



SYSTEMIC RACISM REVIEW COMMITTEE WORK SESSION AGENDA

February 01, 2023 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

A. CALL TO ORDER

B. LAND ACKNOWLEDGEMENT

We acknowledge that the City and Borough of Juneau is on Tlingit land, and wished to honor the people of this land, the Auk Kwaan and Taku Kwaan. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

C. ROLL CALL

D. APPROVAL OF AGENDA

E. AGENDA TOPICS

1. **SRRC Worksession Documents**

Ordinance 2020-32(c)(am) Creating Systemic Racism Review Committee

Ordinance 2020-32(c)(am) SRRC Amendments v3

SRRC Proposal from Member Nance

SRRC Review Legislation Checklist Form

2021-05-08 SRRC Saturday Worksession Minutes - working through process

2023 Assembly Meeting Calendar

Example of Douglas Advisory Board agenda - how they track CBJ happenings related to Douglas

Resolution 2946 Juneau Human Rights Commission

F. STAFF REPORTS

G. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

H. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org.

Presented by: R. Edwardson
Presented: 06/29/2020
Drafted by: R. Palmer III

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2020-32(c)(am)

An Ordinance Establishing a Systemic Racism Review Committee.

WHEREAS, discrimination based on race in institutional policies leads to systemic racism;
and

WHEREAS, systemic racism creates disparities in the social and civic fabric of a community through legislation related to all aspects of society, including but not limited to education, criminal justice, employment, elections, housing, and political power; and

WHEREAS, systemic racism is as overt and covert as individual racism and it has similar emotional, economic, physical, and liberty consequences though it may be harder for individuals to see even when revealed in disparities and data; and

WHEREAS, systemic racism is similar to disparate impact discrimination, which is generally defined as a facially neutral act, practice, or policy that has a significant discriminatory impact on a protected group; and

WHEREAS, the Assembly would benefit from having a systemic racism review of legislation before a resolution or an ordinance is up for public hearing; and

WHEREAS, the Assembly encourages racially diverse individuals to apply and encourages racial minority groups to nominate individuals to help advise the Assembly.

THEREFORE BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is a non-code ordinance.

Section 2. Systemic Racism Review Committee Established.

(a) **Establishment.** There is established a Systemic Racism Review Committee consisting of seven individuals.

(1) The Assembly shall appoint members of the Committee to staggered three-year terms. Members of the Committee shall serve at the pleasure of the Assembly. Terms shall commence on July 1. Appointments to fill vacancies shall be for the

unexpired term. In the event a seat has six months or less remaining to the unexpired term, the Assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term. No member who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply if there are no other qualified applicants at the time reappointment is considered by the Assembly.

- (2) Members shall be selected to provide the most balanced representation possible. Members shall have experience identifying unlawful discrimination—including based on race, color, or national origin—experience identifying social justice inequity, or intimate knowledge of local cultures and practices, including tribal culture and practices.

(b) **Duties.** The Committee is charged with:

- (1) Developing criteria to advise whether legislation likely includes a systemic racism policy or implication. The Committee must present the proposed legislative review criteria to the Assembly before substantively reviewing any legislation.
- (2) Reviewing all ordinances after introduction and before public hearing to advise whether the ordinance likely includes a systemic racism policy or implication.
- (3) Reviewing all resolutions to advise whether the resolution likely perpetuates systemic racism.
- (4) Presenting options for curing the potential systemic racism or implications.
- (5) Presenting the Committee's analysis and conclusions timely to the Assembly in a short statement for each item of legislation.

(c) **Procedure.** The Committee's procedure shall be governed by the Advisory Board Rules of Procedure, as such may be amended from time to time. Nothing in this Ordinance shall be read to preclude the Assembly from acting upon emergency ordinances and resolutions.

(d) **Officers, Meetings, and Quorum.** In accordance with the Advisory Board Rules of Procedure, the Committee shall select its own officers, and shall hold regular meetings on a schedule established by the Committee, as well as such special meetings as required to conduct business. The presence of four members constitutes a quorum and any action of the Committee requires four or more affirmative votes to be approved.

