



# FULL ASSEMBLY AS THE ASSEMBLY HUMAN RESOURCES COMMITTEE AGENDA

June 28, 2023 at 5:30 PM

Zoom Webinar

<https://juneau.zoom.us/j/95241164899> or 1-253-215-8782 Webinar ID: 952 4116 4899

Immediately Followed by Special Assembly Meeting for Eaglecrest Board Appointments

**A. CALL TO ORDER**

**B. ROLL CALL**

**C. APPROVAL OF AGENDA**

**D. AGENDA TOPICS**

**1. Eaglecrest Ski Area Board Interviews**

Per [CBJ Code 67.05.010](#), the Eaglecrest Board consists of seven members appointed by the Assembly to serve without compensation for staggered three-year terms. No board member, or member of a board member's immediate family or household, may be employed by the Eaglecrest ski area.

**There are currently two seats with terms up for appointment beginning July 1, 2023 and ending June 30, 2026.**

<u>Interview Time</u>	<u>Applicant</u>
5:35pm	Benjamin Durrant
5:45pm	Brandon Cullum
5:55pm	Dave Hanna
6:05pm	Kevin Krein
6:15pm	Mariah Offer
6:25pm	Thomas Mason
6:35pm	Susan Crandall

**E. EXECUTIVE SESSION**

**Suggested Motion:** *"I move we recess into executive session to discuss matters which may tend to prejudice the reputation or character of any person, specifically to deliberate on the qualifications of applicants and ask for unanimous consent"*

**F. ADJOURNMENT**

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: [city.clerk@juneau.gov](mailto:city.clerk@juneau.gov).

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## **Chapter 67.05 EAGLECREST SKI AREA<sup>1</sup>**

### **67.05.010 Board of directors.**

The board of directors of the Eaglecrest ski area shall consist of seven members appointed by the assembly to serve without compensation for staggered three-year terms. Members of the board of directors of the Eaglecrest ski area shall serve at the pleasure of the assembly. Terms shall commence on July 1. No board member, or member of a board member's immediate family or household, may be employed by the Eaglecrest ski area. Appointments to fill vacancies shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term. No member of the Eaglecrest ski area board of directors who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:

- (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
- (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 81-76, § 2, 1981; Serial No. 87-26, § 2, 1987; Serial No. 87-71, § 2, 1987; Serial No. 2004-08, § 8, 3-22-2004; Serial No. 2005-03(d), § 7, 6-13-2005; Serial No. 2005-21, § 2, 8-8-05)

Charter reference(s)—Ski area board, § 3.20.

### **67.05.020 General powers.**

- (a) Subject to state laws and borough ordinances, the board of directors of the Eaglecrest ski area shall be responsible for the operation of the ski area according to the best interests of the public, shall make and enforce all rules and regulations necessary for the administration of the ski area under their management, shall prescribe the terms under which persons and groups may use the ski area, and shall establish and enforce standards of operation.
- (b) The Eaglecrest ski area shall conform to the City and Borough Personnel Management Code, the City and Borough Personnel Rules, Personnel Classification Plan, and the City Manager's policies relating to personnel. The Eaglecrest ski area shall utilize the services of the Personnel Department when hiring or terminating any employee, when responding to grievances, in labor agreement negotiation, and in substantial disciplinary matters. The City and Borough Personnel Director shall annually certify that the Eaglecrest ski area Classification Plan conforms to that utilized for employees of the City Manager.

(Serial No. 81-76, § 2, 1981; Serial No. 2006-22, § 4, 7-31-2006)

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<sup>1</sup>**Administrative Code of Regulations cross reference**—Eaglecrest ski area, part IV, § 11 CBJAC 07.010 et seq.

**67.05.030 Adoption of regulations.**

The board of directors of the Eaglecrest ski area shall adopt regulations under chapter 01.60 for the administration of the ski area.

