



## **In-Person**

1. Call to Order
2. Roll Call - Verification of a quorum
3. Public Appearances
4. Reading and Approval Minutes
  - a. [1000 Islands Environmental Center Committee Minutes of November 21, 2024](#)
5. Financial Report
  - a. [November Financial Report](#)
  - b. [December Financial Report](#)
6. Correspondence
  - a. [November - December Donation Report](#)
7. The Friends of 1000 Islands Report
8. Naturalist Report
  - a. [December Director and Naturalist Report](#)
  - b. [4th Quarter Usage Report](#)
9. Committee Reports
  - a. [Administrative/Finance Committee Reports](#)
  - b. [Education Committee Report](#)
  - c. [Building & Grounds Committee Reports](#)
10. Old Business
11. New Business
  - a. [Golden Investment Account Allocation & Closure](#)
12. Good of the Center
  - a. [Eagle Days - January 25, 2025](#)
13. Next Meeting - February 20, 2025
14. Adjournment

## **NOTICES**

**THIS MEETING IS ACCESSIBLE TO THE HANDICAPPED. IF REQUESTED THREE (3) DAYS PRIOR TO THE MEETING, A SIGN LANGUAGE INTERPRETER WILL BE MADE AVAILABLE AT NO CHARGE.**

**1000 Islands Environmental Center Mission Statement:** To provide children, adults and families the knowledge and skills needed to build a sustainable balance among the environment, economy and community through education, conservation and recreation.



## **Minutes for 1000 Islands Environmental Center Committee Meeting on Thursday, November 21, 2024**

**Members Present** Pautz, Eggleston, White, Manion, Rumbuc, Breitzman, and Van Berkel

**Not Present** Jakel and Hietpas

**Also Present** Brad Garrity, Cassandra Kohls, Will VanRossum, and Ashley Roehl

White called the November Committee Meeting to order at 6:30 PM. A quorum was present.

**Public Appearances** None

### **October 17, 2024, Committee Meeting Minutes**

VanBerkel moved to approve the October 17, 2024, minutes. Seconded by Pautz. Motion carried.

### **Financial Reports**

The Committee reviewed the October Financial report. Pautz mentioned gift shop sales were down. Kohls indicated the budget over projected concession sales. Pautz moved to accept the October Financial report and Breitzman seconded. Motion carried.

### **Finance Presentation**

Eggleston noted that the 1000 Islands Committee is responsible for developing the budget and suggested that discussions should start earlier. Roehl mentioned that Directors received budget materials in July, with a submission deadline to Finance in the first week of September. VanRossum recommended beginning budget discussions in June to address any needs and wants. He also provided an overview of the CIP process and the history of the 1000 Islands budget, noting that in 2023, the operational budget was moved from the 201-restricted account to the 101-operational account to align with other City Departments' budget schemas. VanRossum suggested moving the 4391-Kaukauna School District Appropriation and 4392-Outagamie County Appropriation revenues to intergovernmental revenue. The distribution from the community foundation for the 1000 Islands Endowment fund is going into the operational budget. The Committee will need to decide whether this distribution should go into the 101 or 201 accounts, or remain in the Community Foundation for reinvestment in the endowment.

Manion emphasized that the Committee should consider potential budget cuts during discussions. Eggleston agreed, stating that cutting the EV truck was a good compromise. Garrity mentioned that Friends of 1000 Islands is developing a process for their annual budget donation to 1000 Islands.

### **Friends of 1000 Islands Report**

In Hietpas' absence, Garrity reported that Friends will provide a food stand and hold a membership drive at Eagle Days. They will inventory the Nature Center kitchen, removing old or damaged items and replacing them with new, donated items. Friends has created a Facebook page, and both 1000 Islands staff and Friends are collaborating on social media. Manion suggested adding Friends as a subsidiary on the 1000 Islands website.

### **Naturalist's Report**

Garrity reviewed the October Naturalist with the Committee. Friends received a grant from the Community Foundation of the Fox Valley Region to fund a full-time assistant naturalist position. The City Council approved covering the employee benefit costs not included in the grant.

Garrity and Vosters attended a budget meeting with Outagamie County, thanking them for their \$10,000 annual donation. The County was impressed with the number of residents and non-resident visitors served. West offered to provide KASD with information on student usage and program benefits. The Assistant Naturalist will go full-time in January, increasing her hours by 20. White noted the need for another full-time naturalist. Garrity mentioned an increase in off-site programming and bussing challenges.

New ADA-compliant sinks and countertops will be installed at the nature center, exceeding the \$5,000 budget but authorized to proceed. Pautz requested new towel dispensers. Garrity reported that Bella Lundt, a Jet student, gained work experience while volunteering at the nature center.

