



SYSTEMIC RACISM REVIEW COMMITTEE

AGENDA

June 18, 2024 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

A. CALL TO ORDER

B. LAND ACKNOWLEDGEMENT

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

C. ROLL CALL

Present:

Absent:

Staff/Others:

D. APPROVAL OF AGENDA

E. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

F. AGENDA TOPICS

G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at [Monday night's Regular Assembly Meeting](#). A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

1. Legislation for Review by SRRC

[Ordinance 2024-25](#) An Ordinance Authorizing the Issuance of General Obligation Bonds in the Principal Amount of Not to Exceed \$12,750,000 to Finance Public Safety Communication Infrastructure within the City and Borough and Submitting a Proposition to the Voters at the Election to Be Held Therein on October 1, 2024.

[Ordinance 2024-26](#) An Ordinance Authorizing the Issuance of General Obligation Bonds in the Principal Amount of Not to Exceed \$10,000,000 to Finance Wastewater Utility Infrastructure within the City and Borough and Submitting a Proposition to the Voters at the Election to Be Held Therein on October 1, 2024.

[Ordinance 2024-23](#) An Ordinance Amending the Ordinance Formatting Requirements.

[Ordinance 2024-11](#) An Ordinance Authorizing the Port Director to Negotiate and Execute a Lease of Alaska Tidelands Survey No. 750, for the Purpose of Waterfront Commercial Activities. [Exhibit A](#)

[Ordinance 2024-12](#) An Ordinance Authorizing the Port Director to Negotiate and Execute a Lease of Alaska Tidelands Survey No. 842 Tracts A&B, for the Purpose of Waterfront Commercial Activities.
[Exhibit 2A](#)

[Ordinance 2023-14\(b\)\(AK\)](#) An Ordinance Appropriating \$1,446,827 to the Manager for the Power Upgrades for Electric Buses Capital Improvement Project; Grant Funding Provided by the Alaska Department of Transportation and Public Facilities.

[Ordinance 2023-14\(b\)\(AL\)](#) An Ordinance Transferring \$400,000 from CIP H51-113 Waterfront Seawalk to CIP P41-107 Homestead Park.

[Ordinance 2023-14\(b\)\(AM\)](#) An Ordinance Appropriating \$36,712 to the Manager for the Construction Phase of the Float Pond Improvements Capital Improvement Project; Funding Provided by the Federal Aviation Administration (FAA) Airport Improvement Program (AIP) Grant.

[Ordinance 2023-14\(b\)\(AN\)](#) An Ordinance Appropriating \$170,660 to the Manager for the Airport Snow Removal Equipment Building Capital Improvement Project; Funding Provided by Passenger Facility Charge Fees.

[Ordinance 2023-14\(b\)\(AO\)](#) An Ordinance Appropriating \$222,066 to the Manager for the Ramp Improvement Capital Improvement Project; Funding Provided by Airport Funds.

[Ordinance 2023-14\(b\)\(AP\)](#) An Ordinance Appropriating \$34,367 to the Manager for the Airport Master Plan Capital Improvement Project; Funding Provided by Sales Tax Funds.

H. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Sample Motions:

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."

I. STANDING AGENDA TOPICS - AS TIME ALLOWS

2. Standing Agenda Topic - Links to Other CBJ Functions for Potential SRRC Review - As Time Allows

These topics were brought up as potential topics of interest for the SRRC to review.

Human Resources/Risk Management Department ([webpage](#)): [employment](#), [personnel rules](#), [policies & procedures](#)

CBJ Police Department ([webpage](#)): [JPD Policies](#), [Annual Reports & Strategic Plans](#)

CBJ Municipal Elections ([webpage](#))

CBJ Board Recruitment & Diversity - [CBJ board directory](#) & [CBJ board application](#) - the SRRC chose this as their first topic to work on

J. STAFF REPORTS

Committee members - please remember to fill out the Doodle Poll sent via email if the committee would like to set up some summertime worksession dates.

There are two seats up for reappointment or appointment - Ms. Patterson & Ms. Cheney. Hopefully both are able to continue serving but if not, please notify the Clerk's Office. CJB Board Application: <https://juneau-ak.municodem meetings.com/bc/application>

K. COMMITTEE MEMBER / ASSEMBLY LIAISON COMMENTS AND QUESTIONS

L. NEXT MEETING DATE

Regular SRRC Meeting for Legislation Review - July 2, 2024

M. SUPPLEMENTAL MATERIALS

N. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.gov.

Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title:

Introduced:_____ Public Hearing Date:_____SRRC Review Date:_____

Presented By: _____ Drafted By:_____

Department/Division: _____ Lead Staff Contact: _____

Purpose of Legislation (background/summary of intent):

Connection to existing legislation:

Connection to adopted planning documents:

*****BELOW IS FOR SRRC MEMBERS TO COMPLETE*****

Step One: What is the impact of the proposed legislation?

- a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?
If No, review is completed. If yes, go on to the next question:

YES	NO

- b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- What are potential unintended consequences?
- What benefits may result?
- What is the potential long term impact of the proposed legislation?

Details:

- d. What quantitative and qualitative evidence of inequality exists?

Details:

g. Has public input been received?

h. If public comment has been received, what is the substance of that comment?

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?
- ☐ White ☐ Black or African American ☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Islander ☐ Two or more races ☐ Other
- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority										Economic Considerations	
Census Tract/Block Groups		Minority Pop.	Census Tract/Block Groups		Minority Pop.	Census Tract/Block Groups		Minority Pop.	Elementary School Boundaries		
CT 1: Auke Bay/Out the Road			CT 3: Mendenhall Valley Airport/ East Valley			CT 5: Downtown			Gastineau Title 1		
BG1: Out the road		11.9%	BG1: N. of Jennifer		42.5%	BG 1: Highlands		20.6%	Harborview Title 1		
BG2: Lena area		15.5%	BG 2: Glacier Valley		39.8%	BG2: DT/Starr Hill		24.8%	Glacier Valley Title 1		
BG3: Montanna Creek		14.5%	BG 3: Airport		40.8%	BG 3: Flats/Village		30.8%	Mendenhall River		
BG4: Fritz Cove area		10.1%	BG 4: Radcliffe		24.6%				Riverbend Title 1		
CT 2: Mendenhall Valley withn the Loop			CT 4: Salmon Creek/Lemon Creek			CT 5: Douglas Island			Auke Bay		
BG1: Mendenhall Taki		27.8%	BG 1: DZ/Freds		60.9%	BG 1: North Douglas		15.9%	Lower Income Housing Areas		
BG2: Upper Riverside		23.1%	BG 2: Davis		45.0%	BG 2: West Juneau		28.0%	Chinook/Coho		
BG 3: Portage/McGinn		33.7%	BG 3: Belardi Costco		63.8%	BG 3: Crow Hill/ DT C		27.6%	Cedar Park Area		
BG 4: Long Run		19.6%	BG 4: Twin Lakes		25.9%				Gruening Park Area		
BG 5:Glacierwood/Vir		41.2%							Switzer Area		
									Kodzhoff Area		
									Douglas Hwy Corridor		

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

YES	NO

- d. Is there a benefit to an individual, group of individuals, or business/organization? If yes, does that come at a detriment of others?

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)

	Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for systemic racism.) to monitor impact.	Section G, Item 1.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.	
	Recommend the proposed legislation not move forward.	
	Other: (explain)	

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?