



SYSTEMIC RACISM REVIEW COMMITTEE AGENDA

March 21, 2023 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

A. CALL TO ORDER

B. LAND ACKNOWLEDGEMENT

We acknowledge that the City and Borough of Juneau is on Tlingit land, and wished to honor the people of this land, the Auk Kwaan and Taku Kwaan. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

C. ROLL CALL

D. APPROVAL OF AGENDA

E. APPROVAL OF MINUTES

1. February 28, 2023 Systemic Racism Review Committee Meeting Minutes - Draft

F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at the March 20, 2023 Regular Assembly Meeting. The SRRC checklists associated with the ordinances are in this SRRC packet. Legislation and materials associated with the legislation are located in the Assembly packet: <https://juneau-ak.municodemeetings.com/>

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

2. Legislation for Review by SRRC

[Ordinance 2023-19](#) An Ordinance Authorizing the Manager to Convey Approximately 4,814 Square Feet of Tidelands Located on a Fraction of Lot 3, Block 51, Tidelands Addition Adjacent to 1000 Harbor Way to 1000 Harbor Way, LLC for Fair Market Value. ([Exhibit A](#))

[Ordinance 2023-20](#) An Ordinance Amending the Duties of the Systemic Racism Review Committee.

[Ordinance 2023-21](#) An Ordinance Authorizing the Manager to Enter into a Lease of City and Borough Property Located on West Douglas along the West Douglas Pioneer Road to iRide Alaska, LLC, for the Purpose of Offering Guided Electronic Bike Tours.

[Ordinance 2022-06\(b\)\(AR\)](#) An Ordinance Appropriating up to \$2,540,737 to the Manager for Juneau School District Special Revenue Fund Deficits and Current Year Student Activities; Funding Provided by General Funds. (JSD [Request](#))

[Ordinance 2022-47](#) An Ordinance Repealing Title 49 Provisions Related to Wetland Review Board Authority.

H. LEGISLATION PULLED FROM CONSENT FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Sample Motions:

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation"

I. STAFF REPORTS

J. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

K. NEXT MEETING DATE

April 18, 2023 - Regular SRRC Meeting for Legislation Review @ Noon via Zoom

L. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org.

SYSTEMIC RACISM REVIEW COMMITTEE MINUTES

February 28, 2023 at 12:00 PM



Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

A. CALL TO ORDER

Chair Lee called the Systemic Racism Review Committee to order at 12:01pm

B. LAND ACKNOWLEDGEMENT

We acknowledge that the City and Borough of Juneau is on Tlingit land, and wished to honor the people of this land, the Auk Kwaan and Taku Kwaan. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

C. ROLL CALL

Present: Chair Lee, Gail Cheney, Ivan Nance, Kelli Patterson and Ephraim Froehlich (joined at 12:07 p.m.)

Absent: None

Staff/Other: Robert Barr, Adam Gottschalk, Di Cathcart

Attendee Mode: Deputy Clerk Andi Hirsh, CBJ Attorney's Benjamin Brown and Sherri Layne, CDD Director Jill Maclean and CDD staff Joseph Meyers and Scott Ciambor and Finance Administrative Coordinator Stevie Gawryluk

D. APPROVAL OF AGENDA

Agenda approved as presented.

E. APPROVAL OF MINUTES

Minutes approved as presented.

1. 2023-01-31 SRRC Minutes - Draft

F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS None

G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at the February 27, 2023 Regular Assembly Meeting. The SRRC checklists associated with the ordinances are in this SRRC packet. Legislation and materials associated with the legislation are located in the Assembly packet: <https://juneau-ak.municodemeetings.com/>

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

2. Legislation for Review by SRRC

[Ordinance 2023-02](#) An Ordinance Amending the Assessing Standards for the City and Borough of Juneau.

[Ordinance 2023-09](#) An Ordinance Authorizing the Manager to Lease a 1.50 Acre Parcel of Land near 100520 Crazy Horse Drive at a Reduced Rate to Provide for the Southeast Alaska Food Bank Food Warehouse Expansion.