The boardwalk project is about two weeks behind schedule due to weather and prior project delays. The tear-out is underway, with materials being removed in sections. The public can take used sections if available. Staking of Phase 2 will begin before the ground freezes, and the trail will remain open after staking.

### **Old Business**

Eggleston noted to correct "Rumbac" to "Rumbuc". Rumbuc is appointed to the Building and Grounds and Education Sub-Committees.

### **New Business**

Garrity provided a hand-out and explained the proposed sub-ledgers for the 201-restricted account. VanBerkel supported. Funding would be allocated from the general restricted account into sub-categories. Manion moved to approve the creation of sub-ledgers within the 201-restricted account, seconded by West. Motion carried.

The discussion on the Golden Investment Account allocation/closure was tabled and moved to the next meeting. Eggleston motioned to approve, seconded by Breitzman. Motion carried.

Garrity reported that both beehives at 1000 Islands have collapsed, with yellowjackets taking over one of them. The City Attorney has approved the purchase and ownership of honeybee hives and colonies for 1000 Islands, and the city's ordinance on this matter is currently being revised. Two full-time staff members will need to be trained in beekeeping, with hives costing between \$200 and \$300 each. VanBerkel noted that losing colonies is common and suggested increasing the educational value and visibility of the beekeeping program. Brian Jacobs, the current beekeeper at 1000 Islands, will work on enhancing visibility and offering beekeeping classes. Manion inquired about the educational use of the hives, the worthiness of the effort, and concerns about bee stings. Garrity assured that bees have not stung visitors, only yellowjackets have. Currently, there is no formal program, but Jacobs has organized a honey extraction event, and honey from the hives is sold in the gift shop. Additionally, a popular lip balm workshop has been expanded this year. Manion moved to approve the purchase and ownership of honeybee hives and colonies for 1000 Islands, with Pautz seconding the motion. Motion carried.

### **Good of the Center**

Receiving the Community Foundation grant was good news for 1000 Islands.

The 2025 calendar was provided to the Committee.

Pautz requested the responsibilities of the Committee to be added to the January agenda.

1000 Islands Volunteer Appreciation party will be held at the Nature Center on December 4, 2024, beginning at 3 PM. 1000 Islands will have a float in the Holiday Parade on December 3, 2024.

#### **Next Committee Meeting**

The next Committee Meeting will be on January 16, 2025, at 6:30 PM in the Nature Center building.

#### **Adjournment**

There being no further business, Breitzman moved to adjourn the November 21, 2024, Committee Meeting at 8:29 PM. Seconded by Manion. Motion carried.

