



# SYSTEMIC RACISM REVIEW COMMITTEE AGENDA

August 22, 2023 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

**A. CALL TO ORDER**

**B. LAND ACKNOWLEDGEMENT**

We acknowledge that the City and Borough of Juneau is on Tlingit land, and wish to honor the people of this land, the Auk Kwaan and Taku Kwaan. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

**C. ROLL CALL**

**D. APPROVAL OF AGENDA**

**E. APPROVAL OF MINUTES**

**1. 2023-07-11 Systemic Racism Review Committee Minutes - Draft**

**F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS**

**G. INTRODUCTION OF NEW SRRC MEMBERS**

**2. Welcome New SRRC Members**

Jennifer Pemberton and AnaVera Morato

**H. CONSENT AGENDA**

The following ordinances were up for introduction on the consent agenda at the August 21, 2023 Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool. Legislation and materials associated with the legislation are located in the Assembly packet: <https://juneau-ak.municodemeetings.com/>

**Recommended Motions:**

*"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]*

**3. Legislation for Review by SRRC**

[Ordinance 2022-07\(b\)\(B\)](#) An Ordinance Appropriating \$3,680,701 from the Central Treasury for FY23 School District Operations; Funding Provided by State Revenue and Private Grants. [Supplemental Information Sheet](#)

[Ordinance 2023-14\(b\)\(K\)](#) An Ordinance Appropriating \$600,000 to the Manager for the Gate K Culvert Reconstruction Capital Improvement Project; Funding Provided by Airport Funds.

**I. LEGISLATION PULLED FOR DISCUSSION**

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

**Sample Motions:**

*"I move to forward Ordinance xxxx-xx to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation"*

**J. AGENDA TOPICS**

Discussion and decision on which topic the SRRC should start to review

**4. Revised SRRC Checklist**

**K. STAFF REPORTS**

**L. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS**

**M. NEXT MEETING DATE**

August 29, 2023 @ 12pm via Zoom - SRRC Worksession

September 12, 2023 @ 12pm via Zoom - Regular SRRC Meeting

**N. ADJOURNMENT**

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: [city.clerk@juneau.gov](mailto:city.clerk@juneau.gov).

# SYSTEMIC RACISM REVIEW COMMITTEE MINUTES

July 11, 2023 at 12:00 PM

Zoom Webinar



<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

## A. CALL TO ORDER

Chair Lee called the Systemic Racism Review Committee to order at 12:01 p.m.

## B. LAND ACKNOWLEDGEMENT

## C. ROLL CALL

**Members Present:** Chair Grace Lee, Ephraim Froehlich, Kelli Patterson, and Ivan Nance

**Members Absent:** Gail Cheney

**Staff/Others:** Robert Barr, Di Cathcart, Nicole Lynch, Sherri Layne, 'Wáahlaal Gíidaak

## D. APPROVAL OF AGENDA

Agenda approved as presented.

## E. APPROVAL OF MINUTES

### 1. June 13, 2023 Systemic Racism Review Committee Minutes - Draft

## F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

None

## G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at the July 10, 2023 Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool. Legislation and materials associated with the legislation are located in the Assembly packet: <https://juneau-ak.municodemeetings.com/>

### Recommended Motions:

*"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]*

### 2. Legislation for Review by SRRC

[Ordinance 2023-14\(b\)\(A\)](#) An Ordinance Appropriating \$60,000 to the Manager for the Mount Bradley Trail Reroute and Restoration Project; Grant Funding Provided by the U.S. Department of Transportation, Federal Highway Administration, Federal Lands Access Program.

[Ordinance 2023-14\(b\)\(B\)](#) An Ordinance Appropriating \$2,000,000 to the Manager for Childcare Programs and Grants; Grant Funding Provided by the State of Alaska.

[Ordinance 2023-14\(b\)\(C\)](#) An Ordinance Appropriating \$850,215 to the Manager for the Hank Harmon Rifle Range Improvements Capital Improvement Project; Grant Funding Provided by the Alaska Department of Fish and Game.

