



# SYSTEMIC RACISM REVIEW COMMITTEE AGENDA

August 30, 2022 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or 1-253-215-8782 Webinar ID: 923 0390 9454

**A. CALL TO ORDER**

**B. LAND ACKNOWLEDGEMENT**

**C. ROLL CALL**

**D. APPROVAL OF AGENDA**

**E. APPROVAL OF MINUTES**

1. 2022-07-12 SRRC Meeting Minutes - Draft

2. 2022-08-02 SRRC Minutes - draft

**F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS**

**G. AGENDA TOPICS**

3. The following ordinances were up for introduction on the consent agenda at the August 29, 2022 Special Assembly Meeting. The SRRC checklists associated with the ordinances are in this SRRC packet.

Legislation and materials associated with the legislation are located in the Assembly packet (copy/paste link into preferred browser for access to the Assembly agenda page):

<https://juneau.org/assembly/assembly-minutes-and-agendas>

**Ordinance 2022-06(b)(K)** An Ordinance Appropriating \$100,000 to the Manager for the Telephone Hill Redevelopment Capital Improvement Project; Funding Provided by General Funds.

**Ordinance 2022-06(b)(L)** An Ordinance Appropriating \$187,442 to the Manager for the Design Phase of the Gate 5 Passenger Boarding Bridge Capital Improvement Project; Funding Provided by the Federal Aviation Administration (FAA) Airport Improvement Program (AIP) Grant.

**Ordinance 2022-06(b)(M)** An Ordinance Appropriating \$2,017,881 to the Manager for the Design Phase of the Ramp Improvements Capital Improvement Project; Funding Provided by the Federal Aviation Administration (FAA) Airport Improvement Program (AIP) Grant.

**Ordinance 2022-06(b)(N)** An Ordinance Appropriating \$2,254,418 to the Manager for the Construction Phase of the Float Pond Improvements Capital Improvement Project; Funding Provided by the Federal Aviation Administration (FAA) Airport Improvement Program (AIP) Grant.

**Ordinance 2022-06(b)(O)** An Ordinance Appropriating \$2,400,000 to the Manager for the Purchase of the Family Practice Building at 10301 Glacier Highway; Funding Provided by Hospital Funds.

**Ordinance 2022-06(b)(Q)** An Ordinance Appropriating \$1,185,900 to the Manager for the Hospital CT/MRI Replacement Capital Improvement Project; Funding Provided by Hospital Funds.

**Ordinance 2022-22** An Ordinance Amending the City and Borough of Juneau Code Related to the Aquatic Board of Directors.

**Recommended Motions:**

*"I move to approve the consent agenda as presented and ask for unanimous consent"*

*"I move to approve the consent agenda as amended and ask for unanimous consent: [use this motion when items are pulled off consent for further discussion]"*

4. For legislation pulled for further discussion or to walk-through the SRRC checklist on particular legislation.

**Recommended Motions:**

*"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" or "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation"*

**H. STAFF REPORTS**

**I. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS**

**J. NEXT MEETING DATE**

September 13, 2022 at Noon via Zoom Webinar

**K. ADJOURNMENT**

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: [city.clerk@juneau.org](mailto:city.clerk@juneau.org).

SYSTEMIC RACISM REVIEW COMMITTEE

July 12, 2022 12:00 PM  
Zoom Webinar  
MINUTES

I. CALL TO ORDER

Vice Chair Lee called the Systemic Racism Review Committee to order at 12:01p.m.

II. LAND ACKNOWLEDGEMENT

III. ROLL CALL

**Present:** Acting Chair Grace Lee, Kelli Patterson, Gail Cheney and Ivan Nance

**Absent:** None

**Staff:** Robert Barr, Robert Palmer

IV. APPROVAL OF AGENDA

Agenda approved as presented.

V. APPROVAL OF MINUTES

Minutes approved as presented.

A. 2022-06-14 SRRC Meeting Minutes - Draft

VI. PUBLIC PARTICIPATION

None

VII. CONSENT AGENDA

A. Legislation Introduced at July 11, 2022 Regular Assembly Meeting

The following ordinances were up for introduction on the consent agenda at the July 11, 2022 Regular Assembly Meeting. The SRRC checklists associated with the ordinances are in this SRRC packet. Legislation and

materials associated with the legislation are located in the Assembly packet (copy/paste link into preferred browser for access to the Assembly agenda page): <https://juneau.org/assembly/assembly-minutes-and-agendas>

**Ordinance 2022-34** An Ordinance Providing for the Levy and Collection of a Temporary 1% Areawide Sales Tax on the Sale Price of Retail Sales, Rentals, and Services Performed within the City and Borough of Juneau, to be Effective October 1, 2023, and Providing for a Ballot Question Ratifying the Levy.

