

COMMITTEE OF THE WHOLE

A meeting of the Committee of the Whole was called to order by Chair Penterman on Monday, October 20, 2025 at 8:37 P.M.

Members present: Antoine, DeCoster, Eggleston, Kilgas, Moore, Schell, Schumacher, and Thiele.

Also present: Mayor Penterman, Attorney Greenwood, DPW/Eng. Neumeier, Com. Enrich. and Rec. Director Vosters, Mark. and Com. Manager Fencil, Fire Chief Carrel, HR Director Hodge, Police Chief Graff, Fin. Dir. Van Rossum, Lib. Dir. Thiem-Manning, Dir. of Plan. and Com. Dev. Kittel (Zoom), and interested citizens.

1. Correspondence – none.

2. Discussion Topics.

a. Strategic Plan Quarterly Update and Discussion.

City of Kaukauna staff provided a Strategic Plan Quarter 3 update.

b. Strategic Plan 2027-2031 Creation format.

The City's current Strategic Plan (2024–2026) established Kaukauna's first comprehensive framework for aligning organizational goals, financial priorities, and community outcomes. Developed with the assistance of a professional facilitator, the process included extensive engagement through Council interviews, staff surveys, and a public survey, resulting in a plan that has guided budgeting, capital planning, and performance measurement across all departments. As the City approaches the final year of that plan, it is time to begin preparing for the next five-year Strategic Plan (2027–2031). Building upon the foundation of the existing plan allows the City to maintain continuity, carry forward goals that remain relevant, and integrate lessons learned from implementation. The next plan will help ensure that Kaukauna continues to make data-driven, community-focused decisions that align with the City's vision and operational priorities. Alders expressed interest in participating with the process again.

Motion made by Thiele, seconded by Moore to authorize staff to move forward with securing a facilitator and preparing a project timeline targeting a February 2026 start and an August 2026 completion.

All members voted aye.

Motion carried.

3. Adjourn.

Motion made by Kilgas, seconded by DeCoster to adjourn.

All members voted aye.

Motion carried.

Meeting adjourned at 8:48 p.m.

Kayla Nessmann, Clerk