



In-Person

1. Call to Order
2. Roll Call - Verification of a quorum
3. Public Appearances
4. Reading and Approval Minutes
 - [a.](#) 1000 Islands Environmental Center Committee Minutes of January 15, 2026
5. Financial Report
 - [a.](#) December 2025 Financial Report
 - [b.](#) January 2026 Financial Report
6. Correspondence
 - [a.](#) Community Foundation Endowment Reports
7. The Friends of 1000 Islands Report
8. Naturalist Report
 - [a.](#) January Naturalist Report
 - [b.](#) Year in Review
9. Committee Reports
 - a. Administrative/Finance Committee Reports
 - b. Education Committee Report
 - c. Building & Grounds Committee Reports
10. Old Business
 - [a.](#) Nature Center Front Entryway Project
11. New Business
12. Good of the Center
 - [a.](#) Committee & Sub-Committee Member Listing
 - b. Pancake & Porkie Breakfast - March 21, 2026
13. Next Meeting - Thursday, March 19, 2026
14. Adjournment

NOTICES

THIS MEETING IS ACCESSIBLE TO THE HANDICAPPED. IF REQUESTED THREE (3) DAYS PRIOR TO THE MEETING, A SIGN LANGUAGE INTERPRETER WILL BE MADE AVAILABLE AT NO CHARGE.

1000 Islands Environmental Center Mission Statement: To provide children, adults and families the knowledge and skills needed to build a sustainable balance among the environment, economy and community through education, conservation and recreation.





1000 ISLANDS ENVIRONMENTAL CENTER

1000 ISLANDS COMMITTEE

City of Kaukauna

Nature Center Building

1000 Beaulieu Court, Kaukauna

Thursday, January 15, 2026, at 6:30 PM

MINUTES

Members Present West, White, Breitzman, Eggleston, Timmons, Hietpas, Manion, Pautz, Jakel, and VanBerkel

Not Present Rumbuc

Also Present Brad Garrity and Cassie Kohls

White called the meeting to order at 6:30 PM. A quorum was present.

Public Appearances None

Timmons was introduced and welcomed to the Committee.

November 20, 2025, Committee Meeting Minutes

Manion motioned to approve, seconded by VanBerkel. Motion carried.

November Financial Report

VanBerkel asked whether the interest check from the Community Foundation endowment would be reinvested back into the fund or if it could be used to purchase items that were not included in the budget. He also inquired about where the endowment's interest earnings are recorded. Kohls explained that the City Clerk receives the annual interest payment from the Community Foundation and deposits it into the Interest Income Account 101-48100-4810, which is not a restricted account. Eggleston asked what percentage of interest the endowment fund will generate in 2026, and VanBerkel noted that this information is not yet available.

Garrity informed the Committee that Finance Director VanRossom has submitted his resignation.

VanBerkel moved to approve the November Financial Report, and West seconded. Motion carried.

Correspondence None

Friends of 1000 Islands Report

Hietpas provided an overview of the Friends' Annual Meeting. Carol VanBoxtel presented her new children's history book, and 18 people were in attendance. No elections were held, so all current officers will remain in their roles. The Friends group will operate a food stand offering hot dogs, popcorn, and beverages at Eagle Days on January 31, 2026.

November-December Naturalist Report

Garrity reported that a new credit card system has been implemented at the Nature Center. The annual volunteer appreciation event was held in December with approximately 25 attendees. Communications Manager Fencil integrated the 1000 Islands website into the City's website, and Kohls has been trained on managing the new site. Assistant Naturalist Berge was recently married at the Nelson Overlook and is now using the name Kat Benson. Rosy the tarantula has been moved to a new tank after her previous enclosure was tipped over and destroyed by a visitor; fortunately, Rosy was not injured.

The Jabber memorial fundraiser generated approximately \$400, which was divided between J & R Aquatics and Wildlife of Wisconsin. There are no plans to replace Jabber.

Staff also participated in the Electric City Christmas Parade and Gingerbread House contest.

The eagle camera project will have a soft launch at Eagle Days this year. Two camera locations are being proposed: one at the Kaukauna Utilities dam with zoom capability, and another at the eagle nest powered by solar with battery backup. Some donations have already been received, and Gonnering is conducting additional research.

The Silent Night Hike drew around 300 participants and was considered a great success, raising \$400 in donations.

Snowshoeing season is beginning, though rentals have not yet occurred; the Junior Naturalist program used the snowshoes during their session.

November was a busy month for field trips. Volunteers Pautz and Hayes assisted with a program for St. Paul Elder at 1000 Islands.

Outagamie County Land Conservation (OC-LCD) received a \$300,000 Great Lakes Commission GLSNRP grant to address severe erosion in the Conservancy Zone. The City's DPW has an additional \$100,000 allocated, bringing total project funding to \$400,000. Project components include gully repair, trail restoration, videography documentation, and installation of step pools— a first in Wisconsin. Survey work by OC-LCD will take place in 2026, with two public meetings planned: one for the general public and one for neighboring property owners. Construction work is expected to begin in 2027, and the grant may extend into 2029. West asked how many neighbors are involved; Garrity was unsure but confirmed neighboring properties within the easement will be included. Manion asked about the easement recording, and VanBerkel confirmed it is recorded. OC-LCD hopes to involve additional landowners to potentially extend the project beyond City property. A press release will be issued in the coming weeks. In response to Hietpas's question about total project cost, Garrity explained that the County will remain within existing funding. The City will contribute in-kind materials and labor when feasible, including fill material from other City projects. Step pools will be constructed on newer gullies, while older gullies will receive berms with trails routed across them. Street Department staff and community volunteers will assist, and trees will be repurposed for root wads and fill. The riparian buffer will be cleared and replanted with native vegetation to restore shoreline habitat.

Garrity also reported a roof leak. After contacting the Street Department and a roofing contractor, it was determined that a row of shingles had been improperly nailed, causing the nails to rust and create holes. The contractor recommended sealing the holes and applying sealant to screws near the solar panels. The inspected section of the roof appears to have an estimated remaining life of 5–10 years. Manion asked about staining on the roof sheeting; Garrity noted that snow has been blowing in through the ridge vent, but overall the sheeting is in good condition except for the area affected by nail failure.

Bidding for the Nature Center's front entryway renovation is underway, with construction scheduled to begin in late spring or summer. Jakel asked about the design, and Garrity shared that McMahon developed the plans, which include new doors, a leveled floor, key-fobbed and ADA-compliant entry doors, and relocation of the entry door toward the building's front corner. The interior door will also be widened. Hietpas asked whether the footprint will remain unchanged, and Garrity confirmed that it will, with existing window locations preserved and leftover siding from last year's replacement being reused. Garrity will present the design at the next Committee meeting.

Hietpas moved to receive and place the November–December Naturalist Report on file; Breitzman seconded. Motion carried.

Usage Report: VanBerkel noted that the totals in the bottom column were not calculating correctly. Annual usage totals will be presented in February. Garrity reported that Outagamie County was pleased with the strong participation from individuals residing outside the county. VanBerkel moved to place the 4th Quarter Usage Report on file, and White seconded. The motion carried.

Sub-Committee Meetings: Sub-Committee Chairs will convene meetings as needed. Membership was reviewed, and the following updates were made to the Sub-Committee Member list:

- Manion was removed from the Administration & Finance Sub-Committee.
- White was appointed Chair of the Education Sub-Committee.
- Timmons was added to the Education Sub-Committee and will not serve on the Administration & Finance Sub-Committee.

Old Business - None

New Business - None

Good for the Center

Eagle Days will take place on January 31, 2026, from 7:00 AM to 5:00 PM. All viewing station volunteer positions are filled, with Bald Eagle Nest Watchers assisting this year. The National Eagle Center will attend, and the Kaukauna Public Library will give a Native American presentation. Garrity will present on the Bald Eagle Nest Watch program.

