

FINANCE AND PERSONNEL COMMITTEE

A meeting of the Finance and Personnel Committee was called to order by Chair Penterman on Monday, November 6, 2023, at 6:00 p.m.

Members present: Mayor Penterman, Antoine, Coenen, Eggleston, Moore, and Thiele.

Also present: Ald. Schell, Ald. Kilgas, Ald. DeCoster, Attorney Davidson, DPW/Eng. Neumeier, Fire Chief Carrel, HR Dir. Swaney, Fin. Dir. Van Rossum, Police Chief Graff, and interested citizens.

1. **Correspondence** - None.

2. **Discussion Topics.**

a. **Permission to fill Marketing and Communications Manager position.**

HR Director Swaney stated staff presented the proposed Marketing and Communications Manager position to the Finance and Personnel Committee on 10/16/2023 for discussion and on 10/17/2023 as part of the 2024 personnel budget presentation. This position is being included as part of the 2024 budget in order to provide the City with a full-time, dedicated Communications position. Staff would like to begin the recruitment process for this position with the intention of having a candidate available to start in early 2024.

Motion by Antoine, seconded by Coenen to authorize staff to fill a Marketing and Communications Manager position with a start date no earlier than January 1, 2024.
All members voted aye.
Motion carried.

b. **Adjourn to Closed Session Pursuant to State Statute 19.85 (1)(c) to discuss employment, promotion, compensation, or performance evaluation data of any public employee.**

Motion by Moore, seconded by Coenen to Adjourn to Closed Session Pursuant to State Statute 19.85 (1)(c) to discuss employment, promotion, compensation or performance evaluation data of any public employee.
All members voted aye.
Motion carried.

Moved to closed session at 6:02 p.m.

c. **Return to Open Session for possible action.**

Motion by Moore, seconded by Antoine to return to Open Session.
All members voted aye.
Motion carried.

Returned to Open Session at 7:16 p.m.

3. **Adjourn.**

Motion by Eggleston, seconded Coenen to adjourn.
All members voted aye.
Motion carried.

Meeting adjourned at 7:16 p.m.

Sally Kenney, Clerk