



EAGLECREST BOARD OF DIRECTORS - MOVED FROM 5/1 AGENDA

May 15, 2025 at 5:30 PM

Mendenhall Valley Library Large Meeting Room/Zoom Webinar

Join Zoom Meeting:

<https://juneau.zoom.us/j/88259484580?pwd=Z0dyTUdKdHh4ZEYOSTU0N1M0VnovZz09> or dial 1-253-215-8782
and enter Meeting ID: 882 5948 4580

Passcode: 372236

- A. ROLL CALL
- B. APPROVAL OF AGENDA
- C. APPROVAL OF MINUTES
- D. PUBLIC PARTICIPATION
- E. MANAGERS REPORT
 - [1.](#) Mountain Update
 - [2.](#) Eaglecrest Financials
- F. UNFINISHED BUSINESS
 - [1.](#) Black Bear Plan
- G. NEW BUSINESS
 - [1.](#) 2025/2026 Pricing
 - [2.](#) 2025/2026 Schedule
- H. COMMITTEE & LIAISON REPORTS
 - 1. Committee Schedule Planning
- I. PUBLIC PARTICIPATION
- J. BOARD OF DIRECTORS' COMMENTS AND QUESTIONS
- K. NEXT MEETING DATE

Regular Eaglecrest Board Meeting - June 5, 2025 5:30pm MVPL Large Meeting Room/Zoom

Clerk Note: For those Eaglecrest Board members (Jonathan, Norton, & Brandon) with terms coming due June 30, 2025 please submit an [online application](#) by May 30, 2025 to be considered for reappointment. The Assembly HRC will hold interviews/appointments, tentatively, in the 2nd or 3rd week of June.

- L. ADJOURNMENT

Eaglecrest Mountain Update

Board Update – May 15, 2025

Mountain Operations Update

Season Wrap-Up

- Successfully closed the 2024–25 season one week early.
- Full team effort across departments – thank you to all staff!

Staffing

- 100% of local Mountain Operations staff signed intent to return for winter 25/26.
- Current summer operations team: 7 members; additional hires anticipated in July.
- Cooper hired as Lift Operations Supervisor.
- Jayvon training as a Lift Mechanic.
- Cross-training underway on excavator and Marooka operation to support summer projects and build mechanical knowledge.

Shop & Yard

- Coordinating with Waste Management for continued cleanup of shop yard and connex areas.
- Cleanout near brown shop septic completed.
- Meeting held with Lift-Track regarding aging 25,000 lb lift – non-compliant, needs full replacement.
- TMD scheduled to replace a shop door motor.

Equipment

- Summer maintenance underway on:
 - Snowmachines, ATVs, chain saws, generators, and heavy equipment.
- Cole from Pisten Bully returning in July to finish cat servicing.
- Discovered no longer able to source parts for 2007 Polaris UTV — planning for replacement.

Lifts

- NDT chair removal complete.
- AK X-Ray scheduled for June to perform NDT and UT tower bolt inspections.
- Ptarmigan gearbox shipped to Cone Drive (MI) for rebuild; return logistics arranged with AML.

- New Ptarm comm line order in final stages — installation planned for September.
- Bullwheel bearing replacements planned for Ptarmigan and Porcupine this summer.
- Black Bear haul rope and bottom terminal ordering pending final board approval.
- Pocket door installed at Ptarmigan bottom terminal.
- Contracted team (Lance, Austen, Jac, Jordan) scheduled for September lift project work.

Segway Tours

- Three truckloads of D1 gravel spread to prep Segway tour path and improve trail conditions.
- Removed/covered large rocks from tour route.

Nordic Trail

- Met with Tristan and Fred to finalize Nordic Trail D1 hardening project.
- Equipment and labor support confirmed for mid-May.
- Sponsorship inquiry submitted to Bobcat for skid steer time.

