



JUNEAU HUMAN RIGHTS COMMISSION AGENDA

February 04, 2025 at 5:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/9221141227?pwd=em1sMTVidkxzVW9XYTInc3U1YWZwZz09&omn=88955481287>

Meeting ID: 922 114 1227 Passcode: 306447

Phone # to Call In: 1-253-215-8782

A. CALL TO ORDER/ROLL CALL

Present:

Absent:

Others Present:

B. APPROVAL OF AGENDA

C. APPROVAL OF MINUTES

1. January 21, 2025 JHRC Meeting Minutes - Draft

D. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

E. AGENDA TOPICS

2. JHRC Resolution Encouraging Assembly Action to Increase Productivity in CBJ Boards, Committees, Commissions

3. Current Events in Juneau re: Unsheltered Individual

4. JHRC Standing Agenda Topics

FY25 Budget:

Treasurer Report - if needed

Community Engagement Project

Celebrating Alaska Native Heritage Month/Honoring Missing & Murdered Indigenous Women

F. NEXT MEETING DATES - *1st & 3rd Tuesday's at 5pm via Zoom*

February 18, 2025

March 4, 2025

March 18, 2025

G. SUPPLEMENTAL MATERIALS

H. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.gov.

DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
JANUARY 21, 2024

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:07 pm.
 - a. Present: Paige English, Haifa Foroughi, Alison Gottschilich, Camille Mauch, Lance Mitchell, and Mary Wegner
 - b. Absent: John Drips
- II. APPROVAL OF AGENDA: The Agenda was approved by unanimous consent.
- III. APPROVAL OF MINUTES
 - a. Minutes of the December 4, 2024 Meeting: The Minutes were approved by unanimous consent.
- IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No one from the public was present.
- V. AGENDA
 1. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: Allison volunteered, and we voted her to be our Treasurer by unanimous consent.
 - 2) Community Engagement Project: Alison and Mary gave an overview of the current plans for the Community Engagement Project. The next step, now that we have a Treasurer, is make a presentation during the City's budget development process, and we have a presentation ready to share.
 - b. Celebrating Black History Month 2025: Lance heard back from Jasmine Smith and there is not going to be a BIPOC event this year. Lance also heard back from Sherry Patterson from the Juneau Black Awareness Association, and she encouraged us to volunteer for any of the events they are putting on this year; however, there wasn't a role for the JHRC to be involved. Since there isn't a role for JHRC, individual members are encouraged to volunteer as they can.
 - c. Celebrating Alaska Native Heritage Month/Honoring Missing and Murdered Indigenous Women 2024: We are still awaiting approval from Tlingit and Haida Central Council to know if we can move forward in working with them on their February event. Lance reached out to Natasha Jackson from Tlingit and Haida but did not yet get response. Camille will try to reach out to her.
 2. Resolution Encouraging Assembly Action to Increase Productivity in CBJ Commissions, Boards, and Committees: Haifa prepared a revised draft resolution (v2) that was discussed. JHRC members contributed ideas to include in the next version (v3) of the resolution. Haifa and Mary will work on v3 for our next meeting.
 3. Current Events in Juneau re: Unsheltered Individual: This will be an agenda item at our next meeting. Members are encouraged to brainstorm ideas re: things people can do to respond in crisis situations especially when mental health issues may be a factor.

4. Resolution to Temporarily Lower Quorum: Not discussed at this meeting.
5. Charge of the JHRC: Not discussed at this meeting.

VI. PUBLIC COMMENT: No one from the public was present.

VII. UPCOMING MEETING DATES

- a. Tuesday, February 4, 2025 from 5:00-6:00 pm via Zoom.
- b. Tuesday, February 18, 2025 from 5:00-6:00 pm via Zoom.
- c. Tuesday, March 4, 2025 from 5:00-6:00 pm via Zoom.

VIII. ADJOURNMENT: The meeting was adjourned at 6:05 pm.

DRAFT RESOLUTION TO: ENCOURAGE (INCREASE) ENGAGEMENT (PARTICIPATION) IN CBJ Committees and Commissions

Brainstorm from 1/21/25 JHRC Meeting:

- Support the JHRC Community Engagement proposal
- Establish clear and consistent funding for CBJ commissions/committees
- Identify tangible benefits for commission/committee members
- Establish a process to make invitations to individuals from underrepresented groups
- Increase online presence with current information for the various commissions/committees
- Develop a media campaign to talk about the advantages and opportunities to be involved in the various commissions/committees; democracy requires active community engagement
- Establish a way for the public to get information online if they need help/have questions
- CBJ volunteer or staff position to assist with on-boarding new members beyond documents

Resolution on Juneau organizations (supported/ funded?) by the City and Borough of Juneau (CBJ) offer employees time to serve on CBJ Committees and Commissions during work days.

