



In-Person

1. Call to Order
2. Roll Call - Verification of a quorum
3. Public Appearances
4. Reading and Approval Minutes
 - a. 1000 Islands Environmental Center Committee Minutes of November 20, 2025
5. Financial Report
 - a. November Financial Report
6. Correspondence
 - a. July - September Endowment Statement
7. The Friends of 1000 Islands Report
8. Naturalist Report
 - a. November - December Naturalist Report
 - b. 4th Quarter Usage Report
9. Committee Reports
 - a. Administrative/Finance Committee Reports
 - b. Education Committee Report
 - c. Building & Grounds Committee Reports
10. Old Business
11. New Business
12. Good of the Center
 - a. Committee Member Listing
 - b. Eagle Days - January 31, 2026
13. Next Meeting - Thursday, February 19, 2026
14. Adjournment

NOTICES

THIS MEETING IS ACCESSIBLE TO THE HANDICAPPED. IF REQUESTED THREE (3) DAYS PRIOR TO THE MEETING, A SIGN LANGUAGE INTERPRETER WILL BE MADE AVAILABLE AT NO CHARGE.

1000 Islands Environmental Center Mission Statement: To provide children, adults and families the knowledge and skills needed to build a sustainable balance among the environment, economy and community through education, conservation and recreation.



1000 ISLANDS ENVIRONMENTAL CENTER

1000 ISLANDS COMMITTEE

City of Kaukauna
Nature Center Building
 1000 Beaulieu Court, Kaukauna



Thursday, November 20, 2025, at 6:30 PM

MINUTES

Members Present West, White, Breitzman, Eggleston, Manion, Pautz, Jakel, and VanBerkel

Not Present Rumbuc, Timmons, and Hietpas

Also Present Brad Garrity and Cassie Kohls,

White called the meeting to order at 6:38 PM. A quorum was present.

Public Appearances Evan Jahnke (Eagle Scout – Kaukauna Troop 104)

Manion made a motion to move Item 11 up on the agenda and proceed out of order. VanBerkel seconded. Motion carried.

Jahnke presented his Eagle Scout project to build a staircase at Konkapot Creek for safer crayfishing access. The design includes a shore platform on swamp pans, similar to the boardwalk, with steps to the streambank. A fallen tree will protect the structure from debris. The platform will sit above the ordinary high-water mark, requiring no DNR, state, or federal permits.

Jahnke raised \$1,300 through troop members, GoFundMe, Friends of Scouting, and Friends of 1000 Islands. Estimated cost: \$1,000–\$2,000; leftover funds will be donated to 1000 Islands. Jakel praised the handrails; West asked if the project would keep the streambank from eroding into the creek—Jahnke confirmed. Garrity noted the plan improved accessibility and eliminated a large step down to access the creek.

Eggleston asked about timing to construct the project; Jahnke estimated 1–2 days in spring with help from Scouts and a woodworker friend.

Berge suggested adding non-slip stair strips. Neumeier raised concerns about logs floating in the river causing damage to the project; Jahnke said the existing fallen tree will act as a barrier. VanBerkel questioned spring high water impact; Garrity clarified only steps will be below shoreline and advised the project to be constructed to allow water to flow. Neumeier asked about future shoreline restoration—and noting this project may be relocated if needed. Committee thanked Jahnke; Garrity will follow up on next steps.

September 18, 2025, Committee Meeting Minutes

Manion motioned to approve, seconded by Eggleston. Motion carried.

September Financial Report

VanBerkel asked whether restricted funds are under the Committee's authority or if the City can reallocate them. He suggested including the Donation Report within the Financial Report, then moved to approve the meeting minutes. Breitzman seconded. Motion carried.

October Financial Report

The Committee discussed the donation funds moved to the Community Foundation Endowment. Jakel motion to approve, seconded by VanBerkel. Motion carried.

VanBerkel asked whether restricted funds are under the Committee's authority or if the City can reallocate them. He suggested including the Donation Report within the Financial Report, then moved to approve the meeting minutes. Breitzman seconded. Motion carried.

Correspondence

A thank you card from Penni Pautz was shared with the Committee.

Friends of 1000 Islands Report

Garrity, absent from the previous Friends meeting, summarized prior topics from the October Friends meeting. Friends is developing guidance for administering the bus subsidy program, which will now include all schools, with priority for Kaukauna. Their 2026 budget will include a \$5,000 donation to support 1000 Islands, decreasing in future years. Friends will serve as a fundraising arm for 1000 Islands, while the City covers operating costs. Friends will also sponsor the National Eagle Center's program for Eagle Days on January 31, 2026.