(Serial No. 81-76, § 2, 1981; Serial No. 96-41, § 23, 1996)

**67.05.040 Organization.**

The board of directors of the Eaglecrest ski area shall elect annually from its members a president and secretary and such other officers as it deems necessary. The board of directors of the Eaglecrest ski area may establish an executive committee with authority to act on behalf of the board and may appoint such other committees as it deems necessary.

(Serial No. 81-76, § 2, 1981)

**67.05.050 Vacancies.**

- (a) A vacancy in the Eaglecrest ski area board shall exist under the following conditions:
  - (1) If a person appointed to membership fails to qualify and take office within 30 days of appointment;
  - (2) If a member departs from the City and Borough with the intent to remain away for a period of 90 or more days;
  - (3) If a member submits his or her resignation to the board or assembly;
  - (4) If a member is unable to attend regular board meetings for a period of more than 90 days;
  - (5) If a member misses more than 40 percent of the regular board meetings in a 12-month period; or
  - (6) If a member is removed by the assembly, in its sole discretion, for the convenience of the City and Borough.
- (b) For the purposes of counting attendance, a member participating telephonically in accordance with the Assembly Rules of Procedure shall be counted as present.
- (c) The chair of the Eaglecrest ski area board shall notify the clerk's office of any vacancy on the Eaglecrest ski area board. Upon notification, the assembly shall appoint a new member for the unexpired term.

(Serial No. 81-76, § 2, 1981; Serial No. 2005-03(d), § 8, 6-13-2005)

**67.05.060 Meetings.**

The board of directors of the Eaglecrest ski area shall meet at least once each month at a place and time to be designated by the board.

(Serial No. 81-76, § 2, 1981)

**67.05.070 Membership in associations.**

The board of directors of the Eaglecrest ski area may maintain membership in any local, state or national group or association organized and operated for the promotion of skiing or for the safety of ski areas or the advancement of the efficiency of ski area administration and, in connection therewith, pay dues and fees thereto.

(Supp. No. 151)

(Serial No. 81-76, § 2, 1981)

**67.05.080 Manager designated; appointment.**

The chief executive officer of the Eaglecrest Ski Area shall be the ski area manager appointed by the board of directors of the Eaglecrest Ski Area only upon the affirmative vote of a majority of the entire board. For purposes of Chapter 44.05, the ski area manager shall have the status of a department head. Personnel actions regarding the ski area manager, including hiring, evaluation, discipline, and termination, shall be after consultation with the city manager.

(Serial No. 81-76, § 2, 1981; Serial No. 2005-32(b), § 4, 10-10-2005)

**67.05.090 Ski area manager; duties and responsibilities.**

The ski area manager is responsible for the overall supervision of the affairs of the ski area. The ski area manager's authority and duties shall include the following:

- (1) To be responsible for carrying out all applicable laws and ordinances;
- (2) To be responsible for carrying out policies established by the board of directors of the Eaglecrest ski area;
- (3) [Reserved.]
- (4) To prepare an annual budget as required by City and Borough ordinance;
- (5) No employee of the ski area may be a member of the board of directors of the Eaglecrest ski area or the spouse or a member of the immediate family of a member of the board;
- (6) To prepare such reports as may be required on any phase of ski area activity;
- (7) To attend all meetings of the board of directors of the Eaglecrest ski area and of standing committees except where otherwise specified;
- (8) To perform any other duty that may be necessary in the best interest of the ski area.

(Serial No. 81-76, § 2, 1981; Serial No. 2006-22, § 5, 7-31-2006)

**67.05.100 Schedule of fees and charges.**

- (a) A schedule of fees and charges for use of the ski area and its facilities shall be approved by the board of directors of the Eaglecrest ski area annually or more often as the need may arise. All such board approvals shall be forwarded immediately to the City and Borough municipal clerk who shall transmit them to the assembly.
- (b) All charges approved by the board of directors of the Eaglecrest ski area shall become effective upon board approval unless the board of directors sets a later effective date. The assembly, by motion or resolution, may change any fee or charge approved by the board of directors of the Eaglecrest ski area.

