



# SYSTEMIC RACISM REVIEW COMMITTEE AGENDA

May 14, 2024 at 12:00 PM

Zoom Webinar

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<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

**A. CALL TO ORDER**

**B. LAND ACKNOWLEDGEMENT**

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

**C. ROLL CALL**

Present:

Absent:

Staff/Others:

**D. APPROVAL OF AGENDA**

**E. APPROVAL OF MINUTES**

1. **April 2, 2024 SRRC Minutes - Draft**

2. **April 30, 2024 SRRC Minutes - Draft**

**F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS**

**G. AGENDA TOPICS**

**H. CONSENT AGENDA**

The following ordinances were up for introduction on the consent agenda at Monday night's Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

**Recommended Motions:**

*"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]*

3. **Legislation for Review by SRRC**

[Ordinance 2023-14\(b\)\(A\)](#) An Ordinance Appropriating \$74,000 to the Manager for the Crisis Stabilization Capital Improvement Project; Funding Provided by a Donation from the Bartlett Regional Hospital Foundation.

**I. LEGISLATION PULLED FOR DISCUSSION**

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

**Sample Motions:**

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."

**4. CBJ FY25 Budget Ordinances - For SRRRC Discussion**

April 6, 2024 Assembly Finance Committee Worksession w/ YouTube Recording - [PACKET LINK](#)

May 1, 2024 Assembly Finance Committee Meeting - [PACKET LINK](#)

May 8, 2024 Assembly Finance Committee Meeting - [PACKET & RECORDING LINK](#)

[Ordinance 2024-01](#) An Ordinance Appropriating Funds from the Treasury for FY25 City and Borough Operations.

Link to: [FY25 & FY26 Proposed Budget Book](#)

[Resolution 3052](#) A Resolution Adopting the City and Borough Capital Improvement Program for Fiscal Years 2025 through 2030 and Establishing the Capital Improvement Project Priorities for Fiscal Year 2025.

Link to: [FY25-FY30 Draft CIP Book](#)

**J. STAFF REPORTS**

This time of year the Assembly Human Resources Committee reviews annual reports from the various Advisory Boards. Since the SRRRC is reviewing boards and committees as a worksession topic, staff wanted to share the [5/13 HRC packet link](#) which has on its agenda the Parks & Recreation Annual Report as well as updates to the CBJ Board Information Pamphlet. If the SRRRC is interested in getting these types of updates, staff will include links in the SRRRC packet when Advisory Board annual reports are on an HRC agenda.

**K. COMMITTEE MEMBER / ASSEMBLY LIAISON COMMENTS & QUESTIONS**

**L. NEXT MEETING DATE**

Regular SRRRC Meeting - June 18, 2024 at 12:00pm via Zoom

SRRRC Worksessions - ?'s

**M. ADJOURNMENT**

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: [city.clerk@juneau.gov](mailto:city.clerk@juneau.gov).

# SYSTEMIC RACISM REVIEW COMMITTEE MINUTES - DRAFT



April 02, 2024 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

**A. CALL TO ORDER - Chair Froehlich called the Systemic Racism Review Committee to order at 12:02 p.m.**

**B. LAND ACKNOWLEDGEMENT – read by Chair Froehlich**

**C. ROLL CALL**

**Present:** Chair Ephraim Froehlich, Kelli Patterson, Ivan Nance, Jennifer Pemberton, John Drips and AnaVera Morato and Gail Cheney (joined at 12:38pm)

**Absent:** None

**Staff/Other:** Robert Barr, Nicole Lynch, and Di Cathcart

**D. APPROVAL OF AGENDA – agenda approved as presented.**

**E. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS - None**

**F. AGENDA TOPICS**

Prior to moving to the consent agenda, Ms. Pemberton commented she'd listened to last night's Assembly meeting and shared with the committee that several Assembly members thanked the SRRC for the comments included in the Assembly agenda, finding them very helpful. The Assembly had a lengthy discussion on Ordinance 2023-14(b)(AE) and Mr. Barr did a great job of capturing the conversation our committee had and relaying that to the Assembly and the Assembly acknowledging the work of our committee.

**G. CONSENT AGENDA**

The following ordinances were up for introduction on the consent agenda at [Monday night's Regular Assembly Meeting](#). A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

**1. Legislation for Review by SRRC**

Ordinance 2024-04 An Ordinance Establishing Duties of the Tourism Office.