[Ordinance 2023-10](#) An Ordinance Amending the Official Zoning Map of the City and Borough to Change the Zoning of Tidelands Addition to the City of Juneau, Block 68, Lot 8 Fractions, Lots 9, 10, 11, 12 Fraction, 12A, 13, and 14 Fraction; Tidelands Addition to the City of Juneau, Block 74, Lots 1, 2, 3, 4, 5, 6, 7, 8, and 9; Tidelands Addition to the City of Juneau, Block 75, Lot A; Juneau Subport Lot A, and USS 3566, Lot 3 Fraction and 2A Fraction; from Mixed Use 2 (MU2) to Mixed Use (MU).

[Ordinance 2023-11](#) An Ordinance Amending the Official Zoning Map of the City and Borough to Change the Zoning of Indian Village, Blocks 3 & 4, Kasaan City, Lot 2, and Tidelands Addition to the City of Juneau, Block 68, Lots 1, 2, 3, 4, 5, 6, and 12FR, from Mixed Use 2 (MU2) to Mixed Use (MU).

[Ordinance 2023-12](#) An Ordinance Providing for the Issuance and Sale of Port Revenue Bonds in one or more series in the Aggregate Principal Amount of Not to Exceed \$5,000,000; Providing for the Form and Terms of the Bonds; Providing a Method of Payment Therefor; and Reserving the Right to Issue Revenue Bonds on a Parity with the Bonds upon Compliance with Certain Conditions.

[Ordinance 2023-13](#) An Ordinance Providing for the Issuance and Sale of General Obligation Bonds in One or More Series to Provide Not to Exceed \$6,600,000 in Net Proceeds; and Providing for the Form and Terms of the Bonds and for Unlimited Tax Levies to Pay the Bonds.

[Ordinance 2022-06\(b\)\(AJ\)](#) An Ordinance Appropriating \$5,000,000 to the Manager for the Capital Civic Center Capital Improvement Project; Funding Provided by General Funds and Hotel-Bed Tax Funds.

[Ordinance 2022-06\(b\)\(AK\)](#) An Ordinance Appropriating \$1,200,000 to the Manager for a Loan for the Ridgeview Subdivision Project; Funding Provided by the Affordable Housing Fund.

[Ordinance 2022-06\(b\)\(AM\)](#) An Ordinance Appropriating \$2,000,000 to the Manager for the Aurora Harbor Improvements Capital Improvement Project; Grant Funding Provided by the Alaska Department of Transportation and Public Facilities.

[Ordinance 2022-06\(b\)\(AN\)](#) An Ordinance Appropriating \$31,500 to the Manager as Funding for Phase 2 of a Building Survey and Inventory of the Juneau Townsite Historic Neighborhood; Grant Funding Provided by the Alaska Department of Natural Resources.

[Ordinance 2022-06\(b\)\(AO\)](#) An Ordinance Appropriating \$6,600,000 to the Manager for the Areawide Trail Improvements, Adair-Kennedy Memorial Park, and Public Use Cabins Capital Improvement Projects; Funding Provided by General Obligation Bond Proceeds.

[Ordinance 2022-06\(b\)\(AP\)](#) An Ordinance Appropriating \$5,000,000 to the Manager for the Dock Electrification Capital Improvement Project; Funding Provided by Port Revenue Bond Proceeds.

Mr. Barr read the ordinance titles into the record and gave a brief synopsis of each ordinance.

MOTION: by Ephraim Froehlich to approve the consent agenda as presented and ask for unanimous consent.
Hearing no objection, motion passed.

H. LEGISLATION PULLED FROM CONSENT FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Sample Motions:

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" or "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation"

I. STAFF REPORTS

Reminder - Mark your calendars for Monday, March 6, 2023 at 6pm for the Assembly Committee of the Whole Worksession. At this worksession the Assembly will take up the proposed changes to the SRRC's charging document - Ordinance 2020-32(c)(am).

J. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

None

K. NEXT MEETING DATE

Regular SRRC Meeting for Legislation Review - March 21, 2023 @ Noon

L. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 12:26 p.m.

Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: **Ordinance 2023-19** An Ordinance Authorizing the Manager to Convey Approximately 4,814 Square Feet of Tidelands Located on a Fraction of Lot 3, Block 51, Tidelands Addition Adjacent to 1000 Harbor Way to 1000 Harbor Way, LLC for Fair Market Value.