Next Committee Meeting

The next Committee Meeting will be on Thursday, February 19, 2026, at 6:30 PM in the Nature Center building.

Adjournment

There being no further business, Manion moved to adjourn the January 15, 2026, Committee Meeting at 7:29 PM. Seconded by White. Motion carried.

Cassie Kohls

City of Kaukauna
1000 Islands Environmental Center
Budget vs. Actual
Jan 1, 2025 to Dec 31, 2025

Account	Dec Actuals	YTD Amount	Budget Amount	Amount Over Budget	% of Budget
Income					
4391 - Kaukauna School Dist Aids		\$15,000.00	\$15,000.00	\$0.00	100.00%
4392 - Outagamie County Aids		\$10,000.00	\$10,000.00	\$0.00	100.00%
4694 - Facilities/Building Rental (Taxable)		\$821.99	\$1,500.00	(\$678.01)	54.80%
4695 - Facilities/Building Rental (Non-Taxable)		\$125.00	\$500.00	(\$375.00)	25.00%
4696 - Programing Fees		\$12,740.02	\$7,000.00	\$5,740.02	182.00%
4716 - Gift Shop Sales	\$83.67	\$3,875.93	\$6,000.00	(\$2,124.07)	64.60%
4802 - Donations & Contributions	\$9,889.00	\$68,126.09	\$45,000.00	\$23,126.09	151.39%
4810 - Interest Income		\$741.17	\$7,500.00	(\$6,758.83)	9.88%
4910 - Env Center Restricted Donate	\$310.03	\$4,205.49	\$0.00	\$4,205.49	0.00%
4911 - Fundraising Sales		\$5,263.65	\$0.00	\$5,263.65	0.00%
4912 - Animal Care - Jabber		\$300.00	\$0.00	\$300.00	0.00%
4913 - Memorial Purchases		\$8,925.00	\$0.00	\$8,925.00	0.00%
Total - Income	\$10,282.70	\$130,124.34	\$92,500.00	\$37,624.34	140.67%
Expense					
5101 - Regular Payroll	\$24,891.66	\$183,949.03	\$179,421.00	\$4,528.03	102.52%
5104 - Temporary Payroll		\$6,505.33	\$6,620.00	(\$114.67)	98.27%
5107 - Overtime Pay		\$19.05	\$0.00	\$19.05	0.00%
5119 - Longevity Pay	\$60.00	\$60.00	\$0.00	\$60.00	0.00%
5151 - Retirement Plan	\$1,492.87	\$10,939.41	\$10,599.00	\$340.41	103.21%
5154 - Social Security	\$1,685.52	\$12,143.68	\$12,152.00	(\$8.32)	99.93%
5157 - Group Health Insurance	\$73.00	\$38,028.28	\$41,310.00	(\$3,281.72)	92.06%
5160 - Group Life Insurance		\$138.82	\$133.00	\$5.82	104.38%
5163 - Workers Compensation	(\$1,293.97)	\$2,241.66	\$3,767.00	(\$1,525.34)	59.51%
5205 - Seminar Expenses	\$850.00	\$1,025.00	\$2,500.00	(\$1,475.00)	41.00%
5208 - Travel - City Business	\$401.24	\$401.24	\$200.00	\$201.24	200.62%
5211 - Education & Memberships	\$126.17	\$301.17	\$500.00	(\$198.83)	60.23%
5260 - Animal & Bird Care	\$565.42	\$1,383.67	\$2,000.00	(\$616.33)	69.18%
5264 - Programs	\$463.41	\$3,620.46	\$4,500.00	(\$879.54)	80.45%
5276 - Conservancy Zone Maint	\$1,933.17	\$3,141.74	\$4,000.00	(\$858.26)	78.54%
5303 - Communications	\$50.00	\$600.00	\$900.00	(\$300.00)	66.67%
5306 - Heating Fuels	\$676.97	\$2,146.28	\$3,000.00	(\$853.72)	71.54%
5309 - Water Sewer & Electric	\$711.52	\$9,013.79	\$10,000.00	(\$986.21)	90.14%
5312 - Maintenance - Buildings	\$1,653.35	\$4,513.92	\$4,500.00	\$13.92	100.31%
5315 - Maintenance - Office Equipment	\$88.77	\$1,846.35	\$1,500.00	\$346.35	123.09%
5318 - Maintenance - Automotive		\$124.92	\$500.00	(\$375.08)	24.98%
5325 - Contractual Services	\$1,159.95	\$11,745.05	\$12,000.00	(\$254.95)	97.88%
5334 - Printing Expense		\$0.00	\$400.00	(\$400.00)	0.00%
5401 - Office Supplies		\$438.39	\$600.00	(\$161.61)	73.07%
5404 - Clothing Expense	\$132.21	\$682.11	\$700.00	(\$17.89)	97.44%
5407 - Automotive Supplies	\$62.60	\$227.82	\$300.00	(\$72.18)	75.94%
5410 - General Supplies	\$753.57	\$1,057.22	\$1,500.00	(\$442.78)	70.48%
5416 - Custodial Supplies	\$107.51	\$2,124.69	\$1,000.00	\$1,124.69	212.47%
5431 - Postage		\$93.95	\$100.00	(\$6.05)	93.95%
5440 - Concession Product	\$699.47	\$2,676.70	\$3,700.00	(\$1,023.30)	72.34%
5499 - Miscellaneous	\$100.39	\$99,298.55	\$1,500.00	\$97,798.55	6,619.90%
5801 - Land & Buildings		\$28,489.51	\$0.00	\$28,489.51	0.00%
5897 - Restricted Funds - Animal Care/Jabber		\$712.61	\$0.00	\$712.61	0.00%
5898 - Restricted Funds	\$95.13	\$21,217.51	\$0.00	\$21,217.51	0.00%
5904 - Trails & Walking Bridges		\$285,013.31	\$0.00	\$285,013.31	0.00%
Total - Expense	\$37,539.93	\$735,921.22	\$309,902.00	\$426,019.22	237.47%
Net Income	(\$27,257.23)	(\$605,796.88)	(\$217,402.00)	(\$388,394.88)	278.65%
Lines bolded in red are 201 accounts					

1000 Islands Donation Report

Donations Posted: Dec 2025

Account: 201-48501-4802

Date	Name	Memo	Amount
	Primrose of Appleton	Donation	\$ 100.00
12/5/2025	General	Collection Bins	\$ 17.00
12/5/2025	Ken Grode	Eagle Camera Project	\$ 2,500.00
12/11/2025	Gary & Janice Meulemans	General Donation	\$ 500.00
12/15/2025	Friends of 1000 Islands	2025 Budget Contribution	\$ 5,000.00
12/16/2025	General	Silent Night Hike Donations	\$ 422.00
12/16/2025	Sally Dabb	Memorial for Shirley Margenau	\$ 300.00
12/16/2025	1000 Islands Endowment	Memorial for Shirley Margenau	\$ (300.00)
12/17/2025	John Tetzlaff	Donation	\$ 1,100.00
12/20/2025	Lynn Margenau	Memorial for Shirley Margenau	\$ 200.00
12/20/2025	1000 Islands Endowment	Memorial for Shirley Margenau	\$ (200.00)
12/22/2025	James School	Donation	\$ 50.00
12/30/2025	Kristine Serwe	Donation	\$ 200.00
		TOTAL:	\$ 9,889.00

Account: 201-48501-4910 - Env Center Restricted Donate

Date	Name	Memo	Amount
12/31/2025	Journal Entry	Interest on 1000 Islands Restricted Cash	\$ 310.03
		TOTAL:	\$ 310.03

