

ASSEMBLY HUMAN RESOURCES COMMITTEE AGENDA

September 16, 2024 at 6:00 PM

Assembly Chambers/Zoom Webinar

https://juneau.zoom.us/j/95241164899 or 1-253-215-8782 Webinar ID: 952 4116 4899

155 Heritage Way - Assembly Chambers

A. CALL TO ORDER

B. LAND ACKNOWLEDGEMENT

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. *Gunalchéesh*!

C. ROLL CALL

- D. APPROVAL OF AGENDA
- E. APPROVAL OF MINUTES
 - 1. August 19, 2024 Assembly HRC Meeting Minutes Draft
- F. AGENDA TOPICS
 - 2. Juneau Human Rights Commission (JHRC) Annual Report & Appointments

JHRC Annual Report

Included in the HRC packet is the Juneau Human Rights Commission Annual Report outlining the work of the commission between July 2023 and June 2024.

JHRC Appointments

Per <u>Resolution 2946</u> the Juneau Human Rights Commission is a seven member commission appointed by the Assembly for staggered three-year terms. Members shall be selected to provide the most balanced representation possible.

There are currently three seats up for action by the HRC along with three applications in the HRC packet. The JHRC has been struggling to meet quorum, even with a summer break, due to poor attendance from some members.

Suggested Motion

I move to forward to the full Assembly for reappointment, Mary Wegner, and the appointment of ______ both for terms beginning immediately and ending May 31, 2027 and the appointment of ______ to an unexpired term beginning immediately and ending May 31, 2026 all to the Juneau Human Rights Commission and ask for unanimous consent.

3. Douglas Advisory Board (DAB) Annual Report, Appointment

DAB Annual Report

Included in the HRC packet is the Douglas Advisory Board Annual Report outlining the work of the board during 2023.

DAB Appointment

Per <u>Resolution 2331</u>, the Douglas Advisory Board is a seven member board appointed by the Assembly; and to be appointed to the DAB must reside on Douglas Island. The purposes of the board shall be to advise Assembly and the City and Borough administration on matters which affect Douglas Island and its facilities and residents.

There is currently one vacant seat for an unexpired term on the Douglas Advisory Board for a term beginning immediately and ending September 30, 2025. There is one application in the HRC packet for consideration.

SUGGESTED MOTION:

I move to forward to the full Assembly for appointment, _______ to the Douglas Advisory Board for an unexpired term beginning immediately and ending September 30, 2025 and ask for unanimous consent.

4. Historic Resources Advisory Committee (HRAC) Memo Requesting Assembly Liaison for HRAC & Appointments

Memo Requesting Assembly Liaison for HRAC

Included in the Assembly HRC packet is a letter from HRAC Chair Shannon Crossley requesting the addition of an Assembly member or Planning Commissioner as a liaison to HRAC.

HRAC Appointments

Per <u>CBJ Code 49.10.410</u> The Historic Resources Advisory Committee consists of nine members appointed by the Assembly. Members shall be appointed for a term of three years. The Assembly shall invite applications for membership from archaeologists, historians, architects, people knowledgeable in the customs and language of the Tlingit and Haida people, owners of locally recognized historic property, people familiar with the operations and issues relating to the city museum, teachers, and the general public.

There are four vacant seats with various unexpired terms. There are two applications in the HRC packet. The suggested motion below fills the one full term (7/1/2024 - 6/30/2027) and the next longest term (immediately - 6/30/2026)

Suggested Motion:

I move to forward to the full Assembly for approval, the recommendation to appoint to the Historic Resources Advisory Committee, _______ to a term beginning immediately and ending June 30, 2027 and _______ to a term beginning immediately and ending June 30, 2026 and ask for unanimous consent.

G. STAFF REPORTS

H. STANDING COMMITTEE TOPICS - for discussion as meeting time allows

2024 Assembly Goal 4A - Specific to the work of the HRC

- a. Acknowledge and honor Juneau's indigenous culture and place names. Develop a naming policy.
- b. Consider the impacts of recognizing additional and/or replaced holidays, including Elizabeth Peratrovich Day, Indigenous People's Day and Juneteenth.
- I. COMMITTEE MEMBER COMMENTS AND QUESTIONS
- J. NEXT MEETING DATE No October meeting due to Municipal Elections & Assembly Reorganization

November 18, 2024 at 6pm, Assembly Chambers/Zoom Webinar

K. SUPPLEMENTAL MATERIALS

L. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.gov.

ASSEMBLY HUMAN RESOURCES COMMITTEE MINUTES - DRAFT



August 19, 2024 at 6:00 PM

Centennial Hall/Zoom Webinar

The Assembly HRC & the Regular Assembly Meeting will take place at Centennial Hall due to maintenance issues in City Hall Assembly Chambers. Or you may Zoom into the meeting using the link below.

https://juneau.zoom.us/j/95241164899 or 1-253-215-8782 Webinar ID: 952 4116 4899

A. CALL TO ORDER

Chair Smith called the Assembly Human Resources Committee to order at 6:04 p.m. in Centennial Hall and via Zoom Webinar.

B. LAND ACKNOWLEDGEMENT – read by Assemblymember Adkison

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

C. ROLL CALL

Assembly Members Present: HRC Chair Greg Smith, Wade Bryson, 'Wáahlaal Gídaag (via Zoom), and Ella Adkison

Assembly Members Absent: None

Staff/Others in Attendance: Municipal Clerk Beth McEwen, Meeting Tech Clerk Kevin Allen, Deputy City Manager Robert Barr, Assemblymember Michelle Hale, YAB member Tom Rutecki, UAB Chair Andrew Campbell

- D. APPROVAL OF AGENDA agenda approved as presented.
- E. APPROVAL OF MINUTES HRC minutes for July 29, 2024 approved as presented.
 - 1. July 29, 2024 Assembly HRC Meeting Minutes Draft

F. AGENDA TOPICS

2. Juneau Commission on Sustainability (JCOS) Annual Report

Committee members accepted the Juneau Commission on Sustainability annual report and had no questions.