September Naturalist Report

Garrity reported Lilah, a co-op student from Kaukauna High School (KHS) AP Environmental Science, has assisted with various tasks at 1000 Islands. The papermaking drop-in program led by KHS students drew 40 participants and was a success. Attendance for the Grounded and Resilient wellness-in-nature program has grown from 2 to 10, with both men and women participating. The fall goat program was also successful; Garrity thanked the Goat Team and discussed future goals, team support, and recruitment. Steve Keller's memorial was held at the Nature Center.

October Naturalist Report

Jayden, a KHS Job Exploration student, has been helping with various tasks at the Nature Center. Randee Mooney earned Eagle Scout rank. Volunteer and Friends member Deb Searfoss joined, bringing experience as a former Bubolz Naturalist. Staff attended a team-building event at Maribel Caves followed by lunch. Garrity appeared on the *In the Know 920* podcast. The 1000 Islands website is now integrated with the City's site, featuring fillable field trip forms. Staff worked with Andrea Fencl to update links and digitize forms. Numerous field trips occurred this month; teachers requested Plant and Animal Adaptations, and staff adjusted formats for different grade levels. The Haunted Trail and Campfire was hosted at 1000 Islands with Kelsey at KPL managing the event. Over 450 people attended. 1000 Islands provided s'mores and a campfire. Motomart sponsored pizzas for the actors. Breitzman and White attended and thought it was great. The event was geared towards ages 12+ and filled the need for a teen program.

Usage Report: Building rentals included the Clear Approach Optometry "Giving Sight" Chili Fundraiser and River View ELS Fall Fest. Attendance is on track to exceed last year, though overall rentals are down, likely due to no private party bookings. Pavilion rentals have also declined, possibly influenced by other quality facilities in the City.

Admin and Finance Sub-Committee - No report

Education Sub-Committee – No Report

Building and Grounds Sub-Committee – No Report

Old Business - None

New Business

Chair Nomination: Jakel was unanimously appointed as Chair for the 2025-2026 term. Motion carried.

Vice-Chair Nomination: Jakel nominated Breitzman as Vice-Chair for the 2025-2026 term. West seconded. Motion carried.

VanBerkel raised a question regarding member terms, leading to a discussion on staggering terms. One committee position remains open but cannot be filled until 2026. There is no residency requirement for the 1000 Islands Committee.

Good for the Center

- Jabber, the Nature Center's beloved blue-fronted amazon parrot, passed away on November 20, 2025. Jakel suggested notifying former staff of Jabber's passing.
- New signage has been installed on the Nature Center.
- The Wingspan display was relocated to the play area.
- Staff will participate in the Electric City parade.
- Truck 19 will be replaced with a City fleet truck in approximately four months.
- Volunteer Appreciation Holiday Party will be held on December 3, from 3:00–5:00 PM at the Nature Center.

Next Committee Meeting

The next Committee Meeting will be on Thursday, January 15, 2026, at 6:30 PM in the Nature Center building.

Adjournment

There being no further business, VanBerkel moved to adjourn the November 20, 2025, Committee Meeting at 7:55 PM. Seconded by Breitzman. Motion carried.

Cassie Kohls

City of Kaukauna
1000 Islands Environmental Center
Budget vs. Actual
From Jan 2025 to Nov 2025