(Serial No. 81-76, § 2, 1981)

**67.05.110 Preparation and submission of budget.**

The ski area manager shall prepare the budget in accordance with approved City and Borough procedure and shall submit it to the board of directors of the Eaglecrest ski area for approval. The board of directors of the Eaglecrest ski area shall make its recommendations and submit the budget to the City and Borough manager for transmittal to the assembly in the same manner as general government departments.

(Serial No. 81-76, § 2, 1981)

**67.05.120 Other fiscal matters.**

All other fiscal matters including custody of and expenditure of funds, accounting and collection shall be governed by general City and Borough ordinance.

(Serial No. 81-76, § 2, 1981)



*June 2023 Eaglecrest Board Recommendations:*

The more diverse the Eaglecrest Board is, the better it is able to assist the General Manager in the operation of Eaglecrest.

Having Board Members possessing the following skill sets will help keep the board functioning well:

1. Legal
2. Financial/Business Experience
3. Construction/engineering/architecture
4. Education/family/working with youths
5. Management/Personnel
6. Board Experience
7. Marketing
8. Snow Sports Industry Experience

Existing Board Members have also developed a deep understanding of the opportunities to develop Summer Operations at Eaglecrest. Retention of this existing knowledge base may help the Board to continue guiding the Manager through the many challenges that will face the Ski Area in the year ahead. Availability and willingness to serve on the Eaglecrest Board Subcommittees: Planning & Policy, Finance, Human Resources and Nordic Advisory would be an advantage.



**Board Roster**



**Dave Hanna**

**2nd Term** Jul 01, 2020 - Jun 30, 2023

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 3



**Kevin J Krein**

**1st Term** Jul 01, 2020 - Jun 30, 2023

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 2



**Michael Satre**

**2nd Term** Jul 01, 2021 - Jun 30, 2024

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 5



**Hannah Shively**

**1st Term** Aug 16, 2022 - Jun 30, 2024

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 1



**Jonathan Dale**

**3rd Term** Jul 01, 2022 - Jun 30, 2025

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 4



**Stephanie Warpinski**

**1st Term** Jul 01, 2022 - Jun 30, 2025

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 7



**Norton Gregory**

**1st Term** Jul 01, 2022 - Jun 30, 2025

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 6



**Alicia Hughes-skandijs**

**1st Term** N/A - N/A

No Recruitment

**Appointing Authority** Assembly

**Position** Assembly Liaison

**Office/Role** Assemblymember

**Category** Assembly Liaison

**Dais Seat** 8

## Eaglecrest Board - 2022-2023 Attendance Sheet

<b>Name</b>	<b>June</b>	<b>July</b>	<b>Aug</b>	<b>Sept</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>April</b>	<b>May</b>
Mike Satre	X	X	X	X		X	X	X		X	X	X
Dave Hanna	X	X	X	X	X	X	X	X	X	X	X	X
Jon Dale	X	X	X	X	X	X	X	X	X	X	X	X
Kevin Krein	X	X	X	X	X	X	X	X		X	X	X
Stephanie Warpinshi	X	X	X	X	X	X		X	X	X	X	X
Norton Gregory	X	X	X	X	X	X		X	X	X	X	X
Hannah Shively		NA	NA	X	X	X	X	X	X		X	X



Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Eaglecrest Ski Area Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

20+

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

Greetings, I am applying for the position of Eaglecrest Board member. As a 20 year veteran of the US Coast Guard I feel I possess the diverse experience and passion to make Eaglecrest a better place for Juneau residents. I have over 30 years of experience in the outdoor industry as a snowboard instructor, whitewater river guide, search and rescue, finance, logistics, contract management, procurement, and inventory management.

