



JUNEAU HUMAN RIGHTS COMMISSION AGENDA

December 19, 2023 at 5:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/88090093337?pwd=ZUgrMi8rSStXK2l1TW5XL2ZobCtpdz09>

Meeting ID: 880 9009 3337 Passcode: 501351

Phone # to Call In: 1-253-215-8782

A. CALL TO ORDER/ROLL CALL

Present:

Absent:

Others Present:

B. APPROVAL OF AGENDA

C. APPROVAL OF MINUTES

1. December 5, 2023 JHRC Meeting Minutes - Draft

D. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

E. AGENDA TOPICS

2. JHRC Standing Agenda Topics

FY25 Budget:

Treasurer Report

Community Engagement Project

Town Halls

Celebrating Black History Month 2024 - Alaska Black Business Expo: February 24, 2024

Alaska Native Heritage Month in November 2025

Resolution in Honor of Rosalee Walker

3. JHRC Strategic Plan 2024 - Work Session

F. NEXT MEETING DATE - all via Zoom

Note: We will not hold a meeting on January 2, 2024

January 16, 2024 at 5:00 pm

February 6, 2024 at 5:00 pm

February 20, 2024 at 5:00 pm

G. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.gov.

DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
DECEMBER 5, 2023

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:00 pm.
 - a. Present: John Drips, Haifa Foroughi, Emily Mesch, and Mary Wegner
 - b. Absent: Paula Drake, Camille Mauch, and Lance Mitchell
 - c. Support: N/A
- II. APPROVAL OF AGENDA: The Agenda was approved by consensus.
- III. APPROVAL OF MINUTES
 - a. Minutes of the November 21, 2023 Meeting: The Minutes were approved by consensus.
- IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No public were present.
- V. AGENDA
 1. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: Nothing new to report currently.
 - 2) Community Engagement Project: We updated John on the history of this project. Emily, Haifa, and Mary have not yet had a chance met to review the project plan and prepare a recommendation for the JHRC to review.
 - b. Town Halls: Nothing new to report currently. We have previously discussed a need to identify a process to select townhall topics.
 - c. Celebrating Black History Month 2024 - Alaska Black Business Expo: The Expo will be held at the JAHF on February 17, 2024 and will have guest speakers, vendor booths, and workshops. The event is sponsored by the Juneau Black Awareness Association. We will have a table and we have been asked to help promote the event. Lance has been working with Jasmine Smith on the details. Haifa suggested that we invite Amy Skilbred, Executive Director of the Juneau Community Foundation, to be a speaker to address access to economic equity, which was supported by the members present.
 2. Resolution in Honor of Rosalee Walker: Haifa is still in the process of seeking specific dates to add to the resolution she has drafted. Haifa will work with Di to check the records of Assembly membership during the time of Rosalee's service.
 3. Strategic Plan 2024: We have been having difficulty meeting quorum this year and as a result we have not had everyone present in one meeting to finalize our Strategic Plan. Mary will research attendance over the past year, and Haifa will reach out to members who have not been present recently and check-in with them. Haifa suggested that we hold an in-person work session to get to know each other better and to complete our planning for the coming year. Emily moved and Mary seconded to hold a work session. We discussed holding a 2-hour work session/meeting with 90 minutes

to focus on the Strategic Plan and 30 minutes to finalize plans for the Alaska Black Business Expo. The work session would be held during the second part of January and may replace our planned January 16th meeting. We will ask someone to facilitate the work session, so all members are able to fully engage in the discussion. The motion was approved by consensus. Haifa will send an email to members to identify a date and solicit names for possible facilitators.

- I. PUBLIC COMMENT: No public were present
- II. UPCOMING MEETING DATES
 - a. December 19, 2023 at 5:00 pm
 - b. January 16, 2024 at 5:00 pm
 - c. Note: We will not hold a meeting on January 2, 2024.
- III. ADJOURNMENT: The meeting was adjourned at 5:59 pm.

Juneau Human Rights Commission Action Plan 2024

Section E, Item 3.

The Assembly finds discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public concern, threatening the peace, order, health, safety, and general welfare of the municipality and its inhabitants.

Updated 12.5.23

JHRC Strategic Plan	Education & Public Discourse: Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination.	Promote harmonious intergroup relations within CBJ by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education and other groups concerned with human rights.	Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the city and borough of Juneau.	Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes.	Recommend to the Assembly action, policies and legislation to be considered by state and local governments
JHRC ACTION STEPS	<ul style="list-style-type: none"> • Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Emily, Haifa, and Mary) • Participate in virtual trainings to increase our collective knowledge/understanding as JHRC commission members and invite the public. Possible topics to include human rights, social justice, effective advocacy, political process/ channels to prevent and eliminate discrimination. (Haifa) 	<ul style="list-style-type: none"> • Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Emily, Haifa, and Mary) • Collaborate with organizations to support a celebration of Black History month (Lance) and Alaska Native Heritage month (_____) • Develop a broad perspective on community issues by holding facilitated, focused dialogue/townhall discussions that are facilitated by expert resources. (_____) • Collaborate with local agencies and organizations to better understand their vision, mission, and impact in Juneau, and create a Directory of Agencies/Organizations/Faith-based Communities/ Collectives - Madam Mayor's request- (Haifa and _____) 	<ul style="list-style-type: none"> • Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Emily, Haifa, and Mary) • Leverage media (Lance)/social media (Emily) to increase visibility regarding our work. • Structure JHRC presence at Assembly meetings' "public participation" (member rotation?) to increase awareness of community "sources of tension" (John and _____) 	<ul style="list-style-type: none"> • Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Emily, Haifa, and Mary) • Invite the AK HRC executive director to meet with us when they are in town to share our Community Engagement Plan (_____) <div data-bbox="1283 1317 1642 1430">Strategy: Identify JHRC 2-3 member work-teams for research/preliminary work</div>	<ul style="list-style-type: none"> • Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Emily, Haifa, and Mary) • Support and advocate for community human rights needs that arise by drafting memos and recommending policy to the Assembly (John)