



In-Person

1. Call to Order
2. Roll Call - Verification of a quorum
3. Public Appearances
4. Reading and Approval Minutes
 - a. [1000 Islands Environmental Center Committee Minutes of July 18, 2024](#)
5. Financial Report
 - a. [July Financial Report](#)
 - b. [August Financial Report](#)
6. Correspondence
 - a. [July-August Donation Report](#)
7. The Friends of 1000 Islands Report
8. Naturalist Report
 - a. [July-August Naturalist Report](#)
9. Committee Reports
 - a. Administrative/Finance Committee Reports
 - i. [Community Foundation - 1000 Islands Endowment Fund Contributions Report](#)
 - b. Education Committee Report
 - c. Building & Grounds Committee Reports
10. Old Business
 - a. Focus on the Fox - Saturday, September 21, 2024
11. New Business
 - a. Honeybees at 1000 Islands
12. Good of the Center
13. Next Meeting - Thursday, October 17, 2024
14. Adjournment

NOTICES

THIS MEETING IS ACCESSIBLE TO THE HANDICAPPED. IF REQUESTED THREE (3) DAYS PRIOR TO THE MEETING, A SIGN LANGUAGE INTERPRETER WILL BE MADE AVAILABLE AT NO CHARGE.

1000 Islands Environmental Center Mission Statement: To provide children, adults and families the knowledge and skills needed to build a sustainable balance among the environment, economy and community through education, conservation and recreation.



Minutes for 1000 Islands Environmental Center Committee Meeting on Thursday, July 18, 2024

Members Present Pautz, Breitzman, Eggleston, White, Manion, Hintz, Jakel, and Van Berkel

Not Present West

Also Present Nathaniel Blood, Brad Garrity, Cassandra Kohls, and Jill Zipperer

Pautz called the July Committee Meeting to order at 6:30 PM. A quorum was present.

Public Appearances None

Manion raised a motion to go out of order. Seconded by Hintz. Motion carried.

Friends of 1000 Islands Report

Friends of 1000 Islands member, Jill Zipperer, summarized the art fair expenses and revenue. Pautz commented that foot traffic was down this year. The bake sale was all profit and based on a free-will offering. Better signage may help increase baked good sales. The food stand had the highest expenses; leftover meat and soda were resold, recouping \$400. Hintz suggested a food truck to increase revenue. Pautz noted food trucks require guaranteed revenue. Zipperer stated craft beer and soda may be options for next year. Wood-fired pizza was suggested by Eggleston. Overall revenue was down \$1,500 from last year, with the raffle being the most profitable. Eggleston commented that last year was the first year after COVID. Blood stated the Friends purchased a new reusable sign this year. Next year, sponsors will be contacted 6 weeks in advance. Garrity indicated Scheels donated items in the past.

June 20, 2024, Committee Meeting Minutes

Pautz wanted to attend the Nelson Boardwalk Tour. Garrity stated a presentation was held inside the Nature Center, followed by a boardwalk loop walk. Van Berkel requested a correction to change the next meeting date to July 18 (from June 20). White made a motion to approve the June 20, 2024, Committee Meeting minutes with the correction. Seconded by Van Berkel. Motion carried.

Financial Reports

The June Financial report was reviewed by the Committee. Van Berkel suggested the Admin/Finance Sub-Committee meet to discuss the budget and endowment. Pautz commented on the clear format of the report. Capital projects were discussed. Garrity stated there will be no labor charges for residing the nature center as the City's Street Department will provide labor. Van Berkel requested a correction from "fising" to "fishing" on the June Donation Report. Manion moved to approve the June Financial and Donation Reports. Seconded by White. Motion carried.

Naturalist's Report

Blood reported Kohls met with the Community Foundation. Grants are possible in 2025 to fund an Assistant Naturalist.

The Goat Schmooze had a good turnout.