Cassandra Kohls, Administrative Assistant

DRAFT

**City of Kaukauna  
1000 Islands Environmental Center  
Budget vs. Actual  
From Jan 2024 to Nov 2024**

<b>Account</b>	<b>November Actuals</b>	<b>Amount</b>	<b>Budget Amount</b>	<b>Amount Over Budget</b>	<b>% of Budget</b>
<b>Income</b>					
<b>4391 - Kaukauna School Dist Aids</b>		<b>\$15,000.00</b>	<b>\$15,000.00</b>	<b>\$0.00</b>	<b>100.00%</b>
<b>4392 - Outagamie County Aids</b>		<b>\$10,000.00</b>	<b>\$10,000.00</b>	<b>\$0.00</b>	<b>100.00%</b>
4694 - Facilities/Building Rental (Taxable)		\$591.51	\$1,500.00	(\$908.49)	39.43%
4695 - Facilities/Building Rental (Non-Taxable)		\$1,100.00	\$500.00	\$600.00	220.00%
4696 - Programing Fees	(\$740.00)	\$9,106.04	\$7,000.00	\$2,106.04	130.09%
4716 - Gift Shop Sales	\$253.47	\$4,426.88	\$6,000.00	(\$1,573.12)	73.78%
<b>4802 - Donations &amp; Contributions</b>	<b>\$154.84</b>	<b>\$17,412.73</b>	<b>\$15,000.00</b>	<b>\$2,412.73</b>	<b>116.08%</b>
4810 - Interest Income		\$7,009.34	\$7,500.00	(\$490.66)	93.46%
<b>4910 - Env Center Restricted Donate</b>	<b>\$335.57</b>	<b>\$4,255.89</b>	<b>\$0.00</b>	<b>\$4,255.89</b>	<b>0.00%</b>
<b>4912 - Animal Care - Jabber</b>		<b>\$1,054.00</b>	<b>\$0.00</b>	<b>\$1,054.00</b>	<b>0.00%</b>
<b>4914 - Education</b>		<b>\$100.00</b>	<b>\$0.00</b>	<b>\$100.00</b>	<b>0.00%</b>
<b>Total - Income</b>	<b>\$3.88</b>	<b>\$70,056.39</b>	<b>\$62,500.00</b>	<b>\$7,556.39</b>	<b>112.09%</b>
<b>Expense</b>					
5101 - Regular Payroll	\$11,424.70	\$126,540.18	\$175,587.00	(\$49,046.82)	72.07%
5104 - Temporary Payroll		\$5,898.16	\$6,425.00	(\$526.84)	91.80%
5107 - Overtime Pay		\$937.93	\$0.00	\$937.93	0.00%
5119 - Longevity Pay	\$10.00	\$10.00	\$460.00	(\$450.00)	2.17%
5151 - Retirement Plan	\$518.11	\$5,624.20	\$8,162.00	(\$2,537.80)	68.91%
5152 - Residency		\$769.51	\$8,816.00	(\$8,046.49)	8.73%
5154 - Social Security	\$407.61	\$6,696.15	\$9,973.00	(\$3,276.85)	67.14%
5157 - Group Health Insurance	\$1,987.22	\$18,720.76	\$26,573.00	(\$7,852.24)	70.45%
5160 - Group Life Insurance	\$9.40	\$88.32	\$297.00	(\$208.68)	29.74%
5163 - Workers Compensation	\$259.25	\$3,020.97	\$4,213.00	(\$1,192.03)	71.71%
5205 - Seminar Expenses		\$0.00	\$2,500.00	(\$2,500.00)	0.00%
5211 - Education & Memberships		\$255.00	\$500.00	(\$245.00)	51.00%
5260 - Animal & Bird Care	\$135.64	\$1,187.57	\$2,000.00	(\$812.43)	59.38%
5264 - Programs	\$374.80	\$1,067.46	\$6,800.00	(\$5,732.54)	15.70%
5276 - Conservancy Zone Maint		\$2,631.39	\$2,000.00	\$631.39	131.57%
5303 - Communications	\$50.00	\$550.00	\$900.00	(\$350.00)	61.11%
5306 - Heating Fuels	\$30.48	\$1,029.20	\$3,000.00	(\$1,970.80)	34.31%
5309 - Water Sewer & Electric	\$860.80	\$7,694.99	\$10,000.00	(\$2,305.01)	76.95%
5312 - Maintenance - Buildings	\$403.11	\$7,992.99	\$20,000.00	(\$12,007.01)	39.96%
5315 - Maintenance - Office Equipment	\$182.67	\$1,350.02	\$1,500.00	(\$149.98)	90.00%
5318 - Maintenance - Automotive		\$9.55	\$500.00	(\$490.45)	1.91%
5325 - Contractual Services	\$847.40	\$10,732.00	\$23,400.00	(\$12,668.00)	45.86%
5334 - Printing Expense		\$192.00	\$400.00	(\$208.00)	48.00%
5401 - Office Supplies		\$566.81	\$600.00	(\$33.19)	94.47%
5404 - Clothing Expense		\$522.93	\$700.00	(\$177.07)	74.70%
5407 - Automotive Supplies		\$120.00	\$300.00	(\$180.00)	40.00%
5410 - General Supplies	\$133.70	\$1,489.83	\$1,500.00	(\$10.17)	99.32%
5416 - Custodial Supplies	\$68.78	\$1,162.51	\$1,000.00	\$162.51	116.25%
5431 - Postage		\$0.00	\$100.00	(\$100.00)	0.00%
5440 - Concession Product	\$275.43	\$2,159.74	\$3,700.00	(\$1,540.26)	58.37%
5499 - Miscellaneous		\$239.94	\$1,500.00	(\$1,260.06)	16.00%
5804 - Equipment (including Office)	\$299.50	\$299.50	\$2,300.00	(\$2,000.50)	13.02%
<b>5897 - Restricted Funds - Animal Care/Jabber</b>	<b>\$155.00</b>	<b>\$1,439.31</b>	<b>\$0.00</b>	<b>\$1,439.31</b>	<b>0.00%</b>
<b>5898 - Restricted Funds</b>	<b>\$1,273.37</b>	<b>\$4,092.03</b>	<b>\$0.00</b>	<b>\$4,092.03</b>	<b>0.00%</b>
<b>Total - Expense</b>	<b>\$19,706.97</b>	<b>\$215,090.95</b>	<b>\$325,706.00</b>	<b>(\$110,615.05)</b>	<b>66.04%</b>
<b>Net Income</b>	<b>\$19,703.09</b>	<b>(\$145,034.56)</b>	<b>(\$263,206.00)</b>	<b>\$118,171.44</b>	<b>55.10%</b>