Account: 201-48501-4911 - Fundraising Sales

Date	Name	Memo	Amount
		TOTAL:	\$ -

Account: 201-48501-4912 - Jabber

Date	Name	Memo	Amount
		TOTAL:	\$ -

Account: 201-48501-4913 - Memorial Purchases

Date	Name	Memo	Amount
		TOTAL:	\$ -

Other Donations Received in Dec 2025

Date	Name	Memo	Amount
12/17/2025	Miken Frost	cleaning and craft supplies: markers, paper pads, glue, sponges, bleach, glass cleaner	
		TOTAL:	\$ -

City of Kaukauna
1000 Islands Environmental Center
Budget vs. Actual
Jan 1, 2026 - Jan 31, 2026

Account	Jan Actuals	YTD Amount	Budget Amount	Amount Over Budget	% of Budget
Income					
4391 - Kaukauna School Dist Aids	\$0.00	\$0.00	\$15,000.00	(\$15,000.00)	0.00%
4392 - Outagamie County Aids	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	100.00%
4694 - Facilities/Building Rental (Taxable)	\$0.00	\$0.00	\$1,500.00	(\$1,500.00)	0.00%
4695 - Facilities/Building Rental (Non-Taxable)	\$0.00	\$0.00	\$500.00	(\$500.00)	0.00%
4696 - Programing Fees	\$299.00	\$299.00	\$9,000.00	(\$8,701.00)	3.32%
4716 - Gift Shop Sales	\$469.25	\$469.25	\$5,000.00	(\$4,530.75)	9.39%
4802 - Donations & Contributions	\$20,728.96	\$20,728.96	\$40,000.00	(\$19,271.04)	51.82%
4810 - Interest Income	\$5,449.64	\$5,449.64	\$7,500.00	(\$2,050.36)	72.66%
4911 - Fundraising Sales	\$80.00	\$80.00	\$0.00	\$80.00	0.00%
Total - Income	\$37,026.85	\$37,026.85	\$88,500.00	(\$51,473.15)	41.84%
Expense					
5101 - Regular Payroll	(\$3,643.92)	(\$3,643.92)	\$193,774.22	(\$197,418.14)	-1.88%
5104 - Temporary Payroll	\$0.00	\$0.00	\$6,849.96	(\$6,849.96)	0.00%
5151 - Retirement Plan	(\$225.33)	(\$225.33)	\$11,907.69	(\$12,133.02)	-1.89%
5154 - Social Security	(\$236.31)	(\$236.31)	\$13,162.97	(\$13,399.28)	-1.80%
5157 - Group Health Insurance	\$0.00	\$0.00	\$41,417.64	(\$41,417.64)	0.00%
5160 - Group Life Insurance	\$0.00	\$0.00	\$159.00	(\$159.00)	0.00%
5163 - Workers Compensation	\$0.00	\$0.00	\$4,037.60	(\$4,037.60)	0.00%
5205 - Seminar Expenses	\$0.00	\$0.00	\$1,500.00	(\$1,500.00)	0.00%
5211 - Education & Memberships	\$0.00	\$0.00	\$500.00	(\$500.00)	0.00%
5260 - Animal & Bird Care	\$111.74	\$111.74	\$2,000.00	(\$1,888.26)	5.59%
5264 - Programs	\$99.29	\$99.29	\$3,000.00	(\$2,900.71)	3.31%
5276 - Conservancy Zone Maint	\$0.00	\$0.00	\$2,500.00	(\$2,500.00)	0.00%
5303 - Communications	\$0.00	\$0.00	\$600.00	(\$600.00)	0.00%
5306 - Heating Fuels	\$0.00	\$0.00	\$3,000.00	(\$3,000.00)	0.00%
5309 - Water Sewer & Electric	\$764.81	\$764.81	\$10,000.00	(\$9,235.19)	7.65%
5312 - Maintenance - Buildings	\$209.59	\$209.59	\$4,500.00	(\$4,290.41)	4.66%
5315 - Maintenance - Office Equipment	\$126.27	\$126.27	\$1,500.00	(\$1,373.73)	8.42%
5318 - Maintenance - Automotive	\$0.00	\$0.00	\$500.00	(\$500.00)	0.00%
5325 - Contractual Services	\$859.95	\$859.95	\$12,000.00	(\$11,140.05)	7.17%
5334 - Printing Expense	\$0.00	\$0.00	\$400.00	(\$400.00)	0.00%
5401 - Office Supplies	\$0.00	\$0.00	\$600.00	(\$600.00)	0.00%
5404 - Clothing Expense	\$0.00	\$0.00	\$700.00	(\$700.00)	0.00%
5407 - Automotive Supplies	\$0.00	\$0.00	\$300.00	(\$300.00)	0.00%
5410 - General Supplies	\$50.92	\$50.92	\$1,000.00	(\$949.08)	5.09%
5416 - Custodial Supplies	\$129.74	\$129.74	\$1,800.00	(\$1,670.26)	7.21%
5431 - Postage	\$0.00	\$0.00	\$100.00	(\$100.00)	0.00%
5440 - Concession Product	\$537.67	\$537.67	\$3,000.00	(\$2,462.33)	17.92%
5499 - Miscellaneous	\$0.00	\$0.00	\$1,500.00	(\$1,500.00)	0.00%
5804 - Equipment (including Office)	\$0.00	\$0.00	\$1,500.00	(\$1,500.00)	0.00%
5897 - Restricted Funds - Animal Care/Jabber	\$400.00	\$400.00	\$0.00	\$400.00	0.00%
5898 - Restricted Funds	\$17.46	\$17.46	\$9,000.00	(\$8,982.54)	0.19%
Total - Expense	(\$798.12)	(\$798.12)	\$332,809.08	(\$333,607.20)	-0.24%
Net Income	\$37,824.97	\$37,824.97	(\$244,309.08)	\$282,134.05	-15.48%

Lines bolded in red are 201 accounts

1000 Islands Donation Report

Donations Posted: Jan 2026

Account: 201-48501-4802

Date	Name	Memo	Amount
	Various	Jabber Memorial Donations	\$ 347.00
1/7/2026	General	Collection bins	\$ 90.27
1/7/2026	General	Collection bins	\$ 229.00
1/7/2026	General	Bird Feeder Clinic Program donations	\$ 22.69
1/28/2026	Kristin Kauth	In Memory of Shirley Margenau	\$ 100.00
1/28/2026	1000 Islands Endowment	Shirley Margenau Memorial Donation	\$ (100.00)
1/29/2026	General	Collection bins	\$ 40.00
1/29/2026	Friends of 1000 Islands	Grant to support Assistant Naturalist position	\$ 20,000.00
1/29/2026	1000 Islands Endowment	In Memory of Carol Biese	\$ (25.00)
1/29/2026	Credit Card Donation	In Memory of Carol Biese	\$ 25.00
		TOTAL:	\$ 20,728.96

Account: 201-48501-4910 - Env Center Restricted Donate

Date	Name	Memo	Amount
		TOTAL:	\$ -

Account: 201-48501-4911 - Fundraising Sales

Date	Name	Memo	Amount
1/6/2026	2026 Tree Sale Order		\$ 30.00
1/11/2026	2026 Tree Sale Order		\$ 50.00
		TOTAL:	\$ 80.00

Account: 201-48501-4912 - Jabber

Date	Name	Memo	Amount
		TOTAL:	\$ -

Account: 201-48501-4913 - Memorial Purchases

Date	Name	Memo	Amount
		TOTAL:	\$ -

Other Donations Received in Jan 2026

Date	Name	Memo	Amount
1/6/2026	Forrest Run Pet Cremation	Jabber's Cremation Service	\$ 90.00
1/13/2026	Heather Schaefer	Framed Painting of Jabber	\$ 375.00
		TOTAL:	\$ 465.00



1000 Islands Endowment Fund
January 01, 2025 through December 31, 2025

Fund Activity Summary (Unaudited)

Balance as of January 01, 2025	\$288,666.38
Contributions	
Donations	\$148,188.12
Contributions total	\$148,188.12
Investment Returns	
Investment Income	\$3,365.18
Realized Gain/(Loss)	\$18,502.74
Unrealized Gain/(Loss)	\$48,098.95
Investment Returns total	\$69,966.87
Grants	
Grants and Scholarships paid	\$ 421.64
Grants total	\$ 421.64
Fund Fees	
Administrative Fees	\$2,445.01
Investment Manager Fees	\$1,439.80
Fund Fees total	\$3,884.81
Balance as of December 31, 2025⁺	\$502,514.92



1000 Islands Endowment Fund

Fund Financial Information as of December 31, 2025

Amount Available for Distribution^ \$0

Current Fund Assets

Endowment Fund Pool	\$502,514.92
Total	\$502,514.92

Outstanding Fund Liabilities

No outstanding liabilities for the fund

Notes to Statements

+ Grants are recorded in the month they are recommended regardless of scheduled payment date(s) and show in “Grants and Scholarships paid” section. The result of this accounting treatment is the fund may show a negative end balance. For example, a fund issues a grant for \$30,000 payable over three years. The fund will show a grant paid of \$30,000 and the fund balance will be reduced by the full \$30,000.