Rain presented some challenges. Crayfishing was cancelled due to high water levels; trails closed as water was over the boardwalk. No major damage occurred but the need for a new boardwalk was shown. Manion asked if the new boardwalk will be able to be raised. Blood indicated it will be raised and can be adjusted if necessary. Garrity indicated swamp mats and modular sections will be used which can be raised/lowered as needed. Manion asked about railings along the boardwalk. Garrity stated the new

design will be ADA compliant with more railing along the river. The design keeps the boardwalk open while maintaining safety. Pautz indicated the boardwalk will increase to 6ft wide instead of 4 feet wide. Garrity stated construction is scheduled to begin in October and conclude before Eagle Days in January 2025. Phase 1: Boardwalk section along the river, completed by January 2025. Phase 2: Area by the Sugar Shack, beginning in 2025. Boardwalk material likely to be white pine. The Nelson Family will be meeting to decide on grant awards.

2nd Quarter Usage Report

Blood reported the first quarter had 400-500 students. Attendance in the second quarter increased significantly. Pautz requested a correction to change Lineville school to "other school". Eggleston made a motion to receive and place on file the 2nd Quarter Usage Report with the correction to change Lineville Intermediate School from "KASD" to "other school". Seconded by Breitzman. Motion carried.

Admin and Finance Sub-Committee

No meeting, but members will meet soon.

Education Sub-Committee

There was an informal meeting to discuss coverage after Blood's departure. White is covering one day and Jakel is covering another. White is exploring ways to fund Jabber's expenses. Eggleston suggested a flat-rate sponsorship for goats. White suggested expanding the goat enclosure roof height.

Building and Grounds Sub-Committee

No report. The Committee recommended scheduling a meeting. Garrity indicated two quotes were received for the building siding; quotes were under budget and for vinyl material. Manion suggested cement board for durability. Eggleston commented that the city was installing the siding. Garrity indicated quotes did not include labor costs. Windows will not be replaced as part of the siding project. Garrity recommended an update to the Conservancy Zone Master Plan, created in 1981. Items to review include the timber harvest, erosion issues, invasive and native species inventory and recreation plan. Eggleston indicated Kaukauna Utilities (KU) mapped the trail with GPS. Garrity indicated the boardwalk was the only area mapped; the city engineer has the data. We may ask KU to assist with future mapping for trail signage. Fox Valley Tech could assist with forestry assessment/mapping. The Conservancy Zone may also include future expansion areas.

Old Business

Staffing Update: Blood's last day as Naturalist is July 25, 2024. Garrity was offered the Naturalist position and will be starting on July 27, 2024. There were 20 applicants for the Assistant Naturalist position. 4 applicants for the Site Manager position. Applications are under view and interviews will be taking place in the next few weeks. Summer intern, Maddie West, will be leaving on August 27th and is interested in coming back next summer.

New Business

Focus on the Fox will be held September 21, 2024, at 1000 Islands. Fox-Wolf Watershed Alliance will not be participating in the clean-up this year. Friends will run a food stand. KHS will be hosting fishing lessons. Carol Mainville Van Boxtel, author and local historian will provide storytelling sessions. Grignon Mansion staff will share history and Fox Locks will provide a Lock Demonstration.

Good of the Center

Jakel suggested a goat calendar as a fundraiser.

Next Committee Meeting

The next Committee Meeting will be on August 15, 2024, at 6:30 PM in the Nature Center building.

Adjournment

There being no further business, Manion moved to adjourn the July 18, 2024, Committee Meeting at 7:55 PM. Seconded by Hintz. Motion carried.