Introduced: 09/26/2023 Public Hearing Date: 04/17/2023 SRRC Review Date: 03/21/2023

Presented By: Dan Bleidorn Drafted By: Roxie Duckworth

Department/Division: Admin/Lands Lead Staff Contact: Dan Bleidorn

Purpose of Legislation (background/summary of intent):

An Ordinance Authorizing the Manager for dispose city property to Hansen Gress, as they have recently purchased the building and property located at 1000 Harbor Way. A portion of this building is located on leased CBJ land with the legal description of Tidelands Addition Block 51, Lot 5. Hansen Gress has applied to purchase this property in order to be able to make major structural and architectural improvements to the aging building. This area is approximately 4,814 square feet of tidelands.

Connection to existing legislation:

none

Connection to adopted planning documents:

PAD2022-0004

*****BELOW IS FOR SRRC MEMBERS TO COMPLETE*****

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?
If No, review is completed. If yes, go on to the next question:

| YES | NO |
|-----|----|
| | |

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

| | |
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| | |
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Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may result?
- What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details:

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?

☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

- b. Are there impacts on specific geographic areas?

| Race Considerations - Total Community is 69.7% White Only - 30.3% Minority | | | | | | Economic Considerations | |
|--|---------------|--|---------------|---------------------------|---------------|------------------------------|---------|
| Census Tract/Block Groups | Minority Pop. | Census Tract/Block Groups | Minority Pop. | Census Tract/Block Groups | Minority Pop. | Elementary School Boundaries | |
| CT 1: Auke Bay/Out the Road | | CT 3: Mendenhall Valley Airport/ East Valley | | CT 5: Downtown | | Gastineau | Title 1 |
| BG1: Out the road | 11.9% | BG1: N. of Jennifer | 42.5% | BG 1: Highlands | 20.6% | Harborview | Title 1 |
| BG2: Lena area | 15.5% | BG 2: Glacier Valley | 39.8% | BG2: DT/Starr Hill | 24.8% | Glacier Valley | Title 1 |
| BG3: Montanna Creek | 14.5% | BG 3: Airport | 40.8% | BG 3: Flats/Village | 30.8% | Mendenhall River | |
| BG4: Fritz Cove area | 10.1% | BG 4: Raddcliffe | 24.6% | | | Riverbend | Title 1 |
| | | | | | | Auke Bay | |
| CT 2: Mendenhall Valley within the Loop | | CT 4: Salmon Creek/Lemon Creek | | CT 5: Douglas Island | | Lower Income Housing Areas | |
| BG1: Mendenhall Taki | 27.8% | BG 1: DZ/Freds | 60.9% | BG 1: North Douglas | 15.9% | Chinook/Coho | |
| BG2: Upper Riverside | 23.1% | BG 2: Davis | 45.0% | BG 2: West Juneau | 28.0% | Cedar Park Area | |
| BG 3: Portage/McGinr | 33.7% | BG 3: Belardi Costco | 63.8% | BG 3: Crow Hill/ DT C | 27.6% | Gruening Park Area | |
| BG 4: Long Run | 19.6% | BG 4: Twin Lakes | 25.9% | | | Switzer Area | |
| BG 5: Glacierwood/Vir | 41.2% | | | | | Kodzhoff Area | |
| | | | | | | Douglas Hwy Corridor | |

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
 If Yes, does it come at the detriment of another?

Details:

- d. Is there a benefit to an individual, group of individuals, or business/organization?
 If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation’s implications in perpetuating systemic racism? Check all that apply:

| | |
|--------------------------|---|
| <input type="checkbox"/> | Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings) |
| <input type="checkbox"/> | Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact. |
| <input type="checkbox"/> | Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation. |
| <input type="checkbox"/> | Recommend the proposed legislation not move forward. |
| <input type="checkbox"/> | Other: (explain) |

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?

Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: **Ordinance 2023-21** An Ordinance Authorizing the Manager to Enter into a Lease of City and Borough Property Located on West Douglas along the West Douglas Pioneer Road to iRide Alaska, LLC, for the Purpose of Offering Guided Electronic Bike Tours.