Lines bolded in red are 201 accounts

**City of Kaukauna  
1000 Islands Environmental Center  
Budget vs. Actual  
From Jan 2024 to Dec 2024**

Account	December Actuals	Amount	Budget Amount	Amount Over Budget	% of Budget
<b>Income</b>					
<b>4391 - Kaukauna School Dist Aids</b>		<b>\$15,000.00</b>	<b>\$15,000.00</b>	<b>\$0.00</b>	<b>100.00%</b>
<b>4392 - Outagamie County Aids</b>		<b>\$10,000.00</b>	<b>\$10,000.00</b>	<b>\$0.00</b>	<b>100.00%</b>
4694 - Facilities/Building Rental (Taxable)		\$591.51	\$1,500.00	(\$908.49)	39.43%
4695 - Facilities/Building Rental (Non-Taxable)		\$1,100.00	\$500.00	\$600.00	220.00%
4696 - Programing Fees		\$9,106.04	\$7,000.00	\$2,106.04	130.09%
4716 - Gift Shop Sales	\$168.69	\$4,595.57	\$6,000.00	(\$1,404.43)	76.59%
<b>4802 - Donations &amp; Contributions</b>	<b>\$2,308.00</b>	<b>\$19,720.73</b>	<b>\$15,000.00</b>	<b>\$4,720.73</b>	<b>131.47%</b>
4810 - Interest Income	\$282.99	\$7,292.33	\$7,500.00	(\$207.67)	97.23%
<b>4910 - Env Center Restricted Donate</b>		<b>\$4,255.89</b>	<b>\$0.00</b>	<b>\$4,255.89</b>	<b>0.00%</b>
<b>4911 - Fundraising Sales</b>	<b>\$30.00</b>	<b>\$30.00</b>	<b>\$0.00</b>	<b>\$30.00</b>	<b>0.00%</b>
<b>4912 - Animal Care - Jabber</b>	<b>\$45.00</b>	<b>\$1,099.00</b>	<b>\$0.00</b>	<b>\$1,099.00</b>	<b>0.00%</b>
<b>4913 - Memorial Purchases</b>	<b>\$1,515.00</b>	<b>\$1,515.00</b>	<b>\$0.00</b>	<b>\$1,515.00</b>	<b>0.00%</b>
<b>4914 - Education</b>		<b>\$100.00</b>	<b>\$0.00</b>	<b>\$100.00</b>	<b>0.00%</b>
<b>Total - Income</b>	<b>\$4,349.68</b>	<b>\$74,406.07</b>	<b>\$62,500.00</b>	<b>\$11,906.07</b>	<b>119.05%</b>
<b>Expense</b>					
5101 - Regular Payroll	\$17,241.95	\$143,782.13	\$175,587.00	(\$31,804.87)	81.89%
5104 - Temporary Payroll		\$5,898.16	\$6,425.00	(\$526.84)	91.80%
5107 - Overtime Pay	\$9.38	\$947.31	\$0.00	\$947.31	0.00%
5119 - Longevity Pay		\$10.00	\$460.00	(\$450.00)	2.17%
5151 - Retirement Plan	\$781.27	\$6,405.47	\$8,162.00	(\$1,756.53)	78.48%
5152 - Residency		\$769.51	\$8,816.00	(\$8,046.49)	8.73%
5154 - Social Security	\$925.85	\$7,622.00	\$9,973.00	(\$2,351.00)	76.43%
5157 - Group Health Insurance	\$2,385.72	\$21,106.48	\$26,573.00	(\$5,466.52)	79.43%
5160 - Group Life Insurance	\$10.16	\$98.48	\$297.00	(\$198.52)	33.16%
5163 - Workers Compensation	(\$294.84)	\$2,726.13	\$4,213.00	(\$1,486.87)	64.71%
5205 - Seminar Expenses		\$0.00	\$2,500.00	(\$2,500.00)	0.00%
5211 - Education & Memberships	\$15.00	\$270.00	\$500.00	(\$230.00)	54.00%
5260 - Animal & Bird Care	\$294.10	\$1,481.67	\$2,000.00	(\$518.33)	74.08%
5264 - Programs	\$2,318.25	\$3,385.71	\$6,800.00	(\$3,414.29)	49.79%
5276 - Conservancy Zone Maint		\$2,631.39	\$2,000.00	\$631.39	131.57%
5303 - Communications	\$50.00	\$600.00	\$900.00	(\$300.00)	66.67%
5306 - Heating Fuels	\$521.27	\$1,550.47	\$3,000.00	(\$1,449.53)	51.68%
5309 - Water Sewer & Electric	\$562.30	\$8,257.29	\$10,000.00	(\$1,742.71)	82.57%
5312 - Maintenance - Buildings	\$3,953.88	\$11,946.87	\$20,000.00	(\$8,053.13)	59.73%
5315 - Maintenance - Office Equipment	\$118.21	\$1,468.23	\$1,500.00	(\$31.77)	97.88%
5318 - Maintenance - Automotive	\$240.00	\$249.55	\$500.00	(\$250.45)	49.91%
5325 - Contractual Services	\$970.20	\$11,702.20	\$23,400.00	(\$11,697.80)	50.01%
5334 - Printing Expense		\$192.00	\$400.00	(\$208.00)	48.00%
5401 - Office Supplies	\$6.29	\$573.10	\$600.00	(\$26.90)	95.52%
5404 - Clothing Expense	\$248.55	\$771.48	\$700.00	\$71.48	110.21%
5407 - Automotive Supplies	\$33.30	\$153.30	\$300.00	(\$146.70)	51.10%
5410 - General Supplies	\$88.30	\$1,578.13	\$1,500.00	\$78.13	105.21%
5416 - Custodial Supplies	\$90.64	\$1,253.15	\$1,000.00	\$253.15	125.32%
5431 - Postage	\$75.55	\$75.55	\$100.00	(\$24.45)	75.55%
5440 - Concession Product	\$1,122.00	\$3,281.74	\$3,700.00	(\$418.26)	88.70%
5499 - Miscellaneous	\$689.29	\$929.23	\$1,500.00	(\$570.77)	61.95%
5804 - Equipment (including Office)	\$1,158.18	\$1,457.68	\$2,300.00	(\$842.32)	63.38%
<b>5897 - Restricted Funds - Animal Care/Jabber</b>		<b>\$1,439.31</b>	<b>\$0.00</b>	<b>\$1,439.31</b>	<b>0.00%</b>
<b>5898 - Restricted Funds</b>		<b>\$4,092.03</b>	<b>\$0.00</b>	<b>\$4,092.03</b>	<b>0.00%</b>
<b>Total - Expense</b>	<b>\$33,614.80</b>	<b>\$248,705.75</b>	<b>\$325,706.00</b>	<b>(\$77,000.25)</b>	<b>76.36%</b>
<b>Net Income</b>	<b>(\$29,265.12)</b>	<b>(\$174,299.68)</b>	<b>(\$263,206.00)</b>	<b>\$88,906.32</b>	<b>66.22%</b>

