



JUNEAU HUMAN RIGHTS COMMISSION AGENDA

July 18, 2023 at 5:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/88090093337?pwd=ZUgrMi8rSStXK2I1TW5XL2ZobCtpdz09>

Meeting ID: 880 9009 3337 Passcode: 501351

Phone # to Call In: 1-253-215-8782

A. CALL TO ORDER/ROLL CALL

Present:

Absent:

Support/Other:

B. APPROVAL OF AGENDA

C. APPROVAL OF MINUTES

1. **2023-05-16 Juneau Human Rights Commission Minutes - Draft**

D. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

E. AGENDA TOPICS

2. JHRC Standing Agenda Topics

a. FY25 Budget Proposal

a. Treasurer Report

b. Community Engagement Project Report

b. Transgender Town Hall: September 28, 2023 from 6:30-8pm Location - TBD

c. Celebrating Black History Month 2024

d. Support Ukrainian Refugees

e. Resolution in Honor of Rosalee Walker

3. **JHRC Strategic Plan 2022-2023: Assign Responsibilities**

F. NEXT MEETING DATE

August Break for JHRC

Tuesday, September 5, 2023 at 5:00 p.m.

G. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.gov.

DRAFT MINUTES
 JUNEAU HUMAN RIGHTS COMMISSION
 THE CITY AND BOROUGH OF JUNEAU, ALASKA
 MAY 16, 2023

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:08 pm.
 - a. Present: Emily Mesch, Haifa Foroughi, Lance Mitchell, Mary Wegner, and Paula Drake
 - b. Absent: Camille Mauch
 - c. Support: None

- II. APPROVAL OF AGENDA: Approval for the Agenda was moved by Emily and approved by consensus.

- III. APPROVAL OF MINUTES
 - a. Minutes of the May 2, 2023 Meeting: Approval of the May 2, 2023 Minutes was moved by Emily and approved by consensus.

- IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No public were present.

- V. AGENDA
 1. Standing Agenda Topics:
 - a. Annual Report: Mary drafted our Annual Report based on the information contained in the minutes from the past year. We reviewed the draft Annual Report and made adjustments. Haifa will work on editing the document for brevity and email it to Commission members to review. The Annual Report will be on the agenda for approval at our June 6, 2023 meeting. All Commissioners are welcome to attend the meeting with the Human Resources Committee on June 12, 2023 where our Annual Report will be discussed.
 - b. FY25 Budget Proposal:
 - 1) Treasurer Report: We do not yet know if CatapultEd was paid. Emily does not believe that IIRP has submitted their documentation for payment.
 - 2) Community Engagement Project Report: Not discussed at this meeting.
 - c. Transgender Town Hall Planning: Our Transgender Town Hall will be held on September 28, 2023 from 6:30-8:00 pm. The Mendenhall Valley Public Library only books 8-weeks ahead. Mary found out that the Egan Library is an option but we need to submit a request and they approve based on alignment with the UAS mission. Mary drafted a flyer based on the information provided by Aidan, and Haifa has shared the flyer with Aidan for feedback.
 - d. Celebrating Black History Month 2024: Not discussed at this meeting.
 - e. Support Ukrainian Refugees: Not discussed at this meeting.
 2. Draft Resolution on Human Rights Campaign's Municipal Equality Index regarding the areas noted for improvement: Our resolution will be on the June 12, 2023 agenda for the Juneau Human Resources Committee. All Commissioners invited to attend.

3. Strategic Plan 2022-23: Not discussed at this meeting.

I. PUBLIC COMMENT: No public were present.

II. UPCOMING MEETING DATES

- a. June 6, 2023 at 5:00 pm
- b. June 20, 2023 at 5:00 pm
- c. July 18, 2023 at 5:00 pm

III. ADJOURNMENT: The meeting was adjourned at 5:40 pm.

Juneau Human Rights Commission Action Plan 2022-2023

The Assembly finds discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public concern that affects the peace, order, health, safety, and general welfare of the municipality and its inhabitants.

JHRC Strategic Plan	Education & Public Discourse: Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination.	Promote harmonious intergroup relations within CBJ by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education and other groups concerned with human rights.	Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the city and borough of Juneau.	Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes.	Recommend to the Assembly action, policies and legislation to be considered by state and local governments
JHRC ACTION STEPS	<ul style="list-style-type: none"> • Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary) • Participate in virtual trainings to increase our collective knowledge/ understanding as JHRC commission members and invite the public. Possible topics to include human rights, social justice, effective advocacy, political process/channels to prevent and eliminate discrimination. (Haifa) 	<ul style="list-style-type: none"> • Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary) • Collaborate with organizations to support a celebration of Black History month (Lance) • Develop a broad perspective on community issues by holding facilitated, focused dialogue/townhall discussions that are facilitated by expert resources. (_____) • Collaborate with local agencies and organizations to better understand their vision, mission, and impact in Juneau, and create a Directory of Agencies/Organizations/Faith-based Communities/Collectives in Juneau - Madam Mayor's request- (Haifa and _____) 	<ul style="list-style-type: none"> • Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary) • Leverage media (Lance)/social media (Emily) to increase visibility regarding our work. • Structure JHRC presence at Assembly meetings' "public participation" (member rotation?) to increase awareness of community "sources of tension" (_____) 	<ul style="list-style-type: none"> • Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary) • Invite the AK HRC executive director to meet with us when they are in town to share our Community Engagement Plan (_____) <div style="border: 1px solid black; background-color: yellow; padding: 5px; margin-top: 10px;"> <p>Strategy: Identify JHRC 2 member work-teams for research/preliminary work</p> </div>	<ul style="list-style-type: none"> • Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary) • Support and advocate for community human rights needs that arise by drafting memos and recommending policy to the Assembly (_____)