



In-Person

1. Call to Order
2. Roll Call - Verification of a quorum
3. Public Appearances
4. Reading and Approval Minutes
 - [a.](#) 1000 Islands Environmental Center Committee Minutes of January 16, 2025
5. Financial Report
 - [a.](#) January Financial Report
6. Correspondence
 - [a.](#) January Donation Report
 - [b.](#) 2024 Endowment Distribution
7. The Friends of 1000 Islands Report
8. Naturalist Report
 - [a.](#) January Naturalist Report
 - [b.](#) Year in Review
9. Committee Reports
 - a. Administrative/Finance Committee Reports
 - b. Education Committee Report
 - c. Building & Grounds Committee Reports
10. Old Business
 - [a.](#) Eagle Days Update
11. New Business
 - a. Pancake and Porkie Event - Saturday, March 15, 2025
12. Good of the Center
 - [a.](#) Committee Member Listing
13. Next Meeting - Thursday, March 20, 2025
14. Adjournment

NOTICES

THIS MEETING IS ACCESSIBLE TO THE HANDICAPPED. IF REQUESTED THREE (3) DAYS PRIOR TO THE MEETING, A SIGN LANGUAGE INTERPRETER WILL BE MADE AVAILABLE AT NO CHARGE.

1000 Islands Environmental Center Mission Statement: To provide children, adults and families the knowledge and skills needed to build a sustainable balance among the environment, economy and community through education, conservation and recreation.



Minutes for 1000 Islands Environmental Center Committee Meeting on Thursday, January 16, 2025

Members Present Pautz, Eggleston, White, Breitzman, Van Berkel, and Jakel

Not Present Manion, Hietpas, Vosters, and Rumbuc

Also Present Brad Garrity and Cassandra Kohls

White called the meeting to order at 6:34 PM. A quorum was present.

Public Appearances None

November 21, 2024, Committee Meeting Minutes

VanBerkel requested to spell out "Capital Improvement Plan (CIP)" in the November 21, 2024, minutes. VanBerkel moved to approve the minutes with the correction, seconded by Breitzman. Motion carried.

Financial Reports

The Committee reviewed the November and December financial reports and Donation Report. Funds were received for a memorial bench purchase. Garrity mentioned a list of memorial donation options will be created by April. Eggleston recommended memorial trail markers. VanBerkel requested account 4910 be added to the Donation Report. Pautz moved to accept the financial reports, seconded by Jakel. Motion carried.

Friends of 1000 Islands Report

In Hietpas' absence, Garrity reported that Friends will provide concessions at Eagle Days. Friends donated \$2,500 to establish a bus subsidy program for schools within the Kaukauna School District (public and private). 1000 Islands will administer the program. Friends held an annual meeting with a small turnout and hosted an Eagle Cultural Presentation by Kim Cackowski. Garrity presented a grant proposal to the Community Vision Fund within the Community Foundation for the Fox Valley Region to support the Assistant Naturalist position. Friends has a Facebook group page, and staff will assist in improving their social media efforts.

Naturalist's Report

Garrity reviewed the Naturalist Report. Kat Berge began her full-time position. Friends received \$30,000 as the first installment of a grant from the Community Vision Fund within the Community Foundation of the Fox Valley Region. The Committee requested clarification on the Committee's roles and authority. Vosters is researching the Committee's history and will report back. Pautz asked for a timeline. Garrity explained Vosters will provide a timeline. As resolutions were passed, old policy was not repealed. There's housekeeping to do. The structure of the City has changed. Staff attended two RecTrac training sessions but decided not to proceed with implementation. Funds spent on sessions will not be refunded, but licensing payments will be credited to the Rec Department. 1000 Islands pavilion rentals will continue to be managed by 1000 Islands staff. Successful programs included the Lip Balm Take and Make Workshop and Silent Night Hike. The Sweetheart Hike is scheduled for February 14. Boardwalk Phase 1 is complete, and Phase 2 construction will resume after Eagle Days. Trail signage will be coming and funding options are being explored. A roofing contractor inspected the roof, but no update is available yet. Siding will be replaced after re quoting and purchasing materials. Jakel commended Kohls for social media efforts. Garrity will provide the Year-End Review report at the next meeting. Eggleston made a motion to approve and place on file the November/December Naturalist's Report. Seconded by Pautz. Motion carried.