Cassandra Kohls, Administrative Assistant

DRAFT

**City of Kaukauna
1000 Islands Environmental Center
Budget vs. Actual
From January 2024 to July 2024**

Account	July Actuals	YTD Amount	Budget Amount	Amount Over Budget	% of Budget
Income					
4391 - Kaukauna School Dist Aids		\$0.00	\$15,000.00	(\$15,000.00)	0.00%
4392 - Outagamie County Aids		\$10,000.00	\$10,000.00	\$0.00	100.00%
4694 - Facilities/Building Rental (Taxable)	\$141.92	\$478.58	\$1,500.00	(\$1,021.42)	31.91%
4695 - Facilities/Building Rental (Non-Taxable)	(\$400.00)	\$1,025.00	\$500.00	\$525.00	205.00%
4696 - Progaming Fees	\$743.29	\$6,854.04	\$7,000.00	(\$145.96)	97.91%
4716 - Gift Shop Sales	\$402.86	\$2,881.17	\$6,000.00	(\$3,118.83)	48.02%
4802 - Donations & Contributions	\$218.70	\$4,321.02	\$15,000.00	(\$10,678.98)	28.81%
4810 - Interest Income	\$2,158.34	\$6,124.47	\$7,500.00	(\$1,375.53)	81.66%
4910 - Env Center Restricted Donate	\$393.22	\$2,782.54	\$0.00	\$2,782.54	0.00%
4912 - Animal Care - Jabber	\$60.00	\$149.00	\$0.00	\$149.00	0.00%
4914 - Education		\$100.00	\$0.00	\$100.00	0.00%
Total - Income	\$3,718.33	\$34,715.82	\$62,500.00	(\$27,784.18)	55.55%
Expense					
5101 - Regular Payroll	\$10,725.50	\$76,657.02	\$175,587.00	(\$98,929.98)	43.66%
5104 - Temporary Payroll	\$1,802.22	\$2,576.43	\$6,425.00	(\$3,848.57)	40.10%
5107 - Overtime Pay	\$166.18	\$760.01	\$0.00	\$760.01	0.00%
5119 - Longevity Pay		\$0.00	\$460.00	(\$460.00)	0.00%
5151 - Retirement Plan	\$527.88	\$3,261.39	\$8,162.00	(\$4,900.61)	39.96%
5152 - Residency	\$0.00	\$769.51	\$8,816.00	(\$8,046.49)	8.73%
5154 - Social Security	\$622.22	\$3,922.98	\$9,973.00	(\$6,050.02)	39.34%
5157 - Group Health Insurance	\$221.39	\$9,390.66	\$26,573.00	(\$17,182.34)	35.34%
5160 - Group Life Insurance	\$3.07	\$47.19	\$297.00	(\$249.81)	15.89%
5163 - Workers Compensation	\$298.36	\$1,797.58	\$4,213.00	(\$2,415.42)	42.67%
5205 - Seminar Expenses		\$0.00	\$2,500.00	(\$2,500.00)	0.00%
5211 - Education & Memberships		\$175.00	\$500.00	(\$325.00)	35.00%
5260 - Animal & Bird Care	\$161.29	\$799.26	\$2,000.00	(\$1,200.74)	39.96%
5264 - Programs	\$192.36	\$417.85	\$6,800.00	(\$6,382.15)	6.14%
5276 - Conservancy Zone Maint	\$232.15	\$232.15	\$2,000.00	(\$1,767.85)	11.61%
5303 - Communications	\$50.00	\$375.00	\$900.00	(\$525.00)	41.67%
5306 - Heating Fuels	\$9.24	\$968.03	\$3,000.00	(\$2,031.97)	32.27%
5309 - Water Sewer & Electric	\$768.67	\$4,535.97	\$10,000.00	(\$5,464.03)	45.36%
5312 - Maintenance - Buildings	(\$2,562.72)	\$3,298.42	\$20,000.00	(\$16,701.58)	16.49%
5315 - Maintenance - Office Equipment	\$135.11	\$872.53	\$1,500.00	(\$627.47)	58.17%
5318 - Maintenance - Automotive		\$34.30	\$500.00	(\$465.70)	6.86%
5325 - Contractual Services	\$3,910.79	\$6,627.90	\$23,400.00	(\$16,772.10)	28.32%
5334 - Printing Expense		\$0.00	\$400.00	(\$400.00)	0.00%
5401 - Office Supplies	\$21.84	\$380.78	\$600.00	(\$219.22)	63.46%
5404 - Clothing Expense		\$453.04	\$700.00	(\$246.96)	64.72%
5407 - Automotive Supplies		\$34.43	\$300.00	(\$265.57)	11.48%
5410 - General Supplies	\$63.65	\$677.07	\$1,500.00	(\$822.93)	45.14%
5416 - Custodial Supplies	\$252.80	\$741.18	\$1,000.00	(\$258.82)	74.12%
5431 - Postage		\$0.00	\$100.00	(\$100.00)	0.00%
5440 - Concession Product	\$233.63	\$987.81	\$3,700.00	(\$2,712.19)	26.70%
5499 - Miscellaneous		\$130.73	\$1,500.00	(\$1,369.27)	8.72%
5804 - Equipment (including Office)		\$0.00	\$2,300.00	(\$2,300.00)	0.00%
5897 - Restricted Funds - Jabber	\$79.43	\$991.81	\$0.00	\$991.81	0.00%
5898 - Restricted Funds		\$358.70	\$0.00	\$358.70	0.00%
Total - Expense	\$17,915.06	\$122,274.73	\$325,706.00	(\$203,431.27)	37.54%
Net Income	(\$14,196.73)	(\$87,558.91)	(\$263,206.00)	\$175,647.09	33.27%