Introduced: 02/17/2023 Public Hearing Date: 04/17/2023 SRRC Review Date: 03/21/2023

Presented By: Dan Bleidorn Drafted By: Roxie Duckworth

Department/Division: Admin/Lands Lead Staff Contact: Dan Bleidorn

Purpose of Legislation (background/summary of intent):

An Ordinance Authorizing the Manager for a nonexclusive lease of City Property to iRide Alaska on the West Douglas Pioneer Road for the purpose of offering guided electronic bike tours.

Connection to existing legislation:

none

Connection to adopted planning documents:

none

*****BELOW IS FOR SRRC MEMBERS TO COMPLETE*****

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

| YES | NO |
|-----|----|
| | |

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

| | |
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| | |
|--|--|

Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may result?
- What is the potential long term impact of the proposed legislation?

Details:

- What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details:

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

- b. Are there impacts on specific geographic areas?

| Race Considerations - Total Community is 69.7% White Only - 30.3% Minority | | | | | | Economic Considerations | |
|--|---------------|--|--|---------------|--|------------------------------|---------------|
| Census Tract/Block Groups | Minority Pop. | | Census Tract/Block Groups | Minority Pop. | | Census Tract/Block Groups | Minority Pop. |
| CT 1: Auke Bay/Out the Road | | | CT 3: Mendenhall Valley Airport/ East Valley | | | CT 5: Downtown | |
| BG1: Out the road | 11.9% | | BG1: N. of Jennifer | 42.5% | | BG 1: Highlands | 20.6% |
| BG2: Lena area | 15.5% | | BG 2: Glacier Valley | 39.8% | | BG2: DT/Starr Hill | 24.8% |
| BG3: Montanna Creek | 14.5% | | BG 3: Airport | 40.8% | | BG 3: Flats/Village | 30.8% |
| BG4: Fritz Cove area | 10.1% | | BG 4: Raddcliffe | 24.6% | | | |
| CT 2: Mendenhall Valley withn the Loop | | | CT 4: Salmon Creek/Lemon Creek | | | | |
| BG1: Mendenhall Taki | 27.8% | | BG 1: DZ/Freds | 60.9% | | CT 5: Douglas Island | |
| BG2: Upper Riverside | 23.1% | | BG 2: Davis | 45.0% | | BG 1: North Douglas | 15.9% |
| BG 3: Portage/McGinr | 33.7% | | BG 3: Belardi Costco | 63.8% | | BG 2: West Juneau | 28.0% |
| BG 4: Long Run | 19.6% | | BG 4: Twin Lakes | 25.9% | | BG 3: Crow Hill/ DT D | 27.6% |
| BG 5: Glacierwood/Vir | 41.2% | | | | | | |
| | | | | | | Elementary School Boundaries | |
| | | | | | | Gastineau | Title 1 |
| | | | | | | Harborview | Title 1 |
| | | | | | | Glacier Valley | Title 1 |
| | | | | | | Mendenhall River | |
| | | | | | | Riverbend | Title 1 |
| | | | | | | Auke Bay | |
| | | | | | | Lower Income Housing Areas | |
| | | | | | | Chinook/Coho | |
| | | | | | | Cedar Park Area | |
| | | | | | | Gruening Park Area | |
| | | | | | | Switzer Area | |
| | | | | | | Kodzhoff Area | |
| | | | | | | Douglas Hwy Corridor | |

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

Details:

| YES | NO |
|-----|----|
| | |
| | |

- d. Is there a benefit to an individual, group of individuals, or business/organization?
If yes, does that come at a detriment of others?

Details:

| | |
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| | |

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

| | |
|--|---|
| | Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings) |
| | Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact. |
| | Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation. |
| | Recommend the proposed legislation not move forward. |
| | Other: (explain) |

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?

Program strategies?

Policy Strategies?

Partnership Strategies?

Systemic Racism Review Committee Legislation Review Summary

Section G, Item 2.

Serial Number/Title: **Ordinance 2022-06(b)(AR)** An Ordinance Appropriating up to \$2,340,737 to the Manager for Juneau School District Special Revenue Fund Deficits and Current Year Student Activities; Funding Provided by General Funds.