- (e) **Staff Assistance.** Staff support to the Committee shall be provided by the City Manager, or designee, as available and appropriate.
- (f) **Legislation Procedure.** The Committee should meet and send the legislative report to the Manager at least six days before the Assembly meeting (i.e. Wednesday for a Monday meeting). However, legislation may be scheduled for public hearing and the Assembly may adopt legislation that has not been reviewed by the Committee. If the Assembly adopts legislation before the Committee has reviewed it, the Committee should review the adopted legislation as soon as possible.

Section 3. Sunset Clause. The Committee created by Section 2 shall cease to exist and the provisions of Section 2 shall automatically terminate three years from the effective date of this ordinance unless the Assembly extends the committee to exist until disbanded by the Assembly. In a joint meeting prior to December 31, 2021, the Committee and the Assembly shall review the Committee's work product to date and the provisions of this ordinance to determine if any changes are necessary.

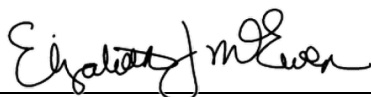
Section 4. Effective Date. This ordinance shall be effective 30 days after its adoption.

Adopted this 24th day of August, 2020.



Beth A. Weldon, Mayor

Attest:



Elizabeth J. McEwen, Municipal Clerk

MEMORANDUM

DATE: December 2, 2022
TO: Chair Grace Lee, Systemic Racism Review Committee
FROM: Asst. Municipal Attorney Adam Gottschalk
SUBJECT: Amending Ord. 2020-32 re Scope of SRRC

The Systemic Racism Review Committee (SRRC) was established by Ordinance 2020-32 on August 24, 2020. The SRRC was charged with a specific task under a tight timeframe: review legislation between introduction and public hearing for systemic racism policies or implications. The SRRC has diligently tackled that task over the last two years and is exploring options to expand scope.

At the SRRC meeting on November 16, 2022, the SRRC discussed various scope amendments. I have attempted to capture those amendments in the following based on Ordinance 2020-32:

(a) **Duties.** The Committee is charged with:

- (1) Developing criteria to advise whether proposed legislation or existing policies likely includes ~~a systemic racism policy or implications~~ or perpetuate systemic racism. The Committee must present the proposed ~~legislative~~ review criteria to the Assembly before substantively reviewing any legislation or policies.
- (2) Reviewing proposed legislation, selected at the discretion of the Committee, all ordinances after introduction and before public hearing to advise whether the ordinance likely includes a systemic racism policy or implication.
- ~~(3) Reviewing all resolutions to advise whether the resolution likely perpetuates systemic racism.~~
- (3) Reviewing existing policies, selected at the discretion of the Committee, to advise whether the policies likely perpetuate systemic racism.
- (4) Presenting options for curing the potential or likely systemic racism or implications.
- (5) Presenting the Committee's analysis and conclusions timely to the Assembly in a short statement for each item of legislation.

As you deliberate scope amendments, you may consider blending the Juneau Human Rights Commission and the SRRC because the two entities would have nearly the same scope.

December 1, 2022

3310 Nowell Avenue
Juneau, AK 99801

To: Systemic Racism Review Committee

Subject: Initial project

I reviewed JUNEAU MUNICIPAL CODE and attached a list of CBJ's ordinances. I believe we should pick a handful to work on as an initial project. An alternative, since the election was just held, would be to analyze how the CBJ election process works from the point of view of access. Are there groups excluded or given more obstacles and is it because of systemic racism?

Alternatively:

- Pick 3 subject areas from CBJ code to analyze
- Analyze/summarize current state of subject.
- Give 2 specific examples of how code is applied
- Recommend changes
- Estimate effect.

If the CBJ ELECTION PROCESS is chosen areas to analyze are:

CBJ population breakdown versus voter breakdown
review of election process/procedures to find roadblocks for participation

This project should be presented as a Proposed Project to the Council with limited scope and time. Output should be recommendations on 3 specific areas analyzed: access to process, groups excluded, systemic racism as a cause. I think this could be done in 6 months.