Ski Patrol Update

Post-Season Staffing

- One Senior Patroller on site from May 5–June 30 to support:
 - Weather station maintenance
 - Patrol space/equipment repairs
 - Radio programming
 - Data entry, website safety, and workspace cleanup

Season Summary

- 52 patients assisted over the 24/25 season
- 3 transported by ambulance
- 62 avalanche mitigation missions completed
- Final call reviews conducted with Medical Director
- Crew trained on rope-assisted toboggan lowering
- Trail Crew members certified as Ski Patrollers
- Trickster exit culvert cleared

Snowsports School / Rental–Repair–Retail Update

Snowsports School (SSS)

- NSAA reporting completed for FY25.
- Books 2 Boards final report submitted to the Foundation; check received.
- Finalizing J1 Program wrap-up: housing, sponsors, and potential 25/26 returns.
- Awaiting Homeschool invoice checks.
- Conducting season-end cleaning, laundry, and space reorganization.
- Working with legal and Clerk's Office on document digitization and file destruction.
- Processing staff personnel actions for non-returning employees.
- Finalizing FY26 First Student transportation agreement, currently under legal review.
- Preparing for Summer Camp operations: hiring, activity planning, and space conversion.
- Planning 25/26 calendar, fall events, and locker clear-out.
- Porcupine Stairs project now in Notice to Proceed phase.

Rental / Repair / Retail (RRR)

- All rental/demo equipment tested, serviced, and inventoried.
- Rental shop transitioned to Zipline summer mode.
- Ongoing tracking and inventory cleanup.
- Repair shop remains open for summer locker service.
- Rental documents digitized for records retention.
- Workshop ticket and service tracking continues.
- Working on FY26 logo merchandise, including for Eaglecrest's 50th Anniversary.

Base Operations Update

Ticketing & Media

- Ticket/pass media order secured for 2025–26 season.
- Pre-order for day ticket and season pass cards submitted.

Administration

- Base Ops has taken over administrative tasks until the Administrative Coordinator position is filled.
- Job description completed; position creation in progress with HR.
- Transmittals current through April 2025.

Segway Operations

- Segway Tours successfully moved in.
- Coordination with Mountain Ops to add gravel near Segway tent and Nordic trail in progress.

Financial Compliance

- PCI Compliance Questionnaire completed in collaboration with CBJ and POS provider.

2025–26 Pricing

- Draft pricing structure developed with Erin and Craig for review.



Engineering and Public Works Department
 155 Heritage Way
 Juneau, Alaska 99801
 Telephone: 586-0800 Facsimile: 586-4565

DATE: 5/15/2025

TO: Mike Satre, Chair
 Eaglecrest Board

THROUGH: Craig Cimmons, Eaglecrest General Manager

FROM: Alan Steffert, Eng and Pub Wk Dept.

SUBJECT: Eaglecrest Gondola Project Update

We are running behind where we would like to be at this time of year. Ideally, by now we should have a general contractor providing preconstruction services, working with the design team to refine designs, as-building existing equipment, working on scheduling, etc. We should also have construction contracts awarded for rock blasting and road construction work to be done this summer. We are not there yet, on both fronts.

Recent project highlights:

- Terminated CF Group's contract for Eaglecrest Owners Agent.
- Engaged Dowl engineering consultants to draft gondola project-specific alternative procurement contract language for Preconstruction Services and Construction Services, for inclusion in the solicitation for a Gondola Project Construction Manager at Risk (CMAR) RFP.
- Design team continues to work on designs for the tower foundations, top and bottom terminals and mid-station.

Look ahead:

- The Eaglecrest staff member assigned to be gondola project/summer operations liaison person needs to be brought up to speed on project. Time frame: ASAP
- Complete road construction plans and specifications and advertise the construction contract for the access road to the gondola mid-station. Timeframe: likely end of June, with construction to occur later this summer.
- Solicit RFP for Gondola CMAR. Time frame ASAP, likely June. Selection: July. Preconstruction services likely earliest start: Late August
- Design: ongoing, but with CMAR involvement once under contract.
- Cost estimate update: One of the early tasks for CMAR will be to provide a construction work schedule breakdown based on their means and methods and conduct a cost estimating exercise. This will inform project budget needs.