[Ordinance 2023-14\(b\)\(D\)](#) An Ordinance Appropriating \$347,340 to the Manager as Funding for Round 2 of the Healthy and Equitable Communities Grant; Grant Funding Provided by the Alaska Department of Health.

[Ordinance 2023-27](#) An Ordinance Authorizing the Manager to Convey Approximately 3,030 Square Feet of Property Located Adjacent to 11260 North Douglas Highway with the Legal Description of a Fraction of Lot 2, USS 3559 Beachside to Jon and Susanne Reiswig for Fair Market Value. [Exhibit A](#)

Mr. Barr read the ordinances into the record and gave a brief overview of each piece of legislation. Chair Lee asked committee members if they would like any of the ordinances pulled for further discussion. Chair Lee noted it was great to see the city receiving so many grants. Mr. Froehlich requested that Ordinance 2023-27 be pulled from consent for further discussion.

**MOITON:** by Mr. Froehlich to approve the consent agenda as amended and ask for unanimous consent. **Hearing no objection, motion passed.**

## H. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

### Sample Motions:

*"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."*

Mr. Froehlich asked if the tribes were notified of this land conveyance. Mr. Barr stated that other than the normal public notice process there hasn't been additional public process on this ordinance. Mr. Nance commented that this was a small example of a bigger problem. Mr. Froehlich said he would like to know what specific representation is on the Planning Commission and other seats, is there a tribal seat and what is CBJ doing to include inclusion in discussions or decisions. Chair Lee recommended a worksession get scheduled in order to start these larger topic discussions.

**MOTION:** by Ms. Patterson to forward Ordinance 2023-27 to the full Assembly as presented and ask for unanimous consent. **Hearing no objection, motion passed.**

## I. STAFF REPORTS

None

## J. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

Chair Lee opened discussion around how to move forward; what is the will of the committee. Mr. Froehlich agreed with Chair Lee that it would be good to have a worksession. Ms. Patterson asked about the public comment received from David Ignell that seems to fall outside of the SRRC's realm as it relates to the Alaska Court System; would we as a committee acknowledge that we heard him and are doing what we can as a committee to identify systemic racism. Ms. Lynch suggested the committee could respond very generally, if that was the will of the body, but it has already gone through the judicial process so there isn't anything the city can do. Chair Lee stated this discussion is sufficient and would rather not respond directly.

The committee discussed worksession dates and picked August 8 and 29 to hold worksessions at Noon via Zoom.

'Wáahlaal Gíidaak noted that she will miss the August 1<sup>st</sup> meeting.

The committee discussed creating an agenda for the work session and whether to discuss 'big picture' or look at specific topics such as land transfers; and the need to develop a framework on how to talk about these big picture topics. Mr. Froehlich said it would be great to extend an invitation to the Assembly to participate in the worksession discussions.

'Wáahlaal Gíidaak said that if it would be helpful, she could ask two of the women she works with who have been doing systemic racism work for a very long time to invite them to a future worksession. Chair Lee and the rest of the committee responded with an enthusiastic yes please.

**K. NEXT MEETING DATE**

TBD - SRRC Worksession Date(s)

August 1, 2023 @ 12pm via Zoom - SRRC Regular Meeting for legislation review

August 22, 2023 @ 12pm via Zoom - SRRC Regular Meeting for legislation review

**L. ADJOURNMENT**

There being no further business to come before the committee, meeting adjourned at 12:46 p.m.

## Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title:

Introduced: \_\_\_\_\_ Public Hearing Date: \_\_\_\_\_ SRRC Review Date: \_\_\_\_\_

Presented By: \_\_\_\_\_ Drafted By: \_\_\_\_\_

Department/Division: \_\_\_\_\_ Lead Staff Contact: \_\_\_\_\_

Purpose of Legislation (background/summary of intent):

Connection to existing legislation:

Connection to adopted planning documents:

\*\*\*\*\*BELOW IS FOR SRRC MEMBERS TO COMPLETE\*\*\*\*\*

### Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

*If No, review is completed. If yes, go on to the next question:*

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism  
*If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.*

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### Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details:

### Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native  
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.		Census Tract/Block Groups	Minority Pop.		Elementary School Boundaries	
CT 1: Auke Bay/Out the Road			CT 3: Mendenhall Valley Airport/ East Valley			Gastineau	Title 1
BG1: Out the road	11.9%		BG1: N. of Jennifer	42.5%		Harborview	Title 1
BG2: Lena area	15.5%		BG 2: Glacier Valley	39.8%		Glacier Valley	Title 1
BG3: Montanna Creek	14.5%		BG 3: Airport	40.8%		Mendenhall River	
BG4: Fritz Cove area	10.1%		BG 4: Radcliffe	24.6%		Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop			CT 4: Salmon Creek/Lemon Creek			Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%		BG 1: DZ/Freds	60.9%		Chinook/Coho	
BG2: Upper Riverside	23.1%		BG 2: Davis	45.0%		Cedar Park Area	
BG 3: Portage/McGinr	33.7%		BG 3: Belardi Costco	63.8%		Gruening Park Area	
BG 4: Long Run	19.6%		BG 4: Twin Lakes	25.9%		Switzer Area	
BG 5:Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?  
 If Yes, does it come at the detriment of another?

Details:

YES	NO

- d. Is there a benefit to an individual, group of individuals, or business/organization?  
 If yes, does that come at a detriment of others?

Details:


### Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

<input type="checkbox"/>	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
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	Recommend that the legislation move forward with accountability measures (sunset provision 6 mo./annual review of impacts/implications for system racism.) to monitor impact.	Section H, Item 3.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.	
	Recommend the proposed legislation not move forward.	
	Other: (explain)	

#### **Step Five: Further Feedback to the Assembly on systemic racism implications**

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?



# Systemic Racism Review Committee Legislation Review Summary

Section J, Item 4.

Serial Number/Title:

Introduced: \_\_\_\_\_ Public Hearing Date: \_\_\_\_\_ SRRC Review Date: \_\_\_\_\_

Presented By: \_\_\_\_\_ Drafted By: \_\_\_\_\_

Department/Division: \_\_\_\_\_ Lead Staff Contact: \_\_\_\_\_

Purpose of Legislation (background/summary of intent):

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Connection to existing legislation:

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Connection to adopted planning documents:

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## Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?  
*If No, review is completed. If yes, go on to the next question:  
Add a Maybe or undetermined option (this would allow to skip to the end) does the committee have an issue with the ordinance or with policy if it's policy the SRRC could look at the policy. If it's a policy issue it goes to a different checklist with recommendations.*
- b. Does the legislation work to mitigate and/or eliminate structural racism. *If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.*
- c. *The proposed legislation itself is fine, however, the underlying policy or code raises concerns. If yes is checked then move to a separate form.*

Yes	No	Maybe


## Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may result?
- What is the potential long term impact of the proposed legislation?

Details:

d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details:

Step 2.5: or I then skip to Step Four – why are we flagging it.

Step Three: Who is affected by the Proposed Legislation?

Who are the stakeholders and can they be quantified.

- a. Who are the impacted group(s)?  
☐ White ☐ Black or African American ☐ American Indian or Alaska Native  
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other
- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinr	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT C	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5:Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?  
If Yes, does it come at the detriment of another?

Details:

YES	NO

- d. Is there a benefit to an individual, group of individuals, or business/organization?  
If yes, does that come at a detriment of others?

Details:


**Step Four: What solutions could remedy the legislation’s implications in perpetuating systemic racism? Check all that apply:**

	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
	Recommend the proposed legislation not move forward.
	Other: (explain)

**Because of this, we as a committee will be exploring this and support**

**Step Five: Further Feedback to the Assembly on systemic racism implications**

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?