3. Youth Activities Board (YAB) Annual Report & Appointments

Per<u>Resolution 2820</u>, the Youth Activities Board (YAB) consists of nine members as follows: A Parks and Recreation Advisory Committee member (nominated by PRAC), a Juneau Arts & Humanities Council member (nominated by JAHC), and seven public members, one of which must be 18 years or younger at time of appointment.

There are two (2) seats with terms coming due as of August 31, 2024 as well as one (1) vacant seat for an unexpired term ending August 31, 2025.

MOTION: by Assemblymember Adkison to forward to the full Assembly for approval, the recommendation to appoint **Valerie Peimann** to the 18 & Younger/Student Seat and to appoint **Kristin Hochstoeger** to the general public seat to the Youth Activities Board both for terms beginning September 1, 2024 and ending August 31, 2027 and ask for unanimous consent. *Hearing no objection, motion passed.*

Youth Activities Board (YAB) Chair Tom Rutecki gave an overview of YAB's annual report. There were fewer proposals submitted this year vs. in year's past. For FY24 YAB had \$315,875 in funds to distribute to the 24

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proposals that came in from Arts, Academic/Other, and Sports; and \$16,625 in Contingency Funds for distribution. The Sports programs tend to have the largest asks for funding. Over 10,000 youth participate in the various programs that receive funding.

Assemblymember Bryson asked if any programs are no longer in existence due to lack of funding. YAB Chair Rutecki noted that they have seen some organizations that used to submit applications every year are no longer submitting proposals but the reason why they stopped is unclear; Juneau Youth Choir (JYC) is one organization that used to submit a proposal and has now stopped; it could be because they are under new leadership, actually Misuri Smyth a YAB member who is stepping down at the end of her term oversees JYC. Midnight Suns Softball Association typically submits a proposal every year but missed the grant submission deadline this year, so they were not included in funding.

Mr. Rutecki asked the HRC to revisit the rules established by the Assembly regarding the use of district teachers and the inability to fund them through the grant program.

Assemblymember Hale joined the meeting with a question related to funding teachers. She asked Mr. Rutecki if he is speaking of local teachers because she had heard that we can use this funding to bring people in from the "outside" but we can't use the funding to fund teachers that reside locally. Mr. Rutecki replied that was correct and gave the example of: the idea of bringing a teacher or coach from the "outside" is because there is no one locally that has that skill set. Or, if we had a local coach for Gastineau Channel little League, and then they wanted to get paid we couldn't pay them because he's a local coach, so that's just one of the rules put forward by the Assembly. For most of the organizations, all the coaches are volunteers; the only one I can think of right now that has paid coaches is Glacier Swim Club, but they get paid from the dues that belong to the organization, not from the Youth Activities Grant or CBJ.

Mr. Rutecki closed out the discussion noting that YAB had two under 18 board members these last two years and they were a great addition to the board. He recommended CBJ look at getting other high school age representation on other CBJ boards if appropriate.

HRC members thanked Mr. Rutecki for his many years of service to YAB and his fellow YAB members for their work supporting youth programs.

4. Utility Advisory Board (UAB) Annual Report & Appointments

Per<u>Resolution 2299</u> the seven member Utility Advisory Board is established. To the extent possible, appointments shall be made with the following considerations: one engineer registered with the State of Alaska with experience in utility system design and operation, one accountant with utility financial management, one general contractor with experience in water/wastewater utility systems, two commercial customers of the CBJ water/wastewater utility, one residential customer of the CBJ and one member of the general public.

There are two (2) seats up for appointment with terms beginning Immediately (June 1, 2024) and ending May 31, 2027. both incumbents have applied for reappointment. There is also one seat for an unexpired term beginning immediately and ending May 31, 2025, no application has been received for this seat.

MOTION: by Assemblymember Bryson to forward to the full Assembly for approval, the recommendation to reappoint **Andrew Campbell** and **Geoffrey Larson** to the Utility Advisory Board both to terms beginning immediately and ending May 31, 2027 and ask for unanimous consent. *Hearing no objection, motion passed.*

Utility Advisory Board Chair Andrew Cambell participated via Zoom to give an overview of the UAB annual report and answer any questions from committee members. Chair Campbell highlighted that UAB just finished a utility rate study, and that study would be presented to the Assembly at a future Assembly Public Works & Facilities Committee meeting. He stated that the Assembly will be looking at some pretty substantial utility rate increases

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in the near future since it's been 10 years since the last rate study was completed and costs have been going up dramatically and hopes for Assembly support around those pending increases.

Assemblymember Bryson asked how the UAB, or the Department will communicate these increases to the community and help explain the need for these increases. Mr. Campbell outlined that they would hold two community meetings to communicate the results from the rate study to the public; final dates and locations are still being determined.

HRC Committee members thanked Mr. Campbell and his fellow UAB members for their important work.

G. STAFF REPORTS - None

H. STANDING COMMITTEE TOPICS – not discussed during this meeting

2024 Assembly Goal 4A - Specific to the work of the HRC

- a. Acknowledge and honor Juneau's indigenous culture and place names. Develop a naming policy.
- b. Consider the impacts of recognizing additional and/or replaced holidays, including Elizabeth Peratrovich Day, Indigenous People's Day and Juneteenth.

I. COMMITTEE MEMBER COMMENTS AND QUESTIONS - None

J. NEXT MEETING DATE - September HRC & Regular Assembly Meetings moved from 9/23 to 9/16 due to SE Conference

September 16, 2024 Regular HRC Meeting 6:00 p.m. Assembly Chambers/Zoom (*last HRC meeting until November 18 due to Municipal Elections and Assembly Reorganization Meeting on October 21*)

K. SUPPLEMENTAL MATERIALS - None

L. ADJOURNMENT

There being no further business to come before the HRC committee, meeting adjourned at 6:22 p.m.