Given the large number of groups and projects being done by CBJ, I think it's good to limit our existence and scope but maximize effect

Sincerely,

Ivan Nance

Ivan Nance

From: City Clerk <City.Clerk@juneau.org>
Sent: Wednesday, November 30, 2022 3:56 PM
To: iivan@gci.net
Subject: RE: Clerk Contact Form Message
Attachments: 2022-10-19 Official Results.pdf

Hello Mr. Nance

I’ve attached a copy of our 2022 Municipal Election Official Results, which had 9137 votes cast, 32.87% of registered voters. However, beyond making sure that the people who vote are registered to do so, CBJ does not collect information about voters, so we do not have voter statistics by age, gender, race, or ethnicity.

It is possible for members of the public to purchase voter records from the Alaska State Division of Elections. (<https://www.elections.alaska.gov/Core/listsandreports.php>). The list available for purchase includes name, address, party registration, and which elections (including municipal) that people have voted in. It does not includes age, gender, race, or ethnicity though, so it would take some dedicated research to figure out the answers to your questions.

Thanks for reaching out. Unfortunately we do not have the information you requested.

Andi

Andi Hirsh (she/her)
Deputy Municipal Clerk
907-586-5278

From: domadmin@juneau.org <domadmin@juneau.org>
Sent: Wednesday, November 30, 2022 3:19 PM
To: City Clerk <City.Clerk@juneau.org>
Subject: Clerk Contact Form Message

Name
Ivan Nance
Email
iivan@gci.net
Phone
(907) 523-3048
Subject
election statistics
Message
I am looking for any available information that shows voter participation in the most recent election. An example would be if there were 100 total voters 50 of whom are women and 25 actually voted. I am interested in the same breakdown by ethnicity and age.if there is a place I can look online. I am glad to do so. Please call me at 907-523-3048 if there are questions.

Systemic Racism Review Committee Legislation Review Summary

Section E, Item 1.

Serial Number/Title:

Introduced: _____ Public Hearing Date: _____ SRRC Review Date: _____

Presented By: _____ Drafted By: _____

Department/Division: _____ Lead Staff Contact: _____

Purpose of Legislation (background/summary of intent):

Connection to existing legislation:

Connection to adopted planning documents:

*****BELOW IS FOR SRRC MEMBERS TO COMPLETE*****

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?

If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

--	--

Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

- e. What steps has the department or legislation sponsor taken to notify those impacted proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details:

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?

☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other

- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek				Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	CT 5: Douglas Island		Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 1: North Douglas	15.9%	Cedar Park Area	
BG 3: Portage/McGinr	33.7%	BG 3: Belardi Costco	63.8%	BG 2: West Juneau	28.0%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%	BG 3: Crow Hill/ DT D	27.6%	Switzer Area	
BG 5: Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
 If Yes, does it come at the detriment of another?

Details:

YES	NO

- d. Is there a benefit to an individual, group of individuals, or business/organization?
 If yes, does that come at a detriment of others?

Details:

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

<input type="checkbox"/>	Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
--------------------------	--

	Recommend that the legislation move forward with accountability measures (sunset provision 6 mo./annual review of impacts/implications for system racism.) to monitor impact.	Section E, Item 1.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.	
	Recommend the proposed legislation not move forward.	
	Other: (explain)	

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?

SYSTEMIC RACISM REVIEW COMMITTEE

May 8, 2021 10:00 AM
Zoom Webinar
MINUTES

I. CALL TO ORDER

Chair Worl called the Systemic Racism Review Committee Work Session to order at 10:04 am.

II. ROLL CALL

Members Present: Chair Lisa Worl, Grace Lee, Gail Dabaluz, Dominic Branson, David Russell-Jensen (exited the meeting at 11:50am), Carla Casulucan (joined at 1:12pm)

Members Absent: Kelli Patterson

Staff & Assemblymembers Present: City Attorney Rob Palmer, Deputy City Manager Mila Cosgrove, Assemblymember Loren Jones (as attendee)

III. APPROVAL OF AGENDA

Agenda approved as presented.