1. Whereas, the contributions of various organizations and their employees to the community are vital for promoting civic engagement and enhancing the quality of local governance;
 2. Whereas, the City and Borough of Juneau (CBJ) committees and commissions benefit from consistent community representation on them playing the essential role of advising local government and decision-making processes;
 3. Whereas, allowing employees to serve on CBJ committees and commissions during work hours could foster a culture of civic responsibility, community involvement, and professional development among employees;
 4. Whereas, organizations that support such participation benefit from increased community ties, and a reputation for corporate social responsibility;
 5. Whereas, the commitment to public service can enhance the skills and experiences of employees, thus indirectly contributing to the growth and improvement of the organization itself;
- A. Therefore, Be It Resolved, that such organizations are encouraged to develop and implement policies that allow employees to participate in CBJ committees and commissions during work hours;
- B. Be It Further Resolved, that such participation should be coordinated transparently between the employees and their supervisors to ensure duties are met while promoting civic engagement;

C. Be It Further Resolved, that CBJ will provide training and resources to prepare employees for effective and meaningful contributions on CBJ committees and commissions;

D. Be It Further Resolved, that the CBJ will recognize and promote organizations that encourage employee involvement with local committees and commissions as exemplars of community engagement.

Adopted this [DATE] by [THE CITY AND BOROUGH OF JUNEAU] as a commitment to fostering active community service and civic participation among its members.

Community Engagement Project Plan

A Juneau Human Rights Commission [JHRC] proposal to identify social issues in Juneau and develop solution recommendations for CBJ

JHRC Charge from CBJ

This project addresses all five JHRC responsibility areas:

- Develop education and public discourse programs
- Promote harmonious intergroup relations with CBJ
- Examine sources of tension and practices of discrimination
- Advise the Assembly concerning solutions to specific problems
- Recommend possible actions to the Assembly

Project Premise

Challenge:

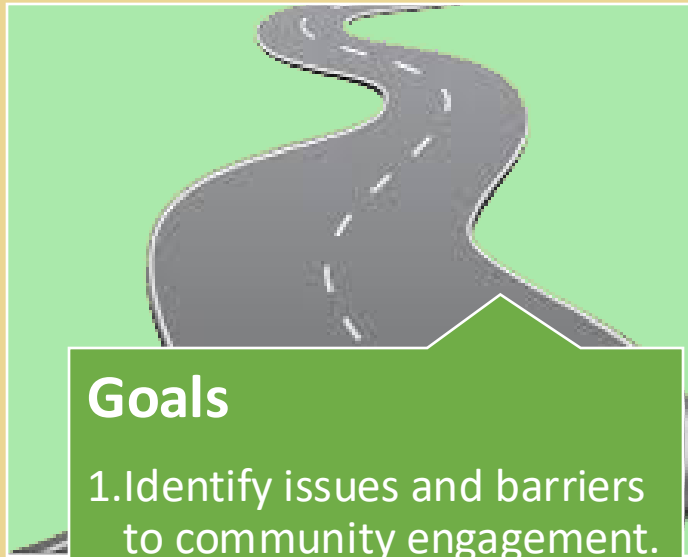
- Community engagement is vital to a healthy democracy
- Existing communication structures within CBJ resonate with some but not all community members

Solution:

- Crowdsourcing to collect and prioritize community input
- Prioritized list of actions for CBJ consideration

Crowdsourcing: *Process to collect input and ideas and assess the strength of community support for the ideas.*

Goals, Outcomes, and Benefits



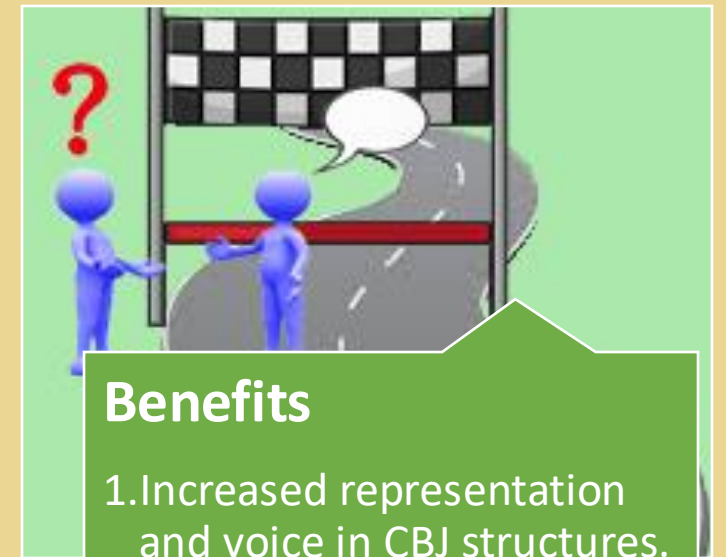
Goals

1. Identify issues and barriers to community engagement.
2. Prioritize community solutions to identified barriers of engagement.



Outcomes

1. Increased levels of community participation in CBJ structures.
2. Prioritized list of actions for CBJ consideration.



Benefits

1. Increased representation and voice in CBJ structures.
2. Identify existing and new mechanisms to convey, understand, and unpack community needs.

Timeline and Costs

Costs: \$15,000 to contract with CatapultEd to facilitate crowdsourcing activities. Costs are inclusive of travel.