Juneau Human Rights Commission (JHRC) July 2023 – June 2024 DRAFT Annual Report

I. Overall

- A. Commission Membership:
 - 1. JHRC welcomed John Drips to the Commission for one vacant position.
 - 2. The Commission has two seats expiring on May 31, 2024. One current member has reapplied for appointment.
- B. Commission Meetings:
 - 1. Meetings are held on the first and third Tuesdays of the month, for a total of twenty meeting annually, 5:00-6:00 pm. via Zoom.
 - 2. In 2024, JHRC met thirteen times, did not meet seven, due to lack of quorum, and cancelled one meeting.
- II. Charge: Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination.

Charge: Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the City and Borough of Juneau.

- A. <u>Community Engagement Project</u>: (Note: This project addresses all five areas charged to the Commission.) The Community Engagement Project is designed to identify social issues in Juneau and develop solution recommendations. The Commission has developed a plan to be proposed to the Assembly for funding consideration.
- III. Charge: Promote harmonious intergroup relations within CBJ by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education and other groups concerned with human rights.

2023-24 JHRC Annual Events:

- A. <u>Town Halls</u> to engage the community in issue-focused dialogue. Our 2023-24, town hall meeting, *Creating Greater Gender Inclusion in the Juneau Community*, was presented by former JHRC member and award-winning author and advocate Mr. Aidan Key whose carrier as speaker, author and educator in the field of gender-related issues spans over 25 years. The event was held at the Juneau Public Library with in-person and online options.
- B. <u>Celebrating Black History Month 2024</u>: JHRC participated with a booth included sharing materials regarding the Commission's work and Charge in the 9th Alaska Black Business Expo & Summit, organized and facilitated by the Alaska Black Chamber of Commerce in partnership with the Juneau Black Awareness Association. The February 3rd, Summit launched a weekend celebrating Black History Month featuring business development and generational wealth building strategies. The event included speakers-experts in the subject and presentations by business owners of color that shared their stories of successes, challenges and available opportunities they accessed while building their businesses in Juneau.

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- C. <u>Celebrating Alaska Native Heritage Month:</u> JHRC will support and participate in the annual events according to the mission, goals and structures of the event's planning committee.
- D. <u>Strategic Plan 2024-25</u>: JHRC held an in-person facilitated work-session on Saturday, January 27th, at the Juneau Public Library focused on creating the JHRC Strategic Plan 2024-25. The work-session completed with a continuum mapping including strategies, metrics, timeline and member/s responsible for each focus area.
- E. <u>Alaska State Commission on Human Rights</u>: JHRC member/s and Chair, attended the Alaska State Commission on Human Rights work session held in Juneau on June 7th, including staffing a booth at the Sealaska Celebration handing out promotional items and educational information.
- IV. Charge: Advise the Assembly concerning solutions to specific problems of prejudice and discrimination, including hate crimes.
- V. Charge: Recommend to the Assembly action, policies and legislation to be considered by state and local governments.
 - A. <u>Human Rights Campaign's Municipality Equality Index</u>: JHRC drafted a resolution in response to the Human Resources Committee on the *Municipality Equality Index*, making recommendations to the Assembly on actions with the potential to improve in the areas where full points were not awarded. The Draft Resolution was presented to the Human Resources Committee on July 10, 2023 and forwarded to the Law Department for review. Municipality Equality Index focuses on equality towards LGBTQ individuals.

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Presented by: HRC Presented: 05/24/2021 Drafted by: R. Palmer III

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2946

A Resolution Reestablishing the Juneau Human Rights Commission for the Purpose of Amending the Number of Commission Members, and Repealing Resolution No. 2738.

WHEREAS, the Assembly of the City and Borough of Juneau established the Human Rights Commission in 1992, by Resolution No. 1615(am), to address the issue of discrimination and harassment within the City and Borough of Juneau; and

WHEREAS, the Assembly re-established the Commission by Resolution 2209 in 2003, in 2008 with Resolution 2436, and again in 2016 with Resolution 2738; and

WHEREAS, the Assembly's purpose in establishing the Human Rights Commission, as stated in Resolution Nos. 1615(am), 2209, 2436, and 2738 remains unchanged: the Assembly finds discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public concern, threatening the peace, order, health, safety, and general welfare of the municipality and its inhabitants; and

WHEREAS, it continues to be the policy of the municipality to eliminate and prevent discrimination and harassment; and

WHEREAS, it is the Assembly's intent to re-establish the Commission without change, except that the Assembly Human Resources Commission passed a motion on April 26, 2021, recommending the Commission's membership increase from five members to seven members.

Now, Therefore, Be It Resolved by the Assembly of the City and Borough of Juneau, Alaska:

Section 1. Human Rights Commission re-established.

(a) There is established a human rights commission consisting of seven persons, which shall be known as the City and Borough of Juneau Human Rights Commission.

- (1) The Assembly shall appoint members of the Commission to staggered three-year terms. Members shall be selected to provide the most balanced representation possible. A member of the Commission shall be eligible for reappointment.
- (b) The Commission is charged to:
 - (1) Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination, including hate crimes.
 - (2) Promote harmonious intergroup relations within the City and Borough of Juneau by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education and other groups concerned with human rights.
 - (3) Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the City and Borough of Juneau.
 - (4) Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes.
 - (5) Recommend to the Assembly, action, policies, and legislation to be considered by state and local governments.

Section 2. Procedure. The Commission's procedure shall be governed by the Advisory Board Rules of Procedure, as such may be amended from time to time.

Section 3. Officers, Meetings, Quorum. In accordance with the Advisory Board Rules of Procedure, the Commission shall select its own officers, and shall hold regular meetings on a schedule established by the Commission, as well as such special meetings as required to conduct business. The presence of four members constitutes a quorum and any action of the Commission requires four or more affirmative votes to be approved.

Section 4. Staff Assistance. Staff support to the Commission shall be provided by the City Manager as available and appropriate.

Section 5. Repeal of Resolution. Resolution No. 2738, adopted on January 11, 2016, is repealed.

Section 6. Effective Date. This resolution shall be effective immediately after its adoption.

Adopted this 24^{th} day of May, 2021.