IV. AGENDA TOPICS

A. Work Session to Outline Legislation Review Criteria & Process

To review material from previous SRRC packets, copy/paste HTML link listed below into internet browser to access that packet

Material from April 1, 2021 SRRC Packet:

[https://packet.cbjak.org/MeetingView.aspx?](https://packet.cbjak.org/MeetingView.aspx?MeetingID=1475&MinutesMeetingID=1599&dotype=Agenda)

[MeetingID=1475&MinutesMeetingID=1599&dotype=Agenda](https://packet.cbjak.org/MeetingView.aspx?MeetingID=1475&MinutesMeetingID=1599&dotype=Agenda)

- Charge of the Committee - Ordinance 2020-32(c)(am)
- Assembly 2021 Meeting Calendar

Material from April 13, 2021 SRRC Packet:

[https://packet.cbjak.org/MeetingView.aspx?](https://packet.cbjak.org/MeetingView.aspx?MeetingID=1482&MinutesMeetingID=1604&dotype=Agenda)

[MeetingID=1482&MinutesMeetingID=1604&dotype=Agenda](https://packet.cbjak.org/MeetingView.aspx?MeetingID=1482&MinutesMeetingID=1604&dotype=Agenda)

- Agenda Topic C: Board Training which includes - Racial Equity Toolkit & Racial Justice Impact Assessment

Material from April 27, 2021 SRRC Packet:

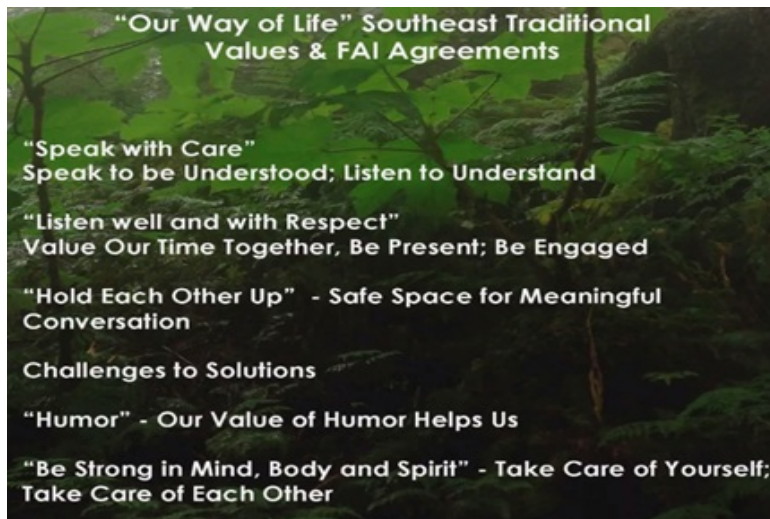
<https://packet.cbjak.org/MeetingView.aspx?MeetingID=1490&MinutesMeetingID=-1&dotype=Agenda>

- Agenda Topic A: Continued Work Outlining Legislation Review Criteria & Process

The Systemic Racism Review Committee (SRRC) noted they would like to begin by creating a set of shared values using Puget Sound, First Alaskans Institute and SE Traditional Values. Discussion

was had around the difference between meeting agreements and guiding principles. The committee agreed to first tackle the meeting agreements.

MOTION: by Ms. Lee to adopt Alaska School Board agreements as the meeting protocols for the day and if the committee needs to modify further it can do so at a later time. **Hearing no objections, motion passed.**



Chair Worl explained how they are used; agreements in the meeting a consensus is sought for how to use them.

Review of Puget Sound Criteria

Section 1 and 2: seems to be part of the Juneau Human Rights Commission charge.

Sections 3-5: more applicable to the work SRRC will be doing.

Objectives/Agreements: How does the SRRC want to accomplish its work? What are the SRRC's guiding principles?

Why was the committee created and what are we tasked to do? What elements do our tools need to have in order to meet the charge of the SRRC?

MOTION: by Ms. Dabaluz to adopt the 10 agreements form Puget Sound as a guiding principle of discussion for today. **Hearing no objection, motion passed.**

Section 1: modified version of 1.2 if the answer is 'no - there are no racial groups impacted' then the legislative review is not part of the groups purview.