VanBerkel asked about snowshoe usage, and Garrity mentioned that none were rented this season.

Snowshoes are not allowed on the boardwalk. Pautz recommended placing signage by the trail. White suggested bringing snowshoes to Electa Quinney. Garrity noted that Gonnering proposed a skating pond at 1000 Islands. Garrity noted that Vosters suggested contacting the Street Department to discuss a skating pond for future years.

Admin and Finance Sub-Committee

No report

Education Sub-Committee

Pautz summarized the meeting. April - May programs are filling up fast. Berge is tracking program stats. The 5-year strategic plan was reviewed, with many goals met or in progress. Discussions included updating program exhibits, funding exhibit updates, and volunteers. The bird exhibit is underway, with the help of several Committee members. The toddler area is being enhanced. Cabinet doors were painted, new games and books have been added. Pautz suggested updating the pelt exhibit and seeking sponsorships for exhibits. VanBerkel suggested offering sponsoring a display as a memorial. Garrity prefers private donor preference.

Building & Grounds

No report

Old Business

None

New Business

Garrity requested action on the Golden Investment Account. The Committee deferred the discussion to the Admin and Finance sub-committee. Jakel asked for staff input. Eggleston suggested using the funds or transferring them into the endowment.

Committee requested an updated Member/Term Listing.

Good of the Center

Eagle Days will be held on Saturday, January 25, 2025, from 7 AM – 5 PM at 1000 Islands. Volunteers are needed for mid-day and afternoon shifts at the observation areas. Garrity will be interviewed by several media stations. Eggleston asked if the eagle presentation cost was sponsored; Garrity stated no. Pautz suggested seeking a sponsor for future years. Eggleston recommended soliciting sponsorships for main events.

Next Committee Meeting

The next Committee Meeting will be on February 20, 2025, at 6:30 PM in the Nature Center building.

Adjournment

There being no further business, Jakel moved to adjourn the January 17, 2024, Committee Meeting at 7:49 PM. Seconded by Pautz. Motion carried.

Cassandra Kohls, Administrative Assistant

City of Kaukauna
1000 Islands Environmental Center
Budget vs. Actual
From January 1, 2025 - January 31, 2025