Introduced: 3/20/23 Public Hearing Date: 4/7/23 SRRC Review Date: 3/21/23

Presented By: Manager Drafted By: Finance

Department/Division: Juneau School District Lead Staff Contact: Cassee Olin

Purpose of Legislation (background/summary of intent):

This ordinance would appropriate up to \$2,340,737 of additional outside the cap funding to resolve current and prior year deficits in the School District's special revenue funds, as well as a request for new wrestling mats for middle and high schools totaling \$80,000. This appropriation would allocate funding for the following purposes:

FY2021 Deficits

| | | |
|----------------------|----|---------|
| Pupil Transportation | \$ | 374,939 |
| Rally | \$ | 464,770 |
| | | <hr/> |
| FY2021 Total | \$ | 839,709 |

FY2022 Deficits

| | | |
|----------------------|----|---------|
| Pupil Transportation | \$ | 425,914 |
| Community Schools | \$ | 126,884 |
| | | <hr/> |
| FY2022 Total | \$ | 552,798 |

FY2023 Deficits

| | | |
|----------------------|----|---------|
| Pupil Transportation | \$ | 483,000 |
| Rally | \$ | 285,230 |
| Community Schools | \$ | 100,000 |
| | | <hr/> |
| FY2023 Total | \$ | 868,230 |

New Request

| | | |
|--|----|--------|
| Middle/High School Activities (wrestling mats) | \$ | 80,000 |
| | | <hr/> |
| New Requests Total | \$ | 80,000 |

Total JSD Supplemental Funding Request \$ 2,340,737

After consultation with the Alaska Department of Education and Early Development, JSD has removed their request for funding of summer school in 2023; which has been determined to be an instructional cost that must be paid for inside the educational funding cap.

This request does not correct the School District's operating fund deficit of \$620,400 at June 30, 2022, as CBJ already contributes the maximum local contribution inside the cap. Due to the increase in the value of real property in Juneau, funding JSD instruction "to the cap" in FY24 will

increase CBJ's appropriation by approximately \$2.3 Million (about an 8% increase). The JSD budget FY24 will be received in accordance with Law by April 1, 2023.

Connection to existing legislation:

As a supplemental appropriation, this ordinance amends FY23 CBJ Budget Ordinance 2022-06.

Connection to adopted planning documents:

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

| YES | NO |
|--------------------------|--------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> |

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

| | |
|--------------------------|--------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> |
|--------------------------|--------------------------|

Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may result?
- What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details: This request was reviewed and approved by the Juneau School District Board on January 10, 2023. This request was reviewed by the Assembly Finance Committee at the March 1, 2023 meeting.

- Has public input been received?
- If public comment has been received, what is the substance of that comment?

Details: Public comment on this ordinance will be held on April 17, 2023.

Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

b. Are there impacts on specific geographic areas?

| Race Considerations - Total Community is 69.7% White Only - 30.3% Minority | | | | | | Economic Considerations | |
|--|---------------|--|---------------|---------------------------|---------------|------------------------------|---------|
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| BG1: Out the road | 11.9% | BG1: N. of Jennifer | 42.5% | BG 1: Highlands | 20.6% | Harborview | Title 1 |
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| BG4: Fritz Cove area | 10.1% | BG 4: Radcliffe | 24.6% | | | Riverbend | Title 1 |
| | | | | | | Auke Bay | |
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| BG 3: Portage/McGinr | 33.7% | BG 3: Belardi Costco | 63.8% | BG 3: Crow Hill/ DT D | 27.6% | Gruening Park Area | |
| BG 4: Long Run | 19.6% | BG 4: Twin Lakes | 25.9% | | | Switzer Area | |
| BG 5:Glacierwood/Vir | 41.2% | | | | | Kodzhoff Area | |
| | | | | | | Douglas Hwy Corridor | |

c. Is there a benefit to a specific census block district/neighborhood/school zone?
 If Yes, does it come at the detriment of another?

Details:

| YES | NO |
|-----|----|
| | |
| | |

d. Is there a benefit to an individual, group of individuals, or business/organization?
 If yes, does that come at a detriment of others?