Lines bolded in red are 201 accounts

**1000 Islands Donation Report**  
 Donations Received: November - December 2024  
 Account: 201-48501-4802

Date	Name	Memo	Amount
11/7/2024	John & Betty Boree	Memorial for William Lappen	\$ 50.00
11/22/2024	General Donations		\$ 59.00
11/22/2024	General Donations		\$ 45.84
9/19/2024	Dodge 313 LLC	Food Truck Tuesday Donation	\$ 525.00
12/10/2024	Kaukauna's Sportsmen's Club Inc.		\$ 1,000.00
12/16/2024	General Donations		\$ 70.00
12/18/2024	Silent Night Hike Donations		\$ 159.00
12/19/2024	Hawkins Ash CPAs LLP	Holiday donation	\$ 300.00
12/19/2024	James School	Holiday donation	\$ 50.00
12/30/2024	General Donations		\$ 104.00
12/31/2024	Credit Card Donation		\$ 100.00
		<b>TOTAL:</b>	<b>\$ 2,462.84</b>

**Account: 201-48501-4912 - Jabber**

Date	Name	Memo	Amount
12/5/2024	Gift Shop Donations	Jabber	\$ 30.00
12/16/2024	Gift Shop Donations	Jabber	\$ 15.00
		<b>TOTAL:</b>	<b>\$ 45.00</b>



## November/December 2024 Naturalist Report

Brad Garrity – Naturalist

Terri Vosters – Director

### Community Enrichment Department Report

- The Community Enrichment and Recreation program guide was live in early December.
- Successful Christmas Tours at Grignon Mansion in early December.

### 1000 Islands Report

#### Admin/Finance

- Kat began her new full-time assistant naturalist position on January 2, 2025. Terri attended the Committee of the Whole meeting on 1/6/25 to discuss the grant awarded by the Community Foundation and the assignment for the full-time role.
- Terri began a review of the Committee By-laws and resolutions and will continue research and discussion with Brad and other parties on this topic. This will include researching other City committees and seeking recommendations/feedback from this committee.
- End of year purchases included replacement water testing equipment, a DeWalt tool kit, apparel and merchandise for the gift shop, animal care and enrichment supplies, etc.
- Brad, Cassie, and Terri met with Rec Trac representatives to begin the initial registration system setup. After careful consideration, it has been decided that we will not continue with the project at this time given the lower volume of programs and the intricacies of scheduling field trips and programs, as well as some previously unknown complications with separating data from the rec side. We have done a good job of moving from paper registration and recordkeeping to a system using Outlook, which serves our needs at this time.