Account	January Actuals	YTD Amount	Budget Amount	Amount Over Budget	% of Budget
Income					
4391 - Kaukauna School Dist Aids	\$0.00	\$0.00	\$15,000.00	(\$15,000.00)	0.00%
4392 - Outagamie County Aids	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	100.00%
4694 - Facilities/Building Rental (Taxable)	\$175.00	\$175.00	\$1,500.00	(\$1,325.00)	11.67%
4695 - Facilities/Building Rental (Non-Taxable)	\$200.00	\$200.00	\$500.00	(\$300.00)	40.00%
4696 - Progaming Fees	\$352.00	\$352.00	\$7,000.00	(\$6,648.00)	5.03%
4716 - Gift Shop Sales	\$564.75	\$564.75	\$6,000.00	(\$5,435.25)	9.41%
4802 - Donations & Contributions	\$36,112.00	\$36,112.00	\$45,000.00	(\$8,888.00)	80.25%
4810 - Interest Income	\$741.17	\$741.17	\$7,500.00	(\$6,758.83)	9.88%
4911 - Fundraising Sales	\$260.00	\$260.00	\$0.00	\$260.00	0.00%
4912 - Animal Care - Jabber	\$20.00	\$20.00	\$0.00	\$20.00	0.00%
Total - Income	\$48,424.92	\$48,424.92	\$92,500.00	(\$44,075.08)	52.35%
Expense					
5101 - Regular Payroll	\$12,382.26	\$12,382.26	\$179,421.00	(\$167,038.74)	6.90%
5104 - Temporary Payroll	\$0.00	\$0.00	\$6,620.00	(\$6,620.00)	0.00%
5151 - Retirement Plan	\$651.47	\$651.47	\$10,599.00	(\$9,947.53)	6.15%
5154 - Social Security	\$724.24	\$724.24	\$12,152.00	(\$11,427.76)	5.96%
5157 - Group Health Insurance	\$4,130.48	\$4,130.48	\$41,310.00	(\$37,179.52)	10.00%
5160 - Group Life Insurance	\$12.62	\$12.62	\$133.00	(\$120.38)	9.49%
5163 - Workers Compensation	\$243.37	\$243.37	\$3,767.00	(\$3,523.63)	6.46%
5205 - Seminar Expenses	\$0.00	\$0.00	\$2,500.00	(\$2,500.00)	0.00%
5208 - Travel - City Business	\$0.00	\$0.00	\$200.00	(\$200.00)	0.00%
5211 - Education & Memberships	\$0.00	\$0.00	\$500.00	(\$500.00)	0.00%
5260 - Animal & Bird Care	\$49.22	\$49.22	\$2,000.00	(\$1,950.78)	2.46%
5264 - Programs	\$457.31	\$457.31	\$4,500.00	(\$4,042.69)	10.16%
5276 - Conservancy Zone Maint	\$0.00	\$0.00	\$4,000.00	(\$4,000.00)	0.00%
5303 - Communications	\$50.00	\$50.00	\$900.00	(\$850.00)	5.56%
5306 - Heating Fuels	\$0.00	\$0.00	\$3,000.00	(\$3,000.00)	0.00%
5309 - Water Sewer & Electric	\$0.00	\$0.00	\$10,000.00	(\$10,000.00)	0.00%
5312 - Maintenance - Buildings	\$50.03	\$50.03	\$4,500.00	(\$4,449.97)	1.11%
5315 - Maintenance - Office Equipment	\$124.98	\$124.98	\$1,500.00	(\$1,375.02)	8.33%
5318 - Maintenance - Automotive	\$0.00	\$0.00	\$500.00	(\$500.00)	0.00%
5325 - Contractual Services	\$885.04	\$885.04	\$12,000.00	(\$11,114.96)	7.38%
5334 - Printing Expense	\$0.00	\$0.00	\$400.00	(\$400.00)	0.00%
5401 - Office Supplies	\$38.63	\$38.63	\$600.00	(\$561.37)	6.44%
5404 - Clothing Expense	\$0.00	\$0.00	\$700.00	(\$700.00)	0.00%
5407 - Automotive Supplies	\$0.00	\$0.00	\$300.00	(\$300.00)	0.00%
5410 - General Supplies	\$1.53	\$1.53	\$1,500.00	(\$1,498.47)	0.10%
5416 - Custodial Supplies	\$156.29	\$156.29	\$1,000.00	(\$843.71)	15.63%
5431 - Postage	\$0.00	\$0.00	\$100.00	(\$100.00)	0.00%
5440 - Concession Product	\$257.69	\$257.69	\$3,700.00	(\$3,442.31)	6.96%
5499 - Miscellaneous	\$0.00	\$0.00	\$1,500.00	(\$1,500.00)	0.00%
5904 - Trails & Walking Bridges	\$0.00	\$0.00	\$400,000.00	(\$400,000.00)	0.00%
Total - Expense	\$20,215.16	\$20,215.16	\$709,902.00	(\$689,686.84)	2.85%
Net Income	\$28,209.76	\$28,209.76	(\$617,402.00)	\$645,611.76	-4.57%