Account	November Actuals	YTD Amount	Budget Amount	Amount Over Budget	% of Budget
Income					
4391 - Kaukauna School Dist Aids		\$15,000.00	\$15,000.00	\$0.00	100.00%
4392 - Outagamie County Aids		\$10,000.00	\$10,000.00	\$0.00	100.00%
4694 - Facilities/Building Rental (Taxable)		\$821.99	\$1,500.00	(\$678.01)	54.80%
4695 - Facilities/Building Rental (Non-Taxable)		\$125.00	\$500.00	(\$375.00)	25.00%
4696 - Programing Fees	\$723.00	\$12,740.02	\$7,000.00	\$5,740.02	182.00%
4716 - Gift Shop Sales	\$207.95	\$3,792.26	\$6,000.00	(\$2,207.74)	63.20%
4802 - Donations & Contributions	\$1,074.00	\$58,237.09	\$45,000.00	\$13,237.09	129.42%
4810 - Interest Income		\$741.17	\$7,500.00	(\$6,758.83)	9.88%
4910 - Env Center Restricted Donate	\$325.49	\$3,895.46	\$0.00	\$3,895.46	0.00%
4911 - Fundraising Sales		\$5,263.65	\$0.00	\$5,263.65	0.00%
4912 - Animal Care - Jabber		\$300.00	\$0.00	\$300.00	0.00%
4913 - Memorial Purchases	\$1,200.00	\$8,925.00	\$0.00	\$8,925.00	0.00%
Total - Income	\$3,530.44	\$119,841.64	\$92,500.00	\$27,341.64	129.56%
Expense					
5101 - Regular Payroll	\$14,174.11	\$159,057.37	\$179,421.00	(\$20,363.63)	88.65%
5104 - Temporary Payroll		\$6,505.33	\$6,620.00	(\$114.67)	98.27%
5107 - Overtime Pay		\$19.05	\$0.00	\$19.05	0.00%
5151 - Retirement Plan	\$842.26	\$9,446.54	\$10,599.00	(\$1,152.46)	89.13%
5154 - Social Security	\$920.42	\$10,458.16	\$12,152.00	(\$1,693.84)	86.06%
5157 - Group Health Insurance	\$3,342.48	\$37,955.28	\$41,310.00	(\$3,354.72)	91.88%
5160 - Group Life Insurance	\$12.62	\$138.82	\$133.00	\$5.82	104.38%
5163 - Workers Compensation	\$286.34	\$3,535.63	\$3,767.00	(\$231.37)	93.86%
5205 - Seminar Expenses		\$175.00	\$2,500.00	(\$2,325.00)	7.00%
5208 - Travel - City Business		\$0.00	\$200.00	(\$200.00)	0.00%
5211 - Education & Memberships		\$175.00	\$500.00	(\$325.00)	35.00%
5260 - Animal & Bird Care	\$36.92	\$818.25	\$2,000.00	(\$1,181.75)	40.91%
5264 - Programs	\$278.03	\$3,157.05	\$4,500.00	(\$1,342.95)	70.16%
5276 - Conservancy Zone Maint	\$5.98	\$1,208.57	\$4,000.00	(\$2,791.43)	30.21%
5303 - Communications	\$50.00	\$550.00	\$900.00	(\$350.00)	61.11%
5306 - Heating Fuels	\$24.84	\$1,469.31	\$3,000.00	(\$1,530.69)	48.98%
5309 - Water Sewer & Electric	\$799.23	\$8,302.27	\$10,000.00	(\$1,697.73)	83.02%
5312 - Maintenance - Buildings	\$98.91	\$2,860.57	\$4,500.00	(\$1,639.43)	63.57%
5315 - Maintenance - Office Equipment	\$126.27	\$1,757.58	\$1,500.00	\$257.58	117.17%
5318 - Maintenance - Automotive		\$124.92	\$500.00	(\$375.08)	24.98%
5325 - Contractual Services	\$893.60	\$10,585.10	\$12,000.00	(\$1,414.90)	88.21%
5334 - Printing Expense		\$0.00	\$400.00	(\$400.00)	0.00%
5401 - Office Supplies		\$438.39	\$600.00	(\$161.61)	73.07%
5404 - Clothing Expense	\$549.90	\$549.90	\$700.00	(\$150.10)	78.56%
5407 - Automotive Supplies		\$165.22	\$300.00	(\$134.78)	55.07%
5410 - General Supplies	\$47.12	\$303.65	\$1,500.00	(\$1,196.35)	20.24%
5416 - Custodial Supplies	\$76.25	\$2,017.18	\$1,000.00	\$1,017.18	201.72%
5431 - Postage		\$93.95	\$100.00	(\$6.05)	93.95%
5440 - Concession Product	\$151.90	\$1,977.23	\$3,700.00	(\$1,722.77)	53.44%
5499 - Miscellaneous	\$98.06	\$99,198.16	\$1,500.00	\$97,698.16	6,613.21%
5897 - Restricted Funds - Animal Care/Jabber		\$712.61	\$0.00	\$712.61	0.00%
5898 - Restricted Funds	\$1,240.09	\$21,122.38	\$0.00	\$21,122.38	0.00%
Total - Expense	\$24,055.33	\$384,878.47	\$309,902.00	\$74,976.47	124.19%
Net Income	(\$20,524.89)	(\$265,036.83)	(\$217,402.00)	(\$47,634.83)	121.91%