Lines bolded in red are 201 accounts

**City of Kaukauna
10000 Islands Environmental Center
Budget vs. Actual
From January 2024 to August 2024**

Account	August Actuals	YTD Amount	Budget Amount	Amount Over Budget	% of Budget
Ordinary Income/Expense					
Income					
4391 - Kaukauna School Dist Aids		\$0.00	\$15,000.00	(\$15,000.00)	0.00%
4392 - Outagamie County Aids		\$10,000.00	\$10,000.00	\$0.00	100.00%
4694 - Facilities/Building Rental (Taxable)	(\$5.46)	\$473.12	\$1,500.00	(\$1,026.88)	31.54%
4695 - Facilities/Building Rental (Non-Taxable)		\$1,025.00	\$500.00	\$525.00	205.00%
4696 - Programing Fees	\$340.00	\$7,194.04	\$7,000.00	\$194.04	102.77%
4716 - Gift Shop Sales	\$281.87	\$3,163.04	\$6,000.00	(\$2,836.96)	52.72%
4802 - Donations & Contributions	\$1,161.00	\$5,482.02	\$15,000.00	(\$9,517.98)	36.55%
4810 - Interest Income		\$6,124.47	\$7,500.00	(\$1,375.53)	81.66%
4910 - Env Center Restricted Donate		\$2,782.54	\$0.00	\$2,782.54	0.00%
4912 - Animal Care - Jabber	\$805.00	\$954.00	\$0.00	\$954.00	0.00%
4914 - Education		\$100.00	\$0.00	\$100.00	0.00%
Total - Income	\$2,582.41	\$37,298.23	\$62,500.00	(\$25,201.77)	59.68%
Expense					
5101 - Regular Payroll	\$9,826.05	\$86,483.07	\$175,587.00	(\$89,103.93)	49.25%
5104 - Temporary Payroll	\$1,885.74	\$4,462.17	\$6,425.00	(\$1,962.83)	69.45%
5107 - Overtime Pay	\$50.14	\$810.15	\$0.00	\$810.15	0.00%
5119 - Longevity Pay		\$0.00	\$460.00	(\$460.00)	0.00%
5151 - Retirement Plan	\$395.21	\$3,656.60	\$8,162.00	(\$4,505.40)	44.80%
5152 - Residency		\$769.51	\$8,816.00	(\$8,046.49)	8.73%
5154 - Social Security	\$663.29	\$4,586.27	\$9,973.00	(\$5,386.73)	45.99%
5157 - Group Health Insurance	\$0.22	\$9,390.88	\$26,573.00	(\$17,182.12)	35.34%
5160 - Group Life Insurance	\$2.74	\$49.93	\$297.00	(\$247.07)	16.81%
5163 - Workers Compensation	\$270.60	\$2,068.18	\$4,213.00	(\$2,144.82)	49.09%
5205 - Seminar Expenses		\$0.00	\$2,500.00	(\$2,500.00)	0.00%
5211 - Education & Memberships		\$175.00	\$500.00	(\$325.00)	35.00%
5260 - Animal & Bird Care	\$114.80	\$914.06	\$2,000.00	(\$1,085.94)	45.70%
5264 - Programs	\$94.47	\$512.32	\$6,800.00	(\$6,287.68)	7.53%
5276 - Conservancy Zone Maint	\$45.00	\$277.15	\$2,000.00	(\$1,722.85)	13.86%
5303 - Communications	\$25.00	\$400.00	\$900.00	(\$500.00)	44.44%