^ If the fund has a multi-payment grant scheduled, the current amount available for distribution will be reduced by the future payments. If the fund has a multi-payment grant, please contact your Community Foundation staff contact to determine the amount available for distribution for the fund.

* Processing Fees include credit card processing fees, stock commissions, and other similar bank fees



1000 Islands Endowment Fund
January 01, 2025 through December 31, 2025

Fund Activity Detail

Contributions

Date	Amount
1/14/2025	\$33,219.58
1/28/2025	\$65,413.94
3/4/2025	\$ 133.03
3/11/2025	\$ 100.00
3/25/2025	\$ 250.00
5/13/2025	\$ 100.00
8/5/2025	\$ 50.00
8/28/2025	\$47,931.57
9/9/2025	\$ 100.00
9/18/2025	\$ 25.00
10/9/2025	\$ 550.00
10/23/2025	\$ 315.00
Total Contributions	\$148,188.12

Grants Awarded

Date	Grantee/Description	Amount
1/20/2025	City of Kaukauna: Support 1000 Islands Environmental Center	\$ 421.64
Total Grants Approved		\$ 421.64



1000 Islands Endowment Fund
January 01, 2026 through January 31, 2026

Fund Activity Summary (Unaudited)

Balance as of January 01, 2026	\$502,514.92
Contributions	
Donations	\$ 500.00
Contributions total	\$ 500.00
Grants	
Grants and Scholarships paid	\$5,449.64
Grants total	\$5,449.64
Fund Fees	
Administrative Fees	\$ 251.34
Fund Fees total	\$ 251.34
Balance as of January 31, 2026⁺	\$497,313.94



1000 Islands Endowment Fund

Fund Financial Information as of January 31, 2026

Amount Available for Distribution[^] **\$0**

Current Fund Assets

Endowment Fund Pool	\$497,313.94
Total	\$497,313.94

Outstanding Fund Liabilities

No outstanding liabilities for the fund

Notes to Statements

+ Grants are recorded in the month they are recommended regardless of scheduled payment date(s) and show in "Grants and Scholarships paid" section. The result of this accounting treatment is the fund may show a negative end balance. For example, a fund issues a grant for \$30,000 payable over three years. The fund will show a grant paid of \$30,000 and the fund balance will be reduced by the full \$30,000.

[^] If the fund has a multi-payment grant scheduled, the current amount available for distribution will be reduced by the future payments. If the fund has a multi-payment grant, please contact your Community Foundation staff contact to determine the amount available for distribution for the fund.

* Processing Fees include credit card processing fees, stock commissions, and other similar bank fees



1000 Islands Endowment Fund
January 01, 2026 through January 31, 2026

Fund Activity Detail

Contributions

Date	Amount
1/15/2026	\$ 500.00
Total Contributions	\$ 500.00

Grants Awarded

Date	Grantee/Description	Amount
1/15/2026	City of Kaukauna: Support 1000 Islands Environmental Center	\$5,449.64
Total Grants Approved		\$5,449.64

1000 Islands Environmental Center

January 2026 Naturalist Report

Brad Garrity – Naturalist, 1000 Islands

Terri Vosters – Director, Community Enrichment

Admin/Finance

- The Nature Center was closed on January 23rd and 24th due to the extreme cold temperatures with windchills of –40F.
- Finance Director Will Rossum has resigned from the City and will depart in early February. Ashley Roehl will fill the role as the interim until Will's replacement is hired.
- Our Jabber memorial fundraiser brought in \$400 which was split between J&R Aquatics and Wildlife of Wisconsin in recognition for their work with exotic and native animals in need, as well as their ongoing support of 1000 Islands.
- Friends of 1000 Islands held their Annual Meeting on January 11. Carol VanBoxtel presented about developing and writing her new children's book about the history and landmarks of Kaukauna, which Cassie and Brad were involved in helping edit and provide feedback.
- City of Kaukauna is advertising in the Travel Wisconsin magazine and social media for the first time, and 1000 Islands will be a part of the feature. Brad, Kat, and Eric were part of a photo shoot for some of the visual content.
- Our US Fish and Wildlife Service migratory bird permit reports for 2025 were submitted. We were informed that due to regulatory changes, the permits will not be needed in the future for the purposes of having our collection of taxidermy and specimens for educational and scientific purposes. We will continue to hold an annual Scientific Collectors permit issued by Wisconsin Department of Natural Resources.

Education / Programming

- Our Winter Birdfeeder clinic was held on Jan 10 and approximately 25 people attended. Birdfeeders were made by upcycling old coffee cups, teacups, punch glasses and other glassware into birdfeeders filled with a suet made from Crisco/lard, birdseed, nuts and dried fruits.
- Also on Jan 10 was our kickoff for the Great Backyard Bird Count which is happening in mid-February. Kat provided a great selection of materials related to identification, counting and documentation of bird species, as well as information on how to access the e-bird app and more resources from the Cornell Lab of Ornithology.
- The Bale Eagle nest cam planning group met to discuss our progress. A forester from City of Green Bay recently came to assess the health of the nest tree and adjacent trees, concluding that a camera could potentially be placed in the same nest as the tree. Eric G

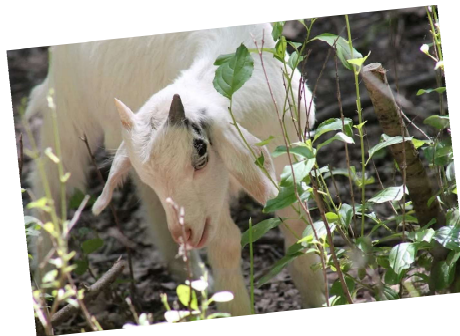
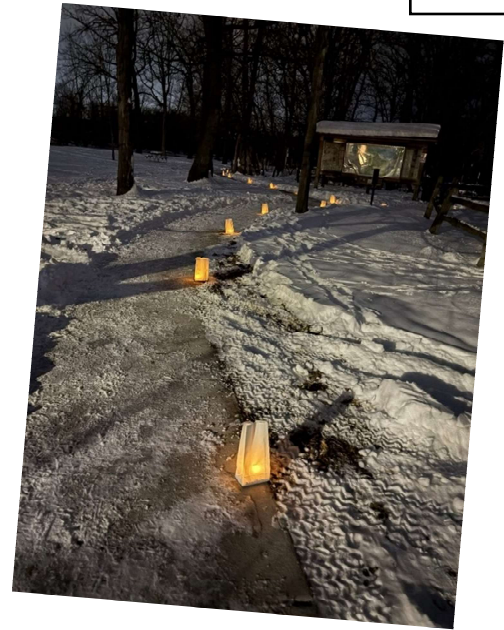
continues to get some information on the technology, costs and work behind the nest cams from other locations in the Upper Midwest as well as the Raptor Resource Group. He also met with Wire Tech of Kaukauna to get quotes and ideas for the set up. Brad is working with KU on placement of equipment and securing permissions from the utility commission. The group volunteers will look at different websites and get ideas for the future website and user experience. We will meet again in February to discuss next steps.