#### School Programs

- As expected, end of year school programming slowed down. We continue to receive many requests for 2025 Spring/Summer dates and are rapidly filling up what few dates we still have available.
- Park Community Charter School 3<sup>rd</sup> graders came to the center for a program on Fossils and Geology.
- Kat presented a unit on Sun, Moon, and Stars to two 2<sup>nd</sup> grade classrooms in an off-site visit to Park School.
- Brad and Kat facilitated 3 sessions with Riverview 6<sup>th</sup> graders on Weather and Climate.
- Brad and Kat continue to learn and revamp the school programming. We have been enhancing existing programs with our own spin on interpretation and teaching of the lessons and beginning to make updates and changes to the overall lesson plans where needed. The goal is to review programs to be sure they align with state standards and needs of the classroom teachers, to update outdated or missing materials, and repackage lesson plans and materials in a way that allows new staff and volunteers to easily teach the lessons out of the box.

#### Public Programs

- Public Programming attendance continues to grow. We have been consistent and creative with our offerings and will continue to expand with innovative ideas and more offerings of popular programs.
- We offered a Bee Wax Lip Balm Make and Take program in November with Megan XX and Paula Jacobs. It continues to be an immensely popular program and filled fast. A second date was offered in December based on the response for the first session, and this session was also full.
- We hosted a Survival Series (Knot Tying) program in collaboration with the KPL and Scouts.
- We continue to hold monthly Storybook Walks in collaboration with KPL. We have decided to reduce the number of craft kits available in winter due to decreased attendance in the cold months.
- Our first annual Silent Night Hike was a resounding success! While we didn't have snow on the ground, we had a great weather night and the trail from the center to the overlook looked magical, lit by approximately 350 luminaries. We had over 300 people who came out for the self-guided hike, bonfire, holiday music, hot chocolate, and popcorn. Shout out to our Community Service worker for prepping our bags, staff for setting them all out and prepping other aspects of the event, to Terri for making popcorn and hot chocolate, and Brad for staffing the event.
- Boy Scout Troop 104/31 stepped in to prepare bird house kits for our program in January. They cut, prepped, and delivered 51 kits with the wood supplied by 1000 Islands. Eric made another 50 kits as well. We thank past volunteers including Ray Schmoeker for their work in making these kits over the years.
- Kat led 1000 Little Wonders programs on Deer and Hibernation, both of which were well attended.

#### Building and Grounds

- Work continued on Phase 1 of the boardwalk project, and it is ahead of schedule thanks to good weather and additional crew members from Radtke Construction. Eric has been cutting trees (mostly ash) which are dead and/or pose a threat to damage the new boardwalk.
- Eric/Terri started attending the new City Safety Committee meetings which allow departments to share and collaborate on safety related projects. As a result, our bridge near the kayak launch was moved up in priority and temporarily, with plans for permanent reconstruction upcoming.
- We had two Scouts bring groups of friends and family to complete their Conservation hours working in the Conservancy Zone. Work included invasives removal and repairing split rail fencing around the property.
- New sinks/counters and faucets were installed in both bathrooms. Two of the new fixtures were leaky but were replaced under warranty.
- Siding update – We will be getting a roofing assessment to determine the life expectancy of the current shingles as requested by DPW prior to the siding installation. The Street Department will update our materials list based on additional needs for the siding installation, and then we will have Drexel re-run the numbers. At that time, we will place our order and coordinate with Street Dept on installation.
- We had some accumulating snow in December, and the snow blower continues to work great!

#### Community/Other

- JET Student Bella Lundt completed her volunteer service. She was a tremendous help, and we appreciate our continued partnership with Kaukauna High School and their Special Education team on this program.
- Brad presented in November about being a Naturalist and working at a Nature Center for Fox Valley Technical College Co-op classes.
- We had a handful of Community Service workers come through the center in November and December, continuing our commitment to the City and Outagamie County to support their rehabilitation programs. Workers helped with a variety of projects on property and in the building.
- We participated in the Kaukauna Christmas Parade in December, entering Truck 19 as a float with lights, our tree, and festive holiday goat inflatables. Special thanks to our volunteers who helped decorate, shuttle, drive truck, and march with us to throw candy, spread good cheer and connect with our community! It was a fun day for all.
- We celebrated our wonderful volunteers with our annual Volunteer Tree Trimming Party in December! It was a fun event with food, decorating, camaraderie, and a raucous game of holiday bingo for prizes!
- Brad completed his Natural Resources program at Fox Valley Tech and graduated on December 13<sup>th</sup>!!! Special thanks to Diane, Penni, Kathy, and Julie for bringing in a delicious cookie cake, sparkling juice served in fancy champagne flutes, and a card to celebrate.
- Staff enjoyed some much-deserved time off for the holidays. Happy New Year!