5306 - Heating Fuels	\$11.55	\$979.58	\$3,000.00	(\$2,020.42)	32.65%
5309 - Water Sewer & Electric	\$789.30	\$5,325.27	\$10,000.00	(\$4,674.73)	53.25%
5312 - Maintenance - Buildings	\$437.49	\$3,735.91	\$20,000.00	(\$16,264.09)	18.68%
5315 - Maintenance - Office Equipment	\$118.21	\$990.74	\$1,500.00	(\$509.26)	66.05%
5318 - Maintenance - Automotive		\$34.30	\$500.00	(\$465.70)	6.86%
5325 - Contractual Services	\$846.40	\$7,474.30	\$23,400.00	(\$15,925.70)	31.94%
5334 - Printing Expense		\$0.00	\$400.00	(\$400.00)	0.00%
5401 - Office Supplies	\$73.55	\$454.33	\$600.00	(\$145.67)	75.72%
5404 - Clothing Expense	\$69.89	\$522.93	\$700.00	(\$177.07)	74.70%
5407 - Automotive Supplies		\$34.43	\$300.00	(\$265.57)	11.48%
5410 - General Supplies	\$219.00	\$896.07	\$1,500.00	(\$603.93)	59.74%
5416 - Custodial Supplies	\$109.94	\$851.12	\$1,000.00	(\$148.88)	85.11%
5431 - Postage		\$0.00	\$100.00	(\$100.00)	0.00%
5440 - Concession Product	\$25.98	\$1,013.79	\$3,700.00	(\$2,686.21)	27.40%
5499 - Miscellaneous	\$109.21	\$239.94	\$1,500.00	(\$1,260.06)	16.00%
5804 - Equipment (including Office)		\$0.00	\$2,300.00	(\$2,300.00)	0.00%
5897 - Restricted Funds - Jabber	\$85.00	\$1,076.81	\$0.00	\$1,076.81	0.00%
5898 - Restricted Funds	\$71.59	\$430.29	\$0.00	\$430.29	0.00%
Total - Expense	\$16,340.37	\$138,615.10	\$325,706.00	(\$187,090.90)	42.56%
Net Income	(\$13,757.96)	(\$101,316.87)	(\$263,206.00)	\$161,889.13	38.49%

Lines bolded in red are 201 accounts

1000 Islands Donation Report

Donations Received: July 1, 2024 - August 31, 2024

Account: 201-48501-4802

Date	Name	Memo	Amount
6/14/2024	Eagle Graphics	Goat Online Store Donation	\$ 35.00
7/5/2024	General Donations	Collection bins	\$ 63.00
7/18/2024	General Donations	Collection bins	\$ 65.00
7/18/2024	General Donations	Collection bins	\$ 14.70
7/26/2024	General Donations	Collection bins	\$ 41.00
7/29/2024	Marcie VandenBroek	Approx. 500 handmade walking sticks (estimated value = \$7,500)	
8/5/2024	Fox Cities Greenways	Trail improvements in honor of Bob Jakel	\$ 500.00
8/15/2024	Kay Sanders (in memory of Ken Sanders)	(2) Canadian fish mounts and Tom McGinnis print	
8/16/2024	General Donations	Collection bins	\$ 51.00
8/16/2024	Don & Kitty Verhagen	Conservancy Zone	\$ 500.00
8/23/2024	General Donations	Collection bins	\$ 110.00
		TOTAL:	\$ 1,379.70