Action Requested

None

Revenue	Annual Budget	YTD Budget	YTD FY24	YTD FY25	Var	%		Mar 2024	Mar 2025	Var	%		Apr 2024	Apr 10 2025	Var	%
Annual revenue	1,339,000	1,115,833	1,226,553	1,087,807	(138,746)	-11%		1,159	620	(539)	-47%		(1,143)	-	1,143	-100%
Ski Lift fees	330,000	275,000	350,939	118,976	(231,963)	-66%	1	98,896	8,385	(90,511)	-92%		14,075	4,267	(9,808)	-70%
Ski school sales	230,000	191,667	160,417	131,706	(28,711)	-18%		24,821	4,987	(19,835)	-80%		1,774	4,390	2,616	147%
Concession fees	210,000	175,000	177,085	81,202	(95,884)	-54%		48,531	7,723	(40,808)	-84%		6,908	-	(6,908)	-100%
Permit revenues	150,000	125,000	70,255	206	(70,049)	-100%	2	750	206	(544)	-73%		3,946	-	(3,946)	-100%
Ski rental	130,000	108,333	114,575	80,920	(33,656)	-29%		31,413	3,986	(27,427)	-87%		2,420	1,844	(576)	-24%
Donation revenues	100,000	83,333	-	113		NA		-	113	113	NA		-	-	-	NA
Facility rental revenue	90,000	75,000	53,343	133,905	80,563	151%	2	16,295	4,425	(11,870)	-73%		1,880	345	(1,535)	-82%
Locker rental	85,000	70,833	80,073	82,081	2,008	3%		-	-	-	NA		-	-	-	NA
Merchandise sales	80,000	66,667	77,489	53,223	(24,266)	-31%		12,349	1,692	(10,658)	-86%		1,988	1,439	(549)	-28%
Contracted revenue	52,000	43,333	44,105	75,201	31,096	71%	2	32,823	5,406	(27,417)	-84%		5,034	918	(4,116)	-82%
Ski repair fee	35,000	29,167	31,053	29,052	(2,000)	-6%		5,202	940	(4,262)	-82%		708	113	(595)	-84%
Land Lease revenue	10,600	8,833	6,753	-	(6,753)	-100%		-	-	-	NA		-	-	-	NA
Bus pass Sales	6,000	5,000	6,285	4,639	(1,646)	-26%	3	3,635	1,040	(2,595)	-71%		145	1,670	1,525	1052%
Vending revenue	3,000	2,500	168	308	139	83%		-	-	-	NA		-	-	-	NA
Gift certificate and promotion	1,400	1,167	1,427	1,513	86	6%		2	(40)	(42)	-2018%		65	(10)	(75)	-115%
Cash over/short	-	-	(61)	(125)	(63)	103%		-	-	-	NA		-	-	-	NA
Miscellaneous revenue	-	-	860	689	(171)	-20%		86	-	(86)	-100%		86	-	(86)	-100%
General Fund	1,398,800	1,165,667	1,005,500	880,000	(125,500)	-12%		-	-	-	NA		-	-	-	NA
Roaded service area	50,000	41,667	50,000	50,000	-	0%		-	-	-	NA		-	-	-	NA
Total Revenue	4,300,800	3,584,000	3,456,818	2,811,415	(645,516)	-19%		275,964	39,482	(236,482)	-86%		37,886	14,976	(22,910)	-60%

Payroll Expenses	Annual Budget	YTD Budget	YTD FY24	YTD FY25	Var	%		Mar 2024	Mar 2025	Var	%		Apr 2024	Apr 10 2025	Var	%
Administration	539,100	449,250	616,255	574,654	(41,601)	-7%		19,275	24,026	4,751	25%		108,619	55,943	(52,676)	-48%
Mountain Maintenance	325,600	271,333	241,559	297,361	55,802	23%		33,992	15,281	(18,711)	-55%		25,186	25,783	597	2%
Ski Patrol	248,200	206,833	260,409	192,301	(68,108)	-26%		51,329	18,307	(33,022)	-64%		30,318	25,353	(4,965)	-16%
Snow Sports School	239,200	199,333	255,658	255,820	162	0%		42,613	26,809	(15,804)	-37%		23,874	21,643	(2,230)	-9%
Ski Rental Shop	135,900	113,250	138,660	152,596	13,935	10%		48,892	14,256	(34,636)	-71%		11,350	9,595	(1,755)	-15%
Base Operations	113,000	94,167	99,533	49,416	(50,117)	-50%		13,200	5,301	(7,899)	-60%		3,835	3,144	(691)	-18%
Lift Operations	106,400	88,667	109,548	87,520	(22,028)	-20%		27,191	10,098	(17,093)	-63%		5,128	5,504	376	7%
Marketing	76,000	63,333	84,916	93,949	9,034	11%		7,995	6,165	(1,829)	-23%		8,902	15,106	6,204	70%
Food Service	42,100	35,083	56,869	122,574	65,705	116%		14,875	10,754	(4,121)	-28%		12,321	13,976	1,654	13%
Total Payroll	1,825,500	1,521,250	1,863,407	1,826,191	(37,216)	-2%	4	259,361	130,998	(128,364)	-49%		229,533	176,047	(53,485)	-23%