Lines bolded in red are 201 accounts

1000 Islands Donation Report

Donations Posted: November 2025

Account: 201-48501-4802

Date	Name	Memo	Amount
11/4/2025	General Donations	Collection Bins	\$ 24.00
11/25/2025	Kaukauna Sportsmen's Club, Inc.		\$ 1,000.00
11/30/2025	Carrie Berge	Credit card donation: Jabber Memorial	\$ 50.00
		TOTAL:	\$ 1,074.00

Account: 201-48501-4910 - Env Center Restricted Donate

Date	Name	Memo	Amount
11/30/2025	Journal Entry	Interest on 1000 Islands Restricted Cash	\$ 325.49
		TOTAL:	\$ 325.49

Account: 201-48501-4911 - Fundraising Sales

Date	Name	Memo	Amount
		TOTAL:	\$ -

Account: 201-48501-4912 - Jabber

Date	Name	Memo	Amount
		TOTAL:	\$ -

Account: 201-48501-4913 - Memorial Purchases

Date	Name	Memo	Amount
11/14/2025	Tom Van Deraa Memorial Bench	In Memory of Theresa Van Deraa	\$ 1,200.00
		TOTAL:	\$ 1,200.00

Other Donations Received in November 2025

		TOTAL:	\$ -



1000 Islands Endowment Fund
July 01, 2025 through September 30, 2025

Fund Activity Summary (Unaudited)

Balance as of July 01, 2025	\$416,138.38
Contributions	
Donations	\$48,106.57
Contributions total	\$48,106.57
Investment Returns	
Investment Income	\$1,151.46
Realized Gain/(Loss)	\$2,906.47
Unrealized Gain/(Loss)	\$19,950.20
Investment Returns total	\$24,008.13
Fund Fees	
Administrative Fees	\$ 623.01
Investment Manager Fees	\$ 503.67
Fund Fees total	\$1,126.68
Balance as of September 30, 2025⁺	\$487,126.40



1000 Islands Endowment Fund

Fund Financial Information as of September 30, 2025

Amount Available for Distribution[^] **\$0**

Current Fund Assets

Endowment Fund Pool	\$487,126.40
Total	\$487,126.40

Outstanding Fund Liabilities

No outstanding liabilities for the fund

Notes to Statements

+ Grants are recorded in the month they are recommended regardless of scheduled payment date(s) and show in "Grants and Scholarships paid" section. The result of this accounting treatment is the fund may show a negative end balance. For example, a fund issues a grant for \$30,000 payable over three years. The fund will show a grant paid of \$30,000 and the fund balance will be reduced by the full \$30,000.

[^] If the fund has a multi-payment grant scheduled, the current amount available for distribution will be reduced by the future payments. If the fund has a multi-payment grant, please contact your Community Foundation staff contact to determine the amount available for distribution for the fund.

* Processing Fees include credit card processing fees, stock commissions, and other similar bank fees



1000 Islands Endowment Fund
July 01, 2025 through September 30, 2025

Fund Activity Detail

Contributions

Date	Amount
8/5/2025	\$ 50.00
8/28/2025	\$47,931.57
9/9/2025	\$ 100.00
9/18/2025	\$ 25.00
Total Contributions	\$48,106.57

Grants Awarded

No grants were awarded this statement period.

1000 Islands Environmental Center

November/December 2025 Naturalist Report

Brad Garrity – Naturalist, 1000 Islands

Terri Vosters – Director, Community Enrichment

1000 Islands Update

Admin/Finance

- The City's Nexus Payment System (Credit Card Processing) was upgraded and all staff now have login credentials. The fee for CC processing is still 2.5%, but the minimum amount was raised to \$2.00. Debit cards are processed with a 3.5% fee.
- Our annual Tree Trimming and Volunteer Appreciation party was held on December 3rd. We had about 25 total attendees who enjoyed hors d'oeuvres and a rousing game of holiday themed bingo for some fabulous prizes.
- Cassie spent time with Communications Manager Andrea Fencl to get training on the functionality and how to make updates and add events to our new web pages.
- Staff was able to enjoy some time off in late December for family time and holiday celebrations.
- Congratulations to Kat on her wedding on December 6th! She and her husband John held a small ceremony at the Nelson Overlook. She has chosen to take John's last name and is now Kat Benson.