- Brad was interviewed on Local 5 Live for two live spots about Eagle Days with Jordan Lamers, braving the below zero temperatures for live shots at the eagle nest site. Eric found his second calling as a mascot by donning the Eddie the Eagle costume in the background of our spot by the indoor eagle nest replica.
- Brad and Kat were featured as part of WLUK Fox 11's "Amazing America" story on Bald Eagles. Eric Peterson interviewed us about Eagle Days, facts about Eagles, and the connection of the eagle to the United States and the 250th anniversary of the founding of the nation.
- Brad was also interviewed for a spot that aired on NBC 26 about eagle days and our role as the Fox Valley Coordinator for Bald Eagle Nest Watch.
- The 14th annual Eagle Days event was a roaring success. Held on January 31st the event featured guided eagle viewing stations, kids crafts and coloring contest, a door prize raffle, food provided by Friends of 1000 Islands, and presentations by the National Eagle Center of Waubesa, MN and Kim Cackowski of the Kaukauna Public Library. Special thanks to KHS Key Club volunteers for their work, Friends of 1000 Islands for the food stand and sponsoring the appearance by NEC, the volunteers at the viewing stations, and staff for their hard work! Over 700 people attended the presentations alone, and we had people from all over the state in attendance, and even one visitor from Singapore!
- We had a handful of Homeschool group field trips as well as a visit from a group of high schoolers with special needs from Fundamentals. The adaptability and willingness of Kat and Brad to lean into these areas has opened up 1000 Islands and our mission to serve more groups outside of the traditional field trip groups.
- Brad has been very busy coordinating Bald Eagle Nest Watch, scouting the nest sites in the area and assigning volunteer watchers to the nests in anticipation of nesting season which begins in our area of the state between Valentine's Day and St Patrick's Day.

Building and Grounds

- Not too much to report as outdoor work has been hindered by the extreme cold weather which has gripped the area for most of the month. Eric and staff have been busy with snow removal as the result of multiple small snow and ice events. We have done our best to keep the boardwalk at least partially clear of snow and ice to maintain accessibility and put our regular trail condition reports via social media.
- We removed the old AR sand table equipment and patched and painted the wall in that area. Plans are in progress to potentially use of the space as a small reading and video nook.

- We have had a lot of eagle activity in the area and also the arrival of different duck species such as Goldeneye and Mergansers. There has been nest building activity at our bald eagle nest site.



2025 Year in Review

ADMIN/FINANCE

- Received a \$421.64 endowment distribution from the Community Foundation.
- Web pages migrated to the City platform and old website retired.
- Seedling Sale, sponsored by Kaukauna Utilities
 - 444 bundles sold
 - \$5149.63 total revenue
- Friends Pancake and Porkie Breakfast served over 400 people.
- 41st annual Friends Art Fair held.
- First full year with full staff! Assistant Naturalist position was made full-time beginning in January. Maddie West was our summer intern for a second year.
- Student Volunteers Scarlett and Josephine, JET students Leider and Jaden, Co-Op Student Lilah provided ongoing service to the Center.
- Corporate groups continue to help with volunteer hours
 - Pepsi/Frito Lay
 - Ameriprise
 - Windows of Wisconsin
- Staff enjoyed a team building day at Maribel Caves
- Penni Pautz left the Committee at the end of her term and Barb Timmons has joined. Paul Van Berkel, Kathy Breitzman, and John Manion renewed their terms.
- The Committee voted to approve ordinance updates, shifting from a governance committee to an advisory committee in accordance with the Center moving from a singular department to part of the Community Enrichment Department and operating under city policies and procedures.

BUILDING AND GROUNDS

Item 8.b.

- New siding and signage installed on Nature Center.
- Boardwalk replacement project completed, and new bridge installed at the old ZZ culvert.
- Trail X-ing signage installed and crosswalks painted at Valley Trail and Upper Woods stair crossings.
- Three Sisters Garden planted (w/KPL)
- Outagamie County Land Conservation and the City of Kaukauna have partnered for an erosion and streambank remediation project in the Kayak Launch Trail area to the Hoersch Trail Area. A grant of \$200,000 was awarded through the Great Lakes Commission and the City has budgeted \$100,000 to remediate gully erosion, the Fox River streambank, and update trails. Work is tentatively scheduled to begin in 2027 and run through 2029.
- A Mud Kitchen was installed in the recreation area near the nature center, as was the refurbished wingspan display.



EDUCATION

- New/Revived Programs
 - Junior Naturalist
 - Plein Air Painting
 - Hike w/ Naturalist
 - Community Campfires
 - Pollinator Trivia Pizza Party
 - Earth Day Celebration
 - Owl Facts with Ann & Fran
 - Haunted Trail (w/ KPL)
 - Grounded and Resilient Meditation with Becky Mc Morrow
 - Geocaching for Treats
- Display upgrades and changes
 - Bird display
 - Runoff Display
 - AR Sandtable retired
 - Toddler Area Upgrades
 - Resource Book Library installed
- Added 30 new nets to our supply for Crayfishing. Cost remains free to the public, organized groups will be asked to pay \$3 per student for use without booking a field trip.
- “Snakeman” Steve Keller passed away shortly after hosting our World Snake Day program. His memorial service was held at the Center and donations were directed to the Center.
- Our beloved long-time friend Jabber the Parrot passed away in November. The community was able to memorialize him at the Center, and a memorial collection was taken with the funds split between J&R Aquatics and Wildlife of Wisconsin.
- Focus on the Fox was reimagined from a one day event to multiple programs throughout the month to celebrate World Rivers Day and our own Fox River.

- The Kaukauna Goats program continues to be as popular as ever, providing a great connection between the Center and community with education and volunteer opportunities, while also providing a valuable service to eliminate invasive plants.
- Eagle Days is one of the most popular programs that we have and continues to grow. We continue to partner with the National Eagle Center to bring their live eagle ambassador program and welcomed Native American Outreach Coordinator Kim Cackowski from KPL to present.

Item 8.b.

BY THE NUMBERS

(Field Trips, Groups and Public Programs)

Year	2023	2024	2025
Total Usage	13,493	14,636	14,467



VESTIBULE RENOVATION FOR: 1000 ISLANDS ENVIRONMENTAL CENTER

1000 BEAULIEU CT, KAUKAUNA, WI 54130

SHEET INDEX

[illegible]

PROJECT LOCATION MAP



PROJECT LOCATION

DESIGN TEAM

ARCHITECTURAL

McMAHON
1445 McMAHON DRIVE
NEENAH, WI 54956
(920) 751-4200
PROJECT MANAGER: KEVIN CHEVALIER
E-MAIL: kchevalier@mcmgrp.com

IMPORTANT NOTICE: THE DRAWINGS AND THE SPECIFICATIONS TOGETHER REPRESENT THE CONSTRUCTION DOCUMENTS, AND AS SUCH, MUST BE USED TOGETHER AS THE BASIS OF DESIGN. THE CONTRACTOR IS SPECIFICALLY INSTRUCTED NOT TO LIMIT THEIR UNDERSTANDING OF THE SCOPE OF THE PROJECT TO THE INFORMATION PROVIDED IN THE DRAWINGS. THE CONTRACTOR IS RESPONSIBLE TO REVIEW ALL INFORMATION IN BOTH THE DRAWINGS AND SPECIFICATIONS, AND IS THEREFORE, REQUIRED TO PROVIDE ALL DEFINED, AND REASONABLY IMPLIED, SCOPE OF WORK NO MATTER WHERE IT APPEARS IN THE CONSTRUCTION DOCUMENTS. IN ADDITION, THE CONTRACTOR IS TO REVIEW ANY ORALLY PROVIDED MODIFICATIONS, CLARIFICATIONS, ADDENDUMS AND/OR OTHER INFORMATION AND INCORPORATE THE INFORMATION INTO THE CONTRACTOR'S UNDERSTANDING OF THE SCOPE OF THE PROJECT.