**Donations for Jabber's Care
1000 Islands Environmental Center
Jul 2024 - Aug 2024
Account: 201-48501-4912**

Financial Row	Type	Date	Posting Period	Document Number	Amount	Description
Income						
4912 - Animal Care - Jabber						
	Cash Sale	7/18/2024	Jul 2024	CS3967	\$15.00	Gift Shop Sale - Jabber
	Cash Sale	7/26/2024	Jul 2024	CS4029	\$10.00	Jabber Gift Shop Sales
	Cash Sale	7/31/2024	Jul 2024	CS4108	\$35.00	Marilyn Currey - Grace Willey memorial donation to Jabber's Care
	Cash Sale	7/8/2024	Aug 2024	CS4152	\$100.00	Kristin Mercier - Grace Willey memorial donation to Jabber's Care
	Cash Sale	7/9/2024	Aug 2024	CS4158	\$20.00	Dave and Mary Van Wychen - Grace Willey memorial donation for Jabber's care
	Cash Sale	7/10/2024	Aug 2024	CS4157	\$25.00	Penni Pautz - Grace Willey memorial donation for Jabber's care
	Cash Sale	7/10/2024	Aug 2024	CS4154	\$100.00	Joseph Walsh - Grace Willey memorial donation for Jabber's care
	Cash Sale	7/11/2024	Aug 2024	CS4153	\$30.00	Lori Dunphy - Grace Willey memorial donation for Jabber's care
	Cash Sale	7/12/2024	Aug 2024	CS4155	\$100.00	Thomas Pieper - Grace Willey memorial donation for Jabber's care
	Cash Sale	7/19/2024	Aug 2024	CS4156	\$400.00	Lori Meyerhofer - Grace Willey memorial donation for Jabber's care
	Cash Sale	8/16/2024	Aug 2024	CS4280	\$5.00	Gift shop sales for Jabber
	Cash Sale	8/23/2024	Aug 2024	CS4348	\$10.00	Gift shop - Jabber
	Cash Sale	8/29/2024	Aug 2024	CS4407	\$15.00	gift shop purchase - Jabber
Total - 4912 - Animal Care - Jabber					\$865.00	
Total - Income					\$865.00	
Net Income					\$865.00	

September 2024 Naturalist Report
(Reporting July 2024/August 2024)

Admin/Finance

- Nathaniel Blood's last day as Naturalist was July 25th, 2024.
- Brad Garrity officially started as Naturalist on July 26th, 2024.
- Common Council approved 1000 Islands remaining a part of Community Enrichment and Parks under Director Terri Vosters, removing the interim tag from her title for the Nature Center.
- Eric Gonnering started as Site Manager on August 5th, 2024.
- Kat Berge started as Assistant Naturalist on August 12th, 2024.
- We celebrated Maddie West's last day as our summer intern on August 28th with a gyro lunch.
- Cassie Kohls continues to do impressive work to clean up budget lines, working with Terri and Megan Brouch to better align our categories with other City departments.
- The City has formed a communications team which meets the 4th Monday of each month to discuss upcoming media, social media and other communications planned by each department. Cassie is representing 1000 Islands.
- Four of our CD's have closed, with the funds transferred to the Endowment Fund.
- Mayor Penterman approved our request to give Cassie access to the Community Foundation portal, where she can receive monthly and quarterly statements.
- Brad and Cassie will be meeting with Will and Megan in Finance on September 17th, 2024 to further understand budget and accounts.
- Terri, Brad and Cassie met to review the 2025 budget, which was submitted on September 9th, 2024. The updates are as follows:
 - Operational:
 - Increased Conservancy Zone funding to plan for execution of Invasive Management Plan which includes installation of native trees and plants, as well as to plan for future tree removal costs on affected private properties adjacent to the Conservancy Zone.
 - Increased program funding for planned increase in public and school programming in 2025.
 - Adding budget funds for mileage reimbursement for use of personal vehicles for off-site programs and other needs.
 - Right-sized 5312 Building Maintenance and 5325 Contractual Services lines to accurately budget for maintenance services that are under contract.