Education / Programming

- Rosy's tank was tipped over and demolished. She is ok and spent some time in a temporary enclosure through the end of the year and is now in her new tank and back on public display.
- As previously shared and discussed, our longtime parrot friend Jabber passed away on November 20th. We had a memorial table for the public to express their feelings and write messages to Jabber and coloring sheets. A donation fund was set up to benefit 1000 Islands as well as Wildlife of Wisconsin and J&R Aquatics for their work with rescuing and rehabbing animals and exotic pets. Just under \$400 was raised. Jabber's cage will be donated to J&R Aquatics for their use with surrendered birds.
- Staff and volunteers braved the early December cold snap to decorate Truck 19 and participate in the Electric City Christmas Parade on December 2nd. Special thanks to Diane W., Kathy B., Julie C., and Deb J. for their volunteer service decorating, and Kathy for helping shuttle staff to and from the parade route.
- The Eagle Cam project team continues to meet and gather information and ideas for the proposed Eagle Camera near and on the nest to the North of the Nature Center.

We plan to officially share the project with the public at Eagle Days and have already received some generous donations of time and money.

- 1000 Islands participated in the Mayor's annual gingerbread house building contest. Kat did most of the building and design work for our entry. Congrats to our colleagues in Community Enrichment for their winning entry.
- Our annual Silent Night Hike was held on December 16th. The cold snap broke and the weather cooperated beautifully, and we estimated well over 300 attendees. Special thanks to staff for their work preparing the luminaries, popcorn and hot chocolate, and to Wilson G. for volunteering at the event to help keep the refreshments stocked and with the cleanup of the luminaries. We collected over \$400 in donations from refreshments and general donations.
- We were able to offer snowshoeing for a very short time. Due to the extreme cold when there was snow and then the quick thaw, we did not have any rentals, but our Junior Naturalists were able to enjoy using the equipment for an evening walk.
- November was a very busy month for programming as changes to State Standards and classroom lessons shifted some topics and field trips from later in the school year to Fall. Brad and Kat were very busy with school groups through the end of November.
- Volunteers Penni Pautz and Nancy Hayes led a program at the Nature Center for the St. Paul Memory Care group.

Building and Grounds

- Brad and Eric G met with Outagamie County Land Conservation, Public Works Director Neumeier, and Associate City Engineer Taylor Conger regarding the proposed project to rehabilitate some of the severe gully erosion on the property on the east end of the property (Hoersch Property and the Big Bend (Blacktop) Trail areas.) We are pleased that OCLC and the City were awarded a \$300,000 grant from the Great Lakes Commission to fund the project in conjunction with \$100,000 of capital funds and in-kind work pledged by the City of Kaukauna. Survey work will begin, and public meetings held later in 2026, and the project is projected to run through 2029 and will also feature trail updates and improvements as a part of this project. A press release on the grant and project will go public in January.
- Eric spent a lot of time in December clearing snow around the building. We were able to see how ice and snow collected on the new boardwalk and kept that trail partially cleared as best we could.
- With the cold and snowy weather, attention has shifted to building related projects and some display upgrades. As the weather allows, work continues on buckthorn and tree removal on the property.
- With the late December thaw, we had roof leaking. Flash Roofing came and did an assessment and provided a reasonable quote for repair. The culprit is a line of shingling that was not properly nailed when the roof was originally put on and

caused the slow degradation of the nails, leaving holes. Repair will happen in January/February as weather and scheduling allow.