Section 2: Chair Worl felt this was not likely relevant, members concurred.

Section 3: Ms. Lee, if there is a racial group that is impacted is the impact positive, neutral or adverse? Once that is determined then the group can ask the questions in section 3. Ms. Dabaluz requested that sub questions 1-5 be kept. Mr. Branson asked, is there racial impact, if so, what is the impact and what are the potential solutions?

Section 4: does not apply, it is outside the scope of the committees work but agreed to keep 4.1 and change the word "how" to "does".

Section 5: add questions 2, 3 and 4 to the working draft.

BREAK 11:50am-12:30pm

Racial Equity Tool Kit

Step 1: Use a modified version of this step.

Step 2: Discussion by committee members on the applicability of step 2, is Juneau large enough to break into neighborhoods. Step 2a-c are a good fit and should be included. May need to create a flow chart type of process since every question may not need to be answered for every issue.

Step 3: modify the language to make it more specific including caring for sustaining systemic racism or having no impact.

Step 4: committee agreed it needs solutions if necessary. What are possible remedies? Changed out racial equity for systemic racism and include reference to a written report to the Assembly.

Step 5: not relevant as phrased, already included in earlier work.

Step 6: report back, the committee is already charged with what task.

The committee agreed to keep the remainder of the tool as a resource but not to formally adopt. Consider a glossary of terms.

Racial Equity Impact Assessment Guide

The committee noted there were lots of duplication with what was already looked at.

Ms. Lee stated that number 4 reminds the committee we need data. Ms. Dabaluz said 1-8 are most relevant. Mr. Branson said number 3 - qualitative and quantitate is important.

Committee suspended discussion of "practice" legislation until the criteria is slightly more refined.

V. INFORMATION ITEMS

A. Juneau Census Demographics on Diversity

Census data for this agenda item will be sent out as supplemental material prior to the Saturday work session or will be included in the next regular work session agenda packet.

Committee reviewed the demographic data included in the packet.

VI. STAFF REPORTS

A. Picking a Saturday Date for Video Series Training

The committee decided on Saturday, June 19 from 9am to 2pm with a lunch break for the training session and it will be facilitated. Committee members will receive links to watch the video series prior to the Saturday training.

VII. NEXT MEETING DATE

A. Tuesday, May 11, 2021 at 12:00pm

VIII. ADJOURNMENT

There being no further business to come before the committee, work session adjourned at 2:42pm.

ASSEMBLY MEETING CALENDAR*

Section E, Item 1.

2023

January						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

May						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

March						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

September						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1					

*See reverse side for details

ASSEMBLY MEETING CALENDAR 2023

Section E, Item 1.

This "At a Glance Calendar" is a planning tool subject to change. For the current, up-to-the-minute calendar, please check online at <https://juneau.org/calendar>

Regular Assembly & HRC Meetings

[10/23 Assembly Reorganization Meeting (No HRC)

Assembly retreat date placeholders: 11/18, 12/2 or 12/9)

PWFC/LHED/COW Meetings

Assembly Finance Committee Meetings

Holidays

Municipal Election Day & Certification Day

Reg. Meeting Start Times for Assembly Committees

Human Resources Committee (HRC) – 6pm

Regular Assembly Meetings – 7pm

Special Assembly Meetings – 5:30 or 6pm

Public Works & Facilities Comm. (PWFC) – 12:10pm

Lands, Housing & Economic Dev. (LHED) – 5pm

Committee of the Whole (COW) – 6pm

Assembly Finance Committee (AFC)

~AFC-During Budget Season 5:30pm start/All others 6pm start

Special Charter Required Dates & other Events/Conferences

1/17 Start of Legislative Session (Community Welcome Reception @ Elizabeth Peratrovich Hall)

1/31-2/2 SE Conference Mid-Session Summit

2/22-24 AML Legislative Summit

3/20-3/20 JSD Spring Break

4/5 Spec. Assembly Mtng to Introduce Budget followed by 1st AFC Budget Cycle Meeting