Lines bolded in red are 201 accounts

1000 Islands Donation Report

Donations Posted: January 2025

Account: 201-48501-4802

Date	Name	Memo	Amount
12/11/2024	Kathleen Rumsey Ret Plan Distribution		\$ 500.00
12/31/2024	Concrete Cutters, Inc.		\$ 2,500.00
1/7/2025	East WI Savings	CD closure (Acct. No. 7585)	\$ 33,219.58
1/7/2025	Memorial Donations to Endowment Fund	CD transferred to the Community Foundation endowment (Acct. No. 7585)	\$ (33,219.58)
1/12/2025	Friends of 1000 Islands	Field Trip Bussing	\$ 2,500.00
1/15/2025	General Donation	collection bins	\$ 54.00
1/20/2025	Friends of 1000 Islands	Community Vision Fund Grant to support Assistant Naturalist position	\$ 30,000.00
1/22/2025	East WI Savings	CD closure (Acct. No. 5757)	\$ 65,413.94
1/22/2025	Memorial Donations to Endowment Fund	CD transferred to the Community Foundation endowment (Acct. No. 5757)	\$ (65,413.94)
1/24/2025	General Donation	collection bins	\$ 153.00
1/30/2025	Eagle Days Donations	collection bins	\$ 405.00
TOTAL:			\$ 36,112.00

Account: 201-48501-4910 - Env Center Restricted Donate

Date	Name	Memo	Amount
	N/A		
TOTAL:			\$ -

Account: 201-48501-4912 - Jabber

Date	Name	Memo	Amount
1/15/2025	Gift Shop Donations	Jabber	\$ 15.00
1/25/2025	Gift Shop Donations	Jabber	\$ 5.00
TOTAL:			\$ 20.00



1000 Islands Endowment Fund

Available for Distribution 2025

\$ 421.64

This amount will be available beginning on January 1, 2025, and added to any remaining amount available for distribution.

Thank you for choosing the Community Foundation as your partner to strengthen the Fox Valley region. We look forward to our continued partnership and helping you make an impact in our community in 2025 and beyond.

Sincerely,
The Community Foundation Team

January 2025 Naturalist Report

Brad Garrity – Naturalist

Terri Vosters – Director

Community Enrichment Department Report

- David and Ali continue to get up to speed and take on more of the duties of their positions.

1000 Islands Report

Admin/Finance

- Brad met with Toni Anderson and her daughter regarding memorial funding for her husband, George Anderson who served on the 1000 Islands Committee and was a volunteer.
- Received a \$421.64 endowment distribution from the Community Foundation.

School Programs

- As is usual, January was a slower month for school programs but picked up a bit from the holiday season of December. There were 8 school aged programs for the month. Our “Where Do They Go in Winter?” program continues to be very popular at this time of year.
- Kat and Brad made a few visits to schools for off-site programs, one of which was a return to Crissy Roehrig’s 4k class for a lesson on polar animals and penguins, and our visit was included in the filming of a video for KASD.
- Brad and Kat continue to infuse their own knowledge and teaching styles on our existing programs, creating engaging and memorable experiences for the students. There have been many positive comments from teachers about how our programs are facilitated, such as “organized,” “engaging,” “just what we wanted this to be,” “the students had a great experience,” and more!

Public Programs

- 1000 Islands 11th annual (official) Eagle Days was a rousing success! The weather was not as balmy as in 2024 but was not bitterly cold. Attendance at the viewing stations was about the same as the prior year, and we had a lot of visitors throughout the day. The highlight every year is the presentation from the National Eagle Center, and attendance at all three sessions was impressive and in line with last year. We would not be able to fit any more people (legally nor spatially) in the center for the programs, and it seems that the event is back to the substantial but manageable size it was prior to Covid. This year we moved the library events to the Nature Center which helped boost the attendance for the craft, storybook walk, as well as Kim Cackowski’s program “Honoring the Eagle.” We appreciate the ongoing collaboration with KPL. We also appreciate our volunteers and the Key Club students from KHS for their volunteer service to help make the event run smoothly. We have some ideas to change a few of the minor activities and add a few new activities in the future.
- Brad, Kat and Eric participated in some live spots for WFRV 5 and BRad gave a recorded interview for WLUK 11 to promote Eagle Days. Unfortunately, our planned Friday morning live

spots on WLUK were preempted by a supper club fire in Manitowoc County, and I do think that there may have been some effect on our attendance by not having the 4 live spots on the morning show. We got comments from visitors about where they received word of the event, and television has a clear impact. The Kaukauna Times Villager once again ran our press release prior to as well as some pictures following the event. WFRV channel 5 sent a reporter for an interview with Brad at the Eagle Days event.