**Ordinance 2022-37** An Ordinance Authorizing the Issuance of General Obligation Bonds in the Principal Amount of Not to Exceed \$35,000,000 to Finance Construction and Equipping of a New City Hall for the City and Borough, and Submitting a Proposition to the Voters at the Election to Be Held Therein on October 4, 2022.

**Ordinance 2022-38** An Ordinance Authorizing the Issuance of General Obligation Bonds in the Principal Amount of Not to Exceed \$6,600,000 to Finance Construction and Equipping of Park Improvements within the City and Borough, and Submitting a Proposition to the Voters at the Election to Be Held Therein on October 4, 2022.

**Ordinance 2021-08(b)(am)(AT)** An Ordinance Appropriating \$500 to the Manager for the Bartlett Regional Hospital Rainforest Recovery Center; Funding Provided by a Donation from the Second to None Motorcycle Club.

**Ordinance 2022-06(b)(E)** An Ordinance Appropriating \$40,000 to the Manager to Conduct a Statistically Valid Survey of Juneau Voters Related to Removing Sales Tax on Food; Funding Provided by General Funds.

**Ordinance 2022-30** An Ordinance Amending the Official Zoning Map of the City and Borough to Change the Zoning of Catholic Community Services Property Located near 1800 Glacier Highway, from D-10 to Light Commercial.

**Ordinance 2022-36** An Ordinance Amending the Sales Tax Code to Exempt Veteran Organizations.

**Ordinance 2022-06(b)(B)** An Ordinance Appropriating \$20,000 to the Manager for Short-Term Rental Data Collection; Funding Provided by Hotel Bed Tax Funds.

**Ordinance 2022-06(b)(C)** An Ordinance Appropriating \$25,000 to the Manager to Publicly Oppose the Repeal of Mandatory Real Estate Price Disclosure; Funding Provided by General Funds.

**Ordinance 2022-06(b)(D)** An Ordinance Appropriating \$25,000 to the Manager to Publicly Support a General Obligation Bond for the Construction and Equipment of a New City Hall; Funding Provided by General Funds.

**Recommended Motions:**

*"I move to approve the consent agenda as presented and ask for unanimous consent"*

*"I move to approve the consent agenda as amended and ask for unanimous consent"* [use this motion when items are pulled off consent for further discussion]

Mr. Barr read the ordinances into the record.

**MOTION:** by Mr. Nance to approve the consent agenda as presented, *hearing no objection, motion passed.*

## VIII. ITEMS FOR DISCUSSION

### A. Legislation Pulled from Consent Agenda for Discussion

For legislation pulled for further discussion or to walk-through the SRRC checklist on particular legislation.

**Recommended Motions:**

*"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent"*

*"I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation"*

Nothing pulled from consent agenda.

## IX. STAFF REPORTS

No staff report.

## X. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

Acting Chair Lee stated that she was happy to continue as acting Chair until new committee members are on-board and the full board can look at appointing a new Chair and Vice Chair. Acting Chair polled committee members to make sure the committee had a quorum to meet on August 2. All members stated they were available.

Discussion was had around possibly moving meeting dates to allow more time to review legislation. Mr. Barr reminded committee member to reach out with any questions or suggestions they had regarding a piece of legislation additional information could be provided as needed. Acting Chair Lee asked the committee to think about if they would like to move meeting dates. She

noted that when the SRRC first started meeting members agreed to pick certain Assembly Standing Committee meetings and Planning Commission meetings to follow and report back to the SRRC of any actions or discussions that committee members may want to watch for as legislation comes before them for review.

## **XI. NEXT MEETING DATE**

**A. August 2, 2022 @ Noon via Zoom Webinar**

## **XII. ADJOURNMENT**

There being no further business to come before the committee, meeting adjourned at 12:29 p.m.

# SYSTEMIC RACISM REVIEW COMMITTEE

August 2, 2022 12:00 PM

Zoom Webinar

## MINUTES

### I. CALL TO ORDER

Vice Chair Lee called the Systemic Racism Review Committee to order at 12:03 p.m.

### II. LAND ACKNOWLEDGEMENT

### III. ROLL CALL

**Present:** Acting Chair Grace Lee, Kelli Patterson, Gail Cheney and Ivan Nance

**Absent:** None

**Staff/Other:** Robert Barr, Robert Palmer

### IV. APPROVAL OF AGENDA

Agenda approved as presented.