VESTIBULE RENOVATION FOR:

1000 ISLANDS ENVIRONMENTAL CENTER
1000 BEAULIEU CT, KAUKAUNA, WI 54130
TITLE SHEET

DESIGNED
KJC

DRAWN
KLS

PROJECT NO.
O0609 062500132

DATE
SEPTEMBER 5, 2025

SHEET NO.

G001

REVISION

DATE _____

No.

McMAHON
ENGINEERS / ARCHITECTS
McMAHON ASSOCIATES, INC.
1445 McMAHON DRIVE NEENAH, WI
Mailing: P.O. BOX 1025 NEENAH, WI 54956
Tel: (920) 751-4200 Fax: (920) 751-4142
www.mcmahon.com

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- B. Verification Samples: Submit two samples, 4 by 4 inch in size illustrating color and pattern for each resilient flooring product specified.
- PART 2 PRODUCTS
- 2.1 RESILIENT TILE FLOORING
- A. Luxury Vinyl Plank and Tile: Owner provided.
- 2.2 ACCESSORIES
- A. Moldings, Transition and Edge Strips: Same material as flooring.
- B. Adhesive for Vinyl Flooring:
1. Manufacturers:
- a. Stauf USA, LLC; D737 High-Tack: www.staufusa.com.
- b. TEC, an H.B. Fuller Construction Products Brand; TEC Roll Fast Vinyl Flooring Adhesive: www.tecspecialty.com.

- PART 3 EXECUTION
- 3.1 EXAMINATION
- A. Acceptance of Conditions: Carefully examine all installation areas with installer/applicator present, for compliance with requirements affecting work performance.
1. Verify that field measurements, product, adhesives, substrates, surfaces, structural support, tolerances, levelness, temperature, humidity, moisture content level, pH, cleanliness and other conditions are as required by the manufacturer, and ready to receive work.
- 3.2 INSTALLATION
- A. Installation per manufacturer's written instructions and as follows:
1. Follow layout and ensure installation reference lines are square.
2. Field tiles shall be installed with directional arrows on back aligned in the same direction, or may be installed in quarter-turned fashion.
3. Check cartons for and do not mix dye lots.
4. Expansion Joints: Locate expansion, isolation, and other moving joints prior to installation.
5. Adhesives: Adhere flooring to substrate using the full spread method resulting in a completed installation without gaps, voids, raised edges, bubbles or any other surface imperfections.

SECTION 09 91 23
PAINTING

- PART 1 GENERAL
- 1.1 SECTION INCLUDES
- A. Scope: Finish interior surfaces exposed to view, unless fully factory-finished
- PART 2 PRODUCTS
- 2.1 MANUFACTURERS
- A. Paints:
1. Diamond Vogel Paints: www.diamondvogel.com/#sle.
2. Pittsburgh Paints: www.ppgpaints.com/#sle.
3. Sherwin-Williams Company: www.sherwin-williams.com/#sle.
- PART 3 EXECUTION
- 3.1 APPLICATION
- A. Apply products in accordance with manufacturer's written instructions.
- B. Where adjacent sealant is to be painted, do not apply finish coats until sealant is applied.
- C. Do not apply finishes to surfaces that are not dry. Allow applied coats to dry before next coat is applied.
- D. Reinstall electrical cover plates, hardware, light fixture trim, escutcheons, and fittings removed prior to finishing.
- 3.2 CLEANING
- A. Collect waste material that could constitute a fire hazard, place in closed metal containers, and remove daily from site.
- 3.3 SCHEDULE
- A. Ferrous Metal - Acrylic
1. Preparation SSP SP03 Pitt-Tech Plus DTM Primer/Finish (4020 Series) 2 mils/ct
2. 1 coat PPG Pitt-Tech Plus DTM Gloss Enamel (90-1310 Series) 1.5 mils/ct
3. 2 coats PPG Pitt-Tech Plus DTM Gloss Enamel (90-1310 Series) 1.5 mils/ct
- B. Gypsum Board
1. 1 coat PPG Speedhide Interior Quick-Drying Latex 1 mil/ct
2. 2 coats PPG Speedhide Interior Eggshell Latex Enamel (6-411 Series) 1.6 mils/ct
- 3.4 INTERIOR ITEMS TO RECEIVE PAINT:
- A. Metal Doors (interior and exterior)
- B. Metal Frames (interior and exterior)
- C. Gypsum Board

1000 ISLANDS ENVIRONMENTAL CENTER
00609-06-25-00132

SET NO.	1	DOORS:	100
	4	Hinge	BBE4
	1	Cylindrical Lock	LNT
	1	Closer	CR36
	1	Gasket	G
	1	Door Sweep	DS
	1	Threshold	TE
	1	Kick Plate	KP-1

SET NO.	2	DOORS:	100A
	4	Hinge	BB3
	1	Cylindrical Lock	LPS
	1	Closer	CR36
	1	Kick Plate	KP-1
	1	Wall Stop	WS
	3	Silencer	S

DESIGNED
KJC

DRAWN
DJR

PROJECT NO.
00609 062500132

DATE
SEPTEMBER 5, 2025

SHEET NO.
A002

VESTIBULE RENOVATION FOR:
1000 ISLANDS ENVIRONMENTAL CENTER
1000 BEAULIEU CT, KAUKAUNA, WI 54130
ARCHITECTURAL SPECIFICATIONS

NO.	DATE	REVISION

McMAHON

ENGINEERS ARCHITECTS

McMAHON ASSOCIATES, INC.
1445 McMAHON DRIVE NEENAH, WI 54956
Mailing: P.O. BOX 1025 NEENAH, WI 54957-1025
Tel: (920) 751-4200 Fax: (920) 751-4284
www.mcngrp.com

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Item 10.a.