4/26 Spec. Assembly Mtng for Charter Required Public Hearing on Budget Ordinances, Mill Levy Ordinance, & CIP Resolution followed by AFC

7/10 Last Regular Assembly to introduce an ordinance for inclusion on the 10/3/23 CBJ ballot

7/31 Last Regular Assembly to adopt an ordinance for inclusion on the 10/3/23 CBJ ballot

AML Conf. of Mayors & Summer Legislative Conf. [August Dates/Venue TBA]

9/19-21 SE Conference (Sitka)

10/3 CBJ Regular Municipal Election Day; 10/17 Election Certification

11/29 AFC Meeting to provide direction to the City Manager in advance of the FY25/FY26 Budget Cycle

AML Virtual Newly Elected Officials Training [Nov/Dec. Dates/Venue TBA]

Assembly & Admin staff attending AML Annual Conference & Affiliate Association Meetings [Nov/Dec. Anchorage Dates/Venue TBA]

[AML = Alaska Municipal League]

AGENDA - Douglas Island Advisory Board – Wed. April 20, 2022 - 5:30pm
THIS MEETING will be in person at the DOUGLAS LIBRARY

The Douglas Advisory Board was originally created as the Douglas Service Area Advisory Board in 1970 when the City of Douglas unified with the City of Juneau and the Greater Juneau Borough to become the City and Borough of Juneau. In 2007 the Assembly adopted Resolution 2331 which repealed the previous governing legislation for the board and recreated it as the Douglas Advisory Board giving it new focus to encompass issues related to all of Douglas Island rather than that portion of the island previously covered by the Douglas Service Area.

Member Attendance:

<input type="checkbox"/> Teri Tibbett, Chair	<input type="checkbox"/> Mary Kay Pusich	<input type="checkbox"/> Ed Schoenfeld
<input type="checkbox"/> John Delgado, Secretary	<input type="checkbox"/> Joyce Vick	<input type="checkbox"/> Jo Wulfenstein
		<input type="checkbox"/> Kayla Mount

Call-in by phone: Note: DAB members may call into the meeting by phone (limit 2). For the call-in number, please email the chair.

AGENDA

- I. Roll Call**
- II. Approval of Agenda**
- III. Approval of Minutes for 3.16.22**
- IV. Public Participation on non-agenda items**
- V. Presentation:** Overview of CBJ Parks & Recreation activities related to Douglas Island. Presented by Michele Elfers, deputy director, CBJ Parks & Recreation.
- VI. Unfinished Business**
 - Douglas Island Cemeteries
 - “Welcome To Douglas Island” Sign at Roundabout
 - Douglas Bus Stops/Crosswalks
 - Bathrooms at Savikko Park
 - Recycling on Douglas Island
- VII. New Business**
 - Update Report Leads
 - DAB Regular Meeting Location and Dates/Times
- VIII. Reports**
 - CBJ Assembly (Ed)
 - Juneau Area Plans (Joyce)
 - Planning Commission/Community Development (John)
 - Lands & Resources (Mary Kay)
 - Parks & Rec (Ed)
 - Docks & Harbors (Joyce)
 - Treadwell Society (Mary Kay/Joyce)
 - Douglas 4th of July Committee (Joyce)
 - Treadwell Ditch Renovation Project (Ed)
 - Eaglecrest Ski Area (Teri)
 - North Douglas/Second Crossing (Teri)
- IX. Public Participation on agenda items**
- X. Comments/Questions/Announcements from DAB Members**
- XI. Adjourn**

continued...