- Brad and Kat facilitated our first meeting of our new Junior Naturalist after school pilot program. We have around 10-12 middle school students (grades 5-8) participating from a variety of different schools in the area as well as homeschools. The program engages the kids with field experiences to help them think about and experience nature as a naturalist/interpreter would, to explore the outdoors in a different way, and be able to apply the lessons to teach/guide their friends, families and others. Participants also create a portfolio of resources. The plan is to expand this as a twice per month after-school activity throughout the school year.
- We held a winter birdhouse building clinic on January 11th. and had around 50 participants. Interestingly, there seemed to be more groups of adults doing the clinic together, when this is typically a very family/kid heavy program. Usually our birdhouse/feeder clinics are in the summer/early fall, but we decided to try this winter clinic and found it to be as successful as in the warmer months. It was quite a noisy hour with busy hammers pounding nails, but ear plugs were provided! Thanks to the local Scout troop for cutting and preparing 50 kits, and Eric G for making another 50.

Building and Grounds

- Boardwalk: Phase 1 work wrapped up ahead of schedule, and the timing was perfect for Radtke with the onset of the bitter cold. Brad gave an interview on Fox 11 about the project when Phase 1 reopened. After a 2 week break, Phase 2 began immediately following our Eagle Days event. The entire section of Phase 2 is torn out, and Radtke made quick work of connecting the spur that leads to the Nelson Overlook, and our trail was only disconnected for about 5 days. Work continues from east to west, however the recent snow has slowed progress. One hiccup is that with some settling of the structure and the weight of the snow, some railings that were already installed have sagged slightly. Going forward, Radtke will install temporary railings, and the permanent ones will be installed after the Spring thaw. We are still on track and probably ahead of schedule to be completed by April. We will schedule a ribbon-cutting and celebration of the new boardwalk, likely in May.
- The siding project will hopefully begin soon. The recent snow has changed the timeline again, and we are working with John Neumeier and Street Department to solidify the timing to get this project completed yet this winter/early spring. Eric G and I met with John N., Pete Nelson, and Logan from Street Dept (who will be the install lead) and our materials supplier Drexel, who said that they stand ready to deliver within a week of our order.
- Brad talked with Pete Nelson about an idea from our Site Manager Eric to possibly have a small ice-skating rink onsite in the future. Should we decide to do this, Street Dept would save the liner from Horseshoe Park rink as they cannot reuse the liner year after year, but it could be trimmed and used for a smaller rink at 1000 Islands. We would possibly do a small cost-share with DPW for the liner.
- Eric met with Security Luebke roofing for an assessment of the current roof, as the request of John Neumeier in conjunction with the siding project. The structural integrity of the roof is sound despite the patchwork of layers and joints between the different additions; however the

life of the shingles is waning. S-L estimates 1-3 years remaining and quoted approximately \$118,000 for a new roof. Eric will make some repairs where nails have lifted and with some caulking that should extend the life of the current roof, and we do not have any leaks or missing shingles at this time. We will continue to price out options to discuss and determine a timeline for replacement.