1000 Islands Dashboard  
4th Quarter 2024

Item 8.b.

Date	Attendance	Group Name	Purpose	Kauk School	Other School	District Code	Kauk Group	Other Group	Kauk Scouts	Other Scouts	Kauk Res	Other Res	Outagamie Co	District Codes
10/1/24	25	Electa Quinney	Bald Eagle Ecology	25							25	25	A	APPLETON
10/2/24	50	Electa Quinney	Bald Eagle Ecology	50							50	50	B	BRILLION
10/2/24	9	River Valley Outdoorsmen	Building Use - Meeting									9	C	CLINTONVILLE
10/2/24	28	Lower Fox River WS Monitoring Team	Kankapot Creek Monitoring-UWGB				28					28	CO	Coleman
10/3/24	50	Electa Quinney	Bald Eagle Ecology	50							50	50	CR	CRIVITZ
10/4/24	41	Carl Traeger Elementary	Crayfish & Critter Hunt   Nature Hike   Fox River Ecology   Nature Games		41	OS						41	D	DAY CARE/PRESCH
10/5/24	24	Public Program with KPL	Survival Series: Fire Building								12	12	DM	Denmark
10/7/24	81	Goat Team & Goat Watchers	Fall Goat Browsing at 1000 Islands								40	41	DP	De Pere
10/7/24	0	Boys Scouts Troop 104/31	Building Use - Troop Meeting - No meeting										F	Freedom
10/9/24	33	Redeemer Lutheran School	Bug Hunt   Nature Hike   Outdoor Scavenger Hunt		33	P						33	GB	Green Bay
10/11/24	11	Public Program	1000 Little Wonders: Bats								6	5	H	Hortonville
10/12/24	63	Public Program	Outdoor Scavenger Hunt & Geocaching									63	HA	Home School Association
10/14/24	8	Boys Scouts Troop 104/31	Building Use - Troop Meeting					8		8		8	HI	Hilbert
10/15/24	65	New London Middle School	Orienteering   Scavenger Hunt   Shelter Building		65	NL						65	HS	Howard-Suamico
10/16/24	24	Carl Traeger Elementary	Crayfish & Critter Hunt   Nature Hike   Fox River Ecology   Nature Games		24	OS						24	K	Kimberly
10/17/24	11	1000 Islands Committee	Building Use - Meeting											
10/18/24	15	Homeschool Heroes Program with KPL	Crayfish & Critter Hunt		15	HA						15	L	Little Chute
10/18/24	12	Paranormal Night with KPL	Ghostly Players   Campfire									12	MA	Manawa
10/21/24	10	Boys Scouts Troop 104/31	Building Use - Troop Meeting					10		10		10	M	Menasha
10/21/24	9	Friends of 1000 Islands	Building Use - Meeting									9	N	Neenah
10/23/24	31	Homeschool Co-op	Where Do They Go in Winter?   Nature Hike   Scavenger Hunt		31	HA						31	NH	New Holstein
10/24/24	8	Paragon Community Services	Lunch on their own				8					8	NL	New London
10/24/24	75	Public Program with KPL	Night Hike & Community Campfire									75	OS	Oshkosh
10/25/24	150	Public Program with KPL	Storybook Walk									150	OC	Oconto Falls
10/28/24	10	Boys Scouts Troop 104/31	Building Use - Troop Meeting					10		10		10	OP	Online Public School
10/30/24	75	River View Middle School	Watercycle   Runoff   Water Testing	75							75	75	P	PAROCHIAL/PRIVATE
11/2/24	19	Public Program with KPL	Survival Series: Shelter Building							9	10	19	R	REEDSVILLE
11/4/24	11	Boys Scouts Troop 104/31	Building Use - Troop Meeting					11		11		11		
11/6/24	8	River Valley Outdoorsmen	Building Use - Meeting				8					8		
11/6/24	27	Gegan Elementary	What am I?   Nature Games   Colorful Confusion   Biomimicry		27	M						27	RI	RIPON
11/7/24	40	Park Community Charter School	Off-Site Field Trip - Hibernation   Migration	40							40	40	S	SEYMOUR
11/8/24	11	Public Program	1000 Little Wonders: Deer							5	6	11	W	WRIGHTSTOWN
11/9/24	65	Public Program	DIY Fall Craft									65	WR	WISCONSIN RAPIDS
11/11/24	6	Boys Scouts Troop 104/31	Building Use - Troop Meeting					6		6		6		
11/16/24	15	Public Program	Lip Balm Make & Take Workshop									15	W	WRIGHTSTOWN
11/18/24	7	Boys Scouts Troop 104/31	Building Use - Troop Meeting					7		7		7		
11/18/24	5	Friends of 1000 Islands	Building Use - Meeting									5		
11/20/24	47	Park Community Charter School	Off-Site Field Trip - Erosion, Weather, & River	47							47	47	WR	WISCONSIN RAPIDS
11/20/24		Fox Valley Bass Club	Building Use - Meeting											
11/21/24	13	1000 Islands Committee	Building Use - Meeting											
11/21/24	20	Fox Valley Technical College Co-op	Off-Site Presentation - Nature Center Career Presentation									20		
11/22/24	100	Public Program with KPL	Storybook Walk								50	50	100	
11/25/24	8	Boys Scouts Troop 104/31	Building Use - Troop Meeting					8		8		8		
12/2/24	9	Boys Scouts Troop 104/31	Building Use - Troop Meeting					9		9		9		
12/4/24	30	1000 Islands Staff	Building Use - Volunteer Appreciation Party											
12/4/24	8	River Valley Outdoorsmen	Building Use - Meeting				8					8		
12/6/24	44	Park Community Charter School	Off-Site Field Trip - Sun, Moon, Stars	44							44	44		
12/6/24	10	Paragon Community Services	Lunch on their own				10					10		
12/7/24	20	Public Program with KPL	Survival Series: Knot Tying									20		
12/7/24	14	Public Program	Lip Balm Make & Take Workshop									14		
12/9/24	10	Boys Scouts Troop 104/31	Building Use - Troop Meeting					10		10		10		
12/13/24	75	Public Program with KPL	Storybook Walk									75		
12/13/24	9	Public Program	1000 Little Wonders: Hibernation							4	5	9		
12/13/24	10	Paragon Community Services	Lunch on their own				10					10		
12/16/24	0	Boys Scouts Troop 104/31	Building Use - Troop Meeting - No meeting											
12/16/24	8	Friends of 1000 Islands	Building Use - Meeting									8		
12/17/24	300	Public Program	Silent Night Hike & Campfire							150	150	150		
12/18/24	75	River View Middle School	Weather/Climate	75							75	75		
12/18/24		Fox Valley Bass Club	Building Use - Meeting											