Please select the type of board seat for which you are applying \*

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

N/A

**Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.**

June 2021 - July 2022: US Coast Guard District 13 Reserve Berthing Manager. Managed the budget and executed contracts for over 200 reserve Coast Guard members every month. July 2018 - June 2021: Buoy Deck Manager. Managed the Coast Guard's all hands morale bar/restaurant. During this time I increased profits by 15% and organized over 150 special events. July 2015 - July 2018: Coast Guard Air Station Astoria. Managed all capitalized property for the Southern half of the Pacific Northwest including transfers, sales, and disposals of multiple high dollar assets. June 2012 - July 2015: Coast Guard Motor Lifeboat Station Quillayute River. Managed budget execution and logistics for the Coast Guard's northernmost surf station. June 2008 - June 2012: Coast Guard Operations System Center. Accounting manager for the Coast Guard's data center, including multiple million dollar IT contracts. January 2005 - June 2008: Coast Guard Sector Southeastern New England. Contract Specialist executing over 1000 purchases a year. October 2002 - January 2005: Coast Guard Cutter Campbell. Deck hand duties including hydraulic davit operator, master helmsman, and cutter surface rescue swimmer. December 1998 - April 2002: AASI Certified Level 1 snowboard instructor, Hidden Valley Ski School June 1998 - August 2002: Class III - V Whitewater River guide, Youghiogeny River. Wilderness Voyaguers, Ohionpyle PA. June 1997 - September 2002: Assistant Manager, Hidden Valley Resort Recreation Center. Managed summer mountain bike rentals, winter snow tubing, indoor pool, and gym facilities.

**Education/Training: Please list both formal and informal education & training experiences:**

US Coast Guard Storekeeper A school. Department of Defense Government Simplified Acquisitions School US Coast Guard Leadership and Management School US Coast Guard Logistics and Inventory Management School AASI Snowboard Instructor Level 1 Swiftwater rescue PRO-1

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

No current certifications.

**Demographics**

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

Caucasian/Non-Hispanic

**Gender**

Male

  
Date of Birth

**Acknowledgement/Certification**

In order to submit this application, please read and agree to the following statement:

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I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

---

I Agree

# Application Form

## Profile

**NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.**

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Brandon \_\_\_\_\_ Cullum \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_

Email Address

\_\_\_\_\_

Home Address

\_\_\_\_\_

Suite or Apt

\_\_\_\_\_

\_\_\_\_\_

State

\_\_\_\_\_

Postal Code

City

\_\_\_\_\_

Primary Phone

\_\_\_\_\_

Alternate Phone

Alaska Electric Light and Power  
Company \_\_\_\_\_

Employer

CFO \_\_\_\_\_

Job Title

### Residence Address if different from your Mailing "Home" Address listed above

\_\_\_\_\_

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Eaglecrest Ski Area Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

10

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

To Whom it May Concern: My name is Brandon Cullum and I appreciate this opportunity to apply for a seat on the Eaglecrest Board of Directors. Eaglecrest is at the core of my family's Juneau experience. My daughters, both born and raised in Juneau, have grown up on our mountain and are both members of Juneau Ski Club. My wife, who learned to ski as an adult, relishes the support she finds in the Eaglecrest community. I thrive on Eaglecrest's world class terrain and incredible backcountry access (not to mention after-hours access to inbound touring). As such, an increasingly healthy and sustainable Eaglecrest is important to us, and the next few years look to be pivotal in that regard. As an experienced business leader in our community, I am looking for a chance to lend my skills in management, finance, and capital project development to the Eaglecrest Board as it charts a course for our special community ski area. My professional experience includes six years as the CFO at AEL&P, and time as a director at the Department of Law and Chief Operating Officer at REACH – a mix that lends insight into non-profit, government, and for-profit operations. I also have experience with for-profit and non-profit boards, including six years as a director with the Juneau Economic Development Council. My education includes an MBA from University of Alaska and a BS in Political Science from University of Houston. I look forward to the application process and hope for a chance to contribute to the Eaglecrest Board. Sincerely, Brandon Cullum