Velden

Beth A. Weldon, Mayor

Attest:

mere Shalit

Elizabeth J. McEwen, Municipal Clerk

Juneau Human Rights Commission (JHRC) - [2 Vacant Seats]

Resolution 2946 - JHRC

Information	Members	
JHRC Webpage	Current	Past
Contact Info: Contact City Clerk's Office at 907-586-5278 or city.clerk@juneau.gov	Haifa Foroughi Position: Voting Member Term End: 05/31/2026	Mary Wegner Position: Voting Member Term End: 05/31/2024
Meeting Frequency: 1st and 3rd Tuesday of the Month at 5pm via Zoom	Lance Mitchell Position: Voting Member Term End: 05/31/2026	Camille Mauch Position: Voting Member Term End: 05/31/2025
Term Lengths: 36 months	John Drips Position: Voting Member Term End: 05/31/2025	Vacant Seat Position: Voting Member Term End: 05/31/2027
Number of Positions: 7	Vacant Seat Position: Voting Member Term End: 05/31/2026	

Juneau Human Rights Commission Member Attendance July 2023 to June 2024

Member	%	6/6/23	9/5/23	9/19/23	10/3/23	10/17/23	11/7/23	11/21/23	12/5/23	12/19/23	1/27/24	2/6/24	2/20/24	3/5/24	3/19/24	4/2/24	4/16/24	5/7/24	5/21/24	6/4/24	6/18/24
Paula Drake	1%	u			Х								۲								
John Drips	41%	ð	Х	Х	Х		σ		Х	Х	Х	Х	Ň								
Haifa Foroughi	71%	nkn	Х		Х		elle	Х	Х	Х	Х	Х	nkn	Х		Х			Х	Х	Х
Camille Mauch	18%						ance						e N	Х	Х	Х					
Emily Mesch	47%	nce					Ű	Х	Х	Х	Х	Х	р С	Х			Х				
Lance Mitchell	65%	br	Х	Х			ting	Х		Х		Х	nda	Х	Х	Х	Х		Х	Х	
Mary Wegner	100%	tten	Х	Х	Х	Х	lee	Х	Х	Х	Х	Х	tteı	Х	Х	Х	Х	Х	Х	Х	Х
Total Present:		Ā	4/7	3/7	4/7	1/7	Σ	4/7	4/7	5/7	4/7	5/7		5/7	3/7	4/7	3/7	1/7	3/7	3/6	2/6
Quorum Met		No	Yes	No	Yes	No		Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	No	No	No	No	No

Key: X = Present

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "**MAILING**" address in the first address block labeled **"HOME."** The optional secondary address field is for your "**RESIDENCE**" address.]

Mary		Wegner		
First Name	Middle Initial	Last Name		
Email Address				
Home Address			Suite or Apt	
City			State	Postal Code
Primary Phone	Alternate Phone Assistant P	rofessor and		
Universtiy of Alaska Southeast	Superintene Leadership	dent and Educational Program Coordinator		

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2
Residence City
luncou
Juneau
Residence State
ΑΚ
Residence Postal Code
999801
Commonto
Comments

Which Boards would you like to apply for?

Juneau Human Rights Commission: Submitted

Are you applying for reappointment to this board?

⊙ Yes ⊙ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I am interested in continuing to serve on the Juneau Human Rights Commission because I have something to offer and also because I want to continue to work with others to elevate the contributions of individuals who historically have been marginalized, as well as help to bring equity to the daily lives of individuals in our community. As a public school educator, I spent the past few decades working to bring equity to the educational process. At first my focus was individuals with special needs, which evolved to bringing digital equity to the learning landscape and most recently I am proud of my work leading systems change to embrace equity from a cultural lens. Additionally, for the past decade I have been engaged with efforts to support individuals from youth to adults who are homeless or at risk of being homeless. As part of all of this work, I have engaged in numerous opportunities to explore my own biases; however, this is a never-ending goal for me and I acknowledge that I have much more to learn. I understand how systems work from a public servant point of view and have extensive experience serving on boards and advisory committees.

Please select the type of board seat for which you are applying *

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

I am employed as faculty at the University of Alaska Southeast. I currently serve on the following boards: The Partnership, TransformEd, and Wild Energized Life (WEL).

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

I have previously served on the following boards: Alaska Arts Education Consortium (AAEC), Alaska Society for Technology in Education (ASTE), Alaska State Council on the Arts (ASCA), International Society for Technology in Education (ISTE), Sitka Outreach and Support: Lifeline, Southeast Regional Resource Center (SERRC), and The Advocates Collective.

Education/Training: Please list both formal and informal education & training experiences:

Superintendent Endorsement, 2016, Educational Leadership from the University of Alaska Southeast, Juneau, Alaska. Doctoral Degree, 2015, Educational Technology Leadership from Pepperdine University, West Los Angeles, California. Administration Endorsement, 2002, Educational Leadership from the University of Alaska Anchorage, Anchorage, Alaska. Master's Degree, 1995, Educational Technology from the University of Alaska Southeast, Juneau, Alaska. Bachelor of Science Degree, 1985, Comprehensive Special Education/Elementary Education from the University of Wisconsin-Eau Claire, Eau Claire, Wisconsin. In addition to my formal degrees and certifications, I have been fortunate to engage in too many training opportunities to list that relate to improving my practice as an educator working to make sure that equity is a foundation for learning in today's public schools.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Alaska Department of Education and Early Development Type A Teaching Professional Certificate: Elementary Education grades K-8, Special Education – Mentally Handicapped grades K-12, and Technology Education grades K-12. (Expired August 2022) Alaska Department of Education and Early Development Type B Administrative Certificate: Superintendent grades PreK-12, Principal grades K-12, and Director of Special Education grades K-12. (Expired August 2023)

Demographics

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Date of Birth

Acknowledgement/Certification

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree



Section F, Item 2.