Ordinance 2024-10 An Ordinance Amending Chapter 85.02 Related to the Docks and Harbors Board Roles Related to Tourism.

Pierce Memo Woll Amendment

Ordinance 2024-14 A Noncode Ordinance Authorizing a Thane Road Campground at 100 Mill Street. Campground Update

Ordinance 2023-14(b)(S) An Ordinance Appropriating up to \$ 1,213,423 to the Manager as Local Grant Match for the North Douglas Crossing Capital Improvement Project; Funding Provided by General Funds.

Ordinance 2023-14(b)(AF) An Ordinance Appropriating \$164,000 to the Manager for Tripper Transit Services During Tourist Season; Funding Provided by Marine Passenger Fees.

Ordinance 2024-03 An Ordinance Establishing the Rate of Levy for Property Taxes for Calendar Year 2024 Based Upon the Proposed Budget for Fiscal Year 2025.

Ordinance 2024-01 An Ordinance Appropriating Funds from the Treasury for FY25 City and Borough Operations.

Ordinance 2024-02 Ordinance 2024-02 An Ordinance Appropriating Funds from the Treasury for FY25 School District Operations.

Ordinance 2024-15 An Ordinance Authorizing the Manager to Convey Approximately 1.08 Acres of Property Located at Jackie Street to JG Construction for Fair Market Value. Lot 5 Subdivision Concept LHED Memo

Ordinance 2024-16 An Ordinance Authorizing the Manager to Convey Approximately 1.14 Acres of Property Located at Jackie Street to JG Construction for Fair Market Value. Lot 4 Subdivision Concept LHED Memo

Resolution 3052 A Resolution Adopting the City and Borough Capital Improvement Program for Fiscal Years 2025 through 2030 and Establishing the Capital Improvement Project Priorities for Fiscal Year 2025.

Mr. Barr read the ordinances and the one resolution into the record and gave a quick summary of each.

**MOTION:** by Ms. Patterson to approve the consent agenda as amended and to pull Ordinances 2024-04, 2023-14(b)(AF), 2024-14, 2024-15 and 2024-16 for further discussion and to hold budget ordinances 2024-01, 2024-02, and 2024-03 and CIP Resolution 3052 in committee for continued discussion and asked for unanimous consent. **Hearing no objection, motion passed.**

#### H. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Mr. Drips spoke to Ordinance 2024-04 and the broad strokes of it vs. the specific wording and funding for 2024-14. The ordinance relating to establishing the duties of the Tourism Office contrast notably with the narrow language of the ordinance authorizing the campground and the expenditure of capital towards the needs of the well-served tourism industry which serves predominately well resourced, white Americans, contrasts notably with the service and much higher needs of the homeless community in Juneau. Mr. Drips stated he didn't have any specific questions but wanted to draw attention to the differences.

Chair Froehlich asked if Ordinance 2024-04 had a funding mechanism included. Mr. Barr stated that on its own there is not however that's not to say there isn't funding associated with some of the work that the Tourism Manager does or that the Docks & Harbors Department does that related to tourism. Likewise, it's the same for the Campground ordinance.

Chair Froehlich asked Mr. Barr to give some history and additional background on the Thane Campground and the ordinance before them.

Mr. Barr spoke to 2024-14 and gave an overview of the history of the Thane Campground in which CBJ provides a general level of basic services. The campground did not originate as a homeless campground, more seasonal and it evolved over time. There was a caretaker previously however there was an incident in 2010 with a non-lethal shooting in which CBJ was found libel and since then, we've not had employees on site. The tenor of the campground has changed over time and the last two summers have seen a higher rate of drug use, safety issues, and we were concerned that it was ultimately less safe for campers than if the campground didn't exist. The idea is to move the campground to a more visible location, for the public good, we think this will result in a safer environment and we'll have dispersed camping no matter what we do. The Little Rock Dump is up for consideration; however, the concern is that location is also an invisible campground so it may not be any safer and become like the campground location from the last several years.

Ms. Pemberton asked if keeping the campground where it currently is an option or does AEL&P want it gone?

Mr. Barr responded that it's not an option and keeping the campground where it is just isn't safe for the campers and the neighbors.

Mr. Nance asked what in this issue is related to us as the SRRC; what would be an example of a systemic racism issue for the ability to accommodate the homeless.

Chair Froehlich stated he would venture to guess Juneau’s houseless population is a majority of non-white and our treatment of those community members. As this is a system we’re implementing as a city affects their treatment here in our community.