### V. APPROVAL OF MINUTES

None

### VI. PUBLIC PARTICIPATION

None

### VII. CONSENT AGENDA

#### A. Legislation Introduced at August 1, 2022 Regular Assembly Meeting

The following ordinances were up for introduction on the consent agenda at the August 1, 2022 Regular Assembly Meeting. The SRRC checklists associated with the ordinances are in this SRRC packet. Legislation and materials associated with the legislation are located in the Assembly packet (copy/paste link into preferred browser for access to the Assembly agenda

page): <https://juneau.org/assembly/assembly-minutes-and-agendas>

**Ordinance 2022-41** An Ordinance Authorizing the Manager to Execute a Lease with the Juneau Arts and Humanities Council for Use of the Juneau Arts and Culture Center Building.

**Ordinance 2022-06(b)(F)** An Ordinance Appropriating \$9,563 to the Manager for the Statter Harbor Phase IIIC Capital Improvement Project; Grant Funding Provided by the Alaska Department of Fish and Game.

**Ordinance 2022-06(b)(G)** An Ordinance Appropriating \$5,000,000 to the Manager for the North State Office Building Parking Capital Improvement Project; Grant Funding Provided by the Alaska Department of Commerce, Community, and Economic Development.

**Ordinance 2022-06(b)(H)** An Ordinance Appropriating \$292,000 to the Manager for the Eagle Valley Center Capital Improvement Project; Grant Funding Provided by the Rasmuson Foundation.

**Ordinance 2022-06(b)(J)** An Ordinance Transferring \$116,600 from the Manager's Office to Engineering and Public Works for Grant Writing and Consulting.

Mr. Barr read the ordinances into the record.

**MOTION:** by Ms. Patterson to approve the consent agenda as presented, *hearing no objection, motion passed.*

## VIII. ITEMS FOR DISCUSSION

None

## IX. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

Mr. Barr reported to the committee that the Assembly is tentatively looking at August 16 and 25 to hold interviews for the SRRC.

Assemblymember Woll started to give an update but was dropped from the zoom meeting.

## X. NEXT MEETING DATE

The committee moved the regularly scheduled SRRC meeting for August 23 to August 30.

### A. August 23, 2022 @ Noon via Zoom Webinar



## **XI. ADJOURNMENT**

There being no further business to come before the committee, meeting adjourned at 12:26 p.m.

# Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: **Ordinance 2022-06(b)(K)** An Ordinance Appropriating \$100,000 to the Manager for the Telephone Hill Redevelopment Capital Improvement Project; Funding Provided by General Funds.

Introduced: 8/29/22 Public Hearing Date: 9/12/22 SRRC Review Date: 8/30/22

Presented By: Manager Drafted By: Finance

Department/Division: Lands Lead Staff Contact: Rorie Watt/Dan Bleidorn

Purpose of Legislation (background/summary of intent):

This ordinance would appropriate \$100,000 to begin the redevelopment process of Telephone Hill upon completion of the property conveyance from the State Department of Natural Resources to CBJ. An additional \$2 million in project funding will be provided by temporary 1% sales tax, if extended by voters during the October election.

Connection to existing legislation:

As a supplemental appropriation, this ordinance amends FY23 CBJ Budget Ordinance 2022-06.

Connection to adopted planning documents:

This project is #9 on CBJ's FY23 Legislative Priority List.

## Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

*If No, review is completed. If yes, go on to the next question:*

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism  
*If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.*

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## Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may result?
- What is the potential long term impact of the proposed legislation?

Details: Redevelopment of Telephone Hill is a tremendous opportunity for Downtown Juneau. CBJ is planning for a "soft landing" for the current renters of the property on the hill to ensure a seamless transition that will allow a continuance of occupancy in the short run (six months or more).

d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details: Lease termination notices were sent to current residents of Telephone Hill by the State on July 29, 2022 as part of the conveyance process.

The Lands, Housing, and Economic Development Committee reviewed this request at the August 8, 2022 meeting and will discuss it further at the August 29, 2022 meeting.

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details: Public comment on this ordinance will be held on September 12, 2022.

### Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
- ☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley S	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley within the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinr	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

c. Is there a benefit to a specific census block district/neighborhood/school zone?  
If Yes, does it come at the detriment of another?

Details:

d. Is there a benefit to an individual, group of individuals, or business/organization?  
If yes, does that come at a detriment of others?

**Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:**

<input type="checkbox"/>	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
<input type="checkbox"/>	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
<input type="checkbox"/>	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
<input type="checkbox"/>	Recommend the proposed legislation not move forward.
<input type="checkbox"/>	Other: (explain)

**Step Five: Further Feedback to the Assembly on systemic racism implications**

The SRRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?  
 Program strategies?  
 Policy Strategies?  
 Partnership Strategies?

# Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: **Ordinance 2022-06(b)(L)** An Ordinance Appropriating \$187,442 to the Manager for the Design Phase of the Gate 5 Passenger Boarding Bridge Capital Improvement Project; Funding Provided by the Federal Aviation Administration (FAA) Airport Improvement Program (AIP) Grant.

Introduced: 8/29/22 Public Hearing Date: 9/12/22 SRRC Review Date: 8/30/22

Presented By: Manager Drafted By: Finance

Department/Division: Airport Lead Staff Contact: Patty Wahto

Purpose of Legislation (background/summary of intent):

This ordinance would appropriate \$187,442 in Airport Improvement Program grant funding for the Gate 5 Passenger Boarding Bridge CIP. This funding would provide for the design phase of acquisition and installation of a new passenger boarding bridge. The local match requirement will be provided by previously appropriated 1% sales tax funds in the Gate 5 Passenger Boarding Bridge CIP.

Connection to existing legislation:

As a supplemental appropriation, this ordinance amends FY23 CBJ Budget Ordinance 2022-06.

Connection to adopted planning documents:

N/A

## Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

*If No, review is completed. If yes, go on to the next question:*

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism  
*If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.*

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## Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may result?
- What is the potential long term impact of the proposed legislation?

Details: This project will replace the current 21-year old passenger boarding bridge at Gate 5. Installation of a new passenger boarding bridge ensures passenger's safety when loading onto or off a plane.

d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details: The Airport Board reviewed this request at the August 11, 2022 meeting. The Public Works and Facilities Committee reviewed this request at the June 6, 2022 meeting.

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details: Public comment on this ordinance will be held on September 12, 2022.

### Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native  
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinr	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT C	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

c. Is there a benefit to a specific census block district/neighborhood/school zone?  
 If Yes, does it come at the detriment of another?

Details:

YES	NO

d. Is there a benefit to an individual, group of individuals, or business/organization?  
 If yes, does that come at a detriment of others?

Details:


**Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:**

<input type="checkbox"/>	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
<input type="checkbox"/>	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
<input type="checkbox"/>	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
<input type="checkbox"/>	Recommend the proposed legislation not move forward.
<input type="checkbox"/>	Other: (explain)

**Step Five: Further Feedback to the Assembly on systemic racism implications**

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?

Program strategies?

Policy Strategies?

Partnership Strategies?

# Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: **Ordinance 2022-06(b)(M)** An Ordinance Appropriating \$2,017,881 to the Manager for the Design Phase of the Ramp Improvements Capital Improvement Project; Funding Provided by the Federal Aviation Administration (FAA) Airport Improvement Program (AIP) Grant.

Introduced: 8/29/22 Public Hearing Date: 9/12/22 SRRC Review Date: 8/30/22

Presented By: Manager Drafted By: Finance

Department/Division: Airport Lead Staff Contact: Patty Wahto

Purpose of Legislation (background/summary of intent):

This ordinance would appropriate \$2,017,881 in Airport Improvement Program grant funding for the Ramp Improvements CIP. This funding would provide for the design phase of the rehabilitation of large air carrier and air taxi ramps. The local match requirement will be provided by previously appropriated 1% sales tax funds in the Ramp Improvements CIP.

Connection to existing legislation:

As a supplemental appropriation, this ordinance amends FY23 CBJ Budget Ordinance 2022-06.

Connection to adopted planning documents:

Airport Master Plan  
Airport Layout Plan

## Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

*If No, review is completed. If yes, go on to the next question:*

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism  
*If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.*

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## Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may result?
- What is the potential long term impact of the proposed legislation?

Details: This project would rehabilitate the pavement and drainage adjacent to the terminal on the main commercial ramps for jets parked at jetbridges and small regional carrier ramp. This project



would also design a new Remain Overnight (RON) ramp east of the current terminal jetbridges and add lighting and fencing upgrades on the north ramp. This project addresses maintenance needs and provides for upgrades that improve safety and accessibility issues.

d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details: The Airport Board reviewed this request at the August 18, 2022 meeting. The Public Works and Facilities Committee reviewed this request at the June 6, 2022 meeting.

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details: Public comment on this ordinance will be held on September 12, 2022.

### Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native  
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
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BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
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BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
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BG 3: Portage/McGinr	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

c. Is there a benefit to a specific census block district/neighborhood/school zone?  
 If Yes, does it come at the detriment of another?

Details:

d. Is there a benefit to an individual, group of individuals, or business/organization?

YES	NO

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If yes, does that come at a detriment of others?

Details:

**Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:**

<input type="checkbox"/>	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
<input type="checkbox"/>	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
<input type="checkbox"/>	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
<input type="checkbox"/>	Recommend the proposed legislation not move forward.
<input type="checkbox"/>	Other: (explain)

**Step Five: Further Feedback to the Assembly on systemic racism implications**

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?

Program strategies?

Policy Strategies?

Partnership Strategies?

# Systemic Racism Review Committee Legislation Review Summary

Section G, Item 3.

Serial Number/Title: **Ordinance 2022-06(b)(N)** An Ordinance Appropriating \$2,254,418 to the Manager for the Construction Phase of the Float Pond Improvements Capital Improvement Project; Funding Provided by the Federal Aviation Administration (FAA) Airport Improvement Program (AIP) Grant.

Introduced: 8/29/22 Public Hearing Date: 9/12/22 SRRC Review Date: 8/30/22

Presented By: Manager Drafted By: Finance

Department/Division: Airport Lead Staff Contact: Patty Wahto

Purpose of Legislation (background/summary of intent):

This ordinance would appropriate \$2,254,418 in Airport Improvement Program grant funding for the Float Pond Improvements CIP. This funding would provide for the construction of raising the existing roadbed, introducing a drainage ditch, armoring the pond bank with rock, and reconstructing fourteen floatplane dock headwalls. The local match requirement will be provided by previously appropriated 1% sales tax funds in the Float Pond Improvements CIP.

Connection to existing legislation:

As a supplemental appropriation, this ordinance amends FY23 CBJ Budget Ordinance 2022-06.

Connection to adopted planning documents:

N/A

## Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

*If No, review is completed. If yes, go on to the next question:*

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism  
*If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.*

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## Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may result?
- What is the potential long term impact of the proposed legislation?

Details: This project will raise, regrade and pave the current south float pond road, extend culverts into the float pond to help with area drainage, armor rock slope of south pond embankment, reset

existing gangways and install wave erosion mitigation along the south pond embankment. These improvements will extend the life of the float pond and ensure it is in good maintenance for the safety of floatplane passengers and pilots.

d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details: The Airport Board reviewed this request at the August 18, 2022 meeting. The Public Works and Facilities Committee reviewed this request at the June 6, 2022 meeting.

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details: Public comment on this ordinance will be held on September 12, 2022.

### Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native  
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinr	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

c. Is there a benefit to a specific census block district/neighborhood/school zone?  
 If Yes, does it come at the detriment of another?

Details:

d. Is there a benefit to an individual, group of individuals, or business/organization?

YES	NO

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If yes, does that come at a detriment of others?

Details:

**Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:**

<input type="checkbox"/>	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
<input type="checkbox"/>	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
<input type="checkbox"/>	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
<input type="checkbox"/>	Recommend the proposed legislation not move forward.
<input type="checkbox"/>	Other: (explain)

**Step Five: Further Feedback to the Assembly on systemic racism implications**

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?

Program strategies?

Policy Strategies?

Partnership Strategies?

# Systemic Racism Review Committee Legislation Review Summary

Section G, Item 3.

Serial Number/Title: **Ordinance 2022-06(b)(O)** An Ordinance Appropriating \$2,400,000 to the Manager for the Purchase of the Family Practice Building at 10301 Glacier Highway; Funding Provided by Hospital Funds.

Introduced: 8/29/22 Public Hearing Date: 9/12/22 SRRC Review Date: 8/30/22

Presented By: Manager Drafted By: Finance/Law

Department/Division: Hospital Lead Staff Contact: Rob Palmer

Purpose of Legislation (background/summary of intent):

Bartlett Regional Hospital desires to acquire the Family Practice property near Industrial Boulevard to ensure the hospital has space to expand into as the demand for medical care increases. This property currently houses multiple established medical practices, and it would provide convenient access to medical care for people that live in the Mendenhall Valley. The hospital would like to eventually provide easy access to specialty care practitioners closer to patients' homes.

Connection to existing legislation:

As a supplemental appropriation, this ordinance amends FY23 CBJ Budget Ordinance 2022-06(b).

Connection to adopted planning documents:

Bartlett Regional Hospital Facilities Master Plan

## Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

*If No, review is completed. If yes, go on to the next question:*

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism  
*If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.*

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## Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may result?
- What is the potential long term impact of the proposed legislation?

