded from a weak market early in the year to increased opportunities for its highlevel service as the year progressed.

While economic uncertainty is present in many of our markets, there is optimism for continued strength in Alaska, Hawaii, and other locations we serve. We are prepared to meet future challenges through ongoing improvement and your continued efforts.

Thank you for all you do, and best wishes for a safe and prosperous new year.

Everyday Hero



NAME: Will Richmond

COMPANY: Northland Services

TITLE: Stevedore
LOCATION: Seattle
ON THE JOB SINCE: 2007

SUPERPOWER: Proficiency
HOMETOWN: Chicago
FAVORITE MOVIE: Gladiator

BUCKET LIST DESTINATIONS: Pyramids in Egypt

FOR FUN: Cooking, travel, and spending time with family

To read more about Will, visit www.lynden.com/heroes or visit the Lynden blog.



Alaska Marine Lines Hawaii team gathers in Honolulu



The Alaska Marine Lines Hawaii Team recently gathered in Honolulu for a family style dinner with Executive Vice President Alex McKallor and Operations Vice President Jason Jansen who were visiting from Seattle. From left, Gerry Bustamante, Darren Kai, Zack Anderson, Ipo Fukuda, Jason, Alex, Joan Nacino, Tracy Fujikawa (seated), Chris Mancini, Tori Marsik, Jenavee Ramos, and Denise Kaheaku. According to Joan, Kortnee Ryan was camera shy.

Nate Winkelmann is Lynden's new Director of Health, Safety, Security, and Environment (HSSE), replacing Jim



Maltby who retires at the end of this year. "Nate brings over 15 years of progressive experience in health and safety, beginning with his service

in the U.S. Army," says Lynden President Jon Burdick. "Most recently, he served as Corporate Director of Safety at Hartung Glass Industries, where he oversaw HSSE operations across the truck fleet, warehouse, and manufacturing environments. I'm confident that his leadership will add valuable capability to our HSSE team."

Congratulations to Josh Drenckpohl who was promoted to Vice President of Tax. Josh has been with Lynden almost 25 years and is a Certified Public Accountant. Vicki Chandler was hired by Lynden Incorporated as the Assistant Treasurer. Previously Vicki was the Accounting Manager at Lynden Logistics.

Sorry, we missed you! The following employee veterans were left off



the list in last month's issue: Chance Terrill (pictured) served in the U.S. Marine Corps from 1997 to 2002. He is Maintenance Manager for LTI, Inc. in Mount Vernon,

WA. Lynden Air Cargo Flight Engineer Paul Krawchuck served in the U.S. Coast Guard.

Thank you to employees who donated to the 2025 United Way campaigns. Combined with Chairman

Jim Jansen's dollar-for-dollar match. employees raised \$32,972 in Alaska. Lynden provided an additional corporate donation of \$29,000 to Alaska's United Way from the Alaska Charitable Contributions Committee. In Washington, employees raised \$141,798 combined with the Lynden dollar-fordollar match. Anthony Knapp was the winner of this year's Alaska splitthe-pot raffle, with a take-home total of \$1,396!

Your voice matters! Based on your feedback in employee surveys, Lynden is excited to announce these new and continuing benefits for 2026:

Prescription Safety Glasses: Starting January 1, 2026, you can get prescription safety glasses through our vision plan-helping you stay safe and see clearly on the job.

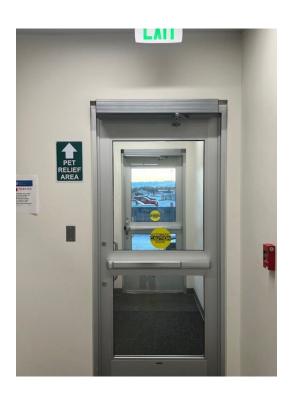
Gym Membership & Fitness Program: Our partnership with FitOn continues, giving you discounted gym memberships and fitness resources to support your health and wellness goals.

Legal, Financial, and Identity Theft Assistance: Through our Employee Assistance Program (EAP)—Resources for Living, you and your family have access to expert support for legal, financial, and identity theft concerns.

Questions? Contact your benefits team at 206-439-5500, or benefits@lynden.com.



PET RELIEF SIGNAGE SOUTH BEND OF THE TERMINAL BUILDING







Kenai Airport Enplanements

Month	Grant 2025	Kenai Aviation 2025	Aleutian 2025	Grant 2024	Kenai Aviation 2024	Total 2025	Total 2024	Change from 2024 to 2025
January	4466	1003		3218	1719	5469	4937	532
February	4001	917		3207	1553	4918	4760	158
March	3973	1072		3508	1325	5045	4833	212
April	4464	1071		3847	1326	5535	5173	362
May	4353	1122		4024	1546	5475	5570	-95
June	5249	1129	190	4635	1624	6568	6259	309
July	6771	2003	1044	6585	2231	9818	8816	1,002
August	7362	2064	944	7584	2798	10370	10382	-12
September	5394	1222	448	5291	1583	7064	6874	190
October	4955	1308	356	5090	1528	6619	6618	-1
November	5083	118	70	4301	1267	5271	5568	-297
December				4338	1321		5649	
Total	56071	13029	3052	55628	19821	72152	75439	2360