CBJ Monitoring/Tracking

SEE ALL CBJ Meetings, Agendas, Minutes: <https://juneau.org/assembly/assembly-minutes-and-agendas>

Joyce

- **Juneau Area Plans/Steering Committee:** <https://juneau.org/community-development/juneau-area-plans>
 - Comprehensive Plan: (webpage under construction)
 - Douglas/West Juneau Area Plan: <https://juneau.org/community-development/douglas-west-juneau>
 - Blueprint Downtown Area Plan: <https://juneau.org/community-development/blueprint-downtown>

John

- **Planning Commission:** <https://juneau.org/community-development/planning-commission>
- **Community Development:** <https://juneau.org/community-development> (Irene Gallion, 586-0758)
- **CBJ Docks & Harbors:** <https://juneau.org/harbors>

Mary Kay

- **Lands & Resources:** <https://juneau.org/lands>
- **Lands Committee:** <https://juneau.org/lands/lands-committee>
- **Land Studies & Plans:** <https://juneau.org/lands/land-studies-and-plans-2>

Ed

- **CBJ Assembly and Standing Committees:** <https://juneau.org/assembly/assembly-minutes-and-agendas>
- **Parks & Recreation:** <https://juneau.org/parksrec>
- **Treadwell Ditch Renovation Project:** <https://www.juneaucf.org/index.php/treadwell-ditch/>

Teri

- **Eaglecrest Ski Area:** <https://skieaglecrest.com/taskforce/>
- **Second Crossing North Douglas:** https://juneau.org/wp-content/uploads/2020/08/MOA-JNU-NORTH-CHANNEL-2ND-XING-PEL-STUDY_White-approved.pdf or contact rorie.watt@juneau.org 586-5240, or DOTPF Southeast Region Planning Chief Mari Heidemann, marie.heidemann@alaska.gov, 465-4477.

Presented by: HRC
Presented: 05/24/2021
Drafted by: R. Palmer III

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2946

A Resolution Reestablishing the Juneau Human Rights Commission for the Purpose of Amending the Number of Commission Members, and Repealing Resolution No. 2738.

WHEREAS, the Assembly of the City and Borough of Juneau established the Human Rights Commission in 1992, by Resolution No. 1615(am), to address the issue of discrimination and harassment within the City and Borough of Juneau; and

WHEREAS, the Assembly re-established the Commission by Resolution 2209 in 2003, in 2008 with Resolution 2436, and again in 2016 with Resolution 2738; and

WHEREAS, the Assembly's purpose in establishing the Human Rights Commission, as stated in Resolution Nos. 1615(am), 2209, 2436, and 2738 remains unchanged: the Assembly finds discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public concern, threatening the peace, order, health, safety, and general welfare of the municipality and its inhabitants; and

WHEREAS, it continues to be the policy of the municipality to eliminate and prevent discrimination and harassment; and

WHEREAS, it is the Assembly's intent to re-establish the Commission without change, except that the Assembly Human Resources Commission passed a motion on April 26, 2021, recommending the Commission's membership increase from five members to seven members.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Human Rights Commission re-established.

(a) There is established a human rights commission consisting of seven persons, which shall be known as the City and Borough of Juneau Human Rights Commission.

- (1) The Assembly shall appoint members of the Commission to staggered three-year terms. Members shall be selected to provide the most balanced representation possible. A member of the Commission shall be eligible for reappointment.
- (b) The Commission is charged to:
 - (1) Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination, including hate crimes.
 - (2) Promote harmonious intergroup relations within the City and Borough of Juneau by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education and other groups concerned with human rights.
 - (3) Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the City and Borough of Juneau.
 - (4) Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes.
 - (5) Recommend to the Assembly, action, policies, and legislation to be considered by state and local governments.

Section 2. Procedure. The Commission's procedure shall be governed by the Advisory Board Rules of Procedure, as such may be amended from time to time.

Section 3. Officers, Meetings, Quorum. In accordance with the Advisory Board Rules of Procedure, the Commission shall select its own officers, and shall hold regular meetings on a schedule established by the Commission, as well as such special meetings as required to conduct business. The presence of four members constitutes a quorum and any action of the Commission requires four or more affirmative votes to be approved.

Section 4. Staff Assistance. Staff support to the Commission shall be provided by the City Manager as available and appropriate.

Section 5. Repeal of Resolution. Resolution No. 2738, adopted on January 11, 2016, is repealed.

Section 6. Effective Date. This resolution shall be effective immediately after its adoption.

Adopted this 24th day of May, 2021.



Beth A. Weldon, Mayor

Attest:



Elizabeth J. McEwen, Municipal Clerk