Details:

| | |
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| | |
| | |

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

| | |
|--------------------------|---|
| <input type="checkbox"/> | Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings) |
| <input type="checkbox"/> | Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact. |
| <input type="checkbox"/> | Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation. |
| <input type="checkbox"/> | Recommend the proposed legislation not move forward. |
| <input type="checkbox"/> | Other: (explain) |

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?

Program strategies?
Policy Strategies?
Partnership Strategies?

Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: **Ordinance 2022-47** An Ordinance Repealing Title 49 Provisions Related to Wetland Review Board Authority.

Introduced: 3/20/2023 Public Hearing Date: 4/17/2023 SRRC Review Date: 3/21/2023

Presented By: Director Jill Maclean Drafted By: Director Jill Maclean

Department/Division: Community Development Lead Staff Contact: Teri Camery, Senior Planner

Purpose of Legislation (background/summary of intent):

To repeal [CBJ 49.10.700](#), Wetlands Review Board.

Connection to existing legislation:

CBJ49.10.700

Connection to adopted planning documents:

[2013 Juneau Comprehensive Plan](#)

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

| YES | NO |
|-----|----|
| | |

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

| | |
|--|--|
| | |
|--|--|

Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may result?
- What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted by proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details:

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

- b. Are there impacts on specific geographic areas?

| Race Considerations - Total Community is 69.7% White Only - 30.3% Minority | | | | | | Economic Considerations | |
|--|---------------|--|---------------|---------------------------|---------------|------------------------------|---------|
| Census Tract/Block Groups | Minority Pop. | Census Tract/Block Groups | Minority Pop. | Census Tract/Block Groups | Minority Pop. | Elementary School Boundaries | |
| CT 1: Auke Bay/Out the Road | | CT 3: Mendenhall Valley Airport/ East Valley | | CT 5: Downtown | | Gastineau | Title 1 |
| BG1: Out the road | 11.9% | BG1: N. of Jennifer | 42.5% | BG 1: Highlands | 20.6% | Harborview | Title 1 |
| BG2: Lena area | 15.5% | BG 2: Glacier Valley | 39.8% | BG2: DT/Starr Hill | 24.8% | Glacier Valley | Title 1 |
| BG3: Montanna Creek | 14.5% | BG 3: Airport | 40.8% | BG 3: Flats/Village | 30.8% | Mendenhall River | |
| BG4: Fritz Cove area | 10.1% | BG 4: Radcliffe | 24.6% | | | Riverbend | Title 1 |
| | | | | | | Auke Bay | |
| CT 2: Mendenhall Valley withn the Loop | | CT 4: Salmon Creek/Lemon Creek | | CT 5: Douglas Island | | Lower Income Housing Areas | |
| BG1: Mendenhall Taki | 27.8% | BG 1: DZ/Freds | 60.9% | BG 1: North Douglas | 15.9% | Chinook/Coho | |
| BG2: Upper Riverside | 23.1% | BG 2: Davis | 45.0% | BG 2: West Juneau | 28.0% | Cedar Park Area | |
| BG 3: Portage/McGinr | 33.7% | BG 3: Belardi Costco | 63.8% | BG 3: Crow Hill/ DT D | 27.6% | Gruening Park Area | |
| BG 4: Long Run | 19.6% | BG 4: Twin Lakes | 25.9% | | | Switzer Area | |
| BG 5: Glacierwood/Vir | 41.2% | | | | | Kodzhoff Area | |
| | | | | | | Douglas Hwy Corridor | |

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
 If Yes, does it come at the detriment of another?

Details:

| YES | NO |
|-----|----|
| | |
| | |

- d. Is there a benefit to an individual, group of individuals, or business/organization?
 If yes, does that come at a detriment of others?

Details:

| | |
|--|--|
| | |
| | |

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

| | |
|--------------------------|--|
| <input type="checkbox"/> | Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings) |
|--------------------------|--|

| | | |
|--|---|--------------------|
| | Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact. | Section G, Item 2. |
| | Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation. | |
| | Recommend the proposed legislation not move forward. | |
| | Other: (explain) | |

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