Mr. Barr added that we don’t have great data on the population since it’s based on a point-in-time-count done once a year but with the data we do have its clear that people of color and people of minority racial groups are disproportionately represented in the data. The best source of information is the Institute for Community Alliances (<https://icalliances.org/alaska>).

Chair Froehlich asked if other than the shooting incident in 2010, have there been other instances of violence. Mr. Barr responded that yes there have been many instances of alleged and not alleged criminal activity such as drug use and drug sales, physical and sexual assault, transaction sex and general vandalism and theft have unfortunately become too common in the last 2 years. In 2023 we collected 19 gallons of sharps from the site and many tons of solid waste when staff did the annual end of season clean up.

Chair Froehlich asked what the services that the city is providing specific to the campground community; are those services primarily policing or are there actual services that CBJ is providing them.

Mr. Barr stated there are three (3) buckets of services: health and sanitation services, site cleanup (P&R maintains those things – portable water, porta-potties, trash collection, bearproof containers for food, and platforms for tents). Second, connections to non-profits to provide services (Glory Hall navigator services, SEARHC Front Street Clinic, JAMHI, BRH, this is a large group that the navigators can lean on). Third, policing, we don’t do extra policing in the campground but do respond to calls and prioritize as calls come in.

Chair Froehlich thanked Mr. Barr for these updates and in the interest of time, shifted the discussion to Ordinance 2023-14(b)(AF) the Tripper transit program; and asked Mr. Barr to talk about what the city experienced last summer with residents unable to make it to core needs due to over-crowded bus service.

Mr. Barr said hundreds of local capital transit users, including those needing accessible service, were unable to use the buses due to tourists. Drivers kept track of the number of individuals they had to turn away or pass by on the route, which made our drivers feel worse. When Capital Transit was able, they would send out a spare bus and driver, if available, but it was a significant problem last summer. The solution is to increase service and use Marine Passenger Fees to cover that service since we wouldn’t have this issue if there weren’t tourists.

Mr. Drips stated this ordinance should get a thumbs up from the SRRC. Chair Froehlich agreed and appreciated seeing a solution to a problem that was having an inordinate impact on people of color in our community.

**MOTION:** by Mr. Drips to add an SRRC note to this ordinance: *this Tripper Service is exactly the type of legislation that the SRRC would like to see more of. **Hearing no objection, motion passed.***

**I. STAFF REPORTS - None**

**J. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS - None**

**K. NEXT MEETING DATES - Tuesdays at 12:00 pm via Zoom**

SRRC Worksession - April 23, 2024

Regular SRRC Meeting for Legislation Review - April 30, 2024

**L. SUPPLEMENTAL MATERIALS - None**

**M. ADJOURNMENT**

*There being no further business to come before the committee, meeting adjourned at 1:01pm*

# SYSTEMIC RACISM REVIEW COMMITTEE MINUTES - **DRAFT**



April 30, 2024 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

## A. CALL TO ORDER

Chair Froehlich called the Systemic Racism Review Committee via Zoom to order at 12:02 p.m.

## B. LAND ACKNOWLEDGEMENT – *read by Chair Froehlich*

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

## C. ROLL CALL

**Present:** Ephraim Froehlich, Kelli Patterson, Jennifer Pemberton, Ivan Nance, and Gail Cheney

**Absent:** AnaVera Morato, and John Drips

**Staff/Other:** Nicole Lynch, Di Cathcart, Sherri Layne, Emily Wright, and Robert Palmer

## D. APPROVAL OF AGENDA – *Agenda approved as presented*

## E. APPROVAL OF MINUTES – *None to approve*

## F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS - *None*

## G. AGENDA TOPICS

## H. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at [Monday night's Regular Assembly Meeting](#). A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

### **Recommended Motions:**

*"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]*

### **1. Legislation for Review by SRRC**

[Ordinance 2023-14\(b\)\(AG\)](#) An Ordinance Transferring \$489,478 from CIP D12-070 Open Space Waterfront Land Acquisition to CIP H51-113 Waterfront Seawalk.

[Ordinance 2024-18](#) A Noncode Ordinance Authorizing a Designated Campground Primarily for People Experiencing Homelessness as an Essential Public Facility and Exempting it from the Requirements and Prohibitions of Title 49.

[Ordinance 2023-14\(b\)\(AH\)](#) An Ordinance Appropriating \$2,000,000 to the Manager as a Grant to Gastineau Human Services to Construct Low Income and Substance Use Recovery Permanent Supportive Housing; Funding Provided by General Funds.