- CIP:
 - 2026 – Added \$10,000 for updated display/cases
 - 2027 – Added \$20,000 towards window upgrades
 - 2028 – Added \$300,000 for Educational Playscape
 - 2029 – Added \$100,000 for Main Entry Upgrade
- Penni Pautz has written a grant proposal through Friends of 1000 Islands requesting funds to make the Assistant Naturalist position full-time in 2025 and beyond. She is continuing to answer questions of the Community Foundation, and their meeting to decide is scheduled for November 2024. Terri will be requesting the FT position in the personnel budget regardless of the grant funding outcome.
- The David L. and Rita E. Nelson Family Fund within the Community Foundation for the Fox Valley Region has awarded 1000 Islands a grant of \$240,000 for use towards the boardwalk project. An additional \$2,237.40 was awarded from the Environmental Stewardship Fund. These funds, combined with other donations and the previously awarded city ARPA funds put us over the amount needed to complete the project in full.
- We received a donation of approximately 500 waking sticks made by “Carp” VandenBroek who recently passed away. He had made these to sell at 1000 Islands and his wife wanted us to be able to continue to sell them in his memory. The funds will be used for Jabber’s care. We will also offer some for free use on our walking trails for those who need.

Education

- We had a successful summer of public programming and summer camps through daycares, park and rec departments and other nature centers. Highlights included our Basic Survival Camp, and Maddie and volunteer Nancy doing a fantastic job with our 1000 Little Wonders program.
- It was a challenging summer for our public Crayfish and Critter Hunts as we canceled multiple dates due to high/fast water in Konkapot Creek with all of the heavy rains we experienced. Additionally, due to a minor industrial leak into the creek, we had to adjust where we were able to conduct our crayfishing.
- The Goat Team held meetings and are prepared for the goats to arrive from Mulberry Farms on Monday September 23rd, 2024. They will be onsite until October 7th.
- Brad and Kat attended the most recent NEWNA meeting at Heckrodt Wetland Reserve at the end of August. We were given a tour of their new Coneflower Pavilion and upgrades to their prairie, and participated in a roundtable discussion of current issues affecting nature centers.
- As a result of the NEWNA meeting, 1000 Islands will be participating in a revamped “Passport to Nature” program in 2025. Each center participating will develop unique activities to earn custom stickers which participants can apply to a water

bottle. Ledgeview Nature Center is spearheading the effort and securing grant funding. Brad has offered 1000 Islands assistance for any of the planning.

- We are entering our Fall school group season this week.
- We opened 2024-25 field trip requests on August 1st, 2024, and have received many requests for this school year; our Spring 2025 dates are filling rapidly.

Building and Grounds

- Eric has been working on many building projects, getting to repairs that had fallen through the cracks during our staff transition. Of note were the construction of a holder for the donated walking sticks, making surrounds for the bottom of the fish tanks to hide the filters, and coordinating the replacement of a window that was broken during the tornado earlier this summer.
- Work continues on the goat enclosures and browsing areas. We will have a corporate volunteer group from LAforce onsite on September 12, 2024 and they will assist in repairing the browsing area fencing.
- We have had numerous volunteers and Community Service workers helping us this summer on various projects. This has helped us greatly to maintain the building and grounds during the staff transition.
- The Street Department replaced fascia on the building that was damaged by the tornado earlier this summer at a cost of \$170.
- The Street Department also contracted out the removal of trees that fell onto neighboring properties along Forest Edge Run in August at cost of \$2200.
- The boardwalk project was awarded to Radtke Contractors of Winneconne, WI who came in with the lowest bid around \$380,000. The pre-construction meeting will be held next week to determine timeline and final details, but the plan is for the project to commence mid-October.