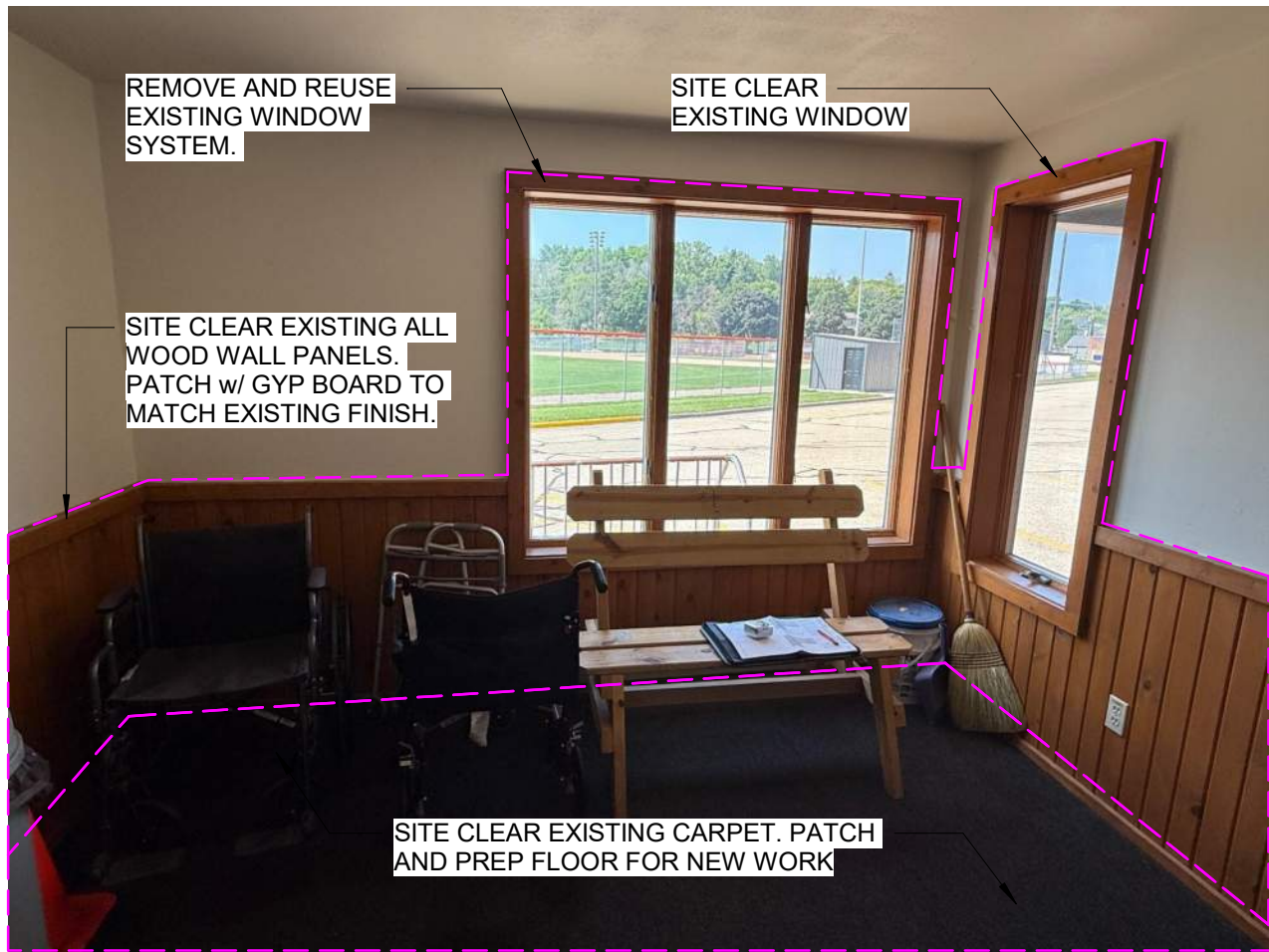
24



DEMO PHOTO 1



DEMO PHOTO 2



DEMO PHOTO 3



DEMO PHOTO 4



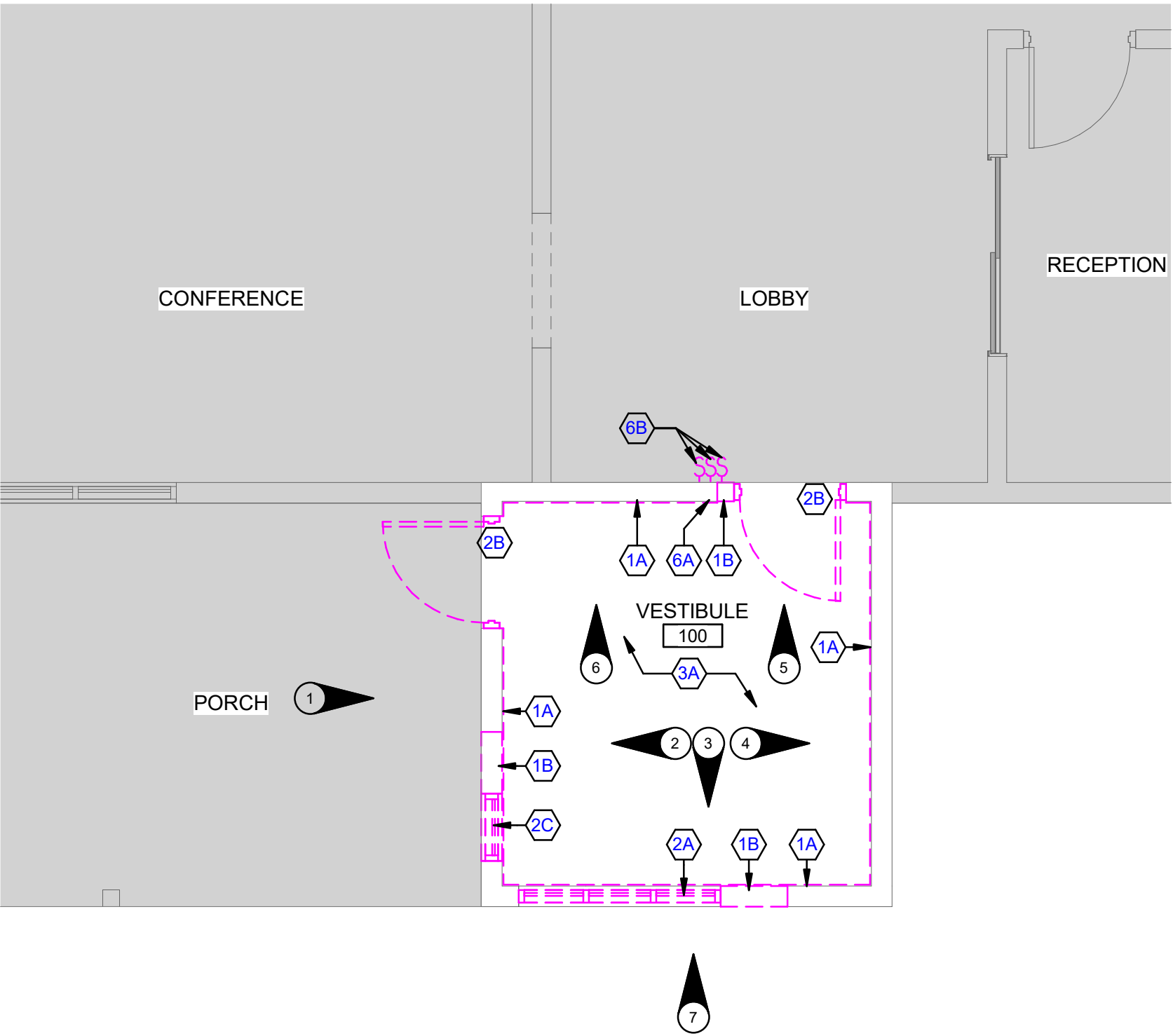
DEMO PHOTO 5



DEMO PHOTO 6



DEMO PHOTO 7



FIRST FLOOR DEMOLITION PLAN

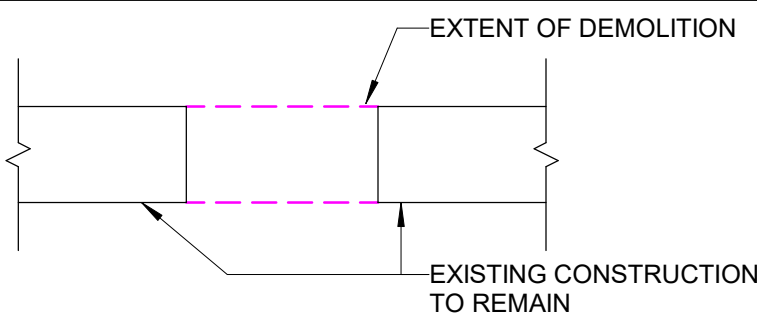
1/4" = 1'-0"