Date	Attendance	Group Name	Purpose	Kauk School	Other School	District Code	Kauk Group	Other Group	Kauk Scouts	Other Scouts	Kauk Res	Other Res	Outagamie Co	District Codes
				41	A						41	41		
10/1/25	41	Ferber Elementary	What am I? Nature Hike (Fall Changes)	41	A						41	41		
10/1/25		River Valley Outdoorsmen	Building Use: Meeting											
10/2/25	44	Park Community Charter	Life Cycle (Teacher Led) Animal Adaptations Colorful Confusion	44						44		44		
10/3/25	42	Ferber Elementary	What am I? Nature Hike (Fall Changes)	42	A						42	42		
10/4/25		Public Program w/KPL	Survival Series											
10/4/25	40	Public Program	Focus on the Fox: Papermaking									40		
10/4/25	40	Jenni Mooney	Building Use: Eagle Scout Ceremony for Randee Mooney					40				40		
10/6/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting											
10/7/25	14	Zion Wayside (Greenleaf)	What am I? Who Eats What?								14			
10/7/25	75	Clear Approach Optometry	Building Use: Chili Fundraiser									75		A Appleton
10/8/25	48	Electa Quinney	Plant and Animal Adaptations with Hike	48					48		48			B Brillion
10/8/25	7	Public Program	Grounded & Resilient: Moving Meditation in Nature								7			C Clintonville
10/9/25	48	Electa Quinney	Plant and Animal Adaptations with Hike	48					48		48			CO Coleman
10/10/25	12	Public Program	1000 Little Wonders: Owls							6	6	12		CR Crivitz
10/10/25	48	Electa Quinney	Plant and Animal Adaptations with Hike	48					48		48			D Day Care/Preschool
10/11/25	60	Public Program	Outdoor Geocaching Treasure Hunt							30	30	60		DM Denmark
10/13/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting											DP De Pere
10/14/25	63	Tanner Learning Center	Plant and Animal Adaptations	63					63		63			F Freedom
10/14/25	13	Public Program	Junior Naturalist									13		GB Green Bay
10/15/25	39	N. Greenville Elementary	Hike Outdoor Scavenger Hunt Who Gives a Hoot Skull Duggery		GV							39		GV Greenville
10/16/25	38	N. Greenville Elementary	Hike Outdoor Scavenger Hunt Who Gives a Hoot Skull Duggery		GV							38		H Hortonville
10/20/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting											HA Home School Association
10/23/25	46	Park Community Charter	Plants and Animal Adaptations	46					46		46			HI Hilbert
10/23/25	64	Tanner Learning Center	Plant and Animal Adaptations	64					64		64			HS Howard-Suamico
10/24/25	50	Public Program	Storybook Walk w/KPL							25	25	50		K Kimberly
10/25/25	25	Public Program	Girl Scout Badge Clinic (Juniors): Geocaching								25			L Little Chute
10/26/25	5	Public Program	Grounded & Resilient: Moving Meditation in Nature									5		M Menasha
10/27/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting											N Neenah
10/28/25	42	Park Community Charter	Plant and Animals Have Needs	42					42		42			NH New Holstein
10/28/25	22	Park Community Charter	Very Best Bed Hike	22						22		22		OS Oshkosh
10/29/25	50	Neenah Middle School	Fox River Ecology		50	N					50			OC Oconto Falls
10/29/25	100	River View Middle School	English Language Fall Fest Family Event	100					100		100			OP Online Public School
10/30/25	450	Public Program	Trail of Terror and Community Campfire w/KPL							200	450			P Parochial/Private
11/1/25		Public Program	Survival Series with KPL											R Reedsville
11/3/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting											RI Ripon
11/4/25	33	Park Community Charter	Offsite Field Trip - Hibernation/Migration	33					33		33			S Seymour
11/4/25	25	Park Community Charter	Very Best Bed Hike	25										W Wrightstown
11/5/25	78	River View Middle School	Weather and Climate Water Cycle	78					78		78			WR Wisconsin Rapids
11/6/25	79	River View Middle School	Weather and Climate Water Cycle	79					79		79			
11/7/25	18	Public Program	1000 Little Wonders: Turkey									18		
11/8/25	20	Public Program	DIY Fall-themed Craft							10	10	20		
11/9/25	75	Nacel Open Door	Building Rental: Thanksgiving Celebration								75			
11/10/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting											
11/11/25	50	Neenah Middle School	Fox River Ecology	50					50		50			
11/11/25	9	Public Program	Junior Naturalist									9		
11/12/25	81	River View Middle School	Watercycle, Runoff, Water Testing	81					81		81			
11/12/25	5	Public Program	Grounded & Resilient: Moving Meditation in Nature							5				
11/17/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting											
11/18/25	14	New Springs Christian School	Plant and Animal Adaptations Field Study		14	P				14				
11/19/25	43	Lourdes Academy	Landforms Plant & Animal Adpt Native Respect Who Gives a Hoot	43	P				43					
11/20/25	44	Park Community Charter	Plant and Animal Adaptations Skulls Hike Survival Series	44						44		44		
11/21/25	50	Public Program	Storybook Walk w/KPL									50		
11/24/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting											
11/30/25	5	Public Program	Grounded & Resilient: Moving Meditation in Nature									5		
12/1/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting											
12/2/25		River Valley Outdoorsmen	Building Rental: Wild Game Feed											
12/3/25	12	St. Paul's Elder	Group Lunch & Learn (Penni Pautz led)									12		
12/3/25	24	1000 Islands Staff	Volunteer Tree Trimming Party									24		

1000 Islands Dashboard
4th Quarter 2025

Item 8.b.