Please select the type of board seat for which you are applying \*

General Public Seat

**Please list any organizations for which you currently serve as a board member, officer, or employee.**

Alaska Energy and Resources Company (officer) Alaska Electric Light and Power Company (employee, officer) Develop Juneau Inc. (board member, officer) ARECA Insurance Exchange Budget and Audit Committee (board member)

**Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.**

Juneau Economic Development Council Board Member (2014 - 2020), Treasurer (2019-2020)

**Education/Training: Please list both formal and informal education & training experiences:**

MBA - University of Alaska BS in Political Science - University of Houston

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

Alaska Avalanche School Level 1 Recreation Cert Alaska Avalanche School Companion Rescue

**Demographics**

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

Caucasian/Non-Hispanic

**Gender**

Male



Date of Birth

**Acknowledgement/Certification**

In order to submit this application, please read and agree to the following statement:

---

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

---

I Agree

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[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Dave \_\_\_\_\_ Hanna \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
City

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

\_\_\_\_\_  
Suite or Apt

\_\_\_\_\_  
State

\_\_\_\_\_  
Postal Code

Self \_\_\_\_\_ Owner \_\_\_\_\_  
Employer Job Title

### Residence Address if different from your Mailing "Home" Address listed above

\_\_\_\_\_

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

**Comments**

I would like to continue to serve on the Eaglecrest board. I have enjoyed serving and feel I bring a good perspective. With Mr. Garrison timing out I especially feel there is a need to preserve as much continuity on the board as possible in these challenging times. Thank you, Dave Hanna

**Secondary Email Address (if any)**

[Redacted]

**Which Boards would you like to apply for?**

Eaglecrest Ski Area Board: Submitted

**Are you applying for reappointment to this board?**

Yes  No

**If you are applying for more than one board, how many total boards are you willing to serve on?**

None Selected

**Special Needs - please list any special needs below such as need for sign language interpreter, etc...**

Question applies to multiple boards

**How many hours per month are you able to serve?**

As many as necessary

**Interests & Experiences**

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

**Please explain, with specificity, your reasons for applying to serve on this particular board.**

I have worked at Eaglecrest in various capacities since helping t build the pioneer road to the area and have been an avid skier since the Dan Moller days. I have a considerable amount of experience in construction and and facility maintenace and have been in business since 1975 so feel I can help in multiple areas with this range of perspectives. I would like to be able to continue to support our manager in his efforts to make the area revenue positive.

**Please select the type of board seat for which you are applying \***

General Public Seat

**Please list any organizations for which you currently serve as a board member, officer, or employee.**

No others at present

**Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.**

See above experience as well as helping to found our local watershed group, served on the wetland advisory board, utility advisory board, sustainability commission, affordable housing commission, and numerous steering committees and planning groups the city has empaneled.

**Education/Training: Please list both formal and informal education & training experiences:**

High school diploma and then too much continuing education in construction and quality control work to enumerate. Approximately 20-40 hrs each year for probably 40 years

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

General Contractor with residential certificate.

**Demographics**

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Date of Birth

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Kevin \_\_\_\_\_ J \_\_\_\_\_ Krein \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
Suite or Apt

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

University of Alaska Southeast  
Employer

Professor of Philosophy &  
Outdoor Studies  
Job Title

### Residence Address if different from your Mailing "Home" Address listed above

\_\_\_\_\_

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

**Secondary Email Address (if any)**

[Redacted]