Details: Easier access to medical care for Juneau's community, as well as specialty care practitioners being located closer to patients' homes.

d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details: This request was reviewed by the Lands, Housing and Economic Development Committee at the March 7, 2022 meeting. This request was reviewed by the Hospital Board at the February 22, 2022 meeting. The Hospital Board recommended the purchase of the building at the August 23, 2022 meeting.

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details: Public hearing on this ordinance will be held on September 12, 2022.

### Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
- ☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley S	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley within the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinr	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

c. Is there a benefit to a specific census block district/neighborhood/school zone?  
If Yes, does it come at the detriment of another?

Details:

d. Is there a benefit to an individual, group of individuals, or business/organization?  
If yes, does that come at a detriment of others?

**Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:**

<input type="checkbox"/>	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
<input type="checkbox"/>	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
<input type="checkbox"/>	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
<input type="checkbox"/>	Recommend the proposed legislation not move forward.
<input type="checkbox"/>	Other: (explain)

**Step Five: Further Feedback to the Assembly on systemic racism implications**

The SRRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?  
 Program strategies?  
 Policy Strategies?  
 Partnership Strategies?



## Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: **Ordinance 2022-06(b)(Q)** An Ordinance Appropriating \$1,185,900 to the Manager for the Hospital CT/MRI Replacement Capital Improvement Project; Funding Provided by Hospital Funds.

Introduced: 8/29/22 Public Hearing Date: 9/12/22 SRRC Review Date: 8/30/22

Presented By: Manager Drafted By: Finance

Department/Division: Hospital/ENG Lead Staff Contact: Bob Tyk/Katie Koester

Purpose of Legislation (background/summary of intent):

This ordinance would appropriate \$1,185,900 of hospital funds for the replacement and installation of one MRI and two CT scanners at Bartlett Regional Hospital. The existing apparatus has reached end of useful life and upgrades to the HVAC, electrical, and magnetic shielding are required for installation of the new equipment. This funding will supplement the original project appropriation of \$2,300,000 in order to award the bid, which came in 65%-75% above the Architect's estimate.

Connection to existing legislation:

As a supplemental appropriation, this ordinance amends FY23 CBJ Budget Ordinance 2022-06(b).

Connection to adopted planning documents:

N/A

### Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

*If No, review is completed. If yes, go on to the next question:*

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

- b. Does the legislation work to mitigate and/or eliminate structural racism  
*If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.*

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### Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details: Replacement of the CT and MRI scanner machines will ensure the equipment is in good working order when needed, promoting the health and safety of patients.

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

g. Has public input been received?

h. If public comment has been received, what is the substance of that comment?

### Step Three: Who is affected by the Proposed Legislation?

☐ White   ☐ Black or African American   ☐ American Indian or Alaska Native  
☐ Asian   ☐ Native Hawaiian or Pacific Islander   ☐ Two or more races   ☐ Other

b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority										Economic Considerations	
Census Tract/Block Groups		Minority Pop.	Census Tract/Block Groups		Minority Pop.	Census Tract/Block Groups		Minority Pop.	Elementary School Boundaries		
CT 1: Auke Bay/Out the Road			CT 3: Mendenhall Valley Airport/ East Valley			CT 5: Downtown			Gastineau Title 1		
BG1: Out the road		11.9%	BG1: N. of Jennifer		42.5%	BG 1: Highlands		20.6%	Harborview Title 1		
BG2: Lena area		15.5%	BG 2: Glacier Valley		39.8%	BG2: DT/Starr Hill		24.8%	Glacier Valley Title 1		
BG3: Montanna Creek		14.5%	BG 3: Airport		40.8%	BG 3: Flats/Village		30.8%	Mendenhall River		
BG4: Fritz Cove area		10.1%	BG 4: Radcliffe		24.6%				Riverbend Title 1		
CT 2: Mendenhall Valley withn the Loop			CT 4: Salmon Creek/Lemon Creek						Auke Bay		
BG1: Mendenhall Taki		27.8%	BG 1: DZ/Freds		60.9%	CT 5: Douglas Island			Lower Income Housing Areas		
BG2: Upper Riverside		23.1%	BG 2: Davis		45.0%	BG 1: North Douglas		15.9%	Chinook/Coho		
BG 3: Portage/McGinnr		33.7%	BG 3: Belardi Costco		63.8%	BG 2: West Juneau		28.0%	Cedar Park Area		
BG 4: Long Run		19.6%	BG 4: Twin Lakes		25.9%	BG 3: Crow Hill/ DT C		27.6%	Grueening Park Area		
BG 5: Glacierwood/Vir		41.2%							Switzer Area		
									Kodzhoff Area		
									Douglas Hwy Corridor		

YES	NO


**Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:**

<input type="checkbox"/>	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
<input type="checkbox"/>	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
<input type="checkbox"/>	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
<input type="checkbox"/>	Recommend the proposed legislation not move forward.
<input type="checkbox"/>	Other: (explain)

**Step Five: Further Feedback to the Assembly on systemic racism implications**

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?  
 Program strategies?  
 Policy Strategies?  
 Partnership Strategies?