Published on City and Borough of Juneau Alaska Meetings (https://juneau-ak.municodemeetings.com)

Home CBJ Board Application Webform results CBJ Board Application

-Submission information-

Form: <u>CBJ Board Application</u> [1] Submitted by Visitor (not verified) Wed, 07/31/2024 - 4:21pm 158.145.15.23

First Name Alison

Last Name Gottschlich

Residence Address

Mailing Address Same

<u>Primary Ph</u>one Number

Secondary Phone Number

Email

@alaska.gov

Board, Commission, Committee Juneau Human Rights Commission

Current of Prior Experience on CBJ Boards/Commissions/Committees

Seated member of the Local Emergency Planning Committee from approx 2012-2015

Reasons for Applying

All humans are deserving of respect, love, food, housing, healthcare, transportation, and access to information. As a cis/het middleclass white woman I have significant privilege and it is my responsibility as a community member to speak up on behalf of those who do not have access to the same privileges that I do. I love this community and there has been a lot of amazing work done in recent years, I would love the opportunity to help shape what future Juneau looks like.

Qualifications

I have been a Public Health Nurse for the State for 17 years and have a Bachelor's of Science in Nursing from WSU. Our work as PHNs is always rooted in equity and our ultimate goal is that all members of our society are healthy, have equitable access to resources, and are free of oppression. As a PHN I have spent a lot of my career working out in the community serving lower-resourced community members and building relationships with other community partners/agencies/stakeholders.

Civic Activities, Memberships or Non-profits Involved With

Through my work I have been an active member of: LEPC, Partnerships for Families and Children, Juneau Suicide Prevention Coalition, Juneau Teen Health Center Executive Advisory Board, and many others throughout the years.

Working with a Group

Section F, Item 2.

I've worked with many different groups from internal workgroups to statewide coalitions to local workgroups. Participation should be rooted in the understanding that everyone has different lived experience and therefore a unique perspective. That unique perspective brings value and richness to the work, and differing opinions can very valuable in helping to shine light on where work needs to be done. Have respect for each person's humanness, understand each others strengths and weaknesses. It helps if the group has defined objectives and clearly outlined roles/responsibilities too.

Meeting Schedule and Attendance Yes

Date of Birth (Optional)

Ethnicity (Optional) White

Gender (Optional) Female

Acknowledgment/Certification Alison Gottschlich

Resume, Education, etc. (Optional)



Section F, Item 2.

Published on City and Borough of Juneau Alaska Meetings (https://juneau-ak.municodemeetings.com)

Home CBJ Board Application Webform results CBJ Board Application

-Submission information-

Form: <u>CBJ Board Application</u> [1] Submitted by Visitor (not verified) Mon, 08/05/2024 - 8:52pm 24.237.13.195

First Name Paige

Last Name English

Residence Address 4541 Hillcrest Ave Juneau AK

Mailing Address

Juneau AK

Primary Phone Number

Secondary Phone Number

Email

@angelo.edu

Board, Commission, Committee Juneau Human Rights Commission

Current of Prior Experience on CBJ Boards/Commissions/Committees I am active-duty military and have no prior experience on commissions or committees.

Reasons for Applying

I want to get more involved in the community.

Qualifications

During my undergrad I spent my summers working throughout Guatemala and Nicaragua in orphanages and with children taken out of human trafficking. I went on to spend a year in AmeriCorps National Civilian Community Corps (NCCC), traveling the United States working with different non-profits and government programs to include No Kid Hungry and FEMA. I traveled the U.S partnering with non profits to help low-income neighborhoods have easier access to food, shelter and education. I later spent a year building a kids camp in a low income Neiborhood in Pensacola FL to help alleviate summer learning loss. I am currently here in Juneau on Active Duty orders from the Coast Guard doing International Law Enforcement.

Civic Activities, Memberships or Non-profits Involved With

Not currently involved in any groups but have worked with many in the past to include foodbanks, No K of Hope, and BRACE.

Working with a Group

Being in the military consists of constant exposure to diverse people and ideas. I regularly work with individuals who have alpha personalities with strong opinions. It provides for great opportunities to hone into each person's strengths and learn to utilize each individual to make a team stronger and more efficient than ever.

Meeting Schedule and Attendance Yes

Date of Birth (Optional)

Ethnicity (Optional)

Gender (Optional) F

Acknowledgment/Certification Paige E. English

Resume, Education, etc. (Optional)

Douglas Advisory Board

To: City and Borough of Juneau Assembly

Date: May 15, 2024

Re: 2023 Douglas Advisory Board Annual Report

Members: Teri Tibbett (chair), Ed Schoenfeld (vice-chair), Mary Kay Pusich, Joyce Vick, Jo Wulffenstein, Shannon Crossley, Ann Simard

The Douglas Advisory Board (DAB) was formed upon unification of the cities of Juneau and Douglas into the City and Borough of Juneau (CBJ) and continues to be a voice for Douglas Island residents, concerns, and input. In 2023, DAB met on the 3rd Wednesday of the month at 5:00 or 5:30 pm at the Douglas Library. The DAB voted to change to the earlier time at its Feb. 15, 2023, meeting.

Following are the 2023 activities of the DAB:

DOUGLAS HISTORICAL CEMETERIES

DAB continued to advocate for municipal takeover and increased maintenance of Douglas Island cemeteries. In correspondence, reports and appearances before the Assembly, it requested the municipality take over ownership and maintenance of the Douglas Island Historical Cemeteries in the Lawson Creek area.

DAB's request included: 1) acquire the titles for each of the Eagles and Catholic cemeteries; 2) attain quiet title for the other Douglas Historic Cemeteries; 3) provide for regular maintenance of the cemeteries. Supporting documents included: Letter to the Juneau Assembly, Jan. 30, 2023; *Report of the Survey and Inventory of the Historic Cemeteries in Douglas, Alaska;* CBJ Community Development Department, September 2015; documents from the CBJ Lands & Resources Committee (June 11, 2018) (January 30, 2019); documents from CBJ Parks & Recreation (August 7, 2018).

At the Assembly's January 30, 2023 meeting, Mayor Beth Weldon assigned the issue to Assembly's Lands, Housing, and Economic Development Committee. However, no action was taken. Douglas Advisory Board members later contacted Assembly members requesting the cemetery issue be brought up at the Assembly's annual retreat, held December 2. The issue was raised and Assembly members agreed to bring it up at a future Committee of the Whole meeting.

WELCOME TO DOUGLAS ISLAND' SIGN

DAB continues to support establishing a 'Welcome to Douglas Island' sign in the center of the roundabout that will serve to greet residents and tourists coming to the Island. Goldbelt Inc. was contacted and the they expressed interest in funding the sign. The DAB also discussed the need for state Department of Transportation Right-of-Way approval, since the roundabout is the agency's responsibility. It also discussed partnering with a non-profit group to choose a sign design and artist.

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OTHER ACTIVITIES:

- Savikko Park. DAB continues asking for more frequent openings of the restrooms near Treadwell Arena during summer daytime hours, especially during events. Juneau Parks and Recreation staff have confirmed there are no plans to repair or replace the rest rooms. The board met with CBJ Parks & Rec Landscape Supervisor Colby Shibler to discuss improvements to the Sandy Beach shelter and parking lot area in a meeting with public participation. The board monitored work throughout the summer.
- Douglas Harbor Improvements. DAB met with Harbormaster Matt Creswell to discuss landscaping, parking delineations, restrooms and paved sidewalks around the Douglas Boat Harbor to match the facilities and maintenance of other city harbors. Creswell explained no funds were available for such work.
- CBJ Comprehensive Planning. DAB continues to monitor CBJ's long-term planning efforts, including the Juneau Comprehensive Plan, Douglas/West Juneau Area Plan, and Downtown Blueprint efforts for their impacts to Douglas residents, businesses, and infrastructure.
- Assembly Liaison: DAB has asked the mayor or Assembly assign a member as liaison to the board to improve communications and municipal response to issues on Douglas Island. A liaison has not been named.
- Douglas Highway Construction. DAB continued to monitor construction on Douglas Highway.
- Eaglecrest Expansion. DAB continued to monitor the planned expansion of summertime activities at Eaglecrest Ski Area, as well as the new gondola project and associated improvements.
- Juneau Douglas North Crossing. DAB representatives attended and reported on stakeholder meetings as part of a PEL Study about a potential second bridge connecting the mainland to Douglas Island at North Douglas.
- Douglas 4th of July Committee. DAB continued to monitor planning and events of the Douglas 4th of July Committee.
- Treadwell Historical Preservation Society. DAB representatives on the Treadwell Historical Society report regularly about the Society's activities and efforts.
- Treadwell Ditch Trail Renovation Project. DAB monitored continued improvements to the Treadwell Ditch Trail by volunteer and staff crews. Work includes the ditch trail itself and new access routes in the area of the Bonnie Brae subdivision and the Mount Jumbo trail.
- Communications and Outreach. DAB members maintained its process for monitoring CBJ activities that impact Douglas Island, including planning, development, and recreation. DAB also monitors and reports to Douglas Island neighborhood associations and social media groups.

Presented by: HRC Introduced: 04/23/2007 Drafted by: J.W. Hartle

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2331

A Resolution Reestablishing and Renaming the Douglas Service Area Advisory Board, and Repealing Resolution Nos. 210 and 1665.

WHEREAS, a temporary Advisory Board for Douglas Service Area, Service Area No. 2, was established by the Charter in Section 16.8(d); and

WHEREAS, the Douglas Service Area Advisory Board has continued to function under authority granted by the Assembly; and

WHEREAS, it is desirable that this board continue to function, and that it be renamed.

Now, Therefore, Be it Resolved by the Assembly of the City and Borough of Juneau, Alaska:

Section 1. The Douglas Service Area Advisory Board, shall be known as the Douglas Advisory Board

Section 2. The board shall consist of seven members appointed by the Assembly for staggered three-year terms.

Section 3. Any person appointed to serve on the Douglas Advisory Board must be a qualified voter of the City and Borough residing on Douglas Island.

Section 4. The purposes of such board shall be to advise the City and Borough Assembly and the City and Borough administration on matters which affect Douglas Island and its facilities and residents.

Section 5. Repeal of Resolutions. Resolution Nos. 210 and 1665 are repealed.

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Section 6. Effective Date. This resolution shall be effective immediately upon adoption.

Adopted this 23rd day of April, 2007.

Filho

Bruce Botelho, Mayor

Attest:

Laurie J. Sica, Clerk

Douglas Advisory Board (DAB) - [1 Vacant Seat]

Douglas Advisory Board is Governed by **Resolution 2331** and members must reside on Douglas Island.

Information	Members	
Douglas Advisory Board Webpage	Current	Past
Contact Info: Contact City Clerk's Office at 907-586-5278 or city.clerk@juneau.gov	Ed Schoenfeld Position: Voting Member Term End: 09/30/2026	Mary Kay Pusich Position: Voting Member Term End: 09/30/2025
Meeting Frequency: 3rd Wednesday of the Month @ Douglas Library	Joyce Vick Position: Voting Member Term End: 09/30/2026	Shannon Crossley Position: Voting Member Term End: 09/30/2024
Meeting Room	Matt Catterson Position: Voting Member Term End: 09/30/2024	Jackie McMaster Position: Voting Member Term End: 09/30/2025
Term Lengths: 36 months	Vacant Seat Position: Voting Member	Term End. 09/30/2023
Number of Positions: 7	Term End: 09/30/2025 🕨	



Section F, Item 3.

Published on City and Borough of Juneau Alaska Meetings (https://juneau-ak.municodemeetings.com)

Home CBJ Board Application Webform results CBJ Board Application

-Submission information-

Form: <u>CBJ Board Application</u> [1] Submitted by Visitor (not verified) Fri, 08/30/2024 - 2:10pm 24.237.26.161

First Name Benjamin

Last Name

Rubenstein

Residence Address

Douglas, AK 99824

Mailing Address

Douglas, AK 99824

Primary Phone Number

Secondary Phone Number

Email

@gmail.com

Board, Commission, Committee

- Bartlett Regional Hospital Board
- Douglas Advisory Board
- Eaglecrest Board
- Parks & Recreation Advisory Committee

Current of Prior Experience on CBJ Boards/Commissions/Committees

Not applicable. I have not served on a board in the past.

Reasons for Applying

I came to Juneau in the spring of 2019 with little to no intention of staying but, like so many of us, was immediately captivated by Juneau's incredible community, outdoor access, and depth of opportunities. Since then, my love for Juneau has only grown and I have come to see this place as home. As such, I want to take a more proactive role in helping to shape and lead Juneau's future in any small way that I can. I think that sitting on a CBJ board would be an excellent way to invest myself in the city, my community, and our shared future.

Qualifications

I have been working in the marketing industry for the past 7 years and have helped a diverse client base a Section F, Item 3. communication goals through strategy, creative, and support functions. These clients range from ANSCA components to local whale watching companies and even the City of Juneau itself during my time at Travel Juneau. I would use this experience and professional network to assist in whatever board I sit on to communicate their work in a clear, concise, and effective way.

Civic Activities, Memberships or Non-profits Involved With

I currently do not belong to any memberships or organizations, but am very active in the travel/tourism, marketing, winter sports, and triathlon communities here in Juneau.

Working with a Group

In my current role as a Project Manager at Cedar Group Communications, I am often in group collaboration settings where effective communication is crucial to creating an impactful message and/or visual that achieves my client's goal. This experience amplifies the group management skills I developed while leading tours across North America, where I was the sole leader of groups ranging from 12 to 48 on tours lasting 3 to 80 days. In this role I was not only responsible for the itinerary, food & activity management, and safe driving but also overall group dynamics, ensuring all my passengers had the trip-of-a-lifetime experience they originally set out to be.

Meeting Schedule and Attendance

Yes, I am aware

Date of Birth (Optional)

Ethnicity (Optional)

Gender (Optional)

Acknowledgment/Certification Benjamin Rubenstein

Resume, Education, etc. (Optional)

Ben Rubenstein

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MARKETING & PROJECT MANAGER

A results-oriented manager with experience in front-line guiding, digital marketing, event planning, and account management. Planned and led road trips in all fifty U.S. states with over 100,000 miles of commercial driving. Managed over 200 partner accounts, media and marketing collaborations, and event planning for Travel Juneau, the tourism bureau for Alaska's capital city. Experience managing projects for a variety of businesses and industries, from ANSCA corporations to regional realty businesses. Expertise in social media marketing, brand awareness, and collaborating with internal and external partners.

PROFESSIONAL EXPERIENCE

Cedar Group Communications Project Manager

Work with a variety of businesses across a variety of industries to achieve diverse marketing goals. Projects include but are not limited to brand and communication strategy, website development, logo and branding design, and social media management. Responsible for client relations and communication as well as coordinating and organizing colleagues to meet project deadlines, budgets, and KPIs.

Accomplishments:

- Developed and implemented a public relations strategy for regional ANSCA corporation
- · Simultaneously worked on multiple six-figure projects while remaining on project timeline and budget
- Advised and collaborated on several internal strategies, including social media management

Travel Juneau

Partnership Services Manager

Grow and maintain Travel Juneau's partnerships with Juneau businesses and community organizations. Plan and implement networking, continued education, and community focused events. Responsible for entire sales and invoicing pipeline of Travel Juneau partnerships, visitor guide ads, and event sponsorships. Continued growth of social media marketing with content creation, curation, and engagement.

Accomplishments:

- · Added 16 new partner accounts in one calendar year
- · Generated 125% of ad sales goal for 2023 Visitor Guide
- Successfully rebranded and pivoted our Annual Event for largest attendance ever

Travel Juneau

Destination Marketing Coordinator

Planned and led media and marketing itineraries that covered the entirety of Juneau's offerings. Built rapport with media members and acted as continued resource on Juneau activities, events, and offerings. Created and curated video and photo content for social media marketing. Designed and proofed annual visitor guide.

Accomplishments:

- Planned and hosted 21 media itineraries over two summers
- Grew Instagram audience by 175% and engagement by over 300%

Feb 2022 - April 2023

April 2023 - Present

Nov 2019 - Feb 2022

PROFESSIONAL EXPERIENCE CONT.

Liquid Alaska Tours Glacier & Canoe Guide

Guide small group tours onto the Mendenhall Glacier in Juneau, Alaska. Responsible for managing the group's safety while delivering a high level of customer service, communication, interpreting, and friendliness. Cold Water Rescue and Rope Rescue trained.

Accomplishments:

- As one of two guides with previous guide experience, helped train coworkers on guest service and public speaking skills
- Trusted to close up entire shop as last employee in Juneau at the end of the season

AmeriCan Adventures

Senior Tour Guide

Plan and guide road trips across North America. Responsible for accommodation and activity reservations, meal planning, commercial driving, destination interpretation, and customer service for trips ranging in length from 3 to 80 days with up to 50 guests. Was the only guide on any individual tour.

Accomplishments:

- Guided in 49 of 50 U.S. states and three Canadian provinces
- Over 100,000 miles of commercial driving with no at-fault accidents or tickets.

EDUCATION

Bellarmine University B.A. Economics

Bellarmine University B.A. Business Administration

Swinburne University Exchange Student Spring 2012

KEY COMPETENCIES

Digital Design Communications **Business Development** Social Media Marketing Data Tracking Event Planning **Customer Service** Sales & Lead Generation **Community Relations**

REFERENCES

Paige Sparks - Owner, Sparklight Productions

Collaborator, manager, and colleague at Cedar Group Communications from April 2023 to present paigekeiter@gmail.com

Todd Antioquia - Founder of Cedar Group Communications

Manager and advisor at Cedar Group Communications from April 2023 to present todd@cedargroupak.com

Liz Perry - CEO/President of Travel Juneau

Direct report manager from February 2022 to March 2023 and manager since November 2019 liz.perry@traveljuneau.com

April 2019 - Oct 2019

April 2015 - October 2018



Historic Resources Advisory Committee

(907) 586-0715 hrac@juneau.org www.juneau.org/community-development/hrac 155 S. Seward Street • Juneau, AK 99801

September 5, 2024

City and Borough of Juneau Assembly Human Resources Committee 155 Heritage Way Juneau, Alaska 99801

RE: Assembly and/or Planning Commission Liaison on HRAC

Dear Esteemed Assembly Members:

The Historic Resource Advisory Committee would like to request an Assembly and/or Planning Commission liaison to attend HRAC meetings in the future.

Thank you for your time.

Sincerely,

Shannon Crossley, Acting Chair Historic Resources Advisory Committee

Historic Resources Advisory Committee (HRAC) - [4 Vacant Seats]

Information	Members	
HRAC Webpage	Current	Past
Contact Info: CDD Planner II Forrest Courtney at forrest.courtney@juneau.gov	Shannon Crossley Position: Voting Member Term End: 06/30/2027	Gary Gillette Position: Voting Member Term End: 06/30/2025
Community Development Main Office 907-586-0715	Dorene Lorenz Position: Voting Member Term End: 06/30/2027	Jerrick Hope-Lang Position: Voting Member Term End: 06/30/2026
Meeting Frequency: 1st Wednesday of the Month	Steve Winker Position: Voting Member Term End: 06/30/2026	Vacant Seat Position: Voting Member Term End: 06/30/2025
Term Lengths: 36 months	Vacant Seat Position: Voting Member Term End: 06/30/2025	Vacant Seat Position: Voting Member Term End: 06/30/2026
Number of Positions: 9	Vacant Seat Position: Voting Member Term End: 06/30/2027	



Published on City and Borough of Juneau Alaska Meetings (https://juneau-ak.municodemeetings.com)

Home CBJ Board Application Webform results CBJ Board Application

-Submission information

Form: <u>CBJ Board Application</u> [1] Submitted by Visitor (not verified) Wed, 08/14/2024 - 3:15pm 24.237.5.126

First Name Robin

Last Name Brenner

Residence Address

Juneau, Alaska 99801

Mailing Address Same as above

Primary Phone Number

Secondary Phone Number

Email

@yahoo.com

Board, Commission, Committee Historic Resources Advisory Committee

Current of Prior Experience on CBJ Boards/Commissions/Committees

I have not served in a committee, but I have work with CBJ in several board meeting and events as an ASL Interpreter. I've interpreted for the LEPC, ADA and assembly

Reasons for Applying

I've grown up in Juneau since I was 13, but it wasn't until I joined Pioneers of Alaska that I began to learn our history. The past 7 years being a Pioneer I've spent time learning about our historic places and people. of Juneau ! I continue to learn and be involved in preserving and restoring places , honoring those who've made the path of Juneau's history. I worked with the pioneers volunteering when we raised money to place the memorial for the princess Sofia . During the events I also include the local Deaf community and volunteered to interpret for the events. I do this, because I believe it's important to involve everyone in learning our history. I'm interested in learning all I can about historic Juneau , and advocating to save our history for the future. I want to

make the public aware of our history of places and events. As an Alaskan and a pioneer I want to serve as a board m₃₃ r to

continue learning, and be a part of making a difference in my home and community. I m willing to do what it takes to and appreciate your consideration to accept me as a board member. Thank you.

Qualifications

Pioneer of Alaska Itloo 6 for 7 years. I've spent time researching the history of Juneau Invoked in events to save historic places and set up memorials Volunteered to work work restoring the graveyard in Douglas Volunteered at fundraisers for the princess Sofia memorial to be places. I volunteered to interpret for the Deaf community during events and I keep them informed. I've spent time interpreting several years for CBJ, ADA and LEPC I

Civic Activities, Memberships or Non-profits Involved With

Pioneers of Alaska. Igloo # 6 7 years

Working with a Group

I love working with diverse groups. I have a lot of experience, because I've worked with various groups of people interpreting. I've also been going to Univ of Northern Colorado for the past year working with all types people to collaborate equal access for Deaf and those who use ASL American Sign Language in our city and rural communities. We've learned how the population is diverse in many way. I love meeting people, and have never had any conflicts.

Meeting Schedule and Attendance Yes I agree

Date of Birth (Optional) 10-18-1959

Ethnicity (Optional) White

Gender (Optional) Female

Acknowledgment/Certification Yes. Robin Brenner

Resume, Education, etc. (Optional)



Section F, Item 4.

Published on City and Borough of Juneau Alaska Meetings (https://juneau-ak.municodemeetings.com)

Home CBJ Board Application Webform results CBJ Board Application

Submission information Form: <u>CBJ Board Application</u> [1]

Submitted by Visitor (not verified) Thu, 08/15/2024 - 4:04pm 65.74.54.160

First Name Cheryl

Last Name Jebe

Residence Address

Juneau, AK 99801

Mailing Address

AK 99824

Primary Phone Number

Secondary Phone Number

Email

@msn.com

Board, Commission, Committee

Historic Resources Advisory Committee

Current of Prior Experience on CBJ Boards/Commissions/Committees Docks and Harbors Board March 2005 to June 2011 CBJ Alcoholism Board about 1977 to 1980 (built building and hired Matt Felix to run it)

Reasons for Applying

As a member of the Pioneers of Alaska Women's Igloo No. 6, I am interested in preserving the history of Juneau.

Qualifications

50 year resident; retired; employment included several departments with the State of Alaska 17 years, and Alaska Public Employees Association 8 years.

Civic Activities, Memberships or Non-profits Involved With Pioneers of Alaska Womens Igloo No. 6 P.E.O. Chapter G League of Women Voters, City, State, and National 1980 to present League of Women Voter/CBJ Budget Survey 20 years CBJ Alcoholism Board 1977-1980

Working with a Group

Extensive background in negotiations, workplace employee/employer relations will help me build consensus on issues.

Meeting Schedule and Attendance yes

Date of Birth (Optional)

Ethnicity (Optional) White

Gender (Optional) Female

Acknowledgment/Certification Cheryl Jebe

Resume, Education, etc. (Optional)