1000 Islands Dashboard  
4th Quarter 2024

Item 8.b.

12/23/24	0	Boys Scouts Troop 104/31	Building Use - Troop Meeting - No meeting														
12/30/24	0	Boys Scouts Troop 104/31	Building Use - Troop Meeting - No meeting														
<b>TOTALS</b>	1942			406	236	0	0	72	79	0	761	404	1613				



**The Bank of Kaukauna**  
P.O. Box 320  
Kaukauna, WI 54130  
bankofkaukauna.com | 920.766.4674

# Statement Ending 12/31/2024

1000 ISLANDS ENVIRO CENTER

Page 1 of 2





Customer Number: XXXX6816

### RETURN SERVICE REQUESTED

>000328 6709125 0001 93432 10Z

00528755 MSP 1200  
1000 ISLANDS ENVIRO CENTER  
MEMORIAL ENDOWMENT FUND  
1000 BEAULIEU CT  
KAUKAUNA WI 54130-2597

## Managing Your Accounts

	Bank	The Bank of Kaukauna
	Address	264 West Wisconsin Ave Kaukauna, WI 54130
	Phone	(920) 766-4674
	Website	Bankofkaukauna.com



## Summary of Accounts

Account Type	Account Number	Ending Balance
GOLDEN INVESTMENT	XXXX6816	\$13,366.58

## GOLDEN INVESTMENT - XXXX6816

### Account Summary

Date	Description	Amount
10/01/2024	Beginning Balance	\$13,062.65
	2 Credit(s) This Period	\$303.93
	0 Debit(s) This Period	\$0.00
12/31/2024	Ending Balance	\$13,366.58

### Interest Summary

Description	Amount
Interest Earned From 10/01/2024 Through 12/31/2024	
Annual Percentage Yield Earned	0.25%
Interest Days	92
Interest Earned	\$8.41
Interest Paid This Period	\$8.41
Interest Paid Year-to-Date	\$32.10
Average Available Balance	\$0.00

### Other Credits

Date	Description	Amount
10/07/2024	INTEREST FROM XXXXXX0012 MONTH C.O.D. 823717	\$295.52
12/31/2024	INTEREST AT .2501 %	\$8.41

### Overdraft and Returned Item Fees

	Total for this period	Total year-to-date
Total Overdraft Fees	\$0.00	\$0.00
Total Returned Item Fees	\$0.00	\$0.00