GENERAL DEMOLITION NOTES

- EXISTING BUILDING HAS BEEN SHOWN ACCORDING TO ORIGINAL BUILDING PLANS, FIELD NOTES AND MEASUREMENTS. EXISTING CONDITIONS AND DIMENSIONS SHALL BE FIELD VERIFIED BY CONTRACTORS AND DISCREPANCIES REPORTED TO THE ARCHITECT.
- DASHED LINES INDICATE EXISTING WALLS, DOORS, WINDOWS & FIXTURES TO BE REMOVED.
- EXISTING WALLS, PARTITIONS, FLOOR LINES, DOORS AND FRAMES THAT REMAIN ARE SHOWN IN CONTINUOUS LINE WEIGHT. THESE AND EXISTING FLOOR AND WALL FINISHES THAT ARE SCHEDULED TO REMAIN SHALL BE PROTECTED FROM DAMAGE DURING DEMOLITION AND CONSTRUCTION.
- WHERE WALLS OR PARTITIONS ARE INDICATED TO BE REMOVED, REMOVE ENTIRE WALL OR PARTITIONS AS WELL AS DUCTS, PIPING, CONDUITS AND OTHER ELEMENTS IN OR ON THEM WHICH MAY OR MAY NOT BE SPECIFICALLY IDENTIFIED, UNLESS OTHERWISE NOTED. PATCH EXISTING ADJACENT CONSTRUCTION THAT IS TO REMAIN WHERE APPLICABLE.
- THE OWNER SHALL HAVE FIRST RIGHT OF REFUSAL ON ALL DOORS, HARDWARE, FIXTURES AND EQUIPMENT BEING REMOVED DURING DEMOLITION. COORDINATE WITH OWNER ALL EQUIPMENT TO BE SALVAGED AND/OR REUSED ON THE PROJECT.
- EXISTING FINISHES TO BE REMOVED SHALL HAVE THE ORIGINAL SUBSTRATE PREPARED TO RECEIVE NEW FINISHES.
- MAINTAIN AND PROTECT EXISTING UTILITY SERVICES TO REMAIN AND/OR TO BE OPERATIONAL DURING DEMOLITION AND CONSTRUCTION.
- ALL FIELD VERIFICATION FOR MECHANICAL & ELECTRICAL DEMOLITION IS THE CONTRACTOR'S RESPONSIBILITY.
- SCOPE OF DEMOLITION AND REMOVAL WORK SHALL NOT BE LIMITED BY THESE DRAWINGS BUT SHALL INCLUDE ANY AND ALL WORK NECESSARY TO FACILITATE NEW CONSTRUCTION.
- CONTRACTOR TO PROTECT AREAS ADJACENT TO DEMOLITION DURING CONSTRUCTION.
- PROVIDE DUST CONTROL BETWEEN CONSTRUCTION AREAS AND OCCUPIED AREAS AT ALL TIMES. SEE SPECIFICATIONS FOR ADDITIONAL INFORMATION.
- DEMOLITION WORK PERFORMED THAT IS NOT REQUIRED FOR NEW CONSTRUCTION IS TO BE REPLACED AT NO CHARGE TO THE OWNER.
- ALL SHUTDOWNS OF MECHANICAL, FIRE ALARM AND/OR ELECTRICAL SYSTEMS SHALL BE COORDINATED WITH OWNER.
- CONTRACTOR TO COORDINATE DEMOLITION WORK WITH NEW CONSTRUCTION AS SHOWN ON DRAWINGS. REPORT ANY CONFLICTS TO THE ARCHITECT BEFORE DEMOLITION WORK BEGINS.
- SEQUENCE OF DEMOLITION WORK TO BE COORDINATED WITH NEW CONSTRUCTION.

GENERAL DEMOLITION LEGEND



KEYED DEMOLITION NOTES

DEMO WALLS

- 1A SITE CLEAR EXISTING WOOD WALL PANELS. PATCH w/ GYP BOARD TO MATCH EXISTING FINISH.
- 1B SITE CLEAR PORTION OF WALL. PATCH AND PREP SURFACES AS REQUIRED FOR NEW WORK.

DEMO OPENINGS

- 2A REMOVE AND REUSE EXISTING WINDOW SYSTEM.
- 2B SITE CLEAR EXISTING DOOR AND FRAME. PATCH AND PREP SURFACES AS REQUIRED FOR NEW WORK.
- 2C SITE CLEAR EXISTING WINDOW.

DEMO FLOORS

- 3A SITE CLEAR EXISTING CARPET. PATCH AND PREP FLOOR FOR NEW WORK.

DEMO MISC

- 6A REMOVE HAND EXISTING SANITIZER DISPENSER AND TURN OVER TO OWNER.
- 6B REMOVE LIGHT SWITCHES (BY OTHERS)

Item 10.a.

McMAHON

ENGINEERS ARCHITECTS

McMAHON ASSOCIATES, INC.

1445 McMAHON DRIVE NEENAH, WI 54956

Mailing: P.O. BOX 1025 NEENAH, WI 54957-1025

Tel: (920) 751-4200 Fax: (920) 751-4284

www.mcngrp.com

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DESIGNED
KJC

DRAWN
DJR

PROJECT NO.
00609 062500132

DATE
SEPTEMBER 5, 2025

SHEET NO.
A111

VESTIBULE RENOVATION FOR:
1000 ISLANDS ENVIRONMENTAL CENTER
1000 BEAULIEU CT, KAUKAUNA, WI 54130
FIRST FLOOR DEMOLITION PLAN

25

DOOR HARDWARE			
<u>SET NO.</u>	1	<u>DOORS:</u>	100
	4	Hinge	BBE4
	1	Cylindrical Lock	LNT
	1	Closer	CR36
	1	Gasket	G
	1	Door Sweep	DS
	1	Threshold	TE
	1	Kick Plate	KP-1
<u>SET NO.</u>	2	<u>DOORS:</u>	100A
	4	Hinge	BB3
	1	Cylindrical Lock	LPS
	1	Closer	CR36
	1	Kick Plate	KP-1
	1	Wall Stop	WS
	3	Silencer	S



1000 ISLANDS ENVIRONMENTAL CENTER 2025-2026 COMMITTEE MEMBERS

NAME/ADDRESS	SUB-COMMITTEE	TERM
Kathy Breitzman (Vice-Chair) 920-540-1936 flockers2@new.rr.com	Education, Building & Grounds	11/16/2027
Jennie Eggleston (City Council Rep) 920-421-9911 1st_District_Alderman2@kaukauna.gov	Admin/Finance	05/01/2026
Eric Hietpas (Friends President) 920-419-6666 hipphop104@yahoo.com	Chair: Building & Grounds	10/15/2026
Jennifer Rumbuc 920-517-0221 musclewood2@yahoo.com	Building & Grounds, Education	10/15/2027
Deb Jakel (CHAIR) 920-427-2582 djakel513@gmail.com	Building & Grounds, Education Admin/Finance	10/15/2028
John Manion Cell 920-840-5548 manion817@gmail.com	Building & Grounds	10/15/2028
Paul VanBerkel 920-949-1125 pvbesq@sbcglobal.net	Chair: Admin/Finance	10/15/2028
Charles West (School Board Rep) 920-850-4464 charleswest000@gmail.com	Admin/Finance	10/15/2026
Diane White 920-759-1018 Cell 920-419-7889 dianewhite2800@gmail.com	Admin/Finance Chair: Education	10/15/2027
Barbara Timmons barbietimmons@hotmail.com	Education	10/15/2026

Chairperson – Member of all Sub-Committees

Immediate Past Chairperson – Member of Admin/Finance Sub-Committee

Updated 1/21/26

1000 Islands Committees Members by Sub-Committee 2025-2026

Admin & Finance

Chair: Paul VanBerkel

Members: Jennie Eggleston, Charles West, Diane White, Deb Jakel*

Building & Grounds

Chair: Eric Hietpas

Members: Kathy Breitzman, John Manion, Jennifer Rumbuc, Deb Jakel*

Education

Chair: Diane White

Members: Barbara Timmons, Kathy Breitzman, Jennifer Rumbuc, Deb Jakel*

*ex officio

Updated 1/21/26

1000 Islands Staff

Brad Garrity	920-759-5676 (Direct Line) 920-277-6980 (Cell)	Naturalist bgarrity@kaukauna.gov
Cassandra Kohls	920-766-4733 (General Number) 920-759-5674 (Direct Line)	Administrative Assistant ckohls@kaukauna.gov
Eric Gonnering	920-759-5673 (Direct Line)	Site Manager egonnering@kaukauna.gov
Kat Benson	920-759-5681 (Direct Line)	Assistant Naturalist kbenson@kaukauna.gov