Date	Attendance	Group Name	Purpose	District Codes									
				Kauk School	Other School	District Code	Kauk Group	Other Group	Kauk Scouts	Other Scouts	Kauk Res	Other Res	Outagamie Co
12/6/25	20	Public Program	Survival Series with KPL									20	
12/8/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting										
12/9/25	10	Public Program	Junior Naturalist								10		
12/10/25	9	Public Program	Grounded & Resilient: Moving Meditation in Nature								9		
12/11/25	13	Kaukauna Utilities	Building Use: Staff Training (Conservation Room)								13		13
12/12/25	32	St. Ignatius	Walking the Trails on their Own	32	P					32		32	
12/12/25	9	Public Programs	1000 Little Wonders: Pine Trees									9	
12/15/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting										
12/16/25	300	Public Program	Silent Night Hike									300	
12/18/25	78	River View Middle School	Weather and Climate	78						78		78	
12/19/25	50	Public Program	Storybook Walk w/KPL									50	
12/22/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting										
12/28/25	5	Public Program	Grounded & Resilient: Moving Meditation in Nature									5	
12/29/25		Boy Scouts Troop 104/31	Building Use: Troop Meeting										
TOTALS	2306			885	107	6	0	0	0	938	496	2447	

1000 ISLANDS ENVIRONMENTAL CENTER 2025-2026 COMMITTEE MEMBERS

NAME/ADDRESS	SUB-COMMITTEE	TERM
Kathy Breitzman (Vice-Chair) 920-540-1936 flockers2@new.rr.com	Education, Building & Grounds Admin/Finance	11/16/2027
Jennie Eggleston (City Council Rep) 920-421-9911 1st_District_Alderman2@kaukauna.gov	Admin/Finance	05/01/2026
Eric Hietpas (Friends President) 920-419-6666 hiphop104@yahoo.com	Chair: Building & Grounds	10/15/2026
Jennifer Rumbuc 920-517-0221 musclewood2@yahoo.com	Building & Grounds, Education	10/15/2027
Deb Jakel (CHAIR) 920-427-2582 djakel513@gmail.com	Building & Grounds, Education Admin/Finance	10/15/2028
John Manion Cell 920-840-5548 manion817@gmail.com	Building & Grounds Admin/Finance	10/15/2028
Paul VanBerkel 920-949-1125 pvbesq@sbcglobal.net	Chair: Admin/Finance	10/15/2028
Charles West (School Board Rep) 920-850-4464 charleswest000@gmail.com	Admin/Finance	10/15/2026
Diane White 920-759-1018 Cell 920-419-7889 dianewhite2800@gmail.com	Admin/Finance	10/15/2027
Barbara Timmons barbietimmons@hotmail.com	Education, Admin-Finance	10/15/2026

Chairperson – Member of all Sub-Committees

Immediate Past Chairperson – Member of Admin/Finance Sub-Committee
Updated 12/9/25

1000 Islands Committees Members by Sub-Committee 2025-2026

Admin & Finance

Chair: Paul VanBerkel

Members: Jennie Eggleston, John Manion, Charles West, Diane White, Deb Jakel*

Building & Grounds

Chair: Eric Hietpas

Members: Kathy Breitzman, John Manion, Jennifer Rumbuc, Deb Jakel*

Education

Chair: Open?

Members: Barbara Timmons, Kathy Breitzman, Jennifer Rumbuc, Deb Jakel*

*ex officio

Updated 12/9/25

1000 Islands Staff

Brad Garrity	920-759-5676 (Direct Line) 920-277-6980 (Cell)	Naturalist bgarry@kaukauna.gov
Cassandra Kohls	920-766-4733 (General Number) 920-759-5674 (Direct Line)	Administrative Assistant ckohls@kaukauna.gov
Eric Gonnering	920-759-5673 (Direct Line)	Site Manager egonnering@kaukauna.gov
Kat Berge	920-759-5681 (Direct Line)	Assistant Naturalist kberge@kaukauna.gov