

## **FINANCE AND PERSONNEL COMMITTEE**

A meeting of the Finance and Personnel Committee was called to order by Chair Penterman on Monday, October 14, 2024 at 6:31 pm.

Members present: Mayor Penterman, Coenen, Kilgas, Moore, and Schell.

Absent & Excused: DeCoster.

Also present: Ald. Antoine (via Zoom), Ald. Eggleston, Attorney Greenwood, DPW/Eng. Neumeier, Fire Chief Carrel (via Zoom), Police Chief Graff, Street Sup. Van Gompel, Com. Enrich Dir. Vosters, HR Dir. Hodge, Fin. Dir. Van Rossum, Staff Acct. Roehl, Com. Cord. Fencil (via Zoom) and interested citizens.

Motion by Coenen, seconded by Moore to excuse the absent member.

All members present voted aye.

Motion carried.

### **1. Correspondence.**

None.

### **2. Discussion Topics.**

#### **a. Presentation of the preliminary 2025 Budget - Personnel details.**

Finance Director/Treasurer Van Rossum presented the personnel budget items. Overall, the personnel side of the budget is going up by 4.9%. The reasons for the increases were provided. The significant changes in wages, group health insurance, residency incentive, retirement, and social security were presented. Discussion was held and questions answered.

### **3. Adjourn.**

Motion by Kilgas, seconded Coenen to adjourn.

All members present voted aye.

Motion carried.

Meeting adjourned at 6:51 pm.

Sally Kenney, Clerk