- Street Dept took advantage of the dry early winter to complete wood chipping of the Upper Woods trails, which has been on progress on and off for multiple years.
- Eric has been attending meetings of the new City safety committee, and it has already benefitted the center in multiple ways. DPW made a temporary fix to our bridge over the river/culvert leading to the kayak launch which has been in need of repair for a while. They are planning to construct a permanent replacement, and engineering will work with Radtke to procure materials left over from the boardwalk project. Also from the meetings, we are in the process of working with John N. and DPW on potentially putting in "Trail X-ing" signage at the stairs and Valley Trail crossings. This is a compromise from putting in actual crosswalks and/or crossing signals, but would address our safety concerns on Dodge St.
- Eric and Kat collaborated to make some improvements to our toddler enrichment area, altering some cabinetry and giving the area an updated look with a fresh coat of paint. Eric also built a stand for a fish tank that will go in that area.
- Our diorama bird display is completed! The display structure was built and donated by our past volunteer Lilly Roehrig and her grandfather Gary Roehrig. Despite multiple attempts to get started, and with the staff transition of 2024, the display work was not completed however our wonderful committee members Diane, Kathy, Penni, and Deb took up the mantle over the past month or so to work on dismantling our old display and thoughtfully crafting 12 individual bird dioramas, with Eric assisting with set up and some finishing touches.
- Outagamie Land Conservation approached us about reviving the projects that they started planning with Debbie prior to the Covid pandemic. Brad, Eric and John N. met with Wes and Jeremy from OC and we discussed 2 areas on the Hoersch property that were of previous concern, as well as the gully that runs through the Blacktop Trail area. One possibility to combat the gully erosion at both locations may be to install step pools, which would be the first of their kind in the state. Wes is working on an updated site plan proposal which we will share when it is completed. There is a cost share associated with the work which would be paid from CIP funds that were earmarked by DPW, with the bulk of the cost coming from grants which would be obtained by OCLC.

Community/Other

- Friends of 1000 Islands held their annual meeting on January 12 after a hiatus in 2024. Attendance was sparse, but the small group was very engaged with the business of the friends as well as with a sneak peek of the presentation that Kim Cackowski, Native American Outreach and Engagement Coordinator from Kaukauna Public Library would be presenting at Eagle Days. Brad gave the presentation that he and Penni made to the Community Vision Fund for the grant to fund the Full Time Asst Naturalist position. One of our long-time volunteers/Friends commented that she appreciated all the information that we provided, and said she didn't realize how much we actually do in and for the community, and that we should be telling that story to everyone.

- Brad has been very busy coordinating Bald Eagle Nest Watch for the Fox Valley Region along with Southern Wisconsin Bird Alliance, by helping facilitate online training, scouting nests, vetting volunteers and getting them set up with nest assignments, and sending communications and resources, all in anticipation of the nest watch to commence on February 15th.
- We supported two community service workers in completing their service hours in January.
- Brad represented the City of Kaukauna at the Fox Cities Greenways annual meeting with a booth highlighting the trails in the city, as well as our boardwalk reconstruction project. Many of the people who have been a part of the grant funding we have received as well as members of the Community Foundation were on hand, and it was a great opportunity to network with those who are dedicated to connecting our community through a robust trail system while also raising awareness about the great trails in and around Kaukauna. In addition to the booth, municipalities were given the chance to address the meeting participants to highlight ongoing and upcoming projects, and I took the opportunity to once again thank our funding partners and supporters of our project.
- Paragon visited us and used the facility for lunch.

2024 Year in Review

Administrative/Finance

- We navigated a year of transition with the departure of Deb Nowak (Dec 2023), Maureen Feldt (Feb 2024), and Sarah Ironside (May 2024) and the move of the center to the Community Enrichment Department under CE Director Terri Vosters. The Naturalist position was updated to remain as center manager, with the responsibilities of Director moved to the CE Director.
- Cassie Kohls was hired as the new Administrative Assistant in February.
- Nathaniel Blood was hired as Naturalist in March but ultimately decided to return to teaching high school.
- Brad Garrity (then Site Manager) assumed Assistant Naturalist duties in April in addition to Site Manager duties, and his weekly hours increased to 29 hours. Brad was hired as the full-time Naturalist in August.
- Eric Gonnering was hired as the Site Manager in August.
- Kat Berge was hired as Assistant Naturalist in August.
- Matured CD's were transferred into the Endowment fund throughout the year. All outstanding CD's have now closed.
- A revenue and expense account was established for Jabber's care. This allows us to see what is being spent on his medical expenses and plan fundraising opportunities for any shortfalls.

