JUNEAU HUMAN RIGHTS COMMISSION AGENDA

January 03, 2023 at 5:00 PM

Zoom Webinar

https://juneau.zoom.us/j/88090093337?pwd=ZUgrMi8rSStXK2I1TW5XL2ZobCtpdz09 Meeting ID: 880 9009 3337 Passcode: 501351 or 1-253-215-8782 Meeting ID: 880 9009 3337 Passcode: 501351

A. CALL TO ORDER/ROLL CALL

Present:

Absent:

Support:

B. APPROVAL OF AGENDA

C. APPROVAL OF MINUTES

1. December 20, 2022 JHRC Minutes

D. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

E. AGENDA TOPICS

2. **JHRC Agenda Topics**

a. Celebrating Black History Month 2023: Update on Lance's performance

b. Community Engagement Plan Finances Update

c. Town Hall Planning

d. Strategic Plan 2022-23: Tabled until newest Commission member is seated

e. Support Ukrainian Refugees Through a Fundraising Dance Performance: Tabled until after Black History Month

F. NEXT MEETING DATE

January 17, 2023 at 5pm via Zoom

February 7, 2023 at 5pm via Zoom

February 21, 2023 at 5pm via Zoom

G. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org.

DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
DECEMBER 20, 2022

I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:06 pm
   a. Present: Emily Mesch, Haifa Foroughi, Lance Mitchell, Mary Wegner, and Paula Drake
   b. Absent: None
   c. Support: None

II. APPROVAL OF AGENDA: The agenda was approved by consensus.

III. APPROVAL OF MINUTES: The minutes were approved by consensus.
   a. Minutes of the December 6, 2022 Meeting

IV. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS: No public were present.

V. AGENDA
   a. Update on the Celebration of CBJ's perfect score on the Human Rights Campaign's Municipality Equality Index: Haifa and Emily attend the most recent Assembly meeting where Emily read a statement that Haifa prepared that recognized and congratulated the Assembly regarding their work that lead to the perfect score. The Assembly indicated appreciation for the acknowledgement.
   b. Community Engagement Plan Feedback: We reviewed and discussed the Community Engagement Plan that was developed in consultation with the consultants CatapultEd and the International Institute for Restorative Practices (IRRP), which was sent previously to Commission members. No changes were suggested. This plan will be presented to the Assembly during the budget process. Emily, as our treasurer, will work with the CBJ to learn how to process payment for the consultants for the $5,000 planning process. Additionally, CBJ Municipal Clerk Beth McEwen shared paperwork that needs to be completed prior to February 1, 2023 to request the $25,000 from the Assembly. Haifa and Emily will work on completing the forms and will share with the Commission when ready.
   c. New JHRC Commission Member: Lance shared that he has recruited a new member from the JHRC, who has submitted her application. Thank you, Lance!
   d. Celebrating Black History Month 2023: Since our last meeting, Lance learned that we can do the movie showing at the Nickelodeon at a cost of $150 per day in addition to the copyright license fees to show the movie. We would ask the CBJ for the costs to offer the movie and could not take donations, as it would be provided as a free event to the community. We discussed the logistics of how this might work and options, as we can do a series of movies or add a discussion after one of the movies. We had previously discussed adding a performance before or after a movie showing. Lance is almost finished creating a performance, and will share the script at our January meeting.

e. Strategic Plan 2022-23: We continued to review our strategic plan and make revisions to reflect our current work and plans. We have now completed all five focus areas, and the only thing we have left to do is to assign Commission members to each of the plan elements, which we will do once our new commission member is seated.
f. Town Hall Planning: Not discussed at this meeting.
g. Support Ukrainian Refugees Through a Fundraising Dance Performance: Tabled until after Black History Month

VI. PUBLIC COMMENT: No public were present.

VII. UPCOMING MEETING DATES
a. January 3, 2023 at 5:00 pm
b. January 17, 2023 at 5:00 pm
c. February 7, 2023 at 5:00 pm

VIII. ADJOURNMENT: The meeting was adjourned at 6:01 pm.

Juneau Human Rights Commission Action Plan 2022-2023

The Assembly finds discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public conce
the peace, order, health, safety, and general welfare of the municipality and its inhabitants.

JHRC Strategic Plan	Education & Public Discourse: Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination.	Promote harmonious intergroup relations within CBJ by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education and other groups concerned with human rights.	Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the city and borough of Juneau.	Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes.	Recommend to the Assembly action, policies and legislation to be considered by state and local governments
JHRC ACTION STEPS	• Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary) • Participate in virtual trainings to increase our collective knowledge/ understanding as JHRC commission members and invite the public. Possible topics to include human rights, social justice, effective advocacy, political process/channels to prevent and eliminate discrimination. (Haifa)	• Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary) • Collaborate with organizations to support a celebration of Black History month (Lance) • Develop a broad perspective on community issues by holding facilitated, focused dialogue/townhall discussions that are facilitated by expert resources. (_____) • Collaborate with local agencies and organizations to better understand their vision, mission, and impact in Juneau, and create a Directory of Agencies/Organizations/Faith-based Communities/ Collectives in Juneau - Madam Mayor's request- (Haifa and _____)	• Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary) • Leverage media (Lance)/social media (Emily) to increase visibility regarding our work. • Structure JHRC presence at Assembly meetings' "public participation" (member rotation?) to increase awareness of community "sources of tension" (_____)	• Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary) • Invite the AK HRC executive director to meet with us when they are in town to share our Community Engagement Plan (_____) Strategy: Identify JHRC 2 member work-teams for research/preliminary work	• Develop and implement a Community Engagement Project designed to use crowdsourcing and restorative practices that will engage the broader community in identifying and beginning the healing process around issues related to discrimination. (Note: Spans all plan areas.) (Haifa and Mary) • Support and advocate for community human rights needs that arise by drafting memos and recommending policy to the Assembly (_____)