



# SYSTEMIC RACISM REVIEW COMMITTEE AGENDA

March 04, 2025 at 12:00 PM

Zoom Webinar

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<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

**A. CALL TO ORDER**

**B. LAND ACKNOWLEDGEMENT**

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

**C. ROLL CALL**

**D. APPROVAL OF AGENDA**

**E. APPROVAL OF MINUTES**

1. February 4, 2025 SRRC Meeting Minutes - Draft

**F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS**

**G. CONSENT AGENDA**

The following ordinances were up for introduction on the consent agenda at Monday night's [Regular Assembly Meeting](#). A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

**Recommended Motions:**

*"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]*

2. Legislation for Review by SRRC

[Ordinance 2024-01\(b\)\(AG\)](#) An Ordinance Transferring \$375,000 from the Community Development Department Fiscal Year 2025 Operating Budget and \$80,000 from the Manager's Office Fiscal Year 2025 Operating Budget to the Comprehensive Plan Capital Improvement Project.

[Ordinance 2024-01\(b\)\(AH\)](#) An Ordinance Transferring \$200,000 from CIP D23-060 Waterfront Museum to CIP H51-125 Aurora Harbor Improvements.

[Ordinance 2024-01\(b\)\(AI\)](#) An Ordinance Appropriating \$10,000,000 to the Manager for the Juneau Douglas Treatment Plant Clarifier Building Repair Capital Improvement Project; Funding Provided by General Obligation Bond Proceeds.

[Ordinance 2025-07](#) An Ordinance Amending the Procedures and Requirements Related to Abandoned, Junked, Wrecked, and Impounded Vehicles. [Memo from COW](#)

[Ordinance 2025-11](#) An Ordinance Repealing CBJC 75.01.210 Thawing and Other Miscellaneous Charges, Related to the Water Utility Code. [Thawing Memo](#)

[Ordinance 2025-18](#) An Ordinance Amending Title 42, Penal Code, Relating to Crime Involving Domestic Violence by Adding Language Consistent with State of Alaska Statutes and House Bill 66.

[Ordinance 2025-20](#) An Ordinance Addressing Tax Exemptions Spanning Multiple Construction Seasons.  
[Staff Requested Amendment](#)

[Ordinance 2025-21](#) An Ordinance Exempting the 2025 Fireworks Display Purchase from Compliance with the Procurement Code.

[Ordinance 2025-22](#) An Ordinance Authorizing the Manager to Negotiate and Execute a Tidelands Lease for the Purpose of Waterfront Commercial Activates and companion Resolution 3098.

[Ord 2025-22 - Exhibit A](#)

[Attachments A1 & A2](#) and [Notice of Decision CUP](#) from [7/11/23 Planning Commission Mtg](#)

#### **H. LEGISLATION PULLED FOR DISCUSSION**

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

##### **Sample Motions:**

*"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."*

#### **I. STAFF REPORTS**

#### **J. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS**

#### **K. NEXT MEETING DATE**

#### **L. SUPPLEMENTAL MATERIALS**

#### **M. ADJOURNMENT**

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, e-mail: [city.clerk@juneau.gov](mailto:city.clerk@juneau.gov).

# SYSTEMIC RACISM REVIEW COMMITTEE MINUTES - **DRAFT**

February 04, 2025 at 12:00 PM



## Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

- A. **CALL TO ORDER** Chair Froehlich called the Systemic Racism Review Committee to order via Zoom at 12:03pm
- B. **LAND ACKNOWLEDGEMENT** – read by Chair Froehlich

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh!*

- C. **ROLL CALL**

**Present:** Ephraim Froehlich, Lindsey Wold, AnaVera Morato, Jennifer Pemberton, and Ivan Nance

**Absent:** John Drips, and Kelli Patterson

- D. **APPROVAL OF AGENDA** – agenda approved as presented
- E. **APPROVAL OF MINUTES** – minutes approved as presented
  - 1. **December 17, 2024 SRRC Meeting Minutes - Draft**
  - 2. **January 7, 2025 SRRC Meeting Minutes - Draft**
- F. **PUBLIC PARTICIPATION ON NON-AGENDA ITEMS** - None
- G. **CONSENT AGENDA**

The following ordinances were up for introduction on the consent agenda at [Monday night's Regular Assembly Meeting](#). A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

### **Recommended Motions:**

*"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]*

### **3. Legislation for Review by SRRC**

[Ordinance 2024-01\(b\)\(AD\)](#) An Ordinance Appropriating \$50,000 to the Manager for the Departure Lounge ADA Elevator Capital Improvement Project; Funding Provided by Airport Revolving Funds.

[Ordinance 2024-01b\(AE\)](#) An Ordinance Appropriating \$3,000,000 to the Statter Harbor Improvements Phase III Capital Improvement Project; Funding Provided by Docks Funds.

[Ordinance 2025-15](#) An Ordinance Amending the Title 49 Land Use Code Relating to Rules of Construction, Permits, Equivalent Use Determinations, Determination of Minor Versus Major Developments, Accessory Dwelling Units, Caretaker Units, and Transition Zones.

[Ordinance 2025-09](#) An Ordinance Amending the City and Borough Code Relating to Assessing Standards of Property Tax. [Law Memo](#)

Ordinance 2025-14 An Ordinance Amending the City and Borough Title 29 Code Relating to Elections Processes and Procedures.

Mr. Barr read the legislation into the record and gave a brief explanation of each piece of legislation. Chair Froehlich asked committee members if there were any ordinances committee members wished to pull for further discussion.

