

FINANCE AND PERSONNEL COMMITTEE

A meeting of the Finance and Personnel Committee was called to order by Chair Penterman on Monday, October 5, 2026, at 6:29 pm.

Members present: Mayor Penterman, Antoine, Eggleston, Kilgas, Moore, and Thiele.

Also present: Ald. Schell, Ald. DeCoster (Zoom), Ald. Schumacher, DPW/Eng. Neumeier, Street Superintendent Van Gompel, Com. Enrich. and Rec. Director Vosters, Fin. Dir./ Treasurer Roehl, Mark. and Com. Manager Fencil, Accountant Schomaker, IT Manager Taplin, HR Director Hodge, Police Chief Krueger, Library Dir. Thiem-Menning, and interested citizens.

1. Correspondence.

2. Discussion Topics.

a. Presentation of the preliminary 2027 Budget – Non-Personnel details.

Finance Director/ Treasurer Roehl presented the non-personnel details of the preliminary 2027 budget. Roehl explained the tax rate projection for 2027, non-personnel items included in the budget, and which of those items have gone up or down in price for 2027. On October 19, 2026, personnel items will come before the Finance and Personnel Committee for feedback.

b. Digital Accessibility Mandate & Records Compliance (WCAG 2.1 Level AA).

In April 2024, the U.S. Department of Justice finalized updated regulations under Title II of the Americans with Disabilities Act (ADA), establishing explicit, legally binding standards for state and local government digital services. Under this mandate, public entities must ensure their websites, mobile applications, and web-hosted public documents meet the Web Content Accessibility Guidelines (WCAG) 2.1 Level AA. This standard ensures that residents with visual, auditory, motor, or cognitive disabilities can fully access municipal services, including screen-reader navigation for the visually impaired, keyboard accessibility for individuals unable to use a mouse, and closed captioning for broadcast public meetings. Because our city serves a population under 50,000, our official statutory compliance deadline is April 26, 2028.

Alders asked for more information about what CivicPlus will provide and the capacity they would have if the city were to create more social media accounts. Alders were also wondering how CivicPlus handled archiving and what kind of retention policy they are following.

3. Adjourn.

Motion by Antoine, seconded by Moore to adjourn.

All members voted aye.

Motion carried.

Meeting adjourned at 7:00 pm.

Kayla Nessmann, Clerk