City and Borough of Juneau  
City & Borough Manager's Office  
155 South Seward Street  
Juneau, Alaska 99801  
Telephone: 586-5240 | Facsimile: 586-5385

DATE: August 1, 2022

TO: Alicia Hughes-Skjandijis, Chair, Assembly Human Resources Committee

FROM: Robert Barr, Deputy City Manager

RE: Proposed Aquatics Board Changes

Due to challenges with quorums, the Aquatics Board has proposed two changes to its structure:

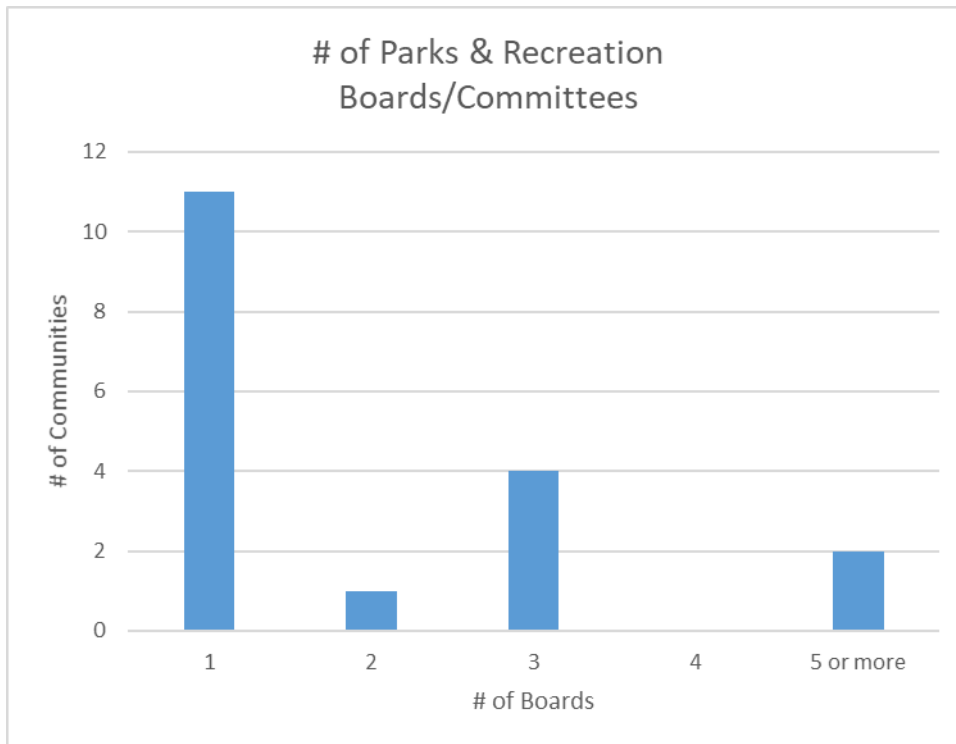
- 1) Removing two seats, making it a seven member instead of a nine member board, and
- 2) Removing the requirements that the board be comprised of individuals that represent different interests

The current authorizing ordinance requires representation as follows:

- One representative from JSD
- One representative from a local aquatics organization that rents pool facility time
- Seven representatives including persons having skills relevant to matters concerning the aquatics facilities, broadly speaking
- A restriction that no more than two representatives shall be a member or employee of any local aquatics organization or an immediate family member of such

User group representation – Glacier Swim Club, in this case – is important; however, our pools have many interest groups that are not as easily represented including youth, seniors, and low-income and underserved populations. It is natural for high utilizers (like GSC at the pools, a hockey club at Treadwell, or a tenant at the Airport) to be an easy fit for board seats, especially when it is a consistent challenge to find willing board volunteers. However, for both Treadwell and the Airport, we similarly limit representation such that user group interests cannot account for a majority of either body.

The Parks & Recreation Department has five advisory boards and committees, requiring 43 volunteers. In a community the size of Juneau, it is challenging to recruit and retain so this many individuals and provide adequate staff support. 35% of these committee seats are currently vacant or expiring soon without any new applicants. P&R staff conducted an informal survey of other National Recreation and Parks Association members – the question was, “How many boards do you have?”