Expenses	Annual Budget	YTD Budget	YTD FY24	YTD FY25	Var	%		Mar 2024	Mar 2025	Var	%		Apr 2024	Apr 10 2025	Var	%
Administration	1,191,900	993,250	860,673	901,980	41,307	5%		30,173	11,067	(19,106)	-63%		53,796	14,185	(39,611)	-74%
Mountain Maintenance	313,300	261,083	108,586	72,290	(36,296)	-33%		18,173	20,956	2,783	15%		4,848	3,960	(888)	-18%
Ski Patrol	83,600	69,667	33,031	30,427	(2,605)	-8%		-	-	-	NA		-	-	-	NA
Snow Sports School	80,200	66,833	14,357	7,041	(7,316)	-51%		423	-	(423)	-100%		209	-	(209)	-100%
Ski Rental Shop	137,700	114,750	113,435	85,439	(27,997)	-25%		16,059	-	(16,059)	-100%		880	-	(880)	-100%
Base Operations	174,900	145,750	126,633	121,345	(5,288)	-4%		1,440	14,848	13,408	931%		33,324	21,092	(12,232)	-37%
Lift Operations	50,800	42,333	23,305	59,439	36,133	155%		587	1,000	413	70%		580	-	(580)	-100%

Marketing	97,300	81,083	39,953	26,301	(13,652)	-34%		6,606	-	(6,606)	-100%		7,418	-	(7,418)	-100%
Food Service	122,400	102,000	109,237	76,012	(33,225)	-30%		3,119	7,712	4,593	147%		136	1,795	1,659	1217%
Building Maintenance	107,500	89,583	77,380	6,691	(70,689)	-91%		-	6,691	6,691	NA		-	-	-	NA
Vehicle Maintenance	125,000	104,167	85,105	70,141	(14,964)	-18%		1,715	8,379	6,664	389%		537	-	(537)	-100%
Other Expenses	2,484,600	2,070,500	1,591,698	1,457,106	(134,592)	-8%	5	78,295	70,653	(7,641)	-10%		101,728	41,032	(60,696)	-60%

Summary	Annual Budget	YTD Budget	YTD FY24	YTD FY25	Var	%		Mar 2024	Mar 2025	Var	%		Apr 2024	Apr 10 2025	Var	%
Income	4,300,800	3,584,000	3,456,818	2,811,415	(645,403)	-19%		275,964	39,482	(236,482)	-86%		37,886	14,976	(22,910)	-60%
Less GF/Roaded Support	(1,448,800)	(1,207,333)	(1,055,500)	(930,000)	125,500	-12%		-	-	-	NA		-	-	-	NA
Adjusted Revenue	2,852,000	2,376,667	2,401,318	1,881,415	(519,903)	-22%		275,964	39,482	(236,482)	-86%		37,886	14,976	(22,910)	-60%
Expenses	4,310,100	3,591,750	3,455,105	3,283,297	(171,808)	-5%		337,656	201,651	(136,005)	-40%		331,261	217,079	(114,181)	-34%
Difference	1,458,100	1,215,083	1,053,787	1,401,882	348,095	33%		(61,692)	(162,169)	(100,477)	163%		(293,375)	(202,104)	91,271	-31%

Metrics	Annual Budget	YTD Budget	YTD FY24	YTD FY25				Mar 2024	Mar 2025				Apr 2024	Apr 10 2025
Labor as % of Adj Revenue	64%	64%	78%	97%				94%	332%				606%	1176%
Other Expenses as % of Adj Revenue	87%	87%	66%	77%				28%	179%				269%	274%
Total Expenses as % of Adj Revenue	151%	151%	144%	175%				122%	511%				874%	1450%

needs updated:

¹ Ski Lift fees down Y-o-Y as a result of Hooter, Ptarmigan, Blackbear

² Revenue is being re-classed from Facility Rental and Contracted to Permit Revenue
Much of this revenue is related to Summer/Fall use (Alaska Coach Tours, AK Zipline, Cycle Alaska)

³ Bus was not operational in FY2024

⁴ Salaries & Wages and related expenses are up to due an increase in filled positions

⁵

Suggested Changes to Employee Benefits:

Eliminate the \$25 cost for season passes for staff family members.