Assistant City Attorney Lynch read the ordinances into the record and gave a summary of each. Chair Froehlich opened the floor to the committee for requests to pull any of the legislation for further discussion.

Ms. Pemberton asked for clarification on what Title 49 is. Ms. Lynch replied that Title 49 is CBJ's Land Use Code which sets the parameters for designating properties; the Planning Commission operates under Title 49.

Ms. Pemberton asked to pull Ordinance 2024-18 for further discussion. Ms. Patterson asked to pull Ordinance 2023-14(b)(AH) for further discussion.

**MOTION:** by Ms. Patterson to pull Ordinance 2024-18 and 2023-14(b)(AH) for further discussion and approve the consent agenda as amended. **Hearing no objection, motion passed.**

## I. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

### **Sample Motions:**

*"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."*

Ms. Pemberton noted that at the April 2<sup>nd</sup> SRRC meeting there was the other Mill Campground Ordinance (2024-14) that was discussed at length regarding location, cautions around the potential for heavy police enforcement, and the concerns raised from the surrounding business. Does this ordinance part of that or is it more about the land use code and where this campground could go.

Ms. Lynch responded that Ms. Pemberton is was correct and this ordinance is attempting to open the possibilities of creating a campground still with less restrictions than would normally be under Title 49. Normally, under Title 49, this would have to go before the Planning Commission for review as well as through the Assembly which creates a longer process; by passing this ordinance it opens it up, so they don't have to go through that whole process. Once a suitable location is found, they can present a resolution to the Assembly, hold public testimony on the resolution then act on the resolution without the added layer of going before the Planning Commission.

Ms. Pemberton thanked Ms. Lynch for the clarification and asked what is keeping this in-front topic in-front of the Assembly, and who is looking for a new location.

Ms. Lynch noted that originally the challenge was timing but since the original proposed location isn't an option the Manager's Office wants to still have the option of moving forward quickly if a suitable campground site comes up as they continue to look for a location.

Mr. Froehlich asked if a site was found but needed to change locations again, how is that cared for to allow public input. Ms. Lynch stated that if a resolution is created it would be site specific and if the location changed, another resolution would be brought forward, and public testimony would be taken on that new resolution.

Mr. Froehlich asked if there were any other questions regarding Ordinance 2024-18, seeing none, let's move on to Ordinance 2023-14(b)(AH), Ms. Patterson you had some questions on this ordinance.

Ms. Patterson asked what the plan for the money is, are they planning on building a new structure, is it for use on an existing structure.

Ms. Lynch responded the funding is for constructing new housing with focus on low-income as well as substance use recovery units.

Ms. Patterson asked how many units they are considering and noted her concern was when you take people with substance abuse and low income and put them all in a big building you need to be cautious that you're not inadvertently creating a Ghetto atmosphere, perpetuating systemic racism, that is hard for the very people you are trying to help get out of those situations. Are these units geared towards families or individuals, and how large

are the units. Ms. Lynch said the plan is for 51 studio apartments and based on the current Housing First model already in use in Lemon Creek.

Mr. Nance noted that AWARE created transitional housing on Cordova Street and unfortunately abusers have followed their victims which has led to many police calls and involvement because there is no security installed for this program and should be better managed, so citizens aren't having to call 911 repeatedly when incident after incident is occurring.

Mr. Froehlich thanked Mr. Nance, and noted, not to sound like a broken record every time we meet but concentrating specific people in specific areas often leads to over policing of those communities; and that is one of the clearest impacts of systemic racism on communities of color. So that would be another flag related to high density populations being grouped together like this even though, clearly the intent of this project is positive with trying to help people.

Mr. Froehlich thanked Ms. Patterson for flagging this and agreed it was worth a note to the Assembly of the concerns the SRRC raised around this project.

