

FINANCE AND PERSONNEL COMMITTEE

A meeting of the Finance and Personnel Committee was called to order by Chair Penterman on Monday, March 3, 2025, at 6:10 pm.

Members present: Mayor Penterman, DeCoster, Kilgas, Moore, Schell, and Schumacher.

Also present: Ald. Eggleston, Ald. Thiel, Mayor Penterman, Attorney Greenwood, DPW/Eng. Neumeier, Fire Chief Carrel, Dir. of Plan. & Com. Dev. Kittel, HR Director Hodge, Com Enrich. & Rec Dir. Vosters, Fin. Dir. Van Rossum, Mark. & Com. Manager FencI, Finance Dir./Treasurer Van Rossum, and interested citizens.

1. Correspondence.

None.

2. Discussion Topics.

a. Ordinance Establishing Salaries for Various Elected Officials.

Mayor Penterman explained that this was inadvertently missed back in December and that it is also on tonight's Legislative agenda. The recommendation at the Legislative committee is to approve the Ordinance Establishing Salaries for Various Elected Officials and recommend the same to Common Council

b. Proposed Job Title Creation to Fill Existing Vacancies in the Fire Department.

The Fire Department is facing an urgent staffing challenge with four vacant positions, including one unfilled since September despite extensive recruitment efforts. This proposal seeks only to create a new job title to fill existing vacancies and does not request any positions beyond those already approved by the council. To address this shortage, I am proposing that we create a new "Firefighter/EMT" position that would allow us to hire qualified candidates who are still completing paramedic training. By implementing this change, we can immediately begin to fill our vacancies with promising candidates, address our critical staffing needs, and maintain our high standards of emergency service for our community. Discussion held and questions answered.

3. Adjourn.

Motion by Moore, seconded DeCoster to adjourn.

All members voted aye.

Motion carried.

Meeting adjourned at 6:23 pm.

Kayla Nessmann, Clerk