Education

- We did not offer the Seedling Sale in 2024 due to the staff transition. It will resume in 2025.
- The Pancake & Porkie Breakfast was taken over by the Friends of 1000 Islands from the Kiwanis Club. The funds were previously donated to 1000 Islands but will now go to the revenue of the Friends to support 1000 Islands.
- Focus on the Fox was held in September to great success. Many other organizations participated to provide a lot of different learning experiences focused on the Fox River.
- Goat browsing sessions occurred in both spring and fall again this year. The project continues to make impacts on our invasive plants but also generates a lot of visitor traffic, donations and gift shop sales.
- Crayfishing continues to be our most popular program and was a bit more challenging in 2024 due to heavy rains and flooding, as well as booms placed in Konkapot Creek at our usual site for crayfishing. We shifted our programs upstream near the bridge with positive results.
- We had a blockbuster year for both school and public programming with growing interest. It seems that we have finally fully recovered from the Covid pandemic with respect to attendance numbers at public events.
- Nathaniel began the process of reviewing and revamping educational programming. Brad and Kat have continued this going into 2025.
- Maddie West was our Summer Intern. She is a KHS grad and now attends UW-Stevens Point and hopes to pursue a career in Conservation Law Enforcement.

Building & Grounds

- The David L. and Rita E. Nelson Family Fund within the Community Foundation for the Fox Valley Region awarded 1000 Islands a grant of \$240,000 for use towards the boardwalk project. An additional \$2,237.40 was awarded from the Environmental Stewardship Fund.
- Radtke Construction, Inc got the Boardwalk Reconstruction project underway in October.
- Countless hours and donated funds were spent on removing buckthorn and planting native plant species throughout the year.
- “Mud Hill” between the boardwalk and Nelson Overlook was graveled which significantly improved the trail conditions and experience in that area. In the near future we will look to add some barriers along the edge to help prevent washout.
- Washer/Dryer installed in January.
- The Company Woods stormwater retention pond construction at the Valley Trail and Hillcrest Dr was completed. Work will continue establishing wetland and prairie plantings around the pond.
- New sinks and faucets were installed in the restrooms. The feature one lower sink for children (to eliminate use of step stools,) as well as following ADA compliance specifications for accessibility.
- Randee Mooney completed her Eagle Scout project, revitalizing the Mooney Butterfly Garden near our front lot entrance. She installed a new walking path, removed invasive plant growth, and built and donated 5 Leopold style benches for the area and elsewhere on the property. She will complete her Girl Scout Gold Star project by installing interpretive signage and butterfly houses in 2024.

	2022	2023	2024
Total Usage	10,416	13,493	14,636

2025 Eagle Days Summary

Expenditure

2025 Eagle Days Expenditures

Item	Cost	Source
National Eagle Center Programming	\$1,684.17	1000 Islands Budget
Honoring the Eagle	0	Kaukauna Public Library
Craft Supplies	0	Kaukauna Public Library
	\$1,684.17	Total Expenses

Revenue

Donations	\$405.00 (2024 - \$631.00)
Gift Shop Sales	\$283.50 (2024 - \$609.25)
Total	\$688.50 (2024 - \$1,240.25)
Friends Food Stand	\$435.00 (2024 - \$554.50)
Friends Donations	\$128.00 (2024 - \$85.00)

Volunteers

Total Number of Volunteers	32
KHS Key Club Volunteers – 20	
Total Volunteers Hours	72.25

Participation

TOTAL ATTENDANCE (ESTIMATION)	1,500 – 1,700	
PROGRAMS		
Live Eagle Presentation 10:00 - National Eagle Center	233	(2024 - 250)
Live Eagle Presentation 1:00 - National Eagle Center	250	(2024 - 250)
Live Eagle Presentation 3:00 - National Eagle Center	200	(2024 - 250)
Honoring the Eagle Presentation	55	(2024 – 24)
Storybook Walk @ 1000 Islands	150	(2024 – 82)
Total	888	(2024- 856)
VIEWING SITES		
Fishing Pier	215	(2024 – 745)
Nelson Overlook	232	(2024 – 259)
Ahlstrom Munksjo	68	(2024 – 165)
Total	515	(2024 - 1,169)
OTHER		
Coloring Contest*	62	
Craft Project*	63	
Obstacle Course*	35	
*Data was collected from 9 am – 3 pm		