**Which Boards would you like to apply for?**

Eaglecrest Ski Area Board: Submitted

**Are you applying for reappointment to this board?**

Yes  No

**If you are applying for more than one board, how many total boards are you willing to serve on?**

None Selected

**Special Needs - please list any special needs below such as need for sign language interpreter, etc...**

Question applies to multiple boards

**How many hours per month are you able to serve?**

15-20

**Interests & Experiences**

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

**Please explain, with specificity, your reasons for applying to serve on this particular board.**

About Myself I have over two decades of experience in the ski industry. I have been both a ski patroller and ski instructor. I work regularly as a skiing and mountain guide. At the University of Alaska Southeast, I am a Director of the Outdoor Studies Program and regularly teach outdoor skills courses in avalanche safety, backcountry skiing, group leadership, and related topics. I also teach academic courses in the history and development of mountain tourism. Finally, I am an owner of Alaska Powder Descents ski guiding company. Since I moved to Juneau in 1998, I have skied several days a week at Eaglecrest. In my opinion, it is a vital part of the Juneau community. I am just completing my first term on the Eaglecrest Board. Why I Want to Serve a Second Term on the Eaglecrest Board I have two main priorities while serving on the Eaglecrest Board. The first of these is that I want Eaglecrest to be accessible for all members of the Juneau community. Over the past several decades, alpine skiing has become increasingly expensive and exclusive throughout the U.S. As a publicly owned ski area, Eaglecrest is special in its ability to provide widespread access to amazing winter recreation activities. In my mind, we should take full advantage of this and do everything we can to make regular visits to Eaglecrest an attractive and affordable recreational option for every Juneau resident. In short, I want to make Eaglecrest as accessible and inclusive as possible. At the same time, operating any ski resort is expensive. On top of this, Eaglecrest has aging infrastructure that needs to be maintained and, in some cases, updated and replaced. As well, Eaglecrest needs to increase wages for its employees. Thus, my second reason for wanting to serve on the Eaglecrest Board is to ensure that Eaglecrest is sustainable. The board has determined that the best way to keep Eaglecrest accessible and to make it financially sustainable is to develop summer operations. The gondola has been purchased and a plan is developing for installation and operations. Here, I think the biggest danger is that the coming changes will negatively impact the experience of local residents. I would like to use my experience in the ski industry, and as a board member, to help Eaglecrest move forward in ways that allow it to be financially viable, while at the same time increasing accessibility and improving the user experience for Juneau locals. Serving another term on the Eaglecrest board will allow me to continue to play a role in helping Juneau get the most out of Eaglecrest.

**Please select the type of board seat for which you are applying \***

General Public Seat

**Please list any organizations for which you currently serve as a board member, officer, or employee.**

University of Alaska Southeast - Professor of Philosophy and Outdoor Studies, Co-director of Outdoor Studies Journal of Philosophy of Sport (Academic Journal) - Editorial Board Member Sport, Ethics and Philosophy (Academic Journal) - Editorial Board Member Alaska Powder Descents Ski Guiding - Co-Owner, Guide

**Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.**

Southeast Alaska Avalanche Center (Board Member 2010-2016)

**Education/Training: Please list both formal and informal education & training experiences:**

Ph.D. Philosophy, University of Toronto (2001) MA Philosophy, University of Toronto (1995) B.A. Philosophy, Willamette University (1988) B.A. English, Willamette University (1988) American Avalanche Institute Pro Rescue Training (2020) NOLS Risk Management Training (2018)

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

Avalanche Level III Certification (American Avalanche Institute - 2012) Wilderness First Responder (NOLS Wilderness medicine Institute - Certified since 2007)

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**Demographics**

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

Caucasian/Non-Hispanic

**Gender**

Male

  
Date of Birth

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**Acknowledgement/Certification**

**In order to submit this application, please read and agree to the following statement:**

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree

# Application Form

## Profile

**NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.**

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Marie \_\_\_\_\_ Offer \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_

Email Address

\_\_\_\_\_

Home Address

\_\_\_\_\_

Suite or Apt

\_\_\_\_\_

\_\_\_\_\_

State

\_\_\_\_\_

Postal Code

City

\_\_\_\_\_

Primary Phone

\_\_\_\_\_

Alternate Phone

Aurora Education \_\_\_\_\_  
Employer Job Title

### Residence Address if different from your Mailing "Home" Address listed above

\_\_\_\_\_

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Eaglecrest Ski Area Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

none

Question applies to multiple boards

How many hours per month are you able to serve?