Ms. Pemberton, curious about what our options are for with spending more time with Title 49 and when it makes sense for us to weigh in. Mr. Barr noted that Ordinance 2025-15 will go to the Planning Commission to have 60 days to review.

Mr. Froehlich asked if the Planning Commission held discussion on this. Mr. Barr outlined the 60-day process noting that the SRRC will have additional time to review this process.

**MOTION:** by Ms. Pemberton to pull Ordinance 2025-15 for further discussion and approve the consent agenda as amended and asked for unanimous consent. **Hearing no objection, motion passed.**

#### H. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

##### Sample Motions:

*"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."*

Ms. Pemberton wanted to check with the rest of the committee to see if SRRC wants to track this Title 49 process more closely. Mr. Barr walked the committee through the PowerPoint presentation that was presented at the January Assembly Committee of the Whole Worksession and noted this topic will come before the SRRC again.

**MOTION:** by Ms. Pemberton to forward Ordinance 2025-15 to the full Assembly for action. **Hearing no objection, motion passed.**

#### I. STAFF REPORTS - None

#### J. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

Mr. Nance asked if with the changes at the federal level, there are any fallout effects to CBJ. Mr. Barr said there are lots of potential impacts that staff don't fully understand yet and are continuing to work through; the only specific thing that CBJ has hit pause on is the Safe Streets Grant until we hear if it's really moving forward.

Ms. Adkison noted that she will attend the SRRC Worksession and updated the committee on additional discussions held at Monday night's Assembly Human Resources Committee meeting. The HRC discussed options related to the Historic Resources Committee and heard from the Community Development Department regarding staff's ability to support HRAC. The HRC directed Law to bring forward legislation that would redefine the charge of HRAC to an as needed basis. Law will bring the HRAC resolution, and an updated ordinance related to dissolving the various appeal boards and moving to a Hearing Officer when needed for appeals to the March HRC meeting.

#### K. NEXT MEETING DATES - all at Noon via Zoom

Tuesday, February 25, 2025 - SRRC Worksession on Boards/Committees

Tuesday, March 4, 2025 - Regular SRRC for Legislative Review

#### L. SUPPLEMENTAL MATERIALS – None

#### M. ADJOURNMENT

*There being no further business to come before the committee, meeting adjourned at 1:00 p.m.*

# Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title:

Introduced:\_\_\_\_\_ Public Hearing Date:\_\_\_\_\_SRRC Review Date:\_\_\_\_\_

Presented By: \_\_\_\_\_ Drafted By:\_\_\_\_\_

Department/Division: \_\_\_\_\_ Lead Staff Contact: \_\_\_\_\_

Purpose of Legislation (background/summary of intent):

Connection to existing legislation:

Connection to adopted planning documents:

\*\*\*\*\*BELOW IS FOR SRRC MEMBERS TO COMPLETE\*\*\*\*\*

## Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?  
*If No, review is completed. If yes, go on to the next question:*

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism  
*If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.*

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## Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may result?
- What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted by proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details:

### Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?

☐ White ☐ Black or African American ☐ American Indian or Alaska Native  
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.		Census Tract/Block Groups	Minority Pop.		Census Tract/Block Groups	Minority Pop.
CT 1: Auke Bay/Out the Road			CT 3: Mendenhall Valley Airport/ East Valley			CT 5: Downtown	
BG1: Out the road	11.9%		BG1: N. of Jennifer	42.5%		BG 1: Highlands	20.6%
BG2: Lena area	15.5%		BG 2: Glacier Valley	39.8%		BG2: DT/Starr Hill	24.8%
BG3: Montanna Creek	14.5%		BG 3: Airport	40.8%		BG 3: Flats/Village	30.8%
BG4: Fritz Cove area	10.1%		BG 4: Radcliffe	24.6%			
CT 2: Mendenhall Valley within the Loop			CT 4: Salmon Creek/Lemon Creek				
BG1: Mendenhall Taki	27.8%		BG 1: DZ/Freds	60.9%		CT 5: Douglas Island	
BG2: Upper Riverside	23.1%		BG 2: Davis	45.0%		BG 1: North Douglas	15.9%
BG 3: Portage/McGinr	33.7%		BG 3: Belardi Costco	63.8%		BG 2: West Juneau	28.0%
BG 4: Long Run	19.6%		BG 4: Twin Lakes	25.9%		BG 3: Crow Hill/ DT D	27.6%
BG 5: Glacierwood/Vir	41.2%						
						<b>Elementary School Boundaries</b>	
						Gastineau	Title 1
						Harborview	Title 1
						Glacier Valley	Title 1
						Mendenhall River	
						Riverbend	Title 1
						Auke Bay	
						<b>Lower Income Housing Areas</b>	
						Chinook/Coho	
						Cedar Park Area	
						Gruening Park Area	
						Switzer Area	
						Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?  
 If Yes, does it come at the detriment of another?

Details:

YES	NO

- d. Is there a benefit to an individual, group of individuals, or business/organization?  
 If yes, does that come at a detriment of others?

Details:


### Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

<input type="checkbox"/>	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
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	Recommend that the legislation move forward with accountability measures (sunset provision/6 mo./annual review of impacts/implications for system racism.) to monitor impact.	Section G, Item 2.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.	
	Recommend the proposed legislation not move forward.	
	Other: (explain)	

#### **Step Five: Further Feedback to the Assembly on systemic racism implications**

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?