Visitor Statistics

Based on information gathered from door prize entries (276 entries total)

- 43 different communities, 2 states (WI and MN) represented
- 54% of visitors were from the Fox Valley including Oshkosh
- 23% of visitors were from Kaukauna
- 20% of visitors were from the Green Bay Area

1000 ISLANDS ENVIRONMENTAL CENTER 2024 - 2025 COMMITTEE MEMBERS

NAME/ADDRESS	PHONE & EMAIL	SUB-COMMITTEE	TERM
Kathy Breitzman 1844 Cobblestone Ct. Kaukauna, WI 54130	920-540-1936 flockers2@new.rr.com	Building & Grounds Education	11/16/2027
Jennie Eggleston* 309 Kaukauna St. Kaukauna, WI 54130	920-421-9911 1st_District_Alderman2@kaukauna.gov	Admin/Finance	05/01/2026
Eric Hietpas 153 Arthur St. Kaukauna, WI 54130	920-419-6666 hipphop104@yahoo.com	Chair: Building & Grounds	10/15/2026
Jennifer Rumbuc 408 E. 7 th St. Kaukauna, WI 54130	920-517-0221 musclewood2@yahoo.com	Building & Grounds/ Education	10/15/2027
Deb Jakel (VICE-CHAIR) 513 Frances St. Kaukauna, WI 54130	920-427-2582 djakel513@gmail.com	Education	10/15/2025
John Manion 1708 Oakridge Ave. Kaukauna, WI 54130	Cell 920-840-5548 manion817@gmail.com	Building & Grounds Admin/Finance	10/15/2025
Penni Pautz 1804 Parkwood Dr. Kaukauna, WI 54130	920-766-9764 Cell 920-809-9920 pbppautz@gmail.com	Chair: Education Building & Grounds, Admin/Finance	10/15/2025
Paul VanBerkel 172 Lamplighter Dr., Apt. 8 Kaukauna, WI 54130	920-949-1125 pvbesq@sbcglobal.net	Chair: Admin/Finance	10/15/2025
Charles West** 617 W. 10 th Street Kaukauna, WI 54130	920-850-4464 charleswest000@gmail.com	Admin/Finance	10/15/2026
Diane White (CHAIR) 2800 Southbreeze Court Kaukauna, WI 54130	920-759-1018 Cell 920-419-7889 dianewhite2800@gmail.com	Education, Building & Grounds, Admin/Finance	10/15/2027

* City Council Rep

** School Board Rep

Chairperson – Member of all Sub-Committees

Immediate Past Chairperson – Member of Admin/Finance Sub-Committee

Updated 2/13/25

1000 Islands Committees Members by Sub-Committee 2024-2025

Admin & Finance

Chair: Paul VanBerkel

Members: Jennie Eggleston, John Manion, Penni Pautz, Charles West, Diane White*

Building & Grounds

Chair: Eric Hietpas

Members: Kathy Breitzman, John Manion, Penni Pautz, Jennifer Rumbuc, Diane White*

Education

Chair: Penni Pautz

Members: Deb Jakel, Kathy Breitzman, Jennifer Rumbuc, Diane White*

*ex officio

Updated 2/13/25

1000 Islands Staff

Brad Garrity

920-759-5676 (Direct Line)

920-277-6980 (Cell)

Naturalist

bgarrity@kaukauna.gov

Cassandra Kohls

920-766-4733 (General Number)

920-759-5674 (Direct Line)

Administrative Assistant

ckohls@kaukauna.gov

Eric Gonnering

920-759-5673 (Direct Line)

Site Manager

egonnering@kaukauna.gov

Kat Berge

920-759-5681 (Direct Line)

Assistant Naturalist

kberge@kaukauna.gov