20

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I want to give back to the community. I want to contribute to helping Juneau become a better place to grow, to nurture children and our future. I want to bring more cultural and linguistic diversity to our community. I want to work alongside other leaders in the community, learn more leadership skills and grow while contributing to the community.

Please select the type of board seat for which you are applying \*

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

- Anti-Racism Committee

**Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.**

- Chair, Communication, Language, Literacy Committee; developed and revised the Early Learning Guidelines for the Alaska Department of Education - President of Utqiavik Literacy Council, Alaska State Literacy Council - Representative for Alaska State Writing Consortium. - I have volunteered with ORCA, Outdoor Recreation - I have volunteered with Challenge Alaska, Outdoor Recreation Kodiak Morning Rotary - Eco-Farms, Bilingual Outdoor Education for Indigenous children - Cook Inlet Regional Advisory Committee - Piedra de Ayuda, Latino Organization in Juneau, Alaska

**Education/Training: Please list both formal and informal education & training experiences:**

Outdoor Education Leadership, Wheaton College Education Specialist degree in Leadership CLAD, Culture, Language and Academic Development; Stanford University, 2009

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

Masters of Spanish Masters of English, Middlebury College Holistic Approaches to Healing Trauma, Bartlett Hospital AK K-12 teaching certificate, with endorsement in special education

**Demographics**

The following *optional* information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

American Indian/Alaskan native Aleutian

**Gender**

Female



Date of Birth

**Acknowledgement/Certification**

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree



# Application Form

## Profile

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[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Thomas \_\_\_\_\_ J \_\_\_\_\_ Mason \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
Suite or Apt

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

SECON \_\_\_\_\_ Senior Estimator \_\_\_\_\_  
Employer Job Title

### Residence Address if different from your Mailing "Home" Address listed above

\_\_\_\_\_

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Eaglecrest Ski Area Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

None

Question applies to multiple boards

How many hours per month are you able to serve?

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

Eaglecrest has been a large part of my life growing up in Juneau from spending time as a child on the mountain with my Dad, to racing mighty mites, early season hiking, and now bringing my own kids up to the mountain. I would like ensure the same opportunities for future generations and would like to see the facility developed to support year round activities for all of Juneau.

Please select the type of board seat for which you are applying \*

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Corporate Assistant Secretary - SECON Board Secretary - Juneau Ski Club

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

2003-2013 Glacier State Contractors as an equipment operator and crew lead 2013-Current SECON Project Engineer, Superintendent, Project Manager, Sr. Estimator

**Education/Training: Please list both formal and informal education & training experiences:**

BS Construction Management MS Project Management

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

AK-CESCL AKDOL Certificate of Fitness Plumber Utility FAA Part 107 Drone Pilot

**Demographics**

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**Ethnicity**

American Indian/Alaskan native Aleutian

**Gender**

Male



Date of Birth

**Acknowledgement/Certification**

In order to submit this application, please read and agree to the following statement:

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I Agree

# Application Form

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Susan \_\_\_\_\_ D \_\_\_\_\_ Crandall \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
Suite or Apt

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

Alaska Court System \_\_\_\_\_ Court Case Manager \_\_\_\_\_  
Employer Job Title

### Residence Address if different from your Mailing "Home" Address listed above

\_\_\_\_\_

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Eaglecrest Ski Area Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

20

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I met a group of people when I worked for rentals the winter of 2022-2023 where I learned to ski again and want to be part of the activities planning team.

Please select the type of board seat for which you are applying \*

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Allen Marine Tours

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

I volunteer for 3 to 4 events a year where I have been security, hang out with seniors, ticket taker, direct traffic, prepare and serve food, and clean up.

**Education/Training: Please list both formal and informal education & training experiences:**

Degree in Accounting

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

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**Demographics**

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**Ethnicity**

Caucasian/Non-Hispanic

**Gender**

Female

  
Date of Birth

---

**Acknowledgement/Certification**

In order to submit this application, please read and agree to the following statement:

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I Agree