- Dependent and Family passes for staff members are industry standard. In our continued effort to be competitive as a Snowsports industry employer our employee benefits should in line.



FW: Eaglecrest - Black Bear Info

From Craig Cimmons <Craig.Cimmons@skieaglecrest.com>

Date Wed 4/30/2025 9:12 AM

To Michael Satre <Michael.Satre@juneau.gov>

Hello Mike,

Daniel Blount sent the below after I asked he to come up and talk through Black Bear again. He can also write up an official report but at the time the board meeting was still tomorrow, so he wanted to get us his initial thoughts in time for that.

Craig

Craig Cimmons
General Manager
Eaglecrest Ski Area
P: 907-790-2000 x4297



From: Daniel Blount <Daniel.Blount@juneau.gov>

Sent: Tuesday, April 29, 2025 2:08 PM

To: Kellan Cousins <Kellan.Cousins@skieaglecrest.com>

Cc: Craig Cimmons <Craig.Cimmons@skieaglecrest.com>; Steve Zmugg <Steve.Zmugg@skieaglecrest.com>; Justin Spurrier <Justin.Spurrier@skieaglecrest.com>

Subject: RE: Eaglecrest - Black Bear Info

After reviewing the committee packet, the recent survey reports and various OSHA reports – the option for Black Bear seems clear.

- Option 3 would be impactful to the experience and enjoyment of the community and would not bring EC into Alignment with current industry or ANSI standards.
 - Removing the haul rope, effectively taking Black Bear offline, would not remove the culpability from EC on the various OSHA violations currently present either.
 - High-level, Black Bear has violations surrounding: Ventilation regulations, Permit-Required Confined Space standards, Fire Prevention/Protection regulations, Hazardous/Flammable Chemical standards and Working at Heights hazards.
 - Those violations, grounded in Federal/State Law, could constitute a State citation upwards of \$800,000.
- Option 1 could keep Black Bear open but for how long and what expense?
 - Repairing outdated equipment would be difficult to align with current ANSI standards (B77.1-2022) and there is guarantee how long that repair would hold.
 - Additionally, EC would still need to correct the surface OSHA violations (surface due to an employee not needing to be involved or injured) and account for OSHA violations with an employee present as the amount referenced above could increase.

- Option 2, from the available options, would restore Black Bear and offer the best option. three asserted options, in longevity.
 - The used upgrade, based on cursory specifications, would bring this terminal up to ANSI alignment and negate the known surface OSHA violations.

Section F, Item 1.

Based on the reports, I agree, on the surface, Black Bear needs to either be taken offline or properly repaired and upgraded – not simply repairing the current infrastructure. Operationally, as well as for the consideration of EC patrons, and from an OSHA perspective, upgrading the terminal is the only option.

Respectfully,

Daniel Blount

Safety Officer

City and Borough of Juneau, AK.

907-586-5250 ext. 4086

Website: [CBJ Safety & Health](#)



Please consider the environment before printing this email

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1. Season Passes

- a. Adult
 - i. Do away with tier 3
 - ii. Freeze Tier 1 at \$630
 - iii. Tier 2 goes up 6% from to \$750 to \$799
- b. College
 - i. Only one tier at \$550
 - 1. FY25 was \$510, 4570, and \$595
 - ii. New - Only available through President's Day
 - iii. New - Proof of current enrollment due by President's Day
 - 1. Must have proof before picking up pass
- c. Teen
 - i. Freeze Teen tiers at \$330 and \$430 and delete tier 3 (\$440)
- d. Youth
 - i. Freeze youth tiers at \$180 and \$ 240 and delete tier 3 (\$245)
- e. Child
 - i. Freeze at \$32 and still no tiers
- f. New Military Season Pass
 - i. Align with College pass at \$550
 - 1. Active or retired with valid ID
 - 2. Military members only – not family
- g. Senior
 - i. Do away with tier 3
 - ii. Freeze Tier 1 at \$510
 - iii. Tier 2 goes up 6% from to \$630 to \$670
- h. Super Senior
 - i. Goes from \$0 to \$150 at with no tiers