The two municipalities that reported 5 or more boards were Ventura, CA, and Miami Lakes, FL.<sup>1</sup>

**Requested Action:**

Accept the first, but not the second, Aquatics board recommendation.

Staff are planning to explore a new structure for the P&R boards with the goals of 1) preserving public input, 2) reducing the vacancy rate, and 3) reducing staff burden. Any HRC discussion, questions, or direction would be valuable.

<sup>1</sup> Complete list of responding communities: Ventura, CA; City of Miami Lakes, FL; Southborough, MA; Loudon, TN; Erie, CO; Burlington, NC; Calvert County, MD; St. Charles County, MO; Shawnee, KS; Wichita, KS; Maryland Heights, MO; South Jordan, UT; Henderson, KY; Katy, TX; Brookings, SD. Two communities responded without indicating location.



**TO:** Human Resources Cmte, CBJ Assembly  
**FROM:** Will Muldoon, Aquatics Board Chair  
**DATE:** February 28, 2022  
**RE:** Petition to remove 67.10.010(b)

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Honorable Chair Hughes-Skandijs, and members of the HRC,

67.10.010 is the code which governs the CBJ Aquatics Board of Governors. Section .010, Subsection (b) reads as follows:

*One board member shall be from and represent the Juneau School District. One board member shall be from any local aquatics organization that rents a pool facility. To the extent possible, appointments to the remaining seven seats on the aquatics board shall include persons having skills relevant to matters concerning the aquatics facilities. No more than two members of the aquatics board shall be a member or employee of any local aquatics organization, or the immediate family member of any member or employee of any local aquatics organization.*

When drafted, this subsection was to assuage concerns of any single user-group monopolizing limited pool times for scheduling. The Aquatics Board and Manager have navigated scheduling successfully without issue since its inception in 2015. No other board has this level of burden for membership.

Over time, it has given rise to unintended side effects. Primarily because of its broad application to family members and parents, it greatly restricts the pool of interested community members from which we can have serve on our board.

The Aquatics Board has had two unfilled vacancies for seven consecutive months. This has caused the board to fail to meet quorum during that timeframe. We are formally petitioning the Human Resources Committee to revisit this code subsection and ask for its removal.

# Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: Ordinance 2022-22 An Ordinance Amending the City and Borough of Juneau Code Related to the Aquatic Board of Directors.

Introduced: 8/29 Public Hearing Date: 9/12 SRRC Review Date: 8/30

Presented By: R. Palmer Drafted By: R. Palmer

Department/Division: Manager/P&R Lead Staff Contact: R. Barr

Purpose of Legislation (background/summary of intent):

At a recent meeting, the Aquatics Board requested two changes – reduction of the number of seats from 9 to 7 and elimination of the provision that limits the number of seats able to be held by members of formal aquatics organizations (e.g. Glacier Swim Club). The Assembly Human Resources Committee reviewed this request and approved the seat reduction and increased, but did not eliminate, the represented organization seats from two to three. A staff memo and aquatics board memo on this topic were provided to the Assembly HRC and both are included in the SRRC packet for this item.

Connection to existing legislation:

Connection to adopted planning documents:

\*\*\*\*\*BELOW IS FOR SRRC MEMBERS TO COMPLETE\*\*\*\*\*

## Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?  
*If No, review is completed. If yes, go on to the next question:*
- b. Does the legislation work to mitigate and/or eliminate structural racism  
*If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.*

YES	NO

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## Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details:

d. What quantitative and qualitative evidence of inequality exists?

Details:

e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?

f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

g. Has public input been received?

h. If public comment has been received, what is the substance of that comment?

Details:

### Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native  
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
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BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
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BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhooff Area	
						Douglas Hwy Corridor	

c. Is there a benefit to a specific census block district/neighborhood/school zone?  
 If Yes, does it come at the detriment of another?

Details:

d. Is there a benefit to an individual, group of individuals, or business/organization?  
 If yes, does that come at a detriment of others?

Details:

YES	NO




**Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:**

<input type="checkbox"/>	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
<input type="checkbox"/>	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
<input type="checkbox"/>	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
<input type="checkbox"/>	Recommend the proposed legislation not move forward.
<input type="checkbox"/>	Other: (explain)

**Step Five: Further Feedback to the Assembly on systemic racism implications**

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

What are the indicators and progress benchmarks?

Program strategies?

Policy Strategies?

Partnership Strategies?