**MOTION:** by Ms. Patterson to move Ordinance 2023-14(b)(AH) forward to the full Assembly with the following SRRC note: *while the SRRC approves the \$2 million to Gastineau Human Services, the SRRC recognizes that there are potential unintended consequences with these types of projects which could result in systemic racism for Juneau and we would like the Assembly to take special note when making decisions about future planning and building related to supportive housing* and asked for unanimous consent. **Hearing no objection, motion passed.**

**MOTION:** Ms. Pemberton to move Ordinance 2024-18 to the full Assembly as presented and ask for unanimous consent. **Hearing no objection, motion passed.**

## J. STANDING AGENDA TOPICS - AS TIME ALLOWS,

### 2. CBJ FY25 Budget Ordinances - For SRRC Discussion

April 6, 2024 Assembly Finance Committee Worksession w/ YouTube Recording - [PACKET LINK](#)

May 1, 2024 Assembly Finance Committee Meeting - [PACKET LINK](#)

[Ordinance 2024-01](#) An Ordinance Appropriating Funds from the Treasury for FY25 City and Borough Operations.

Link to: [FY25 & FY26 Proposed Budget Book](#)

[Resolution 3052](#) A Resolution Adopting the City and Borough Capital Improvement Program for Fiscal Years 2025 through 2030 and Establishing the Capital Improvement Project Priorities for Fiscal Year 2025.

Link to: [FY25-FY30 Draft CIP Book](#)

Mr. Froehlich asked if the committee had any questions for staff, seeing none, Mr. Froehlich moved on to the next agenda topic.

### 3. Standing Agenda Topic - Links to Other CBJ Functions for Potential SRRC Review - As Time Allows

During several SRRC meetings these topics were brought up as potential topics of interest for the SRRC to review.

Human Resources/Risk Management Department ([webpage](#)): [employment](#), [personnel rules](#), [policies & procedures](#)

CBJ Police Department ([webpage](#)): [JPD Policies](#), [Annual Reports & Strategic Plans](#)

CBJ Municipal Elections ([webpage](#))



**CBJ Board Recruitment & Diversity** - [CBJ board directory](#)& [CBJ board application](#) - the SRRC chose this as their first topic to work on

Mr. Froehlich gave a summary for Mr. Nance and Ms. Cheney of what the committee discussed during the worksession and how they came to decide to discuss board recruitment as their first topic.

Ms. Cathcart will send out a Doodle Poll with Summer dates for the SRRC to create some placeholder dates for worksessions.

**K. STAFF REPORTS - None**

**L. COMMITTEE MEMBER / ASSEMBLY LIAISON COMMENTS & QUESTIONS - None**

**M. NEXT MEETING DATE - Tuesdays at 12:00pm via Zoom**

Regular SRRC Meeting for Legislation Review - May 14, 2024

**N. ADJOURNMENT**

There being no further business to come before the committee, meeting adjourned at 12:55 p.m.

# Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title:

Introduced: \_\_\_\_\_ Public Hearing Date: \_\_\_\_\_ SRRC Review Date: \_\_\_\_\_

Presented By: \_\_\_\_\_ Drafted By: \_\_\_\_\_

Department/Division: \_\_\_\_\_ Lead Staff Contact: \_\_\_\_\_

Purpose of Legislation (background/summary of intent):

\_\_\_\_\_

Connection to existing legislation:

\_\_\_\_\_

Connection to adopted planning documents:

\_\_\_\_\_

\*\*\*\*\*BELOW IS FOR SRRC MEMBERS TO COMPLETE\*\*\*\*\*

### Step One: What is the impact of the proposed legislation?

a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?  
*If No, review is completed. If yes, go on to the next question:*

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

b. Does the legislation work to mitigate and/or eliminate structural racism  
*If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.*

<input type="checkbox"/>	<input type="checkbox"/>
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### Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details:

\_\_\_\_\_

d. What quantitative and qualitative evidence of inequality exists?

Details:

\_\_\_\_\_

- e. What steps has the department or legislation sponsor taken to notify those impacted proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details:

**Step Three: Who is affected by the Proposed Legislation?**

- a. Who are the impacted group(s)?
  - White  Black or African American  American Indian or Alaska Native
  - Asian  Native Hawaiian or Pacific Islander  Two or more races  Other
- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley with the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		<b>Lower Income Housing Areas</b>	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinr	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?  
If Yes, does it come at the detriment of another?

YES	NO

Details:

- d. Is there a benefit to an individual, group of individuals, or business/organization?  
If yes, does that come at a detriment of others?


Details:

**Step Four: What solutions could remedy the legislation’s implications in perpetuating systemic racism? Check all that apply:**

Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)

	Recommend that the legislation move forward with accountability measures (sunset provisions/annual review of impacts/implications for system racism.) to monitor impact.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
	Recommend the proposed legislation not move forward.
	Other: (explain)

**Step Five: Further Feedback to the Assembly on systemic racism implications**

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?