2. Flex Pass

- a. Tier 1: up from \$150 to \$180
- b. Tier 2: up from \$180 to \$215
- c. Day tickets stay the same at \$37.50
- d. No Tier 3: deleted Tier 1 pricing and made two tiers at FY25's tier 2 and 3 rates

3. 5 Day multi-visit

- a. Increase 6% to \$330
- b. Teen: increase 6% to \$220

4. 10 Day multi-visit

- a. Increase 6% to \$570
- b. Teen: increase 6% to \$380

5. Day Tickets
 - a. Everything stays the same
 - b. New product: Non-resident
 - i. all mountain full day: \$99
 - ii. all mountain half day: \$80
6. Card replacement is down from \$50 to \$15
 - a. Freeze new media charge at \$5
 - b. Refund
 - i. No more refunds for moving out of Juneau
 1. Refund due to Injury stays the same but share more information at time of purchase
7. Transferable Business Season Pass
 - a. Up from \$1,100 to \$1,500
 - b. Create Transfers Rule agreement with law
 - c. No more Nordic pass add-on
 - d. Create Nordic Transferable Pass for \$500
8. Nordic
 - a. Nordic Day Ticket
 - i. Freeze at \$23
 - ii. \$18 for youth
 - b. Tier 1 goes from \$130 to \$150
 - c. Tier 2 goes from \$150 to \$170
 - i. Remove Tier 1 pricing
 - d. Nordic Teen
 - i. Same Math
 1. Tier 1 from \$80 to \$95
 2. Tier 2 from \$95 to \$120
 - e. Nordic Season Pass Add-on
 - i. Freeze at \$50
9. Bulk Day Tickets
 - a. 25 tickets – freeze at \$1300 (\$60)
 - b. 50 tickets – freeze \$2300 (\$46)
10. Rentals
 - a. No more half day rentals
 - b. Adult from \$46 to \$49
 - c. Teen from \$36 to \$39
 - d. Youth from \$32 to \$35
 - e. Child from \$18 to \$21

11. Demos

- a. From \$50 to \$60

12. Helmets and Poles

- a. Freeze at \$12

13. Nordic Classic

- a. From \$45 to \$48

14. New Skate Skis

- a. \$48

15. Season equipment rental

- a. Adult from \$295 to \$300
- b. Teen \$245 to \$250
- c. Youth freeze at \$225
- d. Child Freeze at \$175

16. Locker Rentals

- a. Family from \$380 to \$400
 - i. Summer Add-on \$50
- b. Corner from \$280 to \$300
 - i. Summer add-on \$50
- c. Individual from \$220 to \$240
 - i. Summer add on \$50
- d. Snowboard \$199 to \$220
 - i. Summer add-on \$50
- e. New product
 - i. Summer Tune-Up
 - 1. Summer Tune-Up: \$75 – Mike gets the equipment out and back into the lockers and decides what work needs to be done

17. Cabins

- a. Hilda Dam
 - i. Freeze at \$95 per night
- b. Ravens Rest
 - i. Freeze at \$125

18. Facilities

- a. Freeze all rates

2025- 2026 Operating Schedule

Operating Wednesday- Sundays

Opening Day: Saturday, December 6th
Closing Day: Sunday, April 12th

12/6 -1/25: 9am -3pm

1/28 - 2/16: 3:30pm All Lifts

2/18 - 4pm All Lifts

Early Season Schedule:

Dec. 6 & 7 (Saturday/Sunday)

Dec. 13 & 14 (Saturday/ Sunday)

Holiday Schedule

Dec. 19th –Jan. 4th Open Daily (**Closed** Christmas Day)

Jan 1st, 2026 Staff Mental Health Day Closed

Regular Schedule (Wed-Sun)

Jan. 7th (Wed) – April 5th

Monday Holidays

MLK Day Jan 19th

Presidents Day & Elizabeth Peratrovich Day Feb 16th

Late Spring Schedule Fri- Sun- (unless Scheduled lessons)

April 1st - 5th

April 10th,11th,12th

Closing Day: Sunday, April 12th

Total of operating days 89

Operational Days By Month

December

6,7,13,14,19-24, 26-31 = 16

January

2-4, 7-11, 14-19, 21-25, 28-31 = 23

February

1, 4-8, 11-16, 18-22, 25-28 = 21

March

1, 4-8, 11-15, 18-22, 25-29 = 21

April